

Kaiali'i Kahele - Chairperson  
Keoni Souza - Vice Chairperson  
Dan Ahuna - Trustee, Kaua'i & Ni'ihau  
Kaleihikina Akaka - Trustee, O'ahu  
Keli'i Akina, Ph.D. - Trustee, At-Large  
Luana Alapa - Trustee, Moloka'i & Lāna'i  
Brickwood Galuteria - Trustee, At-Large  
Carmen "Hulu" Lindsey - Trustee, Maui  
John D. Waihee IV - Trustee, At-Large



Phone: (808) 594-1888  
Fax: (808)-1868

**OFFICE OF HAWAIIAN AFFAIRS  
BOARD OF TRUSTEES**

560 N. Nimitz Hwy., Suite 200  
Honolulu, HI 96817

**MEETING OF THE BOARD OF TRUSTEES**

**DATE: Thursday, April 17, 2025**

**TIME: 10:00 A.M.**

**PLACE: Remote Meeting via Interactive Conference Technology**

**Viewable at [www.oha.org/livestream](http://www.oha.org/livestream) Or**

**Listen by phone: (213) 338-8477, Webinar ID: 836 7724 8967**

**This virtual meeting can be viewed and observed via livestream on OHA's website at [www.oha.org/livestream](http://www.oha.org/livestream) or listen by phone using the call-in information above. A physical meeting location, open to members of the public who would like to provide oral testimony or view the virtual meeting, will be available at 560 N. Nimitz Hwy., Suite 200, Honolulu, HI 96817.**

**AGENDA**

**I. Call to Order**

**II. Approval of Minutes**

**A. March 6, 2025\***

**B. March 27, 2025\***

**III. New Business**

**A. Update on OHA Administrator's Performance Evaluation: proposed performance evaluation timeline, BOT participation, procurement, and related considerations.**

**B. Action Item BOT # 25-06:** Reexamine OHA's sponsorship funding to Kuana'ike for the Ho'ākoakoa Lāhui "Spirit Fest 2025" event, scheduled for March 21, 2025, in the amount of \$15,000, with the intent to affirm, rescind or amend prior Board approval on March 6, 2025.

**C. Status of OHA Activities: Ka Pouhana/CEO and Administration's Update on OHA's activities.\***

- 1.** Update on Pacific Missile Range Facility (PMRF) Barking Sands, Kaua'i site visit on March 21, 2025.
- 2.** Travel Announcement: Administrator - Omidyar Travel to Aotearoa May 1, 2025, to May 13, 2025, research focus on successful indigenous models of decolonization.
- 3.** Upcoming Events:
  - a.** Gabby Pahinui Waimānalo Kanikapila, Saturday, April 19, 2025 from 9:00 AM to 6:00 PM at Nā'ālehu Theatre (Waimānalo).
  - b.** Mele Manaka 3 Day Community Event, Thursday April 24, 2025 to Saturday, April 26, 2025 from 9:00 AM to 3:00 PM at SCP Hotel, Hilo, Hawai'i.
- 4.** Update on OHA signing bonus program for staff recruitment

**B. Committee on Beneficiary Advocacy and Empowerment – April 16, 2025**

- 1.** 2025 OHA State Legislative Package-Matrix 1\*
- 2.** 2025 Legislature: OHA Position on Bills Naming OHA-Matrix 2\*
- 3.** 2025 Legislature: OHA Position on Bills Affecting the Public Land Trust-Matrix 3\*
- 4.** 2025 Legislature: OHA Position on Bills Affecting Natural Resources and Native Hawaiian

Traditional & Customary Practices-Matrix 4\*

5. 2025 Legislature: OHA Position on Bills Affecting Native Hawaiian Housing-Matrix 5\*

6. 2025 Legislature: OHA Position on Bills Affecting Native Hawaiian Health-Matrix 6\*

7. 2025 Legislature: OHA Position on Bills Affecting Native Hawaiian Education  
-Matrix 7\*

8. 2025 Legislature: OHA Position on Bills Affecting Native Hawaiian Economic  
Development-Matrix 8\*

9. 2025 Legislature: OHA Position on Bills Affecting HRS Chapter 6E (Iwi kūpuna)  
-Matrix 9\*

**C. Committee on Budget and Finance**

1. **Action Item BF #25-22:** Approval of OHA funding for Event Sponsorship to the Merrie Monarch Festival for the 2025 Merrie Monarch Festival on April 20, 2025 to April 26, 2025, in the amount of \$25,000. *April 16, 2025*

**D. Committee on Investment Land and Management**

1. **Action Item ILM #25-06:** Reappointment of Leilani Kūpahu-Marino Kaho‘āno as a Non-OHA LLC Manager for Hi‘ilei Aloha LLC for a 1-Year Term from April 1, 2025 to March 31, 2026\* *March 19, 2025\**

2. **Action Item ILM #25-07:** Approval of OHA Hawai‘i Real Estate Strategic Plan (strategies for OHA’s ownership, management, and decision making over investment and non-investment real estate).\* *1<sup>st</sup> reading*

**IV. Executive Session§**

A. Status Update re complaint and claim for a wrongful employment action against the Office of Hawaiian Affairs. Board anticipates going into executive session pursuant to HRS § 92-5(a)(4) to consult with Interim General Counsel Everett Ohta on questions and issues pertaining to the Board's powers, duties, privileges, immunities, and liabilities pertaining to a complaint and claim for wrongful employment action.

B. Review of litigation strategy in OHA’s involvement in lawsuits against the State of Hawai‘i for mismanagement of Mauna Kea and establishment of the Mauna Kea Stewardship and Oversight Authority under Act 255 (SLH 2022). Board anticipates going into executive session pursuant to HRS § 92-5(a)(4) to consult with Board Counsel Richard Naiwieha Wurdeman on questions and issues pertaining to the Board's powers, duties, privileges, immunities, and liabilities pertaining to Office of Hawaiian Affairs v. State of Hawai‘i et al., Civ. No. 17-1-1823-11 and Office of Hawaiian Affairs v. State of Hawai‘i et al., Civ. No. 24-1-0082.

**V. Community Concerns and Celebrations**

**VI. Announcements**

**VII. Adjournment**

If you need an auxiliary aid/service or other accommodation due to a disability, please contact Everett Ohta at (808) 594-1988 or by email at everetto@oha.org as soon as possible. Requests made as early as possible have a greater likelihood of being fulfilled. Upon request, this notice is available in alternate/accessible formats.

In the event that the livestream public broadcast is interrupted and cannot be restored, the meeting may continue as audio-only through the phone number and Webinar ID provided at the beginning of this agenda. Meeting recordings will be made available on OHA’s website <https://www.oha.org/about/leadership/board-of-trustees/> as soon as practicable after the meeting.

Public Testimony will be called for each agenda item and must be limited to matters listed on the meeting agenda. Community Concerns and Celebrations is not limited to matters listed on the meeting agenda. Hawai‘i Revised Statutes, Chapter 92, prohibits Board members from discussing or taking action on matters not listed on the meeting agenda.

\* Document(s) associated with this agenda item are anticipated to be included in the board packet for this meeting. The board packet will be available for the public to inspect at OHA’s main office located at 560 N. Nimitz Hwy., Suite 200, Honolulu, HI 96817, OHA’s neighbor

island offices, and on OHA's website <https://www.oha.org/bot> no later than two business days before the meeting. The 72 Hour rule, pursuant to OHA BOT Operations Manual, Section 49, shall be waived for distribution of new committee materials.

§ Notice: This portion of the meeting will be closed pursuant to HRS § 92-5.

Testimony can be provided to the Board of Trustees either as: (1) **written testimony** or (2) live, oral testimony online or at the physical meeting location during the remote meeting.

- (1) Persons wishing to provide **written testimony** on items listed on the agenda should submit testimony via **email** to [botmeetings@oha.org](mailto:botmeetings@oha.org) or via **postal mail** to Office of Hawaiian Affairs, Attn: Board of Trustees Meeting Testimony, 560 N. Nimitz Hwy., Suite 200, Honolulu, HI 96817. Testimony is requested to be received at least twenty-four hours prior to the scheduled meeting to allow board members with sufficient time to review the testimony before the meeting. All written testimony will be posted on OHA's meeting website. Please omit or redact any personal information (e.g., name, email address, phone number, home address, or materials) that you do not want to be disclosed publicly online.
- (2) Persons wishing to provide **oral testimony online** during the remote meeting, please click on the link below:  
<https://us06web.zoom.us/j/83677248967>

To provide oral testimony online, you will need:

- (1) a computer or mobile device to connect to the remote meeting;
- (2) internet access; and
- (3) a microphone to provide oral testimony.

Persons wishing to provide **oral testimony at the physical meeting location** can sign up the day-of the meeting at the physical meeting location.

Once your oral testimony is completed, you may be asked to disconnect from the meeting. If you willfully disrupt the meeting or do not disconnect on your own, support staff will remove you from the Zoom meeting. You can continue to view the remainder of the meeting on the livestream or by telephone, as provided at the beginning of this agenda.

Oral testimony online or at a physical meeting location will be limited to five (5) minutes. Oral testimony by telephone/landline **will not** be accepted at this time.



Trustee Kaiali'i Kahele  
Chairperson, Board of Trustee

4/11/2025  
Date

**DRAFT**

**STATE OF HAWAII  
OFFICE OF HAWAIIAN AFFAIRS  
560 N. NIMITZ HIGHWAY, SUITE 200  
(In-Person Meeting)**

**The OHA Board of Trustees meeting can be viewed and observed via livestream on OHA's website at [www.oha.org/livestream](http://www.oha.org/livestream) or listened by phone: (213) 338-8477.**

**A physical meeting location open to the general public will be available at the**

**A physical meeting location open to the general public will be available at 560 N. Nimitz Hwy.,  
Suite 200, Honolulu HI 96817.**

**These written minutes are summarized. The meeting in its entirety can be viewed at [Youtube/ohahawaii](https://www.youtube.com/watch?v=ohahawaii)**

**Minutes of the  
BOARD OF TRUSTEES MEETING  
MINUTES  
March 6, 2025  
8:30 a.m.**

**ATTENDANCE:**

Chairperson Kaiali'i Kahele  
Trustee Dan Ahuna  
Trustee Kalei Akaka  
Trustee Keli'i Akina  
Trustee Luana Alapa  
Trustee Brickwood Galuteria  
Trustee Carmen Hulu Lindsey  
Trustee Keoni Souza  
Trustee John Waihe'e

**ADMINISTRATION:**

Stacy Ferreira, CEO  
Kēhaulani Pu'u, COO  
Ramona Hink, CFO  
Everett Ohta, Interim General Counsel  
Nietzsche Ozawa, Sr. Legal Counsel  
Naiwi Wurdeman, Board Counsel  
Hailama Farden, Dir. of Hawaiian Culture  
Elena Farden, Sr. Dir. of Strategy & Implementation  
Leina'ala Ley, Dir. of Advocacy  
Bill Brennan, Dir. Communications  
Ku'uleianuhe Awo-Chun, Dir. of Education &  
Cultural base Learning  
Poni Askew, Dir. of Economics  
Chantelle Belay, Education Strategy Consultant  
Corey Nakamoto, HR Director  
Dan Santos, IT  
Arlene Aguinaldo, IT

**BOT STAFF:**

Summer Sylva, Chief of Staff  
Lehua Itokazu, Board Secretary  
Kauikeaolani Wailehua, Trustee Aide  
Kanani Iaea, Trustee Aide  
LeiAnn Durrant, Trustee Aide  
Anuheia Diamond, Trustee Aide  
Kauai Robello, Trustee Aide  
Nathan Takeuchi, Trustee Aide  
Remi Keli'ihō'omalū, Trustee Aide  
Amber Kalua, Trustee Aide

**GUEST:**

David Minkin, External Counsel  
Germaine Meyer



## **Call to Order**

**Chair Kaiali'i Kahele** Calls the Board of Trustees Meeting to order for Thursday, March 6, 2025 at 8:36 a.m. Board Secretary, please do a roll call.

MEMBERS			Present	Notes
TRUSTEE	DAN	AHUNA	X	
TRUSTEE	KALEI	AKAKA	X	
TRUSTEE	KELI'I	AKINA	X	Left mtg at 1:30 pm
TRUSTEE	LUANA	ALAPA		Joins mtg at XX and leaves at 1:18 pm
TRUSTEE	BRICKWOOD	GALUTERIA	X	
TRUSTEE	CARMEN "HULU"	LINDSEY	X	
TRUSTEE	KEONI	SOUZA	X	
TRUSTEE	JOHN	WAIHE'E		Joins mtg at 8:45am and leaves at 12:50
CHAIRPERSON	KAIALI'I	KAHELE	X	Leaves mtg at 1:00 pm
			7	

At the Call to Order, **seven (7)** Trustees are PRESENT, thereby constituting a quorum.

**Chair Kaiali'i Kahele** This meeting can be viewed via live stream on all his website at [www.oha.org/livestream](http://www.oha.org/livestream) For those joining us on Zoom to testify or listen, please note that we are using the webinar platform rather than the standard Zoom meeting format. As an attendee, you will be able to watch and listen to the proceedings. If you wish to testify on a specific agenda item, please follow these steps:

1. Raise your hand to indicate that you would like to speak.
2. We will change your status from attendee to panelist when it is your turn. This may take a few seconds, so we appreciate your patience.
3. As a panelist, you will have the option to turn on your camera and unmute yourself to provide testimony.
4. Once you have finished testifying, please mute yourself, and you will be returned to attendee status.

*Chair announces that the board of trustees will be heading into executive session first. He asks if there are testifiers signed up to speak on any executive session items.*

*There are no testifiers signed up.*

## **Executive Session**

**Chair Kaiali'i Kahele** asks for a motion to recuse into executive session.

**Trustee Souza** Moves to move the Board into executive session.

**Trustee Lindsey** Seconds the motion.

**The Board recuses into Executive Session at 8:40 a.m.**

Motion to recuse into executive session pursuant to HRS Section §92-5						
	1	2	‘AE (YES)	‘A‘OLE (NO)	KANALUA (ABSTAIN)	EXCUSED
TRUSTEE DAN AHUNA			X			
TRUSTEE KALEI AKAKA			X			
TRUSTEE KELI‘I AKINA			X			
TRUSTEE LUANA ALAPA						X
TRUSTEE BRICKWOOD GALUTERIA			X			
TRUSTEE CARMEN HULU LINDSEY		X	X			
TRUSTEE KEONI SOUZA	X		X			
TRUSTEE JOHN WAIHE‘E						X
CHAIRPERSON KAI KAHELE			X			
<b>TOTAL VOTE COUNT</b>			<b>6</b>			
<b>MOTION:</b> [ ] UNANIMOUS [ X ] PASSED [ ] DEFERRED [ ] FAILED						
<b>Motion passes with a six (6) Yes votes, Zero (0) No votes and Zero (0) Excused vote.</b>						

**Board returns to open session at 11:09 a.m**

**Chair Kaiali‘i Kahele** reports the following the Board of Trustees had a discussion and reviewed agenda items with Interim General Counsel Everett Ohta and Board Counsel Richard Naiwieha Wurdeman on questions and issues pertaining to the Board's powers, duties, privileges, immunities, and liabilities pertaining to

1. the settlement agreement terms in *Laeha v. Office of Hawaiian Affairs*,
2. a complaint and claim for a wrongful employment action against the Office of Hawaiian Affairs,
3. OHA's involvement in lawsuit against the State of Hawai'i for mismanagement of Mauna Kea,
4. AND OHA's involvement in lawsuit against the establishment of the Mauna Kea Stewardship and Oversight Authority under Act 255. No action was taken.

*A recess is taken at 11:12 am*

*The Board reconvenes at 11:37 am*

*Chair announces he will take the agenda out of order. He proceeds to celebrations before moving on to item III.D. on the agenda*

**Chair Kaiali'i Kahele** recognizes our Chair Emerita, Trustee Hulu Lindsay, while also simultaneously calling up a special person that's in our presence today who will be leaving the Office of Hawaiian Affairs next week.

Amber Kalua is called to the front and honored with a certificate, oli, and aloha by the Board of Trustees and Staff. (11:40 am)

### New Business

#### **D. Committee on Budget and Finance – March 5, 2025**

**1. Action Item BF #25-09: Approval of OHA funding for a Ho‘ākoakoa Lāhui Event Sponsorship to Nurture Cultivate Inc. for the 2025 Panina Makahiki Event on March 8, 2025, in the amount of \$5,000.**

**Trustee Waihe‘e** Your Committee on Budget and Finance, having met on March 5, 2025; and after full and free discussion, recommends approval of the following motions to the Board of Trustees:

**Motion:**

**Approve and authorize FY 2025 sponsorship funding for Nurture Cultivate Inc.’s 2025 Panina Makahiki Event on March 8, 2025, in the amount of \$5,000.**

Organization Name	Event	Award Amount Recommendation
Nurture Cultivate Inc.	2025 Panina Makahiki  March 8, 2025 6:30AM - 5:00PM  57-091 Kamehameha Hwy  Kahuku, HI 96731	\$5,000
<b>Total Recommendations (1)</b>		<b>\$5,000</b>

**Trustee Souza Seconds the motion.**

11:46 a.m. Trustee Waihe‘e moves to		
Approve and authorize FY 2025 sponsorship funding for Nurture Cultivate Inc.’s 2025 Panina Makahiki Event on March 8, 2025, in the amount of \$5,000.		
Organization Name	Event	Award Amount Recommendation
Nurture Cultivate Inc.	2025 Panina Makahiki  March 8, 2025 6:30AM - 5:00PM  57-091 Kamehameha Hwy  Kahuku, HI 96731	\$5,000
<b>Total Recommendations (1)</b>		<b>\$5,000</b>

<b>Trustee Souza seconds the motion</b>						
Vote: 11:47 a.m.	<b>1</b>	<b>2</b>	<b>‘AE (YES)</b>	<b>‘A‘OLE (NO)</b>	<b>KANALUA (ABSTAIN)</b>	<b>EXCUSED</b>
<b>TRUSTEE DAN AHUNA</b>			<b>X</b>			
<b>TRUSTEE KALEI AKAKA</b>			<b>X</b>			
<b>TRUSTEE KELI‘I AKINA</b>			<b>X</b>			
<b>TRUSTEE LUANA ALAPA</b>			<b>X</b>			
<b>TRUSTEE BRICKWOOD GALUTERIA</b>			<b>X</b>			
<b>CHAIRPERSON HULU LINDSEY</b>			<b>X</b>			
<b>TRUSTEE J. KEONI SOUZA</b>		<b>X</b>	<b>X</b>			
<b>TRUSTEE JOHN WAIHE‘E</b>	<b>X</b>		<b>X</b>			
<b>CHAIR KAIALI‘I KAHELE</b>			<b>X</b>			
<b>TOTAL VOTE COUNT</b>			<b>9</b>			
<b>MOTION: [X] UNANIMOUS [ ] PASSED [ ] DEFERRED [ ] FAILED</b>						
<b>Motion passes with Nine (9) Yes votes, Zero (0) No votes</b>						

2. Action Item BF #25-10: Approval of OHA funding for a Ho‘ākoakoa Lāhui Event Sponsorship to St. Andrew's Schools for the 2025 Queen Emma Ball Lū'au on the Square Event on March 13, 2025, in the amount of \$5,000

Trustee Waihe‘e moves to Approve and authorize FY 2025 sponsorship funding for St. Andrew's Schools' 2025 Queen Emma Ball Lū'au on the Square Event on March 13, 2025, in the amount of \$5,000.

Organization Name	Event	Award Amount Recommendation
St. Andrew's Schools	2025 Queen Emma Ball Lū'au on the Square March 13, 2025 5:00 PM St. Andrews Schools 224 Queen Emma Square Honolulu, HI 96813	\$5,000
<b>Total Recommendations (1)</b>		<b>\$5,000</b>

Trustee Souza Seconds the motion.

11:47 a.m. Trustee Waihe'e moves to

Approve and authorize FY 2025 sponsorship funding for St. Andrew's Schools' 2025 Queen Emma Ball Lū'au on the Square Event on March 13, 2025, in the amount of \$5,000.

Organization Name	Event	Award Amount Recommendation
St. Andrew's Schools	2025 Queen Emma Ball Lū'au on the Square March 13, 2025 5:00 PM St. Andrews Schools 224 Queen Emma Square Honolulu, HI 96813	\$5,000
Total Recommendations (1)		\$5,000

Trustee Souza seconds the motion

Vote: 11:48 a.m.	1	2	'AE (YES)	'A'OLE (NO)	KANALUA (ABSTAIN)	EXCUSED
TRUSTEE DAN AHUNA			X			
TRUSTEE KALEI AKAKA			X			
TRUSTEE KELI'I AKINA			X			
TRUSTEE LUANA ALAPA			X			
TRUSTEE BRICKWOOD GALUTERIA			X			
CHAIRPERSON HULU LINDSEY			X			
TRUSTEE J. KEONI SOUZA		X	X			
TRUSTEE JOHN WAIHE'E	X		X			
CHAIR KAIALI'I KAHELE			X			
TOTAL VOTE COUNT			9			
MOTION: [X] UNANIMOUS [ ] PASSED [ ] DEFERRED [ ] FAILED						
Motion passes with Nine (9) Yes votes, Zero (0) No votes						

3. **Action Item BF #25-11: Approval for funding for a Ho‘ākoakoa Lāhui Event Sponsorship to Ho‘oulu ‘Ike Center for Hula and Mele for the 2025 ‘Āina Ho‘opulapula Mele and Hula Conference Event on March 15, 2025, in the amount of \$13,500.**

Trustee Waihe‘e I would like to move to approve for funding for a Ho‘ākoakoa Lāhui Event Sponsorship to Ho‘oulu ‘Ike Center for Hula and Mele for the 2025 ‘Āina Ho‘opulapula Mele and Hula Conference Event on March 15, 2025, in the amount of \$13,500.

Organization Name	Event	Award Amount Recommendation
Ho‘oulu ‘Ike Center for Hula and Mele	‘Āina Ho‘opulapula Mele and Hula Conference 3/15/2025 9:00 AM – 3:00 PM 89-102 Farrington Hwy, Wai‘anae, HI 96792	\$13,500
<b>Total Recommendations (1)</b>		<b>\$13,500</b>

Trustee Souza Seconds the motion.

11:48 a.m. Trustee Waihe‘e moves to Approve and authorize FY 2025 sponsorship funding for Ho‘oulu ‘Ike Center for Hula and Mele’s 2025 ‘Āina Ho‘opulapula Mele and Hula Conference Event on March 15, 2025, in the amount of \$13,500.

Organization Name	Event	Award Amount Recommendation
Ho‘oulu ‘Ike Center for Hula and Mele	‘Āina Ho‘opulapula Mele and Hula Conference 3/15/2025 9:00 AM – 3:00 PM 89-102 Farrington Hwy, Wai‘anae, HI 96792	\$13,500
<b>Total Recommendations (1)</b>		<b>\$13,500</b>

Trustee Souza seconds the motion

Vote: 11:48 a.m.	1	2	‘AE (YES)	‘A‘OLE (NO)	KANALUA (ABSTAIN)	EXCUSED
TRUSTEE DAN AHUNA			X			
TRUSTEE KALEI AKAKA			X			
TRUSTEE KELI‘I AKINA			X			
TRUSTEE LUANA ALAPA			X			

<b>TRUSTEE BRICKWOOD GALUTERIA</b>			<b>X</b>			
<b>CHAIRPERSON HULU LINDSEY</b>			<b>X</b>			
<b>TRUSTEE J. KEONI SOUZA</b>		<b>X</b>	<b>X</b>			
<b>TRUSTEE JOHN WAIHE'E</b>	<b>X</b>		<b>X</b>			
<b>CHAIR KAIALI'I KAHELE</b>			<b>X</b>			
<b>TOTAL VOTE COUNT</b>			<b>9</b>			
<b>MOTION: [X] UNANIMOUS [ ] PASSED [ ] DEFERRED [ ] FAILED</b>						
<b>Motion passes with Nine (9) Yes votes, Zero (0) No votes</b>						

4. Action Item BF #25-12: Approval of OHA funding for a Ho'ākoakoa Lāhui Event Sponsorship to Pōhāhā I Ka Lani for the 2025 Ka'e Lehua Event on March 15, 2025, in the amount of \$5,000.

Trustee Waihe'e moves to approve and authorize FY 2025 sponsorship funding for Pōhāhā I Ka Lani's 2025 Ka'e Lehua Event in the amount of \$5,000.

<b>Organization Name</b>	<b>Event</b>	<b>Award Amount Recommendation</b>
<b>Pōhāhā I Ka Lani</b>	<b>Ka'e Lehua March 15, 2025 12:00pm Waipi'o Valley Ti House</b>	<b>\$5,000</b>
<b>Total Recommendations (1)</b>		<b>\$5,000</b>

Trustee Akina Seconds the motion

11:49 a.m. Trustee Waihe'e moves to

Approve and authorize FY 2025 sponsorship funding for Pōhāhā I Ka Lani's 2025 Ka'e Lehua Event in the amount of \$5,000.

Organization Name	Event	Award Amount Recommendation
Pōhāhā I Ka Lani	Ka'e Lehua March 15, 2025 12:00pm Waipi'o Valley Ti House	\$5,000
Total Recommendations (1)		\$5,000

Trustee Souza seconds the motion

Vote: 11:49 a.m.	1	2	'AE (YES)	'A'OLE (NO)	KANALUA (ABSTAIN)	EXCUSED
TRUSTEE DAN			X			

<b>AHUNA</b>						
<b>TRUSTEE KALEI AKAKA</b>			<b>X</b>			
<b>TRUSTEE KELI'I AKINA</b>		<b>X</b>	<b>X</b>			
<b>TRUSTEE LUANA ALAPA</b>			<b>X</b>			
<b>TRUSTEE BRICKWOOD GALUTERIA</b>			<b>X</b>			
<b>CHAIRPERSON HULU LINDSEY</b>			<b>X</b>			
<b>TRUSTEE J. KEONI SOUZA</b>			<b>X</b>			
<b>TRUSTEE JOHN WAIHE'E</b>	<b>X</b>		<b>X</b>			
<b>CHAIR KAIALI'I KAHELE</b>			<b>X</b>			
<b>TOTAL VOTE COUNT</b>			<b>9</b>			
<b>MOTION: [X] UNANIMOUS [ ] PASSED [ ] DEFERRED [ ] FAILED</b>						
<b>Motion passes with Nine (9) Yes votes, Zero (0) No votes</b>						

5. Action Item BF #25-13: Approval of OHA funding for a Ho‘ākoakoa Lāhui Event Sponsorship to Hui O Kuapā for the 2025 Ke Aupuni Palapala Professional Development Workshop Event on March 17, 2025, in the amount of \$10,000.

Trustee Waihe‘e I move to approve and authorize FY 2025 sponsorship funding for Hui O Kuapā’s 2025 Ke Aupuni Palapala Professional Development Workshop Event on March 17, 2025, in the amount of \$10,000.

<b>Organization Name</b>	<b>Event</b>	<b>Award Amount Recommendation</b>
Hui O Kuapā	2025 Ke Aupuni Palapala Professional Development Workshop Event 3/17/2025 - 3/19/2025 9:00AM - 3:30PM Bishop Museum, Atherton Hālau 1525 Bernice Street, Honolulu, HI 96817	\$10,000
<b>Total Recommendations (1)</b>		<b>\$10,000</b>

Trustee Souza Seconds the motion.



11:49 a.m. Trustee Waihe'e moves to

Approve and authorize FY 2025 sponsorship funding for Hui O Kuapā's 2025 Ke Aupuni Palapala Professional Development Workshop Event on March 17, 2025, in the amount of \$10,000.

Organization Name	Event	Award Amount Recommendation
Hui O Kuapā	2025 Ke Aupuni Palapala Professional Development Workshop Event 3/17/2025 - 3/19/2025 9:00AM - 3:30PM Bishop Museum, Atherton Hālau 1525 Bernice Street, Honolulu, HI 96817	\$10,000
Total Recommendations (1)		\$10,000

Trustee Souza seconds the motion

Vote: 11:49 a.m.	1	2	'AE (YES)	'A'OLE (NO)	KANALUA (ABSTAIN)	EXCUSED
TRUSTEE DAN AHUNA			X			
TRUSTEE KALEI AKAKA			X			
TRUSTEE KELI'I AKINA			X			
TRUSTEE LUANA ALAPA			X			
TRUSTEE BRICKWOOD GALUTERIA			X			
CHAIRPERSON HULU LINDSEY			X			
TRUSTEE J. KEONI SOUZA		X	X			
TRUSTEE JOHN WAIHE'E	X		X			
CHAIR KAIALI'I KAHELE			X			
TOTAL VOTE COUNT			9			

**MOTION: [X] UNANIMOUS [ ] PASSED [ ] DEFERRED [ ] FAILED**

**Motion passes with Nine (9) Yes votes, Zero (0) No votes**

6. Action Item BF #25-14: Approval of OHA funding for a Ho'ākoakoa Lāhui Event Sponsorship to Kuana'ike for the Spirit Fest 2025 Event on March 21, 2025, in the amount of \$15,000.

**Trustee Waihe'e Approve and authorize FY 2025 sponsorship funding to Kuana'ike for the Spirit Fest 2025 Event on March 21, 2025, in the amount of \$15,000.**

Organization Name	Event	Award Amount Recommendation
Kuana'ike	2025 Spirit Fest March 21, 2025 8:00AM – 6:00 PM March 22, 2025 9:00 AM – 6:00 PM March 23, 2025 9:00 AM – 5:00 PM 2424 Kalākaua Avenue Honolulu, Hawai'i 96815	\$15,000
<b>Total Recommendations (1)</b>		<b>\$15,000</b>

**Trustee Souza Seconds the motion.**

11:50 a.m. Trustee Waihe'e moves to

**Approve and authorize FY 2025 sponsorship funding to Kuana'ike for the Spirit Fest 2025 Event on March 21, 2025, in the amount of \$15,000.**

Organization Name	Event	Award Amount Recommendation
Kuana'ike	2025 Spirit Fest March 21, 2025 8:00AM – 6:00 PM March 22, 2025 9:00 AM – 6:00 PM March 23, 2025 9:00 AM – 5:00 PM 2424 Kalākaua Avenue Honolulu, Hawai'i 96815	\$15,000
<b>Total Recommendations (1)</b>		<b>\$15,000</b>

**Trustee Souza seconds the motion**

Vote: 11:50 a.m.	1	2	'AE (YES)	'A'OLE (NO)	KANALUA (ABSTAIN)	EXCUSED
<b>TRUSTEE DAN AHUNA</b>			<b>X</b>			
<b>TRUSTEE KALEI AKAKA</b>			<b>X</b>			
<b>TRUSTEE KELI'I AKINA</b>			<b>X</b>			

TRUSTEE LUANA ALAPA			X			
TRUSTEE BRICKWOOD GALUTERIA			X			
CHAIRPERSON HULU LINDSEY			X			
TRUSTEE J. KEONI SOUZA		X	X			
TRUSTEE JOHN WAIHE'E	X		X			
CHAIR KAIALI'I KAHELE			X			
TOTAL VOTE COUNT			9			
MOTION: [X] UNANIMOUS [ ] PASSED [ ] DEFERRED [ ] FAILED						
Motion passes with Nine (9) Yes votes, Zero (0) No votes						

### Approval of Minutes

A. February 6, 2025

B. July 23, 2024 site visit summary - Kāneiolouma Heiau\*

C. July 23, 2024 site visit summary - Ko'olau Limu Project\*

D. July 23, 2024 Kaua'i Island Community Meeting\*

E. July 24, 2024 Kaua'i Island Board of Trustees Meeting\*

Trustee Lindsey I move to approve all the minutes.

Trustee Akina Seconds the motion.

Chair Kaiali'i Kahele Do we have anyone signed up to speak on this item?

Board Secretary No one has signed up to speak on item.

Chair Kaiali'i Kahele Please do a roll call vote for the approval of the minutes.

11:52 a.m. Trustee Lindsey moves to						
Approve the following minutes:						
A. February 6, 2025						
B. July 23, 2024 site visit summary - Kāneiolouma Heiau*						
C. July 23, 2024 site visit summary - Ko'olau Limu Project*						
D. July 23, 2024 Kaua'i Island Community Meeting*						
E. July 24, 2024 Kaua'i Island Board of Trustees Meeting*						
Trustee Akina seconds the motion						
Vote: 11:53 a.m.	1	2	'AE (YES)	'A'OLE (NO)	KANALUA (ABSTAIN)	EXCUSED
TRUSTEE DAN AHUNA			X			

TRUSTEE KALEI AKAKA			X			
TRUSTEE KELI'I AKINA		X	X			
TRUSTEE LUANA ALAPA			X			
TRUSTEE BRICKWOOD GALUTERIA			X			
CHAIRPERSON HULU LINDSEY	X		X			
TRUSTEE J. KEONI SOUZA			X			
TRUSTEE JOHN WAIHE'E			X			
CHAIR KAIALI'I KAHELE			X			
TOTAL VOTE COUNT			9			
MOTION: [X] UNANIMOUS [ ] PASSED [ ] DEFERRED [ ] FAILED						
Motion passes with Nine (9) Yes votes, Zero (0) No votes						

- A. Action Item BOT #25-04: Revision to the Office of Hawaiian Affairs Board of Trustees Bylaws addressing inconsistencies with HRS chapter 92 Public Agency Meetings and Records as well as inconsistencies with HRS chapter 10 Office of Hawaiian Affairs, the establishment of the Chair Emerita/Emeritus, succession of a Board officer and Committee Chairperson, approval of Committee agendas by the Committee Chairperson, requirements for meeting presentations and testifiers, revisions to the Board of Trustee staff positions, and miscellaneous revisions for consistency, clarity, statutory compliance and technical amendments\*, *First Reading***

*There is one testifier for this item. Testimony start at 11:54 am and can be viewed at <https://www.youtube.com/user/OHAHawaii>*

**Germaine Meyers summarized.** offer testimony on the revision of Bylaws that will be up for discussion. She questions Article II, descriptions, the word the is struck out and replaced with a. She shares that the means one and only and a means one of. She peaks on the minutes and refers to HRS92-9(b) and the requirements listed.

**Chair Kaiali'i Kahele summarized.** Explains for contexts that Trustee Ahuna was not present at the last Board meeting. The Bylaws had two amendments made and some changes. He explains after consulting with counsel, the Bylaws are not compliant with current sunshine law. The move to adopt the Bylaws is to become compliant with the sunshine law. He has asked Everett and Naiwi to look over the Bylaws, page by page and to see if there were any inconsistencies or contradictions with Chapter 10. He shares that the Bylaws in front of them now are the revised updated set of Bylaws that includes the current sunshine law provisions and compliance with chapter 10, and additions of Chair Emerita provisions along with clear language of staffing. Also, included in this revision is the deputy chief of staff position (DCOS). He has scoped out the DCOS position and what this position would do, the minimum requirements that would be needed to serve in this position. And just to be clear, if the board does adopt this, it gives the current chair or a future chair the ability to take one of their

authorized 2 positions and repurpose them into a deputy chief of staff position should one of those individuals meet the current requirements

**Trustee Lindsey** states she has one question. Page 6 on the clean version of the Bylaws, the word vice person is plural. She would like to have the s taken off, found under officer.

**Chair Kaiali'i Kahele** Everett will incorporate these changes, re-publish the Board Bylaws for the second reading on the 20th of March.

**Trustee Lindsey** initially not in favor of the Deputy Chief of Staff position but are now willing to move forward with it. She emphasized the importance of ensuring the salary remains reasonable and expressed concern that the current structure could allow it to exceed appropriate limits. She asked that this be considered without it being viewed as a constraint.

**Chair Kaiali'i Kahele** The HR team and Corey collaborated to review the proposed scope of the position and compared it with similar roles. Corey then provides a recommendation based on the applicant's qualifications, such as academic background and years of experience, which determines their placement within the salary range. If the position moves forward, the plan is for Corey to review the wage band, which will be included in the job posting. The position is scheduled to be posted on OHA's website on March 21, with a one- to two-week application window. Applicant screening would begin mid-April, with a target selection date by the end of April. Everett, can you go over things that Germaine mentioned?

**Everett Ohta, Interim General Counsel** Page 27 of the clean version, it was noted that while the minutes did not explicitly include language stating they are an accurate reflection of the meeting proceedings, such a requirement is already outlined in HRS §92-9. Compliance with the Sunshine Law and related statutory provisions is implicit in the preparation of meeting minutes. Some content requirements are listed for staff reference but are also supported by statute. Additionally, HRS §92-9(b) requires that meeting recordings be supported by a written summary, which, while not detailed in the bylaws, are referenced appropriately. Corrections regarding titles for the Vice Chair and Vice Chairpersons, as pointed out by Trustee Lindsey, were acknowledged and noted for revision. For the Board's reference, it was noted that the action item includes a summary of the changes made to the bylaws, specifically detailed in Section III (Background) of the action item. This section outlines the major revisions, and the presenter offered to answer any additional questions regarding the proposed amendments.

**Chair Kaiali'i Kahele** It was noted that the Board updated its bylaws during the October meeting solely to divide the R&M Committee into two separate committees: Land and Investments and Budget and Finance, with properly defined scopes. No other bylaw provisions were amended. During the Chair's initial days in office, a meeting with Everett highlighted the need to ensure compliance with the Sunshine Law and Chapter 10, prompting further review.

**Trustee Ahuna** when are we doing incorporating language to align with the executive policy about the trustee aide.

**Everett Ohta, Interim General Counsel** Article 14, page 34, there is a specific language that actually was added in the prior revision stating that each trustee aide or trustee secretary should report directly to and be managed by the respective board member.

**Chair Kaiali'i Kahele** To your point, by adopting, these bylaws, that then allows us to go and update the executive policy manual, which is my intent to do next. Are you saying there is language that needs to be included in ours? Can you read what it says?

**Trustee Ahuna** *The CEO shall have general supervision and direction of all other employees of OHA and shall be responsible for the proper performance of their respective duties, with the exception of employees whose duty shall require supervision and direction by the BOT.*

**Chair Kaiali'i Kahele** I actually think it's clearer. But when we do update the executive policy manual, we can address that for consistency.

**Trustee Souza** I referenced proposed change Item L under Article 14 of the bylaws, which appears on page 41 of the redlined version. I don't have an issue with the wording as it stands, but I would like clarification on where the responsibility for Board staff salaries currently resides—whether it falls under the administration or remains a gray area.

**Stacy Ferreira, CEO** By policy, all salaries fall under administrator under the administrator model station.

**Trustee Lindsey** The board has the authority to change anything.

**Trustee Ahuna** Seeks clarification on the positions of Deputy Chief of Staff and the Aide position, and is wondering if one of the Aide positions will be removed. Also, if a Board Counsel can be inserted to assist with all the information from the past.

**Chair Kaiali'i Kahele** That is in Administrations wheel house and it has been talked about that in our previous meeting about adding to that team.

*As there is no more discussion Chair ask for the following motion be moved:*

**Motion:**

**Approve revisions to the Office of Hawaiian Affairs Board of Trustees Bylaws addressing inconsistencies with HRS chapter 92 Public Agency Meetings and Records as well as inconsistencies with HRS chapter 10 Office of Hawaiian Affairs, the establishment of the Chair Emerita/Emeritus, succession of a Board officer and Committee Chairperson, approval of Committee agendas by the Committee Chairperson, requirements for meeting presentations and testifiers, revisions to the Board of Trustee staff positions, and miscellaneous revisions for consistency, clarity, statutory compliance and technical amendments, as set forth in Attachment A. (1<sup>st</sup> reading)**

**Trustee Waihe'e adopts the motion**

**Trustee Souza Seconds the motion**

11:25 a.m. Trustee Waihe'e adopts motion

Approve revisions to the Office of Hawaiian Affairs Board of Trustees Bylaws addressing inconsistencies with HRS chapter 92 Public Agency Meetings and Records as well as inconsistencies with HRS chapter 10 Office of Hawaiian Affairs, the establishment of the Chair Emerita/Emeritus, succession of a Board officer and Committee Chairperson,

approval of Committee agendas by the Committee Chairperson, requirements for meeting presentations and testifiers, revisions to the Board of Trustee staff positions, and miscellaneous revisions for consistency, clarity, statutory compliance and technical amendments, as set forth in Attachment A. (1 <sup>st</sup> reading)						
Trustee Akina seconds the motion						
Vote: 12:26 a.m.	1	2	'AE (YES)	'A'OLE (NO)	KANALUA (ABSTAIN)	EXCUSED
TRUSTEE DAN AHUNA			X			
TRUSTEE KALEI AKAKA				X		
TRUSTEE KELI'I AKINA			X			
TRUSTEE LUANA ALAPA			X			
TRUSTEE BRICKWOOD GALUTERIA			X			
CHAIRPERSON HULU LINDSEY			X			
TRUSTEE J. KEONI SOUZA		X	X			
TRUSTEE JOHN WAIHE'E	X		X			
CHAIR KAIALI'I KAHELE			X			
TOTAL VOTE COUNT			8	1		
MOTION: [X] UNANIMOUS [ ] PASSED [ ] DEFERRED [ ] FAILED						
Motion passes with Eight (8) Yes votes, Zero (0) No votes						

At 12:26 pm Trustee Akaka expresses that she seeks clarification on what is being voted on due to the track changes and would like her edits to be included. Everett Ohta, Interim General Counsel, goes over the additional revisions.

Everett states that this is for the adoption of the revised bylaws as set forth in attachment A to action item BOT 25-04, that is the clean version of the proposed revised bylaws with the additional revisions to Article 2 definitions, under the definition for officer, removing the parenthetical S, page 6, under officer.

page 7, under the vice chair or vice chairperson definition, replace the word A with the in the first instance. It would state vice chairperson or vice chair or vice chairperson means, the vice chairperson of the Board of Trustees of the Office of Hawaiian Affairs.

This includes all red lines and the additional two changes

Trustee Akaka offers for consideration In the red line version, page 18 under article under D function or says the administrator shall function as a chief executive officer. This does not match up with other red lines in the in the document, page 18.

*Recess is at 12:33 pm*  
*Reconvened at 12:33 pm*

**Chair Kaiali'i Kahele** We're going to continue to vote and finish this because that's what's in front of the board. To answer her question, would she have the ability to make an amendment on the bylaws for final passage next week ?

**Everett Ohta, Interim General Counsel** I think it would require and go back to a first reading.

**Chair Kaiali'i Kahele** Notes the changes for page 18 and states the vote is before the board to be consistent with Robert's Rules of Order, we need to move forward.

*The vote continues – please see above the roll call sheet.*

**Trustee Akaka** Would like to know moving forward how would she make any edits. Would the board have to vote down these bylaws for the second reading to then start the process again?

**Everett Ohta, Interim General Counsel** The revision that would be made would have to start from the first reading. So, it would have to be adopted by two readings. Again, it cannot be made at the second reading. The chief, the executive officer language, it's also reflective of the constitutional language, Section 6 that states the board shoved the power to exercise control over the Office of Hawaiian Affairs through its executive officer, the administrative office of Hawaiian Affairs, who should be appointed by the board. That is more a functional description as opposed to titling as it had previously

**Trustee Akaka** With the other edits that I believe I have recommendations on I think should be made, is that something that can be done now or is this a discussion moving on to another subject? Can this be discussed at a later meeting or at this current time?

**Naiwi Wurdeman, Board Counsel** The motion's already carried. If there's any issues that you may have, you can attempt to move at second reading.

### **Committee on Beneficiary Advocacy and Empowerment**

#### **1. 2025 Legislature: OHA Position on Bills Affecting Native Hawaiian Housing - Matrix 5\***

**Trustee Galuteria** Your Committee on Beneficiary Advocacy and Empowerment, having met on March 5, 2025 and after full and free discussion, recommends approval of the following motions to the Board of Trustees:

to approve of the staff's recommendations for positions on bills affecting Native Hawaiian housing, as reflected in Matrix 5.

**Trustee Waihe'e** Seconds the motion.



<b>12:39 p.m. Trustee Galuteria adopts motion</b>  <b>to approve of the staff's recommendations for positions on bills affecting Native Hawaiian housing, as reflected in Matrix 5.</b>  <b>Trustee Waihe'e seconds the motion</b>						
Vote: 12:40 p.m.	<b>1</b>	<b>2</b>	<b>'AE (YES)</b>	<b>'A'OLE (NO)</b>	<b>KANALUA (ABSTAIN)</b>	<b>EXCUSED</b>
<b>TRUSTEE DAN AHUNA</b>			<b>X</b>			
<b>TRUSTEE KALEI AKAKA</b>			<b>X</b>			
<b>TRUSTEE KELI'I AKINA</b>			<b>X</b>			
<b>TRUSTEE LUANA ALAPA</b>			<b>X</b>			
<b>TRUSTEE BRICKWOOD GALUTERIA</b>	<b>X</b>		<b>X</b>			
<b>CHAIRPERSON HULU LINDSEY</b>			<b>X</b>			
<b>TRUSTEE J. KEONI SOUZA</b>			<b>X</b>			
<b>TRUSTEE JOHN WAIHE'E</b>		<b>X</b>	<b>X</b>			
<b>CHAIR KAIALI'I KAHELE</b>			<b>X</b>			
<b>TOTAL VOTE COUNT</b>			<b>9</b>			
<b>MOTION: [X] UNANIMOUS [ ] PASSED [ ] DEFERRED [ ] FAILED</b>  <b>Motion passes with Nine (9) Yes votes, Zero (0) No votes</b>						

## 2. 2025 Legislature: OHA Position on Bills Affecting Native Hawaiian Health - Matrix 6\*

Trustee Galuteria I move for the approval of the staff's recommendations for positions on bills affecting Native Hawaiian health as reflected in Matrix 6.

Trustee Waihe'e Seconds the motion.

12:40 p.m. Trustee Galuteria adopts motion						
approval of the staff's recommendations for positions on bills affecting Native Hawaiian health as reflected in Matrix 6.						
Trustee Waihe'e seconds the motion						
Vote: 12:40 p.m.	1	2	'AE (YES)	'A'OLE (NO)	KANALUA (ABSTAIN)	EXCUSED
TRUSTEE DAN AHUNA			X			
TRUSTEE KALEI AKAKA			X			
TRUSTEE KELI'I AKINA			X			
TRUSTEE LUANA ALAPA			X			
TRUSTEE BRICKWOOD GALUTERIA	X		X			
CHAIRPERSON HULU LINDSEY			X			
TRUSTEE J. KEONI SOUZA			X			
TRUSTEE JOHN WAIHE'E		X	X			
CHAIR KAIALI'I KAHELE			X			
TOTAL VOTE COUNT			9			
MOTION: [X] UNANIMOUS [ ] PASSED [ ] DEFERRED [ ] FAILED						
Motion passes with Nine (9) Yes votes, Zero (0) No votes						

**3. Action Item BAE #25-04: Approve the addition of a resolution to the OHA 2025 Legislative Package ("Establishing a Working Group to Examine and Consider the Transfer or Partial Transfer of Native Hawaiian Burial Site Duties under Hawai'i Revised Statutes Chapter 6E From the Department of Land and Natural Resources State Historic Preservation Division to the Office of Hawaiian Affairs.").**

**Trustee Galuteria Chair, I move to approve the addition of a resolution to the OHA 2025 Legislative Package ("establishing a working group to examine and consider the transfer or partial transfer of Native Hawaiian burial site duties under Hawaii Revised Statute Chapter 6E from the Department of Land and Natural Resources, State Historical Preservation Division to the Office of Hawaiian Affairs has set forth in Attachment A to Action Item BAE 25-04 with the revisions attached.")**

**Trustee Waihe'e Seconds the motion.**

12:41 p.m. Trustee Galuteria moves						
to approve the addition of a resolution to the OHA 2025 Legislative Package (“establishing a working group to examine and consider the transfer or partial transfer of Native Hawaiian burial site duties under Hawaii Revised Statute Chapter 6E from the Department of Land and Natural Resources, State Historical Preservation Division to the Office of Hawaiian Affairs has set forth in Attachment A to Action Item BAE 25-04 with the revisions attached.”)						
Trustee Waihe‘e seconds the motion						
Vote: 12:42 p.m.	1	2	‘AE (YES)	‘A‘OLE (NO)	KANALUA (ABSTAIN)	EXCUSED
TRUSTEE DAN AHUNA			X			
TRUSTEE KALEI AKAKA			X			
TRUSTEE KELI‘I AKINA			X			
TRUSTEE LUANA ALAPA			X			
TRUSTEE BRICKWOOD GALUTERIA	X		X			
CHAIRPERSON HULU LINDSEY			X			
TRUSTEE J. KEONI SOUZA			X			
TRUSTEE JOHN WAIHE‘E		X	X			
CHAIR KAIALI‘I KAHELE			X			
TOTAL VOTE COUNT			9			
MOTION: [X] UNANIMOUS [ ] PASSED [ ] DEFERRED [ ] FAILED						
Motion passes with Nine (9) Yes votes, Zero (0) No votes						

**B. Status of OHA Activities: Ka Pouhana/CEO and Administration’s Update on OHA’s activities.\***

1. OHA Employee Handbook & Timeline Updates
2. Status update of the OHA 2024 Financial Audit Report
3. Performance Management Update (Current and Future)
4. Mana I Maui Ola (OHA Strategic Plan) status of outcomes and possible updates

Testimony starts at 12:46 pm and can be viewed at [BOT 03/06/2025 video.](#)

**Germaine Meyers summarized.** She expresses how important an employee hand book is to the organization. She suggests that once the book is completed that a hard copy and digital copy be available to every employee.

**1. OHA Employee Handbook & Timeline Updates**

**Stacy Ferreira, CEO summarized.** Provided a status update and revised timeline regarding the employee handbook. Due to recent internal emergencies, the initial deadline for the first draft was extended. The revised deadline is now March 17, 2025. While most of the Executive Leadership Team (ELT), excluding the COO and

HR Director, have reviewed and provided feedback on the first draft, further revisions from HR and the COO are still pending. A representative from the Hawai'i Employers Council has also reviewed the initial draft. Following internal revisions, a second draft will be created and submitted for external legal review by an attorney specializing in HR matters. Any recommended changes will be incorporated by April 10. The communications team will then format the document and update the design, including the cover and internal imagery. Trustees will receive the near-final version for review by April 21<sup>st</sup>, with a one-week period allotted for feedback. All trustee input will be integrated by April 30<sup>th</sup>, and the final version will be completed by June 1<sup>st</sup>. Training for supervisors will begin first, followed by team-wide sessions. The handbook will be distributed in print and made accessible via the organization's intranet. An updated employee acknowledgment form will be included in the handbook. All employees, new and existing will be required to sign and submit the form following their training sessions. The importance of aligning all governing documents, including the handbook, with executive policies and bylaws. They also committed to conducting an annual review of the handbook each May or June to ensure it remains current for the start of each new fiscal year.

**Chair Kaiali'i Kahele** For clarity, we are looking at mid-April for review?

**Stacy Ferreira, CEO** This is important because you are supervisors as well. This handbook is basically going to be your guidebook.

## **2. Status update of the OHA 2024 Financial Audit Report**

**Ramona Hink, CFO** The fiscal 2024 over financial statements and single audit status report was submitted for your review. It provides the objectives of the audit, the audit process and the timeline.

**Chair Kaiali'i Kahele** You guys are also juggling our upcoming biennium budget. How is your timeline in producing the final product for us? When do you think it will be published for our trustees to be able to review?

**Ramona Hink, CFO** Next week Friday, we'll submit the action item with full report with the material. Both, both audits for OHA and for the single audit, the federal grant audit.

**Chair Kaiali'i Kahele** We can expect it on the 14th and it will be agendized for the Wednesday 19th meeting. And so you know, if we need more time to come back in and schedule a special board meeting for adoption the week of March 28th, then we can do that unless we feel comfortable moving it on the 20th.

## **3. Performance Management Update (Current and Future)**

**Kēhau Pu'u, COO** An interim performance management process has been implemented for the remainder of fiscal year 2025, as the organization prepares to launch a new performance management system using the platform Quantum for fiscal year 2026. The interim approach incorporates components from the FY2023 evaluation form, elements of the upcoming system, and feedback from internal stakeholders including the CEO, HR, and the Chair. The interim process is designed to be transparent and supportive, with a focus on accountability and growth. Its objectives are to align individual goals with organizational priorities, address areas for development, and promote a culture of continuous improvement. The timeline for this process includes distribution of the evaluation form by HR, completion of a Q3 review by the end of the month, and required monthly one-on-one meetings for coaching and feedback. The final evaluations will take place through August, which coincides with the rollout of training for the new performance management system. The evaluation form consists of:

- A visual timeline and overview of the process
- A self-assessment section for employee reflection, including alignment with organizational values and job performance
- A manager's section for final evaluation and performance summary

This interim process ensures a structured and value-aligned performance management approach until the permanent system is launched.

**Trustee Galuteria** A question was raised regarding whether it is appropriate to inquire into a candidate's background concerning unethical behavior, ongoing litigation, or initiating litigation against the organization. The discussion focused on whether such inquiries are permissible and relevant when evaluating applicants.

**Corey Nakamoto, HR Director** Prior to hiring, reference checks are conducted to review an applicant's past performance, though these checks may not always reveal detailed concerns such as unethical behavior. Current policy does not include criminal background checks as part of the hiring or performance evaluation processes unless a matter directly involves the organization. Discussion emphasized that employers are limited by legal guidelines regarding what information may be asked or used during recruitment. Many employers only confirm employment status and dates to avoid liability. Protections also exist concerning the use of criminal convictions, with rules governing when and how such information can be considered during the hiring process.

**Trustee Galuteria** Will the performance evaluation process could reveal unseemly behavior or conduct, with the intention of ensuring that employees uphold the highest standards?

**Corey Nakamoto, HR Director** Criminal background checks are not currently part of the hiring or review process, unless the matter directly involves the organization.

**Stacy Ferreira, CEO** While prospective employers can ask questions of an applicant's previous employer, the level of information shared depends on that organization's policy. Most companies typically only verify employment status and dates of employment.

**Corey Nakamoto, HR Director** There are legal protections and specific rules regarding what can be asked or considered about convictions during the hiring process, both before and after an offer is extended. To ensure compliance and integrity in hiring, the organization conducts reference checks and follows established procedures to help select the most qualified individuals.

#### **4. Mana I Maui Ola (OHA Strategic Plan) status of outcomes and possible updates**

**Elena Farden, Senior Director of Strategy Implementation** The Mana I Maui Ola provisional update matrix outlines three key components for each of the 26 strategic outcomes across four strategic directions:

1. Strategic Outcome – The goal or objective being pursued.
2. Baseline Data – The current starting point for each outcome, used to measure progress.
3. Target for 2035 – The aspirational endpoint for each outcome, representing success by that year.

The metaphor of Hōkūle'a's voyage is used to illustrate the journey from baseline (starting point) to target (destination). Each strategic direction is broken down as follows:

- Educational Pathways – Begins on page 1
- Health Outcomes – Begins on page 3
- Quality Housing – Begins on page 5
- Economic Resiliency – Begins on page 7

Each direction includes six to seven strategic outcomes. While ambitious, these goals are considered achievable. The strategy emphasizes understanding where we begin, where we are going, and how we will get there. Trustees are introduced to the approved strategic outcomes, baseline data, and 2035 targets as a foundation to begin engaging with the strategy.

The next step is to share with the trustees the specific programs and initiatives aligned with achieving the 2035 strategic targets. Each program will include:

- **Tactics** – Contracts, Memoranda of Understanding (MOUs), or partnerships required for implementation.
- **Actions** – Daily operational steps necessary to achieve each tactic.

These elements will be presented after establishing a clear foundation with the strategic plan. Significant progress has already been made, with 12 proposed programs across the four strategic directions included in the budget bill. Trustees can expect substantial updates in the near future.

**Trustee Souza** Acknowledges the value in understanding both the process and approach for measuring progress under the strategic plan, now entering its fourth year. They noted that a review should be occurring around this time and expressed appreciation for receiving a housing-related draft. When will the board have the opportunity to formally discuss and possibly amend the plan, particularly in areas of strong trustee interest such as housing? Also, there is a need to assess whether current goals are overly ambitious and emphasized the importance of board engagement in evaluating progress and determining next steps.

**Stacy Ferreira, CEO** To clarify that the strategic plan, Mana I Maui Ola, including its 26 outcomes, was approved by the Board. These outcomes represent the priorities the Office of Hawaiian Affairs (OHA) should focus on within four strategic directions. The Strategy and Implementation team is responsible for executing the plan. It was emphasized that many tactics being developed span multiple strategic outcomes due to the interconnected nature of issues such as health, education, and economic resilience. The team is deliberately crafting tactics that have cross-cutting impacts to address several outcomes simultaneously.

**Trustee Souza** Many of us were not here when this was created. I wasn't part of the initial conversations around creating the strategic plan. Since we're now in year four, I would like the opportunity to weigh in. I'm not asking to change the overall categories or titles, but rather to look at what falls under each and how those areas are being measured. I want to understand how I can contribute meaningfully to the conversation—maybe by suggesting a new approach or recommending adjustments. Things are shifting, especially at the federal level, and I'd like to explore how those changes might impact areas like housing. I hope we can place this discussion on a future agenda.

**Stacy Ferreira, CEO** A key focus area missing from the current strategic plan is air quality. While the health outcome section references it as a heading, there is no specific strategic outcome addressing it in detail. A recent discussion between Trustee Galuteria and myself highlighted the need for structural improvements similar to the ILM committee's process. As a result, we are proposing a pre-BAE meeting structure—modeled after the pre-ILM real estate meetings—that would allow for early BAE input as the Strategy and Implementation group develops tactics. This approach would ensure meaningful trustee engagement prior to full board consideration.

**Trustee Akina** Elena and Ka Pouhana, congratulations. For the strategic outcomes provided, recalling their participation in the initial development. One key outcome identified was increasing Native Hawaiian homeownership. The baseline data indicates that 62.9% of Native Hawaiians owned homes last year, with a target goal of 82.4% by 2035. This data clearly communicates OHA's objectives and actions. The importance of visual progress tracking, suggesting that celebrating measurable improvements would boost morale and

transparency. This type of data-driven approach provides clear insight into funding priorities—highlighting where resources are needed and where adjustments may be required. If the framework is maintained and updated, it has the potential to significantly enhance OHA’s impact.

**Elena Farden, Senior Director of Strategy Implementation** Opportunities for Board of Trustees’ input are integrated into the strategic planning process. The team has established short-term, medium-term, and long-term outcomes, with built-in summative and formative assessments. During these phases, especially in the short- and medium-term stages, evaluations are conducted regularly to assess progress, determine if adjustments are needed, and identify relevant data and expertise to inform those decisions. Community and trustee input is welcomed and encouraged throughout these stages, and formal mechanisms for engagement are already in place.

**Trustee Galuteria** Will there be a pathway in the area of EA? Is there something that aims us towards a reorganized Native Hawaiian governing entity?

**Elena Farden, Senior Director of Strategy Implementation** My perspective on the strategic plan Mana I Maui Ola, noting that while the plan does not explicitly mention "EA" (sovereignty or self-determination), its intent is to create the conditions in which EA can thrive. EA has multiple meanings—life, breath, practice—and emphasized its relevance in cultural contexts such as wayfinding. EA in practice is reflected in the work of organizations like the Waipā Foundation, Paepae o He‘eia, Huli o Maui Ola, and Ho‘oulu ‘Āina, which embody self-determined practices in education, community building, and justice. Although EA is not named directly, the plan is designed to support its flourishing.

**Trustee Galuteria** Mahalo and I agree with it. EA (sovereignty or self-determination) will endure, emphasizing the importance of managing the existing governance model while simultaneously working toward the development of a restructured Native governance model. They supported this with a metaphor about navigating double-hulled canoes, highlighting the need to remain agile and strategic in advancing both current and future models of self-governance.

**Stacy Ferreira, CEO** Some tactics will require resources and will be presented to the Board in the budget requests. These tactics may involve systems and infrastructure needed for self-governance, which will be developed in parallel. An example of ongoing activation of the Mana i Maui Ola plan is the legislation to change the composition of island burial councils. The goal is to ensure cultural practitioners and lineal descendants have control over decision-making regarding Ea, kupuna (elders), which aligns with the health outcome of mālama (caring for) Ea kupuna. It is important to demonstrate how Mana I Maui Ola is being implemented through existing work.

**Trustee Akaka** Expressed appreciation for the direction and focus of the work being presented, especially the discussion around navigation and Kaho‘olawe. They referenced a previous question to staff about DLNR funding and sought clarification on any line items related to Kaho‘olawe, particularly in the context of a possible conveyance of the land to the Office of Hawaiian Affairs. She acknowledged the importance of stewardship over such lands and thanked the team for their efforts. They look forward to future meetings that will offer more clarity and opportunities for collaboration.

**Poni Askew, Director of Economic and Business Resilience** A beneficiary of the AHO program shared a heartfelt message, expressing gratitude for the opportunity to pursue homeownership in Hawai‘i amid challenging circumstances. Since the program launched, it has received strong interest, with 157 initial inquiries and 138 completed intake forms within the first two weeks. Of these, 19 individuals became eligible for referral

to ASB, and 10 have already been sent for pre-qualification. Applicants indicated interest in purchasing homes primarily on O‘ahu (88), followed by Hawai‘i Island (23), and Maui (19). Intake forms also gathered data on how many Native Hawaiians would live in the homes if loans were approved—showing a potential impact of housing 479 Native Hawaiians based on current inquiries.

The program has gained significant public attention, generating over 7,200 web clicks and media coverage from outlets including KGMB, Hawai‘i News Now, and various island-specific news sites. This early response highlights the strong demand and meaningful reach of the AHO initiative. The BSA team, led by Ilima, has been actively assisting beneficiaries with the AHO program by fielding calls and helping them complete the application forms. Appreciation was also expressed for Bill Brennan and the communications team for their role in launching the program and continuing outreach efforts in partnership with Pointy. The goal is to fully utilize the funding allocated for AHO, demonstrate its impact, and potentially return to the Board with data supporting the need for continued or expanded funding, should the Board choose to do so.

**Kēhau Pu‘u, COO** The Board was provided an update on the Kanaaho Program, which officially closed on December 31, 2024. Nearly \$2.7 million in assistance was awarded to 483 beneficiaries on Maui, consisting of 153 homeowners and 330 renters. Trustee Lindsey and her team have offered kōkua in assisting applicants who had not submitted required forms, despite ongoing communication efforts from staff. Mahalo was extended to Ilima and her team, the BONA staff, and temporary administrative assistant Micah Kahiwa for managing the program. At Trustee Lindsay’s request, the program will be reopened through June 30, 2025. Although a large influx of new applications is not anticipated, outreach will continue through upcoming community meetings to ensure any remaining impacted residents have access to aid and support. This summary concludes the current update on the Kanaaho Grant

**Trustee Lindsey** How many machines do we have signing up our beneficiaries?

**Kēhau Pu‘u, COO** There are two, one here, and one on Maui.

**Poni Askew, Director of Economic and Business Resilience** A survey will be distributed on March 17 to AHO awardees to gather their mana‘o and experiences. The goal is to refine the program and determine how any unspent funds can be redirected to best serve the community. Although the full \$5 million may not be expended, efforts are underway to explore other meaningful uses of the remaining funds. Community feedback from previous research highlighted strong needs in the areas of support for kūpuna and housing. While details are still being finalized, the intention is to return to the Board with specific recommendations based on these priorities. Trustees will be consulted throughout the process, particularly considering how this may intersect with the needs of those on the Hawaiian Homes waiting list.

**Trustee Ahuna** Maybe we can explore collaboration with the Department of Hawaiian Home Lands to serve as a third option in supporting beneficiaries, especially kūpuna, who often do not qualify under current criteria. The intent is to better address the needs of beneficiaries who are impacted by such limitations.

**Trustee Akaka** referenced the organization's bylaws, emphasizing its responsibility to develop programs that address beneficiary health, human services, economic stability, education, and Native rights, along with policies related to housing, land use, the environment, and natural resources. It was noted that these priorities align with the Mana I Maui Ola strategic plan.



**Trustee Souza** Encourages Elena and her team to engage directly with trustees, possibly through one-on-one meetings. This collaboration would support the implementation of trustee ideas, provided they align with the organization's strategic plan. Also, this department may have been established, in part, to support such efforts.

**Chantelle Belay** A brief update was provided on the Ola Ka 'Ī initiative, a collaborative project involving the education program, community engagement, and the communications team. The team attended six total events: three on O'ahu, and one each on Maui, Kaua'i, and Hilo. Data from Kaua'i will be updated in the final report. An activity book was created and distributed to trustees' offices, receiving positive feedback. Over 900 books were distributed at the events, which engaged more than 2,000 individuals—a number expected to rise with the inclusion of Kaua'i's data. Through coordination with the communications team, social media outreach reached over 27,000 individuals. The event successfully partnered with organizations such as Ka'ānāi 'O Ka 'Āina and included grantees from various islands. It was a meaningful opportunity to celebrate 'Ōlelo Hawai'i and demonstrated strong community engagement.

**Community Concerns and Celebrations** takes place at 1:48pm and can be viewed at [BOT 03/06/2025 video](#)

**Germain Meyers summarized.** Speaks on SB903 SD1, the global settlement bill. She feels that administration and Chair Kahele should inform the members of Committees on Ways and Means and Hawaiian Affairs that OHAs written testimony given to them on February 18, 2025, was given to them with out the full boards knowledge and approval.

### **Announcements**

*No announcements are made.*

### **Adjournment**

**Vice Chair Souza** asks for a motion to adjourn.

**Trustee Lindsey Moves to adjourn.**

**Trustee Galuteria Seconds the motion.**

Adjournment							
TRUSTEE		1	2	'AE (YES)	A'OLE (NO)	KANALUA (ABSTAIN)	EXCUSED
DAN	AHUNA			X			
KALEI	AKAKA			X			
KELI'I	AKINA						Left mtg at 1:30 pm
LUANA	ALAPA						Left mtg at 1:18 pm
BRICKWOOD	GALUTERIA		X	X			
CARMEN HULU	LINDSEY	X		X			
KEONI	SOUZA			X			
JOHN	WAIHE'E						Left mtg at 12:50 pm
CHAIR KAIALI'I	KAHELE						Left mtg at 1:00 pm
<b>TOTAL VOTE COUNT</b>				<b>5</b>			

**Vice Chair Souza** Adjourns the Board of Trustees meeting at 1:52 p.m.

Respectfully submitted,

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Lehua Itokazu  
Board Secretary

As approved by the Board of Trustees on XXXXXXXXXX

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Kaiali‘i Kahele  
Chairperson, Board of Trustees

DRAFT

# DRAFT

**STATE OF HAWAII**  
**OFFICE OF HAWAIIAN AFFAIRS**  
**560 N. NIMITZ HIGHWAY, SUITE 200**  
**(In-Person Meeting)**

The OHA Board of Trustees meeting can be viewed and observed via livestream on OHA's website at [www.oha.org/livestream](http://www.oha.org/livestream) or listened by phone: (213) 338-8477.

A physical meeting location open to the general public will be available at the  
A physical meeting location open to the general public will be available at 560 N. Nimitz Hwy.,  
Suite 200, Honolulu HI 96817.

This meeting can be viewed at <https://www.youtube.com/watch?v=eITv6IwNZD8>

**Minutes of the**  
**BOARD OF TRUSTEES MEETING**  
**MINUTES**  
**March 27, 2025**  
**11:00 a.m.**

**ATTENDANCE:**

Chairperson Kaiali'i Kahele  
Trustee Dan Ahuna  
Trustee Kalei Akaka  
Trustee Keli'i Akina  
Trustee Luana Alapa  
Trustee Brickwood Galuteria  
Chair Emerita Carmen Lindsey  
Trustee Keoni Souza  
Trustee John Waihe'e

**BOT STAFF:**

Summer Sylva, Chief of Staff  
Lehua Itokazu, Board Secretary  
Kauikeaolani Wailehua, Trustee Aide  
Richelle Kim, Trustee Aide  
Remi Keli'ihomalu, Trustee Aide  
Kyla Hee, Trustee Aide  
Mark Watanabe, Trustee Aide  
Crayn Akina, Trustee Aide  
Sommer Soares, Trustee Aide

**ADMINISTRATION:**

Stacy Ferreira, CEO  
Ramona Hink, CFO  
Everett Ohta, Interim General Counsel  
Naiwi Wurdeman, Board Counsel  
Bill Brennan, Dir. Communications  
Grace Chen, Financial Analyst  
Sandra Stancil, EA  
Kevin Chak, IT  
Daniel Santos, IT

## **Call to Order**

**Chair Kaiali'i Kahele** Calls the Board of Trustees Meeting to order for Thursday, March 27, 2025 at 11:00 a.m. Board Secretary, please do a roll call.

MEMBERS			Present	Notes
TRUSTEE	DAN	AHUNA	X	
TRUSTEE	KALEI	AKAKA	X	
TRUSTEE	KELI'I	AKINA	X	
TRUSTEE	LUANA	ALAPA	X	
TRUSTEE	BRICKWOOD	GALUTERIA	X	
TRUSTEE	CARMEN "HULU"	LINDSEY	X	
TRUSTEE	KEONI	SOUZA	X	
TRUSTEE	JOHN	WAIHE'E	X	
CHAIRPERSON	KAIALI'I	KAHELE	X	

At the Call to Order, **six (6)** Trustees are PRESENT, thereby constituting a quorum.

**Chair Kaiali'i Kahele** This meeting can be viewed via live stream on all his website at [www.oha.org/livestream](http://www.oha.org/livestream) For those joining us on Zoom to testify or listen, please note that we are using the webinar platform rather than the standard Zoom meeting format. As an attendee, you will be able to watch and listen to the proceedings. If you wish to testify on a specific agenda item, please follow these steps:

1. Raise your hand to indicate that you would like to speak.
2. We will change your status from attendee to panelist when it is your turn. This may take a few seconds, so we appreciate your patience.
3. As a panelist, you will have the option to turn on your camera and unmute yourself to provide testimony.
4. Once you have finished testifying, please mute yourself, and you will be returned to attendee status.

Today we have our Board Counsel, Richard Naiwi Wurdeman joining us. I will call on our Ka Pouhana to introduce her staff.

**Stacy Ferriera, CEO** Today we have Chief Financial Officer-Ramona Hink, Grace Chen-Financial Analyst, Interim General Counsel – Everett Ohta, Director of Communications - Bill Brennan, Interim Information and Technology Manager Kevin Chak, and IT Systems Engineer and Administrator Daniel Santos.

## **New Business – 11:03 am**

### **A. Committee on Budget and Finance – March 25, 2025**

- 1. Action Item BF #25-19: Approval of the report of independent third-party auditors, N&K CPAs, regarding the annual financial statements of the Office of Hawaiian Affairs Report and the Single Audit Report for the Fiscal Year ended June 30, 2024, conducted in accordance with government audit standards and uniform guidance.\***

**Chair Kaiali'i Kahele summarized.** Announces that we have one item on the agenda, Budget and Finance Action Item #25-19. Do we have any testifiers?

Board Secretary states there are no testifiers.

Trustee Alapa reads the following your Committee on Budget and Finance, March 25th, 2025 Action Item BF #25-19 Approval of the report of the Independent 3<sup>rd</sup> party auditors N&K CPA's regarding the annual financial statements of the Office of Hawaiian Affairs report and the single audit report of the fiscal year ended June 30, 2024 conducted in accordance with Government Audit Standards and Uniform Guidance.

Trustee Waihe'e seconds the motion.

11:03 a.m. Trustee Alapa moves to  Approval of the report of the Independent 3 <sup>rd</sup> party auditors N&K CPA's regarding the annual financial statements of the Office of Hawaiian Affairs report and the single audit report of the fiscal year ended June 30, 2024 conducted in accordance with Government Audit Standards and Uniform Guidance.  Trustee Waihe'e seconds the motion						
Vote: 11:04 a.m.	1	2	'AE (YES)	'A'OLE (NO)	KANALUA (ABSTAIN)	EXCUSED
TRUSTEE DAN AHUNA			X			
TRUSTEE KALEI AKAKA			X			
TRUSTEE KELI'I AKINA			X			
TRUSTEE LUANA ALAPA	X		X			
TRUSTEE BRICKWOOD GALUTERIA			X			
CHAIRPERSON HULU LINDSEY			X			
TRUSTEE J. KEONI SOUZA			X			
TRUSTEE JOHN WAIHE'E		X	X			
CHAIR KAIALI'I KAHELE			X			
TOTAL VOTE COUNT			9			
MOTION: [X] UNANIMOUS [ ] PASSED [ ] DEFERRED [ ] FAILED						
Motion passes with Nine (9) Yes votes, Zero (0) No votes						

Chair Kaiali'i Kahele summarized. Thanks, administration, for all their work on the single audit report.

#### Community Concerns and Celebrations

*There are no testifiers.*

## **Announcements**

**Chair Kaiali'i Kahele** shares that the next Board meeting is set for Thursday, April 3, 2025 for 10:00 am in the morning.

**Trustee Alapa** shares that it is Chair's birthday tomorrow.

**Trustee Akaka** Shares Yesterday was a celebration of the grand opening of the Daniel Kahikina Akaka State Veterans Home in Kapolei. The event was attended by the Akaka 'Ohana, the Akaka team, dignitaries, and individuals who played a role in bringing this vision to fruition over many years.

Certificates were presented by Representative Kanani Souza and the Office of Senator Mike Gabbard, with remarks delivered by Governor Josh Green and my father, Dan Akaka Jr. A traditional blessing was led by my father, with participation from myself, my mother, and my mother's son.

It was a joyous occasion, marking the expansion of facilities for the veterans of Hawai'i. Seeing the name of a Native Hawaiian honored on the doors of this new home is truly significant, continuing the legacy of service in Kapolei. Mahalo.

**Trustee Alapa** Shares that they celebrated Prince Jonah Kūhiō Kalaniana'ole. She was on Moloka'i to give a short speech about him and participate in the celebration at the Kualapu'u Recreation Center.

During the event, we introduced our new office employee, Malu. She was put on the spot to speak, and I encouraged her, saying, "Get used to it because you will be doing a lot of these presentations." She rose to the occasion and did a great job. Afterward, I caught a flight back to Honolulu to attend the Prince Jonah Kūhiō celebration in Nanakuli, Patty Teruya, and her team did an amazing job organizing the event. My fellow trustee, Trustee Akina, was also present.

**Trustee Akina** Trustee Alapa and I represented OHA at Nānākuli Beach Park for the celebration of Prince Jonah Kūhiō Kalaniana'ole's 100th anniversary on Friday. Yesterday, I had the privilege of representing OHA alongside Ka Pouhana at the Royal Mausoleum for the Prince Kūhiō celebration. We presented lei on behalf of OHA, joined by other staff members.

**Trustee Galuteria** On Tuesday, I attended a rally that, while honoring Prince Jonah Kūhiō Kalaniana'ole, primarily served as a call to action for the Department of Hawaiian Homelands (DHHL) community. I represented our organization at the event, which is why I was unable to attend the Tuesday meeting. The rally focused on legislative efforts, particularly a House bill requesting an additional \$600 million in funding, which was later reduced to \$50 million in the Senate. The event brought together many long-standing advocates, reaffirming our shared commitment to this cause. Looking ahead, discussions will continue with Kali and his team beyond the current legislative session. The trusts were also present, and I appreciate Trustee Souza's attendance after this meeting. Our presence at the rally was meaningful, especially for those who had just been awarded their leases. It was a heartfelt gathering that underscored the ongoing efforts to support the DHHL community.

**Trustee Souza** Trustee Galuteria did an excellent job representing the Office of Hawaiian Affairs (OHA) and showing support for HB606. CNHA, the county and others in attendance also demonstrated their support. While the final direction of the funding remains uncertain, securing resources to continue serving our beneficiaries remains the priority. Our presence at these events reinforces our commitment.

**Chair Kaiali'i Kahele** Additionally, Trustee Souza will represent OHA at the upcoming event, with remarks prepared and a 20-foot plumeria lei to be presented on behalf of the office. It was wonderful to see Trustee

Akaka featured in today's *Star-Advertiser* for the blessing and official opening of the Daniel Kahikina Akaka State Veterans Home. This facility is a significant addition to Hawai'i's veteran services, which have long been insufficient to meet the needs of thousands of veterans across the state. Prior to this opening, the primary veteran care facilities included the Spark M. Matsunaga VA Medical Center near Tripler Army Medical Center and the Yukio Okutsu Veterans Home in Hilo. The new Kapolei location will provide essential services to veterans, particularly those in the Nānākuli and Wai'anae communities, where there is a strong veteran presence. The dedication of this facility is especially meaningful. During my time serving in the U.S. House, I had the privilege of introducing Senator Akaka's name for this honor, with Senator Hirono leading the effort on the Senate side. Naming federal buildings, such as post offices or veterans' facilities, requires nomination and approval by both chambers of Congress, and it was an honor to support this effort. Congratulations to Trustee Akaka and the Akaka 'Ohana. This facility will serve generations of veterans in need, ensuring that Senator Akaka's legacy of service continues.

**Trustee Akaka** Mahalo for the support in establishing the Daniel Kahikina Akaka Veterans Clinic, a project that took years of effort at both the state and congressional levels to bring to fruition. The clinic officially opened last year and stands as a testament to Senator Akaka's unwavering advocacy for veterans. As the former Chair of the U.S. Senate Veterans Affairs Committee, Senator Akaka dedicated his career to ensuring that promises made to veterans and their families were upheld. His legacy continues through these critical services now available to veterans in Hawai'i. The need for veteran services remains significant, particularly in addressing the invisible scars of PTSD and the mental, physical, and spiritual well-being of those who have served. It is encouraging to see these initiatives taking shape, and we look forward to continued progress in supporting those who have dedicated their lives to serving our country.

**Chair Emerita Lindsey** I just want to say that I did keep my commitment and I gave a speech at the Maui Paukukalo Community Association on Prince Kūhiō Day and it was really well attended.

### Adjournment

**Chair Kaiali'i Kahele** asks for a motion to adjourn.

**Chair Emerita Lindsey** Moves to adjourn.

**Trustee Souza** Seconds the motion.

Adjournment							
TRUSTEE		1	2	'AE (YES)	A'OLE (NO)	KANALUA (ABSTAIN)	EXCUSED
DAN	AHUNA			X			
KALEI	AKAKA			X			
KELI'I	AKINA			X			
LUANA	ALAPA			X			
BRICKWOOD	GALUTERIA			X			
CARMEN HULU	LINDSEY	X		X			
KEONI	SOUZA		X	X			
JOHN	WAIHE'E			X			
CHAIR KAIALI'I	KAHELE			X			
TOTAL VOTE COUNT				9			

**Chair Kahele** Adjourns the Board of Trustees meeting at 11:17 a.m.

Respectfully submitted,

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Lehua Itokazu  
Board Secretary

As approved by the Board of Trustees on XXXXXXXXXX

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Kaiali'i Kahele  
Chairperson, Board of Trustees



Kaiali'i Kahele - Chairperson  
Keoni Souza - Vice Chairperson  
Dan Ahuna - Trustee, Kaua'i & Ni'ihau  
Kaleihikina Akaka - Trustee, O'ahu  
Keli'i Akina, Ph.D. - Trustee, At-Large  
Luana Alapa - Trustee, Moloka'i & Lāna'i  
Brickwood Galuteria - Trustee, At-Large  
Carmen "Hulu" Lindsey - Trustee, Maui  
John D. Waihee IV - Trustee, At-Large



Phone: (808) 594-1888  
Fax: (808)-1868

**OFFICE OF HAWAIIAN AFFAIRS  
BOARD OF TRUSTEES**

560 N. Nimitz Hwy., Suite 200  
Honolulu, HI 96817

**MEETING OF THE BOARD OF TRUSTEES**

**DATE: Thursday, April 17, 2025**

**TIME: 10:00 A.M.**

**PLACE: Remote Meeting via Interactive Conference Technology**

**Viewable at [www.oha.org/livestream](http://www.oha.org/livestream) Or**

**Listen by phone: (213) 338-8477, Webinar ID: 836 7724 8967**

**This virtual meeting can be viewed and observed via livestream on OHA's website at [www.oha.org/livestream](http://www.oha.org/livestream) or listen by phone using the call-in information above. A physical meeting location, open to members of the public who would like to provide oral testimony or view the virtual meeting, will be available at 560 N. Nimitz Hwy., Suite 200, Honolulu, HI 96817.**

**AGENDA**

**I. Call to Order**

**II. Approval of Minutes**

- A. March 6, 2025\*
- B. March 27, 2025\*

**III. New Business**

**A. Update on OHA Administrator's Performance Evaluation: proposed performance evaluation timeline, BOT participation, procurement, and related considerations.**

**B. Action Item BOT # 25-06: Reexamine OHA's sponsorship funding to Kuana'ike for the Ho'ākoakoa Lāhui "Spirit Fest 2025" event, scheduled for March 21, 2025, in the amount of \$15,000, with the intent to affirm, rescind or amend prior Board approval on March 6, 2025.**

**C. Status of OHA Activities: Ka Pouhana/CEO and Administration's Update on OHA's activities.\***

- 1. Update on Pacific Missile Range Facility (PMRF) Barking Sands, Kaua'i site visit on March 21, 2025.
- 2. Travel Announcement: Administrator - Omidyar Travel to Aotearoa May 1, 2025, to May 13, 2025, research focus on successful indigenous models of decolonization.
- 3. Upcoming Events:
  - a. Gabby Pahinui Waimānalo Kanikapila, Saturday, April 19, 2025 from 9:00 AM to 6:00 PM at Nā'ālehu Theatre (Waimānalo).
  - b. Mele Manaka 3 Day Community Event, Thursday April 24, 2025 to Saturday, April 26, 2025 from 9:00 AM to 3:00 PM at SCP Hotel, Hilo, Hawai'i.
- 4. Update on OHA signing bonus program for staff recruitment

**B. Committee on Beneficiary Advocacy and Empowerment – April 16, 2025**

- 1. 2025 OHA State Legislative Package-Matrix 1\*
- 2. 2025 Legislature: OHA Position on Bills Naming OHA-Matrix 2\*
- 3. 2025 Legislature: OHA Position on Bills Affecting the Public Land Trust-Matrix 3\*
- 4. 2025 Legislature: OHA Position on Bills Affecting Natural Resources and Native Hawaiian

Traditional & Customary Practices-Matrix 4\*

5. 2025 Legislature: OHA Position on Bills Affecting Native Hawaiian Housing-Matrix 5\*

6. 2025 Legislature: OHA Position on Bills Affecting Native Hawaiian Health-Matrix 6\*

7. 2025 Legislature: OHA Position on Bills Affecting Native Hawaiian Education  
-Matrix 7\*

8. 2025 Legislature: OHA Position on Bills Affecting Native Hawaiian Economic  
Development-Matrix 8\*

9. 2025 Legislature: OHA Position on Bills Affecting HRS Chapter 6E (Iwi kūpuna)  
-Matrix 9\*

**C. Committee on Budget and Finance**

1. **Action Item BF #25-22:** Approval of OHA funding for Event Sponsorship to the Merrie Monarch Festival for the 2025 Merrie Monarch Festival on April 20, 2025 to April 26, 2025, in the amount of \$25,000. *April 16, 2025*

**D. Committee on Investment Land and Management**

1. **Action Item ILM #25-06:** Reappointment of Leilani Kūpahu-Marino Kaho‘āno as a Non-OHA LLC Manager for Hi‘ilei Aloha LLC for a 1-Year Term from April 1, 2025 to March 31, 2026\* *March 19, 2025\**

2. **Action Item ILM #25-07:** Approval of OHA Hawai‘i Real Estate Strategic Plan (strategies for OHA’s ownership, management, and decision making over investment and non-investment real estate).\* *1<sup>st</sup> reading*

**IV. Executive Session§**

A. Status Update re complaint and claim for a wrongful employment action against the Office of Hawaiian Affairs. Board anticipates going into executive session pursuant to HRS § 92-5(a)(4) to consult with Interim General Counsel Everett Ohta on questions and issues pertaining to the Board's powers, duties, privileges, immunities, and liabilities pertaining to a complaint and claim for wrongful employment action.

B. Review of litigation strategy in OHA’s involvement in lawsuits against the State of Hawai‘i for mismanagement of Mauna Kea and establishment of the Mauna Kea Stewardship and Oversight Authority under Act 255 (SLH 2022). Board anticipates going into executive session pursuant to HRS § 92-5(a)(4) to consult with Board Counsel Richard Naiwieha Wurdeman on questions and issues pertaining to the Board's powers, duties, privileges, immunities, and liabilities pertaining to Office of Hawaiian Affairs v. State of Hawai‘i et al., Civ. No. 17-1-1823-11 and Office of Hawaiian Affairs v. State of Hawai‘i et al., Civ. No. 24-1-0082.

**V. Community Concerns and Celebrations**

**VI. Announcements**

**VII. Adjournment**

If you need an auxiliary aid/service or other accommodation due to a disability, please contact Everett Ohta at (808) 594-1988 or by email at everetto@oha.org as soon as possible. Requests made as early as possible have a greater likelihood of being fulfilled. Upon request, this notice is available in alternate/accessible formats.

In the event that the livestream public broadcast is interrupted and cannot be restored, the meeting may continue as audio-only through the phone number and Webinar ID provided at the beginning of this agenda. Meeting recordings will be made available on OHA’s website <https://www.oha.org/about/leadership/board-of-trustees/> as soon as practicable after the meeting.

Public Testimony will be called for each agenda item and must be limited to matters listed on the meeting agenda. Community Concerns and Celebrations is not limited to matters listed on the meeting agenda. Hawai‘i Revised Statutes, Chapter 92, prohibits Board members from discussing or taking action on matters not listed on the meeting agenda.

\* Document(s) associated with this agenda item are anticipated to be included in the board packet for this meeting. The board packet will be available for the public to inspect at OHA’s main office located at 560 N. Nimitz Hwy., Suite 200, Honolulu, HI 96817, OHA’s neighbor

island offices, and on OHA's website <https://www.oaha.org/bot> no later than two business days before the meeting. The 72 Hour rule, pursuant to OHA BOT Operations Manual, Section 49, shall be waived for distribution of new committee materials.

§ Notice: This portion of the meeting will be closed pursuant to HRS § 92-5.

Testimony can be provided to the Board of Trustees either as: (1) **written testimony** or (2) live, oral testimony online or at the physical meeting location during the remote meeting.

- (1) Persons wishing to provide **written testimony** on items listed on the agenda should submit testimony via **email** to [botmeetings@oaha.org](mailto:botmeetings@oaha.org) or via **postal mail** to Office of Hawaiian Affairs, Attn: Board of Trustees Meeting Testimony, 560 N. Nimitz Hwy., Suite 200, Honolulu, HI 96817. Testimony is requested to be received at least twenty-four hours prior to the scheduled meeting to allow board members with sufficient time to review the testimony before the meeting. All written testimony will be posted on OHA's meeting website. Please omit or redact any personal information (e.g., name, email address, phone number, home address, or materials) that you do not want to be disclosed publicly online.
- (2) Persons wishing to provide **oral testimony online** during the remote meeting, please click on the link below:  
<https://us06web.zoom.us/j/83677248967>

To provide oral testimony online, you will need:

- (1) a computer or mobile device to connect to the remote meeting;
- (2) internet access; and
- (3) a microphone to provide oral testimony.

Persons wishing to provide **oral testimony at the physical meeting location** can sign up the day-of the meeting at the physical meeting location.

Once your oral testimony is completed, you may be asked to disconnect from the meeting. If you willfully disrupt the meeting or do not disconnect on your own, support staff will remove you from the Zoom meeting. You can continue to view the remainder of the meeting on the livestream or by telephone, as provided at the beginning of this agenda.

Oral testimony online or at a physical meeting location will be limited to five (5) minutes. Oral testimony by telephone/landline **will not** be accepted at this time.



Trustee Kaiali'i Kahele  
Chairperson, Board of Trustee

4/11/2025  
Date



**OFFICE OF HAWAIIAN AFFAIRS**  
**Action Item**

**BOARD OF TRUSTEES**

**April 17, 2025**

**BOT#25-06**

**Action Item Issue:** Reexamine OHA's sponsorship funding to Kuana'ike for the Ho'ākoakoa Lāhui "Spirit Fest 2025" event, scheduled for March 21, 2025, in the amount of \$15,000, with the intent to affirm, rescind or amend prior Board approval on March 6, 2025.

Prepared by:  
(By request)

A handwritten signature in black ink, appearing to read 'Kēhaulani Pu'u'.

Apr 15, 2025

Kēhaulani Pu'u  
Ka Pou Nui, Chief Operating Officer

Date

Reviewed by:

A handwritten signature in black ink, appearing to read 'Everett Ohta'.

Apr 15, 2025

Everett Ohta  
Ka Paepae Puka Kūikawā, Interim General Counsel

Date

Reviewed by:

A handwritten signature in black ink, appearing to read 'Stacy K. Ferreira'.

Apr 15, 2025

Stacy K. Ferreira  
Ka Pouhana, Administrator

Date

Reviewed by:

A handwritten signature in black ink, appearing to read 'Kaiali'i Kahele'.

Apr 15, 2025

Kaiali'i Kahele  
Chairperson, Board of Trustees

Date

**Action Item BOT #25-06:** Reexamine OHA’s sponsorship funding to Kuana‘ike for the Ho‘ākoakoa Lāhui “Spirit Fest 2025” event, scheduled for March 21, 2025, in the amount of \$15,000, with the intent to affirm, rescind or amend prior Board approval on March 6, 2025.

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## **I. Proposed Action**

Based on a reexamination of its March 6, 2025 approval of sponsorship funding of \$15,000 to Kuana‘ike for “Spirit Fest 2025” held on March 21, 2025, the OHA Board of Trustees [*affirms/rescinds/amends*] its prior action and directs OHA Administration to take appropriate action consistent with this decision.

## **II. Issue**

Whether the OHA Board of Trustees (BOT) will take action to *affirm, rescind, or amend* its prior action on March 6, 2025 to approve Ho‘ākoakoa Lāhui event sponsorship funding in the amount of \$15,000 to Kuana‘ike for “Spirit Fest 2025” held on March 21, 2025 and the appropriate action for Administration to take to effectuate the Board’s decision.

## **III. Background and Context**

On March 6, 2025, following a recommendation from the Committee on Budget and Finance on March 5, 2025, the OHA BOT unanimously approved Ho‘ākoakoa Lāhui event sponsorship funding in the amount of \$15,000 to Kuana‘ike for “Spirit Fest 2025” to be held on March 21, 2025.

Spirit Fest was presented as,

an expansive gathering focused on inspiration and connection, providing an opportunity to explore and deepen personal and global ancient spiritual beliefs and practices. Held within the context of ALOHA, the event showcases spiritual leaders who come together to share principles intended to immerse participants in the depths of their own divine wisdom. Over the course of three days, Spirit Fest brings together remarkable speakers, facilitators, cultural practitioners, and teachers who inspire attendees and create a supportive atmosphere for consciousness transformation. Through these connections and shared experiences, participants have the chance to forge meaningful relationships that enrich their journey toward healing and growth.

Action Item BF #25-24 (Mar. 5, 2025).

As documented in Action Item BF #25-24, the event was determined to align with the Mana i Maui Ola’s Health Outcomes – Strategy 3: Advance policies, programs and practices that strengthen Hawaiian well-being, including physical, spiritual, mental and emotional health; and Outcome 3.2. Establishment of a fully functional, high quality, culturally adapted, primary Native Hawaiian Health System which coordinates effective wellness activities/programs (E Ola Mau a Mau).

**Action Item BOT #25-06:** Reexamine OHA’s sponsorship funding to Kuana‘ike for the Ho‘ākoakoa Lāhui “Spirit Fest 2025” event, scheduled for March 21, 2025, in the amount of \$15,000, with the intent to affirm, rescind or amend prior Board approval on March 6, 2025.

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Organization Name	Event	Award Amount Recommendation
Kuana‘ike	2025 Spirit Fest  March 21, 2025 8:00AM – 6:00 PM  March 22, 2025 9:00 AM – 6:00 PM  March 23, 2025 9:00 AM – 5:00 PM  2424 Kalākaua Avenue Honolulu, Hawai‘i 96815	\$15,000
Total Recommendations (1)		\$15,000

The Spirit Fest 2025 event occurred as planned on March 21-23, 2025 in Waikīkī, O‘ahu. Of the sponsor benefits defined for the \$15,000 level, OHA received the following benefits as an event sponsor:

- Top logo display on live event sponsor board
- Logo on all promotional materials (print and digital)
- Announcement from the stage
- OHA listed as sponsor for video and content we produce for the digital library and/or resources (*TBD once post-event content is prepared*)

Due to early concerns raised regarding OHA’s sponsorship of the event, OHA declined the following sponsor benefits that were offered by Kuana‘ike:

- 18 event tickets
- Opportunity to promote to our audience
- Custom four-hour workshop for your team

At the request of BOT Chair Kaiali‘i Kahele, the prior approval of Ho‘ākoakoa Lāhui event sponsorship funding in the amount of \$15,000 to Kuana‘ike for “Spirit Fest 2025” held on March 21, 2025 is being reexamined by the BOT.

**Action Item BOT #25-06:** Reexamine OHA’s sponsorship funding to Kuana‘ike for the Ho‘ākoakoa Lāhui “Spirit Fest 2025” event, scheduled for March 21, 2025, in the amount of \$15,000, with the intent to affirm, rescind or amend prior Board approval on March 6, 2025.

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#### **IV. Recommended Action**

As this is a Board-driven reexamination of a prior funding approval, Administration does not have a recommended action for the OHA BOT.

Based on its reexamination of its March 6, 2025 approval of sponsorship funding of \$15,000 to Kuana‘ike for “Spirit Fest 2025” held on March 21, 2025, the OHA Board of Trustees can [affirm/rescind/amend] its prior action and direct OHA Administration to take appropriate action consistent with this decision

#### **V. Alternative Actions**

The BOT may choose to:

A. Affirm its March 6, 2025 approval of sponsorship funding of \$15,000 to Kuana‘ike for “Spirit Fest 2025”.

1. If affirmed, Administration will complete its processing and payment of the Ho‘ākoakoa Lāhui event sponsorship funding in the amount of \$15,000 to Kuana‘ike for “Spirit Fest 2025”.

B. Rescind its March 6, 2025 approval of sponsorship funding and do not provide event funding of \$15,000 to Kuana‘ike for “Spirit Fest 2025”.

1. If rescinded, Administration will contact Kuana‘ike and inform the organization of the OHA BOT’s decision to rescind its sponsorship funding for the event.

C. Amend its March 6, 2025 approval of sponsorship funding, including but not limited to, reducing the sponsorship funding amount initially approved on March 6, 2025..

1. Administration will take appropriate action, consistent with the BOT’s amended approval.

#### **VI. Attachment(s)**

A. Event Information

B. Sponsorship Benefits

C. “Spirit Fest 2025” Applicant & Event Information (“Application”)

D. Ho‘ākoakoa Lāhui Sponsorship Scoring Spreadsheet – “Spirit Fest 2025” Application Score (redacted)

E. Ho‘ākoakoa Lāhui Sponsorship Scoring Matrix (excerpt)



**Action Item BOT #25-06:** Reexamine OHA’s sponsorship funding to Kuana‘ike for the Ho‘ākoakoa Lāhui “Spirit Fest 2025” event, scheduled for March 21, 2025, in the amount of \$15,000, with the intent to affirm, rescind or amend prior Board approval on March 6, 2025.

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**ATTACHMENT A**





**Action Item BOT #25-06:** Reexamine OHA's sponsorship funding to Kuana'ike for the Ho'ākoakoa Lāhui "Spirit Fest 2025" event, scheduled for March 21, 2025, in the amount of \$15,000, with the intent to affirm, rescind or amend prior Board approval on March 6, 2025.

**ATTACHMENT B**

The poster is for 'Spirit Fest 2025' presented by Kuana'ike. It features a red top section with the event title in large white letters. Below this is a white central section titled 'SPONSORSHIP OPPORTUNITIES' in red. This section lists various sponsorship levels and their benefits, including event tickets, logo placement, and promotional opportunities. The bottom of the poster is a purple section with the dates 'MARCH 21-23 2025' and 'O'AHU, HAWAII'. The poster is decorated with a green leaf graphic on the left and a yellow sun-like logo on the right. A vertical banner on the right side reads 'KOMO MAI KAU MĀPUNA HOE' and 'DIP YOUR PADDLE IN! JOIN THE EFFORT!'.

**KUANA'IKE PRESENTS**

# **SPIRIT FEST 2025**

**SPONSORSHIP OPPORTUNITIES**

**EVENT ~ \$10,000**  
18 event tickets  
Top logo display on live event sponsor board  
Logo on all promotional materials (print and digital)  
Opportunity to promote to our audience  
Announcement from the stage  
Custom four-hour workshop for your team from ours!

**EVENT ~ \$7,500**  
13 event tickets,  
Logo display on live event sponsor board,  
Logo on all promotional materials (print and digital),  
Opportunity to promote to our audience,  
Announcement from the stage,  
Custom four-hour workshop for your team from ours!

**EVENT ~ \$5,000**  
8 event tickets  
Logo display on live event sponsor board  
Logo on all promotional materials (print and digital)  
Opportunity to promote to our audience  
Announcement from the stage

**AUDIO/ VISUAL ~ \$2,000**  
2 event tickets  
Logo on all promotional materials (print and digital)  
Opportunity to promote to our audience

**PRODUCTION ~ \$2,000**  
2 event tickets  
Logo on all promotional materials (print and digital)  
Opportunity to promote to our audience

**VOLUNTEER STAFF ~ \$1,000**  
1 event ticket  
Logo on all promotional materials (print and digital)  
Opportunity to promote to our audience.

**VOLUNTEER STAFF ~ \$500**  
Logo on all promotional materials (print and digital)  
Opportunity to promote to our audience.

Spirit Fest is an initiative of Kuana'ike, which is a registered 501c3 non-profit organization (EIN 88-1046455). All donations to Kuana'ike are subject to tax benefits. We will provide a letter to your corporation no later than 2 weeks after the live event describing your generous contribution. Mahalo!  
**WWW.KUANAIKE.ORG**

**MARCH 21-23 2025**  
**O'AHU, HAWAII**  
Optional 'Āina -Based Service Day  
Monday, March 24th From 9-12 AM  
Get Tickets at [www.kuanaike.org/spiritfest](http://www.kuanaike.org/spiritfest)

**KOMO MAI KAU MĀPUNA HOE**  
"DIP YOUR PADDLE IN" JOIN THE EFFORT.

**Action Item BOT #25-06:** Reexamine OHA’s sponsorship funding to Kuana‘ike for the Ho‘ākoakoa Lāhui “Spirit Fest 2025” event, scheduled for March 21, 2025, in the amount of \$15,000, with the intent to affirm, rescind or amend prior Board approval on March 6, 2025.

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**ATTACHMENT C**

View results

Respondent

19

Anonymous

87:01

Time to complete

**APPLICANT & EVENT INFORMATION**

**1. Name of applicant organization: \***

Kuana‘ike

**2. Name and contact information of event representative (Name, phone, email): \***

Event representative must be someone who is authorized to communicate with OHA staff and submit any required documents or information on behalf of the awarded organization.

Keolamau Tengan

**3. Describe the mission of the organization. \***

To create and facilitate experiences in the sharing and spreading of ALOHA.

**4. Organization’s Governing Board and/or Executive Team \***

List the organization’s governing board members’ names and titles and the executive team members’ names and titles.

JR Moorhead - President, Ryan Souza - Treasurer, Cambria Berger - Secretary/Keolamau Tengan - Interim Executive Director

**5. Name of event to be sponsored: \***

Spirit Fest 2025

**6. Start date of event to be sponsored: \***

3/21/2025



7. **End date of event to be sponsored:** \*

For one day events, input start date. For multi-day events, duration should be no longer than 30 days.

3/21/2025



8. **Time of event to be sponsored:** \*

Please provide start and end time for one day events. For multiple day events, please specify the hours for each day.

3/21 8am - 6pm, 3/22 9am - 6pm, 3/23 9am - 5pm

9. **Address of event/activity:** \*

2424 Kalakaua Avenue  
Honolulu, Hawaii, 96815-3289

10. **Identify island(s) where event will be held:** \*

☐ Hawai'i Island

☐ Maui

☐ Moloka'i

☐ Lāna'i

☒ O'ahu

☐ Kaua'i

## EVENT SCOPE

11. **Purpose Statement** \*

Please provide a short statement that describes the proposed event and its purpose.

Now in its 4th year of operation, the purpose of Spirit Fest 2025 is to gather community and spiritual leaders to convene, connect, and collaborate in the sharing and spreading of ALOHA. Held on the island of O'ahu, this 3 day event brings together thought leaders who are actively working on the ground to create a shared experience, immersing in the depth and breath of ALOHA to better support each respective person in bringing this back into the work that they do.

12. **Describe the event services and activities from start to finish.**

\*

The description should depict what the event would encompass. Demonstrate the substance of the event. Include information from the following:

- Agenda (draft/past flyer)
- Event flyer (draft/past flyer);
- List of speakers and their area of expertise;
- List of exhibitors and their offerings; and/or
- Summaries of seminars, workshops, or other opportunities provided at the event.

The first 3 days of Spirit Fest are workshop based experiences, with day 4 being held at He'eia Fishpond as an immersive Aloha 'Āina day to better integrate lectures, techniques, and perspectives into an interactive day of service. Our list of speakers are primarily - though not exclusively - practitioners of ALOHA: Kumu Ramsay Taum, Meleanna Meyer, Kumu Kawika Foster, Johnelle Madera, Kahu Ryan Souza, Papali'i Dr. Tusi Avegalio, Kahu Kalani Souza, and more. Our premise is that ALOHA is a global phenomena, so also have invited others spiritual practitioners to participate and share. This year, we have a group of Buddhist monks sharing their practices with our group and attendees as well. Each speaker/group will be sharing their teachings and techniques in 60 to 180 minute workshops, all the while, being woven into the larger theme of how ALOHA can truly save the world.

13. **Total estimated number of individuals to attend the event:** \*

150 attendees.

14. **Estimated number of Native Hawaiians to attend the event:** \*

We estimate roughly 40% will be in attendance. As we feel this is an event that supports leaders to support their own personal well-being, Kuana'ike has invited key leadership from Maui to attend as well. While we do not currently have enough money to fund travel, etc - this is our ultimate intention for both speakers and key, sponsored attendees.

## ALIGNMENT TO MANA I MAULI OLA

15. **Indicate the event's alignment to one of OHA's strategic directions below.** \*

Link to Mana i Maui Ola for more information: <https://www.oha.org/about/mana-to-maui-ola/>

☒ **Educational Pathways**

☐ **Health Outcomes**

☐ **Quality Housing**

☐ **Economic Stability**

16. **Identify the strategy the event aligns to and describe how it aligns to it.**

**Note:** The strategy should fall under the strategic direction identified in the previous question. \*

Link to Mana i Maui Ola for more information: <https://www.oha.org/about/mana-to-maui-ola/>

Please use the format in the example below:

Strategy 3: Advance policies, programs and practices that strengthen Hawaiian well-being, including physical, spiritual, mental and emotional health. The event aligns with Strategy 3 because...

Strategy 1: Support development and use of educational resources for all Hawaiian lifelong learners in schools, communities and 'ohana.

1.3. Increased number of Native Hawaiians engaged in traditional learning systems (i.e., hale, hālau, hale mua, hale pe'a) that reestablish/maintain strong cultural foundations and identity.

Spirit Fest aligns with Strategy 1 because we will be recording this event to create content and digital material to disseminate to our Native Hawaiian community here in Hawai'i, and on the continent. Spirit Fest is a platform for our cultural and educational partners to provide their teachings and access to the world. Kuana'ike feels it is critically important to be able to meet our community with where they are at. In creating online resources that specialize in immersive experiences of and in ALOHA, we feel that the reach of this single event will have greater capacity to support those who are currently displaced on the continent. This is a group that we feel need special attention as they are dealing with other factors that many of us living here in Hawai'i are not confronting. Additionally, these materials can be used to support our community organizations here in Hawai'i. Now more than ever, messages and practices of ALOHA are needed to support our work in the face of an ever changing political environment, riddled with uncertainty.

Strategy 4: Advance policies, programs and practices that strengthen the health of the 'āina and mo'omeheu.

Living here on Maui, this writer has experienced a tremendous amount of change and challenge with personal well-being. In response to knowing the hardship of current community work, coupled with the high uncertainty that we are all facing as indigenous people in a new and more threatening political environment, Kuana'ike feels that this weekend convening has and continues to do wonders for personal health and well-being. In being able to focus upon oneself, tending to our own health, and to do so from a shared space in ALOHA - we feel Spirit Fest is a great way to support in our community leaders' ability to better support in the perpetuation of culture, tradition, and practices.

17. **Identify the strategic outcome(s) the event aligns to and describe how the event addresses the outcome and the impact the event will have. Note: The outcome should fall under the strategic direction and strategy identified in the previous responses. \***

Link to Mana i Maui Ola for more information: <https://www.oha.org/about/mana-to-maui-ola/>

Please use the format in the example below:

Strategy Outcome 3.4: Communities are empowered to take care of iwi kupuna. This event addresses the outcome by...

1.3. Increased number of Native Hawaiians engaged in traditional learning systems (i.e., hale, hālau, hale mua, hale pe'a) that reestablish/maintain strong cultural foundations and identity.

1. Increased connection practices of ALOHA. This event will support those who are both in person and able to access the digital content from Spirit Fest 2025. As so many of us consume media via our smart phones, Kuana'ike feels that this material will be able to have a broader reach in supporting with the sharing of these values.

2. Improved access to cultural resources. Through the partnership we've developed with our speakers and facilitators, Kuana'ike feels as if we can support with access to practitioners we can better support with bringing more of these traditions to Native Hawaiian seeking 'ike kupuna.

4.1 Preservation and perpetuation of Hawaiian language, culture, traditions, identity and sense of lāhui.

1. Through practitioners such as Kumu Ramsay Taum, Meleanna Meyer, and more - we intend to increase access and availability of these keepers of wisdom to the community at large. Through both in person and digital opportunities - while also creating a digital library of resources in perpetuity - we feel this will support in perpetuating this level of information for Native Hawaiians here and abroad.

18. **Describe how the event aligns to and addresses one or more of OHA's strategic foundation(s):**

**'Ohana – Family.** 'Ohana is instrumental to community empowerment. When families are strong and healthy, and when there is positive engagement within the 'ohana, from keiki to kūpuna, communities thrive. Connections to mo'omeheu and 'āina begin with connections within families.

**Mo'omeheu – Culture.** Culture is the essence of who Native Hawaiians are as a people. It includes all those things that distinguish the community: language, stories, customs, music, art, food, protocols, religions, values, traditions, and celebrations. Expressions of culture are both internal and external. Culture shapes Native Hawaiian worldview and thinking. It informs the ways in which individuals interact with one another and with 'āina. It influences the way Native Hawaiians interpret events and approach problem-solving.

**'Āina – Land & Water.** To Native Hawaiian kūpuna, the land was life. Imbued with mana, 'āina provides everything the community needs to survive. On an intimate level, Native Hawaiians are connected to the land by the generations of kūpuna who lived on the land and whose iwi rest here. Thus, the emotional ties to family, and the aloha for them, extends to the land that feeds us.

\*

Use the following format:

First, list the name of the foundation(s). Second, demonstrate how the proposed event aligns with the selection.

Mo'omeheu - Culture

Spirit Fest 2025 aligns with this foundation as it endeavors to share the depth and breath of ALOHA. While the event itself is a great way to experience this live and in person, we also acknowledge the need to meet our people where they are at in both process and place. Therefore, we intend to record the weekend - every workshop, conduct interviews, etc - and create accessible digital resources for others to access. Particularly, we intend to provide ongoing support for those who are living on the continent who may have more limited access to cultural knowledge and information.

## BUDGET

19. **Provide the total amount of money being requested from OHA for the event.**

Maximum amount is **\$15,000**. No minimum amount. \*

15000

20. **Indicate each expense for which OHA funds will be used as a line-item and provide a brief description for each item.**

**The items should sum to the total amount requested. For sponsorship packages, please list the sponsorship benefits. \***

Renting of a/v recording equipment - \$5000  
Editing of recorded equipment - \$10,000

In-kind donation:  
Event a/v production and recording staff \$10,000

## OPPORTUNITIES FOR OHA COMMUNITY ENGAGEMENT, PARTNERSHIPS, AND PUBLIC RELATIONS

21. **List and clearly describe the community engagement, partnership, and public relations opportunities the event offers for OHA which may include, but are not limited to, advertisements in event programs, television, radio, or print ads, OHA logo on event goods or items, OHA logo on event signage, OHA logo on event flyers, speaking opportunities, and/or providing a table or method for distributing OHA program information at the event. \***

Currently, we have a modest sponsorship package which includes logo placement on all our marketing materials, banners for this year's event, information on our webpage, and information space at our resource table at the event. Additionally, we will also list OHA as sponsor for video and content we produce for the digital library or resources.

## ACKNOWLEDGEMENT

22. **Important Notice:** Please send the following documents for the Applicant organization via email to [sponsorships@oha.org](mailto:sponsorships@oha.org). By submitting these documents, you acknowledge that they will be submitted promptly and in their entirety. Failure to do so may lead to delays, or automatic disqualification.

OHA preference is that all documents be sent in a single email. Please name your documents appropriately. Check each of the boxes below to indicate understanding of the requirement. Mahalo! \*

Please select 4 options.

☒ **Event Information** (flyers, posters, website details, etc.)

☒ **IRS Letter of Determination** - To verify tax-exempt nonprofit status.

☒ **Certificate of Vendor Compliance (CVC)** - To verify the organization is registered to do business in the State of Hawai'i. To obtain this document, applicants must register with Hawai'i Compliance Express online at <http://vendors.ehawaii.gov>. Registration with Hawai'i Compliance Express may take up to two (2) weeks before access to the online CVC is granted. This certificate must be current within three (3) months of the application date. OHA does not accept the DCCA Certificate of Good Standing

☒ **Completed W-9** - <https://www.irs.gov/pub/irs-pdf/fw9.pdf>

23. **If the application is recommended for approval to the Board of Trustees, the event representative will be asked to attend the OHA Budget and Finance Committee meeting to respond to any questions. Attendance may be in-person or virtual.** \*

☐ I understand that the event representative is expected to attend BOT Budget and Finance Committee if recommended for approval.

24. **OPTIONAL: Please add any additional comments or questions below. Mahalo for your application!**

We aspire to share and spread ALOHA with the world. OHA seems to be the perfect partner for this, beginning with our people here and on the continent. Mahalo for your consideration.

**Action Item BOT #25-06:** Reexamine OHA’s sponsorship funding to Kuana’ike for the Ho‘ākoakoa Lāhui “Spirit Fest 2025” event, scheduled for March 21, 2025, in the amount of \$15,000, with the intent to affirm, rescind or amend prior Board approval on March 6, 2025.

**ATTACHMENT D**

Evaluation Criteria	Description	Matrix					Application Score
		Poor	Fair	Good	Meets Expectation	Exceeds Expectation	
		1	2	3	4	5	
<b>A. Event Scope</b>	1. The application outlines event services or activities that provide significant benefits to the Native Hawaiian community.	<b>No Benefit:</b> The application does not describe a purpose and services/activities that provide benefits to the Native Hawaiian community. No relevance or alignment to community needs is evident.	<b>Minimal Benefit:</b> The application describes a purpose and services/activities with limited or unclear benefits to the Native Hawaiian community. Contributions are minor, indirect, or lack detail about the expected impact.	<b>Moderate Benefit:</b> The application outlines a purpose and services/activities that provide some benefits to the Native Hawaiian community. While contributions are evident, they may lack specificity, depth, or widespread impact.	<b>Significant Benefit:</b> The application presents a purpose and services/activities that clearly and meaningfully benefit the Native Hawaiian community. Contributions are well-described, address community needs, and demonstrate a positive and tangible impact.	<b>Exceptional Benefit:</b> The application outlines a <i>transformative</i> purpose and services/activities with significant and wide-ranging benefits to the Native Hawaiian community. Contributions are highly detailed, culturally relevant, and demonstrate sustainable, long-term impacts.	4
	2. The application indicates a proposed number of <b>total</b> attendees which is achievable and reflects an opportunity for significant OHA reach into the community.	<b>Extremely Low Reach</b> The proposed total number of attendees is extremely low, suggesting minimal opportunity for OHA to effectively reach the community.	<b>Limited Reach</b> The proposed total number of attendees is low and indicates limited opportunity for OHA to connect with the community.	<b>Moderate Reach</b> The proposed total number of attendees is reasonable and reflects a moderate opportunity for OHA to reach into the community.	<b>Significant Reach</b> The proposed total number of attendees is substantial, demonstrating a significant opportunity for OHA to make meaningful connections with the community.	<b>Exceptional Reach</b> The proposed total number of attendees is exceptionally high, representing a significant opportunity for OHA to connect with a wide portion of the community	4
	3. The application indicates a proposed number of <b>Native Hawaiian</b> attendees which is achievable and reflects a significant positive impact on the betterment of conditions of Native Hawaiians.	<b>Extremely Low Attendance:</b> The proposed number of Native Hawaiian attendees is extremely low, suggesting minimal reach or impact on the community	<b>Low Attendance:</b> The proposed number of Native Hawaiian attendees is below expectations, with limited potential to positively impact the community.	<b>Moderate Attendance:</b> The proposed number of Native Hawaiian attendees is reasonable and suggests some potential for positive community impact.	<b>High Attendance:</b> The proposed number of Native Hawaiian attendees is substantial, indicating a significant potential for positive community impact.	<b>Exceptional Attendance:</b> The proposed number of Native Hawaiian attendees is exceptional, reflecting an exceptional potential for positive and widespread community impact.	4
<b>Alignment Mana i Maui Ola Strategic Plan</b>	1) The application clearly demonstrates how the event will directly and meaningfully address the selected Strategy.	<b>No Alignment</b> The application fails to demonstrate how the event will address the selected Strategy. There is no clear connection or evidence of alignment.	<b>Minimal Alignment</b> The application provides limited or vague information about how the event will address the selected Strategy. The connection is weak, indirect or unclear.	<b>Moderate Alignment</b> The application demonstrates a reasonable connection to the selected Strategy. While some aspects are clearly addressed, the explanation lacks depth or strong supporting details.	<b>Strong Alignment</b> The application provides a clear and well-supported explanation of how the event will directly and meaningfully address the selected Strategy. The connection is evident and relevant.	<b>Exceptional Alignment</b> The application demonstrates an outstanding and thorough alignment with the selected Strategy. The event is highly relevant, impactful, and clearly designed to directly address the Strategy.	5
	2) The application clearly demonstrates how the event will have significant community impact in alignment with one or more Strategic Outcome.	<b>No Impact</b> The application fails to demonstrate how the event will have a significant community impact. There is no clear connection to any Strategic Outcome.	<b>Minimal Impact</b> The application provides limited or vague information about how the event might impact the community. The connection to the Strategic Outcome is weak, indirect, or unclear.	<b>Moderate Impact</b> The application shows a reasonable potential for community impact. The event aligns with one or more Strategic Outcomes, but the explanation lacks depth or strong supporting details.	<b>Significant Impact</b> The application clearly demonstrates how the event will create meaningful and substantial community impact. The alignment with one or more Strategic Outcomes is well-supported and evident.	<b>Exceptional Impact</b> The application provides a compelling and detailed explanation of how the event will deliver outstanding and wide-reaching community impact. The alignment with one or more Strategic Outcomes is exceptional, with a clear path to achieving meaningful outcomes.	5
	3) The application clearly demonstrates how the event will align with one or more Strategic Foundation.	<b>No Alignment</b> The application fails to demonstrate any alignment with the Strategic Foundations. There is no clear connection or relevance.	<b>Minimal Alignment</b> The application provides limited or vague information about how the event aligns with one or more Strategic Foundations. The connection is weak, indirect or unclear.	<b>Moderate Alignment</b> The application shows a reasonable connection to one or more Strategic Foundations. While alignment is evident, the explanation lacks detail or strong supporting evidence.	<b>Strong Alignment</b> The application provides a clear and well-supported explanation of how the event aligns with one or more Strategic Foundations. The connection is evident and relevant.	<b>Exceptional Alignment</b> The application demonstrates outstanding alignment with one or more Strategic Foundations. The explanation is detailed, compelling, and clearly shows how the event is highly impactful and clearly designed to directly address to the Foundation(s).	5
		1-2	3-4	5-6	7-8	9-10	
<b>Budget</b>	The amount requested is appropriate and a reasonable line-item budget is included. (0-10 points)	<b>Inappropriate/Unreasonable</b> The amount requested is clearly inappropriate or unrealistic, and no line-item budget is provided, or the budget is unreasonable or incomplete.	<b>Minimally Appropriate</b> The amount requested is questionable or somewhat appropriate. The line-item budget is included but lacks clarity and details.	<b>Moderately Appropriate</b> The amount requested appears generally appropriate, and a line-item budget is provided with reasonable detail. Some elements may require further explanation or clarification.	<b>Appropriate/Reasonable</b> The amount requested is appropriate for the proposed event, and the line-item budget is detailed and justifies the requested funds.	<b>Highly Appropriate / Well-Justified</b> The amount requested is highly appropriate and aligns with the proposed event. The line-item budget is exceptionally detailed and demonstrates careful planning and justification for all expenses.	8



Evaluation Criteria	Description	Matrix					Application Score
		Poor	Fair	Good	Meets Expectation	Exceeds Expectation	
		1	2	3	4	5	
<b>Opportunity for OHA Public Recognition</b>	The application describes community engagement, partnership, and public relations opportunities for OHA that are appropriate and reflects an opportunity for significant OHA reach into the community. (0–10 points)	<b>No Opportunities</b> The application fails to identify any community engagement, partnership, or public relations opportunities for OHA. There is no evidence of OHA's potential reach into the community.	<b>Minimal Opportunities</b> The application provides limited or vague descriptions of community engagement, partnerships, or public relations opportunities. The opportunities appear minimal and do not demonstrate meaningful OHA reach into the community.	<b>Moderate Opportunities</b> The application describes reasonable opportunities for community engagement, partnerships, and public relations. These opportunities demonstrate some potential for OHA to reach the community but may lack depth or detail.	<b>Significant Opportunities</b> The application provides a well-supported description of community engagement, partnerships, and public relations opportunities. These opportunities are meaningful and clearly reflect significant potential for OHA to connect with and impact the community.	<b>Exceptional Opportunities</b> The application outlines outstanding opportunities for community engagement, partnerships, and public relations. The described opportunities are compelling, highly detailed, and demonstrate an exceptional potential for OHA to achieve broad and meaningful community reach.	10
<b>Name of Applicant Organization:</b>	Kuana'ike	<b>Recommend Sponsorship</b>	Yes	<b>Date of Evaluation</b>	2/19/2025	<b>Total Score (out of 50 points)</b>	45
<b>Name of Sponsorship</b>		<b>Recommended Amount</b>	\$15,000				
<b>Brief Explanation for Recommendation:</b>	The scope of Spirit Fest, a 3-day event for "community and spiritual leaders to convene, connect, and collaborate in the sharing and spreading of ALOHA," is meaningful and necessary. This event sponsorship will support the digitization of all event workshops and interviews, which will expand access of critical and cultural knowledge to Native Hawaiians across the state. The showcased speakers of Spirit Fest is an assemblage of community leaders and experts in Native Hawaiian culture, medicine, and wellbeing. It would behoove OHA to not be part of an important and impactful event.						

**Action Item BOT #25-06:** Reexamine OHA’s sponsorship funding to Kuana‘ike for the Ho‘ākoakoa Lāhui “Spirit Fest 2025” event, scheduled for March 21, 2025, in the amount of \$15,000, with the intent to affirm, rescind or amend prior Board approval on March 6, 2025.

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<b>ATTACHMENT E</b>
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3.	Score Application with Rubric	Evaluate application using scoring rubric and other reference materials provided (flyers, letter, etc).
4.	Calculate Overall Score	Evaluator to total score at bottom of rubric. Total score is out of 50. Tiers for recommended funding are as follows: <ul style="list-style-type: none"><li>• 45-50: Recommend 100% of eligible budget request</li><li>• 40-44: Recommend 75% of eligible budget request</li><li>• 35-39: Recommend 50% of eligible budget request</li><li>• 34 or lower: Do not recommend</li></ul>
5.	Evaluator Recommendation	Provide overall recommendation with comments/explanation

Kaiali'i Kahele - Chairperson  
Keoni Souza - Vice Chairperson  
Dan Ahuna - Trustee, Kaua'i & Ni'ihau  
Kaleihikina Akaka - Trustee, O'ahu  
Keli'i Akina, Ph.D. - Trustee, At-Large  
Luana Alapa - Trustee, Moloka'i & Lāna'i  
Brickwood Galuteria - Trustee, At-Large  
Carmen "Hulu" Lindsey - Trustee, Maui  
John D. Waihee IV - Trustee, At-Large



Phone: (808) 594-1888  
Fax: (808)-1868

**OFFICE OF HAWAIIAN AFFAIRS  
BOARD OF TRUSTEES**

560 N. Nimitz Hwy., Suite 200  
Honolulu, HI 96817

**MEETING OF THE BOARD OF TRUSTEES**

**DATE: Thursday, April 17, 2025**

**TIME: 10:00 A.M.**

**PLACE: Remote Meeting via Interactive Conference Technology**

**Viewable at [www.oha.org/livestream](http://www.oha.org/livestream) Or**

**Listen by phone: (213) 338-8477, Webinar ID: 836 7724 8967**

**This virtual meeting can be viewed and observed via livestream on OHA's website at [www.oha.org/livestream](http://www.oha.org/livestream) or listen by phone using the call-in information above. A physical meeting location, open to members of the public who would like to provide oral testimony or view the virtual meeting, will be available at 560 N. Nimitz Hwy., Suite 200, Honolulu, HI 96817.**

**AGENDA**

**I. Call to Order**

**II. Approval of Minutes**

- A. March 6, 2025\*
- B. March 27, 2025\*

**III. New Business**

**A. Update on OHA Administrator's Performance Evaluation: proposed performance evaluation timeline, BOT participation, procurement, and related considerations.**

**B. Action Item BOT # 25-06: Reexamine OHA's sponsorship funding to Kuana'ike for the Ho'ākoakoa Lāhui "Spirit Fest 2025" event, scheduled for March 21, 2025, in the amount of \$15,000, with the intent to affirm, rescind or amend prior Board approval on March 6, 2025.**

**C. Status of OHA Activities: Ka Pouhana/CEO and Administration's Update on OHA's activities.\***

- 1. Update on Pacific Missile Range Facility (PMRF) Barking Sands, Kaua'i site visit on March 21, 2025.
- 2. Travel Announcement: Administrator - Omidyar Travel to Aotearoa May 1, 2025, to May 13, 2025, research focus on successful indigenous models of decolonization.
- 3. Upcoming Events:
  - a. Gabby Pahinui Waimānalo Kanikapila, Saturday, April 19, 2025 from 9:00 AM to 6:00 PM at Nā'ālehu Theatre (Waimānalo).
  - b. Mele Manaka 3 Day Community Event, Thursday April 24, 2025 to Saturday, April 26, 2025 from 9:00 AM to 3:00 PM at SCP Hotel, Hilo, Hawai'i.
- 4. Update on OHA signing bonus program for staff recruitment

**B. Committee on Beneficiary Advocacy and Empowerment – April 16, 2025**

- 1. 2025 OHA State Legislative Package-Matrix 1\*
- 2. 2025 Legislature: OHA Position on Bills Naming OHA-Matrix 2\*
- 3. 2025 Legislature: OHA Position on Bills Affecting the Public Land Trust-Matrix 3\*
- 4. 2025 Legislature: OHA Position on Bills Affecting Natural Resources and Native Hawaiian

Traditional & Customary Practices-Matrix 4\*

5. 2025 Legislature: OHA Position on Bills Affecting Native Hawaiian Housing-Matrix 5\*

6. 2025 Legislature: OHA Position on Bills Affecting Native Hawaiian Health-Matrix 6\*

7. 2025 Legislature: OHA Position on Bills Affecting Native Hawaiian Education  
-Matrix 7\*

8. 2025 Legislature: OHA Position on Bills Affecting Native Hawaiian Economic  
Development-Matrix 8\*

9. 2025 Legislature: OHA Position on Bills Affecting HRS Chapter 6E (Iwi kūpuna)  
-Matrix 9\*

**C. Committee on Budget and Finance**

1. **Action Item BF #25-22:** Approval of OHA funding for Event Sponsorship to the Merrie Monarch Festival for the 2025 Merrie Monarch Festival on April 20, 2025 to April 26, 2025, in the amount of \$25,000. *April 16, 2025*

**D. Committee on Investment Land and Management**

1. **Action Item ILM #25-06:** Reappointment of Leilani Kūpahu-Marino Kaho‘āno as a Non-OHA LLC Manager for Hi‘ilei Aloha LLC for a 1-Year Term from April 1, 2025 to March 31, 2026\* *March 19, 2025\**

2. **Action Item ILM #25-07:** Approval of OHA Hawai‘i Real Estate Strategic Plan (strategies for OHA’s ownership, management, and decision making over investment and non-investment real estate).\* *1<sup>st</sup> reading*

**IV. Executive Session§**

A. Status Update re complaint and claim for a wrongful employment action against the Office of Hawaiian Affairs. Board anticipates going into executive session pursuant to HRS § 92-5(a)(4) to consult with Interim General Counsel Everett Ohta on questions and issues pertaining to the Board's powers, duties, privileges, immunities, and liabilities pertaining to a complaint and claim for wrongful employment action.

B. Review of litigation strategy in OHA’s involvement in lawsuits against the State of Hawai‘i for mismanagement of Mauna Kea and establishment of the Mauna Kea Stewardship and Oversight Authority under Act 255 (SLH 2022). Board anticipates going into executive session pursuant to HRS § 92-5(a)(4) to consult with Board Counsel Richard Naiwieha Wurdeman on questions and issues pertaining to the Board's powers, duties, privileges, immunities, and liabilities pertaining to Office of Hawaiian Affairs v. State of Hawai‘i et al., Civ. No. 17-1-1823-11 and Office of Hawaiian Affairs v. State of Hawai‘i et al., Civ. No. 24-1-0082.

**V. Community Concerns and Celebrations**

**VI. Announcements**

**VII. Adjournment**

If you need an auxiliary aid/service or other accommodation due to a disability, please contact Everett Ohta at (808) 594-1988 or by email at everetto@oha.org as soon as possible. Requests made as early as possible have a greater likelihood of being fulfilled. Upon request, this notice is available in alternate/accessible formats.

In the event that the livestream public broadcast is interrupted and cannot be restored, the meeting may continue as audio-only through the phone number and Webinar ID provided at the beginning of this agenda. Meeting recordings will be made available on OHA’s website <https://www.oha.org/about/leadership/board-of-trustees/> as soon as practicable after the meeting.

Public Testimony will be called for each agenda item and must be limited to matters listed on the meeting agenda. Community Concerns and Celebrations is not limited to matters listed on the meeting agenda. Hawai‘i Revised Statutes, Chapter 92, prohibits Board members from discussing or taking action on matters not listed on the meeting agenda.

\* Document(s) associated with this agenda item are anticipated to be included in the board packet for this meeting. The board packet will be available for the public to inspect at OHA’s main office located at 560 N. Nimitz Hwy., Suite 200, Honolulu, HI 96817, OHA’s neighbor

island offices, and on OHA's website <https://www.oha.org/bot> no later than two business days before the meeting. The 72 Hour rule, pursuant to OHA BOT Operations Manual, Section 49, shall be waived for distribution of new committee materials.

§ Notice: This portion of the meeting will be closed pursuant to HRS § 92-5.

Testimony can be provided to the Board of Trustees either as: (1) **written testimony** or (2) live, oral testimony online or at the physical meeting location during the remote meeting.

- (1) Persons wishing to provide **written testimony** on items listed on the agenda should submit testimony via **email** to [botmeetings@oha.org](mailto:botmeetings@oha.org) or via **postal mail** to Office of Hawaiian Affairs, Attn: Board of Trustees Meeting Testimony, 560 N. Nimitz Hwy., Suite 200, Honolulu, HI 96817. Testimony is requested to be received at least twenty-four hours prior to the scheduled meeting to allow board members with sufficient time to review the testimony before the meeting. All written testimony will be posted on OHA's meeting website. **Please omit or redact any personal information** (e.g., name, email address, phone number, home address, or materials) that you do not want to be disclosed publicly online.
- (2) Persons wishing to provide **oral testimony online** during the remote meeting, please click on the link below:  
<https://us06web.zoom.us/j/83677248967>

To provide oral testimony online, you will need:

- (1) a computer or mobile device to connect to the remote meeting;
- (2) internet access; and
- (3) a microphone to provide oral testimony.

Persons wishing to provide **oral testimony at the physical meeting location** can sign up the day-of the meeting at the physical meeting location.

Once your oral testimony is completed, you may be asked to disconnect from the meeting. If you willfully disrupt the meeting or do not disconnect on your own, support staff will remove you from the Zoom meeting. You can continue to view the remainder of the meeting on the livestream or by telephone, as provided at the beginning of this agenda.

Oral testimony online or at a physical meeting location will be limited to five (5) minutes. Oral testimony by telephone/landline **will not** be accepted at this time.

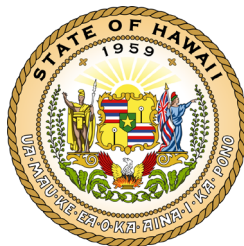


Trustee Kaiali'i Kahele  
Chairperson, Board of Trustee

4/11/2025  
Date

Stacy Kealohalani Ferreira  
Chief Executive Officer | Ka Pouhana

Kēhaulani Pu‘u  
Chief Operating Officer | Ka Pou Nui



Phone: (808) 594-1888  
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**OFFICE OF HAWAIIAN AFFAIRS**  
KE'ENA KULEANA HAWAI'I

560 North Nimitz Highway, Suite 200  
Honolulu, Hawai'i 96817

**Pacific Missile Range Facility**  
**Natural & Cultural Resources Preservation and Protection Programs Site Visit**  
**Mānā, Kaua'i**  
**March 21, 2025**

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**OHA Attendees:**

- Stacy Ferreira, CEO/Ka Pouhana, Office of Hawaiian Affairs
- Kū'ike Kamakea-Ōhelo, Director of 'Āina Momona and 'Ōiwi Wellbeing
- Kamakana Ferreira, Lead Compliance Specialist

**PMRF Attendees:**

- Kunane Aipoalani, Lineal descendant - Nā 'Ohana Papa 'O Mānā
- Maria Carnevale, Pacific Fleet Team
- Alex Hazlett, Archeologist
- Jonell Kaohelaui'i, Public Affairs Officer
- Kaulana Mossman, Lineal descendant & Community Planning Liaison
- Darrian Muraoka, Biologist
- Thomas Nizo, Deputy Public Works Officer
- Brett Stevenson, Captain
- Brian Whitehouse, Program Manager Pacific Fleet

**Purpose of Visit:** The Office of Hawaiian Affairs conducted a site visit at the Pacific Missile Range Facility (PMRF) in Mānā, Kaua'i, to enhance understanding of the current natural and cultural resource programs, iwi interment crypt construction, engagement with lineal descendants on preservation and protection activities and protocols.

**Cultural Significance of the Mānā Plain:** The area of Mānā, including Nohili Dune and Lua Kupapa‘u ‘O Nohili Crypt, holds profound historical and spiritual importance, serving as sacred resting places for iwi kūpuna. The dunes and crypts signify deep cultural ties and historical continuity, central to Native Hawaiian identity and heritage preservation.

The Mānā Plain is a large geological landform covering much of the coastal terrain of west Kaua‘i. Traditions pertaining to Mānā-Kekaha refer to this region as being important for habitation, agriculture, and ceremonial activities, including use of the dunes as burial grounds. The Mānā area was especially known historically for its offshore fishing grounds, wet taro cultivation in the marshes inland of the dunes, and the ‘iliahi or sandalwood forests in the uplands. The coastal dune and back beach areas were the setting for temporary fishing camps that were linked to permanent communities at the foothills.

Mānā was equally famed as one of the leina a ka ‘uhane, leaping or departing places of souls, based on the extensive burials in the coastal sand dunes. Archaeologists and elders have indicated that a leina a ka‘uhane is located on the cliffs above the Kamokala Caves section of PMRF. Kahelu heiau was erected on one ridge north of Kamakala Ridge at a point where ancestral deities and entities would come through openings in the heavens from the ‘aumakua realm. Beginning in pre-Contact times, the coastal dunes also were used as burial grounds. Human remains have been found in the sands of PMRF Barking Sands, from the north end of the installation to Waiokapua Bay.

**Key Activities and Highlights:**

- **Initial Meet and Greet:** Upon arrival at PMRF, the OHA delegation was welcomed at the main gate and proceeded to Public Works Building 395 for initial briefings.
- **Stewardship Briefing:** OHA attendees received an extensive briefing on native environmental protection initiatives and cultural preservation protocols. The discussion included stewardship efforts led by the cultural resources team, emphasizing proactive measures to protect historical and culturally significant sites.
  - Dark Skies Program during seabird breeding and fallout season (when fledglings rely on moonlight to guide them on inaugural flights from their burrows out to sea but become disoriented by artificial lights and “fallout” or drop from exhaustion).
- Flagging and avoiding sea turtle nests.



- Monitoring archaeological sites.
- Using technology to detect the presence of bats before using radar.
- Surveying beaches one hour prior to landings, launches, and live-fire training exercises to detect the presence of sea turtles or Hawaiian monk seals; if present, delaying activities until the animal voluntarily leaves the area.
- Avoiding trimming or removing trees higher than 15 feet during Hawaiian hoary bat pupping season (June 1–Sept. 15).
- Nohili Dune Restoration.
- Preservation and Protection of inadvertent finds of iwi kūpuna





- **Protocol at Lua Kupapa‘u ‘O Nohili Crypt):** Attendees participated in traditional protocols at the crypt, demonstrating active cultural preservation practices and respectful engagement with iwi kūpuna.





- **Nohili Dune Huaka'i:** Guided by Kunane Aipoalani of Nā 'Ohana Papa 'O Mānā, the delegation explored Nohili Dune, learning the history and cultural significance of this wahi pana. Preservation techniques and site-specific protocols were showcased, highlighting best practices in preservation and cultural integrity.



**Key Accomplishments and Takeaways:**

- Enhanced understanding of PMRF's commitment and methodologies related to natural and cultural resource protection and preservation.
- Insight into successful iwi crypt construction and interment practices, serving as a potential model for broader community implementation.
- Strengthened relationships with PMRF staff and cultural practitioners, fostering greater alignment in preservation and community engagement strategies.

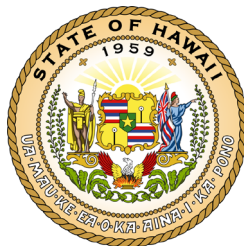
**Next Steps:**

- Collaborate with the State Historic Preservation Division (SHPD) and Kaua'i Mayor's Office to identify specific locations on Kaua'i requiring iwi interment crypt sites.
- Conduct a cost analysis for crypt construction and ongoing maintenance.
- Formalize a partnership agreement for joint implementation and stewardship of crypt sites, ensuring cultural protocols and community involvement are prioritized.

#Pau#

Stacy Kealohalani Ferreira  
Chief Executive Officer | Ka Pouhana

Kēhaulani Pu‘u  
Chief Operating Officer | Ka Pou Nui



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Fax: (808) 594-1868

**OFFICE OF HAWAIIAN AFFAIRS**  
KE'ENA KULEANA HAWAI'I

560 North Nimitz Highway, Suite 200  
Honolulu, Hawai'i 96817

**Recruitment Initiatives Report: Addressing Critical Staffing Vacancies**  
**April 17, 2025**

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**Overview**

The Office of Hawaiian Affairs (OHA) continues to take deliberate and impactful steps toward addressing persistent staffing shortages in several key programmatic and operational areas, including the Grants, Advocacy, Research & Evaluation, and Operations divisions. These vacancies have posed significant challenges to OHA's ability to execute its mission and deliver on the outcomes outlined in the Mana i Maui Ola Strategic Plan.

Under the unified leadership of the Board Chair and the Administration, we have launched a coordinated recruitment campaign centered around innovation, collaboration, and urgency. The campaign is designed not only to bring high-caliber talent into the organization but also to engage and empower current staff as part of the solution.

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**Strategic Recruitment Initiatives**

OHA's current multi-pronged recruitment strategy includes the following key components:

- \$500 Employee Referral Bonus**  
Internal staff are encouraged to refer potential candidates, fostering a sense of shared accountability and cultivating a collective, 'ohana-based solution to staffing needs.
- \$5,000 Signing Bonus**  
To attract top-tier talent in high-demand fields, OHA is offering \$5,000 signing bonuses for designated hard-to-fill positions. These bonuses significantly enhance our competitive edge in a tight labor market.

Impact Snapshot: \*Applications Received for Hard-to-Fill Positions

*\*All applications are under review for minimum qualification requirements*

Position	Applications (03/30–04/05)	Applications (04/06–04/10)
Compliance Advocate	1	1
GIS Analyst	0	0
Grants Manager	1	7
Grants Officer	1	6
Policy & Records Management Officer	2	2
Public Policy Advocate	2	5
Safety & Facilities Officer	3	2

3. Job Fair Participation

OHA has elevated its visibility by participating in targeted job fairs, with promising early results for:

Hawai'i State Capitol Job Fair (March 28, 2025)

Total Resumes Received	Position Qualification	Number of Applicants
6	Multi-Media Designer	2
	Trustee Aide	1
	Trustee Aide and Administrative Assistant – Operations	1
	Administrative Assistant – Operations	1
	Did not qualify	1

- Recently Attended: Hawai'i Convention Center Job Fair (April 11–12, 2025)
    - OHA's booth featured direct engagement with human resources staff, informational brochures, and on-site application support.
    - Recruitment data pending.
- 

Highlights:

- Grants Division Surge: Applications for the *Grants Manager* and *Grants Officer* positions increased significantly demonstrating early success of the signing bonus strategy.
- Public Policy Impact: *Public Policy Advocate* applications more than doubled.
- Sustained Interest: Other hard-to-fill roles like *Policy & Records Management Officer* and *Compliance Advocate* maintained steady applicant interest.

#Pau#

Kaiali'i Kahele - Chairperson  
Keoni Souza - Vice Chairperson  
Dan Ahuna - Trustee, Kaua'i & Ni'ihau  
Kaleihikina Akaka - Trustee, O'ahu  
Keli'i Akina, Ph.D. - Trustee, At-Large  
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BOARD OF TRUSTEES**

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**MEETING OF THE BOARD OF TRUSTEES**

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5. 2025 Legislature: OHA Position on Bills Affecting Native Hawaiian Housing-Matrix 5\*

6. 2025 Legislature: OHA Position on Bills Affecting Native Hawaiian Health-Matrix 6\*

7. 2025 Legislature: OHA Position on Bills Affecting Native Hawaiian Education  
-Matrix 7\*

8. 2025 Legislature: OHA Position on Bills Affecting Native Hawaiian Economic  
Development-Matrix 8\*

9. 2025 Legislature: OHA Position on Bills Affecting HRS Chapter 6E (Iwi kūpuna)  
-Matrix 9\*

**C. Committee on Budget and Finance**

1. **Action Item BF #25-22:** Approval of OHA funding for Event Sponsorship to the Merrie Monarch Festival for the 2025 Merrie Monarch Festival on April 20, 2025 to April 26, 2025, in the amount of \$25,000. *April 16, 2025*

**D. Committee on Investment Land and Management**

1. **Action Item ILM #25-06:** Reappointment of Leilani Kūpahu-Marino Kaho‘āno as a Non-OHA LLC Manager for Hi‘ilei Aloha LLC for a 1-Year Term from April 1, 2025 to March 31, 2026\* *March 19, 2025\**

2. **Action Item ILM #25-07:** Approval of OHA Hawai‘i Real Estate Strategic Plan (strategies for OHA’s ownership, management, and decision making over investment and non-investment real estate).\* *1<sup>st</sup> reading*

**IV. Executive Session§**

A. Status Update re complaint and claim for a wrongful employment action against the Office of Hawaiian Affairs. Board anticipates going into executive session pursuant to HRS § 92-5(a)(4) to consult with Interim General Counsel Everett Ohta on questions and issues pertaining to the Board's powers, duties, privileges, immunities, and liabilities pertaining to a complaint and claim for wrongful employment action.

B. Review of litigation strategy in OHA’s involvement in lawsuits against the State of Hawai‘i for mismanagement of Mauna Kea and establishment of the Mauna Kea Stewardship and Oversight Authority under Act 255 (SLH 2022). Board anticipates going into executive session pursuant to HRS § 92-5(a)(4) to consult with Board Counsel Richard Naiwieha Wurdeman on questions and issues pertaining to the Board's powers, duties, privileges, immunities, and liabilities pertaining to Office of Hawaiian Affairs v. State of Hawai‘i et al., Civ. No. 17-1-1823-11 and Office of Hawaiian Affairs v. State of Hawai‘i et al., Civ. No. 24-1-0082.

**V. Community Concerns and Celebrations**

**VI. Announcements**

**VII. Adjournment**

If you need an auxiliary aid/service or other accommodation due to a disability, please contact Everett Ohta at (808) 594-1988 or by email at everetto@oha.org as soon as possible. Requests made as early as possible have a greater likelihood of being fulfilled. Upon request, this notice is available in alternate/accessible formats.

In the event that the livestream public broadcast is interrupted and cannot be restored, the meeting may continue as audio-only through the phone number and Webinar ID provided at the beginning of this agenda. Meeting recordings will be made available on OHA’s website <https://www.oha.org/about/leadership/board-of-trustees/> as soon as practicable after the meeting.

Public Testimony will be called for each agenda item and must be limited to matters listed on the meeting agenda. Community Concerns and Celebrations is not limited to matters listed on the meeting agenda. Hawai‘i Revised Statutes, Chapter 92, prohibits Board members from discussing or taking action on matters not listed on the meeting agenda.

\* Document(s) associated with this agenda item are anticipated to be included in the board packet for this meeting. The board packet will be available for the public to inspect at OHA’s main office located at 560 N. Nimitz Hwy., Suite 200, Honolulu, HI 96817, OHA’s neighbor



island offices, and on OHA's website <https://www.oaha.org/bot> no later than two business days before the meeting. The 72 Hour rule, pursuant to OHA BOT Operations Manual, Section 49, shall be waived for distribution of new committee materials.

§ Notice: This portion of the meeting will be closed pursuant to HRS § 92-5.

Testimony can be provided to the Board of Trustees either as: (1) **written testimony** or (2) live, oral testimony online or at the physical meeting location during the remote meeting.

- (1) Persons wishing to provide **written testimony** on items listed on the agenda should submit testimony via **email** to [botmeetings@oaha.org](mailto:botmeetings@oaha.org) or via **postal mail** to Office of Hawaiian Affairs, Attn: Board of Trustees Meeting Testimony, 560 N. Nimitz Hwy., Suite 200, Honolulu, HI 96817. Testimony is requested to be received at least twenty-four hours prior to the scheduled meeting to allow board members with sufficient time to review the testimony before the meeting. All written testimony will be posted on OHA's meeting website. Please omit or redact any personal information (e.g., name, email address, phone number, home address, or materials) that you do not want to be disclosed publicly online.
- (2) Persons wishing to provide **oral testimony online** during the remote meeting, please click on the link below:  
<https://us06web.zoom.us/j/83677248967>

To provide oral testimony online, you will need:

- (1) a computer or mobile device to connect to the remote meeting;
- (2) internet access; and
- (3) a microphone to provide oral testimony.

Persons wishing to provide **oral testimony at the physical meeting location** can sign up the day-of the meeting at the physical meeting location.

Once your oral testimony is completed, you may be asked to disconnect from the meeting. If you willfully disrupt the meeting or do not disconnect on your own, support staff will remove you from the Zoom meeting. You can continue to view the remainder of the meeting on the livestream or by telephone, as provided at the beginning of this agenda.

Oral testimony online or at a physical meeting location will be limited to five (5) minutes. Oral testimony by telephone/landline **will not** be accepted at this time.



Trustee Kaiali'i Kahele  
Chairperson, Board of Trustee

4/11/2025  
Date

Office of Hawaiian Affairs

Presented by: Leina'ala Ley, Ka Pou Kihi Kū/Chief Advocate

2025 Package Bills Matrix

2025 OHA State Legislative Package - Matrix 1				
Item#	Bill #	Title	Description	Position
1	<a href="#">HB410</a>	RELATING TO THE BUDGET OF THE OFFICE OF HAWAIIAN AFFAIRS.	Appropriates moneys to fund the operating expenses of the Office of Hawaiian Affairs for the fiscal biennium beginning on 7/1/2025, and ending on 6/30/2027. Effective 7/1/2050. (SD1)	SUPPORT
2	<a href="#">HCR193</a>	REQUESTING THE OFFICE OF HAWAIIAN AFFAIRS TO CONVENE A WORKING GROUP TO EXAMINE AND CONSIDER THE TRANSFER OF NATIVE HAWAIIAN BURIAL SITE MANAGEMENT UNDER CHAPTER 6E, HAWAII REVISED STATUTES, FROM THE STATE HISTORIC PRESERVATION DIVISION TO THE OFFICE OF HAWAIIAN AFFAIRS.		SUPPORT
3	<a href="#">SCR161</a>	REQUESTING THE OFFICE OF HAWAIIAN AFFAIRS TO CONVENE A WORKING GROUP TO EXAMINE AND CONSIDER THE TRANSFER OF NATIVE HAWAIIAN BURIAL SITE MANAGEMENT UNDER CHAPTER 6E, HAWAII REVISED STATUTES, FROM THE STATE HISTORIC PRESERVATION DIVISION TO THE OFFICE OF HAWAIIAN AFFAIRS.		SUPPORT

Office of Hawaiian Affairs

Presented by: Leina'ala Ley, Ka Pou Kihī Kū/Chief Advocate

2025 Package Bills Matrix

2025 Legislature: OHA Position on Bills Naming OHA - Matrix 2				
Item #	Bill #	Title	Description	Position
1	<a href="#">HB370</a>	RELATING TO PARTIAL PUBLIC FINANCING OF ELECTIONS.	Increases the amount of partial public campaign financing available for all elective offices. Adjusts the minimum amount of qualifying contributions certain candidates must receive to participate in the program. Increases the matching fund payments for excess qualifying contributions. Appropriates funds for the program and staff. Effective 7/1/3000. (SD1)	SUPPORT
2	<a href="#">SB903</a>	RELATING TO HAWAIIAN AFFAIRS.	Amends the membership and responsibilities of the Public Land Trust Working Group established under Act 226, SLH 2022. Requires the Working Group to submit four reports to the Legislature: by 8/1/2026, a first interim report regarding the public land trust inventory; by 12/1/2026, a second interim report regarding Act 178, SLH 2006, financial reporting and accounting; by 6/1/2027, a preliminary draft settlement of the income and proceeds from OHA's pro rata portion of the public land trust; and by 10/1/2027, a final report that includes a final draft settlement. Requires the State, OHA, and other applicable parties to begin preliminary negotiations regarding the final draft settlement by 10/1/2027. Appropriates funds for the Legislative Reference Bureau to retain independent third-party professionals for the Working Group and requires matching funds from OHA. Effective 7/1/3000. (HD2)	COMMENT

Office of Hawaiian Affairs

Presented by: Leina'ala Ley, Ka Pou Kihi Kū/Chief Advocate

2025 Package Bills Matrix

2025 Legislature: OHA Position on Bills Naming OHA - Matrix 2				
Item #	Bill #	Title	Description	Position
3	<a href="#">SB1578</a>	RELATING TO INTERNATIONAL AFFAIRS.	Establishes the official designation of the East-West Center as the Center for Cultural and Technical Interchange Between East and West, Inc., and exempts state fund appropriations to the East-West Center from chapter 42F, HRS. Renames the Hawaii Sister-State Committee to the Hawaii Sister-State and International Partnerships Commission and amends its functions and membership. Requires the Office of International Affairs to provide support to the Hawaii Sister-State and International Partnerships Commission. Expands the Department of Business, Economic Development, and Tourism's authority to establish out-of-state offices to include out-of-state facilities to support sister-state or province partnerships and other partnerships that promote and enrich the people, cultures, environments, and economies of the State and its international partners, generate revenue for the State, and buy property. Appropriates funds. Effective 7/1/3000. (HD1)	SUPPORT
4	<a href="#">HCR122</a>	REQUESTING THE DEPARTMENT OF LAND AND NATURAL RESOURCES TO ESTABLISH A COLLABORATIVE WORKING GROUP TO SURVEY, IDENTIFY, AND MONITOR CULTURALLY SENSITIVE SHORELINES IMPACTED BY EROSION.	The establishment of an inter-division program to coordinate efforts among state and county agencies is necessary to ensure the successful coordination of efforts in locating, protecting, and restoring Native Hawaiian burial sites and iwi kupuna affected by coastal erosion. Must include, among others, Chairperson of OHA BOT, or the Chairperson's designee.	SUPPORT

Office of Hawaiian Affairs

Presented by: Leina'ala Ley, Ka Pou Kihī Kū/Chief Advocate

2025 Package Bills Matrix

2025 Legislature: OHA Position on Bills Naming OHA - Matrix 2				
Item #	Bill #	Title	Description	Position
5	<a href="#">HCR192</a>	REQUESTING THE DEPARTMENT OF BUSINESS, ECONOMIC DEVELOPMENT, AND TOURISM TO ESTABLISH A NATIVE HAWAIIAN ECONOMIC DEVELOPMENT WORKING GROUP.	Establish Native Hawaiian Economic Development Working Group Deadline deliverable (1) Identify economic development initiatives that directly benefit Native Hawaiians; and (2) Study the definition of gaming and look at all options to spur economic opportunity; and OHA now named as part of the working group.	SUPPORT
6	<a href="#">SCR92</a>	REQUESTING THE OFFICE OF HAWAIIAN AFFAIRS TO ESTABLISH AND PROVIDE LEGISLATIVE ENGAGEMENT FORUMS TO EDUCATE AND EMPOWER THE NATIVE HAWAIIAN COMMUNITY REGARDING THE LEGISLATIVE PROCESS.	OHA is encouraged to provide legislative engagement forums to educate and empower the Native Hawaiian community regarding the legislative process, and to collaborate with community organizations, educational institutions, and legislative bodies to ensure the accessibility of these forums for this purpose, and provide an annual report to the Legislature.	COMMENT
7	<a href="#">SCR93</a>	URGING THE GOVERNOR, MAYORS OF EACH COUNTY, AND THE STATE TO WORK TOWARDS A JUST CLIMATE FUTURE BY INTEGRATING INDIGENOUS KNOWLEDGE INTO POLICY AND DECISION-MAKING PROCESSES RELATED TO CLIMATE ADAPTATION, CLIMATE MITIGATION, AND CLIMATE RESILIENCY.	The Governor and the State are urged to work towards a just climate future by integrating indigenous knowledge into policy and decision-making processes related to climate adaptation, climate mitigation, and climate resiliency; formulate and identify goals to facilitate a just climate future that purposefully and meaningfully includes indigenous knowledge as an integral component; and to invest in, integrate, and practice as a key mechanism to achieving a just climate future, Olelo Hawaii.	SUPPORT

Office of Hawaiian Affairs

Presented by: Leina'ala Ley, Ka Pou Kihi Kū/Chief Advocate

2025 Package Bills Matrix

	2025 Legislature: OHA Position on Bills Affecting the Public Land Trust - Matrix 3			
Item #	Bill #	Title	Description	Position
1	<a href="#">SB439</a>	RELATING TO FEES.	Requires the Board of Land and Natural Resources to adopt rules to impose user fees that apply solely to nonresidents visiting state parks and trails, as selected by the Board. Effective 7/1/3000. (HD1)	COMMENT
2	<a href="#">SB739</a>	RELATING TO LAND EXCHANGE.	Allows the Governor to negotiate land exchanges, subject to approval by the Board of Land and Natural Resources, to acquire lands that are suitable for long-term diversified agricultural production in exchange for land for private affordable, workforce, or other housing development. Requires a report to the Legislature. Effective 7/1/3000. (HD1)	COMMENT

Office of Hawaiian Affairs

Presented by: Leina'ala Ley, Ka Pou Kihi Kū/Chief Advocate

2025 Package Bills Matrix

2025 Legislature: OHA Position on Bills Affecting Natural Resources and Native Hawaiian Traditional & Customary Practices - Matrix 4				
Item #	Bill #	Title	Description	Position
1	<a href="#">HB86</a>	RELATING TO THE DEPARTMENT OF LAND AND NATURAL RESOURCES.	Appropriates moneys to the Department of Land and Natural Resources for the establishment of full-time equivalent permanent Makai Watch Coordinator positions. Effective 7/1/2050. (SD1)	SUPPORT
2	<a href="#">HB306</a>	RELATING TO STATE WATER CODE PENALTIES.	Adds a minimum penalty and maximum penalty per violation of the State Water Code and authorizes the Commission on Water Resource Management to consider each day that a violation exists or continues to exist a separate offense. Establishes factors the CWRM must consider when determining the amount of the penalty. Increases maximum fines every five years from 2030 to 2045. Effective 7/1/2040. (SD1)	SUPPORT
3	<a href="#">HB309</a>	RELATING TO FISHPONDS.	Establishes a fishpond inventory working group within the University of Hawaii Sea Grant College Program to create an inventory and map of all fishponds on state land and conduct a literature review. Appropriates funds. Effective 7/1/2050. (SD1)	SUPPORT
4	<a href="#">HB428</a>	RELATING TO FARM TO FAMILIES.	Establishes the Hawaii Farm to Families Program to alleviate food shortages in the State. Requires reports to the Legislature before the Regular Sessions of 2026 and 2027. Appropriates funds. Effective 7/1/2050. (SD1)	SUPPORT

Office of Hawaiian Affairs

Presented by: Leina'ala Ley, Ka Pou Kihi Kū/Chief Advocate

2025 Package Bills Matrix

2025 Legislature: OHA Position on Bills Affecting Natural Resources and Native Hawaiian Traditional & Customary Practices - Matrix 4				
Item #	Bill #	Title	Description	Position
5	<a href="#">HB504</a>	RELATING TO ENVIRONMENTAL STEWARDSHIP.	Amends the transient accommodations tax rate beginning on 1/1/2027. Beginning 1/1/2027, requires collection of a monthly tax of \$20 per passenger per port entry or any commercial passenger vessel at any port facility under the jurisdiction of the department of taxation. Establishes a Transient Accommodation Tax Enforcement Working Group. Requires the transfer of all agricultural leases under the jurisdiction of the Department of Land and Natural Resources to the Department of Agriculture. Appropriates funds to the Department of Land and Natural Resources for certain environmental stewardship projects. Appropriates funds to the Hawaii Tourism Authority for its operating budget request. Requires reports to the Legislature. Effective 7/1/3000. (SD2)	SUPPORT
6	<a href="#">HB505</a>	RELATING TO RED HILL.	Establishes a WAI Policy Coordinator for coordination of Red Hill WAI initiatives. Creates the Red Hill Remediation Special Fund. Effective 7/1/3000. (SD2)	SUPPORT
7	<a href="#">HB643</a>	RELATING TO THE COCONUT RHINOCEROS BEETLE PROGRAM.	Establishes short-term management initiatives for the coconut rhinoceros beetle response program. Appropriates funds for activities and positions related to coconut rhinoceros beetle infestation control. Effective 7/1/3000. (SD1)	SUPPORT
8	<a href="#">HB969</a>	RELATING TO WASTE OR DISPOSAL FACILITIES.	Prohibits the construction, modification, or expansion of any waste or disposal facility on land that is above a significant aquifer as determined by the Department of Health. (SD2)	SUPPORT



Office of Hawaiian Affairs

Presented by: Leina'ala Ley, Ka Pou Kihi Kū/Chief Advocate

2025 Package Bills Matrix

2025 Legislature: OHA Position on Bills Affecting Natural Resources and Native Hawaiian Traditional & Customary Practices - Matrix 4				
Item #	Bill #	Title	Description	Position
9	<a href="#">SB438</a>	RELATING TO WASTE DISPOSAL FACILITIES.	Prohibits landfill units on land in an agricultural district with class A soils. Beginning 7/1/2025, narrows the prohibition on constructing, modifying, or expanding waste or disposal facilities within a one-half mile buffer zone of residential, school, or hospital property lines to apply specifically to landfill units or components of landfill units. Beginning 7/1/2025, prohibits the construction, modification, or expansion of a landfill unit, or any component of a landfill unit, inland of an underground injection control line in a county with a population greater than five hundred thousand, with certain exemptions. Effective 7/1/3000. (HD3)	SUPPORT
10	<a href="#">SB890</a>	RELATING TO BUSINESS REGULATION.	Requires any product that is labeled, marketed, or sold as "poi" and that contains kalo grown outside the State to reveal a label stating that the poi product contains kalo grown outside the State. Effective 7/1/3000. (HD2)	SUPPORT
11	<a href="#">SB1051</a>	RELATING TO HAWAIIAN HISTORY MONTH.	Designates September as Hawaiian History Month. Effective 7/1/3000. (HD1)	SUPPORT
12	<a href="#">SB1074</a>	RELATING TO ENVIRONMENTAL IMPACT STATEMENTS.	Allows an activity or operation that is permitted or authorized under the ocean recreation and coastal areas program chapter and renewed within twelve months preceding the initiation of proceedings to determine whether the activity or operation is subject to environmental review, to continue operation for one year while the appropriate agency makes the determination and conducts any necessary environmental review. Allows a person with oversight of the activity or operation to renew the appropriate permits while under the environmental review process. Sunsets 6/30/2027. Effective 7/1/3000. (HD2)	OPPOSE

2025 Legislature: OHA Position on Bills Affecting Natural Resources and Native Hawaiian Traditional & Customary Practices - Matrix 4				
Item #	Bill #	Title	Description	Position
13	<a href="#">SB1396</a>	RELATING TO ECONOMIC DEVELOPMENT.	Amends the Transient Accommodations Tax rate beginning on 1/1/2027. Amends the allowable uses of the Special Land and Development Fund and the portion of Transient Accommodations Tax collections that are allocated to the Special Land and Development Fund. Assesses the Transient Accommodations Tax on cruise ship cabins based on the total time the cruise ship is docked at any port in the State. Appropriates funds to DLNR for protection, management, and restoration of the State's natural resources as well as for environmental stewardship, climate and hazard mitigation, and sustainable tourism. Effective 7/1/3000. (HD3)	SUPPORT

Office of Hawaiian Affairs

Presented by: Leina'ala Ley, Ka Pou Kihi Kū/Chief Advocate

2025 Package Bills Matrix

2025 Legislature: OHA Position on Bills Affecting Native Hawaiian Housing Matrix 5				
Item #	Bill #	Title	Description	Position
1	<a href="#">HB431</a>	RELATING TO HOUSING.	Appropriates funds to the Department of Human Services for the continued implementation of the Kauhale Initiative and Ohana Zones Pilot Program. Requires kauhale to be connected to public utilities. Authorizes monthly rents of no more than 30% of the area median income level to be charged for kauhale. Appropriates funds to the Hawaii Housing Finance and Development Corporation for the development of supportive housing projects and the provision of supportive services for certain households in the supportive housing projects. Effective 7/1/3000. (SD2)	SUPPORT
2	<a href="#">HB606</a>	RELATING TO THE DEPARTMENT OF HAWAIIAN HOMELANDS.	Appropriates funds to be used by the Department of Hawaiian Home Lands for mercantile projects, as well as lump sum repair and maintenance, in fiscal year 2025-2026. Effective 7/1/3000. (SD1)	SUPPORT
3	<a href="#">HB703</a>	RELATING TO KUPUNA HOUSING.	Extends the sunset date for the State Rent Supplement Program for Kupuna to 6/30/2028. Takes effect 7/1/2050. (SD1)	SUPPORT
4	<a href="#">HB1294</a>	RELATING TO AGRICULTURAL WORKFORCE HOUSING.	Establishes an Agricultural Workforce Housing Working Group within the Department of Agriculture to address the shortage and challenges of agricultural workforce housing in the State. Requires reports to the Legislature. Appropriates funds. Effective 7/1/2050. (SD1)	SUPPORT

# Office of Hawaiian Affairs

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Presented by: Leina'ala Ley, Ka Pou Kihī Kū/Chief Advocate

2025 Package Bills Matrix

2025 Legislature: OHA Position on Bills Affecting Native Hawaiian Health - Matrix 6				
Item #	Bill #	Title	Description	Position
1	<a href="#">HB280</a>	RELATING TO THE COMMUNITY OUTREACH COURT.	Permanently establishes and appropriates funds for the Community Outreach Court as a division of the District Court of the First Circuit. Effective 4/23/2057. (SD1)	SUPPORT
2	<a href="#">HB433</a>	RELATING TO PUBLIC SAFETY.	Requires the Department of Corrections and Rehabilitation to submit an annual report to the Legislature. Appropriates funds to the Department of Corrections and Rehabilitation for reentry services to connect offenders with community-based services. Effective 7/1/3000. (SD1)	SUPPORT
3	<a href="#">HB442</a>	RELATING TO THE UNIVERSITY OF HAWAII.	Appropriates funds to the University of Hawaii system for various nursing programs. Effective 7/31/2050. (SD1)	SUPPORT
4	<a href="#">HB714</a>	RELATING TO HEALTH CARE WORKFORCE DEVELOPMENT.	Appropriates funds to support educational training programs to expand the State's health care workforce, including funding to support health care certification programs offered in public high schools and education programs that support certified nurse assistants in becoming licensed practical nurses. Effective 12/31/2050. (SD1)	SUPPORT
5	<a href="#">HB784</a>	RELATING TO HEALTH.	Makes an appropriation for the operation of an additional ambulance for the island of Hawaii to be based in Makalei. Effective 7/1/2050. (SD1)	SUPPORT
6	<a href="#">HB957</a>	RELATING TO LAULAU DAY.	Designates the first Friday in May of each year as "Laulau Day" in the State. Effective 11/16/2836. (SD1)	SUPPORT

Office of Hawaiian Affairs

Presented by: Leina'ala Ley, Ka Pou Kihī Kū/Chief Advocate

2025 Package Bills Matrix

2025 Legislature: OHA Position on Bills Affecting Native Hawaiian Health - Matrix 6				
Item #	Bill #	Title	Description	Position
7	<a href="#">HB1002</a>	RELATING TO THE HAWAII CORRECTIONAL SYSTEM OVERSIGHT COMMISSION.	Beginning July 1, 2025, extends the term of the Oversight Coordinator for the Hawaii Correctional System Oversight Commission. Authorizes the Hawaii Correctional System Commission to review the Coordinator's performance and make a recommendation to the Governor as to whether the Coordinator should be retained. Clarifies that the Oversight Coordinator has the general authority to inspect agencies and correctional facilities without notice. (SD1)	SUPPORT
8	<a href="#">HB1079</a>	RELATING TO TRAUMA-INFORMED CARE.	Directs the Office of Wellness and Resilience to collaborate with the Department of Human Services to, either directly or by contract, design, administer, and implement a program for trauma-informed organizational assessments and a training curriculum for the Department of Human Services Child Welfare Services Branch staff. Appropriates funds. Takes effect 12/31/2050. (SD1)	SUPPORT

Office of Hawaiian Affairs

Presented by: Leina'ala Ley, Ka Pou Kihi Kū/Chief Advocate

2025 Package Bills Matrix

2025 Legislature: OHA Position on Bills Affecting Native Hawaiian Health - Matrix 6				
Item #	Bill #	Title	Description	Position
9	<a href="#">HB1194</a>	RELATING TO MIDWIVES.	Makes laws regulating midwives and the practice of midwifery permanent. Clarifies the scope of practice of midwifery. Establishes licensure requirements for certified midwives and certified professional midwives. Establishes continuing education requirements. Grants global signature authority to midwives. Grants prescriptive authority to licensed midwives practicing as certified midwives and amends the list of approved legend drugs that may be administered by midwives. Establishes peer review and data submission requirements. Affirms that the practice of midwifery does not include Native Hawaiian traditional and customary practices. Clarifies exemptions from licensure and grounds for refusal to grant, renew, reinstate, or restore licenses or for revocation, suspension, denial, or condition of a license. Clarifies medical record availability and retention requirements for the purposes of medical torts. Effective 7/1/2050. (SD2)	COMMENT
10	<a href="#">HB1300</a>	RELATING TO CANCER.	Appropriates funds to the University of Hawaii Cancer Center to conduct a multiethnic cohort study focusing on the social determinants of health, lifestyles, environmental exposures, and resilience factors of Native Hawaiians, Pacific Islanders, and Filipinos, including an analysis of the health effects and risks of individuals living in close proximity to landfills in Nanakuli, Oahu. Requires the appropriated funds to be matched by federal funds on a dollar-for-dollar basis before expenditure. Effective 7/1/3000. (SD1)	SUPPORT

# Office of Hawaiian Affairs

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Presented by: Leina'ala Ley, Ka Pou Kihi Kū/Chief Advocate

2025 Package Bills Matrix

2025 Legislature: OHA Position on Bills Affecting Native Hawaiian Health - Matrix 6				
Item #	Bill #	Title	Description	Position
11	<a href="#">SB104</a>	RELATING TO CORRECTIONS.	By 7/1/2026, restricts the use of restrictive housing in state-operated and state-contracted correctional facilities, with certain specified exceptions. Establishes a restrictive housing legislative working group to develop and recommend more comprehensive laws, policies, and procedures regarding restrictive housing for members of vulnerable populations by 9/1/2027. Requires the Hawaii Correctional System Oversight Commission to review restrictive housing placements on an annual basis. Authorizes the Department of Corrections and Rehabilitation, by 12/1/2027, to implement policies and procedures recommended by the restrictive housing working group related to committed persons. Requires interim and final reports to the Legislature and Hawaii Correctional System Oversight Commission. Effective 7/1/3000. (HD3)	SUPPORT
12	<a href="#">SB224</a>	RELATING TO IDENTIFICATION.	Requires the Department of Corrections and Rehabilitation to assist inmates with obtaining civil identification cards and other identification documents within a certain time. (HD1)	SUPPORT
13	<a href="#">SB292</a>	RELATING TO SEXUAL EXPLOITATION.	Establishes safe harbor protections for survivors of sexual exploitation who seek medical or law enforcement assistance. Effective 7/1/3000. (HD2)	SUPPORT
14	<a href="#">SB298</a>	RELATING TO HUMAN SERVICES.	Appropriates funds to be expended by the Department of Human Services to increase funding for Medicaid in-home services. Effective 7/1/3000. (HD1)	SUPPORT
15	<a href="#">SB299</a>	RELATING TO LOAN REPAYMENT FOR HEALTHCARE PROFESSIONALS.	Appropriates funds for the Healthcare Education Loan Repayment Program. Effective 7/1/3000. (HD1)	SUPPORT

Office of Hawaiian Affairs

Presented by: Leina'ala Ley, Ka Pou Kihī Kū/Chief Advocate

2025 Package Bills Matrix

2025 Legislature: OHA Position on Bills Affecting Native Hawaiian Health - Matrix 6				
Item #	Bill #	Title	Description	Position
16	<a href="#">SB544</a>	RELATING TO SENTENCING OF MINOR DEFENDANTS.	Requires courts to consider certain factors when sentencing a person convicted as an adult for an offense that the person committed when the person was a minor. Allows courts to reduce a mandatory minimum period of incarceration or depart from a mandatory sentencing enhancement if the court determines that the reduction or departure is warranted given certain factors. (HD1)	SUPPORT
17	<a href="#">SB694</a>	RELATING TO THE DETENTION OF MINORS.	Prohibits minors from being held in jails, lockups, or prisons for adults, except temporarily under certain circumstances. Effective 7/1/3000. (HD1)	SUPPORT
18	<a href="#">SB742</a>	RELATING TO DATA SHARING.	Establishes a Data Sharing and Governance Working Group within the Office of Enterprise Technology Services. Requires a report to the Legislature. Appropriates funds. Effective 7/1/3000. (HD1)	SUPPORT
19	<a href="#">SB960</a>	RELATING TO THE SUPPLEMENTAL NUTRITION ASSISTANCE PROGRAM.	Appropriates funds to the Department of Human Services to improve Supplemental Nutrition Assistance Program rates, including establishing additional positions. Effective 7/1/3000. (HD2)	SUPPORT



# Office of Hawaiian Affairs

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Presented by: Leina'ala Ley, Ka Pou Kihī Kū/Chief Advocate

2025 Package Bills Matrix

2025 Legislature: OHA Position on Bills Affecting Native Hawaiian Health - Matrix 6				
Item #	Bill #	Title	Description	Position
20	<a href="#">SB1028</a>	RELATING TO YOUTH FEES AND FINES.	Prohibits the assessment of any fees, fines, or court costs against a person who was adjudicated for an offense committed during the person's minority, or against the person's parent or guardian, and discharges all related debt obligations assessed before the effective date of the Act. Limits court-ordered community service for a minor to no more than seventy-two hours. Repeals certain penalties imposed on parents, guardians, or other persons associated with unaccompanied children in streets and unmarried minors in dance halls. Effective 7/1/3000. (HD2)	SUPPORT
21	<a href="#">SB1281</a>	RELATING TO TELEHEALTH.	Extends the sunset date of Act 107, SLH 2023, which allows for the reimbursement of services provided through telehealth via an interactive telecommunications system, until 12/31/2027. Effective 7/1/3000. (HD2)	SUPPORT
22	<a href="#">SB1304</a>	RELATING TO PESTICIDE DRIFT MONITORING.	Appropriates funds to the Department of Agriculture to continue the statewide pesticide drift monitoring study. Effective 7/1/3000. (HD1)	COMMENT
23	<a href="#">SB1442</a>	RELATING TO MENTAL HEALTH SERVICES FOR CHILDREN AND ADOLESCENTS.	Clarifies and updates the responsibilities of the Child and Adolescent Mental Health Division of the Department of Health to reflect the current mental health systems of care that address the mental health needs of children and adolescents in the State. (HD2)	SUPPORT

	2025 Legislature: OHA Position on Bills Affecting Native Hawaiian Health - Matrix 6			
Item #	Bill #	Title	Description	Position
24	<a href="#">HCR8</a>	URGING THE UNITED STATES DEPARTMENT OF JUSTICE TO INCLUDE HAWAII IN THE MISSING OR MURDERED INDIGENOUS PERSONS REGIONAL OUTREACH PROGRAM.		SUPPORT
25	<a href="#">SR12</a>	REQUESTING THE DEPARTMENT OF HEALTH TO CONVENE A TASK FORCE TO IDENTIFY AND DEVELOP MINIMUM PROFESSIONAL STANDARDS FOR COMMUNITY HEALTH WORKER TRAINING PROGRAMS.		SUPPORT

# Office of Hawaiian Affairs

18

Presented by: Leina'ala Ley, Ka Pou Kihi Kū/Chief Advocate

2025 Package Bills Matrix

2025 Legislature: OHA Position on Bills Affecting Native Hawaiian Education - Matrix 7				
Item #	Bill #	Title	Description	Position
1	<a href="#">HB133</a>	RELATING TO SURFING.	Appropriates funds to the Department of Education to support the establishment of surfing as an interscholastic sport. Takes effect 7/1/2050. (SD1)	SUPPORT
2	<a href="#">HB549</a>	RELATING TO AN EARLY LEARNING APPRENTICESHIP GRANT PROGRAM.	Establishes an Early Learning Apprenticeship Grant Program to be administered by the University of Hawaii to provide financial support for early learning program service providers in the State to participate in state- or federally-approved early learning apprenticeship programs. Requires an annual report to the Legislature. Appropriates funds. Effective 7/31/2050. (SD1)	SUPPORT
3	<a href="#">HB1345</a>	RELATING TO TEACHER EDUCATION.	Authorizes the Department of Education to subsidize all tuition and mandatory fees for a resident student enrolled in a 4-year college campus of the University of Hawaii System with an education program or that offers an education degree for the semester or term that the student enrolls in a State-Approved Teacher Education Program under certain conditions. Effective 7/31/2050. (SD2)	SUPPORT
4	<a href="#">SB119</a>	RELATING TO NURSING.	Appropriates funds to establish the Bachelor of Science in Nursing degree program at the University of Hawaii Maui College. Effective 7/1/3000. (HD1)	SUPPORT
5	<a href="#">SB440</a>	RELATING TO EDUCATION.	Establishes the Future Career and Technical Education Teacher Scholarship Program to be administered by the Department of Education to facilitate the recruitment and retention of career and technical education teachers in Hawaii public schools. Appropriates funds. Effective 7/1/3000. (HD1)	SUPPORT

Office of Hawaiian Affairs

Presented by: Leina'ala Ley, Ka Pou Kihi Kū/Chief Advocate

2025 Package Bills Matrix

2025 Legislature: OHA Position on Bills Affecting Native Hawaiian Economic Development - Matrix 8				
Item #	Bill #	Title	Description	Position
1	<a href="#">HB430</a>	RELATING TO INTERNSHIPS.	Authorizes the Department of Labor and Industrial Relations to enter into contracts with eligible employers or registered apprenticeship programs in the private sector to provide on-the-job training to eligible interns. Establishes a state internship and workforce development program. Requires the Department of Labor and Industrial Relations to collaborate with the Department of Human Resources Development for placement of interns in state executive branch departments, agencies, and programs. Provides that the State shall be the responsible employer for purposes of workers' compensation coverage for students or recent graduates in the on-the-job-training work experience program, subject to certain limitations. Requires annual reports to the Legislature. Appropriates funds. Effective 7/1/2050. (SD2)	SUPPORT WITH AMENDMENTS
2	<a href="#">HB774</a>	RELATING TO VALUE-ADDED PRODUCTS.	Establishes a food and product innovation network within the Agribusiness Development Corporation. Appropriates moneys to the Department of Health to assist with implementation. Effective 7/1/2050. (SD1)	SUPPORT

Office of Hawaiian Affairs

Presented by: Leina'ala Ley, Ka Pou Kihi Kū/Chief Advocate

2025 Package Bills Matrix

Item #	2025 Legislature: OHA Position on Bills Affecting HRS Chapter 6E (Iwi kūpuna) - Matrix 9			
	Bill #	Title	Description	Position
1	<a href="#">HB830</a>	RELATING TO HISTORIC PRESERVATION REVIEWS.	Beginning 7/1/2027 allows the State Historic Preservation Division of the Department of Land and Natural Resources to contract its review of proposed state projects, projects on privately-owned historic property, and projects affecting historic properties to third-party consultants if the projects involve the development of affordable housing and the division, after an initial evaluation, determines it will not be able to complete its review within sixty days. Establishes requirements for qualified third-party consultants providing review services. Requires the project proponent to pay for the reasonable fee requirements of the third-party consultant. Allows the project proponent to contract or sponsor with any county, housing authority, non-profit organization, or person, to meet the third-party consultant fee requirement. Requires the Department of Land and Natural Resources to publish a draft of its proposed rules within one year, and within one year thereafter, present its proposed final rules to the Board of Land and Natural Resources. Appropriates funds. Effective 7/1/3000. Sunsets 6/30/2029. (SD2)	OPPOSE
2	<a href="#">SB66</a>	RELATING TO HOUSING.	Requires permits to be issued by applicable permitting agencies within sixty days of a complete application being filed for single-family and multi-family housing projects if certain conditions are satisfied. Automatically deems approved a permit that is either not otherwise approved by the applicable permitting agency within sixty days or for which the applicant has agreed to all corrections, changes, or recommendations to the plans and specifications made by the applicable permitting agency. Pauses the sixty day permit review period under certain circumstances. Sunsets 6/30/2030. Effective 7/1/3000. (HD3)	COMMENT

Office of Hawaiian Affairs

Presented by: Leina'ala Ley, Ka Pou Kihi Kū/Chief Advocate

2025 Package Bills Matrix

Item #	2025 Legislature: OHA Position on Bills Affecting HRS Chapter 6E (Iwi kūpuna) - Matrix 9			
	Bill #	Title	Description	Position
3	<a href="#">SB79</a>	RELATING TO HISTORIC PRESERVATION REVIEWS.	Requires the Department of Land and Natural Resources to determine the effect of any proposed state or county housing projects that may affect a historical property, an aviation artifact, or a burial site within ninety days of a request for determination. Establishes historic review requirements based on the project area's known historic, cultural, and archaeological resources. Establishes procedures and notification requirements if previously unidentified human remains or previously unidentified historic property are discovered. Effective 7/1/3000. (HD2)	OPPOSE
4	<a href="#">SB1002</a>	RELATING TO AFFORDABLE HOUSING.	Beginning 7/1/2027, requires the State Historic Preservation Division of the Department of Land and Natural Resources to contract its review of proposed state projects and projects affecting historic properties to third-party consultants under certain circumstances. Requires the Department of Land and Natural Resources to publish a draft of its proposed rules and later present its proposed final rules to the Board of Land and Natural Resources. Appropriates funds. Sunsets 7/1/2032. Effective 7/1/3000. (HD2)	OPPOSE
5	<a href="#">SB1263</a>	RELATING TO HISTORIC PRESERVATION.	Amends the procedures and required information for the Department of Land and Natural Resources historic preservation review of proposed state projects, privately owned historic property, and other proposed projects that require entitlement for use. Establishes procedures for the review of transit-oriented development identified by the counties and Hawaii Community Development Authority, or Hawaii Housing Finance and Development Corporation. Effective 7/1/3000. (HD3)	COMMENT

Office of Hawaiian Affairs

Presented by: Leina'ala Ley, Ka Pou Kihī Kū/Chief Advocate

2025 Package Bills Matrix

Item #	2025 Legislature: OHA Position on Bills Affecting HRS Chapter 6E (lwi kūpuna) - Matrix 9			
	Bill #	Title	Description	Position
6	<a href="#">GM669</a>	Submitting for consideration and confirmation to the Island Burial Council, Island of O"ahu, Gubernatorial Nominee, KEKAMAMAKOAAKAILIHOU CACERES, for a term to expire 06-30-2029.	OHA Nominee	SUPPORT
7	<a href="#">GM670</a>	Submitting for consideration and confirmation to the Island Burial Council, Island of O"ahu, Gubernatorial Nominee, JULIAN AKO, for a term to expire 06-30-2029.	OHA Nominee	SUPPORT
8	<a href="#">GM671</a>	Submitting for consideration and confirmation to the Island Burial Council, Island of O"ahu, Gubernatorial Nominee, CHARISH MILLER, for a term to expire 06-30-2029.	OHA Nominee	SUPPORT

Kaiali'i Kahele - Chairperson  
Keoni Souza - Vice Chairperson  
Dan Ahuna - Trustee, Kaua'i & Ni'ihau  
Kaleihikina Akaka - Trustee, O'ahu  
Keli'i Akina, Ph.D. - Trustee, At-Large  
Luana Alapa - Trustee, Moloka'i & Lāna'i  
Brickwood Galuteria - Trustee, At-Large  
Carmen "Hulu" Lindsey - Trustee, Maui  
John D. Waihee IV - Trustee, At-Large



Phone: (808) 594-1888  
Fax: (808)-1868

**OFFICE OF HAWAIIAN AFFAIRS  
BOARD OF TRUSTEES**

560 N. Nimitz Hwy., Suite 200  
Honolulu, HI 96817

**MEETING OF THE BOARD OF TRUSTEES**

**DATE: Thursday, April 17, 2025**

**TIME: 10:00 A.M.**

**PLACE: Remote Meeting via Interactive Conference Technology**

**Viewable at [www.oha.org/livestream](http://www.oha.org/livestream) Or**

**Listen by phone: (213) 338-8477, Webinar ID: 836 7724 8967**

**This virtual meeting can be viewed and observed via livestream on OHA's website at [www.oha.org/livestream](http://www.oha.org/livestream) or listen by phone using the call-in information above. A physical meeting location, open to members of the public who would like to provide oral testimony or view the virtual meeting, will be available at 560 N. Nimitz Hwy., Suite 200, Honolulu, HI 96817.**

**AGENDA**

**I. Call to Order**

**II. Approval of Minutes**

- A. March 6, 2025\*
- B. March 27, 2025\*

**III. New Business**

**A. Update on OHA Administrator's Performance Evaluation: proposed performance evaluation timeline, BOT participation, procurement, and related considerations.**

**B. Action Item BOT # 25-06: Reexamine OHA's sponsorship funding to Kuana'ike for the Ho'ākoakoa Lāhui "Spirit Fest 2025" event, scheduled for March 21, 2025, in the amount of \$15,000, with the intent to affirm, rescind or amend prior Board approval on March 6, 2025.**

**C. Status of OHA Activities: Ka Pouhana/CEO and Administration's Update on OHA's activities.\***

- 1. Update on Pacific Missile Range Facility (PMRF) Barking Sands, Kaua'i site visit on March 21, 2025.
- 2. Travel Announcement: Administrator - Omidyar Travel to Aotearoa May 1, 2025, to May 13, 2025, research focus on successful indigenous models of decolonization.
- 3. Upcoming Events:
  - a. Gabby Pahinui Waimānalo Kanikapila, Saturday, April 19, 2025 from 9:00 AM to 6:00 PM at Nā'ālehu Theatre (Waimānalo).
  - b. Mele Manaka 3 Day Community Event, Thursday April 24, 2025 to Saturday, April 26, 2025 from 9:00 AM to 3:00 PM at SCP Hotel, Hilo, Hawai'i.
- 4. Update on OHA signing bonus program for staff recruitment

**B. Committee on Beneficiary Advocacy and Empowerment – April 16, 2025**

- 1. 2025 OHA State Legislative Package-Matrix 1\*
- 2. 2025 Legislature: OHA Position on Bills Naming OHA-Matrix 2\*
- 3. 2025 Legislature: OHA Position on Bills Affecting the Public Land Trust-Matrix 3\*
- 4. 2025 Legislature: OHA Position on Bills Affecting Natural Resources and Native Hawaiian



Traditional & Customary Practices-Matrix 4\*

5. 2025 Legislature: OHA Position on Bills Affecting Native Hawaiian Housing-Matrix 5\*
6. 2025 Legislature: OHA Position on Bills Affecting Native Hawaiian Health-Matrix 6\*
7. 2025 Legislature: OHA Position on Bills Affecting Native Hawaiian Education-Matrix 7\*
8. 2025 Legislature: OHA Position on Bills Affecting Native Hawaiian Economic Development-Matrix 8\*
9. 2025 Legislature: OHA Position on Bills Affecting HRS Chapter 6E (Iwi kūpuna)-Matrix 9\*

#### **C. Committee on Budget and Finance**

1. **Action Item BF #25-22:** Approval of OHA funding for Event Sponsorship to the Merrie Monarch Festival for the 2025 Merrie Monarch Festival on April 20, 2025 to April 26, 2025, in the amount of \$25,000. *April 16, 2025*

#### **D. Committee on Investment Land and Management**

1. **Action Item ILM #25-06:** Reappointment of Leilani Kūpahu-Marino Kaho‘āno as a Non-OHA LLC Manager for Hi‘ilei Aloha LLC for a 1-Year Term from April 1, 2025 to March 31, 2026\* *March 19, 2025\**
2. **Action Item ILM #25-07:** Approval of OHA Hawai‘i Real Estate Strategic Plan (strategies for OHA’s ownership, management, and decision making over investment and non-investment real estate).\* *1<sup>st</sup> reading*

### **IV. Executive Session§**

- A. Status Update re complaint and claim for a wrongful employment action against the Office of Hawaiian Affairs. Board anticipates going into executive session pursuant to HRS § 92-5(a)(4) to consult with Interim General Counsel Everett Ohta on questions and issues pertaining to the Board's powers, duties, privileges, immunities, and liabilities pertaining to a complaint and claim for wrongful employment action.
- B. Review of litigation strategy in OHA’s involvement in lawsuits against the State of Hawai‘i for mismanagement of Mauna Kea and establishment of the Mauna Kea Stewardship and Oversight Authority under Act 255 (SLH 2022). Board anticipates going into executive session pursuant to HRS § 92-5(a)(4) to consult with Board Counsel Richard Naiwieha Wurdeman on questions and issues pertaining to the Board's powers, duties, privileges, immunities, and liabilities pertaining to Office of Hawaiian Affairs v. State of Hawai‘i et al., Civ. No. 17-1-1823-11 and Office of Hawaiian Affairs v. State of Hawai‘i et al., Civ. No. 24-1-0082.

### **V. Community Concerns and Celebrations**

### **VI. Announcements**

### **VII. Adjournment**

If you need an auxiliary aid/service or other accommodation due to a disability, please contact Everett Ohta at (808) 594-1988 or by email at everetto@oha.org as soon as possible. Requests made as early as possible have a greater likelihood of being fulfilled. Upon request, this notice is available in alternate/accessible formats.

In the event that the livestream public broadcast is interrupted and cannot be restored, the meeting may continue as audio-only through the phone number and Webinar ID provided at the beginning of this agenda. Meeting recordings will be made available on OHA’s website <https://www.oha.org/about/leadership/board-of-trustees/> as soon as practicable after the meeting.

Public Testimony will be called for each agenda item and must be limited to matters listed on the meeting agenda. Community Concerns and Celebrations is not limited to matters listed on the meeting agenda. Hawai‘i Revised Statutes, Chapter 92, prohibits Board members from discussing or taking action on matters not listed on the meeting agenda.

\* Document(s) associated with this agenda item are anticipated to be included in the board packet for this meeting. The board packet will be available for the public to inspect at OHA’s main office located at 560 N. Nimitz Hwy., Suite 200, Honolulu, HI 96817, OHA’s neighbor

island offices, and on OHA's website <https://www.oha.org/bot> no later than two business days before the meeting. The 72 Hour rule, pursuant to OHA BOT Operations Manual, Section 49, shall be waived for distribution of new committee materials.

§ Notice: This portion of the meeting will be closed pursuant to HRS § 92-5.

Testimony can be provided to the Board of Trustees either as: (1) **written testimony** or (2) live, oral testimony online or at the physical meeting location during the remote meeting.

- (1) Persons wishing to provide **written testimony** on items listed on the agenda should submit testimony via **email** to [botmeetings@oha.org](mailto:botmeetings@oha.org) or via **postal mail** to Office of Hawaiian Affairs, Attn: Board of Trustees Meeting Testimony, 560 N. Nimitz Hwy., Suite 200, Honolulu, HI 96817. Testimony is requested to be received at least twenty-four hours prior to the scheduled meeting to allow board members with sufficient time to review the testimony before the meeting. All written testimony will be posted on OHA's meeting website. Please omit or redact any personal information (e.g., name, email address, phone number, home address, or materials) that you do not want to be disclosed publicly online.
- (2) Persons wishing to provide **oral testimony online** during the remote meeting, please click on the link below:  
<https://us06web.zoom.us/j/83677248967>

To provide oral testimony online, you will need:

- (1) a computer or mobile device to connect to the remote meeting;
- (2) internet access; and
- (3) a microphone to provide oral testimony.

Persons wishing to provide **oral testimony at the physical meeting location** can sign up the day-of the meeting at the physical meeting location.

Once your oral testimony is completed, you may be asked to disconnect from the meeting. If you willfully disrupt the meeting or do not disconnect on your own, support staff will remove you from the Zoom meeting. You can continue to view the remainder of the meeting on the livestream or by telephone, as provided at the beginning of this agenda.

Oral testimony online or at a physical meeting location will be limited to five (5) minutes. Oral testimony by telephone/landline **will not** be accepted at this time.



Trustee Kaiali'i Kahele  
Chairperson, Board of Trustee

4/11/2025  
Date



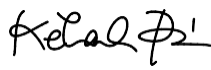
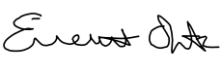
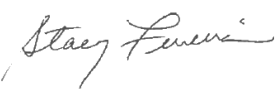
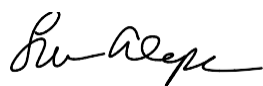
## ACTION ITEM

### COMMITTEE ON BUDGET AND FINANCE

April 16, 2025

BF #25-22

**Action Item Issue:** Approval of OHA funding for Event Sponsorship to the Merrie Monarch Festival for the 2025 Merrie Monarch Festival on April 20-26, 2025, in the amount of \$25,000.

Prepared by:	 _____ Kēhaulani Pu'u Ka Pou Nui, Chief Operating Officer	Apr 11, 2025 _____ Date
Reviewed by:	 _____ Ramona G. Hinck Ka Pou Kihi Kanaloa Wai, Chief Financial Officer	Apr 11, 2025 _____ Date
Reviewed by:	 _____ Everett Ohta Ka Paepae Puka Kūikawā, Interim General Counsel	Apr 11, 2025 _____ Date
Reviewed by:	 _____ Stacy K. Ferreira Ka Pouhana, Chief Executive Officer	Apr 11, 2025 _____ Date
Reviewed by:	 _____ Ke Kua, Trustee Luana Alapa Luna Ho'omalū o ke Kōmike Budget and Finance Chairperson of the Committee on Budget and Finance	Apr 11, 2025 _____ Date

**Action Item BF 25-22:** Approval of OHA funding for Event Sponsorship to the Merrie Monarch Festival for the 2025 Merrie Monarch Festival on April 20-26, 2025, in the amount of \$25,000.

**I. Proposed Action**

Approve and authorize FY 2025 sponsorship funding for Merrie Monarch Festival for the 2025 Merrie Monarch Festival on April 20-26, 2025, in the amount of \$25,000.

Organization Name	Event	Award Amount Recommendation
Merrie Monarch Festival	Merrie Monarch Festival 2025 4/20/2025 - 4/26/2025 9:00 AM - 10:00 PM Edith Kanaka‘ole Multi-Purpose Stadium, 350 Kalanikoa St, Hilo, HI 96720 (Hawai‘i Island)	\$25,000
Total Recommendations (1)		\$25,000

**II. Issue**

Whether or not the Committee on Budget and Finance will recommend approval and authorize the Board of Trustees (“BOT” or “Board”) to disburse \$25,000 to sponsor the Merrie Monarch Festival Committee for the 2025 Merrie Monarch Festival Event on April 20-26, 2025.

**III. Applicant Organization Information**

- A. **Event Representative:** Luana Kawelu and Kathy Kawelu
- B. **Board Members of the Organization:** Luana Kawelu and Kathy Kawelu, Executive Director
- C. **Mission of the Organization:** To perpetuate, preserve, and promote Hawaiian culture and the art of hula through a prestigious and internationally recognized festival that celebrates the legacy of King David Kalākaua and fosters pride within Native Hawaiian communities.

**Action Item BF 25-22:** Approval of OHA funding for Event Sponsorship to the Merrie Monarch Festival for the 2025 Merrie Monarch Festival on April 20-26, 2025, in the amount of \$25,000.

#### **IV. Background and Context**

The Merrie Monarch Festival Committee is dedicated to the mission of perpetuating, preserving, and promoting Hawaiian culture, with a special focus on the revered art of hula. Rooted in the legacy of King David Kalākaua, known as the "Merrie Monarch," the committee's work honors his vision of revitalizing and celebrating Hawaiian traditions. Through its prestigious and internationally recognized festival, the committee seeks to inspire pride and cultural awareness, particularly within Native Hawaiian communities.

The Merrie Monarch Festival itself stands as a significant event in the celebration of Native Hawaiian culture. It provides a global stage for Native Hawaiian practitioners, artisans, and cultural leaders to showcase their profound knowledge, skills, and traditions, most notably in the art of hula. This festival plays a crucial role in ensuring the continuity of these cultural practices by offering a platform for them to be shared, celebrated, and passed on to future generations. By doing so, the event helps raise appreciation for Hawaiian heritage both locally and around the world, furthering the committee's mission of cultural preservation and pride.

#### **V. Discussion**

##### **A. Benefits to OHA and OHA Beneficiaries**

**Alignment to Mana i Maui Ola's Health Outcomes - Strategy 4:** Advance policies, programs and practices that strengthen the health of the 'āina and mo'omeheu. and Outcome 4.1 Preservation and perpetuation of Hawaiian language, culture, traditions, identity and sense of lāhui;

The Merrie Monarch Festival is a key cultural event that has perpetuated Native Hawaiian traditions for over 60 years. As one of the most renowned hula competitions in the world, the festival closely aligns with Strategy 4 and Outcome 4.1, as it serves as a direct manifestation of Hawaiian cultural practices, emphasizing the practice and preservation of hula. This celebration of hula not only honors an integral cultural practice but also supports the perpetuation of Hawaiian traditions and identity. Moreover, the festival plays a significant role in the use of the Hawaiian language, with many performances incorporating 'ōlelo Hawai'i through chants and songs. The event also functions as an educational platform, where younger generations learn about Hawaiian customs, history, and values, ensuring the transmission of cultural knowledge and practices. The Merrie Monarch Festival fosters a strong sense of Hawaiian identity and community, reinforcing the collective pride and unity of the lāhui while celebrating their heritage on a global stage. In this way, the festival plays a vital role in fulfilling both the strategy and outcome of preserving and perpetuating Hawaiian culture, language, and identity.

**Action Item BF 25-22:** Approval of OHA funding for Event Sponsorship to the Merrie Monarch Festival for the 2025 Merrie Monarch Festival on April 20-26, 2025, in the amount of \$25,000.

## B. OHA Funding Event Sponsorship Benefits

The recommended sponsorship level is \$25,000. Sponsor benefits have been defined for the \$25,000 level only and are as follows:

- Presentation of the ‘Ōlelo Hawai‘i Award

## VI. Recommended Action

Approve and authorize FY 2025 sponsorship funding for the Merrie Monarch Festival for the 2025 Merrie Monarch Festival Event in the amount of \$25,000.

The Merrie Monarch Festival stands as a globally recognized Hawaiian cultural treasure, showcasing the depth, beauty, and vitality of Hawaiian traditions. As the exclusive presenter of the prestigious ‘Ōlelo Hawai‘i Award, OHA plays a unique and vital role in uplifting and normalizing the Hawaiian language on one of the world’s most celebrated stages for ‘ōiwi culture. An exception to provide a \$25,000 sponsorship, beyond the standard \$15,000 limit, is both justified and necessary given the festival’s unparalleled significance, its worldwide reach, and its profound impact on the preservation and perpetuation of Native Hawaiian identity, language, and traditional practices.

## VII. Alternative Actions

- Approve a different funding \$25,000 for the sponsorship amount.
- Do not sponsor event

## VIII. Budget Authorization

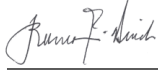
Table 1: Sponsorships – 56560

FUND	YEAR	PROGRAM NAME	ACCT NAME	ACCT GROUP	BUDGET	EXP	COMMITMENT	OBLIGATION	TOTAL CONSUMPTION	FUNDS AVAILABLE
930	2025	3800 GRANTS	56560 GRANTS IN AID - SPONSORSHIPS	GRANT	\$205,921.00	\$133,500.00	\$0.00	\$35,950.00	\$189,450.00	\$16,471.00
930	2025	4210 COMMUNICATIONS	56560 GRANTS IN AID - SPONSORSHIPS	GRANT	\$15,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15,000.00
930	2025	6100 ADVOCACY DIVISION DIRECTOR (CHIEF ADVOCATE)	56560 GRANTS IN AID - SPONSORSHIPS	GRANT	\$75,000.00	\$18,500.00	\$0.00	\$0.00	\$18,500.00	\$56,500.00
930	2025	6400 COMMUNITY ENGAGEMENT (CE) DIVISION DIRECTOR	56560 GRANTS IN AID - SPONSORSHIPS	GRANT	\$30,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30,000.00
930	2025	7110 EDUCATIONAL PATHWAYS	56560 GRANTS IN AID - SPONSORSHIPS	GRANT	\$45,000.00	\$10,000.00	\$0.00	\$10,000.00	\$35,000.00	\$45,000.00
930	2025	7120 ECONOMICS RESILIENCE	56560 GRANTS IN AID - SPONSORSHIPS	GRANT	\$10,000.00	\$0.00	\$0.00	\$3,500.00	\$6,500.00	\$10,000.00
930	2025	7130 HEALTH OUTCOMES	56560 GRANTS IN AID - SPONSORSHIPS	GRANT	\$15,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15,000.00
930	2025	7140 QUALITY HOUSING	56560 GRANTS IN AID - SPONSORSHIPS	GRANT	\$30,000.00	\$15,000.00	\$0.00	\$0.00	\$15,000.00	\$15,000.00
930	2025	7160 HAWAIIAN CULTURAL AFFAIRS	56560 GRANTS IN AID - SPONSORSHIPS	GRANT	\$110,000.00	\$5,000.00	\$0.00	\$5,000.00	\$10,000.00	\$100,000.00
<b>Grand Total</b>					\$535,921.00	\$202,000.00	\$0.00	\$54,450.00	\$274,450.00	\$302,971.00

**Action Item BF 25-22:** Approval of OHA funding for Event Sponsorship to the Merrie Monarch Festival for the 2025 Merrie Monarch Festival on April 20-26, 2025, in the amount of \$25,000.

**IX. Certification**

The following is the certification by the Chief Financial Officer that the funds are available.



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Ramona G. Hinck,  
Chief Financial Officer

Date: Apr 11, 2025

**Action Item BF 25-22:** Approval of OHA funding for Event Sponsorship to the Merrie Monarch Festival for the 2025 Merrie Monarch Festival on April 20-26, 2025, in the amount of \$25,000.

**IX. Attachment(s)**

- A. 2025 Event Flyer
- B. 2025 Event Agenda – Merrie Monarch Website




**Action Item BF 25-22:** Approval of OHA funding for Event Sponsorship to the Merrie Monarch Festival for the 2025 Merrie Monarch Festival on April 20-26, 2025, in the amount of \$25,000.

**ATTACHMENT A**



**Action Item BF 25-22:** Approval of OHA funding for Event Sponsorship to the Merrie Monarch Festival for the 2025 Merrie Monarch Festival on April 20-26, 2025, in the amount of \$25,000.

**ATTACHMENT B**




Merrie Monarch  
FESTIVAL

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THE PERPETUATION OF HULA AND THE HAWAIIAN CULTURE

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## 2025 Festival



### Festival Events

April 20 April 26, 2025

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#### Ho'olaule'a (celebration)

9:00 a.m., *Sunday, April 20th*  
at the Alook Chinen Civic Auditorium.

Free admission to watch performances by our local hālou.

#### Merrie Monarch Invitational Hawaiian Arts Fair

9:00 a.m. to 5:00 p.m., *Wednesday, April 23rd through Friday, April 25th*  
9:00 a.m. to 4:00 p.m., *Saturday, April 26th*  
at the Alook Chinen Civic Auditorium

An annual favorite, this free event features local artists, crafters, and entertainment.

#### Miss Aloha Hula

6:00 pm, *Thursday, April 24th*  
at the Edith Kanaka'ole Stadium

Individual competition for the title of Miss Aloha Hula with contestants performing hula kahiko, hula 'auana and oli (chant).

#### Group Hula 'Auana & Awards

6:00 pm, *Saturday, April 26th*  
at the Edith Kanaka'ole Stadium

Hālou hula perform modern style dances, followed by an awards presentation for all group winners.

#### Free Mid-day Entertainment

*Daily (Monday through Friday)*

Entertainment at the Grand Naniloa Hotel (12 p.m.),  
and the Hilo Hawaiian Hotel (1 p.m.).

#### Hō'ike Performances

6:00 pm, *Wednesday, April 23rd*  
at the Edith Kanaka'ole Stadium

An exhibition night of hula and folk dance from around the Pacific.  
The performances are free to the public, no tickets required.

#### Group Hula Kahiko

6:00 pm, *Friday, April 25th*  
at the Edith Kanaka'ole Stadium

Hālou hula perform ancient style dances.

#### Merrie Monarch Royal Parade

10:30 am, *Saturday, April 26th*  
through downtown Hilo

One of the festival's most entertaining and fun events for the entire family, the parade begins and ends at Pauahi St. (Kilauea Ave. — Keawe St. — Waiānue Ave. — Kamehameha Ave.).

Kaiali'i Kahele - Chairperson  
Keoni Souza - Vice Chairperson  
Dan Ahuna - Trustee, Kaua'i & Ni'ihau  
Kaleihikina Akaka - Trustee, O'ahu  
Keli'i Akina, Ph.D. - Trustee, At-Large  
Luana Alapa - Trustee, Moloka'i & Lāna'i  
Brickwood Galuteria - Trustee, At-Large  
Carmen "Hulu" Lindsey - Trustee, Maui  
John D. Waihee IV - Trustee, At-Large



Phone: (808) 594-1888  
Fax: (808)-1868

**OFFICE OF HAWAIIAN AFFAIRS  
BOARD OF TRUSTEES**

560 N. Nimitz Hwy., Suite 200  
Honolulu, HI 96817

**MEETING OF THE BOARD OF TRUSTEES**

**DATE: Thursday, April 17, 2025**

**TIME: 10:00 A.M.**

**PLACE: Remote Meeting via Interactive Conference Technology**

**Viewable at [www.oha.org/livestream](http://www.oha.org/livestream) Or**

**Listen by phone: (213) 338-8477, Webinar ID: 836 7724 8967**

**This virtual meeting can be viewed and observed via livestream on OHA's website at [www.oha.org/livestream](http://www.oha.org/livestream) or listen by phone using the call-in information above. A physical meeting location, open to members of the public who would like to provide oral testimony or view the virtual meeting, will be available at 560 N. Nimitz Hwy., Suite 200, Honolulu, HI 96817.**

**AGENDA**

**I. Call to Order**

**II. Approval of Minutes**

- A. March 6, 2025\***
- B. March 27, 2025\***

**III. New Business**

**A. Update on OHA Administrator's Performance Evaluation: proposed performance evaluation timeline, BOT participation, procurement, and related considerations.**

**B. Action Item BOT # 25-06: Reexamine OHA's sponsorship funding to Kuana'ike for the Ho'ākoakoa Lāhui "Spirit Fest 2025" event, scheduled for March 21, 2025, in the amount of \$15,000, with the intent to affirm, rescind or amend prior Board approval on March 6, 2025.**

**C. Status of OHA Activities: Ka Pouhana/CEO and Administration's Update on OHA's activities.\***

- 1. Update on Pacific Missile Range Facility (PMRF) Barking Sands, Kaua'i site visit on March 21, 2025.**
- 2. Travel Announcement: Administrator - Omidyar Travel to Aotearoa May 1, 2025, to May 13, 2025, research focus on successful indigenous models of decolonization.**
- 3. Upcoming Events:**
  - a. Gabby Pahinui Waimānalo Kanikapila, Saturday, April 19, 2025 from 9:00 AM to 6:00 PM at Nā'ālehu Theatre (Waimānalo).**
  - b. Mele Manaka 3 Day Community Event, Thursday April 24, 2025 to Saturday, April 26, 2025 from 9:00 AM to 3:00 PM at SCP Hotel, Hilo, Hawai'i.**
- 4. Update on OHA signing bonus program for staff recruitment**

**B. Committee on Beneficiary Advocacy and Empowerment – April 16, 2025**

- 1. 2025 OHA State Legislative Package-Matrix 1\***
- 2. 2025 Legislature: OHA Position on Bills Naming OHA-Matrix 2\***
- 3. 2025 Legislature: OHA Position on Bills Affecting the Public Land Trust-Matrix 3\***
- 4. 2025 Legislature: OHA Position on Bills Affecting Natural Resources and Native Hawaiian**

Traditional & Customary Practices-Matrix 4\*

5. 2025 Legislature: OHA Position on Bills Affecting Native Hawaiian Housing-Matrix 5\*
6. 2025 Legislature: OHA Position on Bills Affecting Native Hawaiian Health-Matrix 6\*
7. 2025 Legislature: OHA Position on Bills Affecting Native Hawaiian Education-Matrix 7\*
8. 2025 Legislature: OHA Position on Bills Affecting Native Hawaiian Economic Development-Matrix 8\*
9. 2025 Legislature: OHA Position on Bills Affecting HRS Chapter 6E (Iwi kūpuna)-Matrix 9\*

**C. Committee on Budget and Finance**

1. **Action Item BF #25-22:** Approval of OHA funding for Event Sponsorship to the Merrie Monarch Festival for the 2025 Merrie Monarch Festival on April 20, 2025 to April 26, 2025, in the amount of \$25,000. *April 16, 2025*

**D. Committee on Investment Land and Management**

1. **Action Item ILM #25-06:** Reappointment of Leilani Kūpahu-Marino Kaho‘āno as a Non-OHA LLC Manager for Hi‘ilei Aloha LLC for a 1-Year Term from April 1, 2025 to March 31, 2026\* *March 19, 2025\**
2. **Action Item ILM #25-07:** Approval of OHA Hawai‘i Real Estate Strategic Plan (strategies for OHA’s ownership, management, and decision making over investment and non-investment real estate).\* *1<sup>st</sup> reading*

**IV. Executive Session§**

- A. Status Update re complaint and claim for a wrongful employment action against the Office of Hawaiian Affairs. Board anticipates going into executive session pursuant to HRS § 92-5(a)(4) to consult with Interim General Counsel Everett Ohta on questions and issues pertaining to the Board's powers, duties, privileges, immunities, and liabilities pertaining to a complaint and claim for wrongful employment action.
- B. Review of litigation strategy in OHA’s involvement in lawsuits against the State of Hawai‘i for mismanagement of Mauna Kea and establishment of the Mauna Kea Stewardship and Oversight Authority under Act 255 (SLH 2022). Board anticipates going into executive session pursuant to HRS § 92-5(a)(4) to consult with Board Counsel Richard Naiwieha Wurdeman on questions and issues pertaining to the Board's powers, duties, privileges, immunities, and liabilities pertaining to Office of Hawaiian Affairs v. State of Hawai‘i et al., Civ. No. 17-1-1823-11 and Office of Hawaiian Affairs v. State of Hawai‘i et al., Civ. No. 24-1-0082.

**V. Community Concerns and Celebrations**

**VI. Announcements**

**VII. Adjournment**

If you need an auxiliary aid/service or other accommodation due to a disability, please contact Everett Ohta at (808) 594-1988 or by email at everetto@oha.org as soon as possible. Requests made as early as possible have a greater likelihood of being fulfilled. Upon request, this notice is available in alternate/accessible formats.

In the event that the livestream public broadcast is interrupted and cannot be restored, the meeting may continue as audio-only through the phone number and Webinar ID provided at the beginning of this agenda. Meeting recordings will be made available on OHA’s website <https://www.oha.org/about/leadership/board-of-trustees/> as soon as practicable after the meeting.

Public Testimony will be called for each agenda item and must be limited to matters listed on the meeting agenda. Community Concerns and Celebrations is not limited to matters listed on the meeting agenda. Hawai‘i Revised Statutes, Chapter 92, prohibits Board members from discussing or taking action on matters not listed on the meeting agenda.

\* Document(s) associated with this agenda item are anticipated to be included in the board packet for this meeting. The board packet will be available for the public to inspect at OHA’s main office located at 560 N. Nimitz Hwy., Suite 200, Honolulu, HI 96817, OHA’s neighbor

island offices, and on OHA's website <https://www.oha.org/bot> no later than two business days before the meeting. The 72 Hour rule, pursuant to OHA BOT Operations Manual, Section 49, shall be waived for distribution of new committee materials.

§ Notice: This portion of the meeting will be closed pursuant to HRS § 92-5.

Testimony can be provided to the Board of Trustees either as: (1) **written testimony** or (2) live, oral testimony online or at the physical meeting location during the remote meeting.

- (1) Persons wishing to provide **written testimony** on items listed on the agenda should submit testimony via **email** to [botmeetings@oha.org](mailto:botmeetings@oha.org) or via **postal mail** to Office of Hawaiian Affairs, Attn: Board of Trustees Meeting Testimony, 560 N. Nimitz Hwy., Suite 200, Honolulu, HI 96817. Testimony is requested to be received at least twenty-four hours prior to the scheduled meeting to allow board members with sufficient time to review the testimony before the meeting. All written testimony will be posted on OHA's meeting website. **Please omit or redact any personal information** (e.g., name, email address, phone number, home address, or materials) that you do not want to be disclosed publicly online.
- (2) Persons wishing to provide **oral testimony online** during the remote meeting, please click on the link below:  
<https://us06web.zoom.us/j/83677248967>

To provide oral testimony online, you will need:

- (1) a computer or mobile device to connect to the remote meeting;
- (2) internet access; and
- (3) a microphone to provide oral testimony.

Persons wishing to provide **oral testimony at the physical meeting location** can sign up the day-of the meeting at the physical meeting location.

Once your oral testimony is completed, you may be asked to disconnect from the meeting. If you willfully disrupt the meeting or do not disconnect on your own, support staff will remove you from the Zoom meeting. You can continue to view the remainder of the meeting on the livestream or by telephone, as provided at the beginning of this agenda.

Oral testimony online or at a physical meeting location will be limited to five (5) minutes. Oral testimony by telephone/landline **will not** be accepted at this time.



Trustee Kaiali'i Kahele  
Chairperson, Board of Trustee

4/11/2025  
Date



## ILM COMMITTEE REPORT 2025 April 2

April 2, 2025

The Honorable Kaiali'i Kahele, Chairman of the Board

Office of Hawaiian Affairs

Chair Kahele,

Your Committee on Investment and Land Management, having met on April 2, 2025, and after full and free discussion, recommends approval of the following **one (1) action** to the Board of Trustees:

**ACTION 1** - regarding: Action Item ILM #25-06

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**Action Item ILM #25-06: Reappointment of Leilani Kūpahu-Marino Kaho'āno as a Non-OHA Limited Liability Company Manager for Hi'ilei Aloha LLC for a 3-Year Term from April 1, 2025 to March 31, 2028\***

Attachment 1: ROLL CALL VOTE SHEETS

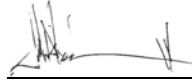
Please refer to the 04/02/2025 ILM Electronic Meeting Folder/Packet at <https://www.oha.org/ilm/>

Respectfully submitted:



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Trustee Keoni Souza, ILM Chair



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Trustee John Waihe'e, IV, ILM Vice Chair



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Trustee Dan Ahuna, Member



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Trustee Kaleihikina Akaka, Member



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Trustee Keli'i Akina, Member



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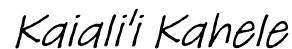
Trustee Luana Alapa, Member

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Excused

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Trustee Brickwood Galuteria, Member



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Trustee Kaiali'i Kahale, Member



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Trustee Carmen Hulu Lindsey, Member

ROLL CALL VOTE SHEET

COMMITTEE ON  
INVESTMENT AND LAND MANAGEMENT(ILM)

DATE: April 2, 2024 Start: 2:00PM

AGENDA ITEM:

IV. New Business

- A. Action Item ILM #25-06: Reappointment of Leilani Kūpahu-Marino Kaho‘āno as a Non-OHA limited liability company Manager for Hi‘ilei Aloha LLC for a 3-Year Term from April 1, 2025 to March 31, 2028\*

MOTION:

- A. Approval of the Reappointment of Leilani Kūpahu-Marino Kaho‘āno as a Non-OHA limited liability company Manager for Hi‘ilei Aloha LLC for a 3-Year Term from April 1, 2025 to March 31, 2028\*

VOTE							2:11pm
TRUSTEE		1	2	‘AE (YES)	A‘OLE (NO)	KANALUA (ABSTAIN)	EXCUSED
DAN	AHUNA	1		X			
KALEIHIKINA	AKAKA		2	X			
KELI‘I	AKINA			X			
LUANA	ALAPA			X			
BRICKWOOD	GALUTERIA						Excused
KAIALI‘I	KAHELE			X			
CARMEN HULU	LINDSEY			X			
J. KEONI	SOUZA			X			
JOHN	WAIHE‘E			X			
TOTAL VOTE COUNT				8	0	0	1

VOTE: [ ] UNANIMOUS [ X ] PASSED [ ] DEFERRED [ ] FAILED



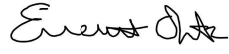
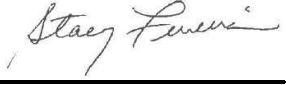



**OFFICE OF HAWAIIAN AFFAIRS**  
**Action Item**

**INVESTMENT AND LAND MANAGEMENT COMMITTEE**  
**April 16, 2025**

**ILM #25-07**

**Action Item Issue: Approval of OHA Hawai'i Real Estate Strategic Plan**

<b>Prepared by:</b>	 _____ Paul Quintiliani	04/11/2025 _____ Date
<b>Reviewed by:</b>	 _____ Lori K. Walker Interim Land Assets Director	04/11/2025 _____ Date
<b>Reviewed by:</b>	 _____ Everett Ohta Interim General Counsel	04/11/2025 _____ Date
<b>Reviewed by:</b>	 _____ Stacy K. Ferreira Ka Pouhana, Administrator	04/11/2025 _____ Date
<b>Reviewed by:</b>	 _____ Keoni Souza Chairperson, Investment and Land Management Committee Vice Chair, OHA Board of Trustees	04/11/2025 _____ Date

## I. PROPOSED ACTIONS

Approval of OHA Hawai'i Real Estate Strategic Plan, as set forth in Attachment A.

## II. ISSUE

Whether or not the Board of Trustees (BOT) will approve the Hawai'i Real Estate Plan (the "HRE Plan"), which will provide a roadmap that will guide decision making and improve management practices related to the Office of Hawaiian Affairs' (OHA) ownership of investment and non-investment real estate in Hawai'i.

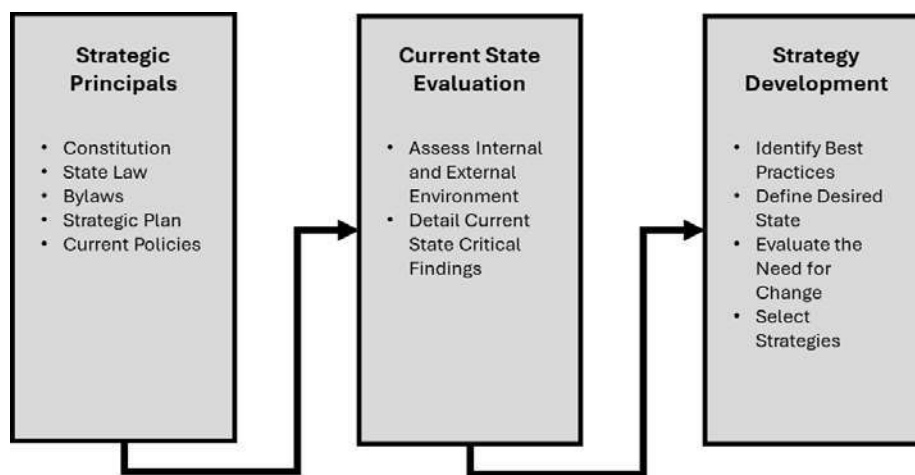
## III. BACKGROUND AND DISCUSSION

This Action Item is a follow-up to the Hawai'i Real Estate Tactical Plan approved via Action Item BOT #24-05, adopted in October 2024. The purpose of this Action Item ILM #25-07 is to distill the approved Tactical Plan into concise strategies that are the foundation for all OHA real estate activities. The HRE Plan contains four (4) strategies for OHA's Investment Lands and four (4) strategies for OHA's Legacy Lands.

Upon approval, staff will update the previously approved Tactical Plan, including the addition of an implementation section. Staff will also prepare a Business Model / Operating Plan, as well as policies and procedures that will operationalize the approved strategy into day-to-day actions.

The recommended real estate strategies have been developed using a disciplined analytical process, which is graphically displayed in Figure 1. The strategies are the culmination of several months of investigations and are adapted to fit OHA's unique mission and operating framework.

**Figure 1**



## **Summary of Portfolio**

OHA owns or leases on a long-term basis twelve (12) properties with a combined 26,435.62 acres across four (4) of the Hawaiian Islands. OHA's real estate holdings are categorized into two buckets under the HRE Plan - Investment Lands and Legacy Lands.<sup>1</sup> The current portfolio consists of four (4) Investment Lands assets, each of which was acquired primarily for their income-generating purposes. The remainder of the portfolio is either lands with significant environmental/cultural attributes or sites used for programmatic offerings. Table 1 provides a summary of the OHA owned lands.

TABLE 1 OHA LAND HOLDINGS SUMMARY					
Property	Acreage	Island	Type	Date of Purchase	Physical Description
Kūkaniloko	5.00	O'ahu	Legacy	2/21/20	Undeveloped land surrounding birth stones
Pahua Heiau	1.15	O'ahu	Legacy	12/1/88	Lot consisting of heiau
Waialua Courthouse	1.03	O'ahu	Legacy	8/20/98	Single-story courthouse with separate pump house and parking lot.
Wahiawā Lands	511.55	O'ahu	Legacy	12/10/12	Undeveloped land previously used as pasture and pineapple production
Palaua Cultural Preserve	20.74	Maui	Legacy	12/7/12	Mostly undeveloped ancient fishing village set in luxury housing and hotels
Ho'omana	0.81	Kaua'i	Legacy	11/14/16	Single-story building sectioned for use as a thrift store, food storage, and large multi-use room.
Kekaha Armory	1.46	Kaua'i	Legacy	1/14/98	Single-story building sectioned for classrooms, offices, a kitchen, and recording studio.
Wao Kele o Puna	25,855.89	Hawai'i	Legacy	7/15/06	Lowland Rainforest
Kaka'ako Ma Kai	29.09	O'ahu	Investment	7/1/12	Mixed use commercial urban area; development land with improvements
Nā Lama Kukui	4.98	O'ahu	Investment	8/20/12	Mixed use commercial building & parking
Honolulu Harbor Shops	3.92	O'ahu	Investment	10/1/21	Retail commercial building & parking
Wilei Business Center	NA	O'ahu	Investment	10/1/21	Warehouse & parking

The Investment Lands generated approximately \$5.9 million in net proceeds (income net of expenses) for the period ending June 30, 2024. In comparison, Legacy Lands had negative net proceeds of approximately \$783,000. The net proceeds stated above exclude expense allocations for staff and organizational overhead.

## **Guiding Principles**

In developing the recommended real estate strategies, alignment was sought with: (a) the State Constitution, (b) State Law, (c) the Bylaws of the OHA BOT, (d) OHA's 2020-2035 Strategic Plan - Mana i Maui Ola (MiMO), and (e) existing internal policies. This resulted in six (6) guiding principles for OHA's real estate practices, which are summarized below.

- 1. Purposeful Stewardship of Lands:** OHA will prudently manage its real estate assets – both Investment and Legacy Lands – for the benefit of the Hawaiian Community in

<sup>1</sup> OHA's existing real estate policies identify 4 categories of real estate – Investment Lands, Programmatic Lands, Corporate Real Estate and Legacy Lands. Upon adoption of this policy, OHA will merge Programmatic Lands with Legacy Lands for strategy purposes. OHA will also forgo a specific strategy for corporate real estate because such properties should generally be leased based on staffing needs unless mission critical.

perpetuity. Investment Lands are owned primarily to generate total return and cash flow to support OHA's spending needs. Legacy Lands are owned and managed for cultural, environmental, and programmatic outcomes aligned with the adopted business plan for each property and MiMO.

2. **Disciplined Investment Management:** Investment Lands will be managed using sound investment principles, while maintaining an appropriate allocation within the Native Hawaiian Trust Fund (NHTF) to Investment Lands.
3. **Thorough Due Diligence and Business Case Alignment:** All new acquisitions, divestments, and capital commitments – for both Investment and Legacy Lands – must be supported by robust due diligence and a documented business case.
4. **Clear Governance and Decision Authority:** All acquisitions and divestments are decisions reserved for the OHA BOT. There shall also be clear delegations of authority enabling OHA staff to act decisively and responsibly on OHA's behalf.
5. **Resource-Backed Execution:** OHA shall only pursue new property acquisitions when the financial and organizational resources are in place to support long-term success.
6. **Community Engagement and Trusted Partner:** OHA will engage with the Native Hawaiian community and the public to optimize outcomes. OHA shall also be a trusted partner that will honor its commitments and make timely decisions.

### **Methodology/Framework**

The strategic planning framework used herein is the “ends-ways-means” model. This is a structured approach to defining the desired outcomes (Ends), identifying tactics and actions to achieve them (Ways), and then allocating resources to implement those actions (Means). The framework addresses the following three questions:

- What are the desired goals to be achieved by the organization?
- How will the organization achieve these goals?
- What resources are needed to make the transition successful?

This HRE Plan addresses the strategic goals and objectives (“ends”). The “ways” and “means” will be set forth in other OHA created plans (e.g., the Business Model / Operating Plan and the Implementation / Tactical Plan).

### **Strategic Goals and Objectives (e.g., “Ends”)**

As noted earlier, OHA's land holdings are categorized into two distinct buckets – (1) Investment Lands, which are those properties owned primarily to fund mission-related spending, and (2) Legacy Lands, which are non-investment real estate owned for cultural, environmental, or mission-related programming purposes. While there is some overlap

(e.g., risk reduction), the strategic goals for each land asset category are different. Therefore, the desired strategic outcomes are segmented herein.

### **Strategies – Investment Lands**

Four (4) strategic goals and objectives are set forth for Investment Lands. Each is briefly summarized below.

- **Strategy No. 1: Increase Financial Returns.** OHA shall institute a broad range of organizational and operational changes to improve the short-, mid-, and long-term financial performance of its Investment Lands. OHA shall also unlock embedded value when assets are not being operated at or developed to their highest and best use.
- **Strategy No. 2: Improve Performance Management and Reporting.** OHA shall adopt performance metrics consistent with other institutional investors for tracking the financial performance of its Investment Lands and provide regular quarterly reports to the Executive Team and Board of Trustees. This will create transparency as to the financial performance of the portfolio, which can be used to make strategic and tactical portfolio decisions over time.
- **Strategy No. 3: Reduce Concentration and Operational Risk.** Risk reduction encompasses investment management activities, as well as operational processes and procedures. One significant risk is the NHTF's high allocation to investment real estate located in Hawai'i. To manage this risk, OHA should limit the allocation to Hawai'i real estate and diversify the remainder of the NHTF portfolio. Diversification is a risk management strategy that creates a mix of various investments within a portfolio in an attempt to limit exposure to any single asset or risk.
- **Strategy No. 4: Generate Non-Financial Outcomes Aligned with MiMO.** OHA shall optimize its ownership of Investment Lands by undertaking activities that align with the 2020-2035 Strategic Plan when such programs do not reduce the financial returns from OHA's Hawai'i Investment Lands.

### **Strategies - Legacy Lands**

Four (4) strategic goals and objectives are set forth for Legacy Lands. Each is briefly summarized below.

- **Strategy No. 1: Achieve Long-Term Financial Stability for Stewardship Activities.** OHA shall develop a well-conceived financial plan to fulfill its stewardship commitments for each asset under its ownership and/or management and will assess new initiatives relative to OHA's financial capacity and the asset's

potential to become self-sustaining. Financial plans should include, if appropriate, supplemental operational funds to be pursued through revenue generating economic development, public-private partnerships (P3s), grants, philanthropic support, and other revenue funding mechanisms.

- **Strategy No. 2: Optimize Environmental and Cultural Stewardship Outcomes.** OHA shall improve environmental and cultural outcomes on Legacy Lands under its ownership or management through clarity of objectives, alignment of its investment policies, and enhanced operational effectiveness.
- **Strategy No. 3: Expand Programmatic Outcomes on Legacy Lands.** OHA shall align its management activities to target operational outcomes that align with the 2020-2025 Strategic Plan (MiMO) upon the Legacy Lands under ownership or management.
- **Strategy No. 4: Reduce Operational Risks.** Risks for Legacy Lands encompass a broad range of natural and man-made impacts such as wildfires, landslides, flooding, invasive species, and trespass liabilities. It shall be OHA's strategy to develop mitigation tactics to reduce risks on a cost-effective basis, recognizing that not all risks can be mitigated.

#### **IV. TIMEFRAME AND NEXT STEPS**

If approved, these strategies will be incorporated into the OHA Executive Policy Manual and will become the foundation for OHA's future real estate activities. The adopted strategies will also supersede the following Board Policies:

1. The June 2007 Real Estate Vision, Mission, and Strategy Policy.
2. The July 2014 Committee on Land and Property Policy Guidelines

It is expected that the September 2012 Kaka'ako Makai policy will be updated in the near term to align with the HRE Plan. However, the present Kaka'ako Makai Policy will remain in effect until there is a future BOT action. Where there are discrepancies between the two policies, the HRE Plan will take precedence.

Following the approval of the HRE Plan by the OHA BOT, additional work will be needed as part of an implementation program by the Administration. Additional actions required include the following:

1. Adopt an Implementation/Tactical plan to operationalize the strategies approved in the HRE Plan. This will include many of the tactics set forth in the previously approved Tactical Plan (Action Item BOT #24-05).
2. Prepare an Operating Plan/Business Model to establish the right structure for OHA's successful implementation of the HRE Plan.

3. Make appropriate revisions to OHA's policies and procedures, including an Investment Policy for new acquisitions/divestments.

**V. FUNDING SOURCE**

Not applicable. No dedicated funding is needed to approve the real estate strategies recommended herein. To the extent additional funding is needed for any of the proposed actions, they will be reflected in future budgets and/or additional funding will be requested through a Budget Alignment request or separate Action Item request.

**VI. RECOMMENDED ACTIONS**

Approval of OHA Hawai'i Real Estate Strategic Plan, as set forth in Attachment A Based on the materials contained herein and related workshops, Administration recommends the BOT approve the proposed real estate strategies related to OHA's ownership of investment and non-investment real estate.

**VII. ALTERNATIVE ACTIONS**

1. Take no action
2. Amend the HRE Plan with additional proposed changes

**VIII. REFERENCES**

Action Item BOT #24-05 – Approval of the Hawai'i Real Estate Tactical Plan (10/31/24)

**IX. ATTACHMENTS**

- A. Hawai'i Real Estate Strategic Plan (March 2025)



**OFFICE OF HAWAIIAN AFFAIRS**  
**Action Item**

**INVESTMENT AND LAND MANAGEMENT COMMITTEE**  
**April 16, 2025**

**ILM #25-07**

**Action Item Issue: Approval of OHA Hawai'i Real Estate Strategic Plan**

**ATTACHMENT A**  
**FINAL Hawai'i Real Estate Strategic Plan (March 2025)**





## Hawai'i Real Estate Strategic Plan March 2025

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### **Hawai'i State Constitution**

There is hereby established an Office of Hawaiian Affairs. The Office of Hawaiian Affairs shall hold title to all the real and personal property now or hereafter set aside or conveyed to it which shall be held in trust for native Hawaiians and Hawaiians.

### **Hawai'i Revised Statutes Section 10-3**

The purposes of the Office of Hawaiian affairs include:

1. The betterment of conditions of native Hawaiians;
2. The betterment of conditions of Hawaiians;
3. Serving as the principal public agency in this state responsible for the performance, development, and coordination of programs and activities relating to native Hawaiians and Hawaiians; except that the Hawaiian Homes Commission Act, as amended, shall be administered by the Hawaiian Homes Commission;
4. Assessing policies and practices of other agencies impacting on native Hawaiians and Hawaiians, and conducting advocacy efforts for native Hawaiians and Hawaiians;
5. Serving as a receptacle for reparations.

### **Hawai'i Revised Statutes Section 10-6**

The board of trustees of the Office of Hawaiian Affairs shall exercise power as provided by law: to manage and administer the proceeds from the sale or other disposition of the lands, natural resources, minerals and income derived from whatever sources for native Hawaiians and Hawaiians,

including all income and proceeds from that pro rata portion of the trust referred to in section 4 of this article for native Hawaiians; to formulate policy relating to affairs of native Hawaiians and Hawaiians; and to exercise control over real and personal property set aside by state, federal or private sources and transferred to the board for native Hawaiians and Hawaiians

#### **Hawai'i Revised Statutes Section 10H-2**

The purpose of this chapter is to provide for and to implement the recognition of the Native Hawaiian people by means and methods that will facilitate their self-governance, including the establishment of, or the amendment to, programs, entities, and other matters pursuant to law that relate, or affect ownership, possession, or use of lands by the Native Hawaiian people, and by further promoting their culture, heritage, entitlements, health, education, and welfare.

#### **Mission – OHA's 15-Year Strategic Plan**

To mālama Hawai'i's people and environmental resources, and OHA's assets toward ensuring the perpetuation of the culture, the enhancement of lifestyle and the protection of entitlements of Native Hawaiians, while enabling the building of a strong and healthy Hawaiian people and lāhui, recognized nationally and internationally.

### A. Introduction (Purpose)

The purpose of this Hawai'i Real Estate Strategic Plan (the "HRE Plan") is to provide a roadmap that will guide decision making and improve management practices related to the Office of Hawaiian Affairs' ("OHA") ownership of investment and non-investment real estate in Hawai'i. OHA owns Hawai'i real estate to achieve multiple objectives, including economic, cultural, and environmental outcomes that are aligned with *Mana i Maui Ola* ("MiMO"), OHA's 15-Year Strategic Plan for 2020-2035. In addition, the HRE Plan aims to align all property activities with OHA's goals and mission, while prudently managing risks to the organization, including financial, legal, and reputational.

### B. Vision Statement

The Office of Hawaiian Affairs affirms its fiduciary trust obligation and will exercise informed and responsible decision making when stewarding Investment and Legacy Land resources for the betterment of Native Hawaiians and will become a recognized leader in indigenous land management practices.

### C. Summary of OHA Land Assets

A schedule of OHA's real estate holdings is set forth in Table 1. The current portfolio includes both Investment real estate, which is owned primarily to fund mission-related spending ("Investment Lands"), and non-investment real estate, which is owned for cultural, environmental, or mission-related programming purposes (collectively "Legacy Lands").<sup>1</sup>

The focus of the HRE Plan is specific to Investment Lands and Legacy Lands, which are the substantive percentage of property owned or managed by OHA. OHA will not adopt a separate strategy for corporate real estate. Rather, office needs will be dictated by future staffing requirements. Other than OHA's headquarters, OHA should typically lease rather than own such facilities.<sup>2</sup>

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<sup>1</sup> OHA's current policies identify corporate real estate as a separate real estate category. The HRE Plan defines corporate real estate as property used to office OHA's staff. Excluded are facilities used for programming, such as community centers or schools. Properties serving programmatic functions are a subset of Legacy Lands.

<sup>2</sup> While leasing of corporate real estate is preferred in order to allocate capital to mission-related spending, it may be appropriate to integrate corporate uses within Investment or Legacy Land Holdings when incidental to the primary function of the property holding. Ownership of corporate real estate may also be justified when a facility serves mission-critical purposes.

**TABLE 1**  
**OHA LAND HOLDINGS SUMMARY**

Property	Acreage	Island	Type	Date of Purchase	Physical Description
Kūkaniloko	5.00	O'ahu	Legacy	2/21/20	Undeveloped land surrounding birth stones
Pahua Heiau	1.15	O'ahu	Legacy	12/1/88	Lot consisting of heiau
Waialua Courthouse	1.03	O'ahu	Legacy	8/20/98	Single-story courthouse with separate pumphouse and parking lot.
Wahiawā Lands	511.55	O'ahu	Legacy	12/10/12	Undeveloped land previously used as pasture and pineapple production
Palauēa Cultural Preserve	20.74	Maui	Legacy	12/7/12	Mostly undeveloped ancient fishing village set in luxury housing and hotels
Ho'omana	0.81	Kaua'i	Legacy	11/14/16	Single-story building sectioned for use as a thrift store, food storage, and large multi-use room.
Kekaha Armory	1.46	Kaua'i	Legacy	1/14/98	Single-story building sectioned for classrooms, offices, a kitchen, and recording studio.
Wao Kele o Puna	25,855.89	Hawai'i	Legacy	7/15/06	Lowland Rainforest
Kaka'ako Ma Kai	29.09	O'ahu	Investment	7/1/12	Mixed use commercial urban area; development land with improvements
Nā Lama Kukui	4.98	O'ahu	Investment	8/20/12	Mixed use commercial building & parking
Honolulu Harbor Shops	3.92	O'ahu	Investment	10/1/21	Retail commercial building & parking
Iwilei Business Center	NA	O'ahu	Investment	10/1/21	Warehouse & parking

### D. Strategic Interests in Hawaii Lands

OHA considers land to be of utmost importance to Native Hawaiians and is core to the Hawaiian worldview. The significance of land to OHA is stated in many of its documents, including but not limited to the Board of Trustees' Executive Policy Manual, as well as OHA's current 15-Year Strategic Plan (MiMO). For Hawaiians, land is not principally a commodity to be exploited. Whether an Investment or Legacy Land holding, it is a relative that is respected and cared for, who in turn cares for us.

To help fulfill its responsibilities to beneficiaries, OHA has the dual obligation to preserve and protect culturally significant lands, natural resources, and grow revenues to support OHA's programs. However, OHA's capacity to mālama 'āina is not infinite. Land decisions must be balanced against other beneficiary programs and desired outcomes set forth in MiMO. Understandably, tensions arise when the organization must make difficult decisions on where to allocate its resources to achieve the most impactful outcomes.

For Investment Lands, the primary strategic interest in owning Hawai'i real estate is to generate economic returns to fund OHA's programs for beneficiaries. Secondly, OHA may use its Investment Lands to achieve non-economic outcomes that align with MiMO so long as these activities do not compromise the primary goal of generating economic returns that exceed investments benchmarks.

For Legacy Lands, OHA's strategic interests are to advance the goals set forth in MiMo. This includes a) strengthening the lāhui through natural and cultural resources that foster a connection to 'āina, 'ohana, and communities, b) preserving, protecting, and

restoring Native Hawaiian natural and cultural sites and resources, landscapes, kulāiwi, and traditional food systems, c) protecting traditional and customary Native Hawaiian rights, d) honoring Native Hawaiian commitments to auamo kuleana Hawai'i lands, and e) advancing self-governance through use of land as set forth in HRS 10H-2.

### E. Guiding Principles

In developing the recommended real estate strategies, alignment was sought with a) the State Constitution b) State Law, c) the Bylaws of the Board of Trustees d) OHA's 2020-2035 Strategic Plan and e) existing internal policies. This resulted in six (6) guiding principles for OHA's real estate practices, which are summarized below.

1. **Purposeful Stewardship of Lands:** OHA will prudently manage its real estate assets – both Investment and Legacy Lands – for the benefit of the Hawaiian Community in perpetuity. Investment Lands are owned primarily to generate total returns and cash flow that support OHA's spending needs. Legacy Lands are owned and managed for cultural, environmental, and programmatic outcomes aligned with the adopted business plan for each property and MiMO.
2. **Disciplined Investment Management:** Investment Lands will be managed using sound investment principles, while maintaining an appropriate allocation within the Native Hawaiian Trust Fund ("NHTF") to Investment Lands.
3. **Thorough Due Diligence and Business Case Alignment:** All new acquisitions, divestments, and capital commitments – for both Investment and Legacy Lands – must be supported by robust due diligence and a documented business case.
4. **Clear Governance and Decision Authority:** All acquisitions and divestments are decisions reserved for the Board of Trustees ("BOT"). There shall also be clear delegations of authority enabling OHA staff to act decisively and responsibly on OHA's behalf.
5. **Resource-Backed Execution:** OHA shall only pursue new property acquisitions when the financial and organizational resources are in place to support long-term success.
6. **Community Engagement and Trusted Partner:** OHA will engage with the Native Hawaiian community and the public to optimize outcomes. OHA shall also be a trusted partner that will honor its commitments and make timely decisions.

### **F. Methodology/Framework**

The strategic planning framework used herein is the “ends-ways-means” model. This is a structured approach to defining the desired outcomes (Ends), identifying strategies and actions to achieve them (Ways), and then allocating resources to implement those actions (Means). The framework addresses the following three questions:

- What are the desired goals to be achieved by the organization?
- How will the organization achieve these goals?
- What resources are needed to make the transition successful?

While a useful framework that is commonly employed, challenges can arise when the selected ends are short-term or highly quantitative (e.g., growth in profitability, return on investment, etc.).<sup>3</sup>

Short-term goals are discouraged because it is almost impossible for an entity to create a sustainable competitive advantage in three to five years. Short-term goals also work to back companies into a mode of thinking that is based on forecasts (what do we think will happen) rather than vision focused (what do we want to happen).

The risk in focusing exclusively or disproportionately on quantitative outcomes is it diminishes the importance of non-quantitative goals. It is easy for the organization tied to quantitative goals to act as if nothing else is important. However, financial/quantitative goals are not commonly understood throughout all levels of an organization. For example, senior management may understand the need to allocate capital efficiently. However, a land manager may have an incomplete understanding of return on investment. Instead, they know the plumbing needs to be repaired for the building to function properly. For this person, what does have meaning is quality, getting the work done quickly, and making sure the tenant is happy (customer service). This illustration highlights that quantitative objectives can have little meaning for large segments of an organization. When this occurs, there is not a common vision or mission driving organizational behavior.

This HRE Plan addresses the strategic goals and objectives (“ends”). The “ways” and “means” will be set forth in other OHA created plans (e.g., the Business Model / Operating Plan and the Implementation / Tactical Plan).

### **G. Strategic Goals and Objectives (e.g., “Ends”)**

OHA’s land holdings are categorized into two distinct buckets - a) Investment Lands, which are those properties owned primarily to fund mission-related spending, and b) Legacy Lands, which are non-investment real estate owned for cultural, environmental, or mission-related programming purposes. While there is some overlap (e.g., risk

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<sup>3</sup> Strategic Planning- Forward or Reverse, Robert H. Hayes, Harvard Business Review, November 1985.

reduction), the strategic goals for each land asset category are different. Therefore, the desired strategic outcomes are segmented herein.

### **Strategies - Investment Lands**

Four (4) strategic goals and objectives are set forth for Investment Lands. Each is summarized below.

- **Strategy No. 1: Increase Financial Returns.** OHA shall institute a broad range of organizational and operational changes to improve the short-, mid-, and long-term financial performance of its Investment Lands. OHA shall also unlock embedded value when assets are not being operated at or developed to their highest and best use.
- **Strategy No. 2: Improve Performance Management and Reporting.** OHA shall adopt performance metrics consistent with other institutional investors for tracking the financial performance of its Investment Lands and provide regular quarterly reports to the Executive Team and Board of Trustees. This will create transparency as to the financial performance of the portfolio, which can be used to make strategic and tactical portfolio decisions over time.
- **Strategy No. 3: Reduce Concentration and Operational Risk.** Risk reduction encompasses investment management activities, as well as operational processes and procedures. One significant risk is the NHTF's high allocation to investment real estate located in Hawai'i. To manage this risk, OHA should limit the allocation to Hawai'i real estate and diversify the remainder of the NHTF portfolio. Diversification is a risk management strategy that creates a mix of various investments within a portfolio in an attempt to limit exposure to any single asset or risk.
- **Strategy No. 4: Generate Non-Financial Outcomes Aligned with MiMO.** OHA shall optimize its ownership of Investment Lands by undertaking activities that align with the 2020-2035 Strategic Plan when such programs do not reduce the financial returns from OHA's Hawai'i Investment Lands.

### **Strategies - Legacy Lands**

Four (4) strategic goals and objectives are set forth for Investment Lands. Each is briefly summarized below.

- **Strategy No. 1: Achieve Long-Term Financial Stability for Stewardship Activities.** OHA shall develop a well-conceived financial plan to fulfill its stewardship commitments for each asset under its ownership and/or management and will assess new initiatives relative to OHA's financial capacity and the asset's potential to become self-sustaining. Financial plans should

include, if appropriate, supplemental operational funds to be pursued through revenue generating economic development, public-private partnerships (P3s), grants, philanthropic support, and other revenue funding mechanisms.

- **Strategy No. 2: Optimize Environmental and Cultural Stewardship Outcomes.** OHA shall improve environmental and cultural outcomes on Legacy Lands under its ownership or management through clarity of objectives, alignment of its investment policies, and enhanced operational effectiveness.
- **Strategy No. 3: Expand Programmatic Outcomes on Legacy Lands.** OHA shall align its management activities to target operational outcomes that align with the 2020-2025 Strategic Plan (MiMO) upon the Legacy Lands under ownership or management.
- **Strategy No. 4: Reduce Operational Risks.** Risks for Legacy Lands encompass a broad range of natural and man-made impacts such as wildfires, landslides, flooding, invasive species, and trespass liabilities. It shall be OHA's strategy to develop mitigation tactics to reduce risks on a cost-effective basis, recognizing that not all risks can be mitigated.

## H. Conclusions

The foundation for future success will take time to build and nurture. Therefore, OHA should not expect a dramatic short-term improvement in financial and non-financial performance. However, once the recommendations herein are implemented, benefits will accrue over time. Moreover, OHA will develop internal capabilities to make course corrections needed to refine strategies and tactics that optimize returns over time.

Finally, the HRE Plan is a policy document that should be reviewed and updated (as needed) every five years. This discipline is appropriate as strategic priorities, OHA's resources, and/or the external environment in which OHA operates will evolve. To become a recognized leader in Hawai'i Real Estate, OHA will also need to evolve. The foundational aspects of this HRE Plan will provide OHA the platform to adapt its strategies to market conditions over time and capitalize on opportunities that present themselves.