

**STATE OF HAWAII
OFFICE OF HAWAIIAN AFFAIRS
560 N. Nimitz Highway, Suite 200
Honolulu, HI 96817**

**Minutes of the Office of Hawaiian Affairs Board of Trustees
Thursday, July 26, 2018
10:00 am**

ATTENDANCE:

TRUSTEE COLETTE MACHADO
TRUSTEE DAN AHUNA
TRUSTEE LEINA'ALA AHU ISA
TRUSTEE ROWENA AKANA
TRUSTEE W. KELI'I AKINA
TRUSTEE PETER APO
TRUSTEE CARMEN HULU LINDSEY
TRUSTEE ROBERT LINDSEY
TRUSTEE JOHN WAIHE'E IV

ROBERT G. KLEIN, ESQ., BOARD COUNSEL

ADMINISTRATION STAFF:

KAMANA'OPONO CRABBE, CEO
ALBERT TIBERI, CC
MILES NISHIJIMA, LPD
MOMILANI LAZO, SR. EA to CEO
STERLING WONG, PR
DAVID LAEHA, CFO
MEHANA HIND, CE
JIM MCMAHON, ADV
JIM PATTERSON, PROG
PHYLLIS ONO-EVANGELISTA, AS
CARLA HOSTETTLER, RES
CHARMAINE MATSUURA, AS
GLORIA LI, CTRLLR
JOCLYN DOANE, PP
KAWIKA RILEY, ADV
KEITH GUTIERREZ, RES
MISTI PALI-ORIOLO, OUTR
MONICA MORRIS, PP
RAINA GUSHIKEN, CC
WAHINE TONG, CULTU
MAILE LUUWAI, TAPS

BOT STAFF:

CAROL HO'OMANAWANUI
LOPAKA BAPTISTE
MELISSA WENNIHAN
DAYNA PA
LADY GARRETT
DAVIS PRICE
LAURENE KALUAU-KEALOHA
PAUL HARLEMAN
LEHUA ITOKAZU
CLAUDINE CALPITO
LIANA PANG
MARIA CALDERON

GUESTS:

CRAIG KODAMA
GERMAINE MEYERS

I. CALL TO ORDER

Chair Colette Machado Calls the Board of Trustees meeting to order at 10:02 am. Roll call is taken; Trustees Ahu Isa, Ahuna, Akana, Akina, Carmen Hulu Lindsey, Robert Lindsey, and Machado are present; constituting a quorum of seven Trustees. Trustee Peter Apo and Trustee John Waihe'e IV are expected to arrive shortly.

II. PUBLIC TESTIMONY

Chair Colette Machado –Is there anyone signed up? There is no one that has signed up at this time we will moved to unfinished business. Before we proceed I'd like to seek a 72-Hour Waiver for V.B. and V. D.

Trustee Dan Ahuna moves for a 72-Hour waivers for the following items:

V. New Business

- B. Action Item BOT #18-03: Approval of reformatted and comprehensive update of the OHA Board of Trustees' (BOT) Bylaws as approved and adopted by the BOT and that conform to BOT approved action and state statutes, 1st Reading**
- D. Presentation by OHA's CEO on OHA's Strategic Planning 2020+**

Trustee Carmen Hulu Lindsey seconds the motion.

Chair Colette Machado – Any discussion? Hearing none, roll call vote.

Trustee Dan Ahuna moves for a 72-Hour waivers for the following items:						
VI. New Business						
C. Action Item BOT #18-03: Approval of reformatted and comprehensive update of the OHA Board of Trustees' (BOT) Bylaws as approved and adopted by the BOT and that conform to BOT approved action and state statutes, 1 st Reading						
E. Presentation by OHA's CEO on OHA's Strategic Planning 2020+						
Trustee Carmen Hulu Lindsey seconds the motion.						
TRUSTEE	1	2	'AE (YES)	A'OLE (NO)	KANALUA (ABSTAIN)	EXCUSED
TRUSTEE LEINA'ALA AHU ISA			X			
TRUSTEE DAN AHUNA	x		X			
TRUSTEE ROWENA AKANA			X			
TRUSTEE KELI'I AKINA			X			
TRUSTEE PETER APO						Excused
TRUSTEE CARMEN HULU LINDSEY		x	X			
TRUSTEE ROBERT LINDSEY			X			
TRUSTEE JOHN WAIHE'E						Excused
TRUSTEE COLETTE MACHADO			X			
TOTAL VOTE COUNT			7			2
MOTION: [] UNANIMOUS [x] PASSED [] DEFERRED [] FAILED						
Motion passes with seven (7) yes votes and two (2) excused.						

Chair Colette Machado – We are now back on public testimony, we have no one that has signed up at this time we will now move on to unfinished business and I will call on Kamana'opono Crabbe.

III. UNFINISHED BUSINESS

A. CEO's 15-Minute Update on Ho'oulu Lāhui Aloha and OHA Activities

Kamana'opono Crabbe – Mahalo at this time I call upon Mehan Hind the Community Engagement Director to give an update regarding the PUna relief as well as the August 4 year of the Hawaiian event at the Stadium.

Mehana Hind – Mahalo Chair, mahalo Trustees this morning. Mahalo Trustee Robert Lindsey for your pule this morning for the lines of joy and compassion in our hearts. Thank you for your patients Trustee Robert Lindsey and the island of Hawaii we are finally going into Puna. Kauai, is doing good we are about rounding up and going

into our phase of doing follow ups, 30 and 60 day follow up there. Our staff right now on Hawaii Island are getting trained on a data base system that the neighborhood place of Puna is using in order to keep track of everyone who has reached out for assistance. That database carries more than 1,200 names and households and from that, it has opened up a lot of potential for us to impact very deeply the people of Puna.

We will be going to Puna this Saturday. There is a community meeting that is called by Councilwoman O'Hara that we are going to appear at. There are other native Hawaiian Trusts that are going to be there also. It was a call out to the Native Hawaiian Community to come, it's going to be held at Maku'u Farm Lots and from that time on, we will launch Statewide because we know a lot of the people have moved off the island and found shelter in relative's homes on other islands and also on the continent. Today we are going to do a press release, we will also be updating our website. Our Hawaii Island Offices both East and West side are ready to help with the intake along with Neighborhood Place of Puna. And we are going to go back to the list that have been reaching out to our offices over the past few months and reconnect with them and let them know we are ready and it is time.

Trustee Robert Lindsey – I want to mahalo you Mehana and our staff for all that you have been doing in being able to kōkua our people in Puna based on the current eruption. I know that we need to be cautious, careful and thoughtful, we need to dot our "i's" and cross our "t's". Thank you for being patient with us and I want to mahalo our folks on Kauai for the lessons that we have learned from your experience with the flood which we can apply to kōkua our people in Puna. Thank you.

Mehana Hind – We have heard what the Trustees at the board table have been resonating about the schools. The schools that we have relationships with like Nāwahīkalani'ōpu'u, also some of the air quality issues. We are still working actively with them on those issues there in Puna. Just an update on Kua o Ka Lā, the charter school that was actually taken by the lava. They wanted help just to let everyone know that they are still operating, they do have alternate sites. They want our help and our assistance in getting that word out so that their enrollment doesn't drop because that will affect their per pupil amount, that will affect a lot of other things. They said this is where we could help them and we are going to jump in and help them with their advertising that as well as getting the word out through our channels.

Now for Ke Au Hawai'i, the festival happening on August 4th, that is next week Saturday. We have a full line up starting with Protocol. And performances by Hālau that was at the 1988 year of the Hawaiian, Vicky Holt Takamine, Robert Uluwehi Cazimero, Michael Pili Pang and then some of the newer Kumu Hula whose Kumu were there, Snowbird Bento and Niulii Heine whose mama's voice was very prominent at that 1988 but she is no longer with us. They will open up that festival. Following that will be a string or younger groups that are targeting the age groups from the 18-35 year olds who we want to get engaged civically in this season of civic engagement. If any of you would like to come, we have tickets available we can pass out to you.

Trustee Leina'ala Ahu Isa – I just wanted to share that my Trustee Aide, Lady, her two children are going to be singing on Mana Mele.

Mehana Hind – So Mana Maoli is going to be there with mana mele and there are different acts that are going to represent them, Paula Fuga, Kaumakaiwa Kanakaole, and Kimie Miner but also the Charter school kids will be representing with them. Mana Mele has worked with the Charter School kids from across the paeaina, all of the native Hawaiian serving Charter Schools have had children involved in that. We are going to gather up as much kids as we can that day, and they will be on stage along with the performers.

Trustee Dan Ahuna – Are you the MC?

Mehana Hind – I am not, I am the backup MC. I am plan B when the other MC takes break I will jump on stages.

Trustee Keli'i Akina – Is there a schedule online or could we get a copy?

Mehana Hind – Not yet but there will be one so they plan to put that out a week ahead. They are just doing some last minute moving around of bands and so forth because we've had some last minute additions, which is a good thing.

Trustee Keli'i Akina – Is there something that you would especially recommend to Trustees to be present for?

Mehana Hind – Not necessarily, I would say come and enjoy the festival; there will be food vendors, craft vendors, a concert and our people there. So it a great opportunity to mix it up, see our people face to face, along with music. The reason why this kind of path was chosen and the partnerships between us and Kamehameha Schools and the promoters is we understand that music throughout at least through our modern history has been a really gathering tool for our people. They have gathered around music, they have gathered around watching music, participating in it, singing along with the songs. It has become one of our channels for us to really reach our people and touch different places. To really grab them in their na'au, and usually these kinds of concerts go down in history. They really have an impact over time.

Kamana'opono Crabbe – Thank you Mehana. As an update from Admin, there are a number of our staff that are working with Chair Machado on the Grants Ad Hoc Committee. They are doing a very deep dive and I think you can expect within the next month or so, or by September, the Chair and the Grants Ad Hoc Committee will be coming up with very specific recommendations. I will defer to the Chair regarding that. We are really, really busy based on the previous audit. Also consistent with that Administration is also working with the Chair on the audit findings specific to programmatic. For example, we've already moved forward with redesigning a new grants management system. Next month we are bringing in a new high quality grants database system. It is the system that Kamehameha Schools is using, it hits the points a lot what the audit had brought out in terms of monitoring, schedules, and it can do multiple levels. We are happy about that moving forward. We are actually bringing the software company here to train out staff regarding that database.

Lastly, Trustees I did want to introduce our new grants manager. She has a wealth of experience in grants program as well as grant program management. She is very familiar with federal as well as State processes as well as private sector. So I'd like to introduce Maile Luuwai as our new grants manager.

Maile Luuwai – Aloha mai kakou. I know some of you from crossing paths between Maui and Molokai and Hawaii Island. I am very happy to be here. I come with a back ground with Federal grants administration under a variety of projects throughout the State under RCUH, Department of Labor, NASA, HUD and other Federal Grants area. I am really happy to be here. I am excited that we are going to get a grant database. Thank you for having me.

Trustee Keli'i Akina – Thank you Kamana'opono Crabbe, appreciate the report on that. Is the working group you described in regards to grants planning to suggest the implementation of the audit recommendations?

Kamana'opono Crabbe – Yes, that is the purview of the Chair and she will come up with the recommendations. We are lending the staff so we are going item by item from the audit on the findings.

Trustee Keli'i Akina – In other words, if the Board is saying lets implement the auditors recommendations they would be the ones to structure that.

Kamana'opono Crabbe – That is correct.

Trustee Keli'i Akina – So that would be for us to mandate that.

Trustee Peter Apo – I'd just like to suggest to Administration that it might be worthwhile to touch base with the Hawaii Community Foundation, Micah Kane is there. I recall when I was involved with HTA and their grants programs for Hawaiians; they went for a period of years when they actually turned over their grants management to the Hawaii Community Foundation. And what happens because the Hawaii Community Foundation has access

to all these millions, and millions of other grant programs they are able to leverage the money. They would take the HTA money, they would put it out there and they would actually help solicit additional matching funds for the specific programs. I don't know whether that would work in our case but is an interesting model. Just go talk to Micah about it.

Kamana'opono Crabbe – We are open to that, we've had a few but they haven't been as specific as that. I think Trustee Dan Ahuna has had some discussions with Micah but I think we are open to that now moving forward.

Trustee Carmen Hulu Lindsey – Are we giving money to that foundation?

Trustee Rowena Akana – Yes we are.

Kamana'opono Crabbe – I can't recall recently but in the past we have. They used to administer our postgraduate scholarships.

Trustee Carmen Hulu Lindsey – Are we still doing that?

Kamana'opono Crabbe – No the last biennium the approval was to go with the University of Hawaii grants administration.

Trustee Rowena Akana – I think its priority for the new grants manger and her staff to look at the recommendations of the audit. Because consistently the auditor will, point out that OHA has not taken seriously the recommendations of previous years. So I'd like to see that done and the ideal of matching grants is very important. The board was not involved and we should be involved in who manages, who gets our grant money. Because the University of Hawaii, while they are going to serve the Hawaii students, they don't serve Hawaiians who are going to mainland colleges. This is a problem; we've never isolated our students that way. There are many, many Hawaiians going to mainland colleges and we should not prohibit giving them money. Money going only to the University of Hawaii is, in my view very, very prejudice and I don't want to see that happen again. I don't know how long that contract it but it's something that we need to discuss and I hope that it would be brought to the board before the administration makes that kind of allocation.

(conversation indiscernible)

Trustee Rowena Akana – No, it's not a policy. The board is supposed to weigh in on who gets the money. But we haven't been able to do that. I am saying now that we need to do that because we've had many parents call, at least my office, and I am sure some of you. And wonder why their students are not eligible for OHA money when they have been in the past. Those are my comments.

Trustee Carmen Hulu Lindsey – In all fairness to the grants committee, I do recall that discussion in the RM committee that we did not have applicants other than the University of Hawaii for that grant money and that was stated in their application that they would not be giving monies away from Hawaii. I don't think it's our fault but we need, I believe Hawaiian Foundation applied late and was not considered. As a result, we only had a choice of one or two of the Universities of Hawaii different campuses. So that's why it happened the way it did.

Chair Colette Machado – Your point is well taken Trustee Akana.

Trustee Rowena Akana – Yes, we have to consider that. If they are the only applicant then we go out again.

IV. EXECUTIVE SESSION

Chair Colette Machado – Any other comments Kamana‘opono Crabbe. Thank you for the updates. The Chair would like to seek a motion to recuse ourselves into Executive Session pursuant to HRS§92-4, §92-5(a)(8) and §103D-304 and §92-5(a)(4) to consult with our board attorney.

Trustee Dan Ahuna motions to move into Executive Session Pursuant to HRS§92-4, §92-5(a)(8) and §103D-304 and §92-5(a)(4).

Trustee Carmen Hulu Lindsey seconds the motion.

Chair Colette Machado – It has been moved and seconded any disuccssion? Hearing none, roll call vote please.

Trustee Dan Ahuna motions to move into Executive Session Pursuant to HRS§92-4, §92-5(a)(8) and §103D-304 and §-2-5(a)(4). Trustee Carmen Hulu Lindsey seconds the motion.						
TRUSTEE	1	2	'AE (YES)	A'OLE (NO)	KANALUA (ABSTAIN)	EXCUSED
TRUSTEE LEINA'ALA AHU ISA			X			
TRUSTEE DAN AHUNA	x		X			
TRUSTEE ROWENA AKANA			X			
TRUSTEE KELI'I AKINA			X			
TRUSTEE PETER APO			X			
TRUSTEE CARMEN HULU LINDSEY		X	X			
TRUSTEE ROBERT LINDSEY			X			
TRUSTEE JOHN WAIHE'E			X			
TRUSTEE COLETTE MACHADO			X			
TOTAL VOTE COUNT			9			
MOTION: [x] UNANIMOUS [] PASSED [] DEFERRED [] FAILED Motion passed with nine (9) yes votes.						

The Board resolved into Executive Session at 10:23 am.

- A. **Action Item RM #18-07: Independent Audit.** Pursuant to HRS §92-4, §92-5(a)(8) and §103D-304, Board discussions, deliberations, decisions regarding a matter that requires the consideration of information that must be kept confidential pursuant to State Law.
- B. **Consultation with Board Counsel Robert G. Klein, Esq. re: questions and issues pertaining to the Board's powers, duties, privileges, immunities, and liabilities regarding Civil No. 17-1-1823-11 JPC, OHA v. State, et. al.** Pursuant to HRS § 92-5(a)(4).
- C. **Approval of Minutes**
 1. March 22, 2018
 2. April 26, 2018
 3. May 10, 2018

The Board reconvenes in Open Session at 11:23 am

11:23 am Recess is called.

11:30 am Reconvene meeting.

V. NEW BUSINESS

A. Committee on Resource Management

1. Action Item RM #18-07: Independent Audit

Chair Colette Machado – Aloha everyone, let us reconvene our BOT meeting and let us subject ourselves to New Business V.A. The Committee on Resource Management Action Item RM 10-07. I will call on Trustee Carmen Hulu Lindsey the Chair of the RM Committee.

Trustee Keli'i Akina – Are we broadcasting?

Chair Colette Machado – There the light is now blinking, we are broadcasting live.

Trustee Carmen Hulu Lindsey moves to approve and authorize OHA's independent audit to proceed with a review of contracts and transactions less than the quantity and percentages authorized in Action Item RM #17-03 and RM #17-06 in addition to other audit terms and conditions discussed and approved by the OHA Board of Trustees (BOT) in executive session.

Trustee John Waihe'e IV seconds the motion.

Chair Colette Machado – Any further discussion? If not, roll call vote.

Trustee Carmen Hulu Lindsey moves to approve and authorize OHA's independent audit to proceed with a review of contracts and transactions less than the quantity and percentages authorized in Action Item RM #17-03 and RM #17-06 in addition to other audit terms and conditions discussed and approved by the OHA Board of Trustees (BOT) in executive session.

Trustee John Waihe'e IV seconds the motion.

TRUSTEE	1	2	'AE (YES)	A'OLE (NO)	KANALUA (ABSTAIN)	EXCUSED
TRUSTEE LEINA'ALA AHU ISA			X			
TRUSTEE DAN AHUNA			X			
TRUSTEE ROWENA AKANA			X			
TRUSTEE KELI'I AKINA			X			
TRUSTEE PETER APO			X			
TRUSTEE CARMEN HULU LINDSEY	X		X			
TRUSTEE ROBERT LINDSEY			X			
TRUSTEE JOHN WAIHE'E		X	X			
TRUSTEE COLETTE MACHADO			X			
TOTAL VOTE COUNT			9			

MOTION: [x] UNANIMOUS [] PASSED [] DEFERRED [] FAILED

Motion passed with nine (9) yes votes.

B. Action Item BOT #18-03: Approval of reformatted and comprehensive update of the OHA Board of Trustees' (BOT) Bylaws as approved and adopted by the BOT and that conform to BOT approved action and state statutes, 1st Reading

Chair Colette Machado – Members we are now on item B. BOT #18-03 I will call on Kamana'opono Crabbe and Albert.

Kamana'opono Crabbe – Thank you Madame Chair. The action item before you BOT 18-03 with respect to the reformatted and comprehensive update of the OHA Board Governing by laws is for your and vote. I wanted Corp Counsel here in terms of the history because we've taken awhile to make all of the appropriate corrections to put it in a format to present it to you at this time.

Albert Tiberi – Good Morning Trustees. The purpose of this meeting and I hope you all had a chance to review the binders that Momi distributed last week. There are two reasons, one there are some amendments we are recommending for approval by the Board and this would be the first reading. Secondly just to explain the format. This is Craig Kodama, he is one of our contractors who helped us reformat the bylaws into the form that was provided to you and we will talk about that a little bit more.

What the working group did is go through it and make sure that everything that has been approved is included in this updated version of the bylaws. I think they went back to 2007 and saw all the board actions taken relating to the bylaws and there were about 6 of them and incorporated them into this new comprehensive version. Just a little legal authority. Your authority to adopt, amend, repeal by laws comes from HRS 10-4 you also have a provision in by laws article 13 which specifies the process, 2/3 vote two readings. This would be the first reading.

There are two categories of amendments that we are looking to propose today and seek your approval. The first is the re-designation of all references in the bylaws from administrator to Chief Executive Officer. In several prior BOT actions, the board has approved changes including to the bylaws to the executive policy manual, to the position description. You contract with the CEO; it's what we do within in our organizational documents and its part of our organization structure. One of the clean ups is to make those changes consistent with the policy manual and other organizational documents is to change all the references in the bylaws from administrator to CEO.

Trustee Rowena Akana – Last year the board in discussions had decided and we even tried to get the Legislature to do something about it. We don't want to make the change. We want to go back to administrator.

Albert Tiberi – We have several board actions which you've approved changes from administrator to CEO. You guys had board discussions about it on several occasions.

Trustee Rowena Akana – But those were years ago. We have not had on regarding this change since we did it in, I don't know 5, 6, 7 years ago.

Albert Tiberi – It was in 2009, 2010, 2011, 2012. That is the issue before the board. Either you want to make the change in the bylaws to be consistent with everything else or you don't.

Trustee Rowena Akana – We should have been asked that before this was put into an action item.

Albert Tiberi – By laws changes must be presented to the board in an action item format. That is what we are here for. You guys can discuss it. The constitution describes his position as an executive officer, you appointed executive officer. Chapter 10 says administrator.

Robert Klein, Board Counsel – You have a constitutional provision that says, the board shall have the power to exercise its control over the Office of Hawaiian Affairs through its executive officer the administrator of the Office of Hawaiian Affairs who shall be appointed by the board. There is nothing wrong with calling the administrator an executive officer because the constitution, which is the highest law of the land, allows it. That doesn't mean you have to do it, but that is the constitutional authority. That is the preference you folks have to make.

Trustee Rowena Akana – That is right.

Robert Klein, Board Counsel – But I am just saying the constitutional calls for an executive officer.

Trustee Rowena Akana – We no longer, the majority of the Board does not, do not want to continue with the CEO. We want to go back to administrator.

Robert Klein, Board Counsel – I am just saying you have constitutional authority to do it. I am not telling you what to do, I am given you the legal authority.

Trustee Rowena Akana – Thank you.

Chair Colette Machado – Albert the action item we may have to bifurcate this and take a separate action.

Albert Tiberi – Yes, that is fine, that is why there are two categories of amendments we are proposing. The second category of amendments are amendments that are related to changes of the sunshine law, which is Hawaii Revises Statutes Chapter 92, which took effect July 1, 2018. These changes are on page 5 of your action item. And it relates to meeting provisions, notice provisions and then the board packets. Rather than describe it if you guys have any questions the changes are underlined for the additions. Anything that has been deleted is struck through and Raina updated you guys at a BAE meeting on the changes that were required by Chapter 92. Under section IV recommended amendments to the bylaws the changes to article 9 starts on the bottom. The page numbering is at the top, so it starts on page 5.

Trustee Carmen Hulu Lindsey – I don't have a page 5.

Albert Tiberi – It should be in your board folder. It starts on the bottom of page 5. It's also on the board if you want to read it.

Trustee Rowena Akana – This is what we need to bifurcate.

Chair Colette Machado – You want to bifurcate number two which is the.

Trustee Rowena Akana – No not number 2, the prior.

Chair Colette Machado – The administrator to Chief Executive Officer is what you trying to bifurcate. He already knows that when we take action we will bifurcate. You want feedback to number 2, which is amendments to HRS Chapter 92.

Albert Tiberi – Yes it's just to make our bylaws consistent when you read them, they are consistent with Chapter 92. There are a few things in there, laws have changed, and we wanted to make sure that if someone goes to the bylaws they have clear guidance as to what we should be doing for notices, meeting and minutes.

Trustee Carmen Hulu Lindsey – We actually can change this every year right. I just wondered why it took 11 years to come before us. A lot of these changes there are four of us who were not here. I am not familiar with these changes. Not that it matters.

Chair Colette Machado – That is a good point though.

Trustee Dan Ahuna – We can recommended changes at any time.

Robert Klein, Board Counsel – You are going to have two readings so.

Albert Tiberi – The actions that you took as a board to amend, adopt new bylaws they were posted as part of the older by laws in KII. We are just trying to consolidate everything into one document so that you have one source and it is easier to read. If we go through the formatting, Craig did a really good job of adding historical records so that you have the history of the changes for references so that you folks can go to the actions to see what the votes were. You also have a statutory references section that I don't think previously existed, a legal authority section that Craig added. He has a new enumeration system so when we make changes it is easier to take our sections and replace them without having to change the whole document. He also added an index section so hopefully the key words would help us find subject matter within the bylaws. Is it going to be searchable on KII.

Mr. Craig Kodama – It is through the identifier. When you go to the history there is a thing called DOI, Digital Object Identifier. It tells you how to find it in KII, like it coming from the KII source, the date and the specific reference the number of it. You will see it in the history.

Kamana‘opono Crabbe – Trustees, just for an FYI. To get to Trustee Hulu Lindsey’s question, when Trustee Robert Lindsey was Chair he directed Administration to update it, so this working group actually started 4 years ago and we’ve complied and it went through a number of revisions. So we are bringing it back before the board at Corp Counsel has shared so that you are informed of all of the updates and we have a current updated copy of the bylaws.

Trustee Rowena Akana – It took four years.

Trustee Peter Apo – I am going to be the broken record. I support this. I actually came in; I wasn’t going to support this. But the helpful Trustee over here, whispered in my ear. I don’t have a problem with the body of the work. Reason I wasn’t going to support it, the broken record part of my remark is that I am still hanging on to the policies that Judge Klein, Hulu Lindsey and I had worked hard to develop that never got voted on. To me the bylaws and the policies are interlocking documents. So when we pass this out whether it’s bifurcated or not, and I do support the bifurcation. When we pass this out which I think we will do today. I have asked Trustee Lindsey if she will be willing to agendize the policies and hopefully bringing these policies forward if the Board musters itself and it passed then it be checked against this to see, there are few things that cross both ways. So based on my hope that, that is how it may play out I am going to support.

Trustee Rowena Akana – I supported Trustee Apo and there were really four of us that agreed not to pass this today. Because we wanted to compare it with the policies that they had been looking at. To make sure that everything matches rather than trying to correct two separate documents at a later date. If it is the will of the board to go ahead and pass this at this time, then go ahead. But I will be voting no because of that because it’s more work for us to have us look at the policies to see if they really match so that there is no conflict between anything that we are going to pass on the policies. That is why I am going to vote no.

Chair Colette Machado – Albert.

Albert Tiberi – To be clear this wasn’t an exercise to come back and recommend new policies, I think the exercise was to ensure that the document was accurate to what the board has approved, amended and that it was current and to make any changes, you know little clean up. The things we are recommending are clean up things. They are not substantive and housekeeping, and the sunshine law stuff is, you know the law will trump our bylaws anyway so we should make it consistent. I think that’s where we are at with this and I understand where you are coming from Trustee Apo and Trustee Akana.

Trustee Carmen Hulu Lindsey – I think I in advertently agendized our policies for next in asking our BAE Chair to join me, in a conversation with Carol yesterday it probably is supposed to come back to the Chair of the Board because the Chair of the Board appointed the Ad Hoc Committee. We need to determine whether you will assign us to report into RM or if you will agendize of us to report at the Board level. That is your prerogative.

Trustee Dan Ahuna – I like say something. Maybe we should just defer this, because it is a violation of the sunshine law when four Trustees get together. That’s not right.

Chair Colette Machado – Nobody got together.

Trustee Dan Ahuna – She just said four Trustees got together.

Trustee Rowena Akana – I didn’t say we all got together to decide this, I said that we had talked about it.

Robert Klein, Board Counsel – I am glad to hear that.

Trustee Dan Ahuna – Glad to hear that.

Chair Colette Machado – I had no doubt that you folks didn't meet altogether, two by two, two by two.

Trustee Robert Lindsey – Just a quick remark. We are dealing with an alignment issue here between our bylaws and our policy and HRS. So we are trying to take care of stuff that's been dangling, been hanging for 11 years. So if we can make current 11 years of history today and then deal with policy issues that I know Trustee Apo has been very passionate about and other policy issues that we'd like to bring forward sometime soon that would be easily handled. If we can take care of the past so that we can move forward into the future.

Chair Colette Machado – Let's see the motion and bifurcate number one on the question on administrator to Chief Executive officer.

Trustee John Waihe'e IV – In the future when we add new policies or bylaws can we just have them put in to the document the following year and given to us and not reapprove them all over again like this.

Robert Klein, Board Counsel – We've talked about that.

Trustee John Waihe'e IV – Are we going to have to do this every time I have to go through this experience, it's not fun. Just give me the document.

Albert Tiberi – We are not reapproving anything.

Trustee John Waihe'e IV – That is what I mean, so if it doesn't get approved, it's still exists we just don't have a copy of it. So why not make it and give it to us.

Trustee Rowena Akana – It is administrations job, they should have done that four years ago.

Robert Klein, Board Counsel – There are different ways to handle it, if you are expressing a better way to do it then you are within your rights to express that. But if you look at some of these things, at one time we had three standing committees. Now we collapsed the land committee into RM Committee so if you approve that particular bylaw amendment you are only reflecting what is the actuality of the way it is now. It is not likely to interfere with any policy its merely updating the bylaws to reflect we have two standing committees; the rest is the history of how that happened. If you examine each of these recommended by law changes with the exception of the one that we are not looking at, at the moment. I don't think you are going to find that they are going to have a problem with respect to the policies that deserve to be heard and adopted by the board. They will dovetail but I don't think they will conflict that is the problem we are talking about conflicting. Then having to change it all over again. That example that I gave you is not likely to conflict with any policy because it represents how you are doing business right now.

Trustee Keli'i Akina – I appreciate the work that administration has done on this. They have produced a valuable tool. As a new Trustee, I wanted to have in one place a compendium of all of our bylaws and the ability to know what is current. I see what Albert has said is on face value is a worthwhile purpose is simply to perform and housekeeping function and clean up the bylaws. We still as Trustees have the opportunity to challenge any particular by law and revisit that in our discussion. But in terms of its housekeeping function I will vote yes today and I think administration on their good work on this.

Trustee Leina'ala Ahu Isa – I just want to say if 11 years in the making and what we are doing now is not really included, that is auditor had a hard time figuring out. The policies the bylaws, I think it's just updating and housekeeping like when we do taxes. When we do our tax returns, we have the Federal law and the State law and at one point we combined it when we don't have to do schedule A anymore for the State. This point in time we

need this and we have Craig here to help us write it. I went through it and it is very well done, I can understand it clearly and I am new to this. I think it's necessary to bring us up to date.

Trustee Carmen Hulu Lindsey – I think that Trustee Waihee was really saying is as we amend the bylaws it should be inserted as soon as it is approved then it will always be updated and we would never have needed this meeting. Then it will help all the Trustees to be able to refer to an update bylaws book. I think that's something that can occur from here forward.

Chair Colette Machado – Any last comments. So we are working on the motion because we are bifurcating the original motion.

Trustee Peter Apo – On the question of the CEO Title, how does that interface itself with how the State describes the position and with the salary ranges? Is that affected by that at all.

Robert Klein, Board Counsel – The salary considerations for State Directors, they are called directors of departments, the Attorney General by that title. We have separate contracting authority with CEO. We mindfully pay attention to what the directors, etc. are paid but there is not comparable position in the State Agencies.

Trustee Peter Apo – The reason I ask, when I first came in 2010 I had put forward a proposal for us to take a look at changing the aide position to something that has a little bit more value for when they leave here, what is an aide. So if they should leave here and should apply for a job someplace else, they would have a title that shows that they were actually important. But we really didn't act on it. That is my interest on how it connects to the State.

11:55 am Chair Colette Machado calls a recess.

11:59 am Chair Colette Machado reconvenes the meeting.

Chair Colette Machado – I'd like to reconvene the meeting. We have drafted the motion for number one at the request of Trustee Rowena Akana and myself to bifurcate and there is a second one. I'd like to call on Trustee Dan Ahuna to read the first motion.

Trustee Dan Ahuna moves to approve all recommended updates and amendments to the Board of Trustees Bylaws as provided in this Action Item and as set forth in Section IV, herein and as shown in Exhibit "A" appended to this Action item, with the exception of the Re-Designation of all references in Bylaws from "Administrator" to "Chief Executive Officer", which will be separately considered.

Trustee John Waihe'e IV seconds the motion.

Chair Colette Machado – Do we understand the motion? If we voted yes then we are moving to bifurcate the Chief Executive Officer title from Administrator right.

Robert Klein, Board Counsel – And to approve the other 5.

Chair Colette Machado – Roll call vote.

Trustee Dan Ahuna moves to approve all recommended updates and amendments to the Board of Trustees Bylaws as provided in this Action Item and as set forth in Section IV, herein and as shown in Exhibit “A” appended to this Action item, with the exception of the Re-Designation of all references in Bylaws from “Administrator” to “Chief Executive Officer”, which will be separately considered.

Trustee John Waihe‘e IV seconds the motion.

TRUSTEE	1	2	‘AE (YES)	A‘OLE (NO)	KANALUA (ABSTAIN)	EXCUSED
TRUSTEE LEINA‘ALA AHU ISA			X			
TRUSTEE DAN AHUNA	x		X			
TRUSTEE ROWENA AKANA			X			
TRUSTEE KELI‘I AKINA			X			
TRUSTEE PETER APO			X			
TRUSTEE CARMEN HULU LINDSEY			X			
TRUSTEE ROBERT LINDSEY			X			
TRUSTEE JOHN WAIHE‘E		x	X			
TRUSTEE COLETTE MACHADO			X			
TOTAL VOTE COUNT			9			
MOTION: [x] UNANIMOUS [] PASSED [] DEFERRED [] FAILED						
Motion passed with nine (9) yes votes.						

Chair Colette Machado – Trustee Dan Ahuna the second motion please.

Trustee Dan Ahuna moves to approve an amendment to the Board of Trustees Bylaws to include the re-designation of all references in the Bylaws from “Administrator” to “Chief Executive Officer”.

Trustee John Waihe‘e IV seconds the motion.

Chair Colette Machado – What are we doing?

Carol Hoomanawanui – You are re-titling all references in the Bylaws from Administrator to Chief Executive Officer.

Chair Colette Machado – Are we back to the original motion?

Robert Klein, Board Counsel - No you are voting on two pieces. The first part passed. That was the 5, we bifurcated the change in designation to a separate motion. That separate motion is what Trustee Dan Ahuna just read. So if you vote “Aye” then the Chief Executive Officer designation will be part of the Bylaws and now the policies. If you vote “No” then it won’t change it will be administrator.

Trustee Keli‘i Akina – Madame Chair, I would benefit from discussion on the matter. I did not come here prepared.

Trustee Robert Lindsey – I will support this amendment. In our government, we have an executive branch and the head of that branch is the Governor of the State of Hawaii. In the Judiciary, we have a Chief Justice, and in our Legislative Branch, we have a Senate President and we have a Speaker of the House. As we are regarded to be the 4th branch of Government, the title of Chief Executive rings better for me than Administrator.

Trustee Dan Ahuna – Trustee Apo brought up a great point about our aides how we wanted to get them to a better level. I believe this was something similar. We want to attract a CEO; we want to make this position important, so it was very important to add the Chief Executive Officer to this because we don’t really pay them that much like a Chief Executive Officer but this would attract better people to the table, which I think, is very

important. I not saying better, I not counting Ka Pouhana out. I'm just saying the importance of this was to make this position great. All State Agencies have Administrators, but we wanted to be different that is why we put Chief Executive Officer that is my understanding.

Trustee Peter Apo – I'm not, what I'm looking for is to have a full discussion about the title. I agree that administrator is not sufficient in what this person does. I'm not sure Chief Executive Officer, maybe there is a better title or more appropriate title. I am just looking for the opportunity to have a full discussion as opposed to not. It is the only thing in here that I think where there is a question mark in the Bylaws. So hopefully we'll, Trustees will give us an opportunity to have that discussion. Lastly, it is addressed in the policies so when the policies come up that would be.

Trustee Keli'i Akina – Discussion has been helpful to me and let me address my esteemed senior colleague Trustee Robert Lindsey's comments. I do appreciate the significance of OHA in terms of its role in the State with reference to other branches of Government I am glad that you pointed it out. I would see once difference in the illustration that you use, while the President of the United States is the Commander in Chief, and while the Chief Justice of the Supreme Court is just that the Chief. Our administrator is a noble position but it is the Board that is the Chief of OHA. It is the Board that leads OHA, represents OHA, is the spokesperson of OHA and the Board has a designated Spokesperson the Chairperson. I just humbly support your understanding of the importance of OHA as another entity but at the same time realize that the President and the Chief Justice are roles that actually that we as the Board should play. I would support Trustee Peter Apo suggestion that we have further discussion. Perhaps we may defer this matter.

Chair Colette Machado – I don't think he asked that, I think he was saying that we may not be ready. I feel that both you and Hulu are strong-arming me Peter Apo to list what you prepared to be on the BOT for discussion. I have not had ample time to discuss this with my Chief of Staff, neither am I prepared to identify a date, but the earliest might be the 23rd and it's only going to be for discussion purposes no more than that. I just feel strong arm that you are forcing me to place this on the BOT agenda. Your recommendation that you submitted. Let me speak that openly on the record.

Trustee Carmen Hulu Lindsey – The reason that we are pushing this is because it's been two years since this committee completed that study.

Trustee Rowena Akana – Three years.

Trustee Carmen Hulu Lindsey – Two years, when Trustee Peter Apo, myself and Judge Klein we put this report together it went through Chair Lindsey, no action. We brought it to you no action. So this is why we pushing, we not pushing for nothing.

Chair Colette Machado – I resent that, because of that discussion and you folk's intent to look at the administrator or CEO's description that was the purpose of your folks gathering, the intent of the Ad Hoc Committee was to repurpose the position and look at the title and some of job responsibilities to increase. You folks did a good job but it included other issues related to the overall organization. I just want to make that clear; I am feeling very uncomfortable with this push.

Trustee Rowena Akana – Madame Chair, since this brings up a great discussion, not just about the CEO position but because the Board has not taken an official position since we gave Mr. Namuo this position there has been a lot of discomfort among Trustees. To deny this is just to bury it under a rug and we can't do that any longer. The policies are very important. Our people outside are looking at us and saying this Board is dysfunctional and it is. Because we won't face up to things that are critical in this office. A lot of it has to do with the position of the CEO or Administrator or whoever that person maybe. The problem is we want to try and fix this for you to kick the can down the road, continue to do this when it's obvious that the majority wants to pass these policies so we have rules that we can operate under. It's not unreasonable. We've waited years for this and its way beyond passing. So if we are going to vote on this action right now I would vote no. And if you don't want to hear a whole bunch of no then

we need to defer this and have a discussion in Executive Session among ourselves about what to do with our polices and how to address this question.

Trustee John Waihe'e IV – I wanted to say that I appreciate the desire by people to want to be consistent with the policies. I am thinking if the board did vote and by the way, this was before Kamana'o pono Crabbe was the administrator, it was when Clyde was here they voted to change the title to CEO. My problem is though at the time I didn't support that endeavor so for me now it's hard to now vote yes when I never did like the changing. This was when Clyde was the administrator. To me I always felt like the CEO sounds like a title where Administrator sounds like a responsibility and I like the idea of an Administrator, administrating things and doing that. That was how I felt then so I would, even though I want the manuals consistent I just never did support that name change I would feel uncomfortable doing it now.

Trustee Robert Lindsey – Why don't we stay with Ka Pouhana?

Trustee Leina'ala Ahu Isa – In the real world where I worked, we have a president, vice-presidents or sales, human resources. So we have a CFO, we have a COO and we are going to have Administrator so that doesn't sit well.

Trustee Rowena Akana – That would all change.

Trustee Leina'ala Ahu Isa – So that would all change too?

Trustee Rowena Akana – Yes to deputies.

Trustee Leina'ala Ahu Isa – Going back to Trustee Apo where his aide. I take Lady to a lot of things with me; they don't understand when I say Aide so I say she is my Executive Assistant. So if we can change that title we can change your title. At Hilton, I have an Executive Administrative Assistant and I have an Administrative Assistant. We have two staffers. That's what I am thinking if we change the Administrator, I don't feel comfortable with.

Trustee Robert Lindsey – Just one last quick one, Kamehameha Schools, has a Board of Trustees and they have a CEO. I sit on the North Hawaii Hospital Board, which is an affiliate of Queens Hospital; we have a CEO, Arch Ushijima. And we have a Board of Trustees.

Chair Colette Machado – Anyone else wants to have the last comment? Albert Tiberi.

Albert Tiberi – Yes, just to be clear and we went through the history and the action item. The board took an action in 09-05 and you guys are right it was a long time ago. And an action regarding the Executive Policy Manual to make the changes from Administrator to CEO and you changed his PD. I am just saying that the recommendation here is looking at the history of the Boards actions and coming back to make the Bylaws consistent with all the other changes you made in all the other organizational documents and the organizational structure. I hear the discussion but I just wanted to make that clear. We are not changing the responsibilities of the position, we are not changing anything else but making the change in the Bylaws to say we refer to him as CEO in practice do you want to do it in the Bylaws as well.

Chair Colette Machado – Roll call vote.

Trustee Peter Apo – If we defer the CEO question right it doesn't change the fact that he can continue to be CEO correct.

Albert Tiberi – You are just changing in the Bylaws.

Trustee Peter Apo – I think we all agree that Administrator is not enough of a title to describe the level of responsibility but what it should be called personally I would like to have discussion on. I think at some point all 9 of us to agree to some language that is appropriate for that rather than both sides falling on our swords today.

Chair Colette Machado – Would you like to make a motion to defer this motion?

Trustee Carmen Hulu Lindsey moves to defer the action.

Trustee Rowena Akana seconds the motion.

Chair Colette Machado – Roll call vote please.

Trustee Carmen Hulu Lindsey moves to defer the action. Trustee Rowena Akana seconds the motion.						
TRUSTEE	1	2	'AE (YES)	A'OLE (NO)	KANALUA (ABSTAIN)	EXCUSED
TRUSTEE LEINA'ALA AHU ISA					XX	
TRUSTEE DAN AHUNA			X			
TRUSTEE ROWENA AKANA		X	X			
TRUSTEE KELI'I AKINA			X			
TRUSTEE PETER APO			X			
TRUSTEE CARMEN HULU LINDSEY	X		X			
TRUSTEE ROBERT LINDSEY			X			
TRUSTEE JOHN WAIHE'E			X			
TRUSTEE COLETTE MACHADO					XX	
TOTAL VOTE COUNT			7			
MOTION: [] UNANIMOUS [x] PASSED [] DEFERRED [] FAILED						
Motion passed with seven (7) yes votes and two (2) abstentions.						

C. Discussion and deliberations on the Ad Hoc Committee on Grants and Sponsorships' recommendation to adopt the "Kūlia Grants 2018 Guidelines and Process"

Chair Colette Machado – Thank you for your consideration. We are not moving on to V.C. I'd like to call to the table Everett and Misti Pali-Oriol. The Chair is recommending to approve the recommendation of the Ad Hoc Committee.

Trustee Carmen Hulu Lindsey moves to adopt the Kūlia Grants 2018 Guidelines and Process, as recommended in the Report on the Findings and Recommendations from the Ad Hoc Committee on Grants and Sponsorships related to the Kūlia Grants via a memo to the BOT dated May 25, 2018 and presented to the BOT meeting on June 7, 2018, and approves the OHA Administration to implement the Kūlia Grants 2018 Guidelines and Process.

Trustee John Waihe'e IV seconds the motion.

Chair Colette Machado – Roll call vote if we are ready.

Trustee Carmen Hulu Lindsey moves to adopt the Kūlia Grants 2018 Guidelines and Process, as recommended in the Report on the Findings and Recommendations from the Ad Hoc Committee on Grants and Sponsorships related to the Kūlia Grants via a memo to the BOT dated May 25, 2018 and presented to the BOT meeting on June 7, 2018, and approves the OHA Administration to implement the Kūlia Grants 2018 Guidelines and Process. Trustee John Waihe'e IV seconds the motion.						
TRUSTEE	1	2	'AE (YES)	A'OLE (NO)	KANALUA (ABSTAIN)	EXCUSED
TRUSTEE LEINA'ALA AHU ISA			X			
TRUSTEE DAN AHUNA			X			
TRUSTEE ROWENA AKANA				X		
TRUSTEE KELI'I AKINA			X			
TRUSTEE PETER APO			X			
TRUSTEE CARMEN HULU LINDSEY	X		X			
TRUSTEE ROBERT LINDSEY			X			
TRUSTEE JOHN WAIHE'E		X	X			
TRUSTEE COLETTE MACHADO			X			
TOTAL VOTE COUNT			8	1		
MOTION: [] UNANIMOUS [x] PASSED [] DEFERRED [] FAILED Motion passed with eight (8) yes votes and one (1) no vote.						

D. Presentation by OHA's CEO on OHA's Strategic Planning 2020+

Chair Colette Machado – Ok members we have a very important decision to make on the moving forward with our strategic plan. I'd like to now defer this discussion to Ka Pouhana.

Kamana'opono Crabbe – Yes, thank you Madame Chair. I'd like to call upon our research manager for special projects Carla Hostettler as well as our Community Engagement Director Mehana Hind. Missing today is Lisa Watkins-Victorino who is away on vacation but we had an administrative planning committee on the Strategic Plan and we've been meeting together for over the past year to prepare for this. We brought a number of discussions before Chair Machado for consideration to appoint an Ad Hoc Committee. We had that discussion and today what we wanted to do was present to the Board in terms of our understanding moving forward in respect to the different phases and timeline for the Strategic Plan that both Carla and Mehana will present at this time.

12:17 pm Trustee Leina'ala Ahu Isa leaves the meeting.

Carla Hostettler – Thank you Trustees for your time. We have a request for a BOT Strategic Ad Hoc Planning Committee for you today to guide the Strategic Planning Process. So wanted to suggest that the new plan would be implemented in Fiscal 2020, so that would be July 2019. That would give us 1 year to complete our planning activities. So in order to do this we wanted to suggest having a BOT Ad Hoc Committee. To coordinate the activities between the Administration and the decision making of the Board. Today we will just go over the general outline of the phases that we see could be involved and then specific tasks associated with each of those phases.

Just to provide a little bit of context in terms of our 2010-2018 Strategic Plan and the close out of that plan. Administration will be working on a close out community report on our activities and progress from our previous plan. The first phase of that would be to complete data collection through the end of December of this year, which is the official close out of the plans. Just continue data collection and data analysis through the end of December. Moving forward we put together the final content by mid-January and then we would have our digital print and media team work on the design and the layout and print to have that ready for publication mid-April. That would be to wrap up the final plan.

During the same year, we would want to move forward with the Strategic Planning process for the new plan. What would envision is strong roles for both the Board and for Administration with the Board making the critical decisions that are necessary and the Administration to be feeding all the data and information to the board in order to make the necessary decisions. Today we are just going to review the phases and discuss those specific tasks. The timeline that we see here is from July 2018 to June 2019 so we are ready for plan implementation in fiscal 2020. On the top, we will see the BOT related activities and on the bottom, we will see Administrative activities.

Phase 1 the first phase we envision would be to affirm OHA's identity. The first role of administration would be to review the foundational documents so to present on our mandate in Chapter 10. Our vision of what we want to achieve our mission of what we want to do our current roles and approaches to achieving that change. We will be providing you with a review of all of those foundation documents then it would be to re-envision or reaffirm the identity. And also to specially define what those foundation documents mean to you as Trustees. At that point, we will be ready to move in to the second phase.

Which is to select our priority areas. As we know currently, our priority areas are Education, Health, Economic Self Sufficiency, Aina, Culture and Governance. In this phase, we would want to select what we see moving forward. So this phase will start with community input and then it would be the role of Administration to conduct an analysis of current condition and provide that recommendation and findings back to the Board for their agreement on our priority areas moving forward.

In the next phase 3, we would want to select our OHA's strategies so that is how we are going to address those priority areas. Again, we will be seeking community input; Administration will be providing assessment, recommendation, and review back to the board to come to an agreement on the final strategic plan.

That would lead us to June 2019 and the plan should be ready at that point provide back to the community. What we can see is our task for both the BOT and Ad Hoc committee that we are requesting today. Again, for the first phase for the OHA identity, we would just be preparing those presentations and information for you folks on the foundational documents. We will be able to hold a discussion and vote sometime in August. Moving forward to phase 2, we will be collecting community input thought stakeholder focus groups. Analysis of current data available on conditions of Native Hawaiians and we would also be providing a review of additional strategic plans from other Native Hawaiian organizations and trusts. To see where there might be gaps in the strategic plans or areas for collective impact. That would be ready in February and we would be ready for discussion with the board providing them all that information to hold workshops and vote on the final priority areas.

During the same time, we would be starting on the 3rd phase our strategies to complete a beneficiary study for recommendations on OHA's strategies. We would on the administration and the Ad Hoc Committee provide research on innovate financial models that we might want to support and the development of the conceptual framework of the strategic plan.

By May we hope to be ready to have the Board perform workshops and meetings and eventually vote to solidify our strategies moving forward. As you can see, we have a lot of large tasks moving forward this year on both the Board and the Administrative side. Our request for today would have an Ad Hoc Committee appointed in order to have us move forward into the 3rd phase of implementation planning by the following fiscal year.

Trustee Keli'i Akina – Thank you I like this process and I am looking forward to it. I notice that as you look at your four phases this is a linear process that goes forward in time, moving forward. I am wondering and you probably thought this through how we can go backward. For example when we get to phase 4 and we implement we are going to learn things it may make us say we need to go back to phase 3 and revise our strategies. There we may say we need to go back to our priorities and we may ultimately have to after doing some input from the public and our own discussion go back to reframing our original statements. Will we have that capacity to go both directions?

Carla Hostettler – So one of the things that we have discussed and this would be in the purview of the Ad Hoc committee and when we present on the actual planning process with the Ad Hoc Committee. One of the things that we had started to discuss is the ability to move back; although it is linear, we tried to show a looping back process so that we can actually review the strategic plan every two to four years. So those changes can happen at that time so it would be a little bit different then our current strategic plan where we would have that opportunity to loop back base don't be outcomes.

Trustee Peter Apo – Just one suggestion that as you, when you do the public input or the community engagement stuff you consider funding a beneficiary survey. I think it's really important. The last survey that we did was fascinating to me. Unfortunately, we never actually used that survey to make any changes in the way we are operating. This could be a great opportunity that goes in-depth that we have a good sampling and all of that.

Trustee Rowena Akana – Since we are talking about surveys, we have engaged I understand SMS Company doing surveys. Can you tell me what SMS is doing for OHA right now?

Mehana Hind - So right now as related to the strategic plan that we currently have they are doing part of our close out. Because some of our strategic results are very large for instance in Culture, 80% of the population of the State of Hawaii being exposed to Hawaiian culture and then the other result is 51% of practices encouraging practitioners to increase 51%. So surveying is one of the methodology that we found that is what we are going to use in order to see how we move the needle in those particular areas. So right now we have a contract with them to collect that kind of data by survey specific to the close out.

Trustee Rowena Akana – Is the collection of data relative to the close out, how much of it impacts just Hawaiians. All of it? Some of it?

Mehana Hind – For instance in the example that I just gave, in our strategic plan in our results we have two. It is one of the unique areas that deals with both Hawaiian and non-Hawaiian. So it's very fitting that when they call, no matter who they touch whether they are Hawaiian or non-Hawaiian all of that data is relevant to our work. Some of the other ones the strategic results that deal with just Native Hawaiians there are other methodologies that are being applied to get them. But for the survey in particular 100% of the information that we collect based on Hawaiian or non-Hawaiian will be used.

Trustee Rowena Akana – Is SMS being used in any other capacity for OHA at this point?

Carla Hostettler – To my knowledge we are also involved in a collaborative project looking at native Hawaiian wellbeing but that is a collaboration with other native Hawaiian organizations.

Trustee Rowena Akana – Nothing else?

Mehana Hind – That is all we know.

Trustee Keli'i Akina – Just to pick up on that comment about SMS and to move into a different topic. Obviously SMS is being used to help us understand how effective were we in our existing strategic plan and to get some measurements or metrics and that is going to be valuable. But recognize that somewhat after the fact in terms of a process so I want to flash back to the many discussions since our budget approval process here for the current budget. One of the things that we were discussion was the importance of having metrics built in, in a way that we can all use them. We talked about a PPBS system and I know today is not the place to talk about that but I want to remind us we wanted to move forward on that. This is a great opportunity now at the design of our strategic planning process to integrate our budgeting measurements, our PPBS system with the strategic planning process so that we would have perhaps SPIRE or other aspects or parts of the administration working with this planning process. In short, this is what I am suggesting, that not only do we do the visionary work that we've seen today for the strategic planning process but we find some way to integrate that with our budgeting PPBS system so that

when a two-year budget comes before us it's tightly linked to outcomes measured within the strategic planning process. Again, that will take us back to the PPBS discussion. That is what I want to recommend very strongly.

Trustee Carmen Hulu Lindsey – On the community input, I just want to recommend that we get creative in reaching out to our people. Because I have been to many of the community outreach in many different areas of the State all the way to Hawaii Island, Kauai, down Country of Oahu and they are so few people that attend. Sometimes there are only 5 and to have our resources in companies that we hire bring out their whole staff to staff 5 people is to me very unreasonable. I think that if we can connect to our people through other means such as maybe emails to get their feelings back to us I think that would be a lot more comprehensive and probably better for us to get more positive results.

12:31 pm Trustee Robert Lindsey leave the meeting.

Mehana Hind – Thank you so much Trustee Lindsey and that's exactly the route that we are going to take, ways that we can do more outreach so that we accommodate our communities times. Sometimes it's just not a good timing, like we out in Wailua, its 5 o'clock and people neva get home from work, that kind of thing. But where they can participate at their own leisure. We've learned a few lessons from our other Trusts that have been going through the Strategic Process over the last 5 to 10 years and that was one of the lessons they were clear about in sharing with us. Use your social media, use your email blasts, utilize stakeholder groups, utilize that kind of a representative group that can put the time into it and go back into the communities, survey their own communities and come forward and talk. That is part of the plan. Thank you.

Trustee Peter Apo – Besides the survey I think, I hope you folks will be I think it's important to somehow at the end of the day to be able to quantify the amount of input that we got. Measure how many voices are being heard. The other thing and I am not saying anything you guys don't already know in terms of the system, I really love the detail model Malia Kaaihue them where to allow everyone to have their voices heard not only heard but documented and posted. They break everybody up into little groups and each one has a leader so not just one big community meeting where someone can take over the meeting and then they each have a facilitator so it gets a little expensive, because if you have 10 groups you have to get 10 facilitators. They notate everything, they bring in graphic artists so as the discussion is going on they actually start drawing pictures, I mean it's a fascinating process.

Trustee Dan Ahuna – They did it here.

Trustee Carmen Hulu Lindsey – They did it with Kukaniloko.

Trustee Dan Ahuna – I wanted to add all of this. Today we are voting on the process, one of the priority areas in this was PLT input, I didn't want to be the one taking all the information and then making a decision, it was about all of us so that we can have this kind of discussion. So this linear approach is an approach where we can all feel a part of it. You want to bring up your concerns that is where it's at. We are policy writers that this is what it's about. So today it's about passing this process. If you like this process I think it's a great process it includes all of us. I am hoping that everyone is going to voting on this.

Trustee Keli'i Akina – I just wanted to go back to the point I was discussing earlier with reference to calendar. So we definitely have a good strategic planning process going forward. But if we are going to integrate that with our budgeting process, we need to look at the calendar. We would have to decide to move ahead with a program planning budgeting system early enough to integrate with the strategic planning process according to the calendar we have here we probably would need that to decide on budgeting by spring, not the budget but decide on our budgeting process. Madame Chair, I am hoping that we can refer to RM Committee to take a look at that on how we can establish our PPBS System and have it available to integrate with the Strategic Planning process. So that we are on the same page by the time we get through phase 3 in the spring and Phase 4 for implementation. Will we be able to refer this matter to RM?

Let me just repeat that, I'm saying we have two processes going on. We have the strategic plan.

Chair Colette Machado – Lets kick this off first. There are areas of feedback that can provide for all of the things that you are describing. It is on the record now. Did you want to integrate?

Trustee Keli'i Akina – Sure, I just want to make sure that we realize that the process of strategic planning as it is now is good but it's not sufficient to get us forward, but we also need to do the budgeting. I just want to make sure that we are going to bring the two systems together. Our strategic planning and our PPBS Budgeting system and would like to have the RM Committee to take a formal look at that.

Chair Colette Machado – If you approve this motion, the will of the committee you would have agreed to appoint two Trustees to represent your interest. That would be one of those interest that they could carry to the table for discussion and could amend. There is a lot of areas that you could consider open ended that could include that.

Trustee Keli'i Akina – That is a good start Madam Chair, I just hope.

Chair Colette Machado – Because this is an Ad Hoc Committee, they would report directly to the BOT.

Trustee Keli'i Akina – I hope on the outside of it, on a budgeting bases be proceeding with deciding on a PPBS system because that falls outside of the scope of this committee. I think we've already begun the process that RM can take a look at if we just refer this to RM. We will take a vote on this. I am not in any way standing in the way of that. I am voting yes on this.

Trustee Rowena Akana – I think what Trustee Akina is trying to say is that all of these things in many of the instances we are looking at probably contractors and people to gather information besides SMS and staff. We really do need to look at what it is going to cost us as we move into the different analysis gathering data collection. Unless all of this is going to be done in house and I haven't heard that yet.

Kamana'opono Crabbe – In fact, the only contract we are looking at is a facilitation contract everything will be done by our research staff as well as community outreach.

Trustee Rowena Akana – With the facilitator, you are talking about hiring a facilitator at every one of these phases or just one or two, because that contract can get very expensive.

Mehana Hind – I can see it getting to that, that is not what our plans are. We are planning to work as close to a zero additional budget as possible. Along with the tight timeline. So our teams have been geared up to really hustle in this coming year in putting this in the forefront. Research has already started doing that and organizing themselves that way, Community Engagement will soon be getting on track to that soon. We don't see in any of these phases thus far any outside or large or even substantial contract work.

Trustee Rowena Akana – The reason I voted against this Ad Hoc Committee because something as important as this strategic planning should be done by the whole board or should be done in a committee so that all Trustees are aware of what is going on. Unless the board is going to have an update at every board meeting on Ad Hoc Committees and their progress and where we are, because to wait until you want an action item to decide what we are going to do is really too late. We want input into these things before it gets out of our control. As far as priorities, the priorities come from the board. Besides the input from the community, the board should set what the properties are, then take that out to the community, and see what they thing about that.

Mehana Hind – That is the process now.

Trustee Rowena Akana – It shouldn't be backwards.

Trustee Carmen Hulu Lindsey – I just want to say I have been in many community meetings where our staff has taken control and I think they do a very good job and my comments is just if we keep it in house it we will spend less money and you folks are so qualified there is no reason why we should bring in outside people.

Trustee Peter Apo – Well if you do Community engagement and that kind of stuff, you are going to have to have outside people. There is no way they will do it without it and not do something that is legitimate. I get back, first of all, I have tremendous respect for Mehana and I think you get it. You understand exactly what we are trying to do. I kind of disagree with Trustees should set the priorities. We have long needed to quantify how our beneficiaries feel about what we do and where we ought to be headed. We have never done any kind of comprehensive survey.

Trustee Rowena Akana – Yes, we have.

Trustee Peter Apo – Well the one survey, which gave us some surprising answers, that was not following what we were doing. So now, in the end it is up to us whether we agree with the beneficiaries or the majority of the input or not, that is our call. But I don't think there is anything more important than this strategic plan that would drive this organization. We need to be as inclusive as thorough for whatever it costs. We need to do that.

Trustee Rowena Akana – I don't disagree.

Trustee Carmen Hulu Lindsey – That is why they are going to use a lot of social media. Because people don't want to come to meetings.

Trustee Peter Apo – Social media it still doesn't create a framework, again I think Mehana understands. It doesn't create a framework of data collection that can be measured, that can be quantified, that can be sorted into themes. This takes a lot of work. This is not just write in and then I no like what he said so you throw it out the window. You cannot be like that.

Trustee Dan Ahuna - So today is about, do we like the framework? Yes, or not that is what this is about. If you don't like it I am telling you, you will have a lot of time for input in all phases. It's important to me that we all have a voice. I don't think we represent people but we should have a voice. It's in there. Almost every phase.

E. Approval of the Ad Hoc Committee for OHA Strategic Planning 2020+

Chair Colette Machado – Can I get a motion Trustee Dan Ahuna?

Trustee Dan Ahuna moves to approve the appointment of the following members to the Ad Hoc Committee for OHA Strategic Planning 2020+:

1. Trustee Dan Ahuna, Ad Hoc Committee Chair
2. Trustee Robert Lindsey, Ad Hoc Committee Vice-Chair
3. Ka Pouhana Kamana'opono M. Crabbe
4. Lisa Watkins-Victorino, Ka Pou Kihl Kane - Research Director
5. Mehana Hind, Ka Pou Kihl Lono-Community Engagement Director
6. Carla Hostetter, Ka Pou Kako'o Noi'i Pahana Kuikawa

The term of the ad hoc committee expires at the completion of the assigned task, or at the discretion of the Chair of the Board of Trustees, subject to later adjustment. The charge and purview of the ad hoc committee would be for Trustees and administrative staff to work together to achieve the goals in the following phases:

- Preparation
 - o Strategic Planning Process Development
 - o Transition Planning

- **Phase 1**
 - o Revisit OHA's identity: HRS Chapter 10, Vision, Mission, Roles, and Approaches
 - o Obtain BOT agreement on elements
- **Phase 2**
 - o Presentation of data on current conditions of Native Hawaiians, Stakeholder input, and Matrix of Native Hawaiian Serving Organization's Strategic Plan
 - o Obtain BOT agreement on Priority Areas
- **Phase 3**
 - o Presentation on Conceptual Framework and Financial Strategic Approach
 - o Obtain BOT agreement on Strategies
- **On-going**
 - o Implementation Planning

The ad hoc committee shall perform duties, including external consultations, necessary to accomplish its task.

Trustee John Waihe'e IV seconds the motion.

Chair Colette Machado – Further discussions. Trustee Rowena Akana.

Trustee Rowena Akana – I just want to say to this group that is going to head this group that you know what the last strategic plan it turned out to be a wish list that was impossible to fill. I want to make sure that doesn't happen with this strategic plan. It has to be achievable at the end goal. There has to be earmarks so that each goal as we complete is measured. I don't want to see culture as one of the top goals because culture should be incorporated in all things. But it should not be isolated by itself. Because the problem we've had in the past is that, you look at the strategic plan and staff have said this appropriation matches this in the strategic plan, boom they throw some money at it out of their bailiwick, that's not the kind of stuff that we want to see anymore. We want to see results based on realistic kinds of things in this strategic plan. So that's all I have to say.

Trustee Keli'i Akina – I will vote yes with one provision is that we make sure that the strategic planning process and outcomes are tightly integrated with our budgeting that we tightly integrate them with a program planning budget system. That means we will have some work to do apart from the strategic planning process but that is the bases that I am going to vote yes. I appreciate the insights that SMS will give us but I think we want to have a stronger control of metrics then to ask for a survey after a 5-year strategic plan. I'd like us the next time we come to the board to approve a budget to be able to tell how each item is related to a strategic plan out some with the metric of a PPBS system. Thank you but I will vote yes on that basis.

Trustee Peter Apo – Again, I raise the question of the need perhaps as part of this process to revisit (conversation indiscernible)

Trustee Carmen Hulu Lindsey – Do we have a budget for this?

Kamana'opono Crabbe – We have very minimal, we've already worked it in to our work plans for the fiscal year 17-18 and it now included for Biennium 18-19 and then 20-21. As we shared earlier, the only contract we are doing is with the facilitation. But all of the heavy lifting in terms of work, analysis will be with our staff.

Trustee Carmen Hulu Lindsey – Thank you for that hard work.

Chair Colette Machado – Roll call vote.

Trustee Dan Ahuna moves to approve the appointment of the following members to the Ad Hoc Committee for OHA Strategic Planning 2020+:

1. Trustee Dan Ahuna, Ad Hoc Committee Chair
2. Trustee Robert Lindsey, Ad Hoc Committee Vice-Chair
3. Ka Pouhana Kamana'o pono M. Crabbe
4. Lisa Watkins-Victorino, Ka Pou Kihi Kane - Research Director
5. Mehana Hind, Ka Pou Kihi Lono-Community Engagement Director
6. Carla Hostetter, Ka Pou Kako'o Noi'i Pahana Kuikawa

The term of the ad hoc committee expires at the completion of the assigned task, or at the discretion of the Chair of the Board of Trustees, subject to later adjustment. The charge and purview of the ad hoc committee would be for Trustees and administrative staff to work together to achieve the goals in the following phases:

- Preparation
 - o Strategic Planning Process Development
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- Phase 1
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 - o Obtain BOT agreement on Priority Areas
- Phase 3
 - o Presentation on Conceptual Framework and Financial Strategic Approach
 - o Obtain BOT agreement on Strategies
- On-going
 - o Implementation Planning

The ad hoc committee shall perform duties, including external consultations, necessary to accomplish its task.

Trustee John Waihe'e IV seconds the motion.

TRUSTEE	1	2	'AE (YES)	A'OLE (NO)	KANALUA (ABSTAIN)	EXCUSED
TRUSTEE LEINA'ALA AHU ISA						x
TRUSTEE DAN AHUNA	x		X			
TRUSTEE ROWENA AKANA			X			
TRUSTEE KELI'I AKINA			X			
TRUSTEE PETER APO			X			
TRUSTEE CARMEN HULU LINDSEY			X			
TRUSTEE ROBERT LINDSEY						x
TRUSTEE JOHN WAIHE'E		X	X			
TRUSTEE COLETTE MACHADO			X			
TOTAL VOTE COUNT			7			2

MOTION: [] UNANIMOUS [x] PASSED [] DEFERRED [] FAILED

Motion passed with seven (7) yes votes and two (2) excused.

Chair Colette Machado - We have one more item to go Community Concerns, we have on individual that has signed up. Trustee Keli'i Akina.

Trustee Keli'i Akina – Following the vote we just took I wonder if we might consider forming a PIG, a group where multiple Trustees can feed some feedback into the Strategic Planning group. We may not need to decide

that today, but I'd like to put that out there that, that might be a good way to let Trustees brainstorm with each other and feed that input back into the strategic planning process if we formed a PIG.

VI. COMMUNITY CONCERNS

Chair Colette Machado – I will call on Germaine Meyers, who signed up and waited patiently to speak to us.

Ms. Germaine Meyers – Aloha Chair, thank you Chair and Trustees. Aloha, my name is Germaine Meyers and I am OHA beneficiary for beneficiary advocacy and empowerment. And I am also a Nānākuli Hawaiian Homestead Lessee. Today I would like to provide my public testimony, which is now in community concerns regarding four agenda items. They are items IV.A, V.A., V.B. and V.C. which I think is still relevant that this time. Regarding Action item 18-07 independent audit BOT 18-03 approval of reformatted and updated OHA BOT Bylaws and the discussion and deliberations on the Ad Hoc Committee on grants sponsorships recommendations to adopt the Kūlia Grants 2018 guidelines and process.

What are the common elements of these four agenda items. Each of today's agenda items were discussed in the State's audit report 18-03 released 5 months ago in February 2018. Most especially these four agenda items were discussed in Chair Machado's audit response letter to State Auditor Les Kondo dated February 7, 2018. I would like to share Chair Machado's response verbatim as follows, as it relates to these agenda items. First and foremost Chair Machado stated on page 8 verbatim, "the auditor's report was thorough, balance and helpful". Beginning on page 4 Chair Machado stated verbatim, "recognizing deficiencies in a spending policies and protocols, OHA has proactively implemented changes consonant with the Auditor's current recommendations. As the Auditor was gathering information, reviewing documents and preparing its report, OHA took proactive steps to implement change through its fiscal sustainability plan, FSP working groups." On March 23, 2017 one year and four months ago OHA approved the procurement, I emphasis procurement, of an external auditor to examine OHA's financial condition and that of its LLCs. I would like to insert here that the OHA's procurement authority lies and lays with the Chairman of the Board of Trustees, Chair Machado. Then please correct me if I am wrong, Chair Machado has given, or shares her procurement authority with OHA's administrator and CEO. Procurement authority over OHA's RFQs, OHA's Contracts. On page 6 Chair Machado stated verbatim, "current policies give the board discretionary authority to fund Kūlia initiatives and to provide sponsorships to support beneficiaries", such as myself, who may not qualify or otherwise compete for grants. In light of the auditor's preliminary findings, Trustees have personally addressed some of the allowances questioned by the Auditor by taking immediate action, which has included in some instances repaying the trust.

Also in page 6 Chair Machado stated verbatim, "OHA's Ad Hoc Committee on grant and Sponsorships will recommend policy changes for Administrative guidance and fiscal accountability on grants, sponsorship and Trustee Allowances." On August 1, 2017, the board approved the appointment of members to an Ad Hoc Committee on Grants and Sponsorships. Side bar, the Ad Hoc Committee was created in the BOT by Chair Machado yet on February 3, 2017 exactly 6 months prior and according to the BOT meeting minutes, Trustee Machado stated that to ex-chair Akana that it was against BOT executive policy for such an Ad Hoc Committee to be created by the BOT Chair. Instead, it was supposed to be in the RM Committee. So I'm still wondering if the Executive Policy has such as rule.

Page 7 Chair Machado stated verbatim, "OHA appreciates the Audit's recommendations as to Kūlia Initiatives, Sponsorship and Trustee Allowances and it committed to implementing the appropriate changes that reflect increased transparency and accountability in these policies and procedures." I repeat, increase transparency and accountability in these policies and procedures. What happened to transparency and accountability in following the current policies and procedures?

I reviewed Chapter 10 and it give details about the Administrator's role in OHA and its Trust. Chapter 10 includes responsibilities of the administrator. The administrator's current title is CEO, which you discussed earlier. Never the less a change or title or otherwise, the position of Administrator and its duties are described in Chapter 10. According to Chapter 10 the Administrator has equal fiduciary duty to: 1. The Trust, 2. Trustees, 3. The

beneficiaries. The fiduciary role of Administrator is outline in Chapter 10 and it's not different then the fiduciary role of a lawyer, a certified public accountant or a Doctor. If a doctor prescribes for you the wrong medication and you die, you can sue them because there is a fiduciary duty of the doctor to all of its patients.

Increase transparency and accountability. Earlier I mentioned procurement authority and OHA's RFQ and OHA's contracts. While the board is looking at the grants and sponsorships policies and the administrator or Chairman issue various RFQ's. One of them was for an event planner. I was shocked to see that the RFQ stated that OHA's budget for the contract, the event planner's budget is \$92,500 for a one-year contract. The responsibilities to plan 4 small event, one per quarter, with 52-100 attendees and to plan 8 large events 2 per quarter with 100+ attendees. I really thought OHA's outreach department plans events for OHA. And I also thought OHA awarded Aha Hui grants totaling \$200,000 per year to various non-profits to execute their events for Hawaiians throughout the years. I wonder how much money will be spent on the 12 events that this event planner is supposed to execute. At least we know that he or she will be paid \$92,500 for the contract because who would bid less than \$92,500 when the RFQ states that is the budget. Regarding the RFQ for the year of the Hawaiian event that is being held on August 4, the RFQ states that the entrance fee is no more than \$10 per year. Yet the entrance fee is \$15. I wonder what happened. Yes, OHA is desperately in need of transparency and accountability. Ke Akua pu. God be with all of you and God help us all.

Chair Colette Machado – Thank you Germaine.

Ms. Meyers – Thank you.

Trustee Rowena Akana – What is the event planner supposed to do and what is this for?

Kamana'opono Crabbe – I believe that is a contract with community outreach.

Trustee Rowena Akana – Are they doing it for the elections?

Kamana'opono Crabbe – Not at all what it is related to.

12:58 am Trustee Peter Apo leaves the meeting.

Trustee Rowena Akana – Thank you. Madame Chair, at some point in time I would like to see in Executive Session a review of Contracts that you have signed without the Board approval. And I intend to protest against that because anything having to do with the Board requires a Board vote. I am very disappointed that this was done but you can be assure that I will not let this pass. Thank you.

VII. ANNOUNCEMENTS

None

VIII. ADJOURNMENT

Chair Colette Machado – The Chair would like to entertain a motion to adjourn.

Trustee Dan Ahuna moves to adjourn.

Trustee John Waihe'e IV seconds the motion.

Chair Colette Machado – Roll call vote please.

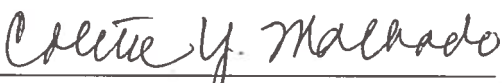
Trustee Dan Ahuna moves to adjourn. Trustee John Waihe'e IV seconds the motion.						
TRUSTEE	1	2	'AE (YES)	A'OLE (NO)	KANALUA (ABSTAIN)	EXCUSED
TRUSTEE LEINA'ALA AHU ISA						Excused
TRUSTEE DAN AHUNA	x		X			
TRUSTEE ROWENA AKANA			X			
TRUSTEE KELI'I AKINA			X			
TRUSTEE PETER APO						Excused
TRUSTEE CARMEN HULU LINDSEY			X			
TRUSTEE ROBERT LINDSEY						Excused
TRUSTEE JOHN WAIHE'E		X	X			
TRUSTEE COLETTE MACHADO			X			
TOTAL VOTE COUNT			6			3
MOTION: [] UNANIMOUS [x] PASSED [] DEFERRED [] FAILED Motion passed with six (6) YES votes, and three (3) excused.						

The meeting was adjourned at 12:59 am.

Respectfully submitted,

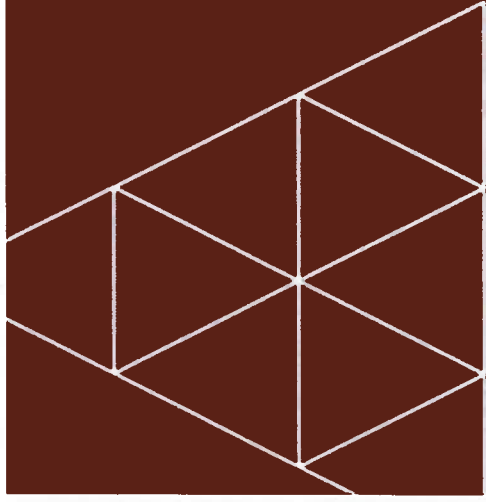

Dayna Pa, Board Secretary

As approved by the Board of Trustees on August 30, 2018.


Colette Y. Machado, Chairperson
Board of Trustees

Attachment:

1. Powerpoint presentation: Request for BOT Strategic Planning Ad Hoc Committee, July 26, 2018



Request for BOT Strategic Planning Ad Hoc Committee

July 26, 2018

2010-2018 Strategic Plan Closing-Out Community Report

2018

Jul.

Aug.

Sep.

Oct.

Nov.

Dec.

Jan.

Feb.

Mar.

Apr.

May

Jun.

2019

Data Collection

Data Analysis

Final Content

Layout/Print

Administration

Strategic Planning Process

BOT

Phase 1
OHA's Identity

2018

Review
of
Foundation

Revision/
Reaffirmation

Phase 2
Priority Areas

Agreement
on Priority
Areas

Analysis of
Current
Conditions

Phase 3
OHA Strategies

Agreement
on Strategic
Plan

Assessment
of Innovative
Models

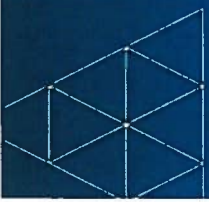
2019

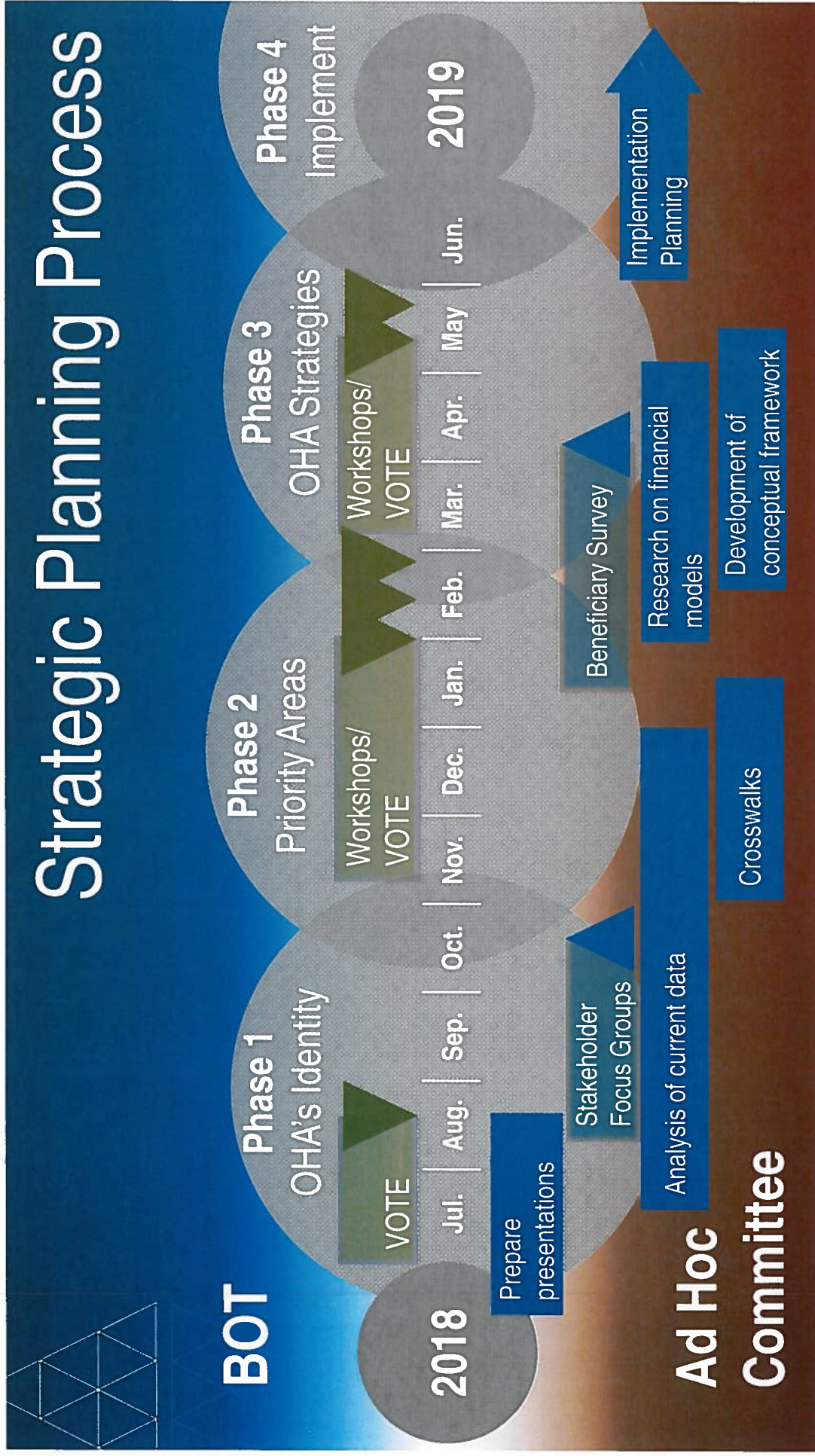
Community
Engagement

Community
Input

Community
Input

Administration







Request for BOT Strategic Planning Ad Hoc Committee

Mahalo!
Questions?