Exhibit 2: 2024-2025 Hawai'i State Holidays



STATE OF HAWAI'I Holidays to be observed in 2024 and 2025



2024 HAWAI'I STATE HOLIDAYS		
<u>(Hawaiʻi Rev. Statutes, Sec. 8-1)</u>	Day Observed in 2024	Official Date Designated in Statute/Constitution
New Year's Day	Jan. 01 Monday	The first day in January
Dr. Martin Luther King, Jr. Day	Jan. 15 Monday	The third Monday in January
Presidents' Day	Feb. 19 Monday	The third Monday in February
Prince Jonah Kūhiō Kalaniana'ole Day	Mar. 26 Tuesday	The twenty-sixth day in March
Good Friday	March 29 Friday	The Friday preceding Easter Sunday
Memorial Day	May 27 Monday	The last Monday in May
King Kamehameha I Day	June 11 Tuesday	The eleventh day in June
Independence Day	July 4 Thursday	The fourth day in July
Statehood Day	Aug. 16 Friday	The third Friday in August
Labor Day	Sept. 2 Monday	The first Monday in September
General Election Day	Nov. 5 Tuesday	The first Tuesday in Nov. following the first Monday of even numbered years. <i>(Hawai'i State</i> <i>Constitution, Article 2 – Section 8)</i>
Veterans' Day	Nov. 11 Monday	The eleventh day in November
Thanksgiving	Nov. 28 Thursday	The fourth Thursday in November
Christmas	Dec. 25 Wednesday	The twenty-fifth day in December
2025	HAWAI'I STAT	E HOLIDAYS
<u>(Hawaiʻi Rev. Statutes, Sec. 8-1)</u>	Day Observed in 2025	Official Date Designated in Statute/Constitution
New Year's Day	Jan. 01 Wednesday	The first day in January
Dr. Martin Luther King, Jr. Day	Jan. 20 Monday	The third Monday in January
Presidents' Day	Feb. 17 Monday	The third Monday in February
Prince Jonah Kūhiō Kalaniana'ole Day	Mar. 26 Wednesday	The twenty-sixth day in March
Good Friday	April 18 Friday	The Friday preceding Easter Sunday
Memorial Day	May 26 Monday	The last Monday in May
King Kamehameha I Day	June 11 Wednesday	The eleventh day in June
Independence Day	July 4 Friday	The fourth day in July
Independence Day Statehood Day		
	Aug. 15 Friday	The third Friday in August
Statehood Day	Aug. 15 Friday Sept. 1 Monday	The third Friday in August The first Monday in September
Statehood Day	Aug. 15 Friday Sept. 1 Monday Nov. 11 Tuesday	The third Friday in August The first Monday in September The eleventh day in November

FOOTNOTES: For use solely by State government agencies. Federal government and local banking holidays may differ. For State agencies that operate on other than Monday-Friday 7:45 AM to 4:30 PM schedules, also refer to appropriate collective bargaining agreements. Created by the Department of Human Resources Development 12/29/2023 subject to change.

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