

Kaiali'i Kahele - *Chairperson*
Keoni Souza - *Vice Chairperson*
Dan Ahuna - *Trustee, Kaua'i & Ni'ihau*
Kaleihikina Akaka - *Trustee, O'ahu*
Keli'i Akina, Ph.D. - *Trustee, At-Large*
Luana Alapa - *Trustee, Moloka'i & Lāna'i*
Brickwood Galuteria - *Trustee, At-Large*
Carmen "Hulu" Lindsey - *Trustee, Maui*
John D. Waihee IV - *Trustee, At-Large*



Phone: (808) 594-1888
Fax: (808)-1868

**OFFICE OF HAWAIIAN AFFAIRS
BOARD OF TRUSTEES**
560 N. Nimitz Hwy., Suite 200
Honolulu, HI 96817

MEETING OF THE BOARD OF TRUSTEES

DATE: Thursday, September 18, 2025

TIME: 8:00 A.M.

PLACE: Remote Meeting via Interactive Conference Technology

This meeting will be held virtually and may be viewed live via OHA's website at www.oha.org/livestream or listened to by phone by dialing (213) 338-8477 and entering **Webinar ID: 871 5941 2696**. A physical meeting location will be open to the public for those who wish to provide oral testimony or observe the meeting in person at: Office of Hawaiian Affairs, 560 N. Nimitz Hwy., Suite 200, Honolulu, HI 96817.

AGENDA

- I. Call to Order**
- II. Approval of Minutes**
 - A. June 4, 2025 Maui Island Community Meeting
 - B. June 5, 2025 Maui Island Board of Trustee Meeting
- III. Executive Session§**
 - A. Legal Matters. The Board anticipates convening in an executive meeting pursuant to HRS § 92-5(a)(4) to consult with its legal counsel and take any necessary action regarding the Board's powers, duties, privileges, immunities, and liabilities with respect to matters relating to its financial affairs, employees, operations, and pending or anticipated litigation.
- IV. Status of OHA Activities: Ka Pouhana/CEO and Administration's Update on OHA activities.**
 - A. OHA Vacancy Report as of 9/12/2025
 - B. OHA Strategic Communication Plan for Committees and Board of Trustee Meetings
- V. New Business**
 - A. Ad Hoc Committee Mana I Maui Ola (MiMO) – Progress Report: Elena Farden, Senior Director of Strategy and Implementation
- VI. Community Concerns and Celebrations**
- VII. Announcements**
- VIII. Adjournment**

If you need an auxiliary aid/service or other accommodation due to a disability, please contact Everett Ohta at (808) 594-1988 or by email at everetto@oha.org as soon as possible. Requests made as early as possible have a greater likelihood of being fulfilled. Upon request, this notice is available in alternate/accessible formats.

In the event that the livestream public broadcast is interrupted and cannot be restored, the meeting may continue as audio-only through the phone number and Webinar ID provided at the beginning of this agenda. Meeting recordings

will be made available on OHA's website <https://www.oha.org/about/leadership/board-of-trustees/> as soon as practicable after the meeting.

Public Testimony will be called for each agenda item and must be limited to matters listed on the meeting agenda. Community Concerns and Celebrations is not limited to matters listed on the meeting agenda. Hawai'i Revised Statutes, Chapter 92, prohibits Board members from discussing or taking action on matters not listed on the meeting agenda.

The board packet will be available for the public to inspect at OHA's main office located at 560 N. Nimitz Hwy., Suite 200, Honolulu, HI 96817, no later than three full business days before the meeting. The board packet will also be made available on Oha's website, <https://www.oha.org/bot> as soon as practicable thereafter.

§ Notice: This portion of the meeting will be closed pursuant to HRS § 92-5.

Testimony can be provided to the Board of Trustees either as: (1) **written testimony** or (2) live, oral testimony online or at the physical meeting location during the remote meeting.

- (1) Persons wishing to provide **written testimony** on items listed on the agenda should submit testimony via **email** to botmeetings@oha.org or via **postal mail** to Office of Hawaiian Affairs, Attn: Board of Trustees Meeting Testimony, 560 N. Nimitz Hwy., Suite 200, Honolulu, HI 96817. Testimony is requested to be received at least twenty-four hours prior to the scheduled meeting to allow board members with sufficient time to review the testimony before the meeting. All written testimony will be posted on OHA's meeting website. Please omit or redact any personal information (e.g., name, email address, phone number, home address, or materials) that you do not want to be disclosed publicly online.
- (2) Persons wishing to provide **oral testimony online** during the remote meeting, please click on the link below: <https://us06web.zoom.us/j/87159412696>

To provide oral testimony online, you will need:

- (1) a computer or mobile device to connect to the remote meeting;
- (2) internet access; and
- (3) a microphone to provide oral testimony.

Persons wishing to provide **oral testimony at the physical meeting location** can sign up the day-of the meeting at the physical meeting location.

Once your oral testimony is completed, you may be asked to disconnect from the meeting. If you willfully disrupt the meeting or do not disconnect on your own, support staff will remove you from the Zoom meeting. You can continue to view the remainder of the meeting on the livestream or by telephone, as provided at the beginning of this agenda.

Oral testimony online or at a physical meeting location will be limited to five (5) minutes. Oral testimony by telephone/landline **will not** be accepted at this time.



Trustee Kaiali'i Kahele
Chairperson, Board of Trustee

9/12 /2025
Date



II. Approval of Minutes

- A. June 4, 2025 Maui Island Community Meeting
- B. June 5, 2025 Maui Island Board of Trustee Meeting

DRAFT

STATE OF HAWAI‘I
OFFICE OF HAWAIIAN AFFAIRS
560 N. NIMITZ HIGHWAY, SUITE 200
(In-Person Meeting)

The OHA Board of Trustees meeting can be viewed and observed via livestream on OHA’s website at www.oha.org/livestream or listened by phone: (213) 338-8477.

A physical meeting location open to the general public will be available at the
A physical meeting location open to the general public will be available at University of Hawai‘i Maui Campus,
Pa‘ina Building 310 W. Ka‘ahumanu Ave., Kahului, HI. 96732

This meeting can be viewed at:
<https://www.youtube.com/live/w8r5mPjW4p0?si=Ecegt2d5V7i1uRMD>

Minutes of the
MAUI ISLAND COMMUNITY MEETING
MINUTES
June 4, 2025
6:00 p.m.

ATTENDANCE:

Chairperson Kaiali‘i Kahele
Trustee Kalei Akaka
Trustee Keli‘i Akina
Trustee Luana Alapa
Chair Emerita Carmen Lindsey

ADMINISTRATION:

Stacy Ferreira, CEO
Kēhau Pu‘u, COO
Royce Cambell, Operations Manager
Roy Newton, BSA
Jason Lees, Multi-Media Designer
Daniel Santos, Systems Engineer

BOT STAFF:

Alena Auyoung, Deputy COS
Lehua Itokazu, Board Secretary
Kanani Iaea, Trustee Aide
Poahailani Kealoha, Trustee Aide
Kau Robello, Trustee Aide
Melissa Wennihan, Trustee Aide
Carina Lee, Trustee Aide
LeiAnn Durrant, Trustee Aide
Nathan Takeuchi, Trustee Aide

GUEST:

Richard Bissen, Honorable Mayor of Maui
Ke‘eaumoku Kapu
Maile Shannon

Call to Order

Chair Emerita Welcomes everyone to the Maui Island Community meeting. Mahalo nui for taking the time to be with us this evening. Calls the Board of Trustees Meeting to order for Wednesday, June 4, 2025 at 6:10.m. Board Secretary, please do a roll call.

MEMBERS			Present	Notes
TRUSTEE	DAN	AHUNA		X
TRUSTEE	KALEI	AKAKA	X	
TRUSTEE	KELI'I	AKINA	X	
TRUSTEE	LUANA	ALAPA	X	
TRUSTEE	BRICKWOOD	GALUTERIA		X
TRUSTEE	CARMEN "HULU"	LINDSEY	X	
TRUSTEE	KEONI	SOUZA		X
TRUSTEE	JOHN	WAIHE'E		X
CHAIRPERSON	KAIALI'I	KAHELE	X	
			5	

At the Call to Order, **FIVE (5)** Trustees are **PRESENT**, thereby constituting a quorum.

Introduction (4:10 | 6:10 pm)

Chair Emerita Lindsey Welcomes the Maui community and asks each Trustee to introduce themselves and their staff.

Trustees present introduce themselves and their staff.

Stacy Ferreira, Ka Pouhana introduces herself and staff attending the meeting.

(11:46 | 6:18 pm)

Status of OHA Activities: CEO's/ Ka Pouhana Maui Island Update on OHA's Activities and selected important issues for the Maui beneficiary community.

- A. Overview of OHA funding activities.
- B. Results of Kanaaho survey to inform future tranche of funding for Lahaina and Kula fire-impacted beneficiaries.

Island Community Report: Maui Executive Summary

Educational Pathways Data

- Approximately 10% of Maui County students are enrolled in postsecondary education.
- Approximately 10% of Maui County students are enrolled in postsecondary education.

Health Outcomes Data

- 17% of Maui County residents are in the highest risk category for chronic diseases.
- 17% of Maui County residents are in the highest risk category for chronic diseases.

Quality Housing Data

- Approximately 10% of Maui County residents are in the highest risk category for housing instability.
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Economic Stability Data

- Approximately 10% of Maui County residents are in the highest risk category for economic instability.
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Current Opportunities and Challenges (OHA activities)

This section outlines the opportunities and challenges facing beneficiaries on the island of Maui, supported by data and research. OHA continues to monitor these issues closely and report on progress to the community.

EDUCATIONAL PATHWAYS

The challenge of early learning professionals has been highlighted in data across the state, including on Maui. Through the 2022 Regional Child Care and Early Learning Survey, OHA identified the need for more early learning professionals in the state. Although this data is preliminary, it highlights the need for more early learning professionals in the state. OHA will continue to work with stakeholders throughout the year to explore solutions to this need.

Health Outcomes

Over a 10-year period, health outcomes on Maui have shown a concerning trend. Data from the 2022 Behavioral Risk Factor Surveillance System (BRFSS) shows that the percentage of Maui County residents who are in the highest risk category for chronic diseases has increased from 15% in 2012 to 17% in 2022. This trend is consistent with national data, which shows that the percentage of Americans in the highest risk category for chronic diseases has increased from 14% in 2012 to 17% in 2022. OHA will continue to work with stakeholders throughout the year to explore solutions to this need.

Housing Outcomes

The 2022 Housing Outcomes Report shows that the percentage of Maui County residents who are in the highest risk category for housing instability has increased from 10% in 2012 to 10% in 2022. This trend is consistent with national data, which shows that the percentage of Americans in the highest risk category for housing instability has increased from 9% in 2012 to 10% in 2022. OHA will continue to work with stakeholders throughout the year to explore solutions to this need.

Economic Outcomes

The 2022 Economic Outcomes Report shows that the percentage of Maui County residents who are in the highest risk category for economic instability has increased from 10% in 2012 to 10% in 2022. This trend is consistent with national data, which shows that the percentage of Americans in the highest risk category for economic instability has increased from 9% in 2012 to 10% in 2022. OHA will continue to work with stakeholders throughout the year to explore solutions to this need.

Access to Emergency Services on Maui County

Maui County continues to face significant challenges in accessing emergency services, particularly for rural and remote communities. This includes limited access to emergency medical services (EMS), fire services, and law enforcement. OHA will continue to work with stakeholders throughout the year to explore solutions to this need.

Maui County Health Department (MCHD) Activities

OHA continues to support the Maui County Health Department (MCHD) in its efforts to improve the health of the community. This includes supporting MCHD's efforts to address chronic diseases, improve maternal and child health outcomes, and address health disparities. OHA will continue to work with MCHD throughout the year to explore solutions to these needs.

Disaster Health Resilience and Access (DHRA)

OHA continues to support the Maui County Health Department (MCHD) in its efforts to improve the health of the community. This includes supporting MCHD's efforts to address chronic diseases, improve maternal and child health outcomes, and address health disparities. OHA will continue to work with MCHD throughout the year to explore solutions to these needs.

QUALITY HOUSING

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of Engineers. In areas like Kamehameha III School, iwi kūpuna were discovered during debris removal, leading to a preservation site being created in coordination with the County. A burial tomb was established, and a long-term archaeological data recovery plan was implemented. Na Aikāne also advocated for the transfer of parcels like Moku‘ula and Kamehameha III School to County stewardship under the Department of Native Hawaiian Advancement. The organization is actively working with Nā Kūpuna o Lahaina and local nonprofits to ensure cultural oversight and decision-making remain community-based.

In response to an unreliable power grid, Na Aikāne received support from Standing Rock to construct 16 solar trailers—six are completed, and ten more are on the way to assist residents and field contractors with essential needs. They also partnered with Kina ‘Ōle on microhome installations, where their team continues to monitor trenching and infrastructure work.

Despite facing challenges from federal agencies and out-of-state personnel, Na Aikāne took a firm stance on enforcing cultural protocol and protecting heritage sites. They continue to provide cultural sensitivity trainings for sectors such as Kā‘anapali hotel management. Through their efforts, they aim to restore pride and identity to Lahaina as the capital of the former Hawaiian Kingdom and to shift the narrative from one of tourism dependency to one rooted in culture, history, and local empowerment.

We encourage everyone in supporting Mayor Bissen, his cabinet, and the County through the ongoing challenges facing Lahaina and the lāhui. Remain engaged and committed to working together during this critical time. I am grateful for the opportunity to share and offered to provide more information as needed. Na Aikāne o Maui, Inc. continues to work actively in the field and is committed to staying involved for at least another ten years. The organization is not giving up and remains steadfast in its mission to uplift and protect the lāhui. Mahalo for everyone’s time and encouraged continued collaboration for the benefit of future generations.

(49:20 | 6:55 pm) **Access to Home Ownership (AHO) – Brief update on Maui Island with Lisa Carillo, Vice President Executive Residential Loan Officer**

Lisa Carillo, Vice President Executive Residential Loan Officer *summarized.* American Savings Bank, with teammate Byron Yap, presented the AHO (Access to Home Ownership) partnership with OHA to expand homeownership opportunities for Native Hawaiians outside of Hawaiian homelands. The program targets high housing costs and the burden of private mortgage insurance (PMI) when buyers put less than 20% down. Eligible first-time buyers can purchase with 3% down while OHA funds cover the effective remaining 17% to eliminate monthly PMI. In a \$500,000 condominium example (with a \$600 association fee), removing PMI lowers monthly costs by about \$400–\$500. Unlike typical down-payment assistance, the OHA funds are not recorded against the property; borrowers do not repay them, and the funds return to OHA upon refinance or sale to help another family. Eligibility requires being Native Hawaiian, a Hawai‘i resident, a first-time homebuyer, and occupying the home as a principal residence.

Process: inquire with OHA, obtain an OHA referral letter, get prequalified with American Savings Bank, then purchase and occupy the home. To date, seven buyers are in contract and one has closed using AHO. Approximately \$900,000 remains available. The program’s aim is to keep Native Hawaiians and local families in Hawai‘i by making monthly housing costs more affordable.

Stacy Ferreira, Ka Pouhana I want to clarify that step where it says to inquire, this means to confirm they have an OHA Hawaiian Registry card. If you do not have the card, you must obtain it before OHA can pre-qualify you and issue the referral letter for American Savings Bank. OHA encourages all eligible

individuals to register with the Hawaiian Registry, even if they are not applying for AHO now. The Hawaiian Registry card is required for AHO and may be required for other OHA programs and services.

(1:01:06 | 7:07 pm) **Maile Shannon summarized.** The speaker shared their experience applying for the AHO program, stating the process was confusing and lacked clear communication. They were not initially informed about the required intake form, which caused delays of over three weeks to receive their Hawaiian Registry confirmation and over 30 days without an AHO acceptance letter. They reported receiving more information from American Savings Bank staff than from OHA. The program does not reduce the overall loan interest rate, which makes monthly payments high for many Native Hawaiians, even with the 17% coverage that eliminates PMI. The lack of clarity on purchase contracts regarding the 20% coverage versus the visible 3% down payment creates confusion for real estate agents. The speaker suggested that applicants should be prequalified first to understand program parameters. They noted there is no publicly available information about applicant ranking or position in the queue. Although they were told they were next in line for Maui, their name was not on the list of the next 10 applicants released. They requested clearer explanations, more transparency, and better information on the website regarding the program process. Finally, they recommended that future programs state if they are pilot projects, as the current one had 381 applicants but limited funding to help only 10–15 families.

Stacy Ferreira, Ka Pouhana summarized. OHA acknowledged the feedback provided and stated that they are documenting all concerns raised. They emphasized that, as the AHO program is a pilot, there will naturally be a learning curve. The feedback is considered critical to improving the program going forward. OHA expressed appreciation and thanked the speaker for sharing their experience.

Trustee Akaka request Stacy to clarify more on the AHO program and it being on Maui etc.

Stacy Ferreira, Ka Pouhana Correct, Trustee Akaka, AHO is rolled out statewide, so it is not just focused on Maui. I think Lisa also stated that we started awarding.

(1:07:08 | 7:13 pm) **Iwi Kūpuna Group – Iwi Kūpuna Maui Island Issues**

Testifiers.

Johanna Kamanu summarized. Efforts to protect iwi kūpuna (EV), emphasizing genealogy, direct spiritual engagement with kūpuna, and community vigils that began in 2008. She recounted Maui Lani development issues: an initial five burials identified grew to 186 in the final section, with concerns about “curation” practices, large-scale sand removal, and misuse of “inadvertent discovery,” urging tighter legal definitions. She called for an independent archaeologist, full implementation of a cultural overlay map, and creation of a practical tool to assess and penalize desecration.

Recommendations included:

- Recognizing a credentialed Hawaiian genealogist, employing a county archaeologist (noting Maui’s first hire advanced the overlay map),
- and balancing confidentiality with access for councils, researchers, and developers.
- Urges reform to the Kuleana tax exemption: remove TMK identifiers from Land Commission Awards, provide exemptions by notice rather than waivers, and produce an accounting of affected parcels and approvals.
- She notes Maui’s “ina kupuna” designation that aids properties unable to qualify for the exemption and highlighted establishment of a Department of OEV Resources through county charter. They proposed an Archaeologist Board of Review to address qualifications and oversight gaps.

She asked OHA to reduce bottlenecks by empowering the broader Hawaiian community with tools and training. They expressed concern that OHA's recent work appears heavily focused on repatriation and urged more comprehensive action to protect iwi. Citing Honokahua (870 reinterred) and Maui Lani (estimated 3,000+), they affirmed that kūpuna and their descendants have enduring rights and requested stronger, clearer protections.

Joyclyn Costa summarized. The testifier expressed concern that the misuse of TMKs (Tax Map Keys) instead of Land Commission Awards (Royal Patents) has created an "identification crisis," making it difficult for Native Hawaiian families to prove cultural and genealogical ties to land. They highlighted ongoing desecration of iwi kūpuna through unmonitored sand removal for development and questioned whether OHA is dedicating enough resources to address this issue. The testifier urged the Trustees to correct land title misclassifications, strengthen protections for iwi kūpuna, and take stronger action to preserve ancestral lands.

Chair Emerita Lindsey summarized. OHA is currently hiring an Advocacy Compliance Agent for Maui and Moloka'i, to be based on Maui, to address community concerns and assist with reporting issues. Chair Emerita acknowledged the passion expressed by the testifiers and stated that the administration and board have taken steps to ensure local representation. The board may not have asked questions because they were processing the new information being shared and expressed appreciation for the community's education. Written concerns previously submitted will be reviewed individually and that OHA will work to address issues impacting iwi kūpuna.

Trustee Akaka It's more to speak on what was shared with us with the last two speakers. I want you to know we're listening, we're hearing what you're saying. We're taking notes and we are doing things actively and we're trying to find ways in which we can advocate to be up to date on how we need to go forward with reverence. And I also want you to know that in the background, questions are being asked. I'm asking can I have a copy of this presentation, a printed copy to accompany what is shared tonight so that we can look at what is being done, what has been done thus far and what we can do and collaborate on that. Like it was mentioned, we have positions that are created and opened to specifically serve the various islands based on what the need are. So us having this opportunity to hear what the need is, we mahalo you all for that. I also want to share as well in terms of advocacy, what I had mentioned earlier that is part of our Kuleana. We need to hear what this community needs from us and how we can collaborate together. We need that kāhea from you and we need suggestions. Often times on how we can do that in a way that we can within our ability and our means and within the law. So, for instance, when it comes to legislative matters at the state Capitol or within the various counties or from a federal level or even just through the community, we need your kōkua on that as well so we can help one another. I want you to know we're actively looking at this and I'm thinking maybe in terms of advocacy and us with our constitutional mandate when it comes to kaumaha matters such as this, we specifically look at what guidelines can include specifically sand or one hanau and how often times are one include our kupuna. Maybe that's one way that we can look at it in the modern-day approach and tie that into our past. Mahalo for sharing.

Kaniloa Kamaunu summarized. The testifier provided a historical timeline beginning with the 1839 Bill of Rights, the 1840 Constitution of the Hawaiian Kingdom, and the Land Commission Awards issued in 1846–65, emphasizing that only the awardees and their heirs hold title to the land. They cited the 1860 Act for the Protection of Places of Sepulture, which made it illegal to disturb burial sites and established penalties for doing so. The testifier argued that the overthrow of the Hawaiian Kingdom and subsequent annexation were unlawful and that the 1959 Admissions Act did not confer U.S. citizenship on Native Hawaiians or their ancestors. They stated that iwi kūpuna (ancestral remains) retain the rights granted under the 1860 Act and do not belong to the United States, yet burials continue to be desecrated for development projects. The testifier criticized OHA and other agencies for failing to act decisively to protect burial sites and stated that community advocates have been left to fight these cases alone, often at personal expense. They described the emotional toll of witnessing

ancestral remains being disturbed and called for OHA to fulfill its statutory duties of advocacy, policy monitoring, and protection of iwi kūpuna. The testimony included concerns about the handling of burials at Maui Lani and other sites, noting a lack of accountability and records. The testifier urged the Trustees to take immediate and meaningful action to protect burial sites, support families, and uphold the rights of iwi kūpuna under existing laws.

Carol Lee Kamikona summarized. As the mayor noted, Maui is in a housing emergency worsened by the 2023 fires, and Bill 9 on short-term rentals will soon go before County Council. Currently, 6,500 luxury homes are planned for development in South Maui, which are not for residents but for part-time investors. This threatens our ability to remain in our homeland. I went through the process of being a recognized cultural descendant with the State Historic Preservation Division and, as a board member of three nonprofits, am engaged in contested cases with developers regarding these projects. One case relates to the Grand Wailea Hotel, where the 1988 OHA Board of Trustees signed an agreement allowing the disinterment of iwi kūpuna. Other contested cases include Wireless 670, the H2 case with Everett Dowling, the ATC Mechanic case, the Ledcor case, and soon the Wailea Golf Course. All these luxury developments need to stop, and we ask what OHA can do to help. We are paying out of pocket for legal and travel costs to protect our iwi kūpuna and homeland, and we believe OHA should support us in this work.

Robert Kanuha summarized. In 1997 I began work as a cultural monitor, learning about iwi and cultural practices on projects at Kolekole, Schofield, and Moloka‘i, where iwi are often found. Federal law requires work to stop when bones are discovered, but I have witnessed instances such as Walmart on O‘ahu where bones were mishandled. Speaking up takes courage, and many did not. I also recall sand mining from Moloka‘i in the 1970s, showing the ongoing exploitation of land and resources. Work involving iwi and unexploded ordnance is tedious and requires patience and respect. Illegal water diversions continue to harm our land, and legal action is often needed. Developers sometimes try to hide iwi, but my suggestion is to respectfully reinter them within the same ‘āina, with full ceremony and respect. Without truth and respect, these issues will not be resolved, and history will continue repeating.

Community Concerns and Celebrations (2:09:12 | 8:09 pm)

Joycelyn Costa summarized. I am working with the County of Maui OEB Resource Department, State Historic Preservation, MPD, Maui Highways Division, and Parks and Recreation, and I represent Aha Moku. At Hamakua Pokukai (Bones Beach), Parks temporarily closed the beach due to unsafe access and iwi kūpuna, but privileged individuals removed signs, pushed barricades, and continued using the area. Agencies say it is not their jurisdiction, leaving me to educate people while safety hazards and cultural disrespect continue.

Families unknowingly expose children to potential human remains, and metal sign bases left behind are dangerous. The county and state must take stronger action to protect this site. In addition, our community has only 23% public water and relies 77% on private programs, making water a critical issue for fire mitigation.

Keeaumoku Kapu summarized. Our community in Komohana faces water challenges, with only 23% public supply during the fire and 77% from private programs, making water crucial for fire mitigation. OHA’s support has enabled the Native Hawaiian Rights Clinic to assist Nā ‘Aikāne O Maui with the water use permit and feasibility study for Mokuhinia Pond and adjoining wetlands. Practitioners emphasize moving carefully, as the pond area contains material that may hold iwi kūpuna. Ka Huli Ao’s work ensures nearly 9 million gallons of water a day flow from Kahoma and Kahula valleys into town, and OHA’s long-term support benefits our kuleana. I encourage younger generations, including my grandchildren, to engage in this work to ensure viable

solutions for our lāhui. A letter has been sent to Maui County requesting more fencing to protect the burial crib, as tourists are entering restricted areas.

U‘i Kapu summarized. We want to take precautions for our iwi kūpuna on Maui beaches, as many areas were uncovered during the cleanup of Lahaina. It may be helpful to share information through airplanes or Hawaii tourism to raise awareness of the town’s significance. However, people in Lahaina need peace and time to recover, as many are still in their homes and reluctant to be social. The community is experiencing significant trauma, and healing happens in different ways. We are trying to be compassionate in supporting residents.

Lauren Palakiko summarized. I am blessed to live in Kahula Valley on ‘āina kuleana, and my family has been protecting our water in Maui Ko Mohana for over 20 years. I mahalo OHA’s support of the Kahulio Center for Excellence in Native Hawaiian Law, which enables the Native Hawaiian Rights Clinic to provide free legal services to beneficiaries on Maui. Their guidance has allowed our ‘ohana to navigate complex legal processes, including water use permitting, especially after the 2023 fires. We are not finished yet, as the Water Commission has not processed our permit, and staff cannot provide a timeline. OHA’s support has made a meaningful difference in our lives and the lives of many other families in our community.

Kaniloa Kamaunu summarized. The area in question is legally known as Peeloko, though Spalding and others misnamed it, as shown in the land commission awards. A 2010 USGS study noted that unlike Honolulu’s aquifer, Maui’s water runs directly beneath the land without walls to retain it, making recharge critical. Historically, cane fields allowed water to seep back into the aquifer, but with today’s pavement and cement, natural and artificial recharge is being lost. This means every time water runs off roads instead of soaking in, less replenishes the aquifer. Despite drought conditions, hotels and developments continue to use potable water excessively, while enforcement is lacking. Native water rights were never ceded to the United States, yet misuse continues through overdevelopment and waste. If recharge and responsible use are not addressed, Maui’s finite water resources will be lost.

Anouncements

Chair Emrita Lindsey Announces that there will be a Board of Trustees meeting held tomorrow morning at 9:00 am back.

Adjournment (2:37:45 | 8:44 pm)

Chair Kaiali‘i Kahele asks for a motion to adjourn.

Trustee Alapa Moves to adjourn.

Adjournment – vote at 8:44 pm							
TRUSTEE		1	2	'AE (YES)	A'OLE (NO)	KANALUA (ABSTAIN)	EXCUSED
DAN	AHUNA						X
KALEI	AKAKA			X			
KELI'I	AKINA			X			
LUANA	ALAPA		X	X			
BRICKWOOD	GALUTERIA						X
CARMEN HULU	LINDSEY			X			
KEONI	SOUZA						X

JOHN	WAIHE'E					
CHAIR KAIALI'I	KAHELE	X		X		
TOTAL VOTE COUNT				5		

Chair Kahele Adjourns the Board of Trustees meeting at 8:44 p.m.

Respectfully submitted,

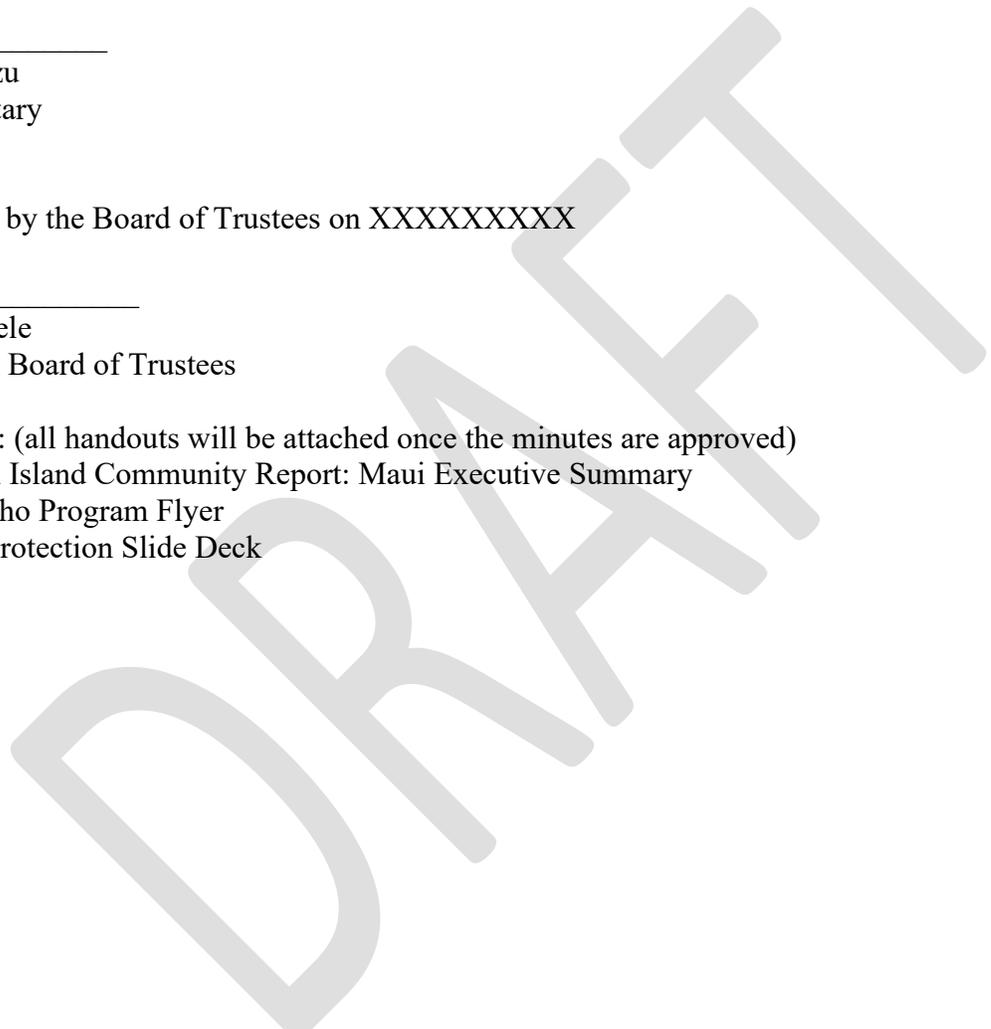
 Lehua Itokazu
 Board Secretary

As approved by the Board of Trustees on XXXXXXXXXX

 Kaiali'i Kahele
 Chairperson, Board of Trustees

Attachments: (all handouts will be attached once the minutes are approved)

1. OHA Island Community Report: Maui Executive Summary
2. Kanaho Program Flyer
3. Iwi Protection Slide Deck



DRAFT

STATE OF HAWAI‘I
OFFICE OF HAWAIIAN AFFAIRS
560 N. NIMITZ HIGHWAY, SUITE 200
(In-Person Meeting)

The OHA Board of Trustees meeting can be viewed and observed via livestream on OHA’s website at www.oha.org/livestream or listened by phone: (213) 338-8477.

A physical meeting location open to the general public will be available at the
A physical meeting location open to the general public will be available at University of Hawai‘i Maui Campus,
Pa‘ina Building 310 W. Ka‘ahumanu Ave., Kahului, HI. 96732

This meeting can be viewed at:
https://www.youtube.com/live/ZeqzQBO_eo0?si=TO6gxE_wLwygveq

Minutes of the
BOARD OF TRUSTEES MEETING
MINUTES
June 5, 2025
9:00 a.m.

ATTENDANCE:

Chairperson Kaiali‘i Kahele
Chair Emerita Carmen Lindsey
Trustee Kalei Akaka
Trustee Keli‘i Akina
Trustee Luana Alapa
Trustee Brickwood Galuteria

ADMINISTRATION:

Stacy Ferreira, CEO
Kēhau Pu‘u, COO
Royce Cambell, Operations Manager
Roy Newton, BSA
Jason Lees, Multi-Media Designer
Daniel Santos, Systems Engineer

BOT STAFF:

Alena Auyoung, Deputy COS
Lehua Itokazu, Board Secretary
Kanani Iaea, Trustee Aide
Poahailani Kealoha, Trustee Aide
Kau Robello, Trustee Aide
Melissa Wennihan, Trustee Aide
Carina Lee, Trustee Aide
LeiAnn Durrant, Trustee Aide
Nathan Takeuchi, Trustee Aide

Call to Order (0:50 | 9:00 am)

Chairperson Kaiali'i Kahele Welcomes everyone to the Maui Board of Trustee's Community meeting. Mahalo nui for taking the time to be with us this evening. Calls the Board of Trustees Meeting on the island of Maui to order for Thursday, June 5, 2025 at 9:00 a.m. Board Secretary, please do a roll call.

MEMBERS			Present	Notes
TRUSTEE	DAN	AHUNA		X
TRUSTEE	KALEI	AKAKA	X	
TRUSTEE	KELI'I	AKINA	X	
TRUSTEE	LUANA	ALAPA	X	
TRUSTEE	BRICKWOOD	GALUTERIA	X	
TRUSTEE	CARMEN "HULU"	LINDSEY	X	
TRUSTEE	KEONI	SOUZA		X
TRUSTEE	JOHN	WAIHE'E		X
CHAIRPERSON	KAIALI'I	KAHELE	X	
			6	

At the Call to Order, **SIX (6)** Trustees are PRESENT, thereby constituting a quorum.

Introduction (1:58 | 9:07 am)

Chairperson Kaiali'i Kahele We would like to welcome our Maui community to our Board of Trustees meeting this morning. We would also like to mahalo the University of Hawai'i here at Maui College. Chancellor Lui Hokoana for the opportunity again to host the Office of Hawaiian Affairs community meeting last night. We sincerely appreciate your generosity and the long standing relationship that OHA has had with this campus.

This meeting can be viewed via live stream on OA's website at [www.oa.org/live stream](http://www.oa.org/live-stream). We'd like to now move to introductions, and I'd like to please ask each trustee to briefly introduce yourself and your staff at this time.

Trustee Akaka Aloha Kakahiaka, I am Kalei Akaka and I'm honored to serve as the O'ahu Trustee. Joining me today is my kōkua, Nathan Takeuchi, as well as my 'ohana. I want to mahalo you all for your attendance today and for those that joined us last night as well as it helps us stay on the needs and concerns of what is working and what could use some improvement, how we can best collaborate together within our community. I want a mahalo, all those that made today and yesterday possible. I'm looking forward to seeing what can come of what was discussed yesterday and last night and then what is all going to be discussed today and seeing how we can go forward on this actively. Mahalo

Trustee Akina Aloha kakahiaka, it is so wonderful to be here with all of you here on Maui, and thank you for coming. I am Keli'i Akina, Trustee at large, and really learned a lot last night as many members of the community shared some deep concerns. We're here to listen and we're here to serve Aloha. I am also here today with one of my team members, Carina Lee.

Trustee Galuteria Aloha kākou, everybody happy to be here on the island to join you in our dialogue, discussion, learning more about Maui, directly on Maui. I'd like to take this opportunity to introduce our staff, LeiAnn Durrant. We are the Chair of the Beneficiary Advocacy and Empowerment Committee.

Trustee Alapa Good morning, everyone. I would like to introduce my staff, Sommer Soares. I am a proud representative of the island of Molokai and Lanai and chair of the Budget and Finance Committee.

Chair Emerita Lindsey Welcome to our community members that are here this morning. We had a full house last night and it was very, very rewarding to hear their concerns, with me on this trip my are my Aides, Kanani Iaea and Pohailani Kealoha.

Chair Kaiali'i Kahele I represent Hawaii Island for the Board of Trustees and also have the distinct privilege and honor to be the Chairperson of the Board of Trustees. Thank you all for coming. My staff is here as well I apologize for not introducing them last night, but I'd like to introduce our Deputy Chief of Staff, Alena Auyoung and our Board Secretary, Lehua Itokazu.

I would like introduce our Ka Pouhana, Stacy Ferreira – can you please introduce any OHA staff here supporting us.

Stacy Ferreira, Ka Pouhana Aloha kakahiaka kākou, joining us today is Kēhau Pu‘u-COO, Royce Cambell-Operations Manager, Daniel Santos-IT Systems Engineer, Roy Newton-Beneficiary Services Agent, and our Multi Media Designer-Jason Lees. Mahalo

Chair Kaiali'i Kahele Our first item on the agenda is the status of OHA activities.

(6:42 | 9:13 am)

Status of OHA Activities: CEO's/ Ka Pouhana Maui Island Update on OHA's Activities and selected important issues for the Maui beneficiary community.

A. Overview of OHA funding activities.

B. Results of Kanaaho survey to inform future tranche of funding for Lahaina and Kula fire-impacted beneficiaries.

The Executive Summary of the Office of Hawaiian Affairs (OHA) Island Community Report presents an annual overview of OHA's current activities, including the status of OHA's current and future programs, and the status of OHA's current and future programs. The report is available at: <https://www.oaha.org/2023/06/01/island-community-report-executive-summary/>

Current Opportunities and Challenges / OHA Activities

The OHA continues to work on various projects and programs to support the Maui community. Key areas of focus include:

- Educational Pathways Data:** OHA continues to work on various projects and programs to support the Maui community. Key areas of focus include:
 - 19% of Maui's population is in the workforce
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- Health Outcomes Data:** OHA continues to work on various projects and programs to support the Maui community. Key areas of focus include:
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Assessing the Impact of COVID-19 on Maui County

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Voting: Political Block and Influence

- Palau & Aotearoa:** Indigenous electorates amplify the voice of the people.
- OHA Opportunity:** Elevate stories of Hawaiian civic leadership, political participation, and historical self-governance. Civic Education & Engagement Series. Raising of the next generation of 'ōiwi leaders.
- Next Steps:** Convene a Native Hawaiian Voting Summit. Amplify work of the Native Hawaiian Civic Clubs. Catalyze a Hawaiian political agenda focused on core tenants of Ea – 'Āina, wai, 'ōiēle Hawai'i, traditional & customary practices. Activate coordinated agenda with NH Legislative Caucus, City Councils, CoDeI, Civic Clubs, Homestead Assoc.



'Āina and 'ōiēle Hawai'i is Sovereignty

- Palau & Aotearoa:** 'Āina returns enable economic sovereignty and permanence for lineal descendants. Lease hold lands produce revenues for the iwi and the clans. Amplification of Te Reo Māori.
- OHA Opportunity:** Continue to work with Gov and Mayors on 'āina transfers; Kingdom Crown and Government Lands (PLT) payments to include 'āina returns and reclamations. Purchase 'āina. Unrestricted access to the Hawaiian language and culture. Amplify 'ōiēle Hawai'i learning and training across the pāpā 'āina
- Next Steps:** Audit of Kingdom Crown and Government Lands (PLT) for accurate land inventory. Conduct economic market studies for revenue generation, generate list of strategic lands, infrastructure, etc. Provide free 'ōiēle Hawai'i instruction for 'ōhana, normalize use of 'ōiēle Hawai'i, provide funding support to expand 'āha Pūnana Leo, NHF Charter Schools and Kaiauphi Schools

With deep gratitude to the leaders of Palau for their 'ike, lokomaikai, aloha and kōkua in guiding the revival of Hawaiian self-governance and a path towards reconciliation.

With deep gratitude to the leaders of Aotearoa for their 'ike, lokomaikai, aloha and kōkua in guiding the revival of the Hawaiian nation and a path towards reconciliation.

Mahalo to Chair and fellow trustees for the opportunity to take two weeks away from their regular duties as Pōhana to participate as a Omidyar Fellow. Through an all-expenses-paid opportunity provided by the Ometeor Foundation, the trustee crafted an *impact experience* that would not only influence Hawai'i but more specifically benefit Native Hawaiian communities.

To align the experience with the mission of the Office of Hawaiian Affairs (OHA), the trustee grounded their project in HRS Chapter 10H-2, a statutory mandate for OHA that is less commonly referenced. This statute calls for OHA to support the recognition and self-governance of Native Hawaiians through means that include the creation of entities relating to land use, cultural preservation, health, education, welfare, and more.

The trustee traveled to Palau and Aotearoa (New Zealand) with the goal of observing how indigenous self-governance systems operate in parallel with Western government structures. Both places provided strong examples of functioning indigenous governance and models that could inform similar efforts in Hawai'i. Although challenges remain due to ongoing colonial pressures, both countries showed how cultural and governmental systems can coexist and support their native populations.

In Aotearoa, the trustee highlighted the Kīngitanga movement, a Māori initiative that upholds a form of monarchy. The current monarch, Kuīni Ngā Wai hono i te pō, has unified 110 iwi (tribes) under the Kīngitanga, expanding upon her father's legacy. This unity was demonstrated when she mobilized over 40,000 Māori to march in protest of threats to the Treaty of Waitangi.

The trustee encouraged the OHA Board to consider what a 21st-century Hawaiian monarchy could look like. The Kawānanakoa 'Ohana was mentioned as an already recognized royal family, acknowledged by Pacific leaders during FestPAC and by the formation of Moananuiākea, a collective of Pacific leaders. The trustee

suggested that OHA might explore ways to amplify and support the Hawaiian royal families as potential catalysts for community unity and indigenous governance.

Further, the trustee described the Māori Parliament in Aotearoa, which functions alongside the Crown's Parliament. It includes representatives from the 110 iwi who advocate for their communities' needs. An executive board composed of 11 members, selected by the iwi representatives, leads the Parliament. This structure provides a potential model for what indigenous governance in Hawai'i might look like.

Focusing on indigenous governance models in Aotearoa (New Zealand) and Palau, and how these models may offer pathways for Native Hawaiian self-governance.

In Aotearoa, the Kingitanga movement includes a governing executive board, one member of which is appointed by the Kingitanga. This board interfaces with a Tauta, which the trustee likened to OHA's Board of Trustees. This parallel structure suggests Hawai'i could draw inspiration from Aotearoa's model without starting from scratch.

The trustee engaged with leaders from Waikato Tainui, one of the most influential iwi (tribes) in Aotearoa. This iwi holds significant economic power, representing over 41% of New Zealand's GDP due to their lands encompassing Auckland and Hamilton. Waikato Tainui settled with the Crown for \$150 million and grew their trust to \$2 billion. They maintain separate entities for services and real estate investment (Tainui Group Holdings), much like OHA's structure.

The trustee suggested OHA consider developing a similar dual-governance model in Hawai'i and proposed a memorandum of agreement (MOA) with Waikato Tainui and Te Oata Tauta to explore future collaborations.

In Palau and Aotearoa, indigenous governance is grounded in local communities. Palau has 16 states; Aotearoa has 110 iwi. In Hawai'i, OHA might support the formation of regional governance councils, aligned with each moku (district), to inform local and national policy and foster co-governance with state and federal entities.

Some suggested next steps include:

- Creating a temporary Pūnana Council to form a governance board with regional moku councils.
- Supporting the reemergence of the Hawaiian monarchy as a cultural and political figure.
- Consulting and partnering with other Pacific Island nations.

Both Palau and Aotearoa emphasize localized governance meeting spaces—*Bai* in Palau and *Marae* in Aotearoa—where community gatherings and decision-making take place. Historically, Hawaiians used *Hale*. The trustee proposed OHA invest in establishing Hale Halawai (meeting houses) across each moku to support authentic, community-based governance.

In Palau, indigenous queens govern by consensus rather than majority vote. This method ensures all voices are heard. The trustee emphasized that Hawaiian governance could be strengthened by embracing similar inclusive processes. Political influence was identified as another critical theme. The trustee highlighted how Māori have built a powerful indigenous electorate and effectively used social media to amplify their voice and mobilize community actions. The trustee encouraged OHA to support civic engagement, particularly among youth, to elevate the Native Hawaiian political voice.

Proposed **political engagement initiatives** include:

- Convening a Native Hawaiian Voting Summit.
- Amplifying the work of **Hawaiian Civic Clubs**.
- Catalyzing a Native Hawaiian political agenda grounded in core principles of *Ea*, *‘Āina*, *Wai*, *‘Ōlelo Hawai‘i*, and customary practices.
- Activating coordinated efforts with the Native Hawaiian Legislative Caucus, City Councils, Congressional Delegation (CODEL), and Homestead Associations.

The final portion of the report focused on *‘Āina* and *‘Ōlelo Hawai‘i*. Both Palau and Aotearoa continue to fight for the return of indigenous lands. Waikato Tainui has succeeded in reclaiming lands and building economic sovereignty, owning hotels, ports, and retail centers. The trustee noted that economic power is key to political sovereignty.

OHA currently allocates \$6 million annually to support Native Hawaiian charter schools and language revitalization, but the trustee emphasized the need to do more. Recommendations included:

- Working with state leaders to ensure *‘āina* transfers through Public Land Trust (PLT) payments and pursuing land reclamation.
- Purchasing strategic lands if necessary.
- Conducting an audit of Kingdom, Crown, and government lands to inventory assets.
- Studying economic revenue opportunities tied to reclaimed lands.
- Providing free *‘Ōlelo Hawai‘i* instruction across the pae *‘āina* and on the continent.
- Expanding support for *‘Aha Pūnana Leo*, Hawaiian immersion charter schools, and Kula Kaiapuni programs.

The trustee concluded by extending gratitude to the leaders of Palau and Aotearoa for their hospitality, generosity, and guidance. These nations have offered to serve as thought partners should OHA pursue any of the self-governance efforts discussed.

New Business (35:35 | 9:42 am)

Action Item BF #25-36: Approval of OHA funding for a Ho‘ākoakoa Lāhui Event Sponsorship to Festivals of Aloha for the 2025 Nā Kamehameha Commemorative Pā‘ū Parade and Ho‘olaule‘a Event on June 21, 2025, in the amount of \$7,500*.

Chair Kaiali‘i Kahele Our next item is action item BF 25-36. Lehua do we have anyone signed up to speak on this item?

Board Secretary Yes, Darryl Fujiwara.

Darryl Fujiwara Thank you so much for coming to Maui, spending your time here with all of us. I want to commend the Office of Hawaiian Affairs for their rehabilitation of their grants program for many years. I want to say over 10 years. I haven't applied just because of the way that it was structured and the way that it was formulated. It was very difficult, I think, to be awarded and navigate that and this year, you know, experiencing all of that, it was very easy. I highly recommend to our Lāhui to pursue these opportunities now because it's so much more easier, and so much more friendlier, I think, to applicants. So mahalo again for

making that more accessible and amazing and we're looking forward to our wonderful Commandment Day celebrations here on Maui. Thank to you folks, I am very grateful.

Chair Kaiali'i Kahele I will call upon our Budget and Finance Chair Luana Alapa to read the motion.

(36:44 | 9:44)

Trustee Alapa Your committee and on Budget and Finance, having met on April 30, 2025, and after full and free discussion, recommends approval of the following motions to the Board of Trustees.

Approval of action item BF25-36 Action item Approval of OHA funding for the Ho'ākpakpa Lāhui event, Sponsorship to Festivals of Aloha for the 2025 Na Kamehameha Commemorative Pau Parade and Ho'olaulea event on June 21st, 2025 in the amount of \$11,250.

Chair Emerita Lindsey Seconds the motions.

9:44 a.m. Trustee Alapa moves to						
Approval of action item BF25-36 Action item Approval of OHA funding for the Ho'ākpakpa Lāhui event, Sponsorship to Festivals of Aloha for the 2025 Na Kamehameha Commemorative Pau Parade and Ho'olaulea event on June 21st, 2025 in the amount of \$11,250.						
Trustee Akaka seconds the motion						
Vote: 9:44 a.m.	1	2	'AE (YES)	'A'OLE (NO)	KANALUA (ABSTAIN)	EXCUSED
TRUSTEE DAN AHUNA						X
TRUSTEE KALEI AKAKA		X	X			
TRUSTEE KELI'I AKINA			X			
TRUSTEE LUANA ALAPA	X		X			
TRUSTEE BRICKWOOD GALUTERIA			X			
CHAIR EMERITA CARMEN HULU LINDSEY			X			
TRUSTEE J. KEONI SOUZA						X
TRUSTEE JOHN WAIHE'E						X
CHAIR KAIALI'I KAHELE			X			
TOTAL VOTE COUNT			6			
MOTION: [] UNANIMOUS [X] PASSED [] DEFERRED [] FAILED						
Motion passes with SIX (6) Yes votes, Zero (0) No votes						

Community Presenters (38:07 | 9:45 am)

Maria and Husband *Summarized.* Mālama kakanilua is a non-profit 501C3 dedicated to the protection, preservation and restoration of our iwi kupuna, our ancestral bones. I wrote something in Hawaiian.

Translation:

I heard the voices of the kupuna. They called upon me. We turn to the I know the land, the land of your ancestors, and to ke akua. I want to look at your eyes. I want to be close to you ike, and see your mana, your spiritual power. I want to hear your heart calling me. Here, here I am today. I will take care of you. You will take care of me. Here, here I am, I have arrived.

Expressed deep concern over the historic and ongoing desecration of ‘iwi kūpuna. The speaker questioned whether Hawaiian burial sites are being uniquely desecrated, compared to cemeteries such as Punchbowl or Veteran cemeteries, and asked whether physical, mental, or spiritual harm has come to those involved in these desecrations—either directly or indirectly. Referencing long-time community advocate Alamake Ka‘anilua, the testifier highlighted decades of activism, including legal action, public marches, and two documentaries aired in 2018. While these efforts were initially ignored, they eventually led to a Maui County decision on February 10, 2018, to suspend grading permits for the Maui Lani project, which was seen as a pivotal act of protection.

Clare Apana *Summarized.* Began by expressing appreciation for the previous report about Aotearoa and Palau, stating that Hawai‘i remains far behind in advocacy for its own people. She shared that in March of this year, Malama Kakanilua won its case in the Intermediate Court of Appeals against DLNR (Department of Land and Natural Resources). The ruling held that DLNR must closely monitor the State Historic Preservation Division (SHPD) and how it manages the rights of Kānaka Maoli. Specifically, the court cited Article 12, Section 7 of the Hawai‘i State Constitution, affirming the right to practice traditional Hawaiian culture and religion, protected under state and federal law.

Importantly, the decision also found that Malama Kakanilua has a property interest in the iwi kūpuna. The testifier emphasized that this means when Native Hawaiians act to protect iwi, they have a recognized legal standing in both state and federal frameworks. She expressed disappointment that OHA, as a state entity claiming to represent Kānaka Maoli, has not fully acknowledged or supported this legal recognition. She urged the Board to reflect on its kuleana to assert the powers and protections afforded by law on behalf of Native Hawaiians. She shared that her organization, with very limited resources and pro se legal support, spent four years on this case handling all filings, hearings, and legal procedures themselves because the matter was never placed in its proper jurisdiction. She contrasted this with OHA’s inaction, noting a lack of support despite the extensive advocacy done by Malama Kakanilua. She recently requested a letter of support from OHA regarding the Grand Wailea, where multiple violations of an unfulfilled memorandum of agreement occurred. After months of outreach, she was told she must write the letter herself and was denied access to OHA's legal team due to their unavailability. Now that the court has affirmed their right to protect iwi kūpuna, she is asking OHA to allow her and Malama Kakanilua to meet with OHA’s legal counsel to collaboratively draft a letter regarding the violations at Grand Wailea. She clarified that the hotel was only granted a permit to build because of that memorandum of agreement, a promise that has not been honored. She concluded with hope that OHA will step into a new era of action, grounded in its original purpose, and take leadership in protecting iwi kūpuna. She urged the Board to make a motion that would allow her to work with legal counsel and take meaningful steps toward honoring and enforcing the rights of Native Hawaiians.

Chair Emerita Lindsey Recommends that Kamakana helps Clare in writing the letter.

Robert “Bobby” Kanuha *Summarized.* The testifier emphasized the importance of treating iwi kūpuna with deep respect, care, and patience, based on his experience working on archaeological sites across Hawai‘i. He shared that ancestral practices often involved burying loved ones where they passed or walked, and that many cultural sites remain across the lands, especially on the backside of Haleakalā. Drawing from his own genealogy and upbringing, he highlighted how burial depths and locations vary across different terrains, such as beach dunes and mountain areas. He urged that archaeologists and community members work transparently and collaboratively when iwi are discovered, discouraging secrecy. As a solution, he proposed creating a dedicated burial site on Hawaiian Homelands or state land where iwi kūpuna can be respectfully reinterred.

Announcements (1:04:55 | 10:12 am)

Trustee Akina If you are looking for the best beef stew on Maui, please see Carmen Hulu Lindsey, our former Chair who provided such wonderful hospitality to us here.

Trustee Alapa The Office of Hawaiian Affairs Board of Trustees Committee on Budget and Finance will be moving its previous scheduled BF meeting to Monday, June 23, 2025 at 9:00 am to present the B&F Committee's recommended Fiscal year ‘26 ‘27 biennium budget for board approval and here is why. Yesterday, Governor Green signed SB 16551 into law as Act 169, which requires board packets to be posted to at least three full days full business days before a public meeting. Normally it is two but now it is three. Therefore, the law also requires boards to provide notice to persons who have requested notification of meetings at the time the board packet is made available for public inspection. The BOT meeting scheduled for Monday, June 30, 2025 at 9:00 AM to approve Fiscal Year ‘26 remains the same. Should you have any questions or any additional information, please contact the Board of Trustees, Chief of Staff, Summer Silva at summers@oha.org.

Trustee Akaka Announces that she, Chair Emerita Lindsey, and Hailama Farden will be traveling to Washington DC to attend the Kamehameha Lei Drapping. She will also be attending the Hawai‘i on the Hill event.

Trustee Galuteria Shares that yesterday, Ka Pouhana and myself attended the Sovereign Council for Hawaiian Homelands Associations (SCHHA) conference. We were invited to address the SCHHA. We wanted to impress upon them the need for working together with the Office of Hawaiian Affairs and in what capacity that happens. We feel as if we didn't share information that was both ground game information, which is basic money matters and then the 30,000 foot matter which is everybody working together. I think it was very succesful.

Chair Kaiali‘i Kahele Mahalo, we want to say mahalo to tall of our Trustees traveling here to Maui, as well as our Maui community beneficiaries for spending time with us. Again, Lui Hokoana, the University of Maui and their staff who put in the work and helped put this together. We wsincerely appreciate all of your hard work. We look forward to Moloka‘i.

Trustee Akaka Shares her aloha to Uncle Bob Lindsey, who served ad Hawai‘i Island Trustee for many years. It has been an honor to serve with him. It was confirmed to me after this meeting by his ohana that he had ‘uhala i ‘o ia. I just want to say, send our Aloha and pule it to him and our sincere Aloha to his ohana and those that have worked with him through the years, and mahalo, him and his ohana and his team for all the many good things that they've done to fulfill our mission at the Office of Hawaiian Affairs and to mālama our Hawaiian people.

Chair Kaiali‘i Kahele That's a great segway into how we're going to end this Board of Trustee meeting, and that is by honoring former Chairperson of the Board of Trustees, Robert K. Lindsey Junior, affectionately

known as Uncle Bob, was a respected Native Hawaiian leader who faithfully served as the Hawaii Island Trustee on the Office of Hawaiian Affairs Board from 2007 until his retirement in November of 2020. He was initially appointed to the position following the passing of Trustee Linda De La Cruz, and he was subsequently elected to continue his service to the Lāhui. Before his tenure at OHA, Trustee Lindsey had a diverse and distinguished career dedicated to public service and land stewardship. He worked as a National Park Service Ranger and served in the Hawaii State Legislature during the early 1980s. Later, he became the land assets manager for Hawaii Island at Kamehameha Schools, Bishop Estate. At the Office of Hawaiian Affairs, Trustee Lindsey's held several key leadership roles including chairperson of the board, chair of the Beneficiary Advocacy and Empowerment Committee, as well as the Resource Management Committee. His leadership was grounded in empathy, cultural wisdom, and an unwavering commitment to the well-being of Native Hawaiians. Trustee Lindsey's Aloha for the community extended far beyond his official duties. He served on the boards of Habitat for Humanity, W Hawaii, the West Hawaii Mediation Center, and Kano Okaina's Learning Ohana. His deep sense of kuleana guided his lifelong dedication to uplifting Hawaii island communities and protecting the rights and welfare of the native wine people. Trustee Lindsey will be remembered for his steady leadership, his humility and steadfast commitment to the native wine community. His approach to governance emphasize listening, compassion and thoughtful decision making, and he leaves behind a legacy of servant leadership that continues to inspire those who follow in his footsteps. So on behalf of the Office of Hawaiian Affairs Board of Trustees, we send our deepest Aloha, our love and our condolences to Auntie Kathy and Trustee Lindsey's beloved sons, Malu, Lono, and 'Imiola. May they find comfort in the lasting impact of his work and their enduring love of his community. And so trustees, I like to ask as we adjourn our Maui Board of Trustees meeting on a rising a moment of silence for former Chairperson of the Board of Trustees, Robert Lindsay, who is now gone to his creator.

Everyone rises for a moment of silence.

Adjournment (1:13:28 | 10:20 am)

Chair Kaiali'i Kahele asks for a motion to adjourn.

Chair Emerita Lindsey Moves to adjourn.

Trustee Alapa Seconds the motion.

Adjournment – vote at 11:41 am							
TRUSTEE		1	2	'AE (YES)	A'OLE (NO)	KANALUA (ABSTAIN)	EXCUSED
DAN	AHUNA						X
KALEI	AKAKA			X			
KELI'I	AKINA			X			
LUANA	ALAPA		X	X			
BRICKWOOD	GALUTERIA			X			
CARMEN HULU	LINDSEY	X		X			
KEONI	SOUZA						X
JOHN	WAIHE'E						X
CHAIR KAIALI'I	KAHELE			X			
TOTAL VOTE COUNT				6			

Chair Kahele Adjourns the Board of Trustees meeting after taking a moment of silence at 10:21 a.m.

Respectfully submitted,

Lehua Itokazu
Board Secretary

As approved by the Board of Trustees on XXXXXXXXXX

Kaiali'i Kahele
Chairperson, Board of Trustees

Attachments: (all handouts will be attached once the minutes are approved)

1. OHA Island Community Report: Maui Executive Summary
2. Stacy Ferreira's Travel Report - Powerpoint

DRAFT



III. Executive Session§ Legal Matters.

A. The Board anticipates convening in an executive meeting pursuant to HRS § 92-5(a)(4) to consult with its legal counsel and take any necessary action regarding the Board's powers, duties, privileges, immunities, and liabilities with respect to matters relating to its financial affairs, employees, operations, and pending or anticipated litigation.

- There are no handouts for this section



IV. Status of OHA Activities: Ka Pouhana/CEO and Administration's Update on OHA activities.

A. OHA Vacancy Report as of 9/12/2025

B. OHA Strategic Communication Plan for Committees and Board of Trustee Meetings



OFFICE OF HAWAIIAN AFFAIRS
Interoffice Memorandum

Lā: Kepakemapa 18, 2025
 Iā: Board of Trustees
 Io: Stacy Ferreira, Chief Executive Officer/Pouhana *SF*
 Kumuhana: Recruitment and Vacancy Update – Kepakemapa 2025

Aloha e Trustees:

Mahalo piha for your continued support as we continue our efforts to stabilize and rebuild the internal capacity of our agency. I am pleased to provide this latest recruitment update, which reflects clear progress in our hiring efforts. Our teams are advancing diligently and thoughtfully to build the high performing agency we envision for our lāhui.

Recruitment Updates: 08/17/25 - 08/23/25		Count
Resignations/Retirements:	0	0
Separations:	0	0
Death in Service:	0	0
Promotions/Transfers:	0	0
New Hires:	0	0
** Vacancies out of 166 positions: 22%	38	38
PDs in Review:	9	9
Interviews:	3	3
* Offers:	4	4

Recruitment Updates: 09/01/25 - 09/15/25		Count
Resignations/Retirements:	0	0
Separations:	0	0
Death in Service:	0	0
Promotions/Transfers:	1	1
New Hires:	3	3
Vacancies out of 166 positions:	34	34
PDs in Review:	3	3
Interviews:	5	5
Reference Checks:	2	2
PRF Approval:	0	0
Offers Pending:	3	3
Hired (Signed Offer Letter):	7	7

Notes:

- *Offers that are pending and have not been officially accepted.
- **8/01/25 - The Loan Officer position was previously double counted. It was in two places in the budget org chart; with a 25%/75% split between Grants and NHRLF. The revised position count is 166.

Vacancy Rate: Month-over-Month Improvements

As of September 15, 2025, we have 34 vacancies out of 166 positions, bringing our vacancy rate down to 20%.

This marks:

- A 9-point drop in vacancies from July 2025 to September 2025 (29% to 20%)

Key Hires and Critical Positions Filled

We have filled several long-standing, mission-critical vacancies, including:

Position	Start Date
1. Beneficiary Services Agent – Oahu	09/16/25
2. Hawaiian Cultural Affairs Program Assistant	09/16/25
3. Human Resources Business Partner	09/16/25
4. Legal Counsel	09/16/25
5. Accountant	10/01/25
6. Strategy Consultant – Economic	10/01/25
7. Legacy Land Agent	11/03/25

Active Recruitment Pipeline

Three position descriptions (PDs) are in review, currently being refined by HR or hiring managers to ensure alignment with updated operational needs. We have reposted the NHRLF Manager position.

Three offers have been extended and pending candidate decisions or final salary negotiations. Typically, a candidate is given 48 hours to provide a response on the pending position offer. Please note: An “offer” does not equate to a confirmed hire until formally accepted by the applicant.

Executive-Level Recruitment

- Procurement of a Executive Search Company to assist with the recruitment of the Managing Director of Real Estate.
- An offer has been made for a Chief Financial Officer.

Appreciation for Our HR and Hiring Teams

I want to express my deepest appreciation to the Human Resources Division, under the leadership of Corey Nakamoto, for their tireless commitment and professionalism in stewarding these efforts.

Likewise, I mahalo the Executive Leadership Team (ELT) and all hiring managers across the agency. Their responsiveness and diligence have been instrumental in shortening recruitment timelines while upholding high standards of excellence and alignment with OHA’s mission.

We remain committed to further reducing our vacancies. These efforts are key to strengthening our organizational capacity and advancing the strategic outcomes of Mana i Maui Ola.

Please let me know if you have any questions.

Table 1. OHA_ Highlights of FY26 FY27 Core Operating Budget

Program (Department) / Description	Sum of FY26	Sum of FY27	Sum of 2-YR TOTAL FINAL	Communications 1. AI/Proviso (New) BF/BOT 2. Implementation Update (New) BF 3. Program/Service Update (Ongoing) BAE	ELT/Director Responsible	Comte./BOT	Agenda Item Due Date (Send to Ev by 1pm)	Materials Due Date (Send to Sandi by 11am)	Comte. Date	BOT Date
2300 CORPORATE COUNSEL	1,735,000	1,735,000	3,470,000							
Direct legal services to beneficiaries	1,500,000	1,500,000	3,000,000	3	Everett	BAE	9/10/2025	9/11/2025	9/17/2025	
Ka Huli Ao programs for community support and training	235,000	235,000	470,000	3	Everett	BAE	9/10/2025	9/11/2025	9/17/2025	
2500 HUMAN RESOURCES	314,100	314,100	628,200							
Paid Family Leave	314,100	314,100	628,200	2	Corey	BF	9/10/2025	9/11/2025	9/17/2025	
3800 GRANTS	7,270,093	7,270,093	14,540,186							
Department of Hawaiian Home Lands (DHHL) bonds	3,000,000	3,000,000	6,000,000	3	K. Sean/Lise	BOT	10/27/2025	10/28/2025		11/3/2025
Hawaiian-focused charter school	3,390,093	3,390,093	6,780,186	3	K. Sean/Lise	BOT	10/27/2025	10/28/2025		11/3/2025
Disaster Aid				2	Elena (Interim)/Lise	BF	8/26/2025	8/27/2025	9/3/2025	
Community Grants				3	K. Sean/Lise	BAE	9/24/2025 10/8/2025 10/22/2025 11/5/2025	9/25/2025 10/9/2025 10/23/2025 11/6/2025	10/1/2025 10/15/25 10/29/25 11/12/25	
Sponsorships	880,000	880,000	1,760,000	1	K. Sean/Lise	BF BOT	10/8/2025 10/19/2025	10/9/2025 10/20/2025	10/15/2025	10/27/2025
3820 GRANTS - CIP	2,550,000	2,450,000	5,000,000							
CIP Grants Program	2,550,000	2,450,000	5,000,000	1	K. Sean/Lise	BF BOT	9/24/2025 10/9/2025	9/25/2025 10/10/2025	10/1/2025	10/16/2025

5100 RESEARCH & EVALUATION DIVISION DIRECTOR	1,305,000	945,000	2,250,000							
'Awaiaulu	250,000	250,000	500,000	2	K. Sean/Carla	BAE	9/24/2025	9/25/2025	10/1/2025	
Hawaiian Kingdom Crown and Government Lands Inventory	500,000	500,000	1,000,000	2	K. Sean/Carla	HOLD				
Kipuka Phase II	150,000	-	150,000	3	K. Sean/Carla	BAE	1/1/2026	1/2/2026		
Native Hawaiian Data Book Modernization	225,000	75,000	300,000	3	K. Sean/Carla	BAE	9/24/2025	9/25/2025	10/1/2025	
Papakilo Collection Acquisition	-	120,000	120,000	2	K. Sean/Carla					
Papakilo Collections Acquisitions	180,000	-	180,000	2	K. Sean/Carla	HOLD				
7110 EDUCATIONAL PATHWAYS	1,055,000	820,000	1,875,000							
Aha 'Opio 2026	200,000	-	200,000	2	Elena/Anu	BF	8/26/2025	8/27/2025	9/3/2025	
'Aha 'Opio 2027	-	200,000	200,000	2	Elena/Anu					
Ahupua'a Mo'olelo project	35,000	-	35,000	2	Elena/Anu	BF	9/10/2025	9/11/2025	9/17/2025	
Higher Edu Scholarships				2	Elena/Anu	BF	9/24/2025	9/25/2025	10/1/2025	
CTE Pilot	200,000	-	200,000	2	Elena/Anu	BF	9/24/2025	9/25/2025	10/1/2025	
Grant funding for beneficiaries SATEP costs	-	100,000	100,000	2	Elena/Anu	BF	9/24/2025	9/25/2025	10/1/2025	
Grant funding for SATEP (State-Approved Teacher Education Programs) tuition for beneficiary teachers willing to teach in HECS or immersion- \$4,000 towards program tuition for approx.	100,000	-	100,000	2	Elena/Anu	BF	9/24/2025	9/25/2025	10/1/2025	
Ka Haka 'Ula O Ke'elikōlani	310,000	310,000	620,000	2	Elena/Anu	BF	9/24/2025	9/25/2025	10/1/2025	

OHA Washington DC Fellowship Program	210,000	210,000	420,000	2	Elena/Anu	BF	9/10/2025	9/11/2025	9/17/2025	9/18/2025
7120 ECONOMICS RESILIENCE	2,085,000	1,942,600	4,027,600							
Pathways to Prosperity: Building Financial Strength – (Tactic 3 - Financial Empowerment) (Supports Strategic Goals 7.1, 7.2, and 7.3)	110,000	-	110,000	1	Elena/Poni	BF BOT	9/24/2025 10/9/2025	9/25/2025 10/10/2025	10/1/2025	10/16/2025
Tactic 4 (Workforce Development) - Kūlia Workforce : Careers for Economic Stability & Tactic 2 (Regional Food Systems) - Kūlana 'Āina: Cultivating Hawai'i's Food Economy: Aligns with Strategic Goals 7.3, 7.4, 8.2, & 8.3	360,000	442,600	802,600	1	Elena/Poni	BF BOT	9/24/2025 10/9/2025	9/25/2025 10/10/2025	10/1/2025	10/16/2025
Tactic 4 (Workforce Development) - Kūlia Workforce : Careers for Economic Stability: Aligns with Strategic Goals 7.3, 7.4, 8.2, & 8.3	115,000	-	115,000	1	Elena/Poni	BF BOT	9/24/2025 10/9/2025	9/25/2025 10/10/2025	10/1/2025	10/16/2025
7130 HEALTH OUTCOMES	903,800	540,000	1,443,800							
Ke Ala Pono: Sex Trafficking Initiative	35,000	-	35,000	1	Elena/Ku'ike	BF BOT	9/10/2025 9/25/2025	9/11/2025 9/26/2025	9/17/2025	10/2/2025
Pu'uhonua: Restorative Justice	200,000	300,000	500,000	1	Elena/Ku'ike	BF BOT	9/10/2025 9/25/2025	9/11/2025 9/26/2025	9/17/2025	10/2/2025
JABSOM	668,800	240,000	908,800	2	Elena/Ku'ike	BF	9/24/2025	9/25/2025	10/1/2025	
7140 QUALITY HOUSING	2,250,000	2,000,000	4,250,000							
AHO - Access to Home Ownership	1,500,000	1,500,000	3,000,000	1	Elena/Poni	BF BOT	9/24/2025 10/9/2025	9/25/2025 10/10/2025	10/1/2025	10/16/2025
Malama Honua Home Repair	750,000	500,000	1,250,000	1	Elena/Ku'ike	BF BOT	9/24/25 10/9/25	9/25/2025 10/10/25	10/1/2025	10/16/2025
Grand Total	17,467,993	18,016,793	37,484,786							

Table 2. OHA - FY26/FY27 Hawaiian-Focused Charter Schools Grants Awards

GRANTS IN AID - COMMUNITY GRANTS	FY2026	FY2027	2-YEAR TOTAL	Communications 1. AI/Proviso (New) 2. Implementation Update (New) 3. Program/Service Update (Ongoing)	ELT/Director Responsible	Comte./BOT	Agenda Item Due Date	Materials Due Date	Comte. Date	BOT Date
Hakipu'u Learning Center (Hawaiian-focused charter school) in Kāne'ohe, O'ahu	176,500	176,500	353,000	3	K. Sean/Lise	BAE	10/27/2025	10/28/2025		11/3/2025
Hālau Kū Māna (Hawaiian-focused charter school) in Makiki, O'ahu	176,500	176,500	353,000	3	K. Sean/Lise	BAE	10/27/2025	10/28/2025		11/3/2025
Ka 'Umeke Kā'eo (Hawaiian-focused charter school) in Hilo, Hawai'i	176,500	176,500	353,000	3	K. Sean/Lise	BAE	10/27/2025	10/28/2025		11/3/2025
Ka Waihona o ka Na'auao (Hawaiian-focused charter school) in Wai'anae, O'ahu	275,900	275,900	551,800	3	K. Sean/Lise	BAE	10/27/2025	10/28/2025		11/3/2025
Kamaile Academy (Hawaiian-focused charter school) in Wai'anae, O'ahu	274,300	274,300	548,600	3	K. Sean/Lise	BAE	10/27/2025	10/28/2025		11/3/2025
Kanu o ka 'Āina (Hawaiian-focused charter school) in Waimea, Hawai'i	269,493	269,493	538,986	3	K. Sean/Lise	BAE	10/27/2025	10/28/2025		11/3/2025
Kanuikapono (Hawaiian-focused charter school) in Anahola, Kaua'i	176,500	176,500	353,000	3	K. Sean/Lise	BAE	10/27/2025	10/28/2025		11/3/2025
Kawaikini (Hawaiian-focused charter school) in Lihu'e, Kaua'i	176,500	176,500	353,000	3	K. Sean/Lise	BAE	10/27/2025	10/28/2025		11/3/2025
Ke Ana La'ahana (Hawaiian-focused charter school) in Hilo, Hawai'i	176,500	176,500	353,000	3	K. Sean/Lise	BAE	10/27/2025	10/28/2025		11/3/2025
Ke Kula 'o Nāwahīokalaniopu'u (Hawaiian-focused charter school) in Kea'au, Hawai'i	275,900	275,900	551,800	3	K. Sean/Lise	BAE	10/27/2025	10/28/2025		11/3/2025

Ke Kula 'o Samuel M Kamakau (Hawaiian-focused charter school) in Kāne'ohe, O'ahu	176,500	176,500	353,000	3	K. Sean/Lise	BAE	10/27/2025	10/28/2025		11/3/2025
Ke Kula Ni'ihau o Kekaha (Hawaiian-focused charter school) in Kekaha, Kaua'i	176,500	176,500	353,000	3	K. Sean/Lise	BAE	10/27/2025	10/28/2025		11/3/2025
Kua o Ka Lā (Hawaiian-focused charter school) in Pāhoa, Hawai'i	176,500	176,500	353,000	3	K. Sean/Lise	BAE	10/27/2025	10/28/2025		11/3/2025
Kualapu'u Elementary (Hawaiian-focused charter school) in Kualapu'u, Moloka'i	176,500	176,500	353,000	3	K. Sean/Lise	BAE	10/27/2025	10/28/2025		11/3/2025
Kula Aupuni Ni'ihau A Kahelani Aloha (Hawaiian-focused charter school) in Kekaha, Kaua'i	176,500	176,500	353,000	3	K. Sean/Lise	BAE	10/27/2025	10/28/2025		11/3/2025
Mālama Hōnua (Hawaiian-focused charter school) in Waimānalo, O'ahu	176,500	176,500	353,000	3	K. Sean/Lise	BAE	10/27/2025	10/28/2025		11/3/2025
Waimea Middle School (Hawaiian-focused charter school) in Waimea, Hawai'i	176,500	176,500	353,000	3	K. Sean/Lise	BAE	10/27/2025	10/28/2025		11/3/2025
Total	\$ 3,390,093	\$ 3,390,093	\$ 6,780,186							

Table 3. OHA - FY26/FY27 Sponsorship Grants Awards

GRANTS IN AID - SPONSORSHIPS	FY2026	FY2027	2-YEAR TOTAL	Communications	ELT/Director Responsible	Comte./BOT	Agenda Item Due Date	Materials Due Date	Comte. Date	BOT Date
				1. AI/Proviso (New) 2. Implementation Update (New) 3. Program/Service Update (Ongoing)						
Ho'ākoakoa Lāhui Event Sponsorships	635,000	635,000	1,270,000	1	K. Sean/Lise	BF	9/24/2025	9/25/2025	10/1/2025	10/16/2025
'Aha Pūnana Leo (Pūlama Maui Ola)	15,000	15,000	30,000	3	K. Sean/Lise	BAE				3/26
Annual Queen Lili'uokalani Keiki Hula Competition	15,000	15,000	30,000	3	K. Sean/Lise	BAE				8/26
Association of Hawaiian Civic Clubs Annual Convention	15,000	15,000	30,000	3	K. Sean/Lise	BAE				12/25
Council of Native Hawaiian Affairs Annual Convention	35,000	35,000	70,000	3	K. Sean/Lise	BAE				11/26
Eddie Aikau Big Wave Invitational	10,000	10,000	20,000	3	K. Sean/Lise	BAE				
Gabby Pahinui Waimānalo Kanikapila	5,000	5,000	10,000	3	K. Sean/Lise	BAE				5/26
'Iolani Palace - Queen Kapiolani Night Tours	15,000	15,000	30,000	3	K. Sean/Lise	BAE				
Ke Ali`i Maka`ainana Hawaiian Civic Club - Washington, DC King	10,000	10,000	20,000	3	K. Sean/Lise	BAE				7/26
King Lunalilo Trust's Annual 'Aha 'Aina Hōuluulu Kālā no ka Lani L	15,000	15,000	30,000	3	K. Sean/Lise	BAE				2/26
Merrie Monarch Hula Festival	25,000	25,000	50,000	3	K. Sean/Lise	BAE				5/26
Nā Hōkū Hanohano Awards Show	15,000	15,000	30,000	3	K. Sean/Lise	BAE				7/26
Native Hawaiian Chamber of Commerce Annual Convention	10,000	10,000	20,000	3	K. Sean/Lise	BAE				11/25
'Onipa'a; Hawai'i Pono'i Coalition	15,000	15,000	30,000	3	K. Sean/Lise	BAE				
Polynesian Voyaging Society	15,000	15,000	30,000	3	K. Sean/Lise	BAE				
Prince Lot Hula Festival	15,000	15,000	30,000	3	K. Sean/Lise	BAE				8/26
Sovereign Council of Hawaiian Homestead Associations Annual C	15,000	15,000	30,000	3	K. Sean/Lise	BAE				8/26
Total	\$ 880,000	\$ 880,000	\$ 1,760,000							



V. New Business

A. Ad Hoc Committee Mana I Maui Ola (MiMO) – Progress Report: Elena Farden, Senior Director of Strategy and Implementation



OFFICE OF HAWAIIAN AFFAIRS
Interoffice Memorandum

Date: September 18, 2025
To: Board of Trustees
From: Ad Hoc Committee Mana I Maui Ola (MiMO)
Chair Trustee Dan Ahuna
Subject: Progress Report

I. Executive Summary

The Mana i Maui Ola (MiMO) Ad Hoc Committee was convened by Board of Trustees Action Item #25-09 to provide focused support and recommendations related to the implementation of the Mana i Maui Ola Strategic Plan. Since its formation, the committee has established its meeting cadence and assigned workgroups to its deliverables. Workgroups have been assigned to key areas such as SOAR analysis, stakeholder engagement, strategic metrics, environmental scanning, dashboard alignment, and others as outlined in the A.I. #25-09.

The committee is on track to complete deliverables within the timeline of December 31, 2025. Immediate priorities include finalizing the SOAR analysis, continued implementation of the stakeholder engagement plan, and aligning metrics and recommendations with organizational strategy. No decision points are presented for Trustees at this time.

II. Summary of Activities to Date

Aug. 19, 2025 (Meeting #1): *Committee Formation & Infrastructure*

- a. Committee Infrastructure: Roles and responsibilities confirmed (Chair: Trustee Ahuna; Vice Chair: Elena Farden), voting and advisory members identified.
- b. Workgroups: Ten workgroups established with primary/secondary leads.
- c. Communication Systems: Teams shared folders and a reporting template created; messaging thread set up.
- d. Deliverables: SOAR analysis, stakeholder engagement plan, metrics review, and recommendations timeline confirmed.

Aug. 26, 2025 (Meeting #2): *Workgroup Updates*

- a. Reviewed draft SOAR (Strengths, Opportunities, Aspirations, Results) analysis.
- b. Reviewed the stakeholder engagement plan.
- c. Received updates across workgroups.

Sept. 2, 2025 (Meeting #3): *Progress & Timeline Adjustments*

- a. Preliminary SOAR findings presented.
- b. Clarification on ad hoc term (BOT A.I. #25-09).
- c. Approved workgroup deadline extensions up to Dec. 31, 2025.
- d. Finalized stakeholder engagement plan activity for Ad Hoc Committee/BOT Information Gathering
- e. Outlined components of progress report for BOT.

III. Decision Point(s) for BOT

None at this time.

IV. Updates for Next Ad Hoc Cmte. Progress Report

- a. Summary of activities to date
- b. Completed SOAR analysis findings via memo
- c. Progress updates on stakeholder engagement, review of metrics, and PESTLE analysis