#### STATE OF HAWAI'I OFFICE OF HAWAIIAN AFFAIRS 560 N. Nimitz Highway, Suite 200 Honolulu, HI 96817

#### Minutes of the Office of Hawaiian Affairs Board of Trustees Thursday, June 6, 2019 10:00 am

#### **ATTENDANCE:**

TRUSTEE COLETTE MACHADO TRUSTEE BRENDON KALEI'ĂINA LEE TRUSTEE LEINA'ALA AHU ISA TRUSTEE DAN AHUNA TRUSTEE KALEI AKAKA TRUSTEE W. KELI'I AKINA TRUSTEE CARMEN HULU LINDSEY TRUSTEE ROBERT LINDSEY TRUSTEE JOHN WAIHE'E IV

KURT W. KLEIN, ESQ., BOARD COUNSEL

#### **ADMINISTRATION STAFF:**

KAMANA'OPONO CRABBE, CEO SYLVIA HUSSEY, COO MOMILANI LAZO, CEO MILES NISHIJIMA, LPD RAINA GUSHIKEN, CC EVERETT OHTA, CC LISA WATKINS-VICTORINO, RES MEHANA HIND, CE ALICE SILBANUZ, DPM DAVID GREER, HREG DAVIS PRICE, CO IKAIKA HUSSEY, DPM JASON LEES, DPM KAHEALANI PELERAS, CE KAIMO MUHLESTEIN, OUTR KALEENA PATCHO, DPM KAWENA CRAVALHO-MATTOS, DPM KEALOHA FOX, CEO **KYLE-LEE LADAO, OUTR** LEONA CASTILLO, CEO MISTI PALI-ORIOL, OUTR NELSON GASPAR, DPM RAYMOND MATSUURA, INVST TIGER LI. IT WAHINE TONG, LCH

#### **BOT STAFF:**

CAROL HO'OMANAWANUI L**O**PAKA BAPTISTE LAURENE KALUAU- KEALOHA PRISCILLA NAKAMA DAYNA PA LEIANN DURANT **ZURIAKI CLAUDINE CALPITO RON PORTER** MARIA CALDERON PAUL HARLEMAN LEHUA ITOKAZU KAMA HOPKINS KAUIKEAOLANI WAILEHUA MELISSA WENNIHAN NATHAN TAKEUCHI ALYSSA-MARIE KAU

#### **GUESTS:**

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MAPUANA WAIPA DEMONT CONNOR KIM BIRNIE UMI KAI TAMMY SMITH KEOLA CHAN WAIALEALE SARSONA JAMEE MILLER KEALOHA DOMINGO KAUI PRATT AQUINO EARLY KAWAA

## I. CALL TO ORDER

**Trustee Colette Machado** Calls the Board of Trustees meeting to order at 10:02 am. Roll call is taken; Trustees Ahu Isa, Ahuna, Akaka, Akina, Lee, Carmen Hulu Lindsey, Robert Lindsey, and Machado are present, constituting a quorum. Trustee John Waihe'e IV is expected to arrive shortly.

We will now move on to item II. Approval of Minutes

#### II. APPROVAL OF MINUTES

A. May 2, 2019

Chair Colette Machado - I would like to call on Vice Chair Lee.

#### Trustee Brendon Kalei'āina Lee moves to approve the Board of Trustees minutes for May 2, 2019.

#### **Trustee Carmen Hulu Lindsey seconds the motion.**

Chair Colette Machado – It has been moved and seconded. Any further discussion on the amendments to the minutes? Hearing none, roll call vote.

#### 10:04 am Trustee John Waihe'e IV arrives.

Trustee Brendon Kalei'āina Lee moves to approve the Board of Trustees minutes for May 2, 2019. Trustee Carmen Hulu Lindsey seconds the motion.						
TRUSTEE	1	2	'AE (YES)	A'OLE (NO)	KANALUA (ABSTAIN)	EXCUSED
TRUSTEE LEINA'ALA AHU IS	A		X			
TRUSTEE DAN AHUN	JA		X			
TRUSTEE KALEI AKAK	A		X			
TRUSTEE KELI'I AKI	NA		X			
TRUSTEE BRENDON KALEI'ĀINA	A LEE X		X			
TRUSTEE CARMEN HULU LINDS	EY		x			2
TRUSTEE ROBERT LINDS	EY	x	X			·
TRUSTEE JOHN WAIHE'E			X			
TRUSTEE COLETTE MACHADO	)		X			
TOTAL VOTE COUNT		Τ	9			
MOTION: [x]UNANIMOUS []PASSED []DEFERRED []FAILED						
Motion passed unanimously with nine (9) yes votes.						

**Chair Colette Machado** – Before we proceed I would like to read into record the 72 Hour rule, pursuant to OHA BOT Operations Manual, Section 49, shall be waived for the following items:

#### V. New Business

B. Action Item BOT #19-09: Approval of the formation of a Permitted Interaction Group to investigate complaints against a Trustee for alleged violations of the Trustee Code of Conduct involving allegations that the Trustee breached the duty of care and loyalty to OHA and the duty to obey and support the Board's decisions. *Pursuant to HRS* § 92-2.5(b)(1)(A).

I would also like to acknowledge our Board Counsel is on vacation and representing his firm is his son Kurt Klein. He will be our Board Counsel today. We will move to public testimony.

# III. PUBLIC TESTIMONY

**Chair Colette Machado** – Before we proceed with those that who have signed up we have two that have signed up, DeMont Connor and Kuulei Birnie. I'd like to call Kealoha Fox who will be reading into the record three letters that were received in support of Dr. Kamana'o Crabbe, Dr. Kaholokula, Dr. Davianna McGregor and Dr. Emmett Aluli.

**Kealoha Fox** – Aloha and good morning Chair and Trustees. Just for the record, I am reading by request from beneficiaries and leaders from the community. The first is from Dr. Noa Emmett Aluli.

## (Please see attached email with testimony from Dr. Aluli)

The second is provided by Dr. Davianna Pomaika'i McGregor.

## (Please see attached email with testimony from Dr. McGregor)

The third is provided by Dr. Keawe'aimoku Kaholokula, the full professor and Chair of Native Hawaiian Health at the John A. Burns School of Medicine.

#### (Please see attached letter of support from Dr. Kaholokula)

**Chair Colette Machado** – Thank you Kealoha. I'd like to call on my aide Lōpaka Baptiste. The Chair's office received three additional testimony on behalf of Dr. Crabbe. I am taking it out of order at the discretion of the Chair to read into the record. The first individual that submitted a letter of support is Hardy Spoehr.

**Lōpaka Baptiste** – Aloha and good morning. The office of the Chair received three additional letters that Chair Machado would like to be read into the record. The first comes from Hardy Spoehr.

#### (Please see attached letter of support from Mr. Spoehr)

The next letter, which Trustees, you also received a copy from Chairs office comes from Mahina Paishon-Duarte.

#### (Please see attached email from Ms. Paishon-Duarte)

Trustees the third letter comes from the Board of Directors of God's Country Waimanalo.

#### (Please see attached letter of support from the Board of Directors of God's Country Waimanalo.)

**Chair Colette Machado** – Members thank you for allowing the presentation of testimony that we received. I believe that it was necessary to put it on the record because people took the time that could not be here. We begin now with our first testifier. I will call on DeMont Connor followed by Kuulei Birnie.

**Mr. DeMont Connor** – What you guys doing to this guy? You have to bring him back. The search committee should find him again. Anyway, I bring that from Uncle Black Hoohuli. We support you; on the Westside, we support you. I came over here to talk to you guys on this one V.A. you know this action regarding economic development, debt management, spending, investment and real estate policies and what now. When you guys considering this I like you guys consider the fact that every day when I going to Kapolei, I come down off the middle portion of Kapolei, get one Hotel over there being built and the big sign says for ownership or to own or lease. I think to myself funny, OHA never did discuss, I don't know when you guys discussed ownership of one hotel that Hawaiians can own and be able to get a piece of the pie of the Hotels. All Waikiki what? Where we get?

Right now on the Westside, they are building hotels. The sign says ownership or lease. I think you guys should think about getting into that market because I believe, this guy's pimping our culture, our language, we not getting nothing from that. One of the things I went do is I went talk to my Rep to help me write a bill next year to tap into the TAT to give it to OHA, a portion to OHA and to DHHL. So that we can get funds to be able to do stuff for the community. I hope you guys would be willing to support that bill so I let you guys know that right now. That is what we are pushing for.

The other thing is outreach into our community. You guys get cops over here now, and security now, cause you guys all centralized in one place. Maybe you should spread the thing out and that would confuse people so they no come over here. I would like to see you guys present in our community Waimanalo, Waianae, Hauula, wherever kanaka stay you guys should have an outreach center there. We have been trying to work with Jeannine Gomes for come, I been telling her that she should come over here and get and office over here. So that way a lot of the problems or concerns and stuff can be addressed right there in the community. I think you guys should be investing in something like that. Cause we really need it down our side. But is what I came here for, to talk about that and then I going raise my other comments for the Community Concerns. It's good to see all you guys here. Thank you guys.

Chair Colette Machado - Mahalo. Our next speaker is Kuulei Birnie, followed by Umi Kai.

**Ms. Kuulei Birnie** – Hello Chair Machado and Honored Trustees, Kamana'opono. I am here on behalf of Papa Ola Lokahi, our Executive Director Sheri Daniels, our Board of Trustees, the staff of Papa, which is well represented here today, the Five Native Hawaiian Health Care Systems that are serve 7 islands and the Native Hawaiian Health Scholarship Program that is administered by Papa Ola Lokahi.

## (Please see attached letter from Papa Ola Lokahi)

Chair Colette Machado - Our next speaker is Umi Kai. Followed by Tammy Smith.

**Mr. Umi Kai** – Aloha. Aloha to the lāhui as well. I thought I knew what I was going to talk about but at this point a little confused and a little angry. I am not to articulate. I hear all the testimonies so much is favor of Kamana'o. In the past, we've always testified of all his strengths and in favor of all of the actions he has taken here. It's just puzzling to me, if the Board of Directors represent the lāhui, maybe we should have taken a vote of the lāhui to make sure that your actions and your decisions really reflect what the lāhui would like and what the lāhui feels. If I took a vote of the staff, if your staff is different, has different feelings then the lāhui itself then take a secret vote to find out whether or not they are in favor of this worthy man. If they come out with a decision or if you come out with a decision that is not favorable then we find him a new job. But I don't think you are going to find the majority of your staff or anybody in the State or outside of the State that is going to say that he has done anything to justify not being reelected. Thank you very much.

Chair Colette Machado - Our next speaker is Tammy Smith, Hale Kealoha.

**Ms. Tammy Smith** - Aloha everybody. I was trying to write something but that is really hard to do. I just wanted to let Kamana'o know that through his journey I stood next to him as kauka, as friend, as a leader, as a warrior and this is the part that we talked about the unseen in his journey being here at OHA when he first came. We had this discussion about the unseen, what was going happen. There is a part that in those discussions it meant a lot because there was so much we couldn't see at that point when he first came into these doors. As friends and mostly as someone who cares about him a lot.

I just want you to know that we will still hold OHA accountable for all of the decisions that you will continue to make for our lāhui without Kamana'opono and I can only wish him well. It's a great loss for our lāhui and I am sad because he has a responsibility as a dad also. Whatever decision he makes will impact his daughter. With that, I hope you get some rest; I will be there to take the daggers out of your back that was imbedded deeply. Our

own people. So Keola we get one night so we can help take out those daggers and help him heal and find his mana again for our lāhui. Mahalo.

Chair Colette Machado - Mahalo Tammy. The next speaker is Keola Chan followed by Wai'ale'ale Sarsona.

**Mr. Keola Chan** – Madame Chair distinguished Trustees, Aloha. In March 2010 till January 2013, I came to OHA to dedicate my time and energies to work for the lāhui. Under the leadership of then Director of Research Dr. Kamana'opono Crabbe. During my time here, I was observant of his abilities to set a vision, to implement it and operationalize it as well. At that time our division created 11 comprehensive reports which imbedded a newly develop native perspective call kūkulu hou methodology. Which was developed by Kamana'opono Crabbe and Mark Ishima. It laid a clear process on how to analyze historical data, identify a generational trauma, contextualize contemporary data and provide recommendations to Office of Hawaiian Affairs in helping to make clear and objective decisions for our people using a strength based model. Kūkulu hou was about reclaiming, rebuilding and reestablishing the mana of our people. To this day, I use this methodology and implement it for the work that I do as the Executive Director at Aha Kane. We have secured three ANA Federal Grants and countless State and private funding over the past 6 years that I have been the head of that organization. The foundation and work that has been set by Ka Pouhana has been critical in helping Aha Kane and other organizations in our Community to advocate and assert ourselves as Kane.

In 2017, the Kane Hoalani Report recently the Haumea Report last year helps to frame the issues and identify clear processes to restore the maoli or our kanaka in today's complex world. I hope and challenge the Board to continue this critical work as it is needed and I look forward to more comprehensive reports that include a 'ohana and looking at the whole as our primary focus. I am sure you will all agree that leadership from the very inception of OHA has been a roller coaster. Here a small group of us began looking at what Hawaiian leadership was made of and what drove them and our kupuna to seek out great leadership within our communities. What we found was this concept and belief that was rooted in this understanding of mana. This work latter manifested in a publication for our community call mana lāhui. I mahalo each of you for that. We all have it some more than others. Being pono and making pono decisions that benefit the whole is what is at its core belief. It saddens me to know that some of the leadership here at OHA lacks the clarity and ability to see and identify who possesses those leadership qualities.

I hope each of you reach deep down inside, seek out your strengths and weaknesses and find the leader that compliments your inabilities. In the areas that you lack bring forth someone that will challenge you, stand up to you and force you to look within the mirror at the things that are the negative facets that plague each of you. Bring forth that strength. This is what real leadership does. To select someone who will be a yes man or woman is not becoming of us as a people. Kamehameha did not pick men to be in his counsel of chiefs that were yes men, he selected people who brought great mana and qualities he strived for and admired and needed in his assent to greatness.

As the Board moves forward, I hope the selection of our CEO will exemplify the very best of who we are as a people. Someone with vast knowledge of health, education, culture, language, housing, land, business, and a global minded individual. I leave you with the whisper of our kupuna who has left valuable pearls of wisdom in is ōlelo no'eau. Ai no I ka 'ape he mane'o no ko ka nuku. He who eats ape is bound to have his mouth itch for he who indulges in something harmful will surely reap the results. Aloha.

## Chair Colette Machado – Mahalo. Waialeale.

**Ms. Waialeale Sarsona** – (Addresses the board in 'olelo Hawai'i. Kama Hopkins was asked to interpret for the beneficiary for the benefit of the Trustees. Below is the interpretation that Kama provided. Attached is also testimony that she submitted via email)

Aloha mai kakou. My name is Waialeale from Waimanlo, Koolaupoko, from our Hawaiian Community. The people are the Chief. He is the Chief of the people. I would like to share some of my thoughts and some of these

olelo noeau that will ring through to share my manao today. There is no need for Kamano to be reminded of what his kuleana is. He clearly knows what his kuleana is. This generation understands that and sees that. He bows and he serves that particular status of serving our people. Mahalo.

Chair Colette Machado – I'd like to call on Jamie Miller.

**Ms. Jamie Miller** – Aloha kakou. Aloha Chair Machado, Trustees, Ka Pouhana. You have an excellent staff here at OHA and everyone that has come here to share their support, aloha mai kakou. O wau Jamie Mahealani Miller. I am from Punaluu, I am a mother, a grandmother, educator, clinical social worker, researcher and for the past 8 years a staunch advocate for criminal justice reform here in Hawaii. I was raised to be passionate and care about the wellbeing of our people. I am conscience of the decisions we made yesterday, decisions we make today and its impact it has on tomorrow. I am here today to attest to the tremendous progress OHA has made since being under the leadership of Ka Pouhana Dr. Kamana'opono Crabbe.

First, the overall trusted reputation OHA has reaped by the community because of his appointment as Ka Pouhana cannot be simply dismissed or ignored because a contract is ending. His Kūkulu Hou vision, his pono leadership and his daily behaviors have all made him very likeable and popular by the public. I recall several years back at a conference where he was a keynote. He was introduced by the emcee as one of the of the most important kanaka to be living in these modern times for Hawaii. That statement still holds true today. Think about it, how many of us have been introduced with those words. I don't think anyone here. Many of us from my generation and that of my adult children saw promise in OHA and began to engage with OHA's agenda and kuleana to us the lāhui. Why, because the field seemed to be leveling, our voices for once were being heard and under his leadership, not only were our voices heard but we began to see movement, progress, transformation and most importantly transparency. OHA's list of community partnerships began to grow. Friends and colleagues who I never thought would ever work at OHA made OHA their employer. Now that in itself is a testament. Organizational capacity began to take great shape and OHA is considered now to be a key player and influencer at the table across many sectors here in Hawaii. These achievements and successes are all directly related to the leadership and mana Ka Pouhana has brought to OHA.

As Ka Pouhana's contract ends and he moves on, I know he will continue to be well, do well always for our lāhui. What is concerning is the selection of the right successor and the potential for great things that OHA has done under his leadership to fizzle out. Such as the work around paahau. I commend Kamana'opono and OHA for the commitment for justice reform. To Chair your presence in that space, to Kamaile Maldanado, your staff who has been the main driver for advocacy of our paahau and systems change. To those that OHA supports so that they can go into prisons and provide such needed programs. However, I am most concern that without Ka Pouhana leadership and his championing this area these efforts, development and progress will lose momentum because Paahau are easily forgotten as we all know they are being shipped away for foreign lands. Champions are needed to carry this forth and I am hoping that you folks will step up and be the champs. All it really takes is one. Look at Kamana'opono he is just one person with many followers. In closing I want to remind all of you, I see this quoted on your website and on printed material. Kamehameha I last words to his son Liholiho, E ho'o kanaka, be a person of worth, make every decision count for today and tomorrow. Mahalo nui for your time.

Chair Colette Machado - Mahalo. Thank you Jamie for coming. Our next speaker is Kealoha Domingo.

**Mr. Kealoha Domingo** – Aloha. Welina mai kakou, Madame Chair, Trustees, Kamana'opono. My name is Kealoha Domingo and from the Koolauloa area on Oahu. I am the current Chairman of the Kaawa Community Association, the Chairman of Kailoa the nonprofit in support of Ke Kula of Samuel Kamakau, Vice Chair of Ka Papa Alakai of Papahana Kuaola. I am here today to mahalo Ka Pouhana Kamana'opono for his leadership and offer my gratitude for the years of his service. To not only my affiliated organizations but to also the entire lāhui. His role as a kumu, kauka, kuaana and hoaloha, Kamana'o has been held high in my respect for close to 25 years. I first meet him on the mound of the whale, our traditional temple of State in Kawaihae. Kamana'o has already displayed in humility his ike of ōlelo Hawaii, traditional protocol, oli, pule, lua, ho'oponopono and well beyond.

In essence, Kamana'o is wholeheartedly connected to the ancestral ways and the foundation of Hawaiian beliefs that are truly imperative to the success that we need today as a lāhui. I am truly convinced that finding kanaka to fill these shoes of this great man will be daunting and difficult. As an active member of this lāhui, which is consistently becoming more and more aware of the system that we've been cornered into I humble offer my input in your search for the next Pouhana. Seek for the kanaka, the kane, wahinie, mahu, who are truly connected, immersed, passionate and involved in this lāhui and understands this lahui's need. Not just the businessman who can balance the books, and who can be held accountable, but someone who can walk amongst us as a mere kanaka. Mahalo.

Chair Colette Machado – Mahalo. The Chair would like to Kaui Pratt-Aquino.

**Ms. Kaui Pratt-Aquino** – Aloha, I am Kaui Pratt-Aquino. I was not prepared to speak today. I just walked in but I got notice from our community that I needed to be here today. First of all, I want to mahalo this board; it's been awesome to have this board stabilized from the community perspective. For the last two or three years it has not been easy and I think those of you who have been on the board understand why. From the community perspective, I feel at peace. So we are talking about you today right.

#### Kamana'opono Crabbe - Right.

**Ms. Pratt-Aquino** – I had heard through the grapevine through other community sources that Kamana'o's contract was being considered and there was a search. When I think about what has happened here at this agency and all the drama that has taken place this board, this agency has been at the center of controversy for too long. As many of you are aware, I was a part of the effort to demand pono leadership at OHA and in some respect, we were successful in helping this board to stabilize. During his tenure, because of that drama I believe his leadership was not able to reach its full capacity. Because he was constantly defending from internal conflicts that were happening in this board. So, he is the leader in our community, he is accomplished, he has done great work, he is respected. I have immense respect for him. He is the kind of leader that I want my son to look up to.

So when you are considering this contract and when you are looking at our broader community, the demographics I ask that you take that into consideration because when I look at what has occurred over the years and all of the attacks and drama and now that this agency appears to be stabilized, what message are we sending to the next generation when we have a leader like Kamana'o. Who takes the helm, who endures the conflict and comes out a winner in my mind despite the personal attacks to try and criminalize his leadership? Are we going to now throw away that and just dump him? I would hope not. That's not how we treat our leaders. If my son was in his place, and my son was able to reach these accomplishments I hope he wouldn't be treated like that either. We need more Native Hawaiian leaders in our community. He is one of them. So in whatever you guys decided I ask that you look at that background, look at his contributions and one of his strengths I see in his leadership of this agency is that he has a grass roots perspective. He is able in my mind to help facilitate those conversations where this board hasn't done a good job. Between the independent and those supporting Federal Recognition. We have to include both of those bodies in order to move forward, we cannot just disregard, these are real issues in our community. How do we bring those communities together and facility a discussion where people don't feel like their voices are not being heard? Because each voice, each group matters. I see that in him. I see he is able to effectively do that. So I do support your leadership, Kamana'o, I always have. Thank you.

**Chair Colette Machado** – Mahalo. I am pleased to call to the table to share his mana'o, Mr. Kawaa please come forward.

**Mr. Earl Kawaa** – I am Kawaa, I am from Hālawa, Molokai. I have to say Hālawa, Molokai because when I say Hālawa they thing I just got out of prison. They still do. Because there are many things about me, I behave like a prisoner as well. I am also a Hawaiian intellect as well. I am a very, very learned man. I got there because I studied hard. Let me ask you folks the question, where do you folks stand on Mauna Kea.

#### Trustee Carmen Hulu Lindsey – I support Mauna Kea.

**Mr. Kawaa** – Where do you folks stand on Mauna Kea? When you support Mauna Kea, there is the other side of the table of Hawaiians there that don't. What about them? What about their wellbeing? That is the job of OHA Trustees. Last week there was an article by Dr. Marchen that said 60% of Hawaiians are at risk for pancreatic cancer. Where does OHA as the board stand on the wellbeing of Hawaiians. You're not there. You're not there as leaders. What about Alexander water fight on Maui? What's your position on that? You're not there because you don't have enough Hawaiian ike to address the issue to protect Hawaiians. I say that, I may sound arrogant. This is the time to arrogant on Kawaa's part; you don't have the ike for it. Let me just test you very quickly on it. Did Hawaiians divert water? You don't know. Did Hawaiians divert water? Kawaa thinks like this, you have to define the word divert. Because diverting is a western term. That is what you don't have enough of. That kind of ike to lead the lāhui. But collectively you can get there.

You folks are at a position now. It is a change in time and it's about the future for the wellbeing of Hawaii. That future will depend on the help of who you put into the Office of Hawaiian Affairs. It's an awesome task because you not only talking about Kamana'o, you are talking about Kawaa, you talking about children, you talking about that mother that said I want my son to model after him. The wellbeing of the Hawaiian nation is dependent on the nine of you. Not on Kamana'o. It is dependent on nine of you. But you make is sound like it is his responsibility. It is not. It is yours. You folks have an awesome responsibility, it's a privilege to look at his record and to look at everyone else in the world to see how does he stand up and how does others stand up.

With this kind of situation, because it is so hard how many of you go into pule to do this. Because taking care of Hawaiians is God's work. How many of you folks go there to do that? Not enough. On Molokai, Molokai has the highest suicide rate, what are you folks doing about it? Nothing. Kauai has a high suicide rate on Hawaiian Homestead what are you folks doing? Nothing. You are not doing enough. You are too focused on trying to get him out instead of mālama Hawaii. Colette and I are working on suicide on Molokai. I held the meeting on Molokai and I ask the kumuhana of the audience because Walter Ritte is in the audience. If you go into the Hawaiian community, they like to fight. People like to hear about themselves talk about what they are doing and how they do it. I ask the Molokai community the question, they said, did Hawaiian commit suicide. How many of you can answer the question. Don't raise your hand, don't answer the question, don't incriminate yourself. The other is that is there a word for suicide in Hawaiian. I give you the answer, Hawaiians did not commit suicide and Hawaiians don't have a word for suicide. It is more likely that Hawaiians did not commit suicide but yet Molokai has high suicide rates. And Kauai has high suicide rate.

In the 70s and 80s Nānākuli, Waianae were hit with it. Dennis and I addressed the issue from a cultural perspective. What I am talking about, your role of Trustees for the wellbeing of Hawaiians. In the last two years I have invested 2 ½ years to work with Kamana'opono to be introduced to the downtown players. Dwayne Kurisu, Alan Oshima, Y. Hata, to include Andy Casner. Andy Casner this guy operates in the skies above. It's about taking information and putting it in clouds. I met him, I introduced him to Kamana'o. He said bring Kamana'o to the next meeting when I come. This guy is a billionaire. Who is that from Howard Hughes, David. When I got off the stage because I gave the keynote at the Hawaii Executive Conference. When I walked off the stage David, is the first man that says to me Kawaa I want to have lunch with you. Kamana'o was standing there; I said when you have lunch with me I want you to have lunch with Kamana'o because I want to talk to you about OHA's waterfront land. He said let's talk about it. How many of you have that?

Dwayne wanted to take Kamana'o two years ago to go work for him, to be part of the business community I said no, Kamana'o needs to remain because he is to serve out his term. Dwayne still wants him and he has a place for him. I said now but he just said no I cannot take you because Kawaa said no. Dwayne Kurisu is willing to help me on Molokai to do economic development. All that comes with him are behind him because I said to Dwayne Molokai has to remain Molokai. That means Molokai cannot look like Waikiki or parts of Kauai, or parts of Maui. I said keeping Molokai, Molokai is downtowns business as well. He said we will protect Molokai to be Molokai.

Chair Colette Machado - Kawaa, excuse me I have to hold the line.

**Mr. Kawaa** – You got to hold the line. Hiki no, you have to hold the line because you learned that in ho'oponopono. When we look down the future and what does this man bring, I telling you is that if you were ever in an organization that had other nations, this is the man that will make us look proud. This is the man that can do it, he is steeped in cultural knowledge and ike, his roots go deep. Kamana'o is one of three individuals to practice ho'oponopono at its highest level. I am one of them. He is my future, he is our future. He is the generation, he is the person that will hand it down to the next generation. You have an awesome task. My recommendation is to him would be, if you only have 5 votes, walk out don't take the job. You only have 5 votes don't take the job. The job he has to do needs 9 people. He needs to have full support, not half. I wouldn't take the job if only 5 of you voted for me. Because I would have to battle 5 people. Look to God for the answers, search your heart and there you will find the answer. Hiki no, Mahalo Colette.

Chair Colette Machado – Thank you Kawaa. This ends our public testimony portion. We are now on Unfinished business.

## IV. UNFINISHED BUSINESS

#### A. CEO's 15-Minute Update on Ho'oulu Lāhui Aloha and OHA Activities

Chair Colette Machado - Kamana'opono do you have any updates or do you want to call on staff.

**Kamana'opono Crabbe** – Just a few, Trustees. Next month the staff is diligently working to produce the 2010-2018 Strategic Plan close out report. I've discussed it with Research Director Dr. Lisa Watkins-Victorino who will submit a draft to me by next week. We are preparing that as we come to a close for this year fiscal year and in preparation for the new Strategic Plan. I would like to acknowledge Mehana Hind and Community Outreach who have done an excellent job going to Kauai, throughout the pae 'āina, all the different islands in seeking input to the Strategic Plan. They will be wrapping up very soon this month so that they can compile the data and provide you sometime in July given that the Biennium Budget has been postponed to June 18<sup>th</sup> at the RM Committee. We are preparing that. The Pou Nui Sylvia Hussey as well as Gloria Li and Grace Chin, either have met with you or will be meeting with you to discuss the Booklets you received. I strongly encourage you to take advantage of the opportunity to meet with Pou Nui and staff as you contemplate the Biennium Budget for the RM Meeting on June 18<sup>th</sup>. With that, Chair those are the announcements as many of you will depart for Washington DC for the Kamehameha Lei draping, while others will remain to stay focused on preparing the Biennium Budget and other matters.

Trustee Brendon Kalei'āina Lee – I move that we recess, there are many people from the community that came to mahalo and support Ka Pouhana and I think we should recess so Ka Pouhana and they board can mahalo the beneficiaries that came.

#### Trustee Dan Ahuna seconds the motion.

Chair Colette Machado - It has been moved and seconded. Roll call vote.

Trustee Brendon Kalei'āina Lee moves to recess. Trustee Dan Ahuna seconds the motion.

Tusiee Dan Anuna seconds the motion.							
TRUSTEE		1	2	'AE	A'OLE	KANALUA	EXCUSED
				(YES)	(NO)	(ABSTAIN)	
TRUSTEE LEINA'ALA AHU	J ISA			Х			
TRUSTEE DAN AI	HUNA		Х	Х			
TRUSTEE KALEI AK	KAKA			Х			
TRUSTEE KELI'I	AKINA			Х			
TRUSTEE BRENDON KALEI'Ā	INA LEE	х		Х			
TRUSTEE CARMEN HULU LIN	NDSEY			Х			
TRUSTEE ROBERT LIN	IDSEY			Х			
TRUSTEE JOHN WAIH	E'E			Х			
TRUSTEE COLETTE MACHA	ADO			Х			
TOTAL VOTE COUNT	Γ			9			
MOTION: [x] UNANIMOUS [x] PASSED [] DEFERRED [] FAILED							
Motion unanimously passed with nine (9) yes votes.							

#### 11:12 am Chair Colette Machado recesses the meeting. 11:23 am Chair Colette Machado reconvenes the meeting

## V. NEW BUSINESS

Chair Colette Machado - I would like to call the meeting back to order.

- A. Committee on Resource Management
  - 1. Action Item RM #19-07: Action regarding Economic Development, Debt Management, Spending and Investment and Real Estate Policies, 2nd Reading

**Chair Colette Machado** - Members we are now on V. New Business. I would like to call on Trustee Dan Ahuna. This is our second reading.

**Trustee Dan Ahuna moves to** 

- A. Approve the Economic Development Policy, noting that Administration will return with the implementation procedures for Board action;
- B. Approve the Debt Management Policy, noting that Administration will return with the implementation procedures for Board action;
- C. Acknowledge the Spending Policy language and the existing Native Hawaiian Trust Fund (NHTF) Spending policy, as Amended, noting Administration will return with consolidated policy document for Board action; and
- D. Acknowledge the Investment and Real Estate Policy language and the existing NHTF Investment and Real Estate Vision, Mission, and Strategy policies, noting Administration will return with consolidated policy document(s) for Board action.

Trustee Robert Lindsey seconds the motion.

Chair Colette Machado - It has been moved and seconded. Any discussion? If not roll call vote.

11:24 am Trustee Leina 'ala Ahu Isa returns to the meeting.

Trustee Dan Ahuna moves to

- A. Approve the Economic Development Policy, noting that Administration will return with the implementation procedures for Board action;
- B. Approve the Debt Management Policy, noting that Administration will return with the implementation procedures for Board action;
- C. Acknowledge the Spending Policy language and the existing Native Hawaiian Trust Fund (NHTF) Spending policy, as Amended, noting Administration will return with consolidated policy document for Board action; and
- D. Acknowledge the Investment and Real Estate Policy language and the existing NHTF Investment and Real Estate Vision, Mission, and Strategy policies, noting Administration will return with consolidated policy document(s) for Board action.

Trustee Robert Lindsey seconds the motion.

TRUSTEE	1	2	'AE	A'OLE	KANALUA	EXCUSED	
			(YES)	(NO)	(ABSTAIN)		
TRUSTEE LEINA'ALA AHU ISA			Х				
TRUSTEE DAN AHUNA	x		X				
TRUSTEE KALEI AKAKA			Х				
TRUSTEE KELI'I AKINA			Х				
TRUSTEE BRENDON KALEI'ĀINA LEE					X - Abstain		
TRUSTEE CARMEN HULU LINDSEY			Х				
TRUSTEE ROBERT LINDSEY		x	Х			50°	
TRUSTEE JOHN WAIHE'E			Х				
TRUSTEE COLETTE MACHADO			X				
TOTAL VOTE COUNT			8		1		
MOTION: [ ] UNANIMOUS [ x ] PASSED [ ] DEFERRED [ ] FAILED							
Motion passed with eight (8) yes votes, and one (1) abstention.							

## VI. EXECUTIVE SESSION

Chair Colette Machado - Members we will be going into Executive Session.

**Trustee Brendon Kalei'āina Lee** – Point order. We have something else on the agenda that has not be dispensed with.

**Chair Colette Machado** – Action Item BOT 19-09, part of the discussion in Executive Session we will discuss that and come back and determine if we defer or open I up for discussion. This is through the advice of Counsel. We will allow you to have more information when we get into Executive Session.

Trustee Dan Ahuna moves to recuse into executive session pursuant to HRS §92-5(a)(4).

#### Trustee Carmen Hulu Lindsey the motion.

Chair Colette Machado – It has been moved and seconded any discussion?

**Trustee Keli'i Akina** – Madame Chair I'd like to speak to the motion as to whether we do into Executive Session. But I may need some assistance from Board Counsel to structure the recommendation that I am going to make about that. I have no problem with us going into Executive Session to deal with item VI. A. and C. on the agenda. But I want to draw your attention to item VI. B. consultation regarding complaints against a Trustee for alleged violations of the Trustee code of conduct involving allegations that the Trustee breeched the duty of care and loyalty to OHA and the duty to obey and support Board's decisions. As you know Madame Chair and Attorney Klein knows I have stated my reason as to why I believe this discussion should take place in the public given the rights of the Trustee involved and the rights of the beneficiaries. In fact, to bring any Trustees up to date if you would permit; I have copies of the communication to you and to Klein.

**Chair Colette Machado** – On advice of Counsel, we will discuss the letter from your Attorney in Executive Session. The issue here is if we have enough time to have a discussion and we can determine that in Executive session once we review your attorney's three-page letter. We have copies for circulation.

**Trustee Keli'i Akina** – I thank you for making that letter available to the Trustees and encourage them to read them. They will have my reasons as to why you should not go into Executive session to deal with this issue. Therefore, respectfully I am going to vote no on going into Executive session for that purpose.

Chair Colette Machado – Thank you for that record.

**Trustee Keli'i Akina** – Now, out of respect to your process here today, if this should be done as an amendment or otherwise that is fine. Otherwise, I will just vote no altogether.

Chair Colette Machado - There is a motion on the floor that has been moved and seconded. Roll call vote please.

Trustee Dan Ahuna moves to recuse into executive session pursuant to HRS §92-5(a)(4). Trustee Carmen Hulu Lindsey seconds the motion.						
TRUSTEE	1	2	'AE	A'OLE	KANALUA	EXCUSED
			(YES)	(NO)	(ABSTAIN)	
TRUSTEE LEINA'ALA AHU ISA			Х			
TRUSTEE DAN AHUNA	x		X			
TRUSTEE KALEI AKAKA			X			
TRUSTEE KELI'I AKINA				X		
TRUSTEE BRENDON KALEI'ĀINA LEE			Х			
TRUSTEE CARMEN HULU LINDSEY		X	X			
TRUSTEE ROBERT LINDSEY			Х			
TRUSTEE JOHN WAIHE'E			X			
TRUSTEE COLETTE MACHADO			Х			
TOTAL VOTE COUNT			8	1		
MOTION: [ ] UNANIMOUS [ x ] PASSED [ ] DEFERRED [ ] FAILED						
Motion passes with eight (8) yes votes, and one (1) no vote.						

Chair Colette Machado – Members we will now go into Executive Session. Everyone has to leave the only one that will remain is Raina our Senior Corp Counsel.

The Board resolved into Executive Session at 11:28 am.

- A. Consultation with attorney Kurt W. Klein, Esq. and Kumabe HR LLC re: questions and issues pertaining to the Board's powers, duties, privileges, immunities, and liabilities regarding the Board's obligations and responsibilities to conduct its performance appraisal of OHA's CEO in accordance with Section III of Contract 3147. *Pursuant to HRS §92-*5(a)(2),(4).
- B. Consultation with attorney Kurt W. Klein, Esq. re: questions and issues pertaining to the Board's powers, duties, and liabilities concerning complaints against a Trustee for alleged violations of the Trustee Code of Conduct involving allegations that the Trustee breached

the duty of care and loyalty to OHA and the duty to obey and support the Board's decisions. Pursuant to HRS §92-5(a)(2),(4).

C. Approval of Minutes 1. April 11, 2019

The Board reconvenes in open session at 12:30 pm.

Chair Colette Machado – Aloha members of the Board of Trustees we are not back in open session. Before we proceed we are on V. New Business Item B. Action Item BOT 19-09. I'd like to call Vice Chair Lee.

#### V. NEW BUSINESS

B. Action Item BOT #19-09: Approval of the formation of a Permitted Interaction Group to investigate complaints against a Trustee for alleged violations of the Trustee Code of Conduct involving allegations that the Trustee breached the duty of care and loyalty to OHA and the duty to obey and support the Board's decisions. *Pursuant to HRS § 92-2.5(b)(1)(A)*.

Trustee Brendon Kalei'āina Lee moves to table Action Item BOT #19-09 until time uncertain.

Trustee Carmen Hulu Lindsey seconds the motion.

Chair Colette Machado – Roll call vote.

Trustee Brendon Kalei'āina Lee moves to table Action Item BOT #19-09 until time uncertain. Trustee Carmen Hulu Lindsey seconds the motion. TRUSTEE 1 2 'AE A'OLE KANALUA **EXCUSED** (YES) (NO) (ABSTAIN) TRUSTEE LEINA'ALA AHU ISA Х TRUSTEE DAN AHUNA Х TRUSTEE KALEI AKAKA Х TRUSTEE KELI'I AKINA X Abstain TRUSTEE BRENDON KALEI'ĀINA LEE Х х TRUSTEE CARMEN HULU LINDSEY Х х TRUSTEE ROBERT LINDSEY X Abstain TRUSTEE JOHN WAIHE'E Х TRUSTEE COLETTE MACHADO X 7 TOTAL VOTE COUNT 2 MOTION: [ ] UNANIMOUS [ x ] PASSED [ ] DEFERRED [ ] FAILED Motion passed with seven (7) yes votes, and two (2) abstentions.

**Chair Colette Machado** – Members and also the community that is still here. The Trustees were in Executive Session. We concluded our performance appraisal of our CEO in accordance to his contract 3147 section 3. I would like to read the following statement followed by a statement from Kamana'opono Crabbe.

The Board of Trustees finished its evaluation of the CEO. The current CEO contract expires on June 30 and no decisions was made to extend the current contract with the CEO. The Board has already authorized a procurement

of a professional consultant to assist the Board in an Executive search and recruitment of a CEO. The Board will continue its discussion and make a decision to transition to an interim CEO at the Board meeting on June 20<sup>th</sup>. I want to personally take this time and opportunity to extend a warm and heartfelt mahalo to Dr. Kamana'opono Crabbe for his leadership and commitment to serving our people and the mission of the agency since becoming the Chief Executive Officer in 2012. During this tenure, he has had many notable achievements, including further instilling Hawaiian culture into the operations of the office and strengthening OHA's relationships with the community and our partner organizations while providing steady guidance to our administration. I'd like to call on Kamana'opono Crabbe to read your statement now.

Kamana'opono Crabbe – Thank you Madame Chair and Trustees of the Office of Hawaiian Affairs. Mahalo ia oe. Many years ago in the season of winter as the Pleiades rise above us in 2009, I was in my clinic in the Waianae Coast Comprehensive Center as a clinical Psychologist. I was in my office one day and I received a call. Usually it's for a patient for services. She says, oh is this Dr. Crabbe and I say yes. And who is this. I just going use her name, Ms. Executive. I'm so and so and I work for this executive search company. Have you heard of us? No. Well I have heard of you. I said oh that's maika'i. Do you want intake services or do you have a substance abuse problem? She goes a'ole. She says, well I am calling because have you heard of the Office of Hawaiian Affairs. I said yes, why are you asking? Well, she asked you know that is the reason for my call would you be interested in working for Office of Hawaiian Affairs. I was taken back and I didn't know how to respond to her because I said, ah, well not really. Are you happy? Yes, I am happy in Waianae. Well I want to encourage you to consider an interview. I said an interview for what. To work for Office of Hawaiian Affairs. That was October, she called three more times because I thought she was kind of pupule. I thought she was crazy to call me and pursue me. By the third time she spoke with me I said, ok what the hell.

In November, my interview was with former Administrator and predecessor CEO Clyde Namuo and at the time the Pou Nui Chief Operating Officer Stanton Enomoto. We had met downtown in an office. They talked about the Strategic Plan, OHA is in a near area and they are very interested in me coming to serve as the Research Director. I gave it some thought, long story short my first day at OHA was January 4, 2010. So here we are, its 2019 and it's been a long ride, Trustees. In March 6, 2012, you the board approved me to be the Pouhana CEO, from 2012 until today I have served as the Chief Executive Officer. The sole reason why I came to OHA was to simply make a difference in improving the health and wellbeing of our people. I understand at that time, I understand today the daunting task of trying to accomplish ho'oulu lāhui to raise a beloved nation. The mission to mālama Hawaii's people, particularly kanaka, our people, our environment, our 'āina, OHA assets and resources, all towards ensuring a solid foundation for perpetuating our culture. To advocate for entitlements for Native Hawaiians and to move towards building a nation that is recognized nationally and internationally.

Today is my last day before the Board of Trustees. We have mutually come to an understanding that my last official day as Pouhana will be June 30. Which fulfills my contractual obligation with the Board and this great Hawaiian institution. I have agreed with Board Chair Colette Machado. I shall commit to a strategic succession plan that enables supports and facilities a smooth transition process from my duties as Ka Pouhana to the interim CEO, which remains to be decided by the Board in the near future. I have also contemplated very seriously regarding the Boards decision to move forward with an executive search for a new Chief Executive. I have concluded that I will not seek to pursue or reapply in this new process. In doing so the board and I, we agreed that stability, integrity, and dignity for the Office of Hawaiian Affairs is paramount to the organization's success as we close out the current strategic plan and move towards a new Strategic Plan 2020 and beyond in the next several months. Until my final days here, I will work cooperatively with the Board and the Executive Team. My support for Ka Pounui, Chief Operating Officer Sylvia Hussey is the next highest-ranking Executive of Administration as well as the all of the Directors from the different paia they have the daunting task to assume such an immense burden during this very challenging period.

I humbly ask all staff to support the Pounui and the Executive Team as they deliberate on how best to coordinate the current services and programs that serve our community and lāhui. I humbly ask of all of you who are working on the front line here on Oahu throughout the pae 'āina on each island of our community outreach, all managers, all directors, the Pounui to stand beside one another as a source of strength and pride. To cooperatively work

together as true 'ohana should and to remain steadfast despite the winds of change. Remain forever resilient and staunch for each other in spite of each other. In the remaining weeks, I hope to spend time thanking all of you, our staff, all of the great people from our lāhui and community who supported OHA while I was Ka Pouhana. I am satisfied with the effort and commitment I have made with your help since my tenure here in January 2010 until today as Pouhana. It has been a very great, great voyage. I enjoyed every minute of it. Every minute sailing with you. There were of course rough times and bad moments such as that dramatic time with the Department of Interior came down and went State wide to listen to our lāhui.

We have had a cast of characters who have come and gone I will not share names in respect of the Board. But we have had kane as well as wahine vixens who have troubled us as we have tried to steer our canoe. I have laughed and screamed at this board table opposing the Grass Roots Institute of Hawaii's call for a forensic audit. As well as begrudgingly endured the highly controversial fiasco of the IDG Huena Geothermal investment. But despite that in 2012, I set in motion kūkulu hou as a vision to accomplish Ho'oulu lāhui Hawaii to raise a beloved nation. The fundamental tenants of kūkulu hou is to rebuild, rebuilding our communities and sacred places, to re-erect wahi pana and wahi kupuna as the native indigenous cultural landscape of our homeland. Reclaim our inherent sovereignty to self-determination and to revive, reawaken ike kuna or ancestral knowledge and wisdom while merging such disciplines with contemporary academia and sciences. As I recall over the years and despite such drama we celebrated together with immense pride on many, many fronts.

Thrusted to my first year as CEO we saw the acquisition of Kaka'ako Makai with Chair was leading the negotiations at the legislature. Shortly thereafter, we acquired Kūkaniloko. We moved in 2012 to this Na Lama Kukui, which is now close to \$50 million which is appraised. We've done nation building, we've done many things. But what gives me a sense of pride and gratitude is the expression of our collective mana as kanaka as we return Kalaniopuu's 'ahu 'ula and mahiole from Aotearoa and our Maori cousins from Te Papa Tongarewa Museum. Who can forget when President Barrack Obama Hawaii's own born bestowing upon OHA the distinction of Co-Trusteeship of Papahānaumokuākea in 2016. The largest marine sanctuary in the World. In that same year the kāhea went global as Hawaii and Office of Hawaiian Affairs as a principal sponsor of the Royal Conservation Congress IUCN, conference convened over 12,000 participants that included heads of States, dignitaries and the United Nations Delegation on Conservation and thousands of our indigenous brothers and sisters from their native lands to learn from Hawaii. To learn from Native Hawaiians our one hanau, our birthplace and our homeland. That is how valuable we are and you are. In 2017 the first international repatriation of a European county and government. A European country and government, Germany and the State of Saxon museums recognizing the Office of Hawaiian Affairs to return iwi kupuna to the lahui and the Office of Hawaiian Affairs on behalf of the Native Hawaiian people. OHA was there to escort them back to their birth sands with the help of Halealoha Ayau. Aunty Pua Kanahele and Hui Malama o na Kupuna o Hawaii nei.

OHA has elevated itself as a contender as a repository of knowledge, data and research evidence by the widely accepted use of papakilo and the kipuka data bases. Upgrading our Native Hawaiian Data Book to online digital format and user friendly online. Our research established a new standard and innovative publication such as the Native Hawaiian Mens Kānehō'ālani health report. And its counterpart Haumea transforming the health of Native Hawaiian women. As well as the Aina Summit Report 2018-2019. And last the quintessential antiquity of mana lāhui kanaka and in depth cultural sharing of ancestral knowledge and wisdom, free to a Hawaiians throughout the pae 'āina and internationally on what is Mana and how do we exercise it. OHA is the bomb. I encourage and implore you to continue this kuleana. We've had many other success in Community Engagement, DPM. Trustees before I came to OHA i never knew what facebook was, i didn't know what Twitter was, I didn't even know how to do a message. Mehana and Jocelyn and Sterling, everybody else used to scold me because I was saying things on Facebook I was not supposed to share. Now i can text, put pictures on and it shows the evolution within 8 years DPM, our social media, Kawena, Jason Lee, Alice they have done an excellent job in getting out the message to our people. They produced videos on our grantees to show the impact that we are making. Public policy, we are a contendor and very formidable at the State Legislature as well as at the Federal level. A testiment into, prior to 2010 from what i understnad we typcially had one every two years, one bill that was approved, which was our biennium budget. To date our record I think we have 6 bills that were passed in this past several years. So that is a tremendous accomplishment. I think that the testimony to the vigor and courageousness of Public Policy,

especially with this past legislature on the water rights with respect to East Maui Irrigation and in a way defeating Alexander and Baldwin was a true victory and it shows the value and the might of OHA and public policy.

We have wept together, we have cried, we have cuddled one another and we have anguished together. During heated discussions on defying TMT to protect our sacred mountain, Mauna a Wakea and of course that infamous letter to Secretary John Kerry calling for an opinion on whether the Hawaiian Kingdom still exists as an independent sovereign state under international law. A question a query, Trustees that question has never been answered. And to end on a high note to demonstrate OHA's advocacy how it has matured or how we have matured as OHA.

In 2013, I was invited as the Pouhana to the United Nations Pacific Region Leaders Forum in Auckland New Zealand on behalf of the Polynesian Leaders group. I was able to form a relationship throughout these years with the Prime Ministers from Cook Island Raratonga, Prime Minister Henry Puna. Who recently submitted this letter indicating on behalf of the Polynesian Leader's group who will convene this July. The collective leaders have convened and will propose it is their intention of formalizing your membership, the Office of Hawaiian Affairs on behalf of your people, to enter as a member of the Polynesian Leaders Group to convene in American Samoa. Prime Minster Enele Sosene Sopoaga from Tuvalu Government is also recognized OHA as the Polynesian Leaders group will convene this August in Tuvalu for the 50<sup>th</sup> Pacific Island Forum Leaders to discuss climate change and sustainability. Trustees, I implore you as we past an international policy and I think it's consistent with our mission of recognizing OHA and our lāhui, not only nationally but internationally. I encourage you to pursue this as I humbly vacate the Pouhana position and I bestow upon you your authority to move forward with you search.

I want to sincerely pay homage and gratitude for all of you for caring for me and my 'ohana, my daughter, for you have been a source of strength. I shall keep our memories and legacy we carved out over the years close to my heart for they were some of the life changing experiences of mana. I will think of our lāhui and of you as you tread uncharted waters as the setting sun of kane i ke ao halo fades into the evening prisms beyond the western shores as the dawn of a new era arises on July 1, 2019 know that I am with you amongst the clouds and in the midst of ocean squalls. Be still and take comfort amongst your kinsmen, your brothers and sisters next to you, your kua'ana, your kaikaina and your OHA 'ohana. Don't forget to stand unified as one, join hands in unison in working together, and never forget to 'onipa'a, remain steadfast firm with conviction and remain forever resilient and staunch for each other in spite of each other. Trustees a hui hou. Nui ku'u aloha aku ia 'oukou pakahi a pau. Aoha mai.

**Trustee Leina'ala Ahu Isa** – This being Ka Pouhana's last meeting with us I feel especially close to him because my daughter and him were one day apart and classmates at Kamehameha. We are going to miss you. I am going to miss you. I just want you to know that I aloha and love you. Mahalo.

**Trustee Robert Lindsey** – I just want to mahalo you Kamana'o for that you have done for us in the past 9 years. You came to us with your head held high; you leave us with your head held high. You came to us as a warrior and you leave as a warrior. Five years ago I said, South Africa they had Nelson Mandela and we had you. You served honorably and I wish you God's speed, good wishes and may the winds carry you to your next journey and hold you up high. I will always remember you. We had times of laughter and times of you know, but in the end we are where we are today. So take good care and stay in touch.

**Trustee Dan Ahuna** – This is hard for me. For me it was a great voyage. We made rough waters look like we was just carving the waves and we were having fun. I am always going to remember the time of the Department of Interior when all of that went down I am so proud to stand by you. For me it's about not the many things you did but the expertise you came with and showed me how to do it. You taught me about social value, we look at financial value and we always talk about saving, and I learned that saving don't do anything for our beneficiaries. It does not thing for them. But you taught me about mana, social value, how do we measure it, how do we continue this journey so the waves not as rough. How do we look forward instead of looking at each other and paddling. I've gotten to through a lot, I came here I knew absolutely nothing. But through his guidance I've learned a lot. I want to thank you for that. Kind of bum we didn't fight for you more, it's always a good fight to

support someone that is special to not just me but to our community who we represent. I will never forget that I will never lead with my own intentions, never, always lead through beneficiaries eyes that is not my job. My job is not to tell you what I like; my job is to hold my communities accountable for making good decisions. You helped me with that. I want to thank you for that. Mahalo.

**Trustee Carmen Hulu Lindsey** - Pouhana I want to thank you for your services to the Office of Hawaiian Affairs. Particularly the love that you have for our lāhui. I know that lāhui, that love is sincere. I mahalo nui on behalf of the people of Maui because I know Maui loves you. We wish you well in your future because I know you have a lot offer, a lot more to offer to our lāhui. God speed.

**Trustee Keli'i Akina** – Pouhana, Aloha. I want to thank you for the grace and dignity of your words of your farewell today. Earlier when many in the lāhui and community came to give testimonial to you, I was very touched. I felt it very spiritual time and two things stood out to me from their words. The first is that you are a true leader amongst the Hawaiian people. You have accomplished much for OHA and for the people of Hawaii and for that I thank you very much. The second thing I saw from the people who gave testimony is that you are a beloved man, which speaks to your heart. There is only one things that I regret with our interaction that is we have not had the opportunity to get to know each other and fellowship as closely as I hope we will in the future. You have my respect and I wish you well and much aloha, mālama pono.

**Trustee John Waihe'e IV** – I just also want to thank our Pouhana, not just for the practical job as our CEO but also for being a symbol of strength and nobility, not just for the Hawaiian community but the community at large. Thank you.

**Trustee Kalei Akaka** – I want to mahalo you for all your aloha, all of the energy and talents and gifts that you shared here at the Office of Hawaiian Affairs and for our people. I look forward to seeing you spread your wings and continue to rise forward and help our people with the many talents and gifts that you have. Mahalo.

**Trustee Brendon Kalei'āina Lee** – Ka Pouhana. So before I came here you and I were usually on the opposite side of the table. Those of you who came here to speak on behalf of Ka Pouhana, look very closely on this man because this is how you raise the lāhui. We are all sad that Ka Pouhana is moving on but that is how you raise a lāhui. You take our leaders and you let them move on to lead others. Staying in place is not how you lead. Your voyage is not over. You are moving on to a bigger canoe. I look forward to seeing your new wa'a and how it works with our wa'a. And in the words of another kanaka leader, a'ole pau.

**Chair Colette Machado** – I am speechless because you've granted me an opportunity to have one and one with you last week Friday. You humbled yourself before me and you mihi and you went clear yourself, your pathway to move on. I did not expect today you would be open to acknowledge that you were working to a smooth transition. This is what I regretted the most, not knowing how this would turn out because of the evaluation completion of your review and your contract. I thank you for that opportunity, you leaving as a class act. Sometimes we don't deserve that kind of aloha. Where maybe we may not have given you a fair chance to beef with us over your contract but you may not have taken that path anyway.

But you leave behind a disciplined team and I believe that as we continue to work towards the June 30<sup>th</sup> separation, your official separation from OHA Kamana'o, I am hopeful that our team here, our 'ohana will be able to see themselves forward and be committed to our visions. I believe in the Strategic Plan that has happened State wide, you team has worked very hard on the Biennium Budget for our organization, with or without the monies from the State. That is very clear the services will continue with or without the general funds from the legislatures who treated us very badly. As far as leveraging the Hawaiian sense of place, we have a lot of work to do. Wherever you may land perhaps you will extend your aloha to us.

Aloha mai, aloha aku. I thank you for that opportunity for a Hawaiian to Hawaiian to have that kind of leadership respect where you and I were able to mihi together last week. I did not expect your full cooperation today and the statements that you made. This assures the Staff when you leave we have no bitterness, no anger and we oki

whatever we may have started or may have not resolved. That is a gift that you have given to all of us here at the table. It is an opportunity for us to receive that gift and use it in the way it is intended. I thank you for that Kamana'o. You will be missed from your top floor up there to our floor here, your leadership, your inspiration to others that have come and left us to go to better places. They will recognize your name and that would be synonymous to OHA. I thank you for that Kamana'o. Also, your Momi, you have been so wonderful for us.

## VII. COMMUNITY CONCERNS

**Chair Colette Machado** – We have two people wanting to testify. Is Mapuana Waipa here? Please come forward. Followed by DeMont.

Ms. Mapuana Waipa - That is a hard act to follow. Talk about class. I just want to say mahalo nui on behalf of Ke Ana La'ahana Hawaiian Focused Charter School. In a small Hawaiian Homestead community of Keaukaha. These are the reasons how we going po kanaka our own opio leaders like him. I had no idea why I came today. Just that my office said you have to go and made the arrangements. The whole time I was trying to figure out what is my purpose. This is my purpose that we continue to look at our opio to the leaders that they can be because of leaders like this and all of you. I want to say mahalo nui for the funds that you provide for the education of our children. It is so hard when we are broken, how do we fix that brokenness. I am here to mahalo you and to continue working with you in providing the kind of educational opportunities that our children deserve. Because of that mana that they come with, that the possess, their mo'okū'auhau. They come with the strengths and how do we build upon the strengths instead of looking at the deficits because that is what we get stuck on is the deficits. Your funds have helped to pay for our kumu that are practitioners that are not looked at in a western through process with teaching certifications. Our kupuna and that ike kupuna are certifications enough. How do we build upon that? Mahalo for that funding that allows me to bring in those kumu that are practitioners of our wahi pana, of our 'āina, mālama 'āina, mālama kai, hula, pai kii and technology and wa'a. Mahalo nui and I believe that is my purpose today to continue work with you in building our educational system. To raise up that lahui and for them to become those lāhui lifters and those change agents that we need today. Mahalo nui.

#### Chair Colette Machado – DeMont.

Mr. DeMont Connor - Bum trip, I don't want to see this brother go. The community concern I get is we have an issue brewing right now. There is a lot of kanaka being evicted from their homestead lots right now. DHHL is doing more to kick Hawaiians on the land then putting them on the land. I been privileged to be able to help as paralegal pro se litigants who chose to challenge the Department and file cases. We have four cases going right not in court. The reason why I coming to you guys right now is we need help. A lot of our people they don't have money to be able to litigate in the courts. Just to file the filing fees and to make copies and all that. So they need that assistance right there. When you guys came out into the community, I put down on the paper that one of the things you guys should consider, you guys had 8 things that you guys had, the 9<sup>th</sup> things is providing legal services for people who cannot afford them. NHLC no take case like this they only take big cases, land cases. They no help the little people to litigate stuff most lawyers think is not litigable. But get issues to litigate. I ask that if you guys can consider helping CNHA because it was actually CNHA who went go scrounge and get the filing fee for this one family that was able to get their first case in to court. From that a whole bunch of cases are following. I ask that you guys consider funding that. I find it interesting, I talking about funding, SCHHA has been attacking you guys on a regular bases, yet and CNHA under the leadership of Kuhio who come from over here, has been extremely supportive of you guys but in your guys recent grants you guys gave SCHHA more money than CNHA. I don't know what's going on there.

Chair Colette Machado – It's what they ask for they write the proposal.

**Mr. Connor** – Yeah, I know but it just looks funny. Maybe we should all attack OHA so we can get more funding. We need some funding over there so I like you people consider that and if you can hook CNHA for that particular purpose. He wants to be able to start an arm that provides legal services to the grassroots at that level.

Whether is divorce or whatever? Maybe you people should work with him on that. The last thing I like talk about is when Rowena was here and she was the Chair, I was supporting her to be the Chair because you guys went vote for her to be the Chair. Then peoples were attacking her, but then she went on attacking people. The thing that I said to her then was be careful when you act as the hunted, because sometime the hunter can become the hunted. My message to you Mr. Akina, this is a good man. You went help lead the charge, you like be the hunter, 2020 you going be the hunted. Aloha.

Trustee Keli'i Akina - Aloha DeMont.

## VIII. ANNOUNCEMENTS

None

#### IX. ADJOURNMENT

Chair Colette Machado – Members this concludes our agenda. I would like to entertain a motion to adjourn the meeting.

Trustee Carmen Hulu Lindsey moves to adjourn the meeting.

#### Trustee Brendon Kalei'āina Lee seconds the motion.

Chair Colette Machado – It has been moved and seconded. Roll call vote please.

Trustee Carmen Hulu Lindsey moves to adjourn the meeting.							
Trustee Brendon Kalei'āina Lee seconds the motion.							
TRUSTEE	1	2	'AE	A'OLE	KANALUA	EXCUSED	
			(YES)	(NO)	(ABSTAIN)		
TRUSTEE LEINA'ALA AHU ISA			Х				
TRUSTEE DAN AHUNA			Х				
TRUSTEE KALEI AKAKA			Х			5	
TRUSTEE KELI'I AKINA			Х				
TRUSTEE BRENDON KALEI'ĀINA LEE		х	Х				
TRUSTEE CARMEN HULU LINDSEY	X		Х				
TRUSTEE ROBERT LINDSEY			Х				
TRUSTEE JOHN WAIHE'E			Х				
TRUSTEE COLETTE MACHADO			Х				
TOTAL VOTE COUNT			9				
MOTION: [x]UNANIMOUS []PASSED []DEFERRED []FAILED							
Motion passed unanimously with nine (9) yes votes.							

The meeting was adjourned at 1:10 pm.

Respectfully submitted,

Dayna Pa, Board Secretary

As approved by the Board of Trustees on July 11, 2019.

Colin y Markedo

Colette Y. Machado, Chairperson Board of Trustees

Attachment:

- 1. Testimony from Dr. Noa Emmett Aluli
- 2. Testimony from Dr. Davianna Pōmaika'i McGregor
- 3. Testimony from Dr. Keawe'aimoku Kaholokula
- 4. Testimony from Hardy Spoehr
- 5. Testimony from Mahina Paishon Duarte
- 6. Testimony from the Board of Directors of God's Country Waimanalo
- 7. Testimony from Sheri Daniels, Executive Director of Papa Ola Lokahi
- 8. Testimony received by email from M. Wai'ale'ale Sarsona

## Dayna Pa

Subject:

FW: Kamana`opono

From: Noa Emmett Aluli Sent: Thursday, June 6, 2019 9:07 AM To: Kealoha Fox <<u>kealohaf@oha.org</u>> Subject: Kamana`opono

Hui Aloha

Last minute, please share

Hui, Aloha Mai Office of Hawaiian Affairs Board of Trusrees

Kaumaha, Minamina, and Poho

Never before have I felt that the leadership and spokesmanship of an individual kanaka maoli on behalf of OHA was so crucial for our Kahui.

Kamana`opino has left his footprints on our one hanau and OHA:

- articulate, oleo Hawai`i
- researcher, writer
- organizer, mentor
- cultural practitioner, visionary
- `ohana, community
- indigenous, Hawaiian
- "kamana`opono"

He has bridged the gaps of all our health problems and our ali'i trusts, and the data OHA has gathered may now be used to recognize us a people and we anticipate working with him in whatever capacity to do so

Hou, Mahalo

## Dayna Pa

From: Sent: To: Cc: Subject: Kealoha Fox Thursday, June 06, 2019 8:29 AM BOT Meeting; BOT BOT STAFF; Kamana'opono M. Crabbe, Ph.D.; Momilani Lazo FW: Aloha to Kamana'opono

Aloha BOT,

I was asked by Dr. Davianna Pomaikai McGregor to forward this email to you all on her behalf. The one she sent last night did not go through. Mahalo.

Kealoha Fox Ka Pou Kāko'o Nui

Office of Hawaiian Affairs – Executive Offices 560 N. Nimitz Hwy., Suite 200 • Honolulu, HI 96817 ⊠: kealohaf@oha.org • ⊒: www.oha.org



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-----Original Message-----From: Davianna McGregor Sent: Wednesday, June 5, 2019 10:44 PM To: ALL BOT <ALLBOT@oha.org> Subject: Aloha to Kamana'opono

Aloha Members of the OHA Board of Trustees

Nui ko'u kaumaha to learn of the departure of Kaman'opono Crabbe from the position of Kapouhana for OHA. Minamina!! I

Kamana'opono has provided a crucial link in the transition of leadership from previous generations to the next. He connected the next generation of leaders to OHA, overcoming decades of alienation of young Native Hawaiians from OHA. He overcame decades of mistrust in our community and built confidence in OHA by attracting many of the best and brightest of the leaders of our next generation as OHA staff.

He has the capacity to lead the next generation into an era of self-governance that we have worked so hard to achieve.

Minamina! May the next executive director-Ka Pouhana have ability to gain the trust of our next generations! This is critical to achieving self-governance under the US government!

Aloha . . . Aloha no . . . Aloha 'Aina Davianna Pomaikai McGregor

# TESTIMONY IN STRONG SUPPORT OF KA POUHANA KAMANA'OPONO CRABBE hāAND HIS TENURE AS OHA CEO

#### Aloha,

1

I am Dr. Keawe'aimoku Kaholokula, Professor and Chair of Native Hawaiian Health (DNHH) at the John A. Burns School of Medicine (JABSOM), University of Hawai'i. I am also a licensed clinical psychologist and a Native Hawaiian cultural practitioner with Hale Mua o Kūali'i, a grassroots organization dedicated to the preservation and promotion of Hawaiian cultural values and practices. I have been actively involved in promoting the health and wellbeing of Native Hawaiian communities across Ka Pae 'Āina for over 20 years.

I want to express my strong support and sincere appreciation for Ka Pouhana Dr. Kamana'opono Crabbe, and his dedicated executive team and staff at the Office of Hawaiian Affairs (OHA), for their excellent work in meeting the mission of OHA over the past 7 years. Despite overwhelming community support for Dr. Crabbe, his leadership and vision have been constantly challenged by the Board of Trustees of OHA, which has often overshadowed the outstanding work he and his team has done over his tenure as CEO. Thus, I would like to remind the board of the collective contributions Dr. Crabbe and his team has made in partnership with JABSOM to improving the health and wellbeing of Native Hawaiians.

Around 2011 an unprecedented coalition was formed named, Nā Hanalima o Lonopūhā, which has grown to comprise over 20 organizations dedicated to improving the health and wellbeing of Native Hawaiians. In addition to JABSOM, the membership of Nā Hanalima o Lonopūhā includes Kamehameha Schools, Wai'anae Coast Comprehensive Health Center, HMSA, Queen's Medical Center, Papa Ola Lōkahi, Waimānalo Health Center, Lunalilo Homes, and the Myron B. Pinky Thompson School of Social Work to name a few. Dr. Crabbe played an instrumental role in its founding and served as its first Chair. This coalition has worked with the Office of Minority Health of the U.S Department of Health and Human Services as well as promoted and supported legislation locally to garner more attention and resources for Native Hawaiian communities.

Dr. Crabbe's background in the health field led to an increase focus on the physical and behavioral health of Native Hawaiians by OHA. Between 2012 and 2014, our PILI 'Ohana community-academic partnership embarked on a statewide dissemination project to build the capacity of community-based organizations in providing health promotion programs to address obesity and related medical conditions (e.g. diabetes) to Native Hawaiian communities with funding through OHA's Community Partners Grant Program. PILI 'Ohana worked with over 10 community-based organizations across four islands to implement a culturally responsive lifestyle program to over 500 Native Hawaiians and their families. The benefits of this funding continues today with many of the communities continuing to offer the program to their clients/patients/residents.

Between 2014 and 2016, OHA and JABSOM, along with the Hawai'i State Department of Health, formed a Native Hawaiian Health Task Force pursuant to Senate Resolution 60, SD1. Dr. Crabbe and I served as Co-Chairs of this 23 member task force that included leaders from our

Ali'i Trusts, Hawaiian homestead communities, charter schools, and community of cultural practitioners to identify priorities in education, economic and workforce development, and healthcare as well as policy recommendations in these areas. This initiative resulted in state funding to develop a Native Hawaiian undergraduate health science program to increase post-secondary educational opportunities for Native Hawaiians and to increase the number of Native Hawaiian health professionals and scientists. It also led to discussions regarding the use of Hawaiian cultural practices for health promotion and the possibility of medical insurers covering Hula membership as preventive care.

In 2016, OHA supported the development of a Native Hawaiian Health curriculum to train students and health professionals in the broader social and cultural determinants of Native Hawaiian health as an activity of Nā Hanalima o Lonopūhā with DNHH/JABSOM as the lead. This curriculum was the result of discussions with the Office of Minority Health. Dr. Crabbe and Dr. Kealoha Fox were instrumental in facilitating these discussions and supporting this project.

Aside from the partnership with DNHH/JABSOM, here are many other noteworthy accomplishments of Dr. Crabbe and his team:

- In his first year as CEO, he increased the number of loans for Native Hawaiian businesses and for debt consolidation and housing issues.
- He has brought accountability and integrity to this organization. For example, he has created a grants awarding process that is fair and transparent something lacking under previous administrations. He essentially increased interest in the grants programs, making it more accessible to the wider community.
- He has brought a clear vision and greater focus with OHA's strategic directions for greater collective impact that focus on the social and cultural determinants of Native Hawaiian Health. For example, he has brought attention and provided resources to address the higher rates of chronic diseases among Native Hawaiians.
- He has brought stronger legislative presence and increase advocacy for policy changes. An example of this is ACT 155, which calls for health in all policies.
- He has brought more visibility for OHA. He has tackled difficult issues head on, especially those most important to our communities, such as water rights, self-determination, and cultural revitalization.
- He has brought a cultural foundation that guides his vision and strategies as articulated by Kūkulu Hou rebuilding our Lāhui through cultural revitalization, education, health, housing, and responsible stewardship of OHA's assets while asserting our cultural values, practices, and aspirations.
- He has a focus on developing leaders that have a strong cultural foundation and commitment to serve our communities.

Come what may with the CEO position of OHA I do hope that the great work and partnerships formed by Dr. Crabbe and his team continues. Losing Dr. Crabbe as CEO would be a huge loss for OHA and our Lāhui. Indeed, OHA is at a crossroads in which it can continue on this path of internal strife, a path destructive for both OHA and the Lāhui, or choose the alternative path – the pono path. It is the path in which OHA demonstrates leadership that unites rather than

divides; leadership that focus on the Lāhui rather than personal gains; leadership that listens more than speaks; leadership that empowers rather than enrages our people. We need OHA to demonstrate the leadership necessary to fulfill its mission of managing our assets to improve the health and wellbeing of our Lāhui. We need you to demonstrate pono leadership. Most of all we need this Board to recognize Dr. Crabbe's service and the work of his executive team and staff because they have made a difference for our Lāhui. Mahalo nui for your time and service.

'O au nō,

Keawe'aimoku Kaholokula, PhD Professor and Chair of Native Hawaiian Health

# HONOLULU, HAWAI'I 96822

# 3 June 2019

The Honorable Colette Machado, Chair, and Trustees Office of Hawaiian Affairs Honolulu, Hawai'i

Dear Trustees, Aloha to you all. I have had to great fortune to have worked, sung, prayed, and held hands with you all. Thank you for this opportunity to submit mana'o and please forgive if these comments seem to wander a bit.

Life is a voyage. It begins with the dawning from our Makua's caring hands and actions and concludes when we undertake our final voyage returning to kahiki surrounded by those with whom we have been honored to have touched along the way. That voyage has many landfalls; some of which have longer layovers than others. We can only hope that when it's time to cast off, we have left that island in a better place. Te Rangi Hiroa quotes a line in the Samoan chant of voyager Tuna – "Plant my head and from it will grow a tree whose fruit will remind you of me."

When Dr. Crabbe made his decision that the time had come for a new voyage; it is now time which I hope all of us reflect on the "fruits" which he has left us; from his earlier landfalls in Hana and our other communities throughout Ka Pae `Aina healing minds and bodies and, then, more recently at the Office of Hawaiian Affairs.

Mrs. Puku`i noted in her <u>Nana I Ke Kumu</u> the relationship which one has with one's inoa, or name, and how that relationship flows with the person as he or she moves through life. And so it is with Kamana`opono. His decisions are reflective of his inoa. Like all of our Kanaka Maoli leaders, his leadership style – "He mai`a ua pa`a i ke ko`o." And why should one wonder about this..."Ku ka`apa ia Hawai`i, he moku nui."

Personally, I was both saddened and heartened by Dr. Crabbe's decision. His touch at OHA's steering sweep will be missed, but his new voyage offers great promise for all our Native Hawaiian generations and all who call Hawai'i home.

Me Ke Aloha Hardy Spoehk

# **Colette Machado**

16

From:Jamee MilleSent:Thursday, June 6, 2019 6:23 AMTo:Colette MachadoCc:Mahinapoepoe@gmail.comSubject:Fwd: Letter of testimony: BOT 6.6.19

Please find the email from Mahina Paishon- Duarte. Submission for the BOT meeting today. Efforts to get this to you sooner per the instructions on your website to send it to the BOT address failed. That email address does not work for external senders. Please document this testimony as part of the record. Mahalo piha! J Mahealani Miller Sent from my iPhone

Begin forwarded message:

From: Mahina Paishon-Duarte Date: June 5, 2019 at 2:57:39 PM HST To: Jamee Miller Subject: Fwd: Letter of testimony: Kamana'opono Crabbe

From: Mahina Paishon-Duarte Date: Wed, Jun 5, 2019 at 12:13 PM Subject: Letter of testimony: Kamana'opono Crabbe To:

Aloha mai,

I am a mother, cultural practitioner, educator and Native Hawaiian business owner, passionate about the well-being and advancement of Native Hawaiians. I write to you as a part of official record of the tremendous progress that the Office of Hawaiian Affairs has made under CEO Kamana'opono Crabbe. As a former Head of School of two Hawaiian culture-focused focused charter schools, I know first hand of the advocacy that the CEO and his office has provided to all Hawaiian language immersion schools and culture-focused charter schools. His staff worked tirelessly to provide direct research and advocacy support to schools in times of urgent need.

Additionally, as a former member of the Native Hawaiian Health Task Force, Kamana'opono exhibited tremendous visionary leadership in mobilizing and galvanizing institutions across sectors to tackle persistent health disparities among Native Hawaiians. To this end, OHA, with Kamana'opono's urging, provided support to the John Burns School of Medicine to host several meetings in preparation for the re-authorization of the Native Hawaiian Health Act. A strategic focus on health is a significant milestone of this administration and Board leadership.

Finally, as a fellow cultural practitioner, I have witnessed Kamana'opono at many grassroots community events. He always carries himself with humility, dignity and a sense of excellence

that all of our kupuna attempt to instill in the next generation. In closing, I thank OHA's Board of Trustees for entrusting Ka Pouhana with the kuleana to serve Native Hawaiians through careful stewardship of OHA's assets and financial, social and environmental resources. His leadership, presence and vision will be missed. E ho'omau kākou i ka 'ōlinolino o nā kūpuna!

na'u me ka 'oiai'o, Mahina Paishon-Duarte

Ş

PO Box 723 Waimānalo, HI 96795 godscountrywaimanalo@gmail.com



Hoʻoulu a me hoʻōla lähui. Propagate and perpetuate the race

Office of Hawaiian Affairs Colette Y. Machado, Chairperson 560 N. Nimitz Hwy., Suite 200 Honolulu, HI 96817

June 4, 2019

Re: Search for a New Pouhana at Office of Hawaiian Affairs

Aloha kākou.

God's Country Waimānalo (GCW) has been informed that Ka Pouhana, Kamana'opono Crabbe, of the Office of Hawaiian Affairs (OHA) will not seek to enter a new contract with OHA. This is truly a sad occasion for the lāhui, pae'āina, Waimānalo, and our organization. GCW's mission is "ho'oulu a me ho'ōla lāhui" and our officers believe that Kamana'opono Crabbe has done and will continue to do those things: ho'oulu a me ho'ōla lāhui. This letter will share our organization's mana'o about Kamana'opono, our expectations of OHA moving forward, and recommendations for seeking out the new Chief Executive.

**Mana'o**. GCW holds Kamana'opono in high regard. He is an officer of and for the people. He is brilliant, filled with aloha, and can connect with our people.

**Intellect**. Kamana'opono is a very intelligent kanaka. Though the list of intelligent kanaka is long, Kamana'opono stands among the very few kanaka who hold a PhD, 'Ōlelo Hawai'i, and practice the culture of our kūpuna, including but not limited to lua, oli, protocol, lole, etc.

Aloha. When a person of high stature, like Kamana'opono, is seen in public, the person is recognized, given aloha (and *perhaps* said aloha is returned), and the day continues. It is a rare occurrence for that same person to actually stop his/her day and have a conversation with whomever made it a point to offer aloha. Kamana'opono exemplifies that persona and there are numerous occasions our officers can recall as proof of that.

**Connection**. GCW has had the pleasure of working with Kamana'opono at a strategic and at the community level. During Kamana'opono's time serving as Pouhana, GCW has been funded by OHA in our various programs and projects, specifically our backyard aquaponics initiative,

Re: Search for a New Pouhana at Office of Hawaiian Affairs

which started in 2009. Recently, however, we had a chance to connect with him on an intimate level. He came to Waimānalo to show 'ohana from New Zealand what our rural areas look like and the projects our own hui are leading.

His ability to intimately connect with our organization's staff is remarkable. As kānaka doing the work in our community, we see only a sliver of the struggles of our lāhui. Yet, as Ka Pouhana, Kamana'opono sees all. What's more, he understands what we are faced with in our various projects, including limu restoration and the rebuilding of our loko i'a. Simply put, he gets it.

Basically, as of July 1, 2019, OHA and our lāhui are left with a large gap because Kamana'opono's pair are huge shoes to fill.

**Expectations**. Moving forward, we expect that OHA's Trustees will build on the root word of their title: trust. With history of funds misappropriation by former Board members, GCW anticipates the Board will be one it can rely on. As publicly-elected officials, the Board must hold itself and each other to account and holomua with integrity. We believe that is possible.

**Recommendations**. Though GCW does not presume to offer any individual as a nominee to fill the position of Ka Pouhana, we would like to share qualities to look for in the new Chief Executive. First and foremost, Ka Pouhana hou should be of Native Hawaiian descent. We would like to see a leader in the Hawaiian community that has existing connections to communities and organizations throughout the pae'āina. Further, we would like the new CEO to 'Ōlelo Hawai'i and be a practitioner of at least one cultural practice.

We wish the Board of Trustees the best in the search for a new Pouhana of OHA. It is a daunting task, but we believe that the Board has placed the best interests of our lāhui at the center of the search, which will bring the best possible replacement to the soon-to-be-vacant position.

Please contact us with any questions and/or comments, and let us know how we can be of service moving forward.

Na Mākou nō.

H. Ilima Ho-Lastimosa President

K fostimore

Bob Lastimosa Treasurer



#### Papa Ola Lokahi

is a non-profit Native Hawaiian organization founded in 1988 for the purpose of improving the health and well-being of Native Hawaiians and other native peoples of the Pacific and continental United States.

Board of Directors Member Organizations

Hoola Lahui Hawaii

Hui No Ke Ola Pono

Hui Malama Ola Na Oiwi

ALU LIKE

Ke Ola Mamo

E Ola Mau

University of Hawaii

Hawaii State Department of Health

Na Puuwai

Office of Hawaiian Affairs

Kupuna

Aunty Betty Jenkins

**Executive Director** 

Sheri-Ann Daniels, EdD

Papa Ola Lokahi 894 Queen Street Honolulu, Hawaii 96813 Phone: 808.597.6550 ~ Facsimile: 808.597.6551

June 3, 2019

Colette Machado, Chair, Board of Trustees Office of Hawaiian Affairs 560 N. Nimitz Hwy., Suite 200 Honolulu, HI 96817

**Re: TESTIMONY related to the CEO position** 

Aloha e Chair Machado,

On behalf of Papa Ola Lōkahi's board of directors, staff, the five Native Hawaiian Health Care Systems, and the Native Hawaiian Health Scholarship program, we offer our respect, pride and gratitude for Dr. Kamana'opono Crabbe during his tenure at the Office of Hawaiian Affairs as Ka Pouhana.

The Office of Hawaiian Affairs is identified in the Native Hawaiian Heath Care Improvement Act as a member of Papa Ola Lōkahi, designed to contribute to the mission to "raise the health status of Native Hawaiians to the highest possible level." We have enjoyed a strategic partnership with OHA that has been supported by Dr. Crabbe.

We are particularly proud that Dr. Crabbe, one of our earliest Native Hawaiian health scholars, has embodied the commitment to service and compassionate leadership that is desired in a competent Hawaiian workforce. He has modeled these values in both direct clinical practice, sensitive and capable research, and executive function. His personal contributions to capacity building include mentoring many Hawaiians with similar aspirations to serve in Hawaiian communities, organizations and agencies.

Kamana'o has demonstrated integrity to his practice and to his culture, and a willingness to engage in conversation so that our people and communities across the pae 'āina recognize their own power for healing themselves and their communities.

There is much more to be done toward achieving equity in Hawaiian well-being. Consistent and collaborative leadership from all Native Hawaiian organizations will be critical. The intersection of health with housing, cultural practice, education, employment and social well-being will continue to be necessary to create movement toward improving Hawaiian lives. This understanding and willingness to work collaboratively will still be vital at all levels at the Office of Hawaiian Affairs. We implore the board of trustees to maintain leadership that values and exemplifies these qualities.

Eō Kamana'opono Crabbe! E ola!

Kū Ha'aheo,

Sheri Daniels, EdD Executive Director

## Dayna Pa

Subject:

FW: Performance Appraisal of CEO- Kamana'opono Crabbe

From: M. Waialeale Sarsona Sent: Thursday, June 06, 2019 9:44 AM To: BOT Meetings <<u>botmeetings@oha.org</u>> Subject: Performance Appraisal of CEO- Kamana'opono Crabbe

E Huikalamai for being late.

Office of Hawaiian Affairs Thursday, June 6, 2019 10:00 am OHA Board Room, Nā Lama Kukui

RE: Performance Appraisal of CEO- Kamana'opono Crabbe

Aloha e Trustees,

Over the years, I've watched Dr. Crabbe's leadership grow and define what it means to be a Hawaiian Leader. As many of us across our pae'āina continue to stregnthen our Mauli Hawai'i, he is a key role model.

He is an example of how our Mauli Hawai'i can exist and guide decisions in our local government towards the betterment of our lāhui. Its not an easy task and sometimes there are conflicts, but he holds himself so well.

As a mother of three Hawaiian keiki, I believe Hawaiian identity and Hawaiian language are stregnths and form the foundation for all of their future success. He provides them with an example of what's possible when you take advantage of a western education but hold true to your mauli Hawai'i.

I support Kamana'opono's continued leadership at the Office of Hawaiian Affairs.

Mahalo M. Wai'ale'ale Sarsona

Sent from Mail for Windows 10