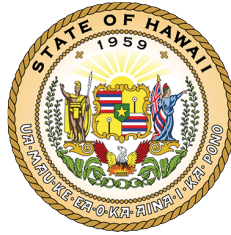


Luana Alapa - *Chairperson*
John D. Waihee IV - *Vice Chair*

MEMBERS

Dan Ahuna
Kaleihikina Akaka
Keli'i Akina, Ph.D.
Brickwood Galuteria
Kaiali'i Kahele
Carmen "Hulu" Lindsey
Keoni Souza



Phone: (808) 594-1888
Fax: (808) 594-1868

OFFICE OF HAWAIIAN AFFAIRS

KE'ENA KULEANA HAWAI'I

BUDGET AND FINANCE COMMITTEE

560 N. Nimitz Hwy., Suite 200
Honolulu, HI 96817

MEETING OF THE COMMITTEE ON BUDGET AND FINANCE (BF)
INFORMATIONAL BUDGET BRIEFINGS

DATE: Tuesday, May 27, 2025
TIME(S): 9AM
PLACE: Remote Meeting by Interactive Zoom
Virtual Meetings Conference Technology and
In-person Meeting at OHA Maui Ola Boardroom
Nā Lama Kukui, 560 N. Nimitz Hwy., Honolulu, HI. 96817
viewable at <https://www.oha.org/livestream> OR
Listen by phone: (213) 338-8477
Webinar ID: 864 9980 4951

This meeting can be viewed via livestream on OHA's website at www.oha.org/livestream or listened to by phone using the call-in information above. A physical meeting location, open to members of the public who would like to provide oral testimony or view the meeting, will be available at 560 N. Nimitz Hwy., Suite 200, Honolulu, HI 96817.

The Office of Hawaiian Affairs Board of Trustees (BOT) Committee on Budget and Finance (B&F) will be holding a series of informational briefings to review the proposed Fiscal Year (FY) 2026 and FY2027 Biennium Budget. These briefings are designed to support informed decision-making by the BOT and provide OHA's executive leadership team, department heads, division directors, and appropriate support staff with an opportunity to present and discuss their budget requests for the upcoming biennium.

AGENDA

I. Call to Order

A. Presentation by OHA Board of Trustees: Budget briefings for the proposed Biennium Budget for Fiscal Year 2026 and Fiscal Year 2027 budgets of the office of the Board of Trustees. Question and answers with the OHA BOT Chairperson, Chairperson of the Committee on Budget and Finance, and appropriate staff.*

Webinar ID 864 9980 4951 and oral testimony online can be given using the link:

<https://us06web.zoom.us/j/86499804951>

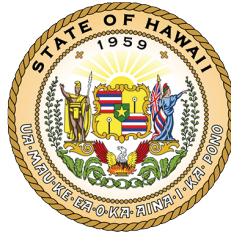
II. Adjournment

If you need an auxiliary aid/service or other accommodation due to a disability, please contact Everett Ohta at 808-594-1988 or by email at everetto@oha.org as soon as possible. Requests made as early as possible have a greater likelihood of being fulfilled. Upon request, this notice is available in alternate/accessible formats.

Luana Alapa - *Chairperson*
John D. Waihee IV - *Vice Chair*

MEMBERS

Dan Ahuna
Kaleihikina Akaka
Keli'i Akina, Ph.D.
Brickwood Galuteria
Kaiali'i Kahele
Carmen "Hulu" Lindsey
Keoni Souza



Phone: (808) 594-1888
Fax: (808) 594-1868

OFFICE OF HAWAIIAN AFFAIRS

KE'ENA KULEANA HAWAI'I

BUDGET AND FINANCE COMMITTEE

560 N. Nimitz Hwy., Suite 200
Honolulu, HI 96817

In the event that the livestream public broadcast is interrupted and cannot be restored, the meeting may continue as audio-only through the phone number and Webinar ID provided at the beginning of this agenda.

Meeting recordings will be made available on OHA's website

<https://www.oha.org/about/leadership/board-of-trustees/> as soon as practicable after the meeting.

Public Testimony will be called for each agenda item and must be limited to matters listed on the meeting agenda. Hawai'i Revised Statutes, Chapter 92, Public Agency Meetings and Records, prohibits Board members from discussing or taking action on matters not listed on the meeting agenda.

*Document(s) associated with this agenda item are anticipated to be included in the board packet for this meeting. The board packet will be available for the public to inspect at OHA's main office located at 560 N. Nimitz Hwy., Suite 200, Honolulu, HI 96817, OHA's neighbor island offices, and on OHA's website <https://www.oha.org/bf> no later than two business days before the meeting. The 72 Hour rule, pursuant to OHA BOT Operations Manual, Section 49, shall be waived for distribution of new committee materials.

Testimony can be provided to the Board of Trustees either as: (1) **written testimony** or (2) live, oral testimony online or at the physical meeting location during the remote meeting.

- (1) Persons wishing to provide **written testimony** on items listed on the agenda should submit testimony via **email** to botmeetings@oha.org or via **postal mail** to Office of Hawaiian Affairs, Attn: Board of Trustees Meeting Testimony, 560 N. Nimitz Hwy., Suite 200, Honolulu, HI 96817.

Testimony is requested to be received at least twenty-four hours prior to the scheduled meeting to allow board members with sufficient time to review the testimony before the meeting.

Please note that all written testimony will be posted on OHA's meeting website. Please omit or redact any personal information (e.g., name, email address, phone number, home address, or materials) that you do not want to be disclosed publicly online

- (2) Persons wishing to provide **oral testimony online** during the remote meeting, please refer to the date-specific meeting links provided for in the Agenda above. If you are unable to link directly, please copy and paste the link into your web browser.

To provide oral testimony online, you will need:

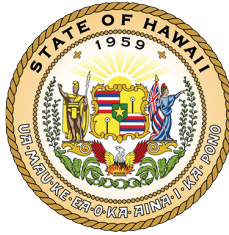
- (1) a computer or mobile device to connect to the virtual meeting;
- (2) internet access; and
- (3) a microphone to provide oral testimony.

Persons wishing to provide **oral testimony at the physical meeting location** can sign up the day-of the meeting at the physical meeting location.

Luana Alapa - *Chairperson*
John D. Waihee IV - *Vice Chair*

MEMBERS

Dan Ahuna
Kaleihikina Akaka
Keli'i Akina, Ph.D.
Brickwood Galuteria
Kaiali'i Kahele
Carmen "Hulu" Lindsey
Keoni Souza



OFFICE OF HAWAIIAN AFFAIRS

KE'ENA KULEANA HAWAI'I

BUDGET AND FINANCE COMMITTEE

560 N. Nimitz Hwy., Suite 200
Honolulu, HI 96817

Phone: (808) 594-1888
Fax: (808) 594-1868

Once your oral testimony is completed, you may be asked to disconnect from the meeting. If you willfully disrupt the meeting or do not disconnect on your own, support staff will remove you from the Zoom meeting.

You can continue to view the remainder of the meeting on the livestream or by telephone, as provided at the beginning of this agenda.

Oral testimony online or at a physical meeting location will be limited to five (5) minutes. Oral testimony by telephone/landline **will not** be accepted at this time.

05/21/2025

Trustee Luana Alapa

Date



BOT OFFICE

FISCAL YEAR 2026 & 2027 BIENNIUM BUDGET PROPOSAL

Tuesday, May 27, 2025

Division Purpose, Function, Responsibilities

- Set OHA policy and manage the agency's trust
- Meet regularly at OHA's headquarters in Honolulu and at least once annually on each major neighbor island
- 3 standing committees:
 - Committee on Beneficiary Advocacy & Empowerment (BAE)
 - Focused on OHA's legislative and advocacy efforts, along with programs in health, human services, education, housing, land use, the environment, natural resources, and Hawaiian rights and entitlements.
 - Committee on Budget and Finance (BF)
 - Oversees fiscal, budget, and grant matters to ensure proper planning, oversight, and use of OHA trust funds.
 - Committee on Investment and Land Management (ILM)
 - Oversees OHA's financial asset investments, real estate holdings, and develops policies for the Native Hawaiian Trust Fund and property management.

Alignment to OHA's mandate, [HRS Chapter 10, 10-H.](#)

§10-2 Purpose of the office.

1. **Betterment of Native Hawaiians** using a pro rata share of the Public Land Trust.
 - a. A legislatively determined pro rata share of funds from the public land trust¹ shall be held in trust and used solely to improve conditions for Native Hawaiians.
2. **Betterment of Hawaiians.**
3. Hawai'i's **principal public agency** for **programs** for Native Hawaiians and Hawaiians¹.
4. **Policy assessment and advocacy** for Native Hawaiians and Hawaiians.
5. Apply for, receive, and disburse **grants and donations** from all sources for native Hawaiian and Hawaiian programs and services. [Alternative: **Manage grants and donations** for relevant programs and services.]
6. **Serve as a receptacle for reparations.**

¹ Exception related to the Hawaiian Homes Commission Act

§10-5 Board of trustees; powers and duties.

- Manage, invest, and administer **trust assets, including property set aside for native Hawaiians.**
- Develop and implement **policies** that provide **grants** and technical and financial assistance.

§10-6 General duties of the board.

- Develop and update OHA's **strategic plan**, organize the **administration structure**, and coordinate with **government agencies.**
- Serve as a **clearinghouse for programs and funding**, conduct **research**, and **promote the establishment service agencies** with full authority to execute these duties.

§10-14.5 Budget preparation and submission by the Board.

- Provide opportunities for **beneficiaries to participate in the preparation** of each biennial and supplemental budgets.

§10-22 Powers of the board

- Manage and finance **projects and loan programs** beneficial to Native Hawaiians, including:
 - Set and collect fees
 - Issue revenue bonds with legislative approval
 - Pledge revenues for bond repayment
 - Use OHA funds to cover initial bond issuance expenses and operational costs

§10-22 OHA projects and loan programs to be self-supporting

- Set and adjust rates, fees, and charges to cover operational costs, bond obligations, and other financial commitments, with all revenues managed in separate **trust fund accounts**.

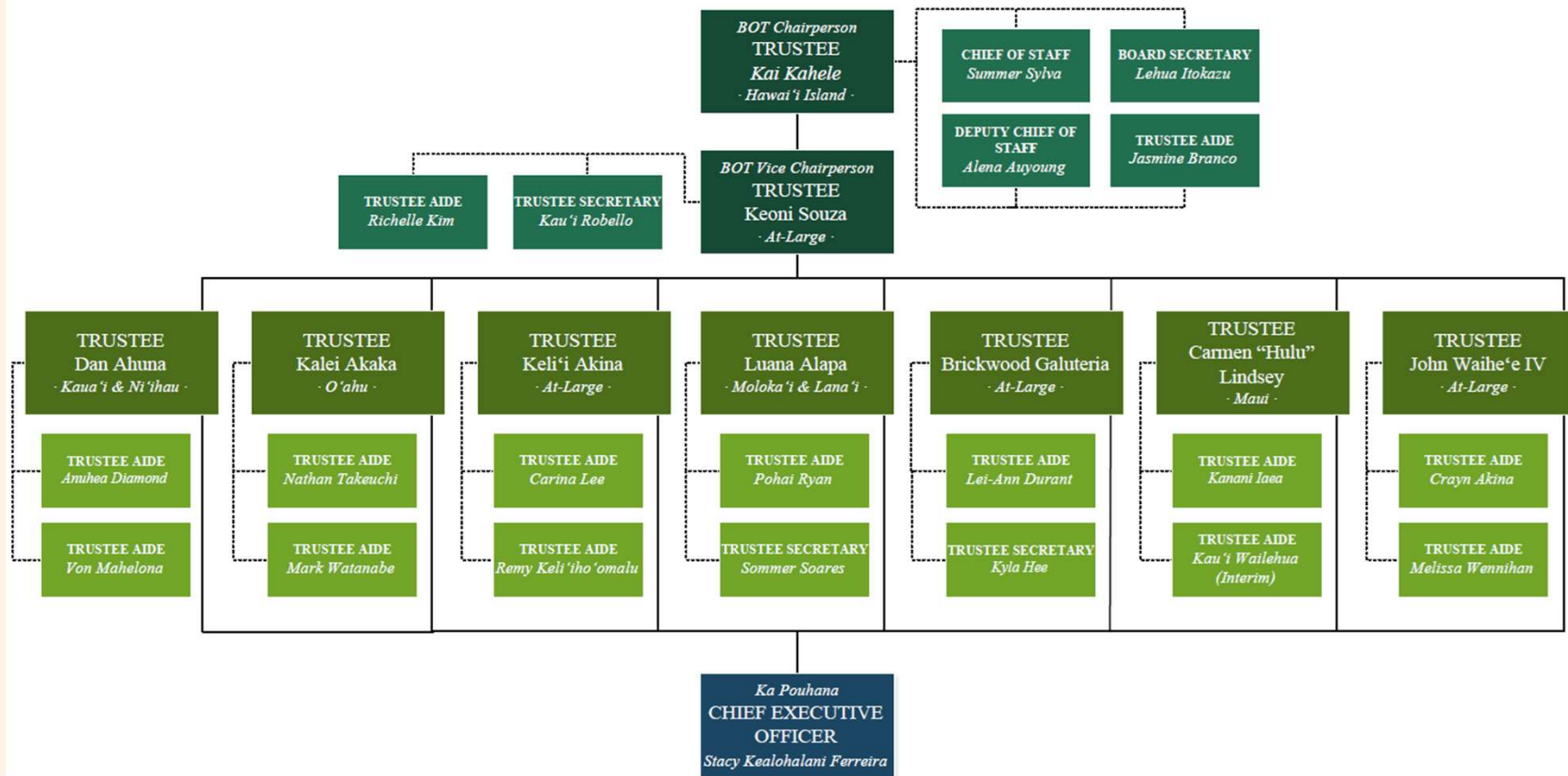
BOT Office

STRUCTURE



OHA BOARD OF TRUSTEES

Org Chart





FY26/27 GOALS & OBJECTIVES



Spending Priorities

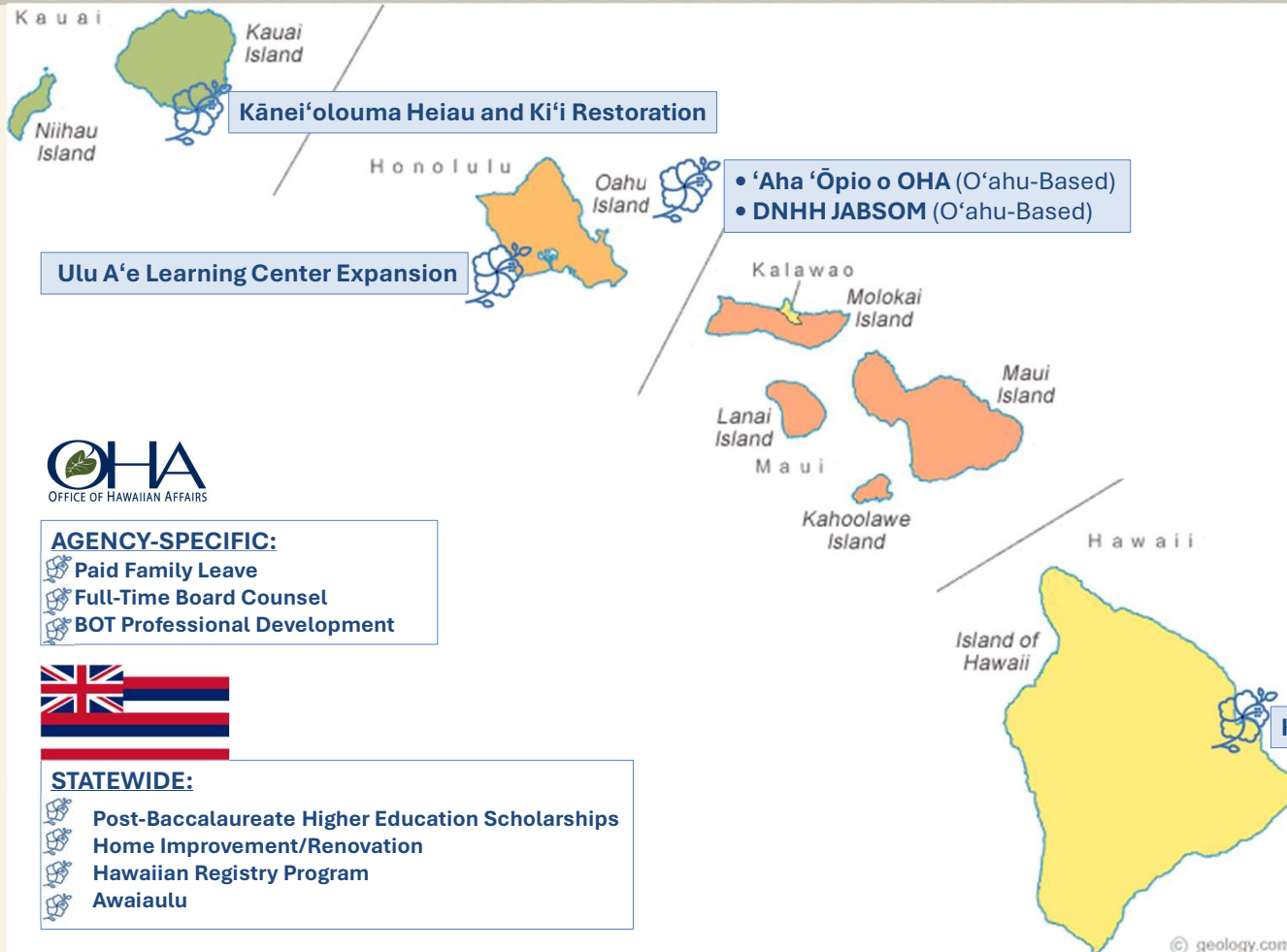
OHA as an Employer of Choice	Operational Process and Infrastructure Improvements	Executing Transformational Programs and Services
Mālama its ‘OHana through competitive compensation and benefits that attract and retain top talent	Optimize systems and processes to ensure OHA resources are prioritized, automated where possible, and used to their fullest potential .	Champion MiMO initiatives that advance education, health, housing, and economic stability — strengthening ‘ohana, mo‘omeheu, and ‘āina — for the wellbeing of the lāhui .

Specific Goals/Initiatives

Leveraging and Growing Resources	Civic Education and Engagement for Native Hawaiians	Building a Stronger OHA for a Stronger Lāhui
Strategically grow OHA’s assets through innovation and collaboration to: <ul style="list-style-type: none">• Maximize resources, and• Deliver lasting impact for the Native Hawaiian community.	Foster civic engagement , make visible Native Hawaiian leadership , mobilize indigenous voices , and prepare future generations to strengthen a thriving lāhui.	Build a strong, respectful, and accountable organization—guided by kūkulu hou —to create lasting trust, integrity, and impact for future generations.

BOT Office

FY26/27 PRIORITIES – AT A GLANCE



OHA Congressional Fellowship (DC-Based)



Kawanānakoā Hall and Gymnasium Renovation



FY2026 Budget	FY2027 Budget	Total
\$1.75M	\$1.75M	\$3.5M

Kawanānakoā Hall and Gymnasium Renovation Keaukaha, Hawai‘i

- Cost-sharing partnership with the State, County of Hawai‘i, and OHA
- Renovate and repair community recreation center on DHHL trust land

Educational Pathways	Strategy 1	Strategy 2
Health Outcomes	Strategy 3	Strategy 4
Quality Housing	Strategy 5	Strategy 6
Economic Stability	Strategy 7	Strategy 8



FY2026 Budget	FY2027 Budget	Total
\$210K	\$210K	\$420K

OHA Washington, DC Congressional Fellowship Washington, DC

- 9-month paid fellowship for 6 emerging ‘ōiwi leaders
- Work with Hawai‘i congressional offices and committees impacting Native Hawaiian community interests

Educational Pathways	Strategy 1	Strategy 2
Health Outcomes	Strategy 3	Strategy 4
Quality Housing	Strategy 5	Strategy 6
Economic Stability	Strategy 7	Strategy 8



FY2026 Budget	FY2027 Budget	Total
\$250K	\$125K	\$375K

Ulu A'e Learning Center Expansion Kapolei, O'ahu

- Address growing waitlist (100+ 'ohana in West O'ahu as of April 2025) for after school and summer programs
- Covered pavilion serving 80+ elementary and middle school haumana

Educational Pathways	Strategy 1	Strategy 2
Health Outcomes	Strategy 3	Strategy 4
Quality Housing	Strategy 5	Strategy 6
Economic Stability	Strategy 7	Strategy 8



FY2026 Budget	FY2027 Budget	Total
Heiau - \$500K	\$500K	\$1M
Ki'i - \$50K	- - -	\$50K

Kānei'olouma Heiau & Ki'i Koloa, Kauai



- **Heiau** - Restore and preserve fully intact, ancient 20-acre village; renown for cultivation, sporting, and religious structures dating to mid-1400's
- **Ki'i** - Permanent reinterment and rededication of numerous ki'i statutes

Educational Pathways	Strategy 1	Strategy 2
Health Outcomes	Strategy 3	Strategy 4
Quality Housing	Strategy 5	Strategy 6
Economic Stability	Strategy 7	Strategy 8

BOT Office

FY26/27 PRIORITIES – IN DETAIL



FY2026 Budget	FY2027 Budget	Total
\$200K	\$200K	\$400K

The Return of 'Aha 'Ōpio o OHA O'ahu-Based

- Week-long, live-in program for 50 'ōpio (jr. to sr. high school haumana)
- Hands-on leadership, public speaking, civic education, and legislative advocacy training in a Hawaiian cultural setting

Educational Pathways	Strategy 1	Strategy 2
Health Outcomes	Strategy 3	Strategy 4
Quality Housing	Strategy 5	Strategy 6
Economic Stability	Strategy 7	Strategy 8



FY2026 Budget	FY2027 Budget	Total
\$750K	\$750K	\$1.5M

Home Improvements/Renovations Statewide

- Improve/Renovate homes of beneficiaries due to health/safety concerns
- Opportunity for Native Hawaiians who cannot qualify for traditional loans due to income limitations and credit deficiencies

Educational Pathways	Strategy 1	Strategy 2
Health Outcomes	Strategy 3	Strategy 4
Quality Housing	Strategy 5	Strategy 6
Economic Stability	Strategy 7	Strategy 8



FY2026 Budget	FY2027 Budget	Total
\$877,800	\$877,800	\$1,755,600

DNHH at JABSOM for Workforce Development O‘ahu-Based

- Invest in the next generation of Kanaka ‘Ōiwi medical professionals
- Supporting culturally resonant education, training, and mentorship
- Tuition waiver, training, travel, supplies, and advanced educator

Educational Pathways	Strategy 1	Strategy 2
Health Outcomes	Strategy 3	Strategy 4
Quality Housing	Strategy 5	Strategy 6
Economic Stability	Strategy 7	Strategy 8



FY2026 Budget	FY2027 Budget	Total
\$250K	\$250K	\$500K

Awaiaulu Statewide

- Reconnecting and bridging knowledge from Native Hawaiian historical resources to today by training Hawaiian language translators

Educational Pathways	Strategy 1	Strategy 2
Health Outcomes	Strategy 3	Strategy 4
Quality Housing	Strategy 5	Strategy 6
Economic Stability	Strategy 7	Strategy 8



FY2026 Budget	FY2027 Budget	Total
\$250K	\$250K	\$500K

Post-Baccalaureate Higher Education Scholarships Statewide and Nationwide

- 8 – 10 graduate/professional degree-seeking ‘ōiwi haumana
- Reduction of financial barriers to educational opportunities and advancement for Kānaka Maoli

Educational Pathways	Strategy 1	Strategy 2
Health Outcomes	Strategy 3	Strategy 4
Quality Housing	Strategy 5	Strategy 6
Economic Stability	Strategy 7	Strategy 8



FY2026 Budget	FY2027 Budget	Total
\$75K	\$75K	\$150K

Hawaiian Registry Program Statewide and Nationwide

- Continue promotion of HRP, especially as a requirement for OHA loans, grants, and other sponsored programs; issuance of ancestry ID card
- Grow database of Native Hawaiians to enhance/personalize beneficiary services

Educational Pathways	Strategy 1	Strategy 2
Health Outcomes	Strategy 3	Strategy 4
Quality Housing	Strategy 5	Strategy 6
Economic Stability	Strategy 7	Strategy 8

BOT Office

FY26/27 PRIORITIES – IN DETAIL



FY2026 Budget	FY2027 Budget	Total
Outside: \$100K	\$40K	\$140K
Full-Time: \$123,375	\$246,750	\$370,125

Outside Counsel and Full-Time BOT Legal Counsel OHA BOT

- **Outside Counsel** - On retainer for specialized expertise regarding the BOT's priorities; objective, confidential advisory of sensitive BOT matters
- **In-House Counsel** - BOT procurement review and negotiation; focus on complex or persistent legal issues; ensure compliance with OHA governance and Robert's

Educational Pathways	Strategy 1	Strategy 2
Health Outcomes	Strategy 3	Strategy 4
Quality Housing	Strategy 5	Strategy 6
Economic Stability	Strategy 7	Strategy 8

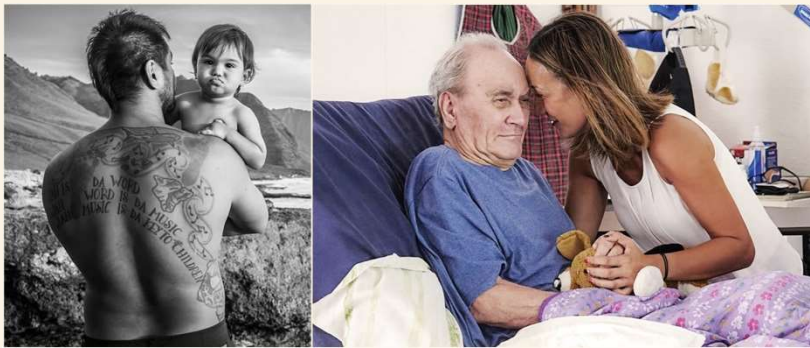


FY2026 Budget	FY2027 Budget	Total
\$20K	\$20K	\$40K

OHA BOT Trustee and Staff Professional Development OHA BOT

- Application of the latest, competitive trainings to improve the quality of OHA's work and beneficiaries
- Well-versed BOT in the latest and best practices of advocacy, board administration, legislation and policy setting, strategy, and communication

Educational Pathways	Strategy 1	Strategy 2
Health Outcomes	Strategy 3	Strategy 4
Quality Housing	Strategy 5	Strategy 6
Economic Stability	Strategy 7	Strategy 8



FY2026 Budget	FY2027 Budget	Total
\$188,200	\$188,200	\$376,400

Paid Family Leave

‘OHAna

- Set precedence in Hawai‘i by being the first state agency to offer paid family leave for up to 12 works, retroactive to January 1, 2025, for eligibility such as:
 - Natural or surrogacy birth of keiki
 - Adoption and fostering of keiki
 - Care of a sick ‘ohana member
- Demonstrate OHA as a progressive workplace that aligns with the needs of Hawai‘i’s diverse population and ‘ohana obligations

Educational Pathways	Strategy 1	Strategy 2
Health Outcomes	Strategy 3	Strategy 4
Quality Housing	Strategy 5	Strategy 6
Economic Stability	Strategy 7	Strategy 8

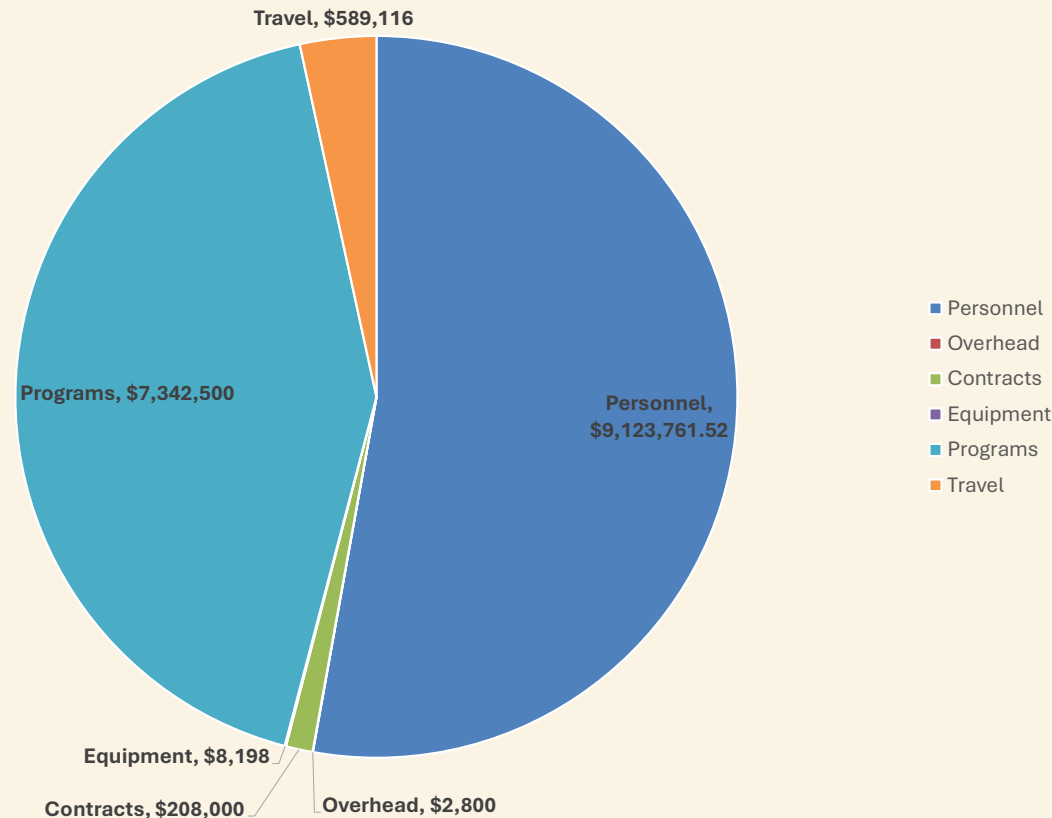


FY26/27 BUDGET REQUEST



Over the biennium, the BOT Office *and* BOT Office Staff's proposed budget is **\$17,274,375.52**. The budget is allocated as follow.

- **Personnel: TOTAL FY 26/27: \$9,123,761.52**
FY26 - \$4,393,441 | FY27 - \$4,730,320.52
- **Overhead: TOTAL FY 26/27: \$2,800**
FY26 - \$0 | FY27 - \$2,800
- **Contracts: TOTAL FY 26/27: \$208,000**
FY26 - \$124,000 | FY27 - \$84,000
- **Equipment: TOTAL FY 26/27: \$8,198**
FY26 - \$4,099 | FY27 - \$4,099
- **Programs: TOTAL FY 26/27: \$7,342,500**
FY26 - \$3,728,400 | FY27 - \$3,614,100
- **Travel: TOTAL FY 26/27: \$589,116**
FY26 - \$294,558 | FY27 - \$294,558





FY26/27 BUDGET REQUEST



Over the biennium, the BOT Office *and* BOT Office Staff's proposed budget is **\$17,274,375.52**. The budget is allocated as follow.

- **Personnel: TOTAL FY 26/27: \$9,123,761.52**
 - FY26 – \$4,393,441 | FY27 – \$4,730,320.52
 - In the budget tables
 - BOT Office: FY26 – \$1,436,334 | FY27 – \$1,508,152 | Total 26/27: \$2,944,486
 - BOT Office Staff: FY26 – \$2,833,732 | FY27 – \$2,975,418.52 | Total 26/27: \$5,809,150.52
 - To be additionally budgeted
 - BOT Full-Time Legal Counsel: FY26 – \$123,375 | FY27 – \$246,750 | Total 26/27: \$371,125
- **Overhead: TOTAL FY 26/27: \$2,800**
 - FY26 – \$0 | FY27 – \$2,800
 - In the budget tables
 - General BOT use – other supplies
- **Contracts: TOTAL FY 26/27: \$208,000**
 - FY26 – \$124,000 | FY27 – \$84,000
 - In the budget tables
 - Contract negotiation and revisions for OHA Administration
 - Professional photos
 - Board legal counsel services
- **Travel: TOTAL FY 26/27: \$589,116**
 - FY26 – \$294,558 | FY27 – \$294,558
 - Neighbor island community and BOT meetings
 - Merrie Monarch, CNHA, Kamehameha Day Lei Draping in Washington, DC
 - Other conferences and trainings



FY26/27 BUDGET REQUEST



Over the biennium, the BOT Office *and* BOT Office Staff's proposed budget is **\$17,274,375.52**. The budget is allocated as follow.

- **Equipment: TOTAL FY 26/27: \$8,198**

FY26 – **\$4,099** | FY27 – **\$4,099**

- In the budget tables
 - Subscriptions for transcription, survey platform, and AI notetaking

- **Programs: TOTAL FY 26/27: \$7,342,500**

FY26 – **\$3,728,400** | FY27 – **\$3,614,100**

- To be adjusted in the BOT Office budget tables: **BOT agenda mailing, training, trustee allowance:** FY26 – ~~\$127,400~~ **\$112,400** | FY27 – ~~\$198,250~~ **\$173,100** | Total 26/27: ~~\$325,650~~ **\$285,500**
- To be additionally budgeted in the **BOT Office budget:**
 - **Kawanānakoā Hall and Gymnasium Renovation:** FY26 – **\$1.75M** | FY27 – **\$1.75M** | Total 26/27: **\$3.5M**
 - **Ulu A'e Learning Center Expansion:** FY26 – **\$250K** | FY27 – **\$125K** | Total 26/27: **\$375K**
 - **Kānei'olouma Heiau & Ki'i:** FY26 – **\$550K** | FY27 – **\$500K** | Total 26/27: **\$1.05M**
 - **NHH at Jabsom Medical School:** FY26 – **\$877,800** | FY27 – **\$877,800** | Total 26/27: **\$1,755,600**
 - **OHA Paid Family Leave:** FY26 – **\$188,200** | FY27 – **\$188,200** | Total 26/27: **\$376,400**
- To be additionally budgeted in **other paia budgets** (not part of calculation for BOT Office Programs Total 26/27 budget of \$7.3M)
 - **'Aha 'Ōpio o OHA** in the Educational Pathways budget: FY26 – ~~\$53K~~ **\$200K** | FY27 – ~~\$53,055~~ **\$200K** | Total 26/27: ~~\$106,055~~ **\$400K**
 - **Home Improvements/Renovations** in the Quality Housing budget: FY26 – ~~\$500K~~ **\$750K** | FY27 – ~~\$500K~~ **\$750K** | Total 26/27: ~~\$1M~~ **\$1.5M**
 - **Hawaiian Registry Program** in the Beneficiary Services budget: FY26 – ~~\$4,482~~ **\$75K** | FY27 – ~~\$6,482~~ **\$75K** | Total 26/27: ~~\$10,964~~ **\$150K**
 - **Awaiāulu** in the R&E Director budget: FY26 – ~~\$80K~~ **\$250K** | FY27 – ~~\$80K~~ **\$250K** | Total 26/27: ~~\$160K~~ **\$500K**
- No change for initiatives in **other paia budgets** (not part of calculation for BOT Office Programs Total 26/27 budget of \$7.3M)
 - **OHA Washington, DC Congressional Fellowship** in the Educational Pathways budget: FY26 – **\$210K** | FY27 – **\$210K** | Total 26/27: **\$420K**

About the BOT

1. Sets OHA policy and manage the agency's trust
2. HRS
3. 3 standing committees
 - Beneficiary Advocacy & Empowerment
 - Budget and Finance
 - Investment and Land Management
3. Currently fully staffed (29 total staff members)
 - 9 trustees
 - 1 chief of staff
 - 1 deputy chief of staff
 - 1 board secretary
 - 14 trustee aides
 - 3 trustee secretaries

Budget requested in FY2026-FY2027 for full-time in-house BOT general counsel.

BOT Spending Priorities

Pae 'Āina-Specific

1. CIP: Kawanānakoā Hall and Gymnasium Renovation (Hilo)
2. CIP: Ulu A'e Expansion (Kapolei)
3. CIP: Kānei'olouma Heiau & Ki'i (Koloa)
4. 'Aha 'Ōpio o OHA (O'ahu-Based)

Statewide

5. Home Improvements / Renovations
6. Awaiaulu
7. NHH at Jabsom Medical School

Statewide & Nationwide

8. Post-Baccalaureate Higher Education Scholarships
9. Hawaiian Registry Program

Washington, DC

10. OHA Washington, DC Congressional Fellowship

OHA Staff

11. Family Paid Leave
12. BOT Legal Counsel – Outside and Full-Time
13. BOT Professional Development

CIP: Capital Improvement Project

Foundation of BOT Spending Priorities

1. OHA as an Employer of Choice
2. Operational Process and Infrastructure Improvements
3. Executing Transformational Programs and Services

Goals Guiding BOT Spending Priorities

1. Leveraging and growing resources
2. Civic education and engagement for Native Hawaiians
3. Building a stronger OHA for a stronger lāhui



MAHALO

a hui ʻoa!





Q&A