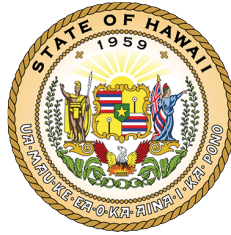


Luana Alapa - *Chairperson*
John D. Waihee IV - *Vice Chair*

MEMBERS

Dan Ahuna
Kaleihikina Akaka
Keli'i Akina, Ph.D.
Brickwood Galuteria
Kaiali'i Kahele
Carmen "Hulu" Lindsey
Keoni Souza



Phone: (808) 594-1888
Fax: (808) 594-1868

OFFICE OF HAWAIIAN AFFAIRS

KE'ENA KULEANA HAWAI'I

BUDGET AND FINANCE COMMITTEE

560 N. Nimitz Hwy., Suite 200
Honolulu, HI 96817

MEETING OF THE COMMITTEE ON BUDGET AND FINANCE (BF)

DATE: Monday, June 23, 2025
TIME(S): 9:00 A.M.
PLACE: Remote Meeting by Interactive Zoom Virtual Meetings Conference Technology and
In-person Meeting at OHA Maui Ola Boardroom
Nā Lama Kukui, 560 N. Nimitz Hwy., Honolulu, HI. 96817

Viewable at <https://www.oha.org/livestream> or
Listen by phone: (213) 338-8477, Webinar ID: 865 4153 6038

This meeting can be viewed via livestream on OHA's website at www.oha.org/livestream or listened to by phone using the call-in information above. A physical meeting location, open to members of the public who would like to provide oral testimony or view the meeting, will be available at 560 N. Nimitz Hwy., Suite 200, Honolulu, HI 96817.

AGENDA

I. Call to Order

II. New Business

- A. Action Item BF#25-44 Approval of the OHA Biennium Budget for the Fiscal Biennium Periods 2025-2026 (Fiscal Year 2026) and 2026-2027 (Fiscal Year 2027), to include salary adjustments for existing personnel; the addition, modification, and deletion of positions; updates to OHA's organizational chart; and related amendments to program structures and resource allocations.**

III. Adjournment

If you need an auxiliary aid/service or other accommodation due to a disability, please contact Everett Ohta at 808-594-1988 or by email at everetto@oha.org as soon as possible. Requests made as early as possible have a greater likelihood of being fulfilled. Upon request, this notice is available in alternate/accessible formats.

In the event that the livestream public broadcast is interrupted and cannot be restored, the meeting may continue as audio-only through the phone number and Webinar ID provided at the beginning of this agenda.

Meeting recordings will be made available on OHA's website <https://www.oha.org/about/leadership/board-of-trustees/> as soon as practicable after the meeting.

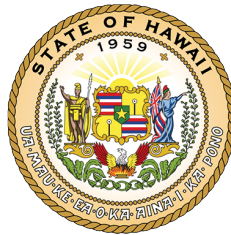
Public Testimony will be called for each agenda item and must be limited to matters listed on the meeting agenda. Hawai'i Revised Statutes, Chapter 92, Public Agency Meetings and Records, prohibits Board members from discussing or taking action on matters not listed on the meeting agenda.

Luana Alapa - *Chairperson*
John D. Waihee IV - *Vice Chair*

Phone: (808) 594-1888
Fax: (808) 594-1868

MEMBERS

Dan Ahuna
Kaleihikina Akaka
Keli'i Akina, Ph.D.
Brickwood Galuteria
Kaiali'i Kahele
Carmen "Hulu" Lindsey
Keoni Souza



OFFICE OF HAWAIIAN AFFAIRS

KE'ENA KULEANA HAWAI'I

BUDGET AND FINANCE COMMITTEE

560 N. Nimitz Hwy., Suite 200
Honolulu, HI 96817

*Document(s) associated with this agenda item are anticipated to be included in the board packet for this meeting. The board packet will be available for the public to inspect at OHA's main office located at 560 N. Nimitz Hwy., Suite 200, Honolulu, HI 96817, OHA's neighbor island offices, and on OHA's website <https://www.oha.org/bf> no later than three (3) business days before the meeting. The 72 Hour rule, pursuant to OHA BOT Operations Manual, Section 49, shall be waived for distribution of new committee materials.

Testimony can be provided to the Board of Trustees either as: (1) **written testimony** or (2) live, oral testimony online or at the physical meeting location during the remote meeting.

Persons wishing to provide **written testimony** on items listed on the agenda should submit testimony via **email** to botmeetings@oha.org or via **postal mail** to Office of Hawaiian Affairs, Attn: Board of Trustees Meeting Testimony, 560 N. Nimitz Hwy., Suite 200, Honolulu, HI 96817. Testimony is requested to be received at least twenty-four hours prior to the scheduled meeting to allow board members sufficient time to review the testimony before the meeting. Please note that all written testimony will be posted on OHA's meeting website. Please omit or redact any personal information (e.g., name, email address, phone number, home address, or materials) that you do not want to be disclosed publicly online

Persons wishing to provide **oral testimony online** during the remote meeting, please **use the following link**:

<https://us06web.zoom.us/j/86541536038>

If you are unable to link directly, please copy and paste the link into your web browser. To provide oral testimony online, you will need: (1) a computer or mobile device to connect to the virtual meeting; (2) internet access; and (3) a microphone to provide oral testimony. Persons wishing to provide **oral testimony at the physical meeting location** can sign-up the day of the meeting at the physical meeting location. Once your oral testimony is completed, you may be asked to disconnect from the meeting. If you willfully disrupt the meeting or do not disconnect on your own, support staff will remove you from the Zoom meeting. You can continue to view the remainder of the meeting on the livestream or by telephone, as provided at the beginning of this agenda.

Oral testimony online or at a physical meeting location will be limited to five (5) minutes. Oral testimony by telephone/landline **will not** be accepted at this time.

Trustee Luana Alapa

06/17/2025

Date



ACTION ITEM

COMMITTEE ON BUDGET AND FINANCE

June 23, 2025

BF #25-44

Action Item Issue: OHA Biennium Budget for the Fiscal Biennium Periods 2025-2026 (Fiscal Year 2026) and 2026-2027 (Fiscal Year 2027), to include salary adjustments for existing personnel; the addition, modification, and deletion of positions; updates to OHA's organizational chart; and related amendments to program structures and resource allocations.

Co-Prepared by:

A handwritten signature in black ink, appearing to read 'Grace'.

6/18/2025

Grace Chen

Date

'Aho Hui Mo'ohelu, Reporting & Financial Analyst

Reviewed as to
Form Only by:

A handwritten signature in black ink, appearing to read 'Richard N. Wurdeman'.

6/18/2025

Richard Naiwieha Wurdeman

Date

Board Counsel, OHA Board of Trustees

Co-Prepared and
Reviewed by:

A handwritten signature in black ink, appearing to read 'Ke Kua'.

6/18/2025

Ke Kua, Trustee Luana Alapa

Date

Luna Ho'omalua o ke Kōmike, Chairperson of Budget and Finance

Co-Prepared and
Reviewed by:

A handwritten signature in black ink, appearing to read 'Ke Kua'.

6/18/2025

Ke Kua, Trustee Kaiali'i Kahele

Date

Ke Kauhuhu o ke Kaupoku, Chairperson of OHA Board of Trustees

Action Item BF #25-44 OHA Biennium Budget for the Fiscal Biennium Periods 2025-2026 (Fiscal Year 2026) and 2026-2027 (Fiscal Year 2027), to include salary adjustments for existing personnel; the addition, modification, and deletion of positions; updates to OHA’s organizational chart; and related amendments to program structures and resource allocations.

I. PROPOSED ACTION

The Chairperson of the Budget of Finance and the Chairperson of the OHA Board of Trustees recommend the OHA Board of Trustees approve the OHA Biennium Budget for the Fiscal Biennium Periods 2025-2026 (Fiscal Year 2026) and 2026-2027 (Fiscal Year 2027), to include salary adjustments for existing personnel; the addition, modification, and deletion of positions; updates to OHA’s organizational chart; and related amendments to program structures and resource allocations, as outlined in Attachments #1 and #2.

II. ISSUE

Whether or not the Committee on Budget and Finance should approve and recommend to the OHA Board of Trustees (“BOT”) approval of the Total Operating Budget for the Fiscal Biennium Period 2025-2026 (Fiscal Year 2026) and 2026-2027 (Fiscal Year 2027) as outlined in Attachments #1 and #2.

III. ACTION ITEM ORGANIZATION

Action Item BF #25-44 is organized in the following manner to support the above recommended action:

Section IV– BACKGROUND - POLICY BASIS – Budget Construction & Management Policies

Section V– FISCAL BIENNIUM 2025-2026 (FY 26) and 2026-2027 (FY 27) BUDGET

Section VI – E KŪKULU HOU: A BIENNIUM BUDGET FOR THE LĀHUI

Section VII – RECOMMENDED ACTION

Section VIII – ALTERNATIVE ACTIONS

Section IX – ATTACHMENTS #1 - #5

INTENTIONALLY LEFT BLANK

Action Item BF #25-44 OHA Biennium Budget for the Fiscal Biennium Periods 2025-2026 (Fiscal Year 2026) and 2026-2027 (Fiscal Year 2027), to include salary adjustments for existing personnel; the addition, modification, and deletion of positions; updates to OHA’s organizational chart; and related amendments to program structures and resource allocations.

IV. BACKGROUND - POLICY BASIS – Budget Construction & Management Policies

A. Aggregation and Distribution, February 2023. The OHA Board of Trustees (BOT) Executive Policy Manual (“EPM”) was updated by OHA Administration to compile all of the new policies and policy amendments that have been approved by the Board of Trustees since the last comprehensive update to the EPM in May 2025. No new policies, other than those already approved by the BOT, are included in this update.

The EPM is to be used as a reference document for OHA’s BOT, CEO, staff and for working Councils and Committees. The EPM is designed to be utilized as a management tool for quick and easy access to OHA Bylaws and policies approved by the BOT. The guiding principles of OHA’s policies established by the BOT are to provide the wider framework under which OHA operates as an organization. OHA’s policies ensure the OHA mandate of the betterment of conditions of the native Hawaiians and Hawaiians is pursued in an efficient and effective manner. The BOT is guided by its vision, mission, and values in the development of OHA’s policies.¹

3040 Planning, Programming, Budgeting System (PPBS).....	33
Financial Planning.....	37
3045 Budget Management Policy	38
Budget Management	39
Budget Evaluation	39
Biennium Budget Realignment and Adjustments	39
Multi-Year, Carryover.....	41
3046 Fiscal Stabilization Policy.....	41
Purpose and Intent.....	41

The updated EPM was distributed to Trustees and made available across the agency. These policies shall apply to the work and conduct of Trustees, staff, and associated Councils and Committees of OHA and considered in the hiring of contractors using OHA funds.

Figure 1. EPM Excerpt

Figure 1. EPM Excerpt outlines the applicable sections of the EPM discussed in further detail below.

B. Budget Construction. Via Action Item RM #18-12: Amendments to OHA’s Board of Trustees Executive Policy Manual (“EPM”) related to budget preparation, format and reporting requirements, September 26, 2018, the Board implemented changes to and renamed section 3040 to Planning, Programming, Budget (PPB) (“Section 3040”). In general, section 3040 describes the biennium budget construction process, including sufficient detail planning, programming and financing to support OHA’s Strategic Plan priorities, results, programs and operations. Understanding the business model, time horizon and activities, work plans, etc. are important to be able to budget effectively. In addition, the budget should be able to be shared

¹ Introduction (Guiding Principles), Office of Hawaiian Affairs Board of Trustees Executive Policy Manual (2025)

Action Item BF #25-44 OHA Biennium Budget for the Fiscal Biennium Periods 2025-2026 (Fiscal Year 2026) and 2026-2027 (Fiscal Year 2027), to include salary adjustments for existing personnel; the addition, modification, and deletion of positions; updates to OHA’s organizational chart; and related amendments to program structures and resource allocations.

in a multiple ways— non-core, programmatic, strategy, overhead, personnel, non-personnel; and to multiple audiences (e.g., Board, administration, management, legislators, beneficiaries). Section 3040 of the EPM functions as the organization’s budget construction policy.

C. Budget Management. Once the biennium budget is constructed as outlined in Section 3040, implementation and execution of the budget take various forms such as management and monitoring of site operations and activities, payroll, purchase requisitions, purchase orders, disbursements and contracts. Each operational activity has related policies, processes and procedures. Observations, experiences and operations are supplemented with periodic (e.g., weekly, monthly) reports distributed to executives, directors and managers to monitor and manage strategic and tactical activities, purchase requisitions (representing commitments), purchase orders and contracts (representing encumbrances), budget variances (the difference between actual disbursements + commitments + encumbrances and budgets for the program, object code, contract).

D. Budget Evaluation. Reports provided and budget evaluation activities are intended to go hand in hand. Contract management is also part of budget monitoring and management. Evaluation activities consider questions such as:

- What is the dollar and percentage variance of each program?
- What is the nature of that variance—positive, negative, temporary, permanent?
- Should there be an adjustment to the process to spend (e.g., accelerate or slow the procurement process) or the actual spend itself (e.g., service contract or other disbursement vehicle)?
- Are the program plans on track? Do we need to adjust our plans in order to deliver timely and completely?
- Was the intended outcome, deliverable provided? Is there a contract, purchase order or other adjustment to be completed?
- How are the expenditures and disbursements aligned tactically or strategically?

New Section 3045 functions as the organization’s budget reporting, management and evaluation policy, collectively “Budget Management Policy”.

E. Budget Management Policy Updates re: Carryover Provisions, April 2022. The Board of Trustees (“BOT” or “Board”), via Action Item RM #22-06 - Budget Management Policy Updates re: Carryover Provisions, April 12, 2022², approved the addition of item 3.45.g. to section 3045 Budget Management of the Executive Policy Manual as follows:

3.45.g. Multi-Year, Carryover. Multi-year budgets and/or carryover budget provisions (e.g., programs, projects), as a part of the budget evaluation activities described above, are to be presented to the Board for action including all projected impacts on related policies (e.g.,

² 1st Reading, BOT Meeting, April 14, 2022; 2nd Reading, BOT Meeting, April 28, 2022

Action Item BF #25-44 OHA Biennium Budget for the Fiscal Biennium Periods 2025-2026 (Fiscal Year 2026) and 2026-2027 (Fiscal Year 2027), to include salary adjustments for existing personnel; the addition, modification, and deletion of positions; updates to OHA’s organizational chart; and related amendments to program structures and resource allocations.

spending, cash management) and other considerations (e.g., funding source).

F. Budget Management Policies, April 2021. The Board, via Action Item RM #21-05 - Amendment to Executive Policy Manual Section, Budget Management Policy, April 20, 2021³, approved the expansion of Executive Policy Manual (EPM) to: (1) Add new section 3045 Budget Management; (2) Add new section 3046 Fiscal Stabilization Policy; (3) Relocate and renumber two sections currently located in *section 3050 Fiscal* to *section 3040 Planning, Programming, Budget*; and (4) Relocate and renumber five sections currently located in *section 3040 Planning, Programming, Budget* to new section *3045 Budget Management*.

G. Working Definitions. The following are working definitions that contextualize discussions related to budget realignment of the core and non-core budgets as provided by policy:

- “Expenditure” is when cash is disbursed or an accounting accrual is made to recognize the obligation;
- “Committed” is when a purchase requisition is processed; and
- “Encumbrance” is when a purchase order (and related contract if applicable) is completed and processed.

The total of “expenditure”, “committed” and “encumbrance” is collectively known as (projected) “consumption”. The aggregated, projected “consumption” is compared to the approved budget from the previous period and the amount available for realignment is determined.

INTENTIONALLY LEFT BLANK

³ 1st Reading, BOT Meeting, April 22, 2021; 2nd Reading, BOT Meeting, April 29, 2021

Action Item BF #25-44 OHA Biennium Budget for the Fiscal Biennium Periods 2025-2026 (Fiscal Year 2026) and 2026-2027 (Fiscal Year 2027), to include salary adjustments for existing personnel; the addition, modification, and deletion of positions; updates to OHA's organizational chart; and related amendments to program structures and resource allocations.

V. FISCAL BIENNIUM 2025-2026 (FY 26) and 2026-2027 (FY 27) BUDGET

A. SPENDING LIMIT

Table 1. Spending Limit for OHA's FY 2026 & FY2027 Total Operating Budget
Budget figures presented are preliminary and subject to change.

Spending Limit Summary	BOT APPROVED		PRELIMINARY		FY26/FY27
	FY2024	FY2025	FY 2026	FY 2027	2-Year Total
	(a)	(b)	(c)	(d)	e = c + d
1. Core Operating Budget					
NHTF Investment Portfolio					
...Financial Assets	19,977,113	21,024,969	22,686,652	24,848,221	47,534,873
...Hawai'i Direct Investments	-	-	4,500,000	4,500,000	9,000,000
Subtotal - NHTF:	\$ 19,977,113	\$ 21,024,969	\$ 27,186,652	\$ 29,348,221	\$ 56,534,873
Public Land Trust Revenues	21,500,000	21,500,000	21,500,000	21,500,000	43,000,000
State of Hawai'i General Funds	3,000,000	3,000,000	3,000,000	3,000,000	6,000,000
Carryforward budget from FY 2022 and FY2023, as per BOT 23-07 Maui Island Wildfire	5,000,000	4,057,000	-	-	-
Sub-total - Core Operating:	\$ 49,477,113	\$ 49,581,969	\$ 51,686,652	\$ 53,848,221	\$105,534,873
2. Fiscal Stability Fund					
Fiscal Stability Fund	-	-	-	-	-
Sub-total - Fiscal Stability Fund	\$ -	\$ -	\$ -	\$ -	\$ -
3. Commercial Property					
Kaka'ako Makai	\$ 4,220,309	\$3,296,000	\$3,864,000	\$3,980,000	\$7,844,000
Na Lama Kukui	3,854,746	5,768,000	6,052,000	6,234,000	12,286,000
500 North Nimitz Hwy	3,253,102	3,605,000	4,365,000	4,496,000	8,861,000
501 Sumner St	414,008	515,000	780,000	803,000	1,583,000
Sub-total -Commercial Property:	\$ 11,742,165	\$13,184,000	\$15,061,000	\$15,513,000	\$30,574,000
4. Legacy Properties					
Palaua Culture Preserve	\$ 16,810	\$126,300	272,529	187,720	\$460,249
Wao Kele O Puna Management Fund	Core-funded	Core-funded	Core-funded	Core-funded	Core-funded
Sub-total -Legacy Properties:	\$ 16,810	\$126,300	\$321,059	\$187,720	\$460,249
5. Other OHA Programs					
<i>Federal-Funded</i>					
Halawa Luluku Interpretive Development	\$ 139,982	\$185,058	\$ 175,050	\$ -	\$175,050
Native Hawaiian Revolving Loan Fund	1,135,052	1,116,696	1,187,485	1,194,050	2,381,535
US Department of Commerce - National Oceanic and Atmospheric Administration (Papahanamokuakea)	100,000	100,000	150,000	-	150,000
US Department of Interior - US Fish and Wildlife Service (Wao Kele O Puna)	-	-	-	-	-
US Department of Defense - Kukaniloko - REPI Project	-	-	1,547,657	1,757,446	3,305,103
US Forestry in US Dept of Agriculture	-	-	442,065	-	442,065
Sub-total - Federal-Funded:	\$1,375,034	\$1,401,754	\$3,502,257	\$2,951,496	\$6,453,753
<i>Others</i>	\$ 28,718	66,600	199,833	66,600	266,433
Sub-total - Other OHA:	\$1,403,752	\$1,468,354	\$3,702,090	\$3,018,096	\$6,720,186
Total - Spending Limit	\$ 62,639,840	\$64,360,623	\$70,770,801	\$72,567,037	\$143,289,308

Action Item BF #25-44 OHA Biennium Budget for the Fiscal Biennium Periods 2025-2026 (Fiscal Year 2026) and 2026-2027 (Fiscal Year 2027), to include salary adjustments for existing personnel; the addition, modification, and deletion of positions; updates to OHA's organizational chart; and related amendments to program structures and resource allocations.

B. TOTAL OPERATING BUDGET SUMMARY

Table 2. OHA's FY 2026 & FY2027 Total Operating Budget - PRELIMINARY

Budget figures presented are preliminary and subject to change.

Total Operating Budget Summary	BOT APPROVED		PRELIMINARY		FY26/FY27
	FY 2024	FY 2025	FY 2026	FY 2027	
	(a)	(b)	(c)	(d)	
1. Core Operating Budget					
Personnel (Fringe: 64.25% for FY26/FY27) (Vacancy Rate - FY26: 15%; FY27: 10%)	\$ 13,509,536	\$ 15,438,670	\$ 21,080,465	\$ 23,306,147	\$ 44,386,612
Non-Personnel	35,928,426	34,142,635	30,452,286	26,263,885	56,716,171
Sub-total – Core Operating Budget:	\$ 49,437,962	\$ 49,581,305	\$ 51,532,751	\$ 49,570,032	\$ 101,102,783
2. Commercial Property Budget					
Kaka'ako Makai	\$ 4,216,139	\$ 2,953,518	\$ 3,555,315	1,670,690	\$ 5,226,005
Na Lama Kukui	3,922,054	3,897,551	5,493,728	4,862,426	10,356,154
500 North Nimitz Hwy	2,330,778	2,649,484	3,043,871	2,885,499	5,929,370
501 Sumner St.	903,133	1,183,981	1,209,134	1,072,198	2,281,332
Sub-total – Commercial Property:	\$ 11,372,104	\$ 10,684,534	\$ 13,302,048	\$ 10,490,813	\$ 23,792,861
3. Legacy Land Programs Budget					
Palaua Culture Preserve	\$ 128,600	\$ 126,300	272,529	187,720	\$ 460,249
Wao Kele O Puna Management Fund	Core-funded	Core-funded	Core-funded	Core-funded	-
Sub-total - Legacy Lands:	\$ 128,600	\$ 126,300	\$ 272,529	\$ 187,720	\$ 460,249
4. Other OHA Programs Budget					
<i>Federal-Funded Programs Budget</i>					
Halawa Luluku Interpretive Development	\$ 139,982	\$ 185,058	\$ 175,050	-	\$ 175,050
Native Hawaiian Revolving Loan Fund	1,095,707	1,116,696	1,187,485	1,194,050	2,381,535
US Department of Commerce - National Oceanic and Atmospheric Administration (Papahanamokuakea)	109,000	85,452	150,000	-	150,000
US Department of Interior - US Fish and Wildlife Service (Wao Kele O Puna)	-	-	-	-	-
US Department of Defense - REPI Project	-	771,591	1,547,657	1,757,446	3,305,103
US Forestry in US Dept of Agriculture	-	-	442,065		442,065
Sub-total – Other OHA Programs Budget:	\$ 1,344,689	\$ 2,158,797	\$ 3,502,257	\$ 2,951,496	\$ 6,453,753
5. Native Hawaiian Trust Fund	-	-	1,195,409	1,192,509	2,387,918
Sub-total -Non-Core Operating Budget (#2 - #5):	\$ 12,845,393	\$ 12,969,631	\$ 18,272,243	\$ 14,822,538	\$ 33,094,781
Total Operating Budget:	\$ 62,283,355	\$ 62,550,936	\$ 69,804,994	\$ 64,392,570	\$ 134,197,564

Action Item BF #25-44 OHA Biennium Budget for the Fiscal Biennium Periods 2025-2026 (Fiscal Year 2026) and 2026-2027 (Fiscal Year 2027), to include salary adjustments for existing personnel; the addition, modification, and deletion of positions; updates to OHA’s organizational chart; and related amendments to program structures and resource allocations.

VI. E KŪKULU HOU: A BIENNIUM BUDGET FOR THE LĀHUI

The Office of Hawaiian Affairs (OHA) proposed \$134 million biennium budget for FY2026–FY2027, titled *E Kūkulu Hou*, is a renewed call to action—strengthening internal capacity, deepening accountability, and reinforcing relationships with the lāhui. Rooted in *Mana i Maui Ola*, this budget strategically aligns OHA’s investments with culturally grounded, community-defined outcomes that promote a continuum from strength to wellbeing.

This biennium budget reflects OHA’s enduring commitment to transparency, operational excellence, and trust-building with both internal and external stakeholders. It advances priorities to elevate OHA’s workforce, modernize infrastructure, and expand outreach, ensuring that the voices of the lāhui are amplified and communities are empowered with meaningful resources and opportunities.

Through the implementation of transformational programs, grants, and services, OHA remains steadfast in fulfilling its mission to *ho‘oulu lāhui aloha*—to raise a beloved and empowered nation.

INTENTIONALLY LEFT BLANK

Action Item BF #25-44 OHA Biennium Budget for the Fiscal Biennium Periods 2025-2026 (Fiscal Year 2026) and 2026-2027 (Fiscal Year 2027), to include salary adjustments for existing personnel; the addition, modification, and deletion of positions; updates to OHA’s organizational chart; and related amendments to program structures and resource allocations.

VII. RECOMMENDED ACTION

The Chairperson of the Budget of Finance and the Chairperson of the OHA Board of Trustees recommend the OHA Board of Trustees approve the OHA Biennium Budget for the Fiscal Biennium Periods 2025-2026 (Fiscal Year 2026) and 2026-2027 (Fiscal Year 2027), to include salary adjustments for existing personnel; the addition, modification, and deletion of positions; updates to OHA’s organizational chart; and related amendments to program structures and resource allocations, as outlined in Attachments #1 and #2.

VIII. ALTERNATIVE ACTIONS

- A. Amend the recommended action; or
- B. Do not approve the recommended action.

IX. ATTACHMENTS

- A. **ATTACHMENT 1** – OHA 2025-2026 (FY26) Core and Non-Core Budgets and 2026-2027 (FY27) Core and Non-Core Budgets
- B. **ATTACHMENT 2** – OHA Organizational Charts
- C. **ATTACHMENT 3** – OHA Fiscal Year 2026-2027 Biennium Budget PowerPoint Presentation
- D. **ATTACHMENT 4** – OHA Fiscal Year 2026-2027 Preliminary Biennium Budget Tables and Budget Details
- E. **ATTACHMENT 5** – Letters of Support for OHA Fiscal Year 2026-2027 Biennium Budget

INTENTIONALLY LEFT BLANK

OFFICE OF HAWAIIAN AFFAIRS
FY 2026 AND FY 2027

ATTACHMENT #1

2025-2026 (FY26) Core and Non-Core Budgets and 2026-2027 (FY27) Core and Non-Core Budgets

Table 1. FY2026 Budget (June 2025)

FY 2026	FTE	Core Operating	Commercial Property				Legacy	Other OHA Programs - Federal Funded					NHTF	FY 2026 Total Operating Budget
			Kaka'ako Makai	Nā Lama Kukui	500 N Nimitz	501 Sumner	Palauea Culture Preserve	HLID	NHRLF	Papahanau mokuakea	Kukaniloko - REPI	Kukanilko (Wahiawa) - USDA	Native Hawaiian Trust Fund	
Contracts		\$7,535,225	\$1,945,010	\$605,877	\$403,720	\$241,420	\$25,000	\$10,000	\$193,500	\$150,000	\$0	\$0	\$822,271	\$11,932,023
Debt Service		-	178,400	1,178,400	1,401,000	572,300	-	-	-	-	-	-	-	3,330,100
Equipment		2,192,596	511,184	1,788,850	372,917	187,256	238,209	7,290	36,000	-	1,547,657	442,065	20,000	7,344,024
Grants		13,637,300	-	-	-	-	-	-	-	-	-	-	-	13,637,300
Overhead		4,338,012	465,762	1,218,877	189,240	25,258	6,000	7,911	91,800	-	-	-	-	6,342,860
Personnel	163	21,080,465	309,813	315,746	-	-	-	144,199	661,925	-	-	-	353,138	22,865,286
Program		1,887,099	145,146	385,978	676,994	182,900	1,000	5,650	197,500	-	-	-	-	3,482,267
Travel		862,054	-	-	-	-	2,320	-	6,760	-	-	-	-	871,134
Totals:		\$51,532,751	\$3,555,315	\$5,493,728	\$3,043,871	\$1,209,134	\$272,529	\$175,050	\$1,187,485	\$150,000	\$1,547,657	\$442,065	\$1,195,409	\$69,804,994

Table 2. FY2027 Budget (June 2025)

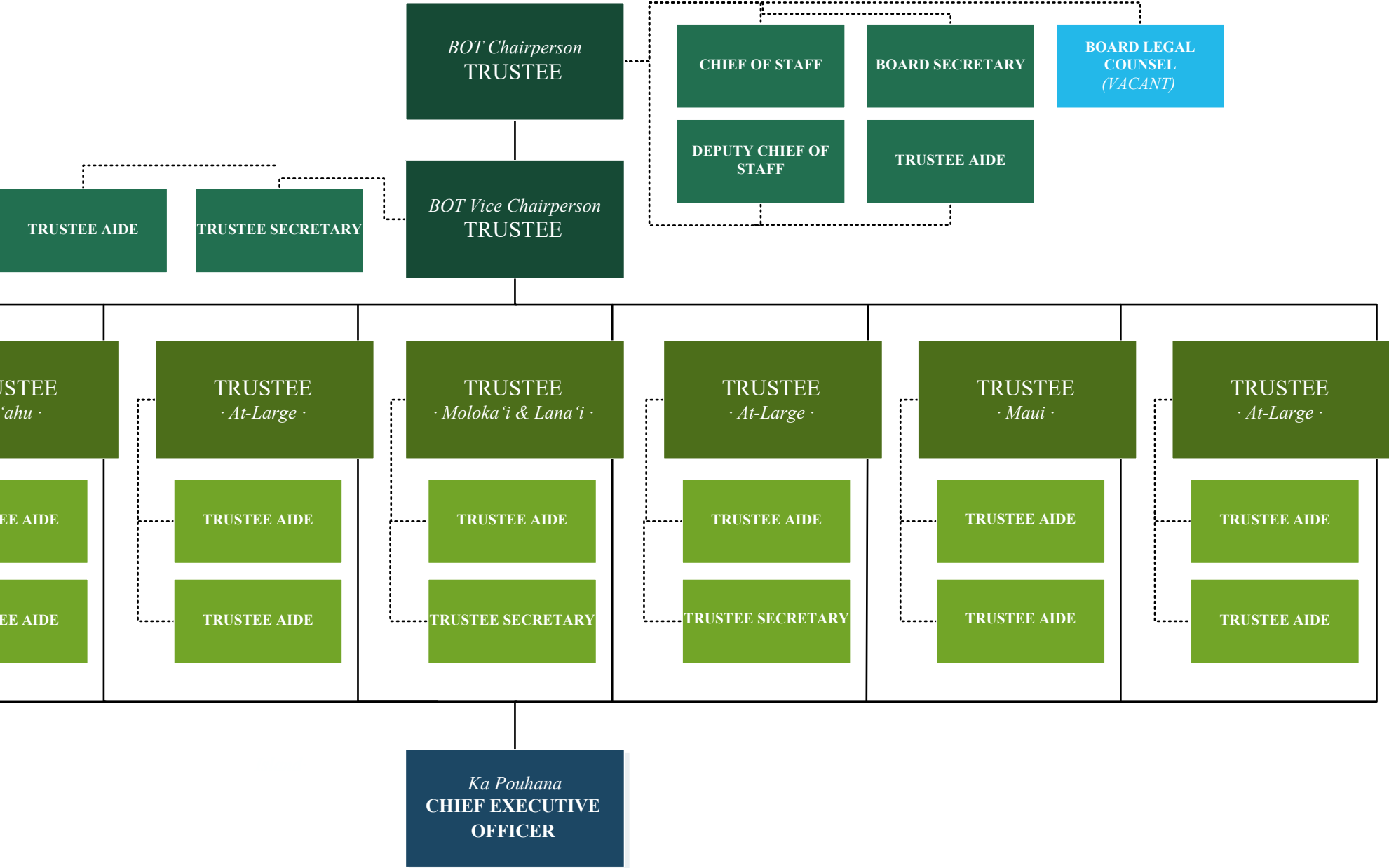
FY 2027	FTE	Core Operating	Commercial Property				Legacy	Other OHA Programs - Federal Funded					NHTF	FY 2027 Total Operating Budget
			Kaka'ako Makai	Nā Lama Kukui	500 N Nimitz	501 Sumner	Palauea Culture Preserve	HLID	NHRLF	Papahanau mokuakea	Kukaniloko - REPI	Kukanilko (Wahiawa) - USDA	Native Hawaiian Trust Fund	
Contracts		\$5,721,125	\$528,356	\$581,326	\$414,362	\$93,020	\$25,000	\$0	\$197,325	\$0	\$0	\$0	\$622,271	\$8,182,785
Debt Service		0	178,400	1,178,300	1,401,000	572,300	0	0	0	0	0	0	0	3,330,000
Equipment		1,744,440	204,060	1,171,610	178,052	192,586	155,000	0	36,000	0	1,757,446	0	20,000	5,459,194
Grants		12,915,500	0	0	0	0	0	0	0	0	0	0	0	12,915,500
Overhead		3,401,262	339,783	1,237,854	195,523	25,892	6,000	0	94,290	0	0	0	0	5,300,604
Personnel	171	23,306,147	309,813	306,758	0	0	0	0	661,925	0	0	0	550,238	25,134,881
Program		1,884,164	110,278	386,578	696,562	188,400	1,000	0	201,700	0	0	0	0	3,468,682
Travel		597,394	0	0	0	0	720	0	2,810	0	0	0	0	600,924
Totals:		\$49,570,032	\$1,670,690	\$4,862,426	\$2,885,499	\$1,072,198	\$187,720	\$0	\$1,194,050	\$0	\$1,757,446	\$0	\$1,192,509	\$64,392,570

2-Year Totals:		\$101,102,783	\$5,226,005	\$10,356,154	\$5,929,370	\$2,281,332	\$460,249	\$175,050	\$2,381,535	\$150,000	\$3,305,103	\$442,065	\$2,387,918	\$134,197,564
-----------------------	--	----------------------	--------------------	---------------------	--------------------	--------------------	------------------	------------------	--------------------	------------------	--------------------	------------------	--------------------	----------------------

OHA BOARD OF TRUSTEES

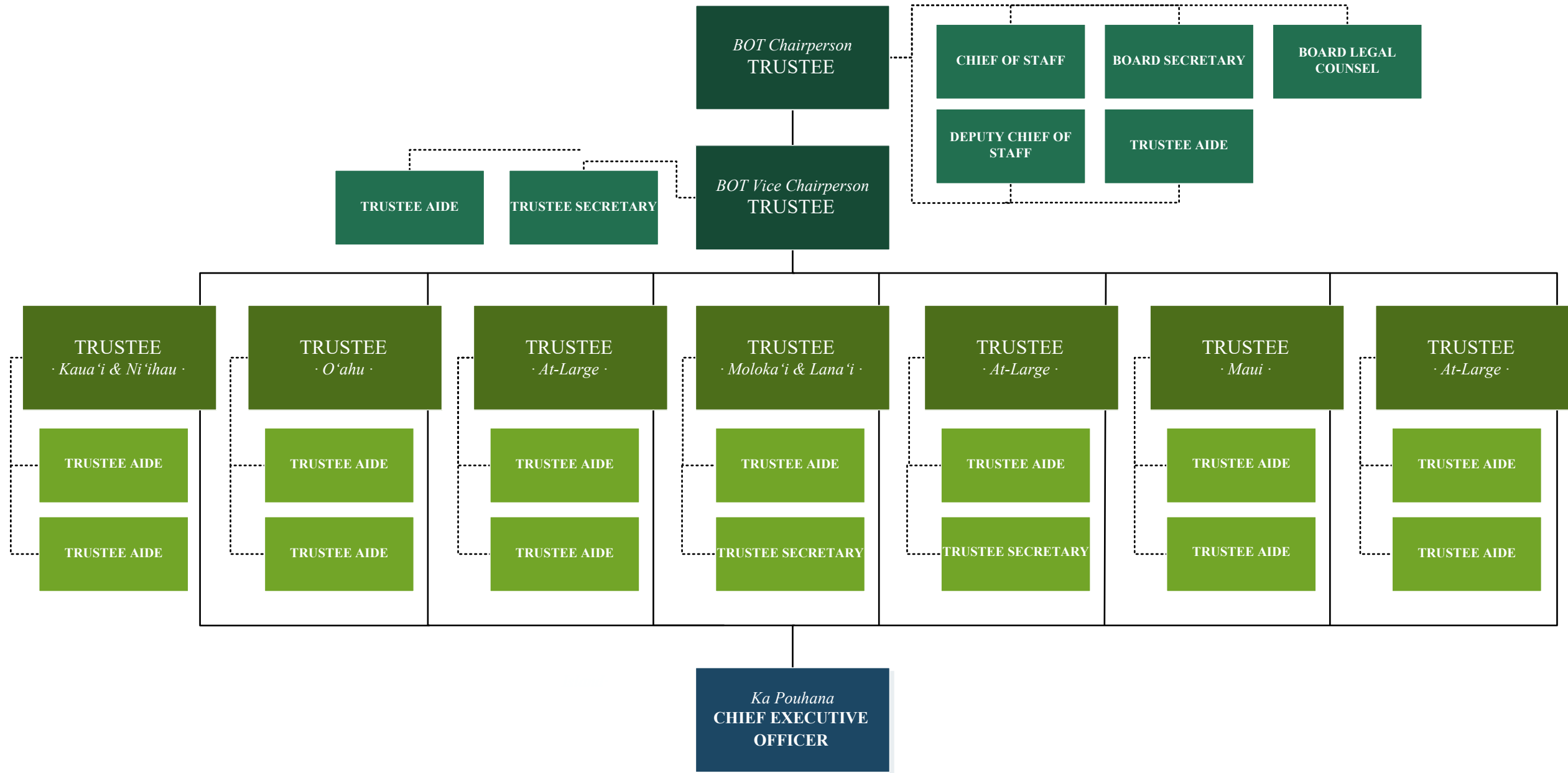
ATTACHMENT #2
FY26, FY27 (BF #25-44)

Proposed Org Chart



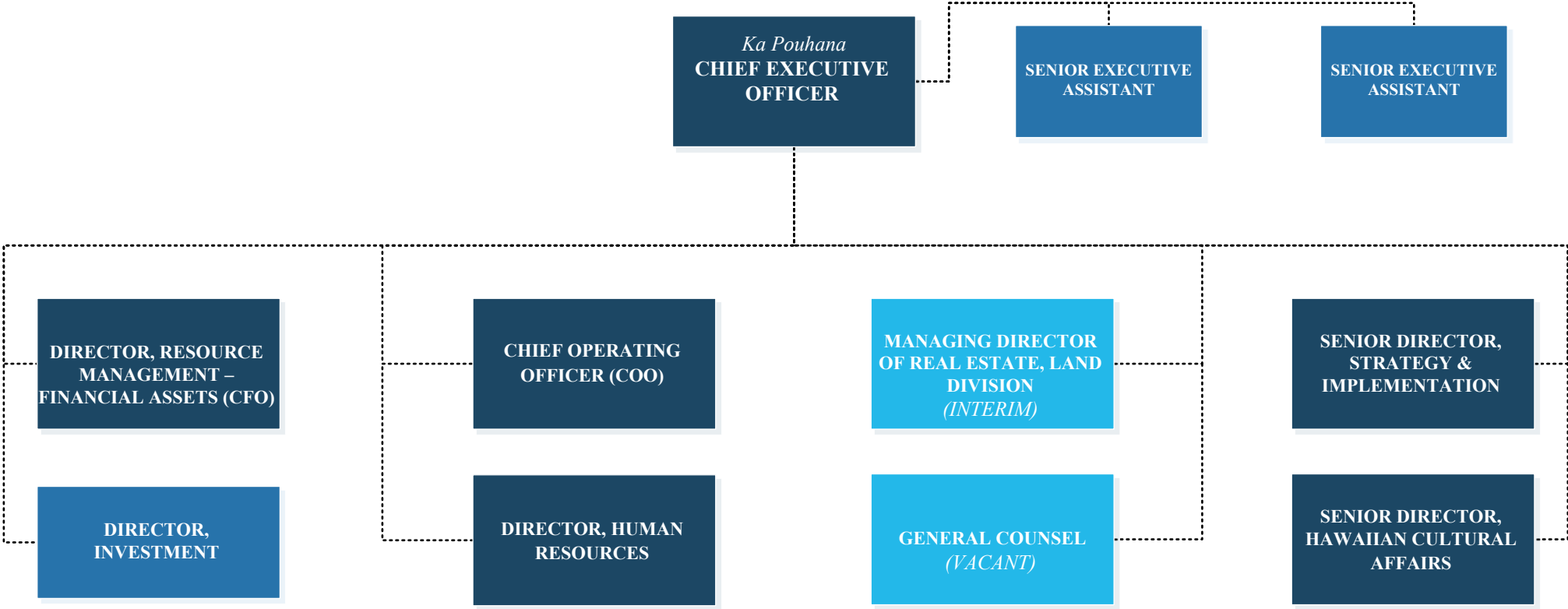
OHA BOARD OF TRUSTEES

Proposed Org Chart



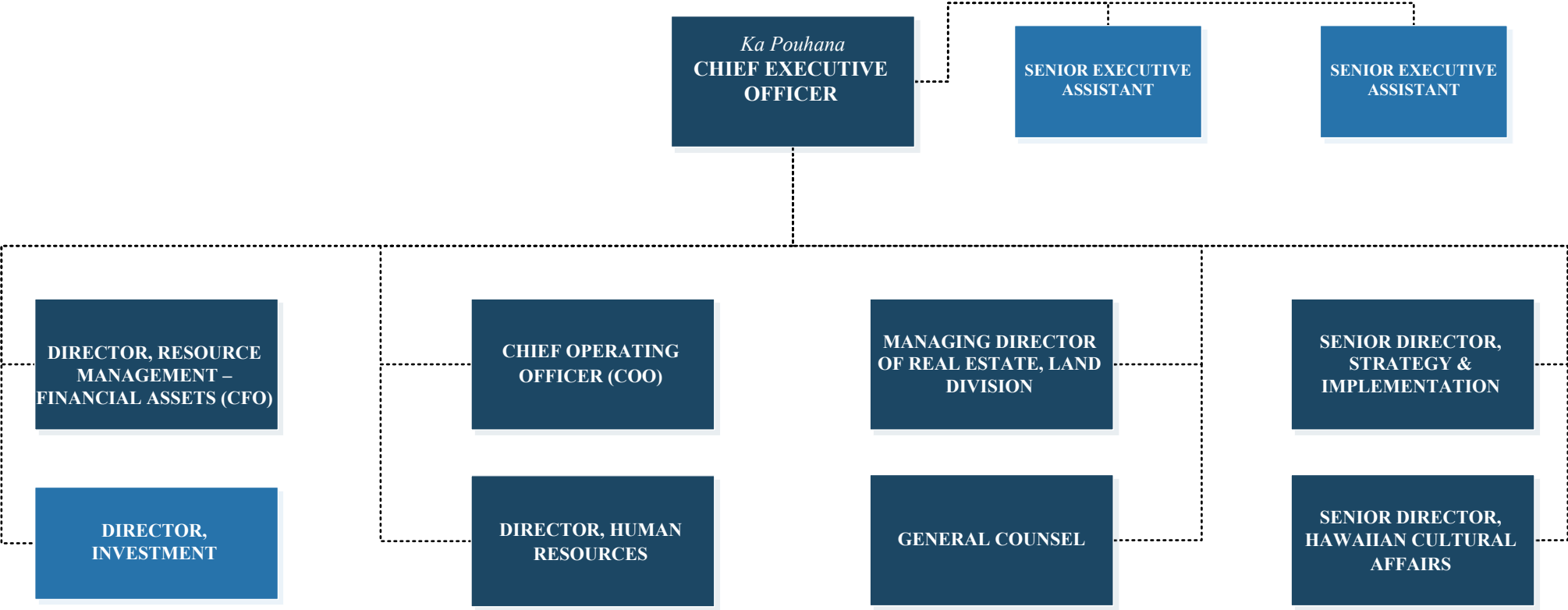
CHIEF EXECUTIVE OFFICER

Proposed Org Chart for Executive Leadership



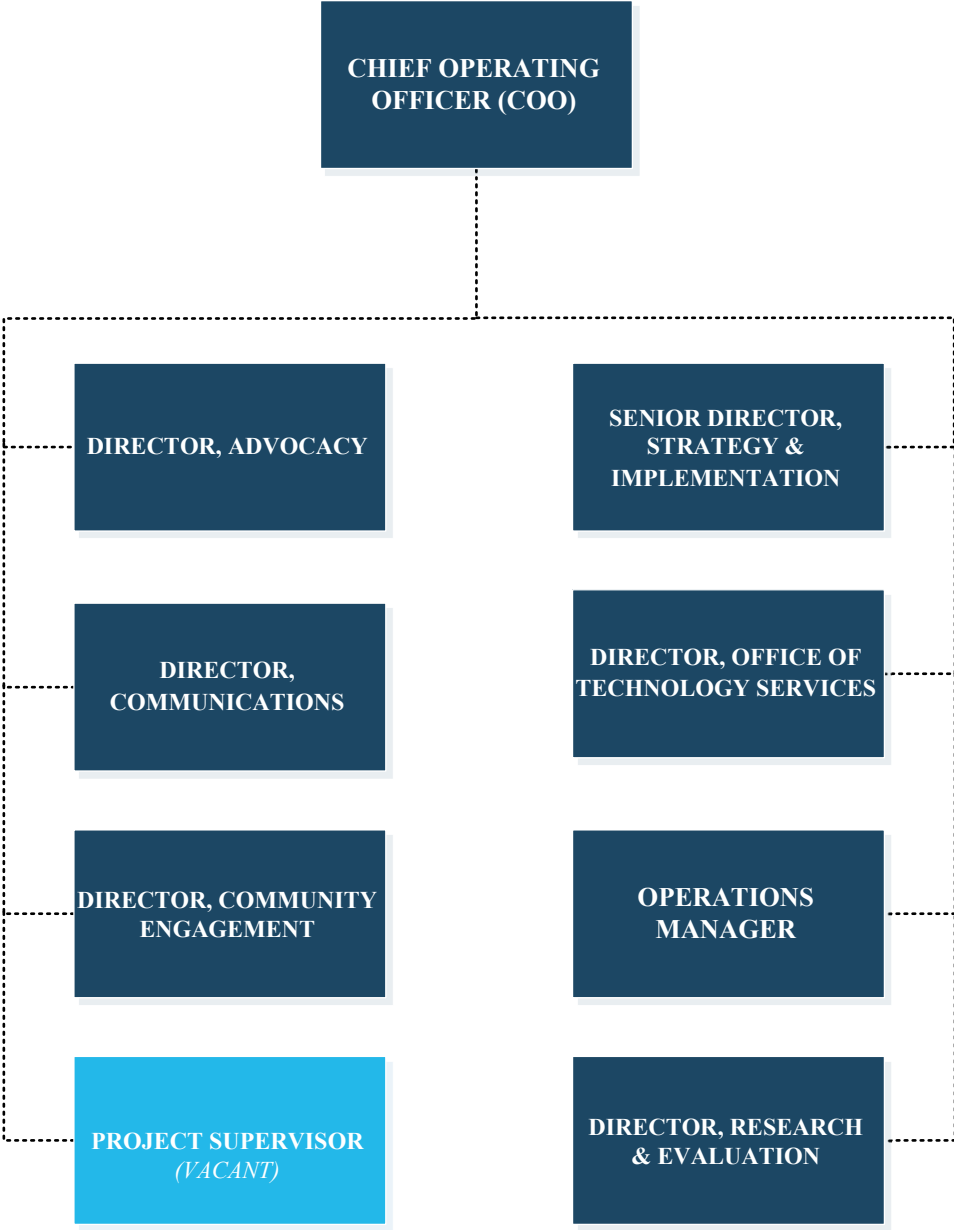
CHIEF EXECUTIVE OFFICER

Proposed Org Chart for Executive Leadership Team



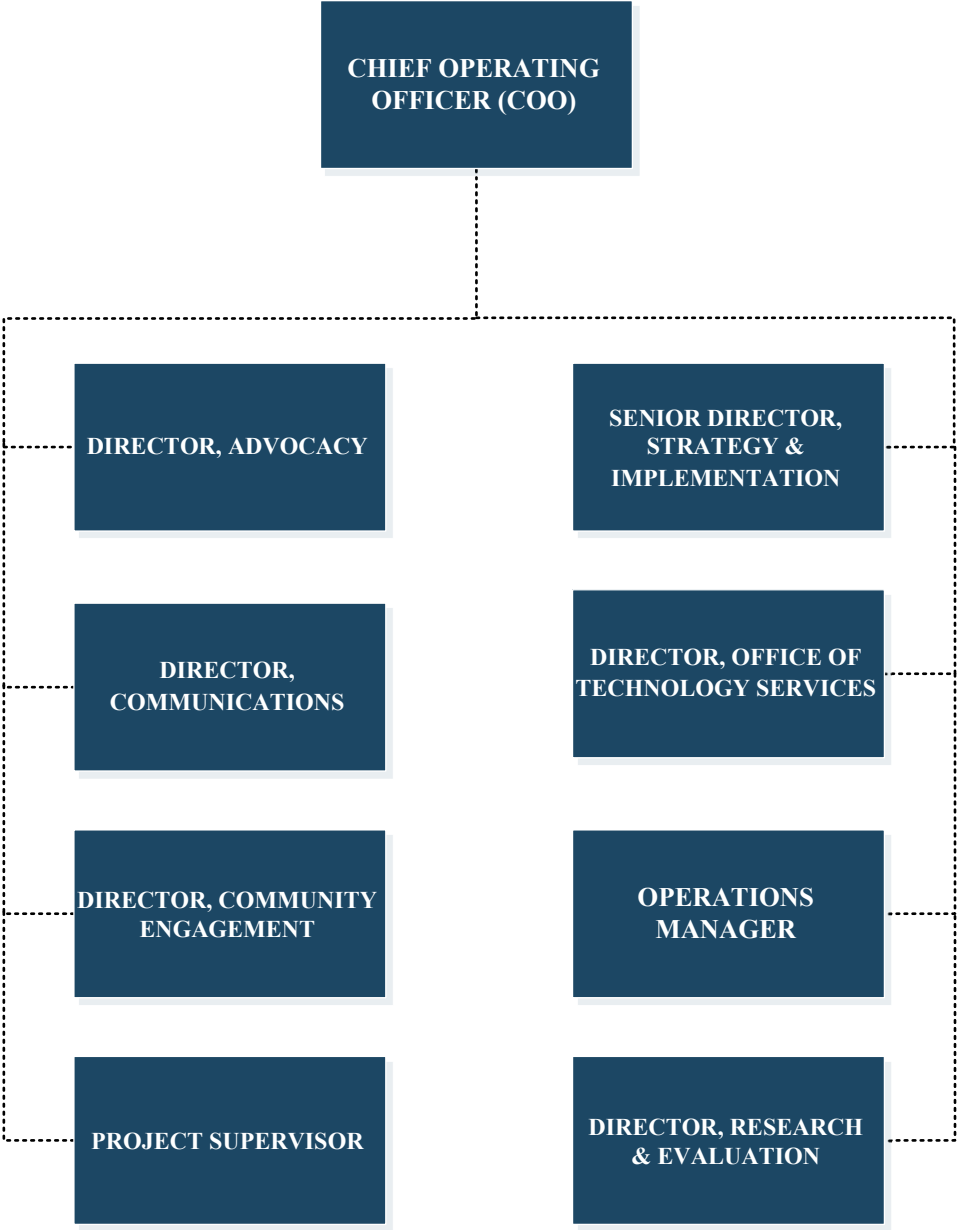
CHIEF OPERATING OFFICER

Proposed Org Chart



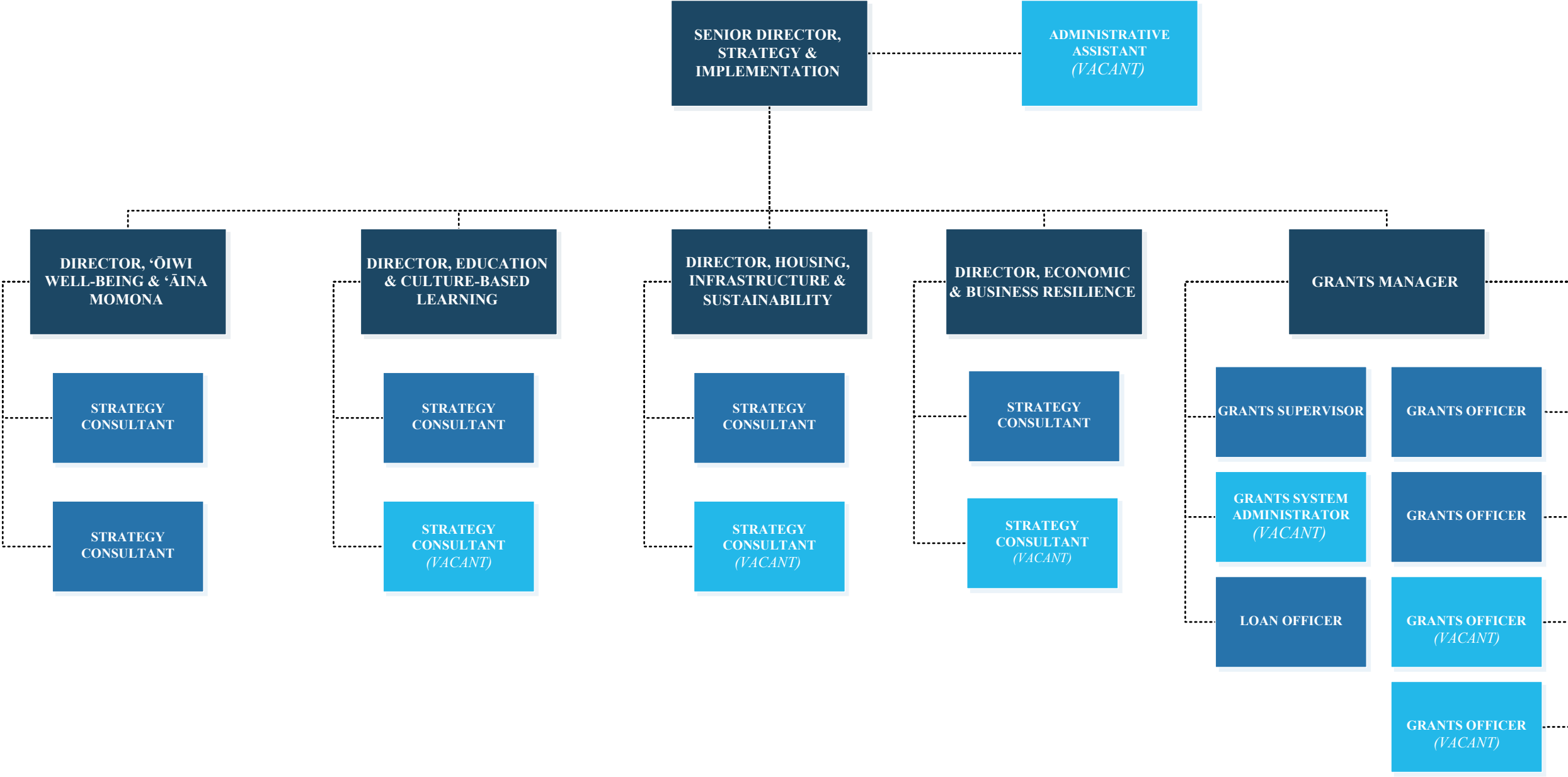
CHIEF OPERATING OFFICER

Proposed Org Chart



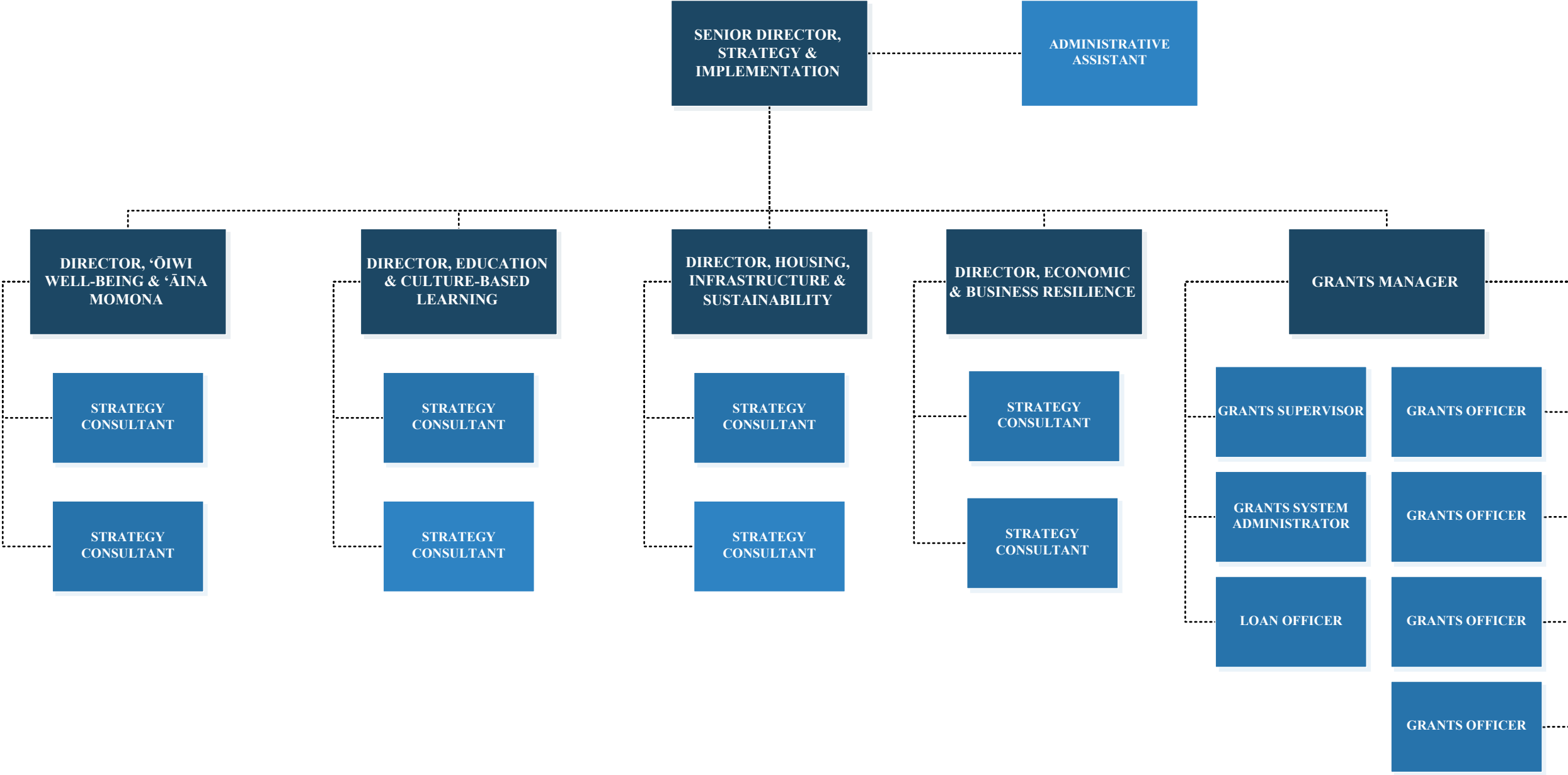
STRATEGY & IMPLEMENTATION

Proposed Org Chart



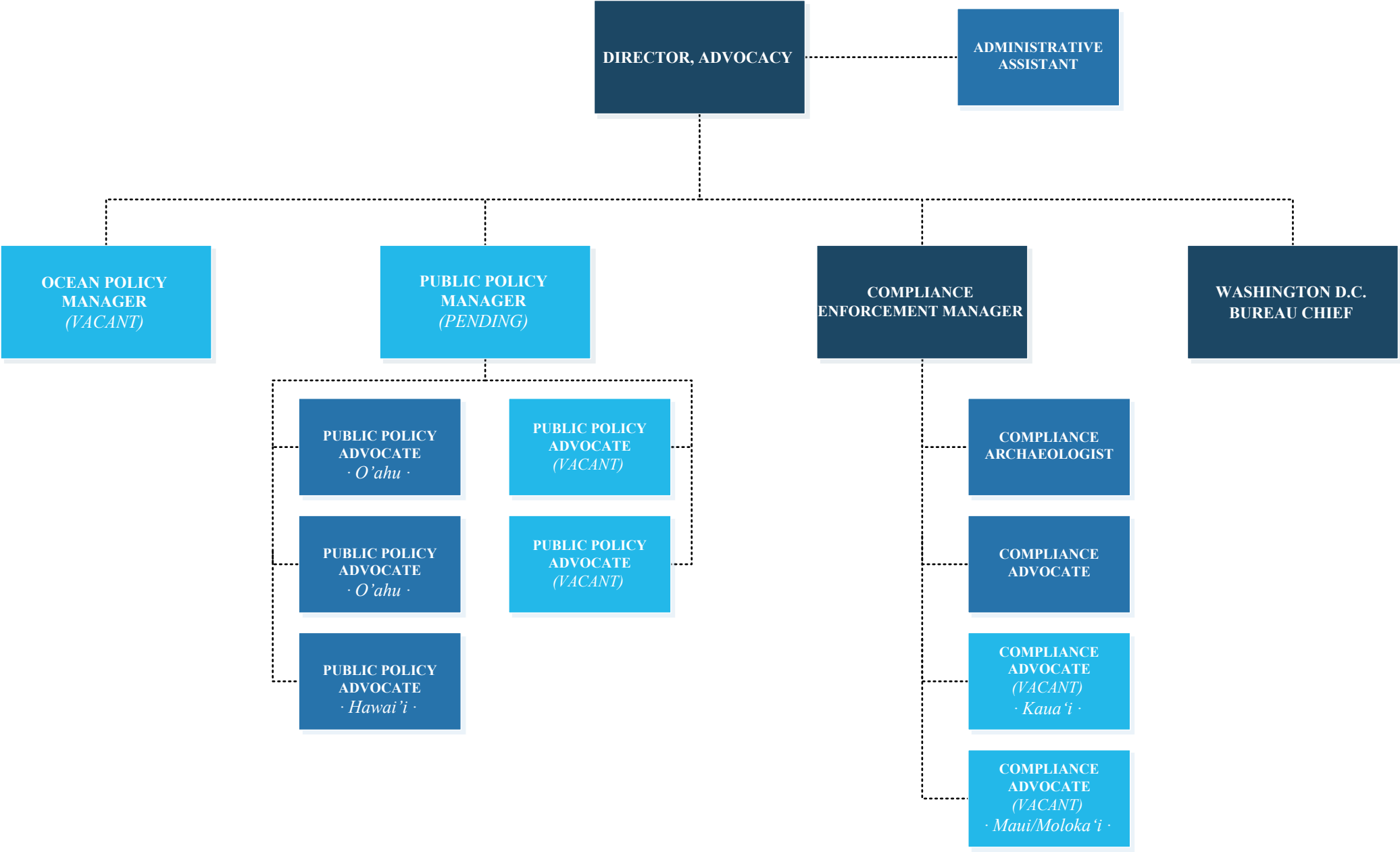
STRATEGY & IMPLEMENTATION

Proposed Org Chart



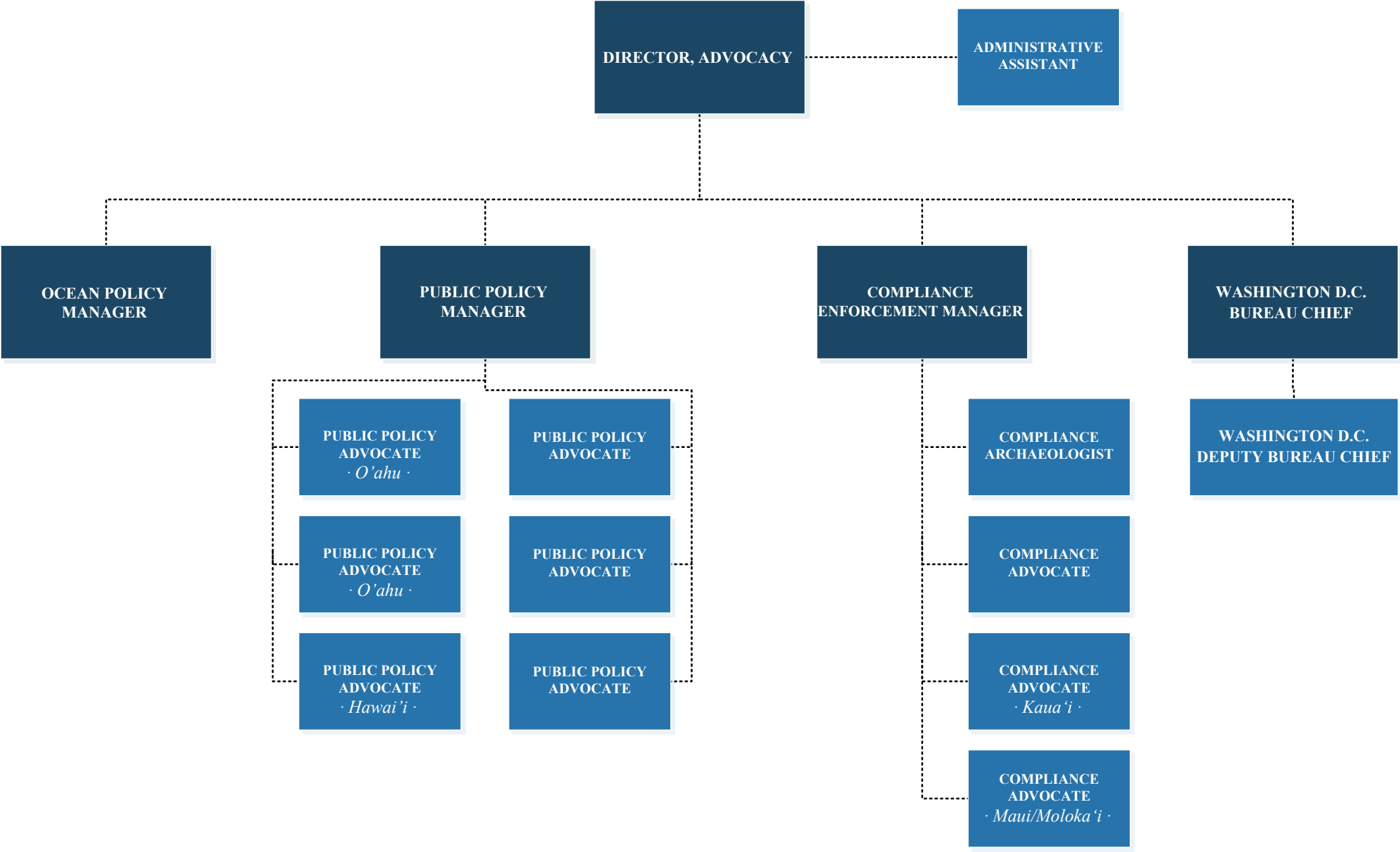
ADVOCACY

Proposed Org Chart



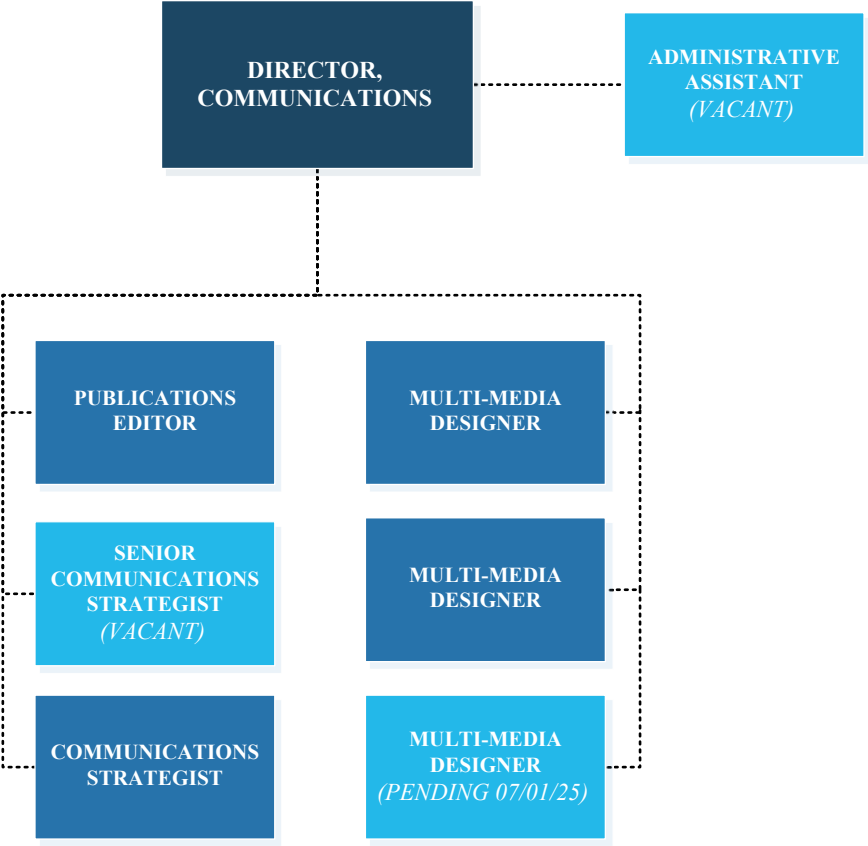
ADVOCACY

Proposed Org Chart



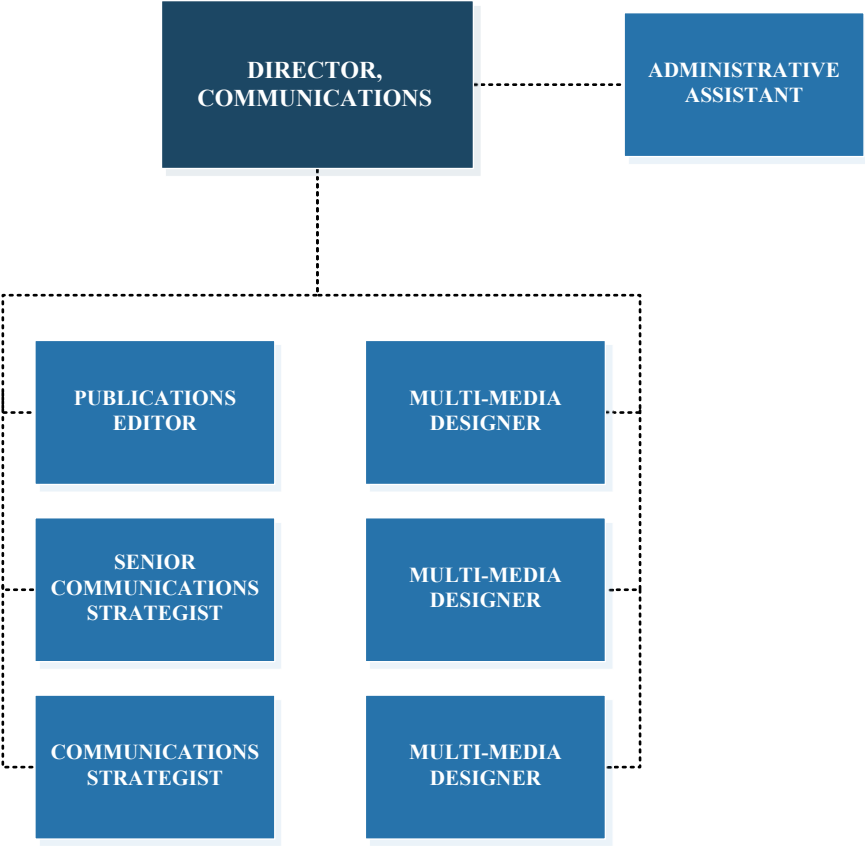
COMMUNICATIONS

Proposed Org Chart



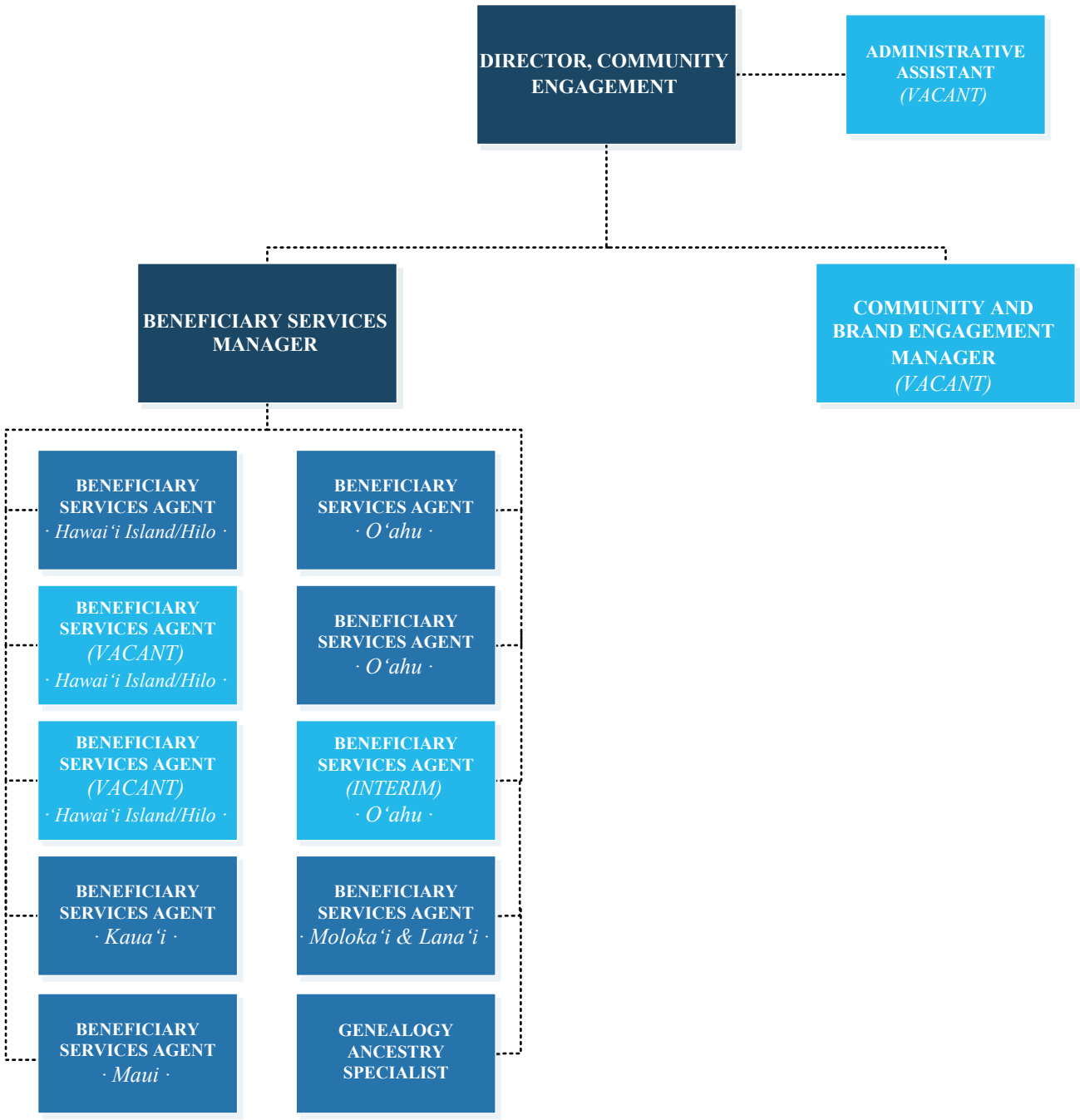
COMMUNICATIONS

Proposed Org Chart



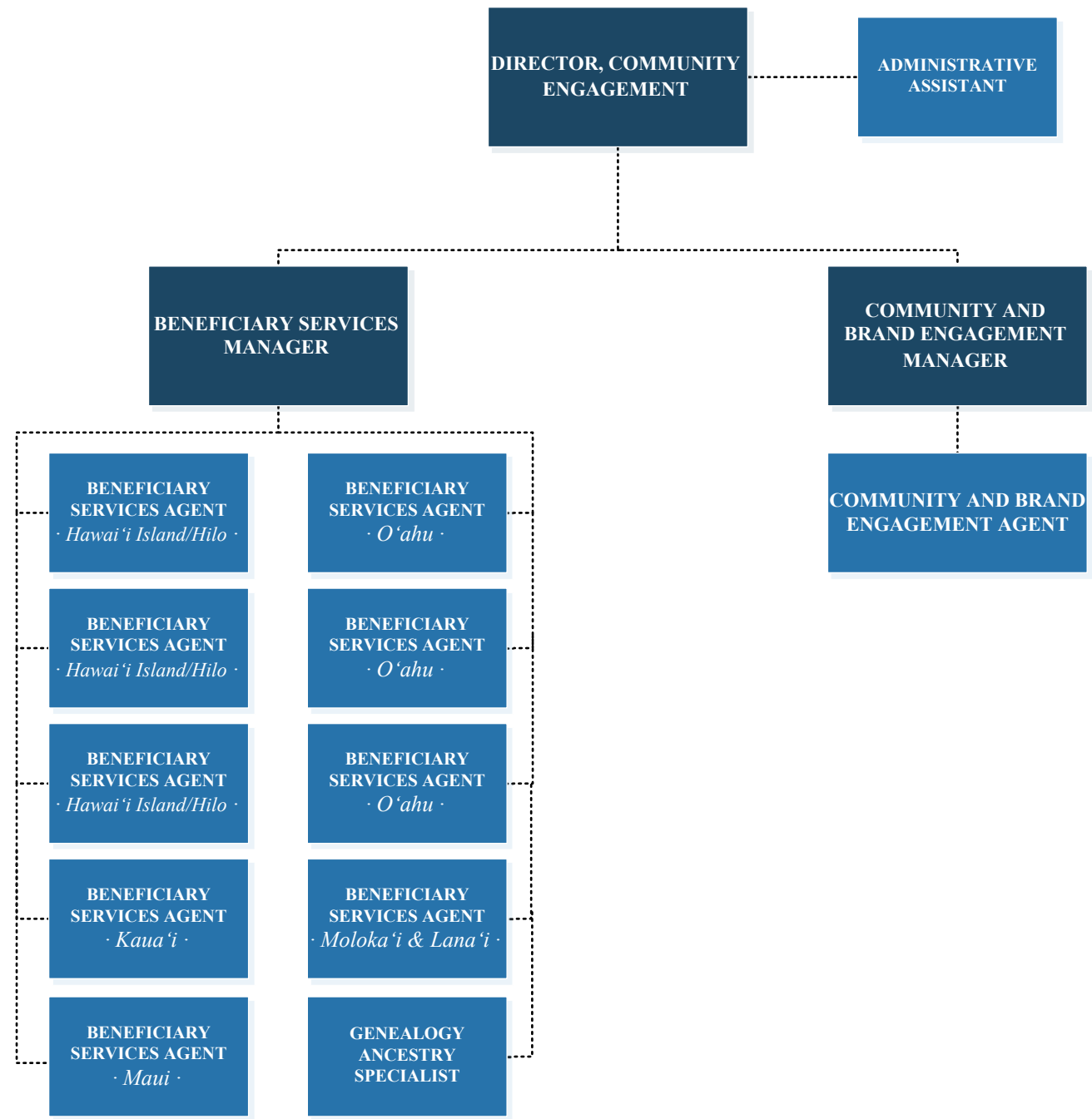
COMMUNITY ENGAGEMENT

Proposed Org Chart



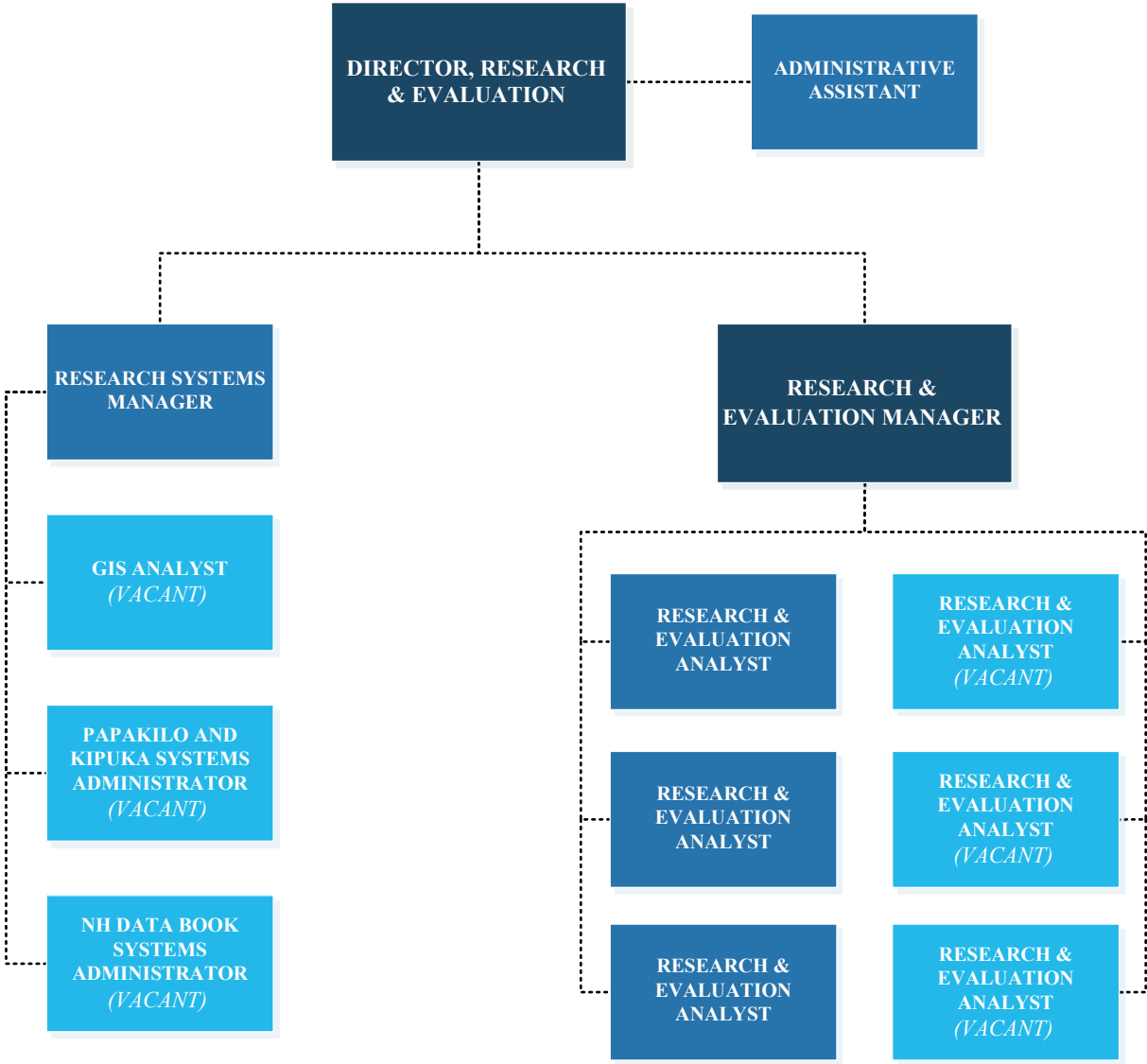
COMMUNITY ENGAGEMENT

Proposed Org Chart



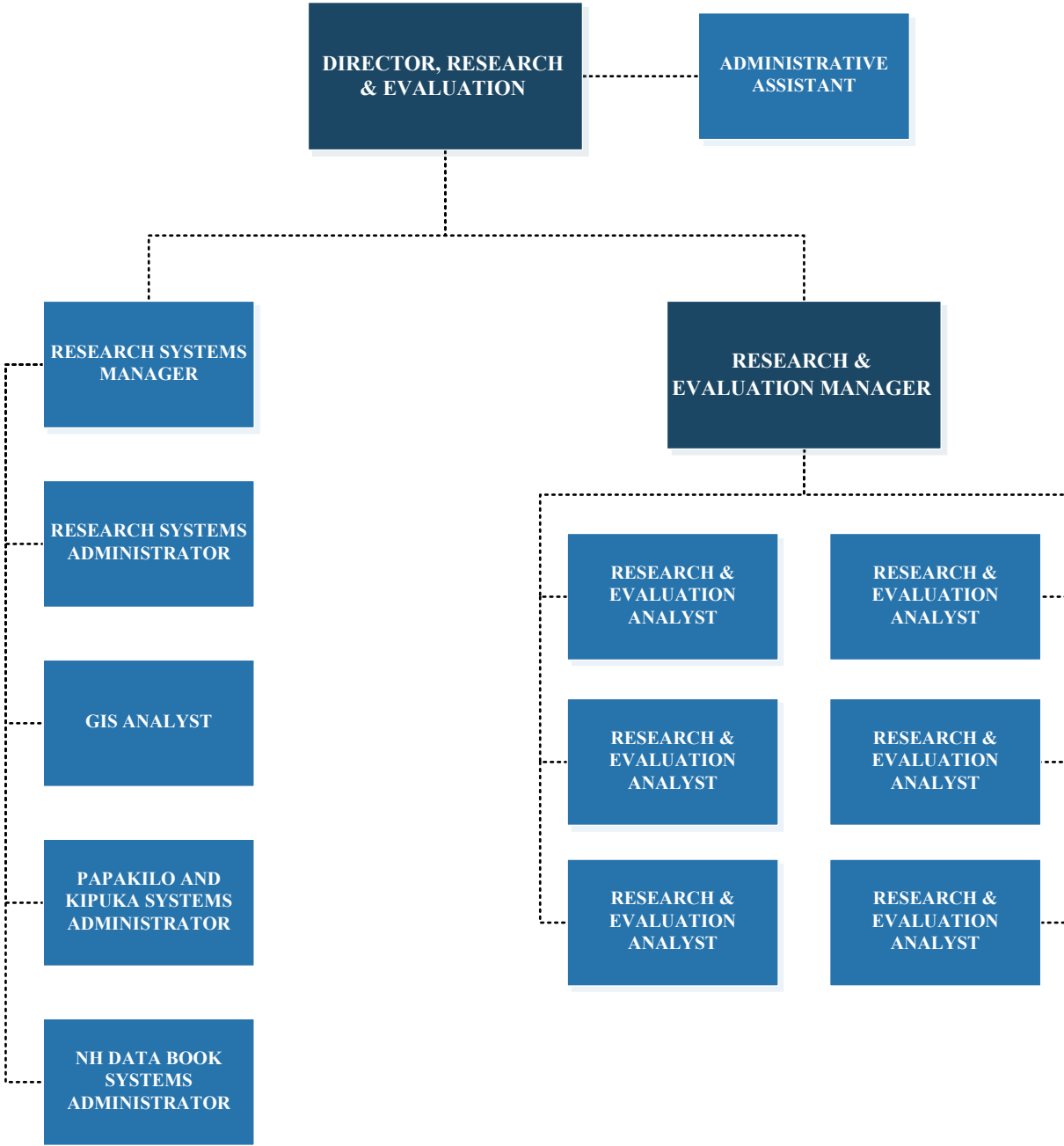
RESEARCH & EVALUATION

Proposed Org Chart



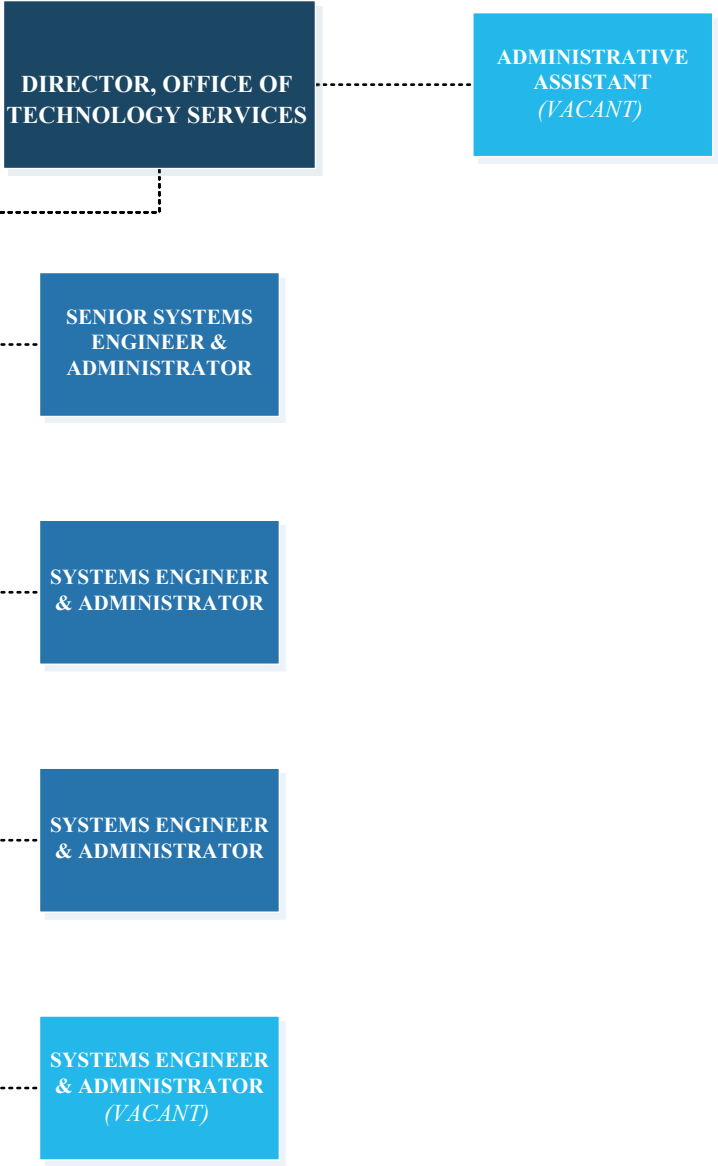
RESEARCH & EVALUATION

Proposed Org Chart



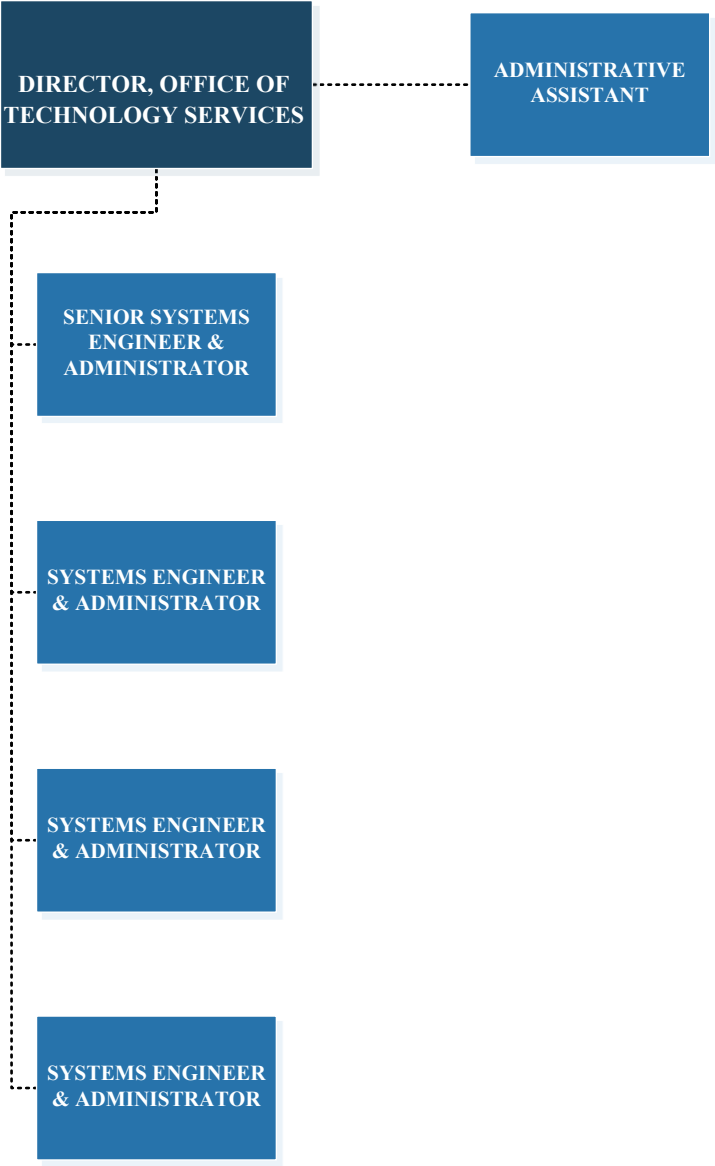
OFFICE OF INFORMATION TECHNOLOGY

Proposed Org Chart



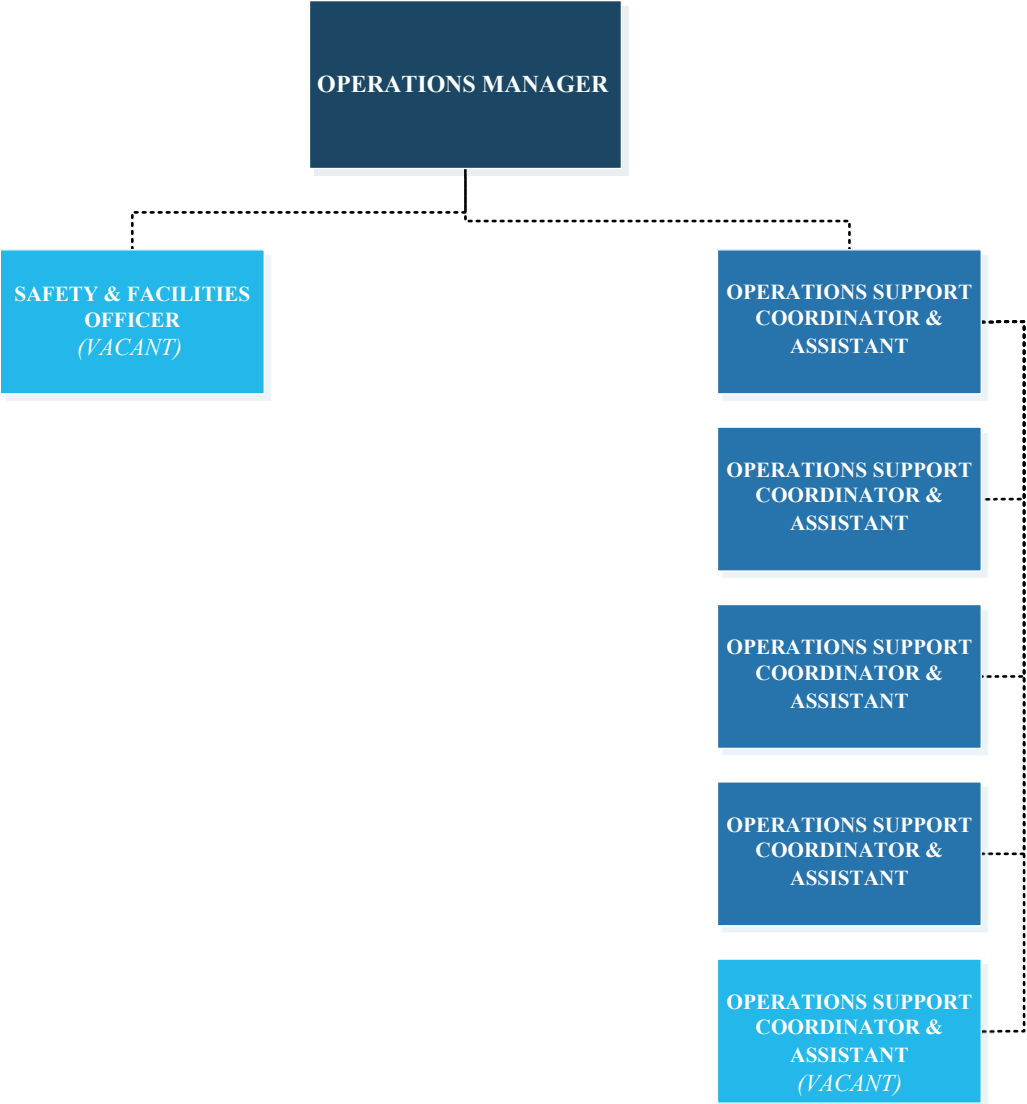
OFFICE OF INFORMATION TECHNOLOGY

Proposed Org Chart



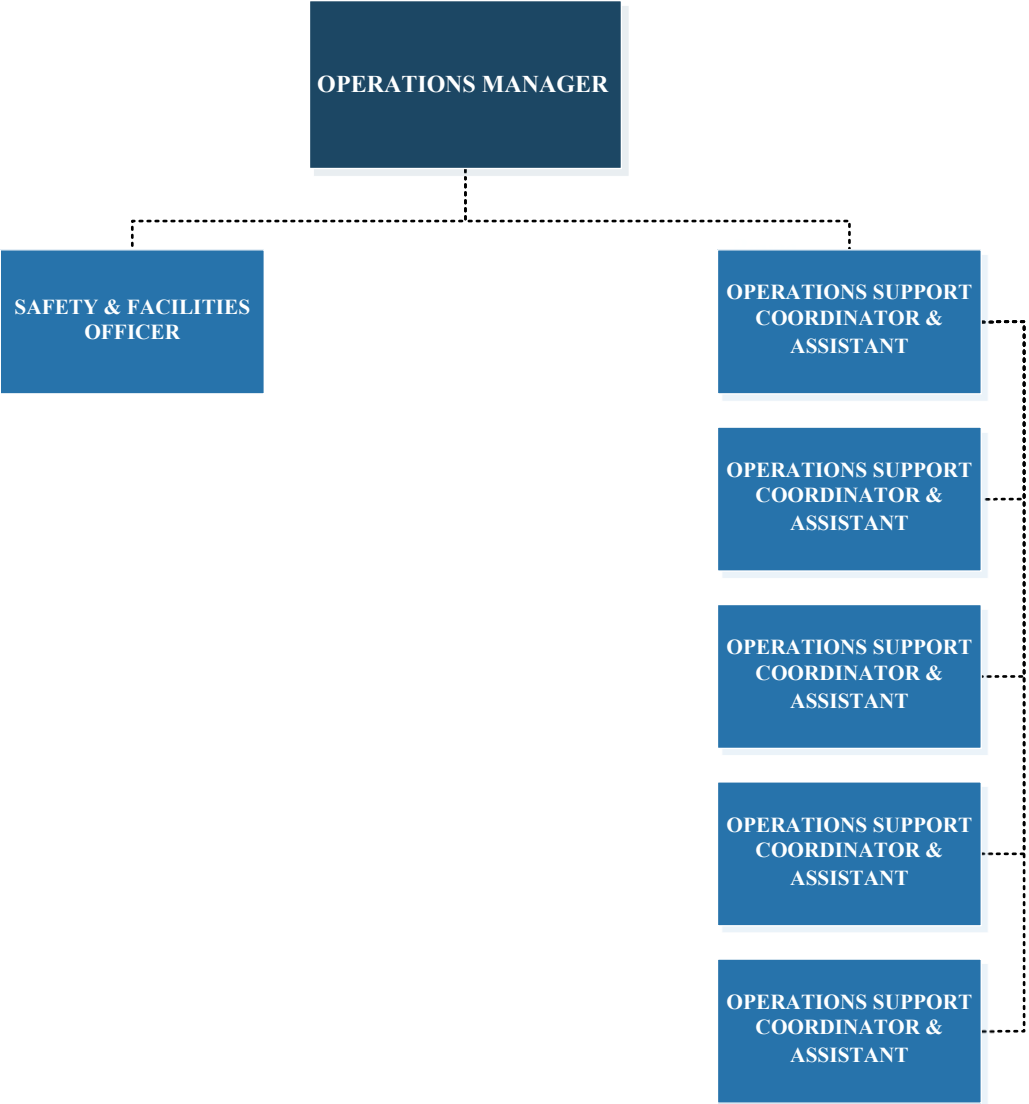
OPERATIONS

Proposed Org Chart



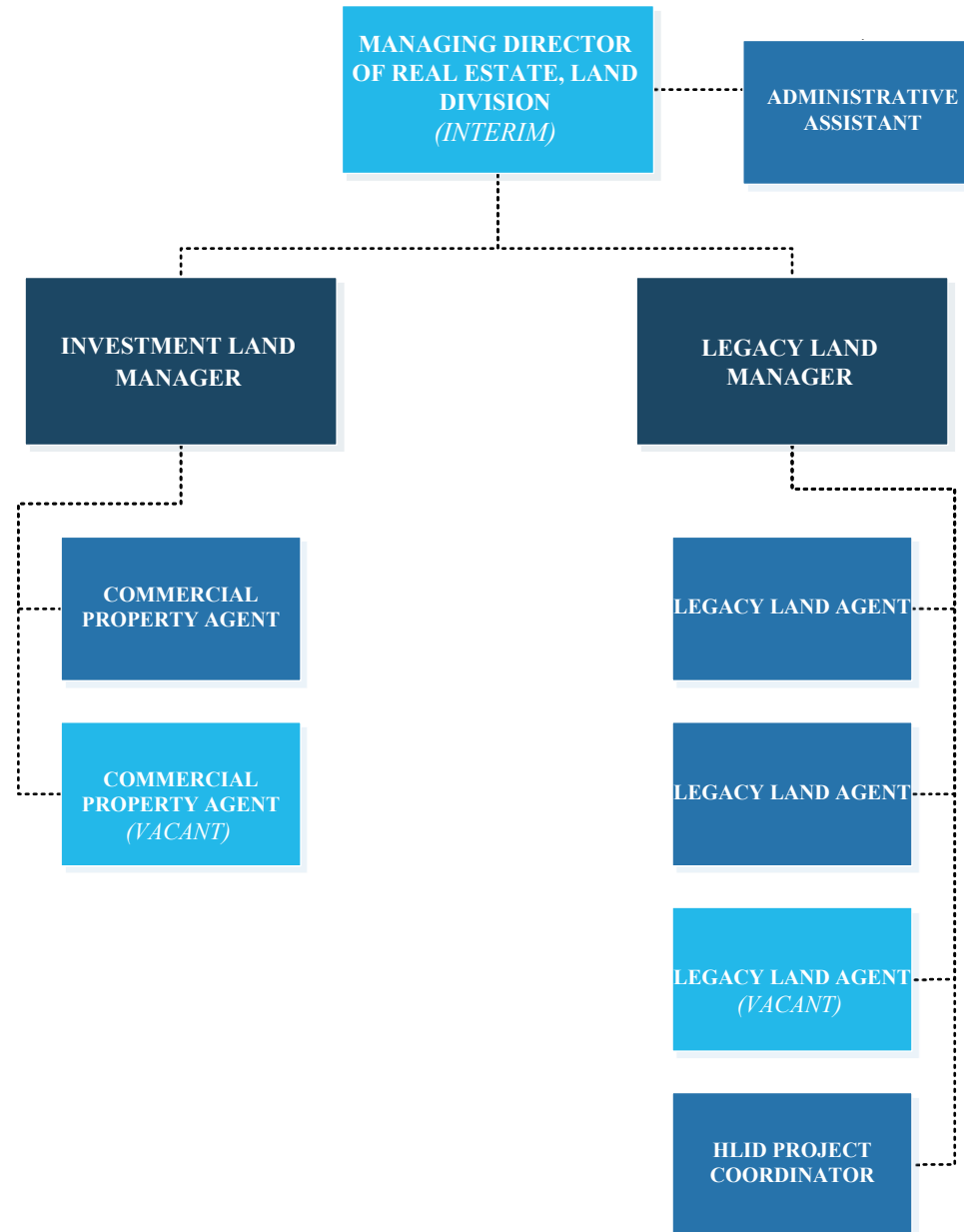
OPERATIONS

Proposed Org Chart



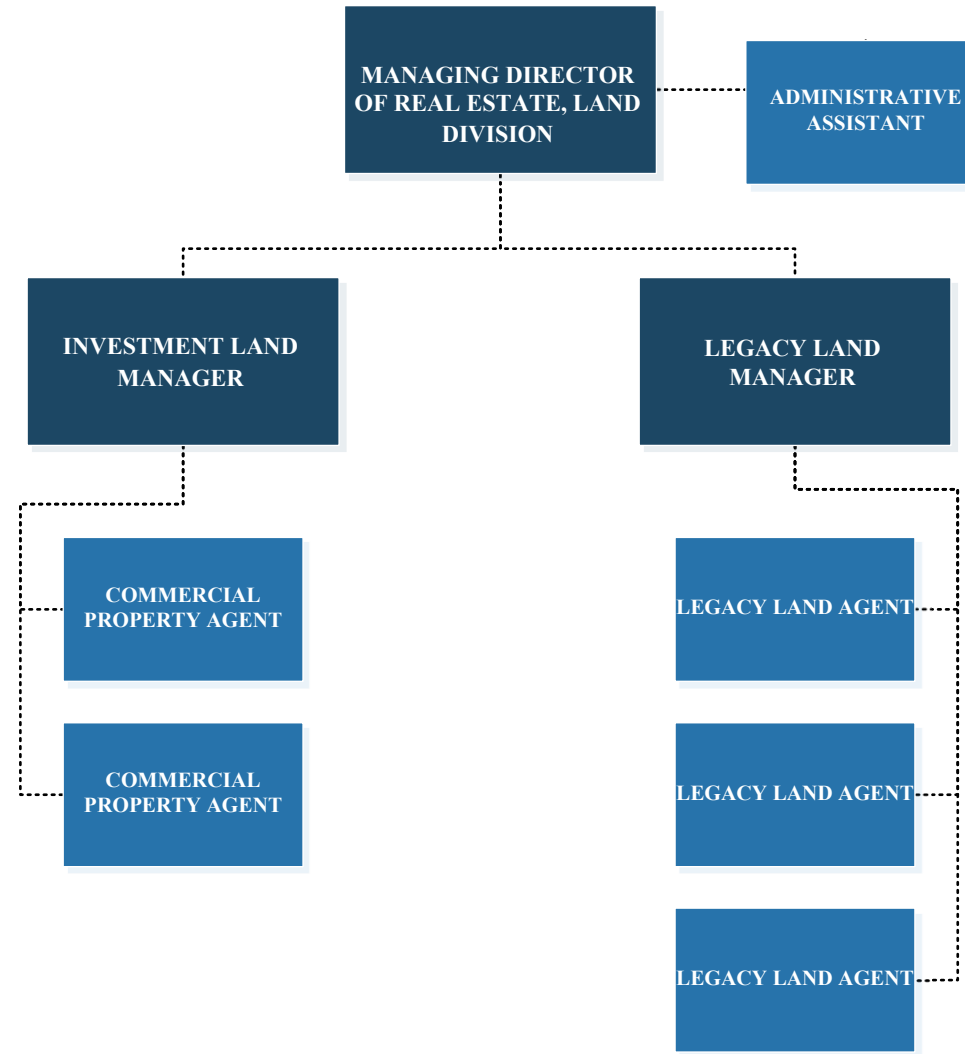
RESOURCE MANAGEMENT – LAND ASSETS

Proposed Org Chart



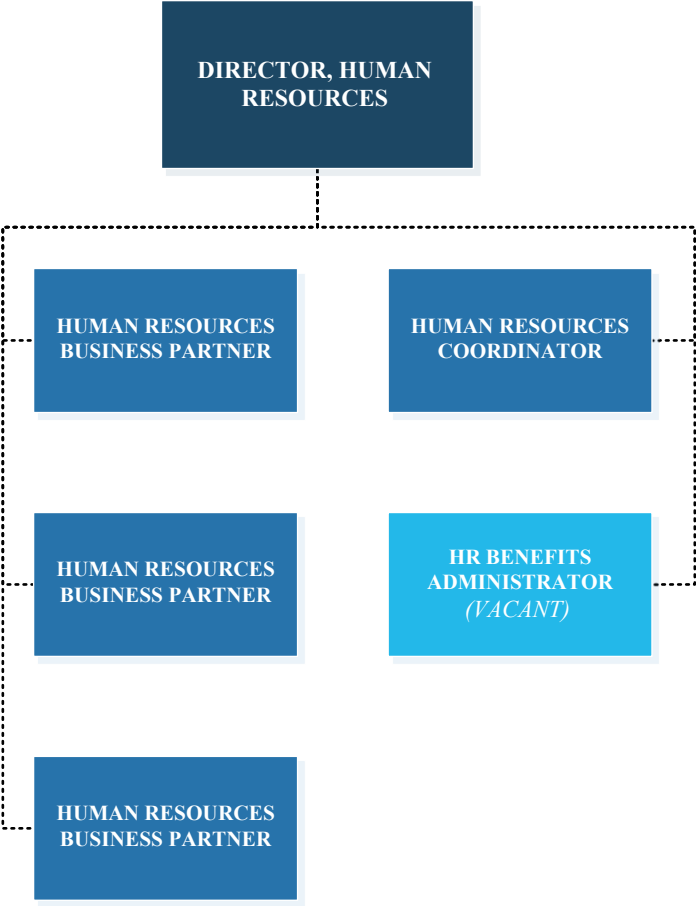
RESOURCE MANAGEMENT – LAND ASSETS

Proposed Org Chart



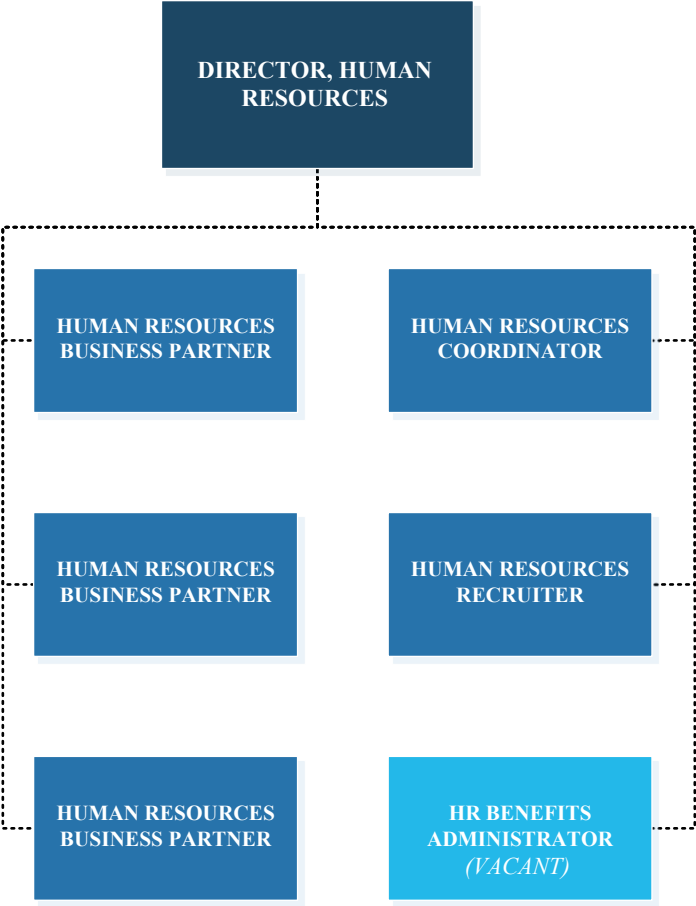
HUMAN RESOURCES

Proposed Org Chart



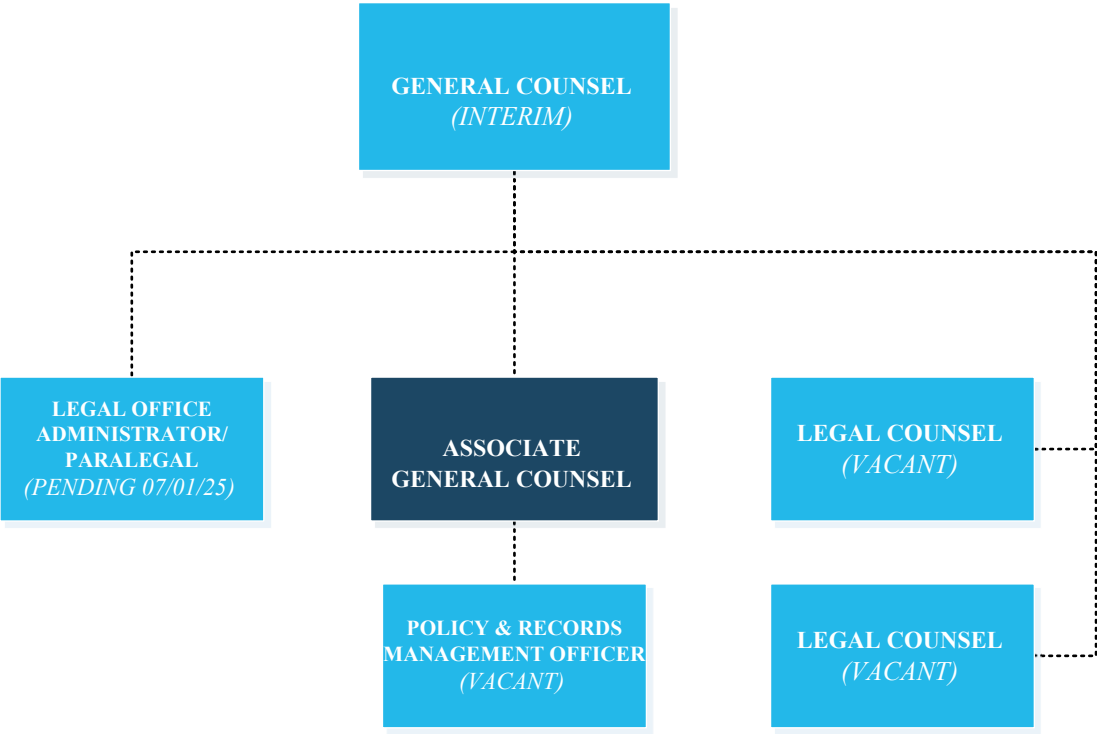
HUMAN RESOURCES

Proposed Org Chart



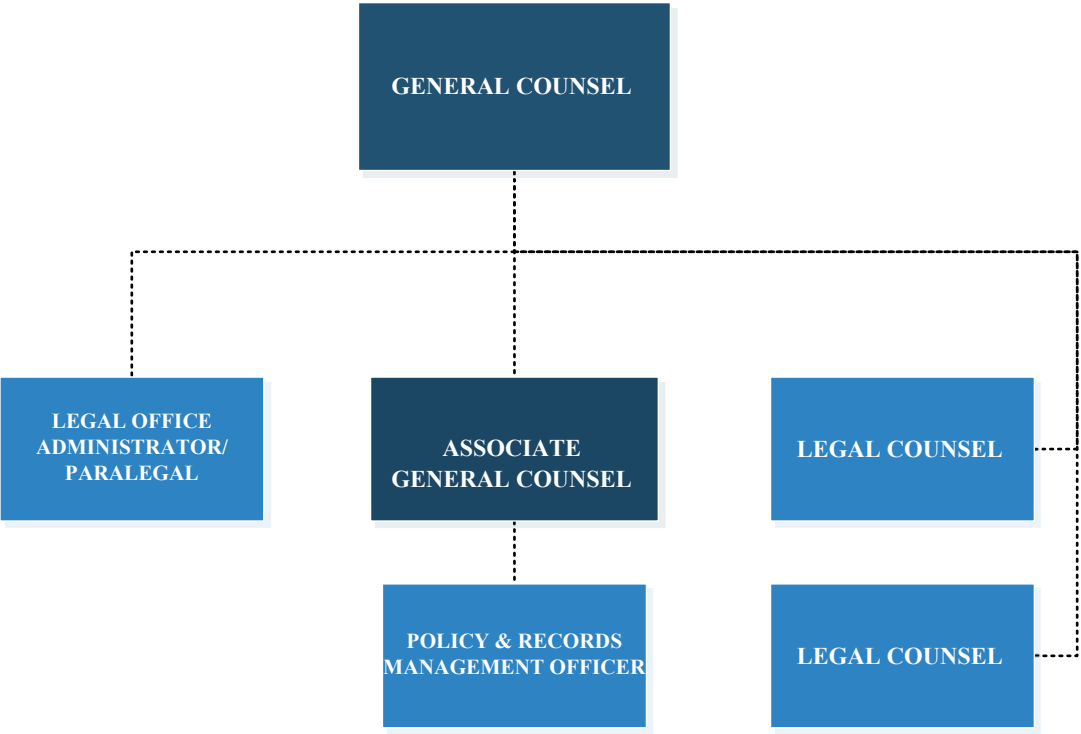
CORPORATE COUNSEL

Proposed Org Chart



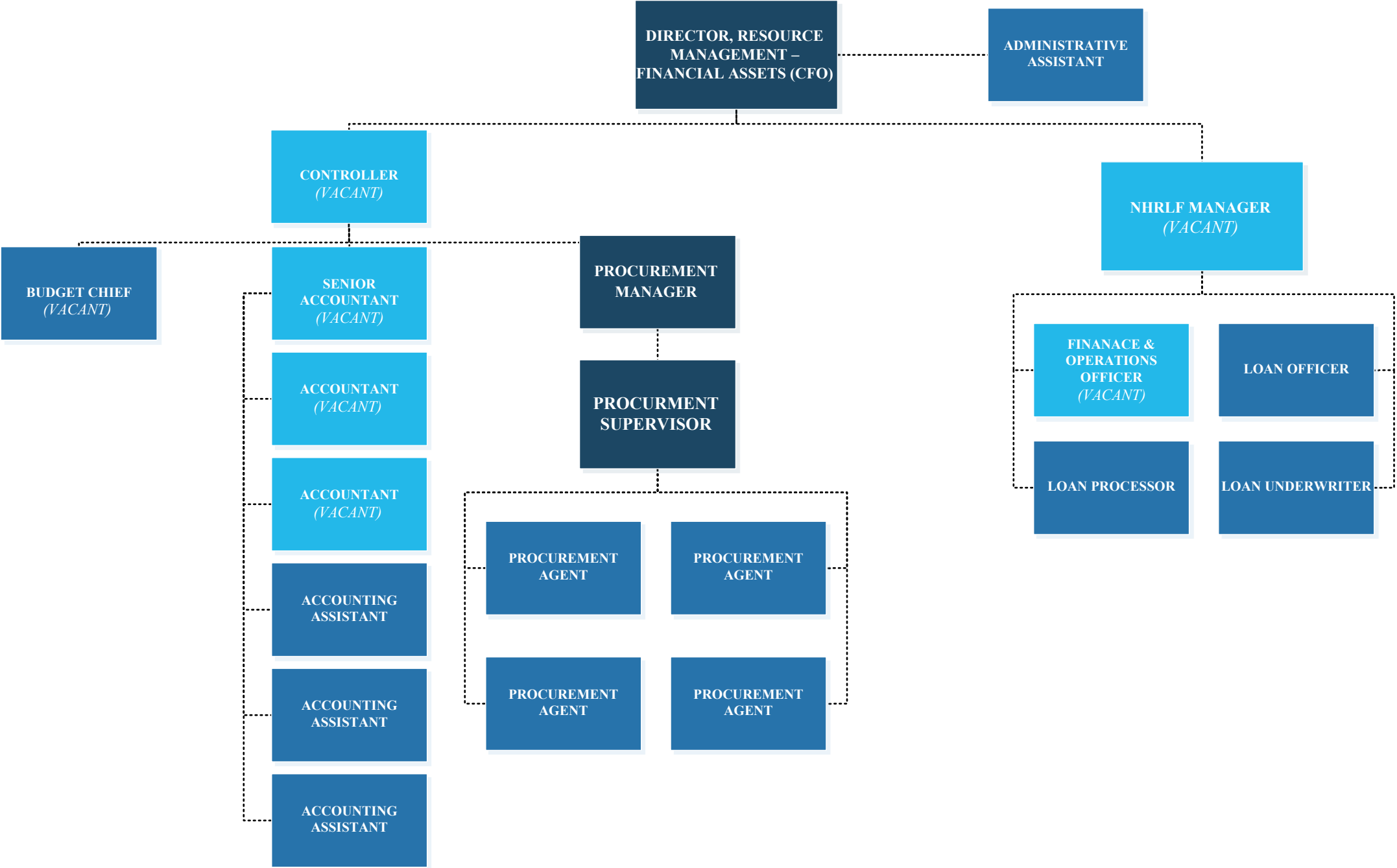
CORPORATE COUNSEL

Proposed Org Chart



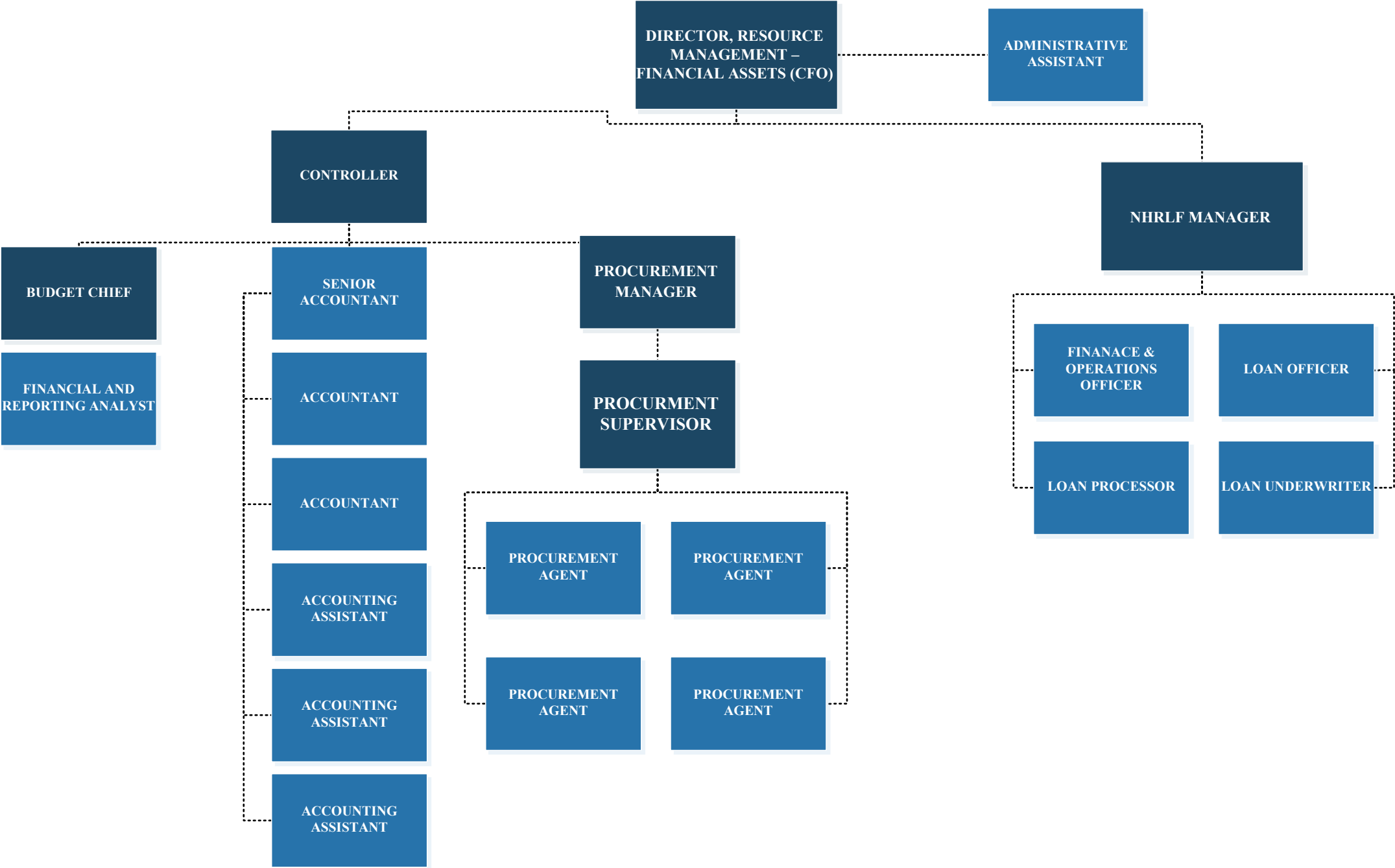
RESOURCE MANAGEMENT – FINANCIAL ASSETS

Proposed Org Chart



RESOURCE MANAGEMENT – FINANCIAL ASSETS

Proposed Org Chart



HAWAIIAN CULTURAL AFFAIRS

Proposed Org Chart



HAWAIIAN CULTURAL AFFAIRS

Proposed Org Chart



INVESTMENT

Proposed Org Chart



INVESTMENT

Proposed Org Chart





OFFICE OF HAWAIIAN AFFAIRS

FISCAL YEAR 2026 & 2027 FINAL BIENNIUM BUDGET

Pō‘akahi, June 23, 2025

TABLE OF CONTENTS



Content	Slide
About OHA's Biennium Budget	3
About OHA's MiMO	4
HRS Chapter 10, 10-H Alignment with OHA Budget Development	5
Spending Priorities of OHA's FY2026-FY2027 Biennium Budget	8
Key Constraints of OHA's FY2026-FY2027 Biennium Budget	9
Kōkua to Develop OHA's FY2026-FY2027 Biennium Budget	10
Get to Know OHA's Budget for the FY2026-FY2027 Biennium	11

ABOUT OHA'S BIENNIUM BUDGET



E Kūkulu Hou

To build on OHA's foundation and progress on:

- Accountability and relationship with the lāhui
- Advocacy for native rights and practices through civic engagement
- Revitalization of OHA's internal capacity to better serve the needs of the lāhui across generations

OHA's budget reflects its priorities to promote transparency and rebuild trust with both internal and community stakeholders.

The Office of Hawaiian Affairs (OHA) grew out of organized efforts in the 1970s to right past wrongs suffered by Native Hawaiians for more than 100 years. Hawaiians' newfound activism brought their plight to the consciousness of the public, leading grassroots leaders to propose that income from land taken from the illegal overthrow of the Hawaiian Kingdom be used to benefit Hawaiians. After voters of all backgrounds agreed, OHA was born in 1978.

Nu'ukia (Vision)

Ho'oulu Lāhui Aloha - To Raise a Beloved Lāhui

He 'ōlelo mākia 'o "Ho'oulu Lāhui" na ke Ali'i Nui Kalākaua; a he kia ho'omana'o 'o. "Aloha" no ko ke Ali'i Nui Lili'uokalani 'ano kū a mau.

"Ho'oulu Lāhui" was King Kalākaua's motto. Aloha expresses the high values of Queen Lili'uokalani.

Ala Nu'ukia (Mission)

E ho'omalu i ko Hawai'i kanaka me ona mau waiwai honua a pau – pau pū nō me ko ke Ke'ena mau waiwai lewa me nā waiwai pa'a iho nō – e ō aku ai ka nohona mo'omeheu, e 'oi aku ai ka nohona kū i ka wā, a e malu iho ai ka nohona welo ho'oilina ma ka mea e ho'olaupa'i mau a'e ai he lāhui lamalama i 'ike 'ia kona kanaka mai 'ō a 'ō o ka poepoe honua nei he kanaka ehuehu, he kanaka ho'ohuliāmahi, he kanaka Hawai'i.

To mālama Hawai'i's people and environmental resources, and OHA's assets, toward ensuring the perpetuation of the culture, the enhancement of lifestyle and the protection of entitlements of Native Hawaiians, while enabling the building of a strong and healthy Hawaiian people and lāhui, recognized nationally and internationally.



ABOUT OHA'S MIMO



Mana i Maui Ola

OHA's FY2026–FY2027 Biennium Budget supports MiMO's **strength to wellbeing** for the lāhui.

The budget aligns OHA's resources for high-impact programs, grants, services, and capital improvements.

It reflects a **strategic investment in MiMO outcomes** that are community-driven, culturally grounded, and future-focused.

FOUNDATIONS:



'Ohana



Mo'omeheu



'Āina



Educational Pathways

STRATEGY 1: Educational Resources	STRATEGY 2: Hawaiian Language Medium & Hawaiian-Focused Charter Schools
--------------------------------------	--



Health Outcomes

STRATEGY 3: Physical, Spiritual, Mental & Emotional Health	STRATEGY 4: Health of the 'Āina (Land & Water) and Mo'omeheu (Culture)
---	---



Quality Housing

STRATEGY 5: 'Ohana Resource Management & Housing	STRATEGY 6: Hawaiian Homes Commission Act & Housing Supply
---	---



Economic Stability

STRATEGY 7: 'Ohana's Economic Pathways	STRATEGY 8: Community & Economic Development
---	---

OHA Endowment

STRATEGY 9: Financial & Commercial Resources	STRATEGY 10: Land Resources
---	--------------------------------

HRS CHAPTER 10, 10-H

ALIGNMENT WITH OHA BUDGET DEVELOPMENT



§10-1 Declaration of Purpose

- (a) Establish a public trust for the **betterment of conditions for the lāhui**
- (b) All departments and instrumentalities of state government that provide services and programs affecting the lāhui are mandated to actively work toward the goals of this chapter and to cooperate with and assist OHA wherever possible

§10-3 Purpose of the Office

- 1) Support by pro rata portion of **funds from public land trust**
- 2) **Better the conditions** of the lāhui
- 3) Principal public agency for the performance, development, and coordination of **programs and activities relating to the lāhui**¹
- 4) Assess **policies and practices** of other agencies impacting the lāhui; conduct **advocacy efforts** for the lāhui
- 5) Apply for, receive, and disburse **grants and donations from all sources** for programs and services for the lāhui
- 6) Serve as a receptacle for **reparations**

¹ Exception related to the Hawaiian Homes Commission Act

HRS CHAPTER 10, 10-H

ALIGNMENT WITH OHA BUDGET DEVELOPMENT



§10-5 Board of Trustees; Powers and Duties

- Manage, invest, and administer **trust assets, including property set aside for native Hawaiians**
- Develop and implement **policies** that provide **grants** and technical and financial assistance

§10-6 General Duties of the board

- Develop and update OHA's **strategic plan**, organize the **administration structure**, and coordinate with **government agencies**
- Serve as a **clearinghouse for programs and funding**, conduct **research**, and **promote the establishment of service agencies** with full authority to execute these duties

§10-14.5 Budget Preparation and Submission by the Board

- Provide opportunities for **beneficiaries to participate in the preparation** of each biennial and supplemental budgets

HRS CHAPTER 10, 10-H

ALIGNMENT WITH OHA BUDGET DEVELOPMENT



§10-19 Hawaiian Registry

- The office shall maintain a registry of all Hawaiians wherever such persons may reside.

§10-22 Powers of the Board

- Manage and finance **projects and loan programs** beneficial to Native Hawaiians, including:
 - Set and collect fees
 - Issue revenue bonds in such principal amounts as **may** be authorized by the legislature
 - Pledge revenues for bond repayment
 - Use OHA funds to cover initial bond issuance expenses and operational costs

§10-22 OHA Projects and Loan Programs to be Self-Supporting

- Set and adjust rates, fees, and charges to cover operational costs, bond obligations, and other financial commitments, with all revenues managed in separate **trust fund accounts**

SPENDING PRIORITIES

OF OHA'S FY2026-FY2027 BIENNIUM BUDGET



1. OHA as an Employer of Choice



- **Goals:** Mālama its 'OHAna | Attract and retain top talent | Retain passionate professionals | Reward excellence at every level
- **Mechanisms:** Competitive compensation and benefits | Safe and supportive workplace

2. Operational Process and Infrastructure Improvements



- **Goals:** Timely and efficient operations for procurement, payment processing, recruiting, budget, and MiMO reporting
- **Mechanisms:** Process refinement | New systems | Automation | Best practices

3. Executing Transformational Programs and Services



- **Goals:** Timely and efficient operations for procurement, travel, payment processing, recruiting, talent management, budget, and MiMO reporting
- **Mechanisms:** Process refinement | New systems | Automation | Best practices

E Kūkulu Hou

KEY CONSTRAINTS

OF OHA'S FY2026-FY2027 BIENNIUM BUDGET

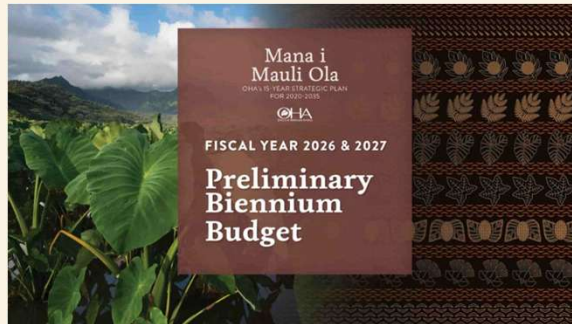


The development of OHA's biennium budget begins with MiMO. When identifying the spending priorities of the budget considering MiMO, **key constraints** must be considered.

1. **Dependency on disbursement of funds** from the Public Land Trust revenues and State of Hawai'i general fund
2. **Adherence to a Spending Policy** from the Native Hawaiian Trust Fund investments
3. **Accommodating salaries and fringe benefits** primarily and then discretionary expenses, such as travel and training
4. **Honoring large and longstanding commitments**, including financial pledges, provisos, match funding, and debt servicing

KŌKUA TO DEVELOP

OHA'S FY2026-FY2027 BIENNIUM BUDGET



Pō‘alua, ‘Apelila 29, 2025: Public input opportunity on OHA’s preliminary FY2026-FY2027 biennium budget

Pō‘alima, Mei 2, 2025: Public input opportunity on OHA’s preliminary FY2026-FY2027 biennium budget

Pō‘akolu, Mei 14 – Pō‘alua, Mei 27, 2025: 17 public presentations by OHA paias to OHA BOT on budget proposals for the FY2026-FY2027 biennium

Pō‘akahi, Iune 23, 2025: Presentation of the finalized budget for OHA during the FY2026-FY2027 biennium

Pō‘alua, Iulai 1, 2025: OHA FY2026-FY2027 Biennium Budget in effect

Pō‘akolu, ‘Apelila 30, 2025: Presentation by OHA Administration to OHA BOT of the preliminary FY2026-FY2027 biennium budget

Pō‘aono, Mei 3, 2025: Public input opportunity on OHA’s preliminary FY2026-FY2027 biennium budget

Pō‘akahi, Iune 9 – Pō‘akahi, Iune 16, 2025: OHA BOT Budget & Finance (B&F) Committee review period of the FY2026-FY2027 biennium budget, letters of support, personnel, and paia follow-up feedback

Pō‘akahi, Iune 30, 2025: OHA BOT vote on the finalized budget for OHA during the FY2026-FY2027 biennium



GET TO KNOW OHA'S BUDGET

FOR THE FY2026 – FY2027 BIENNIUM



What comprises OHA's budget?

Core Budget

Non-Core Budget

TRUST	COMMERCIAL PROPERTIES				LEGACY	FEDERAL-FUNDED					TOTAL OPERATING BUDGET	Native Hawaiian Trust Fund (NHTF)	TOB + NHTF
CORE	KM	NLK	500 Nimitz	501 Sumner	PCP	HLID	NHRLF	PAPAHANAUMO KUAKEA	REPI	WAHIAWA-USDA			

OHA Paias with Budgets for the Biennium

BOT	CEO	COO	Corporate Counsel	HR	CFO	Financial Services	Investment	
Technology	Beneficiary Services	R&E	Operations	Advocacy	Grants	Procurement	NHRLF	Papahānaumokuākea
Hawaiian Registry	HLID	Public Policy	Compliance Enforcement	Washington, DC Bureau	Land – Legacy, Programmatic, and Commercial	Community Engagement	Strategy & Implementation	Communications

GET TO KNOW OHA'S BUDGET

FOR THE FY2026 – FY2027 BIENNium



What is OHA's spending policy?

IV. POLICY/PROCEDURE. Consistent with the overall investment goals of the Native Hawaiian Trust Fund, the following spending rates and rules for distribution are set forward.

A. The formula for determining **annual spending withdrawals** and the mechanics of its implementation shall adopt the **Moving Average Rule**, whereby;

1. OHA will **spend** a fixed percentage of no more than five percent (5%) of the Native Hawaiian Trust Fund's **average market value**,

plus

2. **Ceded Land** Revenues received by OHA

plus

3. **State of Hawai'i General Funds** received by OHA

plus

4. Any funds available but not spent in previous fiscal years (Fiscal Reserve), held within the Native Hawaiian Trust Fund.

B. Regardless of the performance of the Native Hawaiian Trust Fund, OHA's spending policy will apply. The 5% spending rate shall be applied to investment portfolio and real property assets intended to be income or benefit producing.

C. Funds available from sources other than those defined in Section IV.A. of this policy are not limited by this annual spending withdrawal formula.

GET TO KNOW OHA'S BUDGET

FOR THE FY2026 – FY2027 BIENNium



What expense categories comprise the budget?

Personnel & Fringe FY2026: \$25M (35% of the budget) | FY2027: \$26M (40%)

- Non-salary compensation, not limited to life, medical, dental, or vision insurance, pension plan contributions, overtime, vacation pay, etc.

Grants FY2026: \$13.6M (19%) | FY2027: \$12.9M (20%)

- BOT initiatives for disaster relief aid, contributions with multiple stakeholders for progress toward shared goals, and other approved community requests for grants, subsidies, services, and donations.
- Support of organizations with activities or events in exchange for OHA advertising or creation of community goodwill

Contracts FY2026: \$11.9M (17%) | FY2027: \$8.1M (13%)

- Professional and legal services rendered to OHA for an established fee

Equipment FY2026: \$7.3M (10%) | FY2027: \$5.4M (8%)

- For non-federally-funded facilities and technology purchases.
- Subscription-based information technology arrangements (SBITAs) for government end-users
- Repair and maintenance costs for office equipment, phones, locks, IT systems, and real property (e.g., janitorial, landscaping, pest control)

GET TO KNOW OHA'S BUDGET

FOR THE FY2026 – FY2027 BIENNIUM



What expense categories comprise the budget?

Overhead FY2026: \$6.3M (9%) | FY2027: \$5.3M (8%)

- Late fees, collection costs, consumable/operating supplies not used within the office (ex. gas, supplies for outside workshops, etc.), various qualified non-federally-funded and federally-funded purchase, various liability coverages, and various operational and technological expenditures.

Program FY2026: \$3.4M (5%) | FY2027: \$3.4M (5%)

- Various costs related to administering OHA programs, such as supplies, marketing, professional development, shipping/mailling, honorariums, etc.

Debit Services FY2026: \$3.3M (5%) | FY2027: \$3.3M (5%)

- Payment toward a loan owed by OHA, or other cost by OHA for borrowed funds

Travel FY2026: \$871K (1%) | FY2027: \$600K (1%)

- Late fees, collection costs, consumable/operating supplies not used within the office (ex. gas, supplies for outside workshops, etc.), various qualified non-federally-funded and federally-funded purchase, various liability coverages, and various operational and technological expenditures.

GET TO KNOW OHA'S BUDGET

FOR THE FY2026 – FY2027 BIENNIUM



What are unique opportunities budgeted for the FY2026–FY2027 biennium?

Personnel & Fringe that Value ‘OHAna



E Kūkulu Hou
Spending Priority:
OHA as an Employer of Choice

Optimal Headcount

Realignment and
Creation of Positions

Salary Adjustments

Professional
Development

Paid Family
Leave

Competitive personnel and fringe to attract, retain, and develop talent at OHA.

- Remediate overdue and disparate wage adjustments from previous administration
- Advance recruitment efforts to engage **ideal candidates**
- Fill as many vacancies as possible to **effectively implement** OHA's mission, vision, strategy, programs, grants, and services
- Position OHA as a **leader for providing a unique benefit** not currently offered by any other place statewide

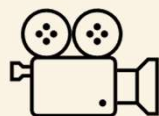
GET TO KNOW OHA'S BUDGET

FOR THE FY2026 – FY2027 BIENNIUM



What are unique opportunities budgeted for the FY2026–FY2027 biennium?

Elevating OHA's engagement and visibility



E Kūkulu Hou

Spending Priority:

Operational Process and
Infrastructure Improvements

Broadcasting BOT Meetings
on Television Network

Communications Market
Research

Strategic Partnerships to
Broaden Audiences

OHA Website Revamp,
Podcasting, Digital Campaigns

Culturally-Grounded Storytelling

Amplifying voices of and connecting with the lāhui.

- Prioritize communications to **broaden, capture, and deepen community outreach**
- Ensure that equipment and capacity are to par to **promote OHA's initiatives**
- Develop and sustain multi-platform content strategies that **increase visibility, drive engagement, and ensure consistent messaging** across all channels

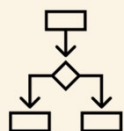
GET TO KNOW OHA'S BUDGET

FOR THE FY2026 – FY2027 BIENNIUM



What are unique opportunities budgeted for the FY2026–FY2027 biennium?

Better Serving the Lāhui through Efficiency



Sufficient Inter-Island
OHA Vehicles

Office Upgrades for
Safety and Collaboration

Evolving Technology
and Data Opportunities

World-Class Tools to Inform
Decisions

Formal Standard Operating
Procedures

E Kūkulu Hou

Spending Priority:

Operational Process and
Infrastructure Improvements

Amplifying voices of and connecting with the lāhui.

- OHA office maintenance, repairs, and upgrades to ensure **safe, sustainable, and collaborative workspaces**
- Leveraging technology for **time-saving, information-gathering, and higher quality** work
- **Enhanced operational efficiency and beneficiary outreach** through expanded transportation resources and streamlined workflows, leading to improved service delivery and community impact

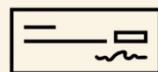
GET TO KNOW OHA'S BUDGET

FOR THE FY2026 – FY2027 BIENNIUM



What are unique opportunities budgeted for the FY2026–FY2027 biennium?

Financial Strength and Strategic Growth of OHA's Investments



Execution of Investment
Strategy

Feasibility of OHA-Issued
Bonds

Cutting-Edge Investment
Tools and Consultants

Investment Policy, Risk
Management, and Diversification

Funding for OHA's Programs,
Grants, Services, and Capital

E Kūkulu Hou

Spending Priority:

Operational Process and
Infrastructure Improvements

Empowering financial growth to secure long-term stability and drive sustainable impact.

- **Improved investment performance** through OHA's strategy and best practices for **stronger long-term returns**
- **Expanded capital access for strategic growth**, driving community and infrastructure development
- Utilization of external **expertise in private markets and asset allocation** to drive fund growth and sustainability

GET TO KNOW OHA'S BUDGET

FOR THE FY2026 – FY2027 BIENNIUM



What are unique opportunities budgeted for the FY2026–FY2027 biennium?

Empowerment through Education, Leadership, and Civic Engagement



17 Hawaiian-Focused
Charter Schools

'Ōiwi Leadership in
Healthcare

Hawaiian Registry
Program

Scholarships, Fellowships, and
Relaunch of 'Aha 'Ōpio

Capital Improvement
Projects

E Kūkulu Hou
Spending Priority:
Executing Transformational
Programs and Services

Meeting the lāhui where it's at and equipping them for the future.

- Enhance OHA's Hawaiian Registry program and capital improvement partnerships to increase access to loans, grants, and essential services
- Fostering Native Hawaiian leadership, particularly in the medical field community resilience
- Investing in learning opportunities through culturally-rooted pathways to academic success and leadership

GET TO KNOW OHA'S BUDGET

FOR THE FY2026 – FY2027 BIENNIUM



What will OHA be able to accomplish with this biennium budget?

1. Exemplify what OHA does to ho‘oulu lāhui aloha.

Advocate for Native Hawaiians

| Provide resources

| Facilitate collaboration

2. Fulfill its spending priorities with support from internal and community stakeholders.

OHA as an Employer of
Choice

Operational Process and
Infrastructure Improvements

Executing Transformational
Programs and Services

3. Continue its MiMO (Strength to Wellbeing) journey for the lāhui with tactical programs, grants, sponsorships, and services.



'Ohana



Mo'omeheu



'Āina



Educational
Pathways



Health
Outcomes



Quality
Housing



Economic
Stability

GET TO KNOW OHA'S BUDGET

FOR THE FY2026 – FY2027 BIENNium



What is OHA's budget ultimately about?

E ho'omalulu i ko Hawai'i kanaka me ona mau waiwai honua a pau – pau pū nō me ko ke Ke'ena mau waiwai lewa me nā waiwai pa'a iho no – e ō aku ai ka nohona mo'omeheu, e 'oi aku ai ka nohona kū i ka wā, a e malu iho ai ka nohona welo 'oilina ma ka mea e ho'oiāupa 'i mau a 'e ai he lāhui lamalama i 'ike 'ia kona kanaka mai 'ō a 'o a ka poepoe honua nei he kanaka ehuehu, he kanaka ho'ohuliāmahi, he kanaka Hawai'i.

To mālama Hawai'i's people and environmental resources, and OHA's assets, toward ensuring the perpetuation of the culture, the enhancement of lifestyle and the protection of entitlements of Native Hawaiians, while enabling the building of a strong and healthy Hawaiian people and lāhui, recognized nationally and internationally.



MAHALO

a hui ʻoa!





Q&A



FY26 FY27 PRELIMINARY BIENNIUM BUDGET CONTENTS, UPDATED

Prepared Date: 6/18/2025

Section A. BUDGET TABLES

1. FY2026 Preliminary Budget

Overview	Page 3
By Expense Category by Account Number	Page 5
By Department	Page 9

2. FY2027 Preliminary Budget

Overview	Page 12
By Expense Category by Account Number	Page 14
By Department	Page 17

Section B. BUDGET DETAILS

3. FY26 and FY27 Line-by-Line Budget Details - Preliminary

5/14/25 (Wednesday): CEO (p20), HR (p33), Endowment (p39), and Hawaiian Cultural Affairs (p42) Budget	Page 20
5/19/25 (Monday): COO Division I: COO (p47), Operations (p48), IT (p63), Community Engagment (p73), BSA (p75), and HRF (p81) Budget	Page 47
5/20/25 (Tuesday): Corporate Counsel (p82), CFO Office (p87), Financial Services (p91), Procurement (p93), and NHRLF (p94) Budget	Page 82
5/21/25 (Wednesday): Land Division: Land Director (p99), Legacy (p101), HLID (p113), and Commercial Properties: Kakaako Makai (p114), Na Lama Kukui (p119), 500 North Nimitz (p123), and 501 Sumner (p125) Budget	Page 99
5/23/25 (Friday): COO Division II: Communications (p128), Research & Evaluation (p135), Advocacy (p145), DC Bureau (p149), Compliance (p149), Public Policy (p153), and Papahanaumokuakea (p155) Budgets	Page 128
5/22/25 (Thursday): Office of Strategy & Implementation: S&I Director (p156), Educational Pathways (p159), Economics Resilience (p165), Health Outcomes (p170), Quality Housing (p173), Grants (p178), Budget	Page 156
5/27/25 (Tuesday): Board of Trustees Budget (p199)	Page 199



FY26 FY27 PRELIMINARY BIENNIUM BUDGET CONTENTS, UPDATED

Prepared Date: 6/18/2025

Section C. TRAVEL REQUEST DETAILS

4. FY26 and FY27 Travel Budget Request Summary	Page 213
--	----------

5. FY26 and FY27 Line-by-Line Travel Request Details - Preliminary

5/14/25 (Wednesday): CEO (p216), HR (p218), Endowment (p219), and Hawaiian Cultural Affairs (p220) Travel Request	Page 216
---	----------

5/19/25 (Monday): COO Division I: COO (p221), Operations (p222), IT (p223), Community Engagment (p224), BSA (p226) Travel Request	Page 221
---	----------

5/20/25 (Tuesday): CFO Office (p227) and NHRLF (p228) Budget	Page 227
--	----------

5/21/25 (Wednesday): Land Division: Land Director (p229), Legacy (p230) Travel Request	Page 229
--	----------

5/22/25 (Thursday): Office of Strategy & Implementation: S&I (p235) and Grants (p246), Budget	Page 235
---	----------

5/23/25 (Friday): COO Division II: Communications (p247), Research & Evaluation (p249), Advocacy (p253), Compliance (p254), and Public Policy (p256) Travel Request	Page 247
---	----------

5/27/25 (Tuesday): Board of Trustees Budget (p257)	Page 257
--	----------

	H	I	J	K	L	M	N	P	Q	R	S	T	U	V
9	Table 1a. UPDATED FY2026 BUDGET SUMMARY- DRAFT - Prepared Date: 6/18/25													
11	FY2026 BUDGET SUMMARY	TRUST	COMMERCIAL PROPERTIES				LEGACY	FEDERAL-FUNDED					Native Hawaiian Trust Fund (NHTF) FN [7]	TOTAL OPERATING BUDGET (TOB)
12		CORE FN [1]	KM	NLK	500 N Nimitz	501 Sumner FN [2]	PCP	HLID FN [3]	NHRLF	PAPAHANAUMOK UAKEA FN [4]	REPI FN [5]	WAHIAWA-USDA FN [6]		
13		930	938	939	950	951	310	200	202	203	221	2xx		
14														
15	Spending Limit	\$ 51,686,652	\$ 3,864,000	\$ 6,052,000	\$ 4,365,000	\$ 780,000	\$ 273,489	\$ 175,049	\$ 1,158,638	\$ 150,000	\$ 1,470,909	\$ 442,065	\$ -	\$ 70,417,802
16	Budget Request	(51,532,751)	(3,555,315)	(5,493,728)	(3,043,871)	(1,209,134)	(272,529)	(175,050)	(1,187,485)	(150,000)	(1,547,657)	(442,065)	(1,195,409)	(69,804,994)
17	Budget Surplus / (Deficit)	\$ 153,901	\$ 308,685	\$ 558,272	\$ 1,321,129	\$ (429,134)	\$ 960	\$ (1)	\$ (28,847)	\$ -	\$ (76,748)	\$ -	\$ (1,195,409)	\$ 612,808
18	Comprise of:													
19	CONTRACTS	(7,535,225)	(1,945,010)	(605,877)	(403,720)	(241,420)	(25,000)	(10,000)	(193,500)	(150,000)	-	-	(822,271)	(11,932,023)
20	DEBT SERVICE	-	(178,400)	(1,178,400)	(1,401,000)	(572,300)	-	-	-	-	-	-	-	(3,330,100)
21	EQUIPMENT	(2,192,596)	(511,184)	(1,788,850)	(372,917)	(187,256)	(238,209)	(7,290)	(36,000)	-	(1,547,657)	(442,065)	(20,000)	(7,344,024)
22	GRANTS	(13,637,300)	-	-	-	-	-	-	-	-	-	-	-	(13,637,300)
23	OVERHEAD	(4,338,012)	(465,762)	(1,218,877)	(189,240)	(25,258)	(6,000)	(7,911)	(91,800)	-	-	-	-	(6,342,860)
24	PERSONNEL & FRINGE	(23,230,667)	(309,813)	(315,746)	-	-	-	(144,199)	(661,925)	-	-	-	(353,138)	(25,015,488)
25	PROGRAM	(1,887,099)	(145,146)	(385,978)	(676,994)	(182,900)	(1,000)	(5,650)	(197,500)	-	-	-	-	(3,482,267)
26	TRAVEL	(862,054)	-	-	-	-	(2,320)	-	(6,760)	-	-	-	-	(871,134)
27	Subtotal	(53,682,953)	(3,555,315)	(5,493,728)	(3,043,871)	(1,209,134)	(272,529)	(175,050)	(1,187,485)	(150,000)	(1,547,657)	(442,065)	(1,195,409)	(71,955,196)
28	PersonnelL: Account for 15% vacancy savings.	2,150,202											-	2,150,202
29	Subtotal	2,150,202	-	-	-	-	-	-	-	-	-	-	-	2,150,202
30	Total	\$ (51,532,751)	\$ (3,555,315)	\$ (5,493,728)	\$ (3,043,871)	\$ (1,209,134)	\$ (272,529)	\$ (175,050)	\$ (1,187,485)	\$ (150,000)	\$ (1,547,657)	\$ (442,065)	\$ (1,195,409)	\$ (69,804,994)
31		74%	5%	8%	4%	2%	0%	0%	2%	0%	2%	1%	2%	100%
32	FOOTNOTES													
33	[1] Core Operating Budget :													
34	a. State of Hawai'i General Fund appropriation: FY26: \$3M, FY27: \$3M.													
35	b. Calculation of the Spending Limit for the Core Operating Budget detailed in Table 1a.2.													
36	c. Personnel: (Proposed Staff Count: 163)													
37	(1) Increase in staff headcount. See Table 1a.1 Personnel Staffing Estimates.													
38	(2) Salaries reflect the maximum approved budget for each listed, filled position. Actual pay is based on placement within the applicable salary range or executive band, considering experience and any Administrator-approved performance adjustments. Estimates for vacant positions are based on expected qualifications and applicable salary ranges or bands, provided the overall OHA personnel budget is not exceeded													
39	(4) Salary Adjustments: Based on recommendations from the 2024 OHA Salary Commission on Trustees Salary Report, OHA Ad Hoc Salary Committee Report, and re-leveling of identified executive leadership positions.													
40	(5) Personnel fringe 64.25% (2025) used as placeholder for FY26 and FY27.													
41	(6) Projected FY26 Personnel Costs: Staffing levels are initially planned as if every position is filled (100% funding). However, for budgeting purpose, to account for positions that are expected to be vacant at any given time, a 15% vacancy savings rate is applied across the board. This means that the budget for salaries will be reduced by 15% to reflect anticipated savings from unfilled roles. Exceptions to this vacancy rate include staff in the following departments: BOT and Trustee Staff, staff in CEO, COO, HR, CFO, Procurement, S & I Dir, Land Dir, HLID, NHRLF, KM, NLK, and NHTF. For these specific areas, the budget assumes all positions are filled, and no 15% vacancy reduction is applied.													

	H	I	J	K	L	M	N	P	Q	R	S	T	U	V
42	[2] 501 Sumner property is forecast to be fully leased, with an estimated revenue of \$780,000, if fully leased. The FY25 estimated revenue for this property is \$246,000.													
43	[3] The Hālawā-Lulukū Interpretive Development (HLID) project is winding down in FY26 and will sunset in FY27.													
44	[4] The figures include a \$50,000 FY25 budget carryover for FY26. OHA is finalizing an amendment in June to add \$100,000, resulting in a total of \$150,000 for FY26.													
45	[5] Funding for REPI Program (Readiness and Environmental Protection Integration Program), a U.S. Department of Defense (DoD) initiative, is subject to the availability of federal funds. The REPI program provides a mechanism for OHA to collaborate with the Department of Defense to achieve shared goals of land conservation, environmental protection, and cultural preservation in Hawaiʻi.													
46	[6] Funding for the Wahiawā Lands on Oʻahu, in partnership with the U.S. Department of Agriculture (USDA), is contingent on the availability of federal funds.													
47	[7] Personnel costs related to the Director of Investment and his office is categorized as investment management fees and are thus included in the Native Hawaiian Trust Fund management costs. Other operating expenses, including travel and print/digital media subscriptions, are funded through the core operating budget.													
48														
49	Table 1a.1 PERSONNEL STAFFING ESTIMATES													
50														
51	Personnel	FY2025 AS IS	FY2026 PROPOSED	FY2027 PROPOSED										
52	In Place	114	114	163										
53	Vacant	37	37	-										
54	New in FY26	-	12	8										
55	Total - Staff Count	151	163	171										
56	Estimate Vacancy Rate	25%	30%	5%										
57														
58	Notes:													
59	1) Figures updated as of 6/15/25													
60	2) FY27 figure reflects FY26 staff in-position on 6/30/26													
61														
62														
63														
64														
65														
66														
67														
68														
69														
70														
71														

Table 1a.2 CORE FUNDING - FY 2026 SPENDING LIMIT - DRAFT		
Core Operating Budget Funding Source	FY 26	FY 27
1. NHTF Investment Portfolio ...5% of the NHTF's Investment Portfolio	22,686,652	24,848,221
...5% of the Hawaiʻi Direct Investments (Market Value at \$90,000,000)	4,500,000	4,500,000
Subtotal - NHTF	\$ 27,186,652	\$ 29,348,221
2. Public Land Trust Revenues	21,500,000	21,500,000
3. State of Hawaiʻi General Funds	3,000,000	3,000,000
Total:	\$ 51,686,652	\$ 53,848,221

Table 1a.3 FY26 FY27 TOTAL OPERATING BUDGET - PROPOSED		
OHA Funding Sources	FY 26	FY 27
Core Budget	\$ 51,532,751	49,570,032
Non-Core Budget:		
Comprising of:		
...COMMERCIAL PROPERTY	13,302,048	10,490,813
...LEGACY LANDS	272,529	187,720
...FEDERAL-FUNDED	3,502,257	2,951,496
...NATIVE HAWAIIAN TRUST FUND	1,195,409	1,192,509
Subtotal	18,272,243	14,822,538
Total Operating Budget (FY26):	\$ 69,804,994	\$ 64,392,570

	H	I	J	K	L	M	N	P	Q	R	S	T	U	V	W
127	Table 2. FY2026 BUDGET by Fund by Expense Category by Account Number - DRAFT - Prepared Date: 6/18/25														
128	FY26 BUDGET SUMMARY (DRAFT)	TRUST	COMMERCIAL PROPERTIES				LEGACY	FEDERAL-FUNDED					OTHER	TOTAL OPERATING BUDGET	
		CORE	KM	NLK	500 N Nimitz	501 Sumner	PCP	HLID	NHRLF	PAPAHANAUMOK UAKEA	REPI	WAHIAWA. USDA	NATIVE HAWAIIAN TRUST FUND		
129															
130		Account Description	930	938	939	950	951	310	200	202	203	221	2xx		
131															
132	Contracts														
	57110-SERVICES ON A FEE BASIS	6,850,225	1,925,010	605,477	403,720	241,420	25,000	10,000	153,500	150,000	-	-	817,271	11,181,623	57110-SERVICES ON A FEE BASIS
133	57115-LEGAL SERVICES	685,000	20,000	400	-	-	-	-	40,000	-	-	-	5,000	750,400	57115-LEGAL SERVICES
134	Total Contracts Budget:	7,535,225	1,945,010	605,877	403,720	241,420	25,000	10,000	193,500	150,000	-	-	822,271	11,932,023	Total Contracts Budget:
135															
136	Debt Service														
137															
	59020-INTEREST EXPENSE	-	83,400	545,900	752,000	307,200	-	-	-	-	-	-	-	1,688,500	59020-INTEREST EXPENSE
138	59030-PRINCIPAL EXPENSE	-	95,000	632,500	649,000	265,100	-	-	-	-	-	-	-	1,641,600	59030-PRINCIPAL EXPENSE
139	Total Debt Service Budget:	-	178,400	1,178,400	1,401,000	572,300	-	-	-	-	-	-	-	3,330,100	Total Debt Service Budget:
140															
141	Equipment														
142															
	53530-SUBSCRIPTION BASED IT AGREEMENTS (SBITAs)	633,276	-	-	-	-	-	-	-	-	-	-	20,000	653,276	53530-SUBSCRIPTION BASED IT AGREEMENTS (SBITAs)
143	55810-REPAIR & MAINTENANCE	1,092,125	511,184	1,778,930	372,917	187,256	238,209	7,290	36,000	-	1,547,657	442,065	-	6,213,633	55810-REPAIR & MAINTENANCE
144	58300-FURNITURE & FIXTURES	200,500	-	-	-	-	-	-	-	-	-	-	-	200,500	58300-FURNITURE & FIXTURES
145	58400-SOFTWARE & EQUIPMENT	266,695	-	9,920	-	-	-	-	-	-	-	-	-	276,615	58400-SOFTWARE & EQUIPMENT
146	Total Equipment Budget:	2,192,596	511,184	1,788,850	372,917	187,256	238,209	7,290	36,000	-	1,547,657	442,065	20,000	7,344,024	Total Equipment Budget:
147															
148	Grants														
149															
	56510-GRANTS IN AID PROGRAM & PROVISO GRANTS	-	-	-	-	-	-	-	-	-	-	-	-	-	56510-GRANTS IN AID PROGRAM & PROVISO GRANTS
150	56530-GRANTS IN AID - COMMUNITY GRANTS	9,607,300	-	-	-	-	-	-	-	-	-	-	-	9,607,300	56530-GRANTS IN AID - COMMUNITY GRANTS
151	56540-GRANTS IN AID LEVEL II GRANTS	3,000,000	-	-	-	-	-	-	-	-	-	-	-	3,000,000	56540-GRANTS IN AID LEVEL II GRANTS
152	56560-GRANTS IN AID - SPONSORSHIPS	880,000	-	-	-	-	-	-	-	-	-	-	-	880,000	56560-GRANTS IN AID - SPONSORSHIPS
153	56570-GRANTS IN AID - DISASTER AID	150,000	-	-	-	-	-	-	-	-	-	-	-	150,000	56570-GRANTS IN AID - DISASTER AID
154	56578-GRANTS IN AID - COLLABORATIONS	-	-	-	-	-	-	-	-	-	-	-	-	-	56578-GRANTS IN AID - COLLABORATIONS
155	Total Grants Budget:	13,637,300	-	-	-	-	-	-	-	-	-	-	-	13,637,300	Total Grants Budget:
156															
157	Overhead														
158															

	H	I	J	K	L	M	N	P	Q	R	S	T	U	V	W
127	Table 2. FY2026 BUDGET by Fund by Expense Category by Account Number - DRAFT - Prepared Date: 6/18/25														
128	FY26 BUDGET SUMMARY (DRAFT)	TRUST	COMMERCIAL PROPERTIES				LEGACY	FEDERAL-FUNDED					OTHER	TOTAL OPERATING BUDGET	Account Description
129		CORE	KM	NLK	500 N Nimitz	501 Sumner	PCP	HLID	NHRLF	PAPAHANAUMOK UAKEA	REPI	WAHIAWA. USDA	NATIVE HAWAIIAN TRUST FUND		
130		930	938	939	950	951	310	200	202	203	221	2xx	902		
	Account Description														
159	53100-OFFICE SUPPLIES	15,100	-	-	-	-	-	-	-	-	-	-	-	15,100	53100-OFFICE SUPPLIES
160	53200-OTHER SUPPLIES	59,382	2,550	4,450	600	-	-	-	-	-	-	-	-	66,982	53200-OTHER SUPPLIES
161	53750-POSTAGE	15,200	-	-	-	-	-	100	-	-	-	-	-	15,300	53750-POSTAGE
162	53810-TELEPHONE & RELATED SVCS	61,140	1,500	6,000	-	-	-	-	-	-	-	-	-	68,640	53810-TELEPHONE & RELATED SVCS
163	53850-CELLULAR PHONE	42,200	-	-	-	-	-	-	-	-	-	-	-	42,200	53850-CELLULAR PHONE
164	54150-PARKING VALIDATIONS	107,330	-	-	-	-	-	250	-	-	-	-	-	107,580	54150-PARKING VALIDATIONS
165	55010-ELECTRICITY	284,450	149,460	860,057	19,680	4,000	1,200	-	-	-	-	-	-	1,318,847	55010-ELECTRICITY
166	55200-WATER	3,160	90,360	64,800	31,200	-	4,800	-	-	-	-	-	-	194,320	55200-WATER
167	55510-RENTAL OF LAND & BUILDING	1,242,100	-	-	-	-	-	4,545	40,000	-	-	-	-	1,286,645	55510-RENTAL OF LAND & BUILDING
168	55515-RENTAL OF LAND & BUILDING - CAM & MISC	805,500	-	-	-	-	-	3,016	-	-	-	-	-	808,516	55515-RENTAL OF LAND & BUILDING - CAM & MISC
169	55640-RENTAL OF EQUIPMENT	68,000	-	-	-	-	-	-	3,000	-	-	-	-	71,000	55640-RENTAL OF EQUIPMENT
170	55910-INSURANCE	838,200	221,676	283,470	137,760	21,158	-	-	-	-	-	-	-	1,502,264	55910-INSURANCE
171	56810-SETTLEMENT - LAWSUITS	30,000	-	-	-	-	-	-	-	-	-	-	-	30,000	56810-SETTLEMENT - LAWSUITS
172	58200-LEASEHOLD IMPROVEMENTS	760,000	-	-	-	-	-	-	-	-	-	-	-	760,000	58200-LEASEHOLD IMPROVEMENTS
173	59000-INVESTMENT MANAGER FEES	-	-	-	-	-	-	-	24,000	-	-	-	-	24,000	59000-INVESTMENT MANAGER FEES
174	59010-COLLECTION FEES	-	-	-	-	-	-	-	20,000	-	-	-	-	20,000	59010-COLLECTION FEES
175	59013-LATE FEES, FINES AND PENALTIES	250	-	-	-	-	-	-	-	-	-	-	-	250	59013-LATE FEES, FINES AND PENALTIES
176	59015-BANK FEES	6,000	216	100	-	100	-	-	4,800	-	-	-	-	11,216	59015-BANK FEES
177	Total Overhead Budget:	4,338,012	465,762	1,218,877	189,240	25,258	6,000	7,911	91,800	-	-	-	-	6,342,860	Total Overhead Budget:
178															
179	Personnel & Fringe														Personnel & Fringe
181	52080-PAID FAMILY LEAVE PAYOUTS	184,100	-	-	-	-	-	-	-	-	-	-	-	184,100	52080-PAID FAMILY LEAVE PAYOUTS
182	52100-SALARIES	14,031,351	188,622	192,234	-	-	-	87,792	402,997	-	-	-	215,000	15,117,996	52100-SALARIES
183	52300-OVERTIME	-	-	-	-	-	-	-	-	-	-	-	-	-	52300-OVERTIME
184	57000-FRINGE BENEFITS	9,015,216	121,191	123,512	-	-	-	56,407	258,928	-	-	-	138,138	9,713,392	57000-FRINGE BENEFITS
185	Total Personnel & Fringe Budget:	23,230,667	309,813	315,746	-	-	-	144,199	661,925	-	-	-	353,138	25,015,488	Total Personnel & Fringe Budget:
186															
187	Program														Program
188	53300-PROMOTIONAL ITEMS	55,000	-	-	-	-	-	-	-	-	-	-	-	55,000	53300-PROMOTIONAL ITEMS

	H	I	J	K	L	M	N	P	Q	R	S	T	U	V	W
127	Table 2. FY2026 BUDGET by Fund by Expense Category by Account Number - DRAFT - Prepared Date: 6/18/25														
128	FY26 BUDGET SUMMARY (DRAFT)	TRUST	COMMERCIAL PROPERTIES				LEGACY	FEDERAL-FUNDED					OTHER	TOTAL OPERATING BUDGET	
129		CORE	KM	NLK	500 N Nimitz	501 Sumner	PCP	HLID	NHRLF	PAPAHANAUMOK UAKEA	REPI	WAHIAWA. USDA	NATIVE HAWAIIAN TRUST FUND		
130		Account Description	930	938	939	950	951	310	200	202	203	221	2xx	902	Account Description
189	53400-BOOKS & REFERENCE MATLS	13,850	-	-	-	-	-	-	-	-	-	-	-	13,850	53400-BOOKS & REFERENCE MATLS
190	53510-DUES	43,425	-	2,360	-	-	-	-	-	-	-	-	-	45,785	53510-DUES
191	53520-OFFICE SUBSCRIPTIONS	69,489	-	-	-	-	-	-	-	-	-	-	-	69,489	53520-SUBSCRIPTION
192	53610-FREIGHT & DELIVERY	98,000	-	-	-	-	-	-	500	-	-	-	-	98,500	53610-FREIGHT & DELIVERY
193	53710-BULK MAIL	362,400	-	-	-	-	-	-	-	-	-	-	-	362,400	53710-BULK MAIL
194	53910-PRINTING	251,050	-	-	-	-	-	250	-	-	-	-	-	251,300	53910-PRINTING
195	54010-ADVERTISING	183,000	-	70,920	4,000	-	-	-	84,000	-	-	-	-	341,920	54010-ADVERTISING
196	54190-AUTO ALLOWANCE	3,912	-	-	-	-	-	-	-	-	-	-	-	3,912	54190-AUTO ALLOWANCE
197	55750-OTHER RENTALS	27,400	-	-	-	-	-	-	2,500	-	-	-	-	29,900	55750-OTHER RENTALS
198	57120-HONORARIUM	58,600	-	-	-	-	500	400	-	-	-	-	-	59,500	57120-HONORARIUM
199	57230-BAD DEBT EXPENSE	-	-	-	-	-	-	-	100,000	-	-	-	-	100,000	57230-BAD DEBT EXPENSE
200	57240-OTHER EXPENSES	110,843	145,146	303,998	190,694	-	-	5,000	-	-	-	-	-	755,681	57240-OTHER EXPENSES
201	57250-SEMINAR & CONFERENCE FEES	191,840	-	-	-	-	-	-	8,500	-	-	-	-	200,340	57250-SEMINAR & CONFERENCE FEES
202	57255-CONFERENCES, MEETINGS, EVENTS-ORG BY OHA	194,300	-	7,500	500	-	500	-	2,000	-	-	-	-	204,800	57255-CONFERENCES, MEETINGS, EVENTS-ORG BY OHA
203	57256-CONFERENCES, MEETINGS, EVENTS-NOT ORG BY OHA	159,190	-	-	-	-	-	-	-	-	-	-	-	159,190	57256-CONFERENCES, MEETINGS, EVENTS-NOT ORG BY OHA
204	57280-TRUSTEE ALLOWANCE REPORTS	64,800	-	-	-	-	-	-	-	-	-	-	-	64,800	57280-TRUSTEE ALLOWANCE
205	58800-REAL PROPERTY TAXES	-	-	1,200	481,800	182,900	-	-	-	-	-	-	-	665,900	58800-REAL PROPERTY TAXES
206	Total Program Budget:	1,887,099	145,146	385,978	676,994	182,900	1,000	5,650	197,500	-	-	-	-	3,482,267	Total Program Budget:
207															
208	Travel														Travel
209	54110-MILEAGE	2,424	-	-	-	-	-	-	-	-	-	-	-	2,424	54110-MILEAGE
210	54130-PARKING	30,650	-	-	-	-	-	-	-	-	-	-	-	30,650	54130-PARKING
211	54260-TRANSPORTATION - IN STATE	79,700	-	-	-	-	-	-	-	-	-	-	-	79,700	54260- TRANSPORTATION - IN STATE
212	54310-SUBSISTENCE - IN STATE	134,650	-	-	-	-	-	-	-	-	-	-	-	134,650	54310-SUBSISTENCE - IN STATE
213	54460-TRANSPORTATION - OUT OF STATE	72,090	-	-	-	-	-	-	-	-	-	-	-	72,090	54460- TRANSPORTATION - OUT OF STATE
214	54510-SUBSISTENCE - OUT OF STATE	65,215	-	-	-	-	-	-	-	-	-	-	-	65,215	54510-SUBSISTENCE - OUT OF STATE

	H	I	J	K	L	M	N	P	Q	R	S	T	U	V	W
127	Table 2. FY2026 BUDGET by Fund by Expense Category by Account Number - DRAFT - Prepared Date: 6/18/25														
128	FY26 BUDGET SUMMARY (DRAFT)	TRUST	COMMERCIAL PROPERTIES				LEGACY	FEDERAL-FUNDED					OTHER	TOTAL OPERATING BUDGET	Account Description
129		CORE	KM	NLK	500 N Nimitz	501 Sumner	PCP	HLID	NHRLF	PAPAHANAUMOK UAKEA	REPI	WAHIAWA. USDA	NATIVE HAWAIIAN TRUST FUND		
130		930	938	939	950	951	310	200	202	203	221	2xx	902		
215	54560-TRANSPORTATION - INTERNATIONAL	14,602	-	-	-	-	-	-	-	-	-	-	-	14,602	54560- TRANSPORTATION - INTERNATIONAL
216	54570-SUBSISTENCE - INTERNATIONAL	41,315	-	-	-	-	-	-	950	-	-	-	-	42,265	54570-SUBSISTENCE - INTERNATIONAL
217	54580-CAR RENTAL - INTERNATIONAL	66,230	-	-	-	-	1,600	-	3,000	-	-	-	-	70,830	54580-CAR RENTAL - INTERNATIONAL
218	54610-CAR RENTAL - IN STATE	202,400	-	-	-	-	720	-	2,810	-	-	-	-	205,930	54610-CAR RENTAL - IN STATE
219	54620-CAR RENTAL - OUT OF STATE	72,060	-	-	-	-	-	-	-	-	-	-	-	72,060	54620-CAR RENTAL - OUT OF STATE
220	54810-OTHER TRAVEL - IN STATE	77,008	-	-	-	-	-	-	-	-	-	-	-	77,008	54810-OTHER TRAVEL - IN STATE
221	54820-OTHER TRAVEL - OUT OF STATE	990	-	-	-	-	-	-	-	-	-	-	-	990	54820-OTHER TRAVEL - OUT OF STATE
222	54830-OTHER TRAVEL INTERNATIONAL	2,720	-	-	-	-	-	-	-	-	-	-	-	2,720	54830-OTHER TRAVEL INTERNATIONAL
223	Total Travel Budget:	862,054	-	-	-	-	2,320	-	6,760	-	-	-	-	871,134	Total Travel Budget:
224															
225	Total Budget:	53,682,953	3,555,315	5,493,728	3,043,871	1,209,134	272,529	175,050	1,187,485	150,000	1,547,657	442,065	1,195,409	71,955,196	Total Budget:

	C	D	E	F	G	H	I	J	K	L	M
2	Table 3. PRELIMINARY FY2026 BUDGET by Department by Expense Category										
4	Program	CONTRACTS	DEBT SERVICE	EQUIPMENT	GRANTS	OVERHEAD	PERSONNEL & F PROGRAM	TRAVEL	Grand Total	Program	
5	Board of Trustees	195,300	-	14,000	-	188,200	4,330,211	126,900	312,033	5,166,644	Board of Trustees
6	Chief Executive Officer	5,018,848	3,330,100	5,910,753	-	1,928,208	3,996,604	1,668,495	113,880	21,966,888	Chief Executive Officer
7	Chief Operating Officer	3,845,175	-	1,271,671	13,637,300	3,440,652	12,169,046	1,401,322	436,511	36,201,677	Chief Operating Officer
8	General Counsel	2,035,000	-	-	-	680,000	1,142,520	46,950	-	3,904,470	General Counsel
9	Chief Financial Officer	837,700	-	147,600	-	105,800	3,377,107	238,600	8,710	4,715,517	Chief Financial Officer
10	Grand Total	11,932,023	3,330,100	7,344,024	13,637,300	6,342,860	25,015,488	3,482,267	871,134	71,955,196	Grand Total
13											
14	Program	CONTRACTS	DEBT SERVICE	EQUIPMENT	GRANTS	OVERHEAD	PERSONNEL & F PROGRAM	TRAVEL	Grand Total	Program	
15	1100 BOT OFFICE	195,300	-	14,000	-	188,200	1,436,331	126,900	312,033	2,272,764	1100 BOT OFFICE
16	1200 BOT OFFICE STAFF	-	-	-	-	-	2,893,880	-	-	2,893,880	1200 BOT OFFICE STAFF
17	Board of Trustees Total	195,300	-	14,000	-	188,200	4,330,211	126,900	312,033	5,166,644	
18	2100 CHIEF EXECUTIVE OFFICER	-	-	12,800	-	1,000	620,682	170,887	85,320	890,689	2100 CHIEF EXECUTIVE OFFICER
19	2500 HUMAN RESOURCES	289,000	-	65,800	-	200	1,015,118	58,800	7,700	1,436,618	2500 HUMAN RESOURCES
20	3400 INVESTMENT	822,271	-	20,000	-	-	353,138	1,500	-	1,196,909	3400 INVESTMENT
21	4410 HALAWA LULUKU INTERPRETIVE DEVELOPMENT (HLID)	10,000	-	7,290	-	7,911	144,199	5,650	-	175,050	4410 HALAWA LULUKU INTERPRETIVE DEVELOPMENT (HLID)
22	7160 HAWAIIAN CULTURAL AFFAIRS	13,800	-	500	-	10,210	387,933	12,250	5,810	430,503	7160 HAWAIIAN CULTURAL AFFAIRS
23	8100 RM-LAND ASSETS DIRECTOR	185,000	-	-	-	-	307,037	6,640	7,190	505,867	8100 RM-LAND ASSETS DIRECTOR
24	8210 KAKAAKO MAKAI	1,895,010	-	511,184	-	465,762	309,813	145,146	-	3,326,915	8210 KAKAAKO MAKAI
25	8211 KAAKAKO MAKAI - LOT A	50,000	178,400	-	-	-	-	-	-	228,400	8211 KAAKAKO MAKAI - LOT A
26	8220 NA LAMA KUKUI	605,877	1,178,400	1,788,850	-	1,218,877	315,746	385,978	-	5,493,728	8220 NA LAMA KUKUI
27	8230 500 N NIMITZ	403,720	1,401,000	372,917	-	189,240	-	676,994	-	3,043,871	8230 500 N NIMITZ
28	8240 501 SUMNER	241,420	572,300	187,256	-	25,258	-	182,900	-	1,209,134	8240 501 SUMNER
29	8300 LEGACY & PROGRAMMATIC LANDS	357,750	-	153,000	-	-	542,938	19,250	2,640	1,075,578	8300 LEGACY & PROGRAMMATIC LANDS
30	8303 KUKANILOKO	100,000	-	272,000	-	-	-	-	1,740	373,740	8303 KUKANILOKO
31	8303 KUKANILOKO - REPI	-	-	1,470,909	-	-	-	-	-	1,470,909	8303 KUKANILOKO - REPI
32	8303 KUKANILOKO - USDA	-	-	518,813	-	-	-	-	-	518,813	8303 KUKANILOKO - USDA
33	8304 PAHUA HEIAU	-	-	42,000	-	1,150	-	500	-	43,650	8304 PAHUA HEIAU
34	8305 WAIALUA COURTHOUSE	10,000	-	36,725	-	2,600	-	-	-	49,325	8305 WAIALUA COURTHOUSE
35	8310 PALAUEA CULTURAL PRESERVE	25,000	-	238,209	-	6,000	-	1,000	2,320	272,529	8310 PALAUEA CULTURAL PRESERVE
36	8320 WAO KELE O PUNA	10,000	-	212,500	-	-	-	1,000	1,160	224,660	8320 WAO KELE O PUNA

	C	D	E	F	G	H	I	J	K	L	M
2	Table 3. PRELIMINARY FY2026 BUDGET by Department by Expense Category										
4	Program	CONTRACTS	DEBT SERVICE	EQUIPMENT	GRANTS	OVERHEAD	PERSONNEL & F PROGRAM	TRAVEL	Grand Total	Program	
37	Chief Executive Officer Total	5,018,848	3,330,100	5,910,753	-	1,928,208	3,996,604	1,668,495	113,880	21,966,888	
38	2200 CHIEF OPERATING OFFICER	40,000	-	-	-	-	435,829	4,500	10,365	490,694	2200 CHIEF OPERATING OFFICER
39	3600 OFFICE OF TECHNOLOGY SERVICES	102,400	-	558,650	-	111,590	895,310	14,600	23,430	1,705,980	3600 OFFICE OF TECHNOLOGY SERVICES
40	3800 GRANTS	-	-	16,000	7,030,500	-	1,004,152	7,500	36,118	8,094,270	3800 GRANTS
41	3820 GRANTS - CIP	-	-	-	2,550,000	-	-	-	-	2,550,000	3820 GRANTS - CIP
42	4110 COMMUNICATIONS DIRECTOR (PUBLIC RELATIONS OFFICER)	360,000	-	-	-	-	269,644	-	15,550	645,194	4110 COMMUNICATIONS DIRECTOR (PUBLIC RELATIONS OFFICER)
43	4210 COMMUNICATIONS	399,975	-	43,250	-	700	793,389	874,624	22,885	2,134,823	4210 COMMUNICATIONS
44	4510 BENEFICIARY SERVICES	44,800	-	-	-	12,000	1,287,857	96,500	58,815	1,499,972	4510 BENEFICIARY SERVICES
45	4600 HAWAIIAN REGISTRY	3,000	-	26,495	-	1,482	-	44,023	-	75,000	4600 HAWAIIAN REGISTRY
46	5100 RESEARCH & EVALUATION DIVISION DIRECTOR	1,380,000	-	20,000	250,000	-	781,809	21,340	41,925	2,495,074	5100 RESEARCH & EVALUATION DIVISION DIRECTOR
47	5210 RESEARCH PROGRAM	-	-	5,300	-	150	967,291	6,275	17,030	996,046	5210 RESEARCH PROGRAM
48	6100 ADVOCACY DIVISION	-	-	-	-	-	-	-	-	-	6100 ADVOCACY DIVISION
49	6100 ADVOCACY DIVISION DIRECTOR (CHIEF ADVOCATE)	80,000	-	18,000	-	1,100	297,198	4,500	7,980	408,778	6100 ADVOCACY DIVISION DIRECTOR (CHIEF ADVOCATE)
50	6200 WDC BUREAU	-	-	-	-	-	213,953	-	-	213,953	6200 WDC BUREAU
51	6400 COMMUNITY ENGAGEMENT (CE) DIVISION DIRECTOR	-	-	20,000	-	-	385,638	52,500	62,047	520,185	6400 COMMUNITY ENGAGEMENT (CE) DIVISION DIRECTOR
52	6410 COMPLIANCE ENFORCEMENT	50,000	-	-	-	25,000	696,751	28,000	19,390	819,141	6410 COMPLIANCE ENFORCEMENT
53	6500 PUBLIC POLICY	-	-	-	-	1,500	839,926	50,000	8,930	900,356	6500 PUBLIC POLICY
54	6600 PAPA HANAUMOKU AKEA	150,000	-	-	-	-	213,953	-	-	363,953	6600 PAPA HANAUMOKU AKEA
55	7100 STRATEGY AND IMPLEMENTATION	210,000	-	2,376	-	10,500	390,386	10,440	9,990	633,692	7100 STRATEGY AND IMPLEMENTATION
56	7110 EDUCATIONAL PATHWAYS	535,000	-	-	770,000	4,000	466,951	16,500	19,415	1,811,866	7110 EDUCATIONAL PATHWAYS
57	7120 ECONOMICS RESILIENCE	275,000	-	-	1,500,000	150	490,011	2,400	20,375	2,287,936	7120 ECONOMICS RESILIENCE
58	7130 HEALTH OUTCOMES	35,000	-	-	786,800	-	451,183	1,000	23,026	1,297,009	7130 HEALTH OUTCOMES
59	7140 QUALITY HOUSING	-	-	-	750,000	2,700	460,821	63,300	23,290	1,300,111	7140 QUALITY HOUSING

	C	D	E	F	G	H	I	J	K	L	M
2	Table 3. PRELIMINARY FY2026 BUDGET by Department by Expense Category										
4	Program	CONTRACTS	DEBT SERVICE	EQUIPMENT	GRANTS	OVERHEAD	PERSONNEL & F PROGRAM	TRAVEL	Grand Total	Program	
60	8400 OPERATIONS OFFICE	180,000	-	561,600	-	3,269,780	826,994	103,320	15,950	4,957,644	8400 OPERATIONS OFFICE
61	Chief Operating Officer Total	3,845,175	-	1,271,671	13,637,300	3,440,652	12,169,046	1,401,322	436,511	36,201,677	
62	2300 CORPORATE COUNSEL	2,035,000	-	-	-	680,000	1,142,520	46,950	-	3,904,470	2300 CORPORATE COUNSEL
63	General Counsel Total	2,035,000	-	-	-	680,000	1,142,520	46,950	-	3,904,470	
64	3100 RM-FINANCIAL ASSETS DIRECTOR (CHIEF FINANCIAL OFFICER)	644,200	-	111,600	-	6,000	515,483	25,100	1,950	1,304,333	3100 RM-FINANCIAL ASSETS DIRECTOR (CHIEF FINANCIAL OFFICER)
65	3200 FINANCIAL SERVICES	-	-	-	-	-	1,407,848	4,500	-	1,412,348	3200 FINANCIAL SERVICES
66	3900 PROCUREMENT	-	-	-	-	8,000	791,851	11,500	-	811,351	3900 PROCUREMENT
67	4420 NATIVE HAWAIIAN REVOLVING LOAN FUND	193,500	-	36,000	-	91,800	661,925	197,500	6,760	1,187,485	4420 NATIVE HAWAIIAN REVOLVING LOAN FUND
68	Chief Financial Officer Total	837,700	-	147,600	-	105,800	3,377,107	238,600	8,710	4,715,517	
69	Grand Total	11,932,023	3,330,100	7,344,024	13,637,300	6,342,860	25,015,488	3,482,267	871,134	71,955,196	

	H	I	J	K	L	M	N	P	Q	R	S	T	U	V
77	Table 4a. UPDATED FY2027 BUDGET SUMMARY- DRAFT - Prepared Date: 6/18/25													
79	FY2027 BUDGET SUMMARY	TRUST	COMMERCIAL PROPERTY				Legacy	Federal-Funded					Native Hawaiian	TOTAL OPERATING BUDGET (TOB)
80		CORE FN [1]	KM	NLK	500 N Nimitz	501 Sumner FN [2]	PCP	HLID FN [3]	NHRLF	PAPAHANAUMO KUAKEA FN [4]	REPI FN [5]	WAHIAWA-USDA	Trust Fund (NHTF) FN [6]	
81		930	938	939	950	951	310	200	202	203	221	2xx	902	
82	Spending Limit	\$ 53,848,221	\$ 3,980,000	\$ 6,234,000	\$ 4,496,000	\$ 803,000	\$ 190,280	\$ -	\$ 1,214,279	\$ -	\$ 1,757,446	\$ -	\$ -	\$ 72,523,226
83	Budget Request	(49,570,032)	(1,670,690)	(4,862,426)	(2,885,499)	(1,072,198)	(187,720)	-	(1,194,050)	-	(1,757,446)	-	(1,192,509)	(64,392,570)
84	Budget Surplus / (Deficit)	\$ 4,278,189	\$ 2,309,310	\$ 1,371,574	\$ 1,610,501	\$ (269,198)	\$ 2,560	\$ -	\$ 20,229	\$ -	\$ -	\$ -	\$ (1,192,509)	\$ 8,130,656
85	Comprise of:													
86	CONTRACTS	(5,721,125)	(528,356)	(581,326)	(414,362)	(93,020)	(25,000)	-	(197,325)	-	-	-	(622,271)	(8,182,785)
87	DEBT SERVICE	-	(178,400)	(1,178,300)	(1,401,000)	(572,300)	-	-	-	-	-	-	-	(3,330,000)
88	EQUIPMENT	(1,744,440)	(204,060)	(1,171,610)	(178,052)	(192,586)	(155,000)	-	(36,000)	-	(1,757,446)	-	(20,000)	(5,459,194)
89	GRANTS	(12,915,500)	-	-	-	-	-	-	-	-	-	-	-	(12,915,500)
90	OVERHEAD	(3,401,262)	(339,783)	(1,237,854)	(195,523)	(25,892)	(6,000)	-	(94,290)	-	-	-	-	(5,300,604)
91	PERSONNEL & FRINGE	(24,176,419)	(309,813)	(306,758)	-	-	-	-	(661,925)	-	-	-	(550,238)	(26,005,153)
92	PROGRAM	(1,884,164)	(110,278)	(386,578)	(696,562)	(188,400)	(1,000)	-	(201,700)	-	-	-	-	(3,468,682)
93	TRAVEL	(597,394)	-	-	-	-	(720)	-	(2,810)	-	-	-	-	(600,924)
94	Subtotal	(50,440,304)	(1,670,690)	(4,862,426)	(2,885,499)	(1,072,198)	(187,720)	-	(1,194,050)	-	(1,757,446)	-	(1,192,509)	(65,262,842)
95	PersonnelL: Incorporate a 3% merit-based salary adjustment and account for 10% vacancy savings.	870,272	-	-	-	-	-	-	-	-	-	-	-	870,272
96	Subtotal	870,272	-	-	-	-	-	-	-	-	-	-	-	870,272
97	Total	\$ (49,570,032)	\$ (1,670,690)	\$ (4,862,426)	\$ (2,885,499)	\$ (1,072,198)	\$ (187,720)	\$ -	\$ (1,194,050)	\$ -	\$ (1,757,446)	\$ -	\$ (1,192,509)	\$ (64,392,570)
100														
101	FOOTNOTES													
102	[1] Core Operating Budget:													
103	a. State of Hawai'i General Fund appropriation: FY26: \$3M, FY27: \$3M.													
104	b. Calculation of the Spending Limit for the Core Operating Budget detailed in Table 4a.2.													
105	c. Personnel: (Proposed Staff Count: 171)													
106	(1) Increase in staff headcount. See Table 4a.1 Personnel Staffing Estimates.													
	(2) Salaries reflect the maximum approved budget for each listed, filled position. Actual pay is based on placement within the applicable salary range or executive band, considering experience and any Administrator-approved performance adjustments. Estimates for vacant positions are based on expected qualifications and applicable salary ranges or bands, provided the overall OHA personnel budget is not exceeded													
107														
108	(2) For budgeting purpose, personnel costs include a merit-based 3% salary adjustments and 10% vacancy rate.													
109	(3) Personnel fringe 64.25% (2025) used as placeholder for FY26 and FY27.													
	(4) Projected FY27 Personnel Costs: Staffing levels are initially planned as if every position is filled (100% funding). However, to account for positions that are expected to be vacant at any given time, a 10% vacancy savings rate is applied across the board. This means that the budget for salaries will be reduced by 10% to reflect anticipated savings from unfilled roles. Exceptions to this vacancy rate include staff in the following departments: BOT and Trustee Staff, staff in CEO, COO, HR, CFO, Procurement, S & I Dir, Land Dir, HLID, NHRLF, KM, NLK, and NHTF. For these specific areas, the budget assumes all positions are filled, and no 15% vacancy reduction is applied.													
110														
111	[2] 501 Sumner property is forecast to be fully leased, with an estimated revenue of \$803,000, if fully leased. The FY25 estimated revenue for this property is \$246,000.													
112	[3] The Hālawā-Luluku Interpretive Development (HLID) project is winding down in FY26 and will sunset in FY27.													
113	[4] Papahānaumokuākea: Administration will provide update when have FY27 information.													

	H	I	J	K	L	M	N	P	Q	R	S	T	U	V
114	[5] Funding for REPI Program (Readiness and Environmental Protection Integration Program), a U.S. Department of Defense (DoD) initiative, is subject to the availability of federal funds. The REPI program provides a mechanism for OHA to collaborate with the Department of Defense to achieve shared goals of land conservation, environmental protection, and cultural preservation in Hawai'i.													
115	[6] Personnel costs related to the Director of Investment and his office is categorized as investment management fees and are thus included in the Native Hawaiian Trust Fund management costs. Other operating expenses, including travel and print/digital media subscriptions, are funded through the core operating budget.													
116														
117	Table 4a.1 PERSONNEL STAFFING ESTIMATES													
118														
119	Personnel	FY2025 AS IS	FY2026 PROPOSED	FY2027 PROPOSED										
120	In Place	114	114	163										
121	Vacant	37	37	-										
122	New in FY26	-	12	8										
123	Total - Staff Count	151	163	171										
124	Estimate Vacancy Rate	25%	30%	5%										
125														
126	Notes:													
127	1) Figures updated as of 6/15/25													
128	2) FY27 In Place: Figure reflects FY26 staff in-position on 6/30/26													
129														
130														
131														
132														
133														
134														
135														
136														
137														
138														
139														

Table 4a.2 CORE FUNDING - FY 2027 SPENDING LIMIT - DRAFT		
Core Operating Budget Funding Source	FY 26	FY 27
1. NHTF Investment Portfolio		
...5% of the NHTF's investment portfolio	22,686,652	24,848,221
...5% of the Hawai'i Direct Investments (Market Value at \$90,000,000)	4,500,000	4,500,000
Subtotal - NHTF	\$ 27,186,652	\$ 29,348,221
2. Public Land Trust Revenues	21,500,000	21,500,000
3. State of Hawai'i General Funds	3,000,000	3,000,000
Total:	\$ 51,686,652	\$ 53,848,221

Table 3a.3 FY26 FY27 TOTAL OPERATING BUDGET - PROPOSED		
Funding Sources	FY 26	FY 27
Core Budget	\$ 51,532,751	\$ 49,570,032
Non-Core Budget:		
Comprising of:		
...COMMERCIAL PROPERTY	13,302,048	10,490,813
...LEGACY LANDS	272,529	187,720
...FEDERAL-FUNDED	3,502,257	2,951,496
...NATIVE HAWAIIAN TRUST FUND	1,195,409	1,192,509
Subtotal	18,272,243	14,822,538
Total Operating Budget (FY26):	\$ 69,804,994	\$ 64,392,570

	H	I	J	K	L	M	N	P	Q	R	S	T	U	V	W
142	Table 5. FY2027 BUDGET by Fund by Expense Category by Account Number - DRAFT - Prepared Date: 6/18/25														
143	FY27 BUDGET SUMMARY (DRAFT)	TRUST	COMMERCIAL PROPERTY				Legacy	Federal-Funded					Other: Native Hawaiian Trust	TOTAL OPERATING BUDGET (TOB)	
144		CORE	KM	NLK	500 N Nimitz	501 Sumner	PCP	HLID	NHRLF	PAPAHANAUMO KUAKEA	REPI	WAHIAWA. USDA	Fund		
145		Account Description	930	938	939	950	951	310	200	202	203	221	2xx		
146															
147	Contracts														
148	57110-SERVICES ON A FEE BASIS	5,036,125	528,356	580,926	414,362	93,020	25,000	-	157,325	-	-	-	617,271	6,835,114	57110-SERVICES ON A FEE BASIS
149	57115-LEGAL SERVICES	685,000	-	400	-	-	-	-	40,000	-	-	-	5,000	725,400	57115-LEGAL SERVICES
150	Total Contracts Budget:	5,721,125	528,356	581,326	414,362	93,020	25,000	-	197,325	-	-	-	622,271	7,560,514	Total Contracts Budget:
151	Debt Service														
152	59020-INTEREST EXPENSE	-	80,700	528,300	731,600	298,900	-	-	-	-	-	-	-	1,639,500	59020-INTEREST EXPENSE
153	59030-PRINCIPAL EXPENSE	-	97,700	650,000	669,400	273,400	-	-	-	-	-	-	-	1,690,500	59030-PRINCIPAL EXPENSE
154	Total Debt Service Budget:	-	178,400	1,178,300	1,401,000	572,300	-	-	-	-	-	-	-	3,330,000	Total Debt Service Budget:
155	Equipment														
156	53530-SUBSCRIPTION BASED IT AGREEMENTS (SBITAs)	586,090	-	-	-	-	-	-	-	-	-	-	20,000	586,090	53530-SUBSCRIPTION BASED IT AGREEMENTS (SBITAs)
157	55810-REPAIR & MAINTENANCE	946,200	204,060	1,161,690	178,052	192,586	155,000	-	36,000	-	1,757,446	-	-	4,631,034	55810-REPAIR & MAINTENANCE
158	58300-FURNITURE & FIXTURES	20,200	-	-	-	-	-	-	-	-	-	-	-	20,200	58300-FURNITURE & FIXTURES
159	58400-SOFTWARE & EQUIPMENT	191,950	-	9,920	-	-	-	-	-	-	-	-	-	201,870	58400-SOFTWARE & EQUIPMENT
160	Total Equipment Budget:	1,744,440	204,060	1,171,610	178,052	192,586	155,000	-	36,000	-	1,757,446	-	20,000	5,439,194	Total Equipment Budget:
161	Grants														
162	56510-GRANTS IN AID PROGRAM & PROVISIO GRANTS	-	-	-	-	-	-	-	-	-	-	-	-	-	56510-GRANTS IN AID PROGRAM & PROVISIO GRANTS
163	56530-GRANTS IN AID - COMMUNITY GRANTS	8,885,500	-	-	-	-	-	-	-	-	-	-	-	8,885,500	56530-GRANTS IN AID - COMMUNITY GRANTS
164	56540-GRANTS IN AID LEVEL II GRANTS	3,000,000	-	-	-	-	-	-	-	-	-	-	-	3,000,000	56540-GRANTS IN AID LEVEL II GRANTS
165	56560-GRANTS IN AID - SPONSORSHIPS	880,000	-	-	-	-	-	-	-	-	-	-	-	880,000	56560-GRANTS IN AID - SPONSORSHIPS
166	56570-GRANTS IN AID - DISASTER AID	150,000	-	-	-	-	-	-	-	-	-	-	-	150,000	56570-GRANTS IN AID - DISASTER AID
167	56578-GRANTS IN AID - COLLABORATIONS	-	-	-	-	-	-	-	-	-	-	-	-	-	56578-GRANTS IN AID - COLLABORATIONS
168	Total Grants Budget:	12,915,500	-	-	-	-	-	-	-	-	-	-	-	12,915,500	Total Grants Budget:
169	Overhead														
170	53100-OFFICE SUPPLIES	11,400	-	-	-	-	-	-	-	-	-	-	-	11,400	53100-OFFICE SUPPLIES
171	53200-OTHER SUPPLIES	28,182	1,550	4,450	600	-	-	-	-	-	-	-	-	34,782	53200-OTHER SUPPLIES
172	53750-POSTAGE	15,200	-	-	-	-	-	-	-	-	-	-	-	15,200	53750-POSTAGE
173	53810-TELEPHONE & RELATED SVCS	61,140	720	6,000	-	-	-	-	-	-	-	-	-	67,860	53810-TELEPHONE & RELATED SVCS
174	53850-CELLULAR PHONE	39,600	-	-	-	-	-	-	-	-	-	-	-	39,600	53850-CELLULAR PHONE
175	54150-PARKING VALIDATIONS	48,680	-	-	-	-	-	-	-	-	-	-	-	48,680	54150-PARKING VALIDATIONS
176	55010-ELECTRICITY	284,550	79,044	868,586	20,270	4,000	1,200	-	-	-	-	-	-	1,257,650	55010-ELECTRICITY
177	55200-WATER	3,160	30,420	66,744	32,760	-	4,800	-	-	-	-	-	-	137,884	55200-WATER
178	55510-RENTAL OF LAND & BUILDING	1,242,100	-	-	-	-	-	-	41,200	-	-	-	-	1,283,300	55510-RENTAL OF LAND & BUILDING
179	55515-RENTAL OF LAND & BUILDING - CAM & MISC	805,500	-	-	-	-	-	-	-	-	-	-	-	805,500	55515-RENTAL OF LAND & BUILDING - CAM & MISC
180	55640-RENTAL OF EQUIPMENT	63,500	-	-	-	-	-	-	3,090	-	-	-	-	66,590	55640-RENTAL OF EQUIPMENT

	H	I	J	K	L	M	N	P	Q	R	S	T	U	V	W
142	Table 5. FY2027 BUDGET by Fund by Expense Category by Account Number - DRAFT - Prepared Date: 6/18/25														
143	FY27 BUDGET SUMMARY (DRAFT)	TRUST	COMMERCIAL PROPERTY				Legacy	Federal-Funded					Other: Native Hawaiian Trust	TOTAL OPERATING	
144		CORE	KM	NLK	500 N Nimitz	501 Sumner	PCP	HLID	NHRLF	PAPAHANAUMO KUAKEA	REPI	WAHIAWA. USDA	Fund	BUDGET	
145		930	938	939	950	951	310	200	202	203	221	2xx	902	(TOB)	
181	55910-INSURANCE	702,000	227,833	291,974	141,893	21,792	-	-	-	-	-	-	-	1,385,492	55910-INSURANCE
182	56810-SETTLEMENT - LAWSUITS	30,000	-	-	-	-	-	-	-	-	-	-	-	30,000	56810-SETTLEMENT - LAWSUITS
183	58200-LEASEHOLD IMPROVEMENTS	60,000	-	-	-	-	-	-	-	-	-	-	-	60,000	58200-LEASEHOLD IMPROVEMENTS
184	59000-INVESTMENT MANAGER FEES	-	-	-	-	-	-	-	25,200	-	-	-	-	25,200	59000-INVESTMENT MANAGER FEES
185	59010-COLLECTION FEES	-	-	-	-	-	-	-	20,000	-	-	-	-	20,000	59010-COLLECTION FEES
186	59013-LATE FEES, FINES AND PENALTIES	250	-	-	-	-	-	-	-	-	-	-	-	250	59013-LATE FEES, FINES AND PENALTIES
187	59015-BANK FEES	6,000	216	100	-	100	-	-	4,800	-	-	-	-	11,216	59015-BANK FEES
188	Total Overhead Budget:	3,401,262	339,783	1,237,854	195,523	25,892	6,000	-	94,290	-	-	-	-	5,300,604	Total Overhead Budget:
189	Personnel & Fringe														Personnel & Fringe
190	52070-VACATION TRANSFERS AND PAYOUTS	-	-	-	-	-	-	-	-	-	-	-	-	-	52070-VACATION TRANSFERS AND PAYOUTS
191	52080-PAID FAMILY LEAVE PAYO	184,100	-	-	-	-	-	-	-	-	-	-	-	184,100	52080-PAID FAMILY LEAVE PAYO
192	52100-SALARIES	14,582,939	188,622	186,762	-	-	-	-	402,997	-	-	-	335,000	15,361,320	52100-SALARIES
193	52300-OVERTIME	-	-	-	-	-	-	-	-	-	-	-	-	-	52300-OVERTIME
194	57000-FRINGE BENEFITS	9,409,380	121,191	119,996	-	-	-	-	258,928	-	-	-	215,238	9,909,495	57000-FRINGE BENEFITS
195	Total Personnel & Fringe Budget:	24,176,419	309,813	306,758	-	-	-	-	661,925	-	-	-	550,238	25,454,915	Total Personnel & Fringe Budget:
196	Program														Program
197	53300-PROMOTIONAL ITEMS	58,000	-	-	-	-	-	-	-	-	-	-	-	58,000	53300-PROMOTIONAL ITEMS
198	53400-BOOKS & REFERENCE MATLS	25,100	-	-	-	-	-	-	-	-	-	-	-	25,100	53400-BOOKS & REFERENCE MATLS
199	53510-DUES	43,425	-	2,360	-	-	-	-	-	-	-	-	-	45,785	53510-DUES
200	53520-OFFICE SUBSCRIPTIONS	70,004	-	-	-	-	-	-	-	-	-	-	-	70,004	53520-SUBSCRIPTION
201	53610-FREIGHT & DELIVERY	76,000	-	-	-	-	-	-	500	-	-	-	-	76,500	53610-FREIGHT & DELIVERY
202	53710-BULK MAIL	362,400	-	-	-	-	-	-	-	-	-	-	-	362,400	53710-BULK MAIL
203	53910-PRINTING	248,000	-	-	-	-	-	-	-	-	-	-	-	248,000	53910-PRINTING
204	54010-ADVERTISING	183,000	-	73,048	4,000	-	-	-	88,200	-	-	-	-	348,248	54010-ADVERTISING
205	54190-AUTO ALLOWANCE	3,912	-	-	-	-	-	-	-	-	-	-	-	3,912	54190-AUTO ALLOWANCE
206	55750-OTHER RENTALS	21,400	-	-	-	-	-	-	2,500	-	-	-	-	23,900	55750-OTHER RENTALS
207	57120-HONORARIUM	78,100	-	-	-	-	500	-	-	-	-	-	-	78,600	57120-HONORARIUM
208	57230-BAD DEBT EXPENSE	-	-	-	-	-	-	-	100,000	-	-	-	-	100,000	57230-BAD DEBT EXPENSE
209	57240-OTHER EXPENSES	110,238	110,278	302,470	195,862	-	-	-	-	-	-	-	-	718,848	57240-OTHER EXPENSES
210	57250-SEMINAR & CONFERENCE FEES	188,985	-	-	-	-	-	-	8,500	-	-	-	-	197,485	57250-SEMINAR & CONFERENCE FEES
211	57255-CONFERENCES, MEETINGS, EVENTS-ORG BY OHA	216,800	-	7,500	500	-	500	-	2,000	-	-	-	-	227,300	57255-CONFERENCES, MEETINGS, EVENTS-ORG BY OHA
212	57256-CONFERENCES, MEETINGS, EVENTS-NOT ORG BY OHA	134,000	-	-	-	-	-	-	-	-	-	-	-	134,000	57256-CONFERENCES, MEETINGS, EVENTS-NOT ORG BY OHA
213	57280-TRUSTEE ALLOWANCE REPORTS	64,800	-	-	-	-	-	-	-	-	-	-	-	64,800	57280-TRUSTEE ALLOWANCE REPORTS
214	58800-REAL PROPERTY TAXES	-	-	1,200	496,200	188,400	-	-	-	-	-	-	-	685,800	58800-REAL PROPERTY TAXES
215	Total Program Budget:	1,884,164	110,278	386,578	696,562	188,400	1,000	-	201,700	-	-	-	-	3,468,682	Total Program Budget:
216	Travel														Travel
217	54110-MILEAGE	2,476	-	-	-	-	-	-	-	-	-	-	-	2,476	54110-MILEAGE
218	54130-PARKING	32,900	-	-	-	-	-	-	-	-	-	-	-	32,900	54130-PARKING

	H	I	J	K	L	M	N	P	Q	R	S	T	U	V	W
142	Table 5. FY2027 BUDGET by Fund by Expense Category by Account Number - DRAFT - Prepared Date: 6/18/25														
143	FY27 BUDGET SUMMARY (DRAFT)	TRUST	COMMERCIAL PROPERTY				Legacy	Federal-Funded					Other: Native Hawaiian Trust	TOTAL OPERATING	
144		CORE	KM	NLK	500 N Nimitz	501 Sumner	PCP	HLID	NHRLF	PAPAHANAUMO KUAKEA	REPI	WAHIAWA. USDA	Fund	BUDGET (TOB)	
145	Account Description	930	938	939	950	951	310	200	202	203	221	2xx	902		Account Description
219	54260-TRANSPORTATION - IN STATE	87,000	-	-	-	-	-	-	-	-	-	-	-	87,000	54260-TRANSPORTATION - IN STATE
220	54310-SUBSISTENCE - IN STATE	140,520	-	-	-	-	-	-	-	-	-	-	-	140,520	54310-SUBSISTENCE - IN STATE
221	54460-TRANSPORTATION - OUT OF STATE	51,470	-	-	-	-	-	-	-	-	-	-	-	51,470	54460-TRANSPORTATION - OUT OF STATE
222	54510-SUBSISTENCE - OUT OF STATE	38,595	-	-	-	-	-	-	-	-	-	-	-	38,595	54510-SUBSISTENCE - OUT OF STATE
223	54560-TRANSPORTATION - INTERNATIONAL	-	-	-	-	-	-	-	-	-	-	-	-	-	54560-TRANSPORTATION - INTERNATIONAL
224	54570-SUBSISTENCE - INTERNATIONAL	4,700	-	-	-	-	-	-	-	-	-	-	-	4,700	54570-SUBSISTENCE - INTERNATIONAL
225	54580-CAR RENTAL - INTERNATIONAL	7,520	-	-	-	-	-	-	-	-	-	-	-	7,520	54580-CAR RENTAL - INTERNATIONAL
226	54610-CAR RENTAL - IN STATE	170,620	-	-	-	-	720	-	2,810	-	-	-	-	174,150	54610-CAR RENTAL - IN STATE
227	54620-CAR RENTAL - OUT OF STATE	60,500	-	-	-	-	-	-	-	-	-	-	-	60,500	54620-CAR RENTAL - OUT OF STATE
228	54810-OTHER TRAVEL - IN STATE	1,093	-	-	-	-	-	-	-	-	-	-	-	1,093	54810-OTHER TRAVEL - IN STATE
229	54820-OTHER TRAVEL - OUT OF STATE	-	-	-	-	-	-	-	-	-	-	-	-	-	54820-OTHER TRAVEL - OUT OF STATE
230	54830-OTHER TRAVEL INTERNATIONAL	-	-	-	-	-	-	-	-	-	-	-	-	-	54830-OTHER TRAVEL INTERNATIONAL
231	Total Travel Budget:	597,394	-	-	-	-	720	-	2,810	-	-	-	-	600,924	Total Travel Budget:
232															
233	Total FY2027 Budget :	\$ 50,440,304	\$ 1,670,690	\$ 4,862,426	\$ 2,885,499	\$ 1,072,198	\$ 187,720	\$ -	\$ 1,194,050	\$ -	\$ 1,757,446	\$ -	\$ 1,192,509	\$ 64,070,333	Total FY2027 Budget:

	C	D	E	F	G	H	I	J	K	L	M
2	Table 6. PRELIMINARY FY2027 BUDGET by Program by Expense Category										
4	Program	CONTRACTS	DEBT SERVICE	EQUIPMENT	GRANTS	OVERHEAD	PERSONNEL & FRINGE	PROGRAM	TRAVEL	TOTAL	Program
5	Board of Trustees	225,300	-	14,000	-	2,800	4,525,283	185,445	276,958	5,229,786	Board of Trustees
6	Chief Executive Officer	2,589,885	3,330,000	4,266,854	-	1,810,312	4,159,389	1,696,195	36,240	17,888,875	Chief Executive Officer
7	Chief Operating Officer	2,882,775	-	1,025,140	12,915,500	2,645,202	12,661,411	1,299,292	278,316	33,707,636	Chief Operating Officer
8	General Counsel	2,035,000	-	-	-	732,000	1,142,849	46,950	-	3,956,799	General Counsel
9	Chief Financial Officer	449,825	-	153,200	-	108,290	3,516,221	242,800	9,410	4,479,746	Chief Financial Officer
10	Grand Total	\$ 8,182,785	\$ 3,330,000	\$ 5,459,194	\$ 12,915,500	\$ 5,298,604	\$ 26,005,153	\$ 3,470,682	\$ 600,924	\$ 65,262,842	Grand Total
13											
14	Program	CONTRACTS	DEBT SERVICE	EQUIPMENT	GRANTS	OVERHEAD	PERSONNEL & FRINGE	PROGRAM	TRAVEL	Total	Program
15	1100 BOT OFFICE	225,300	-	14,000	-	2,800	1,508,216	185,445	276,958	2,212,719	1100 BOT OFFICE
16	1200 BOT OFFICE STAFF	-	-	-	-	-	3,017,067	-	-	3,017,067	1200 BOT OFFICE STAFF
17	Board of Trustees Total	225,300	-	14,000	-	2,800	4,525,283	185,445	276,958	5,229,786	
18	2100 CHIEF EXECUTIVE OFFICER	-	-	12,800	-	1,000	620,682	214,547	16,070	865,099	2100 CHIEF EXECUTIVE OFFICER
19	2500 HUMAN RESOURCES	149,000	-	4,800	-	200	1,133,990	58,800	3,250	1,350,040	2500 HUMAN RESOURCES
20	3400 INVESTMENT	622,271	-	20,000	-	-	550,238	1,500	1,250	1,195,259	3400 INVESTMENT
21	4410 HALAWA LULUKU INTERPRETIVE DEVELOPMENT (HLID)	-	-	-	-	-	-	-	-	-	4410 HALAWA LULUKU INTERPRETIVE DEVELOPMENT (HLID)
22	7160 HAWAIIAN CULTURAL AFFAIRS	58,800	-	200	-	210	387,933	12,250	5,430	464,823	7160 HAWAIIAN CULTURAL AFFAIRS
23	8100 RM-LAND ASSETS DIRECTOR	50,000	-	-	-	-	307,037	5,640	6,130	368,807	8100 RM-LAND ASSETS DIRECTOR
24	8210 KAKAAKO MAKAI	478,356	-	204,060	-	339,783	309,813	110,278	-	1,442,290	8210 KAKAAKO MAKAI
25	8211 KAAKAKO MAKAI - LOT A	50,000	178,400	-	-	-	-	-	-	228,400	8211 KAAKAKO MAKAI - LOT A
26	8220 NA LAMA KUKUI	581,326	1,178,300	1,171,610	-	1,237,854	306,758	386,578	-	4,862,426	8220 NA LAMA KUKUI
27	8230 500 N NIMITZ	414,362	1,401,000	178,052	-	195,523	-	696,562	-	2,885,499	8230 500 N NIMITZ
28	8240 501 SUMNER	93,020	572,300	192,586	-	25,892	-	188,400	-	1,072,198	8240 501 SUMNER
29	8300 LEGACY & PROGRAMMATIC LANDS	57,750	-	3,000	-	-	542,938	19,640	1,290	624,618	8300 LEGACY & PROGRAMMATIC LANDS
30	8303 KUKANILOKO	-	-	272,000	-	-	-	-	1,740	273,740	8303 KUKANILOKO
31	8303 KUKANILOKO - REPI	-	-	1,757,446	-	-	-	-	-	1,757,446	8303 KUKANILOKO - REPI
32	8303 KUKANILOKO - USDA	-	-	-	-	-	-	-	-	-	8303 KUKANILOKO - USDA
33	8304 PAHUA HEIAU	-	-	42,000	-	1,150	-	-	-	43,150	8304 PAHUA HEIAU
34	8305 WAIALUA COURTHOUSE	-	-	39,300	-	2,700	-	-	-	42,000	8305 WAIALUA COURTHOUSE
35	8310 PALAUEA CULTURAL PRESERVE	25,000	-	155,000	-	6,000	-	1,000	720	187,720	8310 PALAUEA CULTURAL PRESERVE

	C	D	E	F	G	H	I	J	K	L	M
2	Table 6. PRELIMINARY FY2027 BUDGET by Program by Expense Category										
4	Program	CONTRACTS	DEBT SERVICE	EQUIPMENT	GRANTS	OVERHEAD	PERSONNEL & FRINGE	PROGRAM	TRAVEL	TOTAL	Program
36	8320 WAO KELE O PUNA	10,000	-	214,000	-	-	-	1,000	360	225,360	8320 WAO KELE O PUNA
37	Chief Executive Officer Total	2,589,885	3,330,000	4,266,854	-	1,810,312	4,159,389	1,696,195	36,240	17,888,875	
38	2200 CHIEF OPERATING OFFICER	20,000	-	-	-	-	435,829	1,700	6,660	464,189	2200 CHIEF OPERATING OFFICER
39	3600 OFFICE OF TECHNOLOGY SERVICES	102,400	-	558,650	-	108,990	833,426	14,600	13,490	1,631,556	3600 OFFICE OF TECHNOLOGY SERVICES
40	3800 GRANTS	-	-	16,000	7,030,500	-	1,004,152	7,500	36,118	8,094,270	3800 GRANTS
41	3820 GRANTS - CIP	-	-	-	2,375,000	-	-	-	-	2,375,000	3820 GRANTS - CIP
42	4110 COMMUNICATIONS DIRECTOR (PUBLIC RELATIONS OFFICER)	600,000	-	-	-	-	269,644	-	7,780	877,424	4110 COMMUNICATIONS DIRECTOR (PUBLIC RELATIONS OFFICER)
43	4210 COMMUNICATIONS	510,975	-	10,000	-	700	793,389	854,124	12,790	2,181,978	4210 COMMUNICATIONS
44	4510 BENEFICIARY SERVICES	10,000	-	-	-	-	1,287,857	60,000	33,750	1,391,607	4510 BENEFICIARY SERVICES
45	4600 HAWAIIAN REGISTRY	-	-	-	-	6,482	-	68,518	-	75,000	4600 HAWAIIAN REGISTRY
46	5100 RESEARCH & EVALUATION DIVISION DIRECTOR	970,000	-	20,000	250,000	-	910,143	23,590	20,470	2,194,203	5100 RESEARCH & EVALUATION DIVISION DIRECTOR
47	5210 RESEARCH PROGRAM	-	-	5,500	-	150	967,291	8,050	11,120	992,111	5210 RESEARCH PROGRAM
48	6100 ADVOCACY DIVISION	-	-	-	-	-	-	-	-	-	6100 ADVOCACY DIVISION
49	6100 ADVOCACY DIVISION DIRECTOR (CHIEF ADVOCATE)	-	-	18,000	-	1,100	297,198	4,500	-	320,798	6100 ADVOCACY DIVISION DIRECTOR (CHIEF ADVOCATE)
50	6200 WDC BUREAU	-	-	-	-	-	390,003	-	-	390,003	6200 WDC BUREAU
51	6400 COMMUNITY ENGAGEMENT (CE) DIVISION DIRECTOR	-	-	5,000	-	-	514,266	50,000	30,352	599,618	6400 COMMUNITY ENGAGEMENT (CE) DIVISION DIRECTOR
52	6410 COMPLIANCE ENFORCEMENT	50,000	-	-	-	1,000	696,751	7,500	-	755,251	6410 COMPLIANCE ENFORCEMENT
53	6500 PUBLIC POLICY	-	-	-	-	1,500	961,163	50,000	-	1,012,663	6500 PUBLIC POLICY
54	6600 PAPA HANAUMOKU AKEA	-	-	-	-	-	213,953	-	-	213,953	6600 PAPA HANAUMOKU AKEA
55	7100 STRATEGY AND IMPLEMENTATION	128,400	-	10,390	-	-	390,386	20,000	6,950	556,126	7100 STRATEGY AND IMPLEMENTATION
56	7110 EDUCATIONAL PATHWAYS	325,000	-	-	770,000	4,000	466,951	28,500	18,920	1,613,371	7110 EDUCATIONAL PATHWAYS
57	7120 ECONOMICS RESILIENCE	31,000	-	-	1,500,000	1,500	490,011	6,000	22,280	2,050,791	7120 ECONOMICS RESILIENCE
58	7130 HEALTH OUTCOMES	-	-	-	240,000	-	451,183	5,000	22,266	718,449	7130 HEALTH OUTCOMES

	C	D	E	F	G	H	I	J	K	L	M
2	Table 6. PRELIMINARY FY2027 BUDGET by Program by Expense Category										
4	Program	CONTRACTS	DEBT SERVICE	EQUIPMENT	GRANTS	OVERHEAD	PERSONNEL & FRINGE	PROGRAM	TRAVEL	TOTAL	Program
59	7140 QUALITY HOUSING	-	-	-	750,000	-	460,821	11,390	25,820	1,248,031	7140 QUALITY HOUSING
60	8400 OPERATIONS OFFICE	135,000	-	381,600	-	2,519,780	826,994	78,320	9,550	3,951,244	8400 OPERATIONS OFFICE
61	Chief Operating Officer Total	2,882,775	-	1,025,140	12,915,500	2,645,202	12,661,411	1,299,292	278,316	33,707,636	
62	2300 CORPORATE COUNSEL	2,035,000	-	-	-	732,000	1,142,849	46,950	-	3,956,799	2300 CORPORATE COUNSEL
63	General Counsel Total	2,035,000	-	-	-	732,000	1,142,849	46,950	-	3,956,799	
64	3100 RM-FINANCIAL ASSETS DIRECTOR (CHIEF FINANCIAL OFFICER)	252,500	-	117,200	-	6,000	515,483	25,100	6,600	922,883	3100 RM-FINANCIAL ASSETS DIRECTOR (CHIEF FINANCIAL OFFICER)
65	3200 FINANCIAL SERVICES	-	-	-	-	-	1,546,962	4,500	-	1,551,462	3200 FINANCIAL SERVICES
66	3900 PROCUREMENT	-	-	-	-	8,000	791,851	11,500	-	811,351	3900 PROCUREMENT
67	4420 NATIVE HAWAIIAN REVOLVING LOAN FUND	197,325	-	36,000	-	94,290	661,925	201,700	2,810	1,194,050	4420 NATIVE HAWAIIAN REVOLVING LOAN FUND
68	Chief Financial Officer Total	449,825	-	153,200	-	108,290	3,516,221	242,800	9,410	4,479,746	
69	Grand Total	8,182,785	3,330,000	5,459,194	12,915,500	5,298,604	26,005,153	3,470,682	600,924	65,262,842	

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
6	2026	TRUST	2100 CHIEF EXECUTIVE OFFICER	PERSONNEL & FRINGE	52100-SALARIES	Salaries and Wages	377,888	-							(Department) Salary and Wages
7	2026	TRUST	2100 CHIEF EXECUTIVE OFFICER	PERSONNEL & FRINGE	52300-OVERTIME	Wages in excess of a statutory number of hours.	-	-							Use of overtime funds is limited to essential operational needs and requires prior written approval from the CEO. All requests must be documented, justified, and reported quarterly to ensure alignment with budget and priorities.
8	2026	TRUST	2100 CHIEF EXECUTIVE OFFICER	PERSONNEL & FRINGE	57000-FRINGE BENEFITS	Fringe benefits are a form of compensation that employers give to employees in addition to their regular salary, not limited to life, medical, dental, or vision insurance, pension plan contributions.	242,794	-							(Department) Fringe Benefits
9	2026			PERSONNEL & FRINGE		Chief Executive Officer			200,000	128,500	328,500				
10	2026			PERSONNEL & FRINGE		Senior Executive Asst to the CEO 1			88,944	57,147	146,091				
11	2026			PERSONNEL & FRINGE		Senior Executive Asst to the CEO 2			88,944	57,147	146,091				
21	2026	TRUST	2100 CHIEF EXECUTIVE OFFICER	EQUIPMENT	53530-SUBSCRIPTION BASED IT AGREEMENTS (SBITAs)	Subscription-based information technology arrangements (SBITAs) for government end users (governments).	800	-							8 subscriptions for AI graphic design software (ex. Canva) x \$100 per subscription x 1 year (i.e., BOT, CEO, COO, Research & Evaluation, Strategy & Implementation, Operations, Hawaiian Cultural Affairs, Communications)
22	2026	TRUST	2100 CHIEF EXECUTIVE OFFICER	EQUIPMENT	53530-SUBSCRIPTION BASED IT AGREEMENTS (SBITAs)	Subscription-based information technology arrangements (SBITAs) for government end users (governments).	12,000	-							40 subscriptions for AI software (ex. ChatGPT) x \$25 per subscription x 12 months
49	2026	TRUST	2100 CHIEF EXECUTIVE OFFICER	OVERHEAD	53200-OTHER SUPPLIES	Consumable and other operating supplies not generally used within the office. Includes (1) vehicle gas, (2) supplies purchased for outside workshops or other events, (3) books and DVDs (or other non-imprinted electronic media) purchased specifically for outside (including beneficiary) distribution, and (4) other supplies. Also for non-theft-sensitive computer equipment (see Software & Computer Equipment above) purchased under \$1,000.	1,000	-							Paper goods, water, coffee, supplies for restrooms and kitchen, etc.
71	2026	TRUST	2100 CHIEF EXECUTIVE OFFICER	PROGRAM	53510-DUES	Dues and fees paid to professional organizations for membership.	875	-							<ul style="list-style-type: none">• \$625 for 1 membership of the Native Hawaiian Chamber of Commerce \$625• \$250 for 1 OHA organization-wide membership of the Council for Native Hawaiian Advancement
77	2026	TRUST	2100 CHIEF EXECUTIVE OFFICER	PROGRAM	54190-AUTO ALLOWANCE	Auto Allowance for use of personal automobile while on official OHA business.	3,912	-							CEO automobile allowance: 12 months x \$326 allowance per month

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISIO
79	2026	TRUST	2100 CHIEF EXECUTIVE OFFICER	PROGRAM	57120-HONORARIUM	An honorarium is a payment made to a person for their services in a volunteer capacity or for services for which fees are not traditionally required including payments to a guest speaker at a conference to cover their time, travel, or accommodation expenses. Monetary or non-monetary gifts provided to esteemed members of the community in recognition of services provided (for which the provider does not charge a fee). This may include a check payment, leis, flowers, memorial gifts, etc to non-OHA employees.	5,800	-							Protocol-related expenses: <ul style="list-style-type: none">• Lei for special guests: 24 guests @ \$50 = \$1,200• Lei for dignitaries: 8 dignitaries @ \$75 = \$600• Stipend or fee for guest speakers: 4–8 speakers @ \$500 = up to \$4,000
80	2026	TRUST	2100 CHIEF EXECUTIVE OFFICER	PROGRAM	57120-HONORARIUM	An honorarium is a payment made to a person for their services in a volunteer capacity or for services for which fees are not traditionally required including payments to a guest speaker at a conference to cover their time, travel, or accommodation expenses. Monetary or non-monetary gifts provided to esteemed members of the community in recognition of services provided (for which the provider does not charge a fee). This may include a check payment, leis, flowers, memorial gifts, etc to non-OHA employees.	8,000	-							<ul style="list-style-type: none">• \$5,500 for 17 speakers over and 8 musicians/performers (25 engagements total) to elevate Hawaiian cultural engagement by• \$2,500 for standard ho‘okupu
81	2026	TRUST	2100 CHIEF EXECUTIVE OFFICER	PROGRAM	57120-HONORARIUM	An honorarium is a payment made to a person for their services in a volunteer capacity or for services for which fees are not traditionally required including payments to a guest speaker at a conference to cover their time, travel, or accommodation expenses. Monetary or non-monetary gifts provided to esteemed members of the community in recognition of services provided (for which the provider does not charge a fee). This may include a check payment, leis, flowers, memorial gifts, etc to non-OHA employees.	1,500	-							Professional Services Stipend (Speaker/Trainer Fee) <ul style="list-style-type: none">• Q1, Lā Ho‘iho‘i Ea and ‘Āina Day (2 events x \$300)• Q3, Learn & Launa and ‘ĀBL (2 events x \$300)• Q4, End-of-year Mahalo, Learn & Launa (1 event x \$300)

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
82	2026	TRUST	2100 CHIEF EXECUTIVE OFFICER	PROGRAM	57120-HONORARIUM	An honorarium is a payment made to a person for their services in a volunteer capacity or for services for which fees are not traditionally required including payments to a guest speaker at a conference to cover their time, travel, or accommodation expenses. Monetary or non-monetary gifts provided to esteemed members of the community in recognition of services provided (for which the provider does not charge a fee). This may include a check payment, leis, flowers, memorial gifts, etc to non-OHA employees.	6,000	-							Cultural protocol and stipend or fee for facilitators of OHA community meetings and events: <ul style="list-style-type: none">• Lei for facilitators: 20 facilitators x \$50 per lei• Stipend or fee for facilitators: \$5,000
83	2026	TRUST	2100 CHIEF EXECUTIVE OFFICER	PROGRAM	57120-HONORARIUM	An honorarium is a payment made to a person for their services in a volunteer capacity or for services for which fees are not traditionally required including payments to a guest speaker at a conference to cover their time, travel, or accommodation expenses. Monetary or non-monetary gifts provided to esteemed members of the community in recognition of services provided (for which the provider does not charge a fee). This may include a check payment, leis, flowers, memorial gifts, etc to non-OHA employees.	500	-							‘Ike Kūpuna consultation (ex. hale builder, drystack practitioner, etc.)
84	2026	TRUST	2100 CHIEF EXECUTIVE OFFICER	PROGRAM	57120-HONORARIUM	An honorarium is a payment made to a person for their services in a volunteer capacity or for services for which fees are not traditionally required including payments to a guest speaker at a conference to cover their time, travel, or accommodation expenses. Monetary or non-monetary gifts provided to esteemed members of the community in recognition of services provided (for which the provider does not charge a fee). This may include a check payment, leis, flowers, memorial gifts, etc to non-OHA employees.	500	-							‘Ike Kūpuna consultation

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
85	2026	TRUST	2100 CHIEF EXECUTIVE OFFICER	PROGRAM	57120-HONORARIUM	An honorarium is a payment made to a person for their services in a volunteer capacity or for services for which fees are not traditionally required including payments to a guest speaker at a conference to cover their time, travel, or accommodation expenses. Monetary or non-monetary gifts provided to esteemed members of the community in recognition of services provided (for which the provider does not charge a fee). This may include a check payment, leis, flowers, memorial gifts, etc to non-OHA employees.	1,000	-							Stipends or fees for workforce training sessions and business workshops related to 6 ECON core tactics: <ul style="list-style-type: none">• Financial Empowerment• Workforce Development• Entrepreneur Development• Creative Industries Market Development• Regional Food Systems• Regional Regenerative Tourism
86	2026	TRUST	2100 CHIEF EXECUTIVE OFFICER	PROGRAM	57120-HONORARIUM	An honorarium is a payment made to a person for their services in a volunteer capacity or for services for which fees are not traditionally required including payments to a guest speaker at a conference to cover their time, travel, or accommodation expenses. Monetary or non-monetary gifts provided to esteemed members of the community in recognition of services provided (for which the provider does not charge a fee). This may include a check payment, leis, flowers, memorial gifts, etc to non-OHA employees.	7,200	-							Compensation for <i>Ka Wai Ola</i> contributors: Professional services stipend for 5 non-OHA columnists and 1 community photographer as subject matter experts at \$100 per issue per contributor for 12 months
87	2026	TRUST	2100 CHIEF EXECUTIVE OFFICER	PROGRAM	57120-HONORARIUM	An honorarium is a payment made to a person for their services in a volunteer capacity or for services for which fees are not traditionally required including payments to a guest speaker at a conference to cover their time, travel, or accommodation expenses. Monetary or non-monetary gifts provided to esteemed members of the community in recognition of services provided (for which the provider does not charge a fee). This may include a check payment, leis, flowers, memorial gifts, etc to non-OHA employees.	4,500	-							Kūkulu Kumuhana Native Hawaiian Wellbeing Framework Annual Convening: <ul style="list-style-type: none">• \$2,500 for cultural practitioners and experts• \$2,000 for speakers or other data specialists for the Data Sovereignty/Intellectual Property Rights Workshop

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
88	2026	TRUST	2100 CHIEF EXECUTIVE OFFICER	PROGRAM	57120-HONORARIUM	An honorarium is a payment made to a person for their services in a volunteer capacity or for services for which fees are not traditionally required including payments to a guest speaker at a conference to cover their time, travel, or accommodation expenses. Monetary or non-monetary gifts provided to esteemed members of the community in recognition of services provided (for which the provider does not charge a fee). This may include a check payment, leis, flowers, memorial gifts, etc to non-OHA employees.	2,000	-							Stipend for bi-annual training for 5 Island Burial Councils (IBC) at \$400 each for participation in training events
89	2026	TRUST	2100 CHIEF EXECUTIVE OFFICER	PROGRAM	57120-HONORARIUM	An honorarium is a payment made to a person for their services in a volunteer capacity or for services for which fees are not traditionally required including payments to a guest speaker at a conference to cover their time, travel, or accommodation expenses. Monetary or non-monetary gifts provided to esteemed members of the community in recognition of services provided (for which the provider does not charge a fee). This may include a check payment, leis, flowers, memorial gifts, etc to non-OHA employees.	3,000	-							Stipends or fees for speakers on cultural protocol, legal cases, and specialty topics at OHA community empowerment and legislative training events; \$250 per event for 12 events
90	2026	TRUST	2100 CHIEF EXECUTIVE OFFICER	PROGRAM	57120-HONORARIUM	An honorarium is a payment made to a person for their services in a volunteer capacity or for services for which fees are not traditionally required including payments to a guest speaker at a conference to cover their time, travel, or accommodation expenses. Monetary or non-monetary gifts provided to esteemed members of the community in recognition of services provided (for which the provider does not charge a fee). This may include a check payment, leis, flowers, memorial gifts, etc to non-OHA employees.	8,000	-							Stipend or fee for external evaluators of OHA community grants

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISIO
91	2026	TRUST	2100 CHIEF EXECUTIVE OFFICER	PROGRAM	57120-HONORARIUM	An honorarium is a payment made to a person for their services in a volunteer capacity or for services for which fees are not traditionally required including payments to a guest speaker at a conference to cover their time, travel, or accommodation expenses. Monetary or non-monetary gifts provided to esteemed members of the community in recognition of services provided (for which the provider does not charge a fee). This may include a check payment, leis, flowers, memorial gifts, etc to non-OHA employees.	2,000	-							Advocacy Paia Strategic retreat 2 days @ \$500 (Boy Scout Nuuanu location = \$1,000) + honorarium for trainers in 1- legislative research and testimony training, 2- other topical focus areas (\$250-500 dollars for 2-4 speakers tentatively Wayne Tanaka and Kapua Sproat or Kirsha Duarte)
92	2026	TRUST	2100 CHIEF EXECUTIVE OFFICER	PROGRAM	57120-HONORARIUM	An honorarium is a payment made to a person for their services in a volunteer capacity or for services for which fees are not traditionally required including payments to a guest speaker at a conference to cover their time, travel, or accommodation expenses. Monetary or non-monetary gifts provided to esteemed members of the community in recognition of services provided (for which the provider does not charge a fee). This may include a check payment, leis, flowers, memorial gifts, etc to non-OHA employees.	1,600	-							Estimated at \$200 per meeting for 8 OHA-hosted community meetings related to land transfer due diligence.
95	2026	TRUST	2100 CHIEF EXECUTIVE OFFICER	PROGRAM	57250-SEMINAR & CONFERENCE FEES	Seminars, conferences, and training sessions attended by OHA employees.	2,500	-							Conference training fee, \$500 per person: <ul style="list-style-type: none">• 2 senior administrative assistants• 3 attendances by CEO
96	2026	TRUST	2100 CHIEF EXECUTIVE OFFICER	PROGRAM	57255- CONFERENCES, MEETINGS, EVENTS-ORG BY OHA	OHA conference and related expenditures (excludes gifts defined as honorarium) associated with conferences, events, meetings, workshops, etc. put on solely by OHA or its federally-funded programs (e.g. HLID, NHRLF).	2,000	-							Welcome reception/meeting hosting/small-scale events with government officials, current/prospective partner and collaborative entities/organizations <ul style="list-style-type: none">• 8 instances x \$250 per instance
97	2026	TRUST	2100 CHIEF EXECUTIVE OFFICER	PROGRAM	57256- CONFERENCES, MEETINGS, EVENTS-NOT ORG BY OHA	Conference and related expenditures (excludes gifts defined as honorarium) associated with conferences, events, meetings, workshops, etc. put on by another organization for which OHA or its federally-funded programs (i.e. HLID, NHRLF) co-sponsor or participate in.	5,000	-							<ul style="list-style-type: none">• 1 attendance of the Hawaii Executive Conference; \$1,000 per attendance• 4 Rediscovering Hawai'i's Soul - Ahupua'a Working Group meetings; \$1,000 per meeting
98	2026	TRUST	2100 CHIEF EXECUTIVE OFFICER	PROGRAM	57256- CONFERENCES, MEETINGS, EVENTS-NOT ORG BY OHA	Conference and related expenditures (excludes gifts defined as honorarium) associated with conferences, events, meetings, workshops, etc. put on by another organization for which OHA or its federally-funded programs (i.e. HLID, NHRLF) co-sponsor or participate in.	30,000	-							Expenses related to Council of Native Hawaiian Advancement (CNHA) annual convention attendance

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
99	2026	TRUST	2100 CHIEF EXECUTIVE OFFICER	PROGRAM	57256- CONFERENCES, MEETINGS, EVENTS-NOT ORG BY OHA	Conference and related expenditures (excludes gifts defined as honorarium) associated with conferences, events, meetings, workshops, etc. put on by another organization for which OHA or its federally-funded programs (i.e. HLID, NHRLF) co-sponsor or participate in.	20,000	-							Hawaiian Civic Club Conference related expenses
106	2026	TRUST	2100 CHIEF EXECUTIVE OFFICER	TRAVEL	54460- TRANSPORTATION - OUT OF STATE	Airfare (including additional fees assessed due to cancellation/changes) for OHA employees while traveling on official OHA business outside the state of Hawaii. See Car Rental below for all other transportation costs.	3,920	-							
107	2026	TRUST	2100 CHIEF EXECUTIVE OFFICER	TRAVEL	54510- SUBSISTENCE - OUT OF STATE	Meals, lodging, baggage fees, and other incidental costs for OHA employees while traveling on official OHA business outside the state of Hawaii.	7,950	-							
108	2026	TRUST	2100 CHIEF EXECUTIVE OFFICER	TRAVEL	54560- TRANSPORTATION - INTERNATIONAL	Airfare (including additional fees assessed due to cancellation/changes) for OHA employees while traveling on official OHA business outside the United States. See Car Rental below for all other transportation costs.	5,600	-							
109	2026	TRUST	2100 CHIEF EXECUTIVE OFFICER	TRAVEL	54570- SUBSISTENCE - INTERNATIONAL	Meals, lodging, baggage fees, and other incidental costs for OHA employees while traveling on official OHA business outside the United States.	8,740	-							
110	2026	TRUST	2100 CHIEF EXECUTIVE OFFICER	TRAVEL	54580-CAR RENTAL - INTERNATIONAL	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business outside the United States.	21,000	-							
111	2026	TRUST	2100 CHIEF EXECUTIVE OFFICER	TRAVEL	54610-CAR RENTAL - IN STATE	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business within the state of Hawaii.	33,990	-							
112	2026	TRUST	2100 CHIEF EXECUTIVE OFFICER	TRAVEL	54620-CAR RENTAL - OUT OF STATE	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business outside the state of Hawaii.	1,120	-							
113	2026	TRUST	2100 CHIEF EXECUTIVE OFFICER	TRAVEL	54810-OTHER TRAVEL - IN STATE	All travel-related costs for non-OHA employees while traveling on official OHA business within the state of Hawaii.	2,800	-							
114	2026	TRUST	2100 CHIEF EXECUTIVE OFFICER	TRAVEL	54820-OTHER TRAVEL - OUT OF STATE	All travel-related costs for non-OHA employees while traveling on official OHA business outside the state of Hawaii.	200	-							
117	2027	TRUST	2100 CHIEF EXECUTIVE OFFICER	PERSONNEL & FRINGE	52100-SALARIES	Salaries and Wages	-	377,888							(Department) Salary and Wages

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
118	2027	TRUST	2100 CHIEF EXECUTIVE OFFICER	PERSONNEL & FRINGE	52300-OVERTIME	Wages in excess of a statutory number of hours.	-	-							Use of overtime funds is limited to essential operational needs and requires prior written approval from the CEO. All requests must be documented, justified, and reported quarterly to ensure alignment with budget and priorities.
119	2027	TRUST	2100 CHIEF EXECUTIVE OFFICER	PERSONNEL & FRINGE	57000-FRINGE BENEFITS	Fringe benefits are a form of compensation that employers give to employees in addition to their regular salary, not limited to life, medical, dental, or vision insurance, pension plan contributions.	-	242,794							(Department) Fringe Benefits
120	2027			PERSONNEL & FRINGE		Chief Executive Officer						200,000	128,500	328,500	
121	2027			PERSONNEL & FRINGE		Senior Executive Asst to the CEO 1						88,944	57,147	146,091	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$91612); ...5% for exceptional expectations (\$93391).
122	2027			PERSONNEL & FRINGE		Senior Executive Asst to the CEO 2						88,944	57,147	146,091	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$91612); ...5% for exceptional expectations (\$ 93391).
131	2027	TRUST	2100 CHIEF EXECUTIVE OFFICER	EQUIPMENT	53530-SUBSCRIPTION BASED IT AGREEMENTS (SBITAs)	Subscription-based information technology arrangements (SBITAs) for government end users (governments).	-	800							8 subscriptions for AI graphic design software (ex. Canva) x \$100 per subscription x 1 year <ul style="list-style-type: none">• CEO• COO• Research & Evaluation• Strategy & Implementation• Operations• Hawaiian Cultural Affairs• Chief Operating Officer• Board of Trustees
132	2027	TRUST	2100 CHIEF EXECUTIVE OFFICER	EQUIPMENT	53530-SUBSCRIPTION BASED IT AGREEMENTS (SBITAs)	Subscription-based information technology arrangements (SBITAs) for government end users (governments).	-	12,000							40 subscriptions for AI software (ex. ChatGPT) x \$25 per subscription x 12 months
159	2027	TRUST	2100 CHIEF EXECUTIVE OFFICER	OVERHEAD	53200-OTHER SUPPLIES	Consumable and other operating supplies not generally used within the office. Includes (1) vehicle gas, (2) supplies purchased for outside workshops or other events, (3) books and DVDs (or other non-imprinted electronic media) purchased specifically for outside (including beneficiary) distribution, and (4) other supplies. Also for non-theft-sensitive computer equipment (see Software & Computer Equipment above) purchased under \$1,000.	-	1,000							Paper goods, water, coffee, supplies for restrooms and kitchen, etc.
181	2027	TRUST	2100 CHIEF EXECUTIVE OFFICER	PROGRAM	53510-DUES	Dues and fees paid to professional organizations for membership.	-	875							<ul style="list-style-type: none">• \$625 for 1 membership of the Native Hawaiian Chamber of Commerce \$625• \$250 for 1 OHA organization-wide membership of the Council for Native Hawaiian Advancement
187	2027	TRUST	2100 CHIEF EXECUTIVE OFFICER	PROGRAM	54190-AUTO ALLOWANCE	Auto Allowance for use of personal automobile while on official OHA business.	-	3,912							CEO automobile allowance: 12 months x \$326 allowance per month

v6.18.24

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
189	2027	TRUST	2100 CHIEF EXECUTIVE OFFICER	PROGRAM	57120-HONORARIUM	OHA conference and related expenditures (excludes gifts defined as honorarium) associated with conferences, events, meetings, workshops, etc. put on solely by OHA or its federally-funded programs (e.g. HLID, NHRLF).	-	1,600							Honorariums for 8 OHA community meetings for land transfer due diligence phases
190	2027	TRUST	2100 CHIEF EXECUTIVE OFFICER	PROGRAM	57120-HONORARIUM	An honorarium is a payment made to a person for their services in a volunteer capacity or for services for which fees are not traditionally required including payments to a guest speaker at a conference to cover their time, travel, or accommodation expenses. Monetary or non-monetary gifts provided to esteemed members of the community in recognition of services provided (for which the provider does not charge a fee). This may include a check payment, leis, flowers, memorial gifts, etc to non-OHA employees.	-	10,000							Stipend or fee for MiMO 1.3 Educational Pathways and cultural practitioner events
191	2027	TRUST	2100 CHIEF EXECUTIVE OFFICER	PROGRAM	57120-HONORARIUM	An honorarium is a payment made to a person for their services in a volunteer capacity or for services for which fees are not traditionally required including payments to a guest speaker at a conference to cover their time, travel, or accommodation expenses. Monetary or non-monetary gifts provided to esteemed members of the community in recognition of services provided (for which the provider does not charge a fee). This may include a check payment, leis, flowers, memorial gifts, etc to non-OHA employees.	-	5,800							<ul style="list-style-type: none">• Lei for special guests: 24 guests x \$50 per guest = \$1,200 total• Lei for dignitaries 8 dignitaries x \$75 per dignitary = \$600 total• Payment for guest speakers: 4 - 8 guests x \$500 per guest = \$4,000
192	2027	TRUST	2100 CHIEF EXECUTIVE OFFICER	PROGRAM	57120-HONORARIUM	An honorarium is a payment made to a person for their services in a volunteer capacity or for services for which fees are not traditionally required including payments to a guest speaker at a conference to cover their time, travel, or accommodation expenses. Monetary or non-monetary gifts provided to esteemed members of the community in recognition of services provided (for which the provider does not charge a fee). This may include a check payment, leis, flowers, memorial gifts, etc to non-OHA employees.	-	5,000							<ul style="list-style-type: none">• \$5,500 for 17 speakers over and 8 musicians/performers (25 engagements total) to elevate Hawaiian cultural engagement by• \$2,500 for standard ho’okupu

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
193	2027	TRUST	2100 CHIEF EXECUTIVE OFFICER	PROGRAM	57120-HONORARIUM	An honorarium is a payment made to a person for their services in a volunteer capacity or for services for which fees are not traditionally required including payments to a guest speaker at a conference to cover their time, travel, or accommodation expenses. Monetary or non-monetary gifts provided to esteemed members of the community in recognition of services provided (for which the provider does not charge a fee). This may include a check payment, leis, flowers, memorial gifts, etc to non-OHA employees.	-	1,500							Stipend or fee for guest speakers/trainers: <ul style="list-style-type: none">• Q1, Lā Ho'iho'i Ea and 'Āina Day (2 events x \$300 per event)• Q3, Learn & Launa and 'ĀBL (2 events x \$300 per event)• Q4, End-of-year Mahalo, Learn & Launa (1 event x \$300 per event)
194	2027	TRUST	2100 CHIEF EXECUTIVE OFFICER	PROGRAM	57120-HONORARIUM	An honorarium is a payment made to a person for their services in a volunteer capacity or for services for which fees are not traditionally required including payments to a guest speaker at a conference to cover their time, travel, or accommodation expenses. Monetary or non-monetary gifts provided to esteemed members of the community in recognition of services provided (for which the provider does not charge a fee). This may include a check payment, leis, flowers, memorial gifts, etc to non-OHA employees.	-	6,000							Cultural protocol and stipend or fee for facilitators of OHA community meetings and events: <ul style="list-style-type: none">• Lei for facilitators: 20 facilitators x \$50 per lei• Stipend or fee for facilitators: \$5,000
195	2027	TRUST	2100 CHIEF EXECUTIVE OFFICER	PROGRAM	57120-HONORARIUM	An honorarium is a payment made to a person for their services in a volunteer capacity or for services for which fees are not traditionally required including payments to a guest speaker at a conference to cover their time, travel, or accommodation expenses. Monetary or non-monetary gifts provided to esteemed members of the community in recognition of services provided (for which the provider does not charge a fee). This may include a check payment, leis, flowers, memorial gifts, etc to non-OHA employees.	-	500							'Ike Kūpuna consultation (ex. hale builder, drystack practitioner, etc.)

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
196	2027	TRUST	2100 CHIEF EXECUTIVE OFFICER	PROGRAM	57120-HONORARIUM	An honorarium is a payment made to a person for their services in a volunteer capacity or for services for which fees are not traditionally required including payments to a guest speaker at a conference to cover their time, travel, or accommodation expenses. Monetary or non-monetary gifts provided to esteemed members of the community in recognition of services provided (for which the provider does not charge a fee). This may include a check payment, leis, flowers, memorial gifts, etc to non-OHA employees.	-	500							‘Ike Kūpuna consultation
197	2027	TRUST	2100 CHIEF EXECUTIVE OFFICER	PROGRAM	57120-HONORARIUM	An honorarium is a payment made to a person for their services in a volunteer capacity or for services for which fees are not traditionally required including payments to a guest speaker at a conference to cover their time, travel, or accommodation expenses. Monetary or non-monetary gifts provided to esteemed members of the community in recognition of services provided (for which the provider does not charge a fee). This may include a check payment, leis, flowers, memorial gifts, etc to non-OHA employees.	-	1,000							Stipends or fees for workforce training sessions and business workshops related to 6 ECON core tactics: <ul style="list-style-type: none">• Financial Empowerment• Workforce Development• Entrepreneur Development• Creative Industries Market Development• Regional Food Systems• Regional Regenerative Tourism
198	2027	TRUST	2100 CHIEF EXECUTIVE OFFICER	PROGRAM	57120-HONORARIUM	An honorarium is a payment made to a person for their services in a volunteer capacity or for services for which fees are not traditionally required including payments to a guest speaker at a conference to cover their time, travel, or accommodation expenses. Monetary or non-monetary gifts provided to esteemed members of the community in recognition of services provided (for which the provider does not charge a fee). This may include a check payment, leis, flowers, memorial gifts, etc to non-OHA employees.	-	7,200							Compensation for <i>Ka Wai Ola</i> contributors: Professional services stipend for 5 non-OHA columnists and 1 community photographer as subject matter experts at \$100 per issue per contributor for 12 months

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
199	2027	TRUST	2100 CHIEF EXECUTIVE OFFICER	PROGRAM	57120-HONORARIUM	An honorarium is a payment made to a person for their services in a volunteer capacity or for services for which fees are not traditionally required including payments to a guest speaker at a conference to cover their time, travel, or accommodation expenses. Monetary or non-monetary gifts provided to esteemed members of the community in recognition of services provided (for which the provider does not charge a fee). This may include a check payment, leis, flowers, memorial gifts, etc to non-OHA employees.	-	4,500							Kūkulu Kumuhana Native Hawaiian Wellbeing Framework Annual Convening: <ul style="list-style-type: none">• \$2,500 for cultural practitioners and experts• \$2,000 for speakers or other data specialists for the Data Sovereignty/Intellectual Property Rights Workshop
200	2027	TRUST	2100 CHIEF EXECUTIVE OFFICER	PROGRAM	57120-HONORARIUM	An honorarium is a payment made to a person for their services in a volunteer capacity or for services for which fees are not traditionally required including payments to a guest speaker at a conference to cover their time, travel, or accommodation expenses. Monetary or non-monetary gifts provided to esteemed members of the community in recognition of services provided (for which the provider does not charge a fee). This may include a check payment, leis, flowers, memorial gifts, etc to non-OHA employees.	-	2,000							Stipend or fee for bi-annual training events: 5 island burial councils (IBC) x \$400 per IBC
201	2027	TRUST	2100 CHIEF EXECUTIVE OFFICER	PROGRAM	57120-HONORARIUM	An honorarium is a payment made to a person for their services in a volunteer capacity or for services for which fees are not traditionally required including payments to a guest speaker at a conference to cover their time, travel, or accommodation expenses. Monetary or non-monetary gifts provided to esteemed members of the community in recognition of services provided (for which the provider does not charge a fee). This may include a check payment, leis, flowers, memorial gifts, etc to non-OHA employees.	-	3,000							Stipend or fee for non-OHA speakers and cultural practitioners regarding cultural protocol, legal cases, or other specialty topic during OHA community empowerment events relevant to beneficiary empowerment and legislative trainings; \$250 per event x 12 events

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
202	2027	TRUST	2100 CHIEF EXECUTIVE OFFICER	PROGRAM	57120-HONORARIUM	An honorarium is a payment made to a person for their services in a volunteer capacity or for services for which fees are not traditionally required including payments to a guest speaker at a conference to cover their time, travel, or accommodation expenses. Monetary or non-monetary gifts provided to esteemed members of the community in recognition of services provided (for which the provider does not charge a fee). This may include a check payment, leis, flowers, memorial gifts, etc to non-OHA employees.	-	2,000							Advocacy Paia Strategic retreat 2 days @ \$500 (Boy Scout Nuuanu location = \$1,000) + honorarium for trainers in 1- legislative research and testimony training, 2- other topical focus areas (\$250-500 dollars for 2-4 speakers tentatively Sherry Broder & CJ Expert)
203	2027	TRUST	2100 CHIEF EXECUTIVE OFFICER	PROGRAM	57120-HONORARIUM	An honorarium is a payment made to a person for their services in a volunteer capacity or for services for which fees are not traditionally required including payments to a guest speaker at a conference to cover their time, travel, or accommodation expenses. Monetary or non-monetary gifts provided to esteemed members of the community in recognition of services provided (for which the provider does not charge a fee). This may include a check payment, leis, flowers, memorial gifts, etc to non-OHA employees.	-	7,500							Honorarium for bi-annual training events for the 5 island burial councils @ \$400 x 5 IBCs
204	2027	TRUST	2100 CHIEF EXECUTIVE OFFICER	PROGRAM	57120-HONORARIUM	An honorarium is a payment made to a person for their services in a volunteer capacity or for services for which fees are not traditionally required including payments to a guest speaker at a conference to cover their time, travel, or accommodation expenses. Monetary or non-monetary gifts provided to esteemed members of the community in recognition of services provided (for which the provider does not charge a fee). This may include a check payment, leis, flowers, memorial gifts, etc to non-OHA employees.	-	13,000							Honorarium for bi-annual training events for the 5 island burial councils @ \$400 x 5 IBCs
207	2027	TRUST	2100 CHIEF EXECUTIVE OFFICER	PROGRAM	57250-SEMINAR & CONFERENCE FEES	Seminars, conferences, and training sessions attended by OHA employees.	-	2,500							Conference training fee, \$500 per person: <ul style="list-style-type: none">• 2 senior administrative assistants• 3 attendances by CEO
208	2027	TRUST	2100 CHIEF EXECUTIVE OFFICER	PROGRAM	57250-SEMINAR & CONFERENCE FEES	Seminars, conferences, and training sessions attended by OHA employees.	-	21,160							Conference training fee, \$500 per person: <ul style="list-style-type: none">• 2 senior administrative assistants• 3 attendances by CEO

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISIO
209	2027	TRUST	2100 CHIEF EXECUTIVE OFFICER	PROGRAM	57255- CONFERENCES, MEETINGS, EVENTS-ORG BY OHA	OHA conference and related expenditures (excludes gifts defined as honorarium) associated with conferences, events, meetings, workshops, etc. put on solely by OHA or its federally-funded programs (e.g. HLID, NHRLF).	-	2,000							Welcome reception/meeting hosting/small-scale events with government officials, current/prospective partner and collaborative entities/organizations • 8 instances x \$250 per instance
210	2027	TRUST	2100 CHIEF EXECUTIVE OFFICER	PROGRAM	57256- CONFERENCES, MEETINGS, EVENTS-NOT ORG BY OHA	Conference and related expenditures (excludes gifts defined as honorarium) associated with conferences, events, meetings, workshops, etc. put on by another organization for which OHA or its federally-funded programs (i.e. HLID, NHRLF) co-sponsor or participate in.	-	30,000							Expenses related to Council of Native Hawaiian Advancement (CNHA) annual convention attendance
211	2027	TRUST	2100 CHIEF EXECUTIVE OFFICER	PROGRAM	57256- CONFERENCES, MEETINGS, EVENTS-NOT ORG BY OHA	Conference and related expenditures (excludes gifts defined as honorarium) associated with conferences, events, meetings, workshops, etc. put on by another organization for which OHA or its federally-funded programs (i.e. HLID, NHRLF) co-sponsor or participate in.	-	20,000							Hawaiian Civic Club Conference related expenses
212	2027	TRUST	2100 CHIEF EXECUTIVE OFFICER	PROGRAM	57256- CONFERENCES, MEETINGS, EVENTS-NOT ORG BY OHA	Conference and related expenditures (excludes gifts defined as honorarium) associated with conferences, events, meetings, workshops, etc. put on by another organization for which OHA or its federally-funded programs (i.e. HLID, NHRLF) co-sponsor or participate in.	-	5,000							Hawaii Executive Conference (1) and Rediscovering Hawai'i's Soul - Ahupua'a Working Group Meetings (4)
223	2027	TRUST	2100 CHIEF EXECUTIVE OFFICER	TRAVEL	54580-CAR RENTAL - INTERNATIONAL	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business outside the United States.	-	3,920							
224	2027	TRUST	2100 CHIEF EXECUTIVE OFFICER	TRAVEL	54610-CAR RENTAL - IN STATE	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business within the state of Hawaii.	-	7,950							
225	2027	TRUST	2100 CHIEF EXECUTIVE OFFICER	TRAVEL	54620-CAR RENTAL - OUT OF STATE	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business outside the state of Hawaii.	-	4,200							
234	2026	TRUST	2500 HUMAN RESOURCES	PERSONNEL & FRINGE	52080-PAID FAMILY LEAVE PAYOUTS	Refers to the wage replacement benefits that workers receive when they take time off from work for specific family or medical reasons.	184,100	-							Paid Family Leave (PFL) • Establish and implement a PFL program at OHA by October 1, 2025, providing up to 12 weeks of paid leave for bonding with a new child (birth, adoption, foster care, or surrogacy) or caring for a seriously ill family member. • Use of funds is limited to PFL-related costs and expenses unless BOT approved.
235	2026	TRUST	2500 HUMAN RESOURCES	PERSONNEL & FRINGE	52100-SALARIES	Salaries and Wages	505,946	-							(Department) Salary and Wages

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
236	2026	TRUST	2500 HUMAN RESOURCES	PERSONNEL & FRINGE	52300-OVERTIME	Wages in excess of a statutory number of hours.	-	-							Use of overtime funds is limited to essential operational needs and requires prior written approval from the CEO. All requests must be documented, justified, and reported quarterly to ensure alignment with budget and priorities.
237	2026	TRUST	2500 HUMAN RESOURCES	PERSONNEL & FRINGE	57000-FRINGE BENEFITS	Fringe benefits are a form of compensation that employers give to employees in addition to their regular salary, not limited to life, medical, dental, or vision insurance, pension plan contributions.	325,072	-							(Department) Fringe Benefits
238	2026			PERSONNEL & FRINGE		Human Resources Director			168,926	108,535	277,461				
239	2026			PERSONNEL & FRINGE		HR Business Partner 1			97,980	62,953	160,933				
240	2026			PERSONNEL & FRINGE		HR Business Partner 2			92,448	59,398	151,846				
241	2026			PERSONNEL & FRINGE		HR Business Partner 3			83,724	53,793	137,517				
242	2026			PERSONNEL & FRINGE		HR Recruiter (Vacant) (New in FY26) (Not Funded)			-	-	-				Position funding deferred to second-half of FY2026, contingent upon achieving 15% vacancy rate per Contract for Hiring Services (Ref: Line 247).
243	2026			PERSONNEL & FRINGE		HR Benefits Administrator (Vacant) (New in FY26) (Not Funded)			-	-	-				Position funding deferred to 2Q FY2026 to administer the Paid Family Leave program and related duties subject to contingencies provided for in Line 248.
244	2026			PERSONNEL & FRINGE		HR Coordinator			62,868	40,393	103,261				
245	2026	TRUST	2500 HUMAN RESOURCES	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	4,000	-							Employee Assistance Program
246	2026	TRUST	2500 HUMAN RESOURCES	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	15,000	-							Administrative fees for staff benefit participation in Island Flex and Premium Conversion Plan

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISIO
247	2026	TRUST	2500 HUMAN RESOURCES	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	140,000	-							Contract for Hiring Services By December 31, 2025, the CEO and HR Director shall reduce OHA’s vacancy rate to 15% or less, and fill key positions: CFO, Controller, COO, General Counsel, Public Policy Manager, and Managing Director of Real Estate, Land. If vacancies exceed 15%, or key roles remain unfilled, by December 31, 2025, then external hiring services shall be procured to manage OHA hiring. If the aforementioned requirements are met, then the Director of HR, with BOT approval, can reallocate these funds to another HR initiative.
248	2026	TRUST	2500 HUMAN RESOURCES	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	130,000	-							Funds support administrative fees for employee participation in Island Flex and the Premium Conversion Plan. If a third-party administrator is not secured in time to meet the October 1, 2025 Paid Family Leave implementation deadline, the Director of HR, with BOT approval, may reallocate these funds to contract for temporary HR support or establish a permanent HR position (e.g., HR Benefits Administrator) to administer the FMLA program and related duties.
253	2026	TRUST	2500 HUMAN RESOURCES	EQUIPMENT	53530-SUBSCRIPTION BASED IT AGREEMENTS (SBITAs)	Subscription-based information technology arrangements (SBITAs) for government end users (governments).	30,000	-							Performance evaluation software subscription
254	2026	TRUST	2500 HUMAN RESOURCES	EQUIPMENT	53530-SUBSCRIPTION BASED IT AGREEMENTS (SBITAs)	Subscription-based information technology arrangements (SBITAs) for government end users (governments).	30,000	-							Job recruitment and onboarding software subscription
255	2026	TRUST	2500 HUMAN RESOURCES	EQUIPMENT	53530-SUBSCRIPTION BASED IT AGREEMENTS (SBITAs)	Subscription-based information technology arrangements (SBITAs) for government end users (governments).	5,800	-							Job recruitment support software (e.g., HireVue- \$100 per month x 12 months = \$1,200 YR x 4 users + \$1,000 set-up fee)
285	2026	TRUST	2500 HUMAN RESOURCES	OVERHEAD	53200-OTHER SUPPLIES	Consumable and other operating supplies not generally used within the office. Includes (1) vehicle gas, (2) supplies purchased for outside workshops or other events, (3) books and DVDs (or other non-imprinted electronic media) purchased specifically for outside (including beneficiary) distribution, and (4) other supplies. Also for non-theft-sensitive computer equipment (see Software & Computer Equipment above) purchased under \$1,000.	200	-							Miscellaneous labor law posters, certificate holders, etc.
303	2026	TRUST	2500 HUMAN RESOURCES	PROGRAM	53400-BOOKS & REFERENCE MATLS	Includes books, reference material, maps, instructional or historic electronic media to be used by OHA employees within OHA ONLY.	1,000	-							Miscellaneous reference materials (i.e. Chamber of Commerce Hawai’i desk manual, etc.)

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
304	2026	TRUST	2500 HUMAN RESOURCES	PROGRAM	53510-DUES	Dues and fees paid to professional organizations for membership.	21,800	-							Hawaii Employers Council for OHA, Society for Human Resource Management (SHRM) dues for HR staff
314	2026	TRUST	2500 HUMAN RESOURCES	PROGRAM	57240-OTHER EXPENSES	Miscellaneous expenses that do not fit into other defined categories (i.e. OHA staff retreat expenditures). Includes (1) leis, gifts, and awards or (2) items (shirts, pens, pencils, luggage tags, etc.) that are imprinted with either an OHA or other logo (such as Kau Inoa) that are given to OHA employees.	2,000	-							Leis for new hires and staff recognitions
315	2026	TRUST	2500 HUMAN RESOURCES	PROGRAM	57250-SEMINAR & CONFERENCE FEES	Seminars, conferences, and training sessions attended by OHA employees.	7,000	-							Attending the Society for Human Resource Management (SHRM) Annual Conference & Expo and Chamber of Commerce Hawai'i Employment Law Seminar to build skills and HR acumen; provides resources and networking with others locally, nationally, and internationally
316	2026	TRUST	2500 HUMAN RESOURCES	PROGRAM	57255- CONFERENCES, MEETINGS, EVENTS-ORG BY OHA	OHA conference and related expenditures (excludes gifts defined as honorarium) associated with conferences, events, meetings, workshops, etc. put on solely by OHA or its federally-funded programs (e.g. HLID, NHRLF).	22,000	-							Trainings <ul style="list-style-type: none">• New hires to receive trauma-informed care and workplace violence trainings• Managers to complete Hawai'i Employers Council (HEC) supervisor training
317	2026	TRUST	2500 HUMAN RESOURCES	PROGRAM	57256- CONFERENCES, MEETINGS, EVENTS-NOT ORG BY OHA	Conference and related expenditures (excludes gifts defined as honorarium) associated with conferences, events, meetings, workshops, etc. put on by another organization for which OHA or its federally-funded programs (i.e. HLID, NHRLF) co-sponsor or participate in.	5,000	-							Star Advertiser career expos and other job fairs
327	2026	TRUST	2500 HUMAN RESOURCES	TRAVEL	54570-SUBSISTENCE - INTERNATIONAL	Meals, lodging, baggage fees, and other incidental costs for OHA employees while traveling on official OHA business outside the United States.	400	-							
328	2026	TRUST	2500 HUMAN RESOURCES	TRAVEL	54580-CAR RENTAL - INTERNATIONAL	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business outside the United States.	1,000	-							
329	2026	TRUST	2500 HUMAN RESOURCES	TRAVEL	54610-CAR RENTAL - IN STATE	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business within the state of Hawaii.	450	-							
330	2026	TRUST	2500 HUMAN RESOURCES	TRAVEL	54620-CAR RENTAL - OUT OF STATE	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business outside the state of Hawaii.	2,800	-							
331	2026	TRUST	2500 HUMAN RESOURCES	TRAVEL	54810-OTHER TRAVEL - IN STATE	All travel-related costs for non-OHA employees while traveling on official OHA business within the state of Hawaii.	3,050	-							

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
335	2027	TRUST	2500 HUMAN RESOURCES	PERSONNEL & FRINGE	52080-PAID FAMILY LEAVE PAYOUTS	Refers to the wage replacement benefits that workers receive when they take time off from work for specific family or medical reasons.	-	184,100							<div>Paid Family Leave (PFL)<ul style="list-style-type: none">Establish and implement a PFL program at OHA by October 1, 2025, providing up to 12 weeks of paid leave for bonding with a new child (birth, adoption, foster care, or surrogacy) or caring for a seriously ill family member.Use of funds is limited to PFL-related costs and expenses unless BOT approved.</div>
336	2027	TRUST	2500 HUMAN RESOURCES	PERSONNEL & FRINGE	52100-SALARIES	Salaries and Wages	-	578,318							(Department) Salary and Wages
337	2027	TRUST	2500 HUMAN RESOURCES	PERSONNEL & FRINGE	52300-OVERTIME	Wages in excess of a statutory number of hours.	-	-							Use of overtime funds is limited to essential operational needs and requires prior written approval from the CEO. All requests must be documented, justified, and reported quarterly to ensure alignment with budget and priorities.
338	2027	TRUST	2500 HUMAN RESOURCES	PERSONNEL & FRINGE	57000-FRINGE BENEFITS	Fringe benefits are a form of compensation that employers give to employees in addition to their regular salary, not limited to life, medical, dental, or vision insurance, pension plan contributions.	-	371,572							(Department) Fringe Benefits
339	2027			PERSONNEL & FRINGE		Human Resources Director						168,926	108,535	277,461	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$173994); ...5% for exceptional expectations (\$ 177372).
340	2027			PERSONNEL & FRINGE		HR Business Partner 1						97,980	62,953	160,933	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$100919); ...5% for exceptional expectations (\$ 102879).
341	2027			PERSONNEL & FRINGE		HR Business Partner 2						92,448	59,398	151,846	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$95221); ...5% for exceptional expectations (\$ 97070).
342	2027			PERSONNEL & FRINGE		HR Business Partner 3						83,724	53,793	137,517	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$86236); ...5% for exceptional expectations (\$ 87910).
343	2027			PERSONNEL & FRINGE		HR Recruiter (Vacant) (New in FY27)						72,372	46,500	118,872	
345	2027			PERSONNEL & FRINGE		HR Coordinator						62,868	40,393	103,261	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$64754); ...5% for exceptional expectations (\$ 66011).
346	2027	TRUST	2500 HUMAN RESOURCES	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	-	4,000							Employee Assistance Program
347	2027	TRUST	2500 HUMAN RESOURCES	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	-	15,000							Administrative fees for staff benefit participation in Island Flex and Premium Conversion Plan

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
348	2027	TRUST	2500 HUMAN RESOURCES	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	-	130,000							Administrative fee for OHA's Paid Family Leave
353	2027	TRUST	2500 HUMAN RESOURCES	EQUIPMENT	53530-SUBSCRIPTION BASED IT AGREEMENTS (SBITAs)	Subscription-based information technology arrangements (SBITAs) for government end users (governments).	-	4,800							Job recruitment support software (e.g., HireVue- \$100 per month x 12 months = \$1,200 YR x 4 users + \$1,000 set-up fee)
385	2027	TRUST	2500 HUMAN RESOURCES	OVERHEAD	53200-OTHER SUPPLIES	Consumable and other operating supplies not generally used within the office. Includes (1) vehicle gas, (2) supplies purchased for outside workshops or other events, (3) books and DVDs (or other non-imprinted electronic media) purchased specifically for outside (including beneficiary) distribution, and (4) other supplies. Also for non-theft-sensitive computer equipment (see Software & Computer Equipment above) purchased under \$1,000.	-	200							Miscellaneous labor law posters, certificate holders, etc.
403	2027	TRUST	2500 HUMAN RESOURCES	PROGRAM	53400-BOOKS & REFERENCE MATLS	Includes books, reference material, maps, instructional or historic electronic media to be used by OHA employees within OHA ONLY.	-	1,000							Miscellaneous reference materials (i.e. Chamber of Commerce Hawai'i desk manual, etc.)
404	2027	TRUST	2500 HUMAN RESOURCES	PROGRAM	53510-DUES	Dues and fees paid to professional organizations for membership.	-	21,800							Hawaii Employers Council for OHA, Society for Human Resource Management (SHRM) dues for HR staff
414	2027	TRUST	2500 HUMAN RESOURCES	PROGRAM	57240-OTHER EXPENSES	Miscellaneous expenses that do not fit into other defined categories (i.e. OHA staff retreat expenditures). Includes (1) leis, gifts, and awards or (2) items (shirts, pens, pencils, luggage tags, etc.) that are imprinted with either an OHA or other logo (such as Kau Inoa) that are given to OHA employees.	-	2,000							Leis for new hires and staff recognitions
415	2027	TRUST	2500 HUMAN RESOURCES	PROGRAM	57250-SEMINAR & CONFERENCE FEES	Seminars, conferences, and training sessions attended by OHA employees.	-	7,000							Attending the Society for Human Resource Management (SHRM) Annual Conference & Expo and Chamber of Commerce Hawai'i Employment Law Seminar to build skills and HR acumen; provides resources and networking with others locally, nationally, and internationally
416	2027	TRUST	2500 HUMAN RESOURCES	PROGRAM	57255- CONFERENCES, MEETINGS, EVENTS-ORG BY OHA	OHA conference and related expenditures (excludes gifts defined as honorarium) associated with conferences, events, meetings, workshops, etc. put on solely by OHA or its federally-funded programs (e.g. HLID, NHRLF).	-	22,000							Trainings <ul style="list-style-type: none">• New hires to receive trauma-informed care and workplace violence trainings• Managers to complete Hawai'i Employers Council (HEC) supervisor training
417	2027	TRUST	2500 HUMAN RESOURCES	PROGRAM	57256- CONFERENCES, MEETINGS, EVENTS-NOT ORG BY OHA	Conference and related expenditures (excludes gifts defined as honorarium) associated with conferences, events, meetings, workshops, etc. put on by another organization for which OHA or its federally-funded programs (i.e. HLID, NHRLF) co-sponsor or participate in.	-	5,000							Star Advertiser career expos and other job fairs

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
429	2027	TRUST	2500 HUMAN RESOURCES	TRAVEL	54610-CAR RENTAL - IN STATE	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business within the state of Hawaii.	-	450							
430	2027	TRUST	2500 HUMAN RESOURCES	TRAVEL	54620-CAR RENTAL - OUT OF STATE	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business outside the state of Hawaii.	-	2,800							
435	2026	NHTF	3400 INVESTMENT	PERSONNEL & FRINGE	52100-SALARIES	Salaries and Wages	215,000	-							(Department) Salary and Wages
436	2026	NHTF	3400 INVESTMENT	PERSONNEL & FRINGE	52300-OVERTIME	Wages in excess of a statutory number of hours.	-	-							
437	2026	NHTF	3400 INVESTMENT	PERSONNEL & FRINGE	57000-FRINGE BENEFITS	Fringe benefits are a form of compensation that employers give to employees in addition to their regular salary, not limited to life, medical, dental, or vision insurance, pension plan contributions.	138,138	-							(Department) Fringe Benefits
438	2026			PERSONNEL & FRINGE		Director, Investments			215,000	138,138	353,138				
439	2026			PERSONNEL & FRINGE		Investment Analyst (Vacant) (New in FY26) (Not Funded)			-	-	-				
440	2026	NHTF	3400 INVESTMENT	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	170,000	-							General Investment Consultant - extension of staff, assist with Strategic Asset Allocation, Investment Policy Guidance, Manager Research & Selection, governance, reporting, education, & Operational Support. High impact to success of NHTF.
441	2026	NHTF	3400 INVESTMENT	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	300,000	-							Private market Consultant - extension of staff, assist with Portfolio Strategy, Sourcing & Due Diligence, Database, Manager Selection, Commitment Pacing Modeling, governance, reporting, education, & Operational Support. Essential in manager due diligence and selection. High impact to NHTF.
442	2026	NHTF	3400 INVESTMENT	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	52,950	-							Custody Bank - holds investment assets, settles trades, collects income, and processes corporate actions. Provides reporting, tax support, and ensures operational efficiency, playing a key role in safeguarding and servicing institutional portfolios.
443	2026	NHTF	3400 INVESTMENT	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	94,321	-							Portfolio Management System -Track and report portfolio performance, exposures, risk, liquidity, and cash flow forecasting. Essential tool/resource for managing a multi-asset portfolio.
444	2026	NHTF	3400 INVESTMENT	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	200,000	-							Bonding Authority: Bonding authority of \$200,000: \$150K for legal bond counsel and \$50K for credit rating services (e.g., S&P or Moody's); estimated timeline of 6–12 months.

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
445	2026	NHTF	3400 INVESTMENT	CONTRACTS	57115-LEGAL SERVICES	Used for legal services. Do not include legal services in Services on a Fee.	5,000	-							Legal assistance is needed to ensure investment terms align with market and investor protections, assess risks, and negotiate terms before commitment.
446	2026	NHTF	3400 INVESTMENT	EQUIPMENT	53530-SUBSCRIPTION BASED IT AGREEMENTS (SBITAs)	Subscription-based information technology arrangements (SBITAs) for government end users (governments).	20,000	-							Manager Data and analytics platform to screen, compare, and evaluate investment managers using standardized, self-reported data across asset classes, portfolio optimization, asset allocation, and spending models. Critical tool in screening and diligence investment managers.
448	2027	NHTF	3400 INVESTMENT	PERSONNEL & FRINGE	52100-SALARIES	Salaries and Wages	-	335,000							(Department) Salary and Wages
449	2027	NHTF	3400 INVESTMENT	PERSONNEL & FRINGE	52300-OVERTIME	Wages in excess of a statutory number of hours.	-								Use of overtime funds is limited to essential operational needs and requires prior written approval from the CEO. All requests must be documented, justified, and reported quarterly to ensure alignment with budget and priorities.
450	2027	NHTF	3400 INVESTMENT	PERSONNEL & FRINGE	57000-FRINGE BENEFITS	Fringe benefits are a form of compensation that employers give to employees in addition to their regular salary, not limited to life, medical, dental, or vision insurance, pension plan contributions.	-	215,238							(Department) Fringe Benefits
451	2027			PERSONNEL & FRINGE		Director, Investments						215,000	138,138	353,138	
452	2027			PERSONNEL & FRINGE		Investment Analyst (Vacant) (New in FY27)						120,000	77,100	197,100	
453	2027	NHTF	3400 INVESTMENT	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	-	170,000							General Investment Consultant - extension of staff, assist with Strategic Asset Allocation, Investment Policy Guidance, Manager Research & Selection, governance, reporting, education, & Operational Support. High impact to success of NHTF.
454	2027	NHTF	3400 INVESTMENT	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	-	300,000							Private market Consultant - extension of staff, assist with Portfolio Strategy, Sourcing & Due Diligence, Database, Manager Selection, Commitment Pacing Modeling, governance, reporting, education, & Operational Support. Essential in manager due diligence and selection. High impact to NHTF.
455	2027	NHTF	3400 INVESTMENT	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	-	52,950							Custody Bank - holds investment assets, settles trades, collects income, and processes corporate actions. Provides reporting, tax support, and ensures operational efficiency, playing a key role in safeguarding and servicing institutional portfolios.

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
456	2027	NHTF	3400 INVESTMENT	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	-	94,321							Portfolio Management System -Track and report portfolio performance, exposures, risk, liquidity, and cash flow forecasting. Essential tool/resource for managing a multi-asset portfolio.
457	2027	NHTF	3400 INVESTMENT	CONTRACTS	57115-LEGAL SERVICES	Used for legal services. Do not include legal services in Services on a Fee.	-	5,000							Legal assistance is needed to ensure investment terms align with market and investor protections, assess risks, and negotiate terms before commitment.
459	2027	NHTF	3400 INVESTMENT	EQUIPMENT	53530-SUBSCRIPTION BASED IT AGREEMENTS (SBITAs)	Subscription-based information technology arrangements (SBITAs) for government end users (governments).	-	20,000							Manager Data and analytics platform to screen, compare, and evaluate investment managers using standardized, self-reported data across asset classes, portfolio optimization, asset allocation, and spending models. Critical tool in screening and diligence investment managers.
520	2026	TRUST	3400 INVESTMENT	PROGRAM	53520-OFFICE SUBSCRIPTIONS	Includes newspaper, magazine, and on-line subscriptions including costs associated with domain name.	500	-							Bloomberg
530	2026	TRUST	3400 INVESTMENT	PROGRAM	57250-SEMINAR & CONFERENCE FEES	Seminars, conferences, and training sessions attended by OHA employees.	1,000	-							Milken Institute
609	2027	TRUST	3400 INVESTMENT	PROGRAM	53520-OFFICE SUBSCRIPTIONS	Includes newspaper, magazine, and on-line subscriptions including costs associated with domain name.	-	500							Bloomberg
619	2027	TRUST	3400 INVESTMENT	PROGRAM	57250-SEMINAR & CONFERENCE FEES	Seminars, conferences, and training sessions attended by OHA employees.	-	1,000							Milken Institute
625	2027	TRUST	3400 INVESTMENT	TRAVEL	54130-PARKING	Parking costs associated with costs incurred while on official OHA business (i.e. airport parking, conference parking, event parking, etc.).	-	1,250							
638	2026	TRUST	2100 CHIEF EXECUTIVE OFFICER	PROGRAM	57120-HONORARIUM	<p>An honorarium is a payment made to a person for their services in a volunteer capacity or for services for which fees are not traditionally required including payments to a guest speaker at a conference to cover their time, travel, or accommodation expenses.</p> <p>Monetary or non-monetary gifts provided to esteemed members of the community in recognition of services provided (for which the provider does not charge a fee). This may include a check payment, leis, flowers, memorial gifts, etc to non-OHA employees.</p>	5,000	-							Lā Kūkahekahe Mahina ‘Ōlelo Hawai‘i: The allocated funds for Conferences, Meetings, and Events (57255) will support the planning and execution of Lā Kūkahekahe at Nā Lama Kukui in February 2026, aligning with Mahina ‘Ōlelo Hawai‘i (Hawaiian Language Month). This signature event will bring together the Hawaiian language community to celebrate ‘Ōlelo Hawai‘i through speech competitions, mele, hana no‘eau, and interactive language-based activities. The \$5,000 budget will cover venue setup and equipment rental (\$1,500), honorariums for speakers, judges, and performers (\$1,000), marketing and outreach (\$500), materials and supplies (\$800), refreshments for participants and guests (\$800), and a contingency reserve (\$400).

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
639	2027	TRUST	2100 CHIEF EXECUTIVE OFFICER	PROGRAM	57120-HONORARIUM	An honorarium is a payment made to a person for their services in a volunteer capacity or for services for which fees are not traditionally required including payments to a guest speaker at a conference to cover their time, travel, or accommodation expenses. Monetary or non-monetary gifts provided to esteemed members of the community in recognition of services provided (for which the provider does not charge a fee). This may include a check payment, leis, flowers, memorial gifts, etc to non-OHA employees.	-	5,000							Lā Kūkahekahe Mahina ‘Ōlelo Hawai‘i: The allocated funds for Conferences, Meetings, and Events (57255) will support the planning and execution of Lā Kūkahekahe at Nā Lama Kukui in February 2026, aligning with Mahina ‘Ōlelo Hawai‘i (Hawaiian Language Month). This signature event will bring together the Hawaiian language community to celebrate ‘Ōlelo Hawai‘i through speech competitions, mele, hana no‘eau, and interactive language-based activities. The \$5,000 budget will cover venue setup and equipment rental (\$1,500), honorariums for speakers, judges, and performers (\$1,000), marketing and outreach (\$500), materials and supplies (\$800), refreshments for participants and guests (\$800), and a contingency reserve (\$400).
641	2026	TRUST	7160 HAWAIIAN CULTURAL AFFAIRS	PERSONNEL & FRINGE	52100-SALARIES	Salaries and Wages	236,184	-							(Department) Salary and Wages
642	2026	TRUST	7160 HAWAIIAN CULTURAL AFFAIRS	PERSONNEL & FRINGE	52300-OVERTIME	Wages in excess of a statutory number of hours.	-	-							Use of overtime funds is limited to essential operational needs and requires prior written approval from the CEO. All requests must be documented, justified, and reported quarterly to ensure alignment with budget and priorities.
643	2026	TRUST	7160 HAWAIIAN CULTURAL AFFAIRS	PERSONNEL & FRINGE	57000-FRINGE BENEFITS	Fringe benefits are a form of compensation that employers give to employees in addition to their regular salary, not limited to life, medical, dental, or vision insurance, pension plan contributions.	151,749	-							(Department) Fringe Benefits
644	2026			PERSONNEL & FRINGE		Sr Director, Hawaiian Cultural Affairs			157,872	101,433	259,305				
645	2026			PERSONNEL & FRINGE		Director of Hawaiian Ethos (Vacant) (Not Funded)			-	-	-				
646	2026			PERSONNEL & FRINGE		Hawaiian Cultural Affairs Program Assistant (Vacant)			78,312	50,316	128,628				
651	2026	TRUST	7160 HAWAIIAN CULTURAL AFFAIRS	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	13,800	-							In FY26, \$13,800 is allocated to support the production of two Hawaiian language audiobooks (Ka Buke Mo‘olelo o Hon. Joseph K. Nāwahī and He Mo‘olelo Pōkole o ka Huaka‘i Hele a ka Mō‘īwahine Kapi‘olani) and to purchase Hawaiian language and cultural reference materials for the Pukui Reference Room. Each audiobook is budgeted at \$5,000 to ensure professional quality and cultural integrity. This initiative advances ‘Ōlelo Hawai‘i revitalization and strengthens OHA’s cultural resources.

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
664	2026	TRUST	7160 HAWAIIAN CULTURAL AFFAIRS	EQUIPMENT	58300-FURNITURE & FIXTURES	Coordinated through the Office of Operations (Facilities) Program (Code 8400) for non-federally-funded purchase of office furniture, office equipment, etc. over \$1,000 and for theft-sensitive items under \$1,000. Federally-funded purchases must obtain designated approval. Examples of office equipment would include telephones, 10-key calculators, etc.	500	-							Replacement shelving at Pukui
692	2026	TRUST	7160 HAWAIIAN CULTURAL AFFAIRS	OVERHEAD	54150-PARKING VALIDATIONS	Restricted to the the Office of Operations (Facilities) Program (Code 8400) and federally-funded programs for OHA guest parking while visiting for official OHA business.	210	-							Parking at various events
700	2026	TRUST	7160 HAWAIIAN CULTURAL AFFAIRS	OVERHEAD	58200-LEASEHOLD IMPROVEMENTS	Coordinated through the Office of Operations (Facilities) Program (Code 8400) for non-federally-funded costs related to leased building improvements, electrical, remodeling, etc. Federally-funded purchases must obtain designated approval.	10,000	-							OHA Archives build out
706	2026	TRUST	7160 HAWAIIAN CULTURAL AFFAIRS	PROGRAM	53510-DUES	Dues and fees paid to professional organizations for membership.	1,000	-							Funds allocated for Membership Dues will support annual memberships with key cultural institutions such as Bishop Museum, Hawaiian Historical Society, Smithsonian Museum of Natural History, Friends of 'Iolani Palace, and similar organizations, providing OHA with access to research resources, collaborative opportunities, and cultural networks essential to advancing Hawaiian cultural preservation and education.
707	2026	TRUST	7160 HAWAIIAN CULTURAL AFFAIRS	PROGRAM	53520-OFFICE SUBSCRIPTIONS	Includes newspaper, magazine, and on-line subscriptions including costs associated with domain name.	250	-							Funds allocated for Subscriptions will cover resources such as Maui Nō Ka 'Oi Magazine and Newspapers.com, supporting access to cultural publications and historical archives critical for research, program development, and cultural content creation.
710	2026	TRUST	7160 HAWAIIAN CULTURAL AFFAIRS	PROGRAM	53910-PRINTING	Outsourced printing and duplication costs for OHA use OR for community distribution.	500	-							This budget will support the printing of materials, such as brochures and event programs, for Hawaiian Cultural Affairs Division-sponsored events and initiatives.
716	2026	TRUST	7160 HAWAIIAN CULTURAL AFFAIRS	PROGRAM	57240-OTHER EXPENSES	Miscellaneous expenses that do not fit into other defined categories (i.e. OHA staff retreat expenditures). Includes (1) leis, gifts, and awards or (2) items (shirts, pens, pencils, luggage tags, etc.) that are imprinted with either an OHA or other logo (such as Kau Inoa) that are given to OHA employees.	5,000	-							Ho'okipa-related needs for unique or unanticipated cultural events and presentations. This budget provides flexibility for hospitality gestures—supporting OHA’s cultural site visits—that fall outside of standard ho’okupu, lei, or makana in CEO’s budget. It ensures OHA can appropriately honor protocol and foster respectful relationships in cultural settings.

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
717	2026	TRUST	7160 HAWAIIAN CULTURAL AFFAIRS	PROGRAM	57250-SEMINAR & CONFERENCE FEES	Seminars, conferences, and training sessions attended by OHA employees.	500	-							Association of Tribal Archives, Museums, and Library Services Conference. Participation in this national gathering will provide valuable opportunities for professional development, best practice sharing, and strengthening cultural preservation efforts aligned with the mission of the Hawaiian Cultural Affairs Division.
718	2026	TRUST	7160 HAWAIIAN CULTURAL AFFAIRS	PROGRAM	57256- CONFERENCES, MEETINGS, EVENTS-NOT ORG BY OHA	Conference and related expenditures (excludes gifts defined as honorarium) associated with conferences, events, meetings, workshops, etc. put on by another organization for which OHA or its federally-funded programs (i.e. HLID, NHRLF) co-sponsor or participate in.	5,000	-							Support OHA’s engagement in external Hawaiian cultural events where OHA has a meaningful role in shaping, guiding, or enhancing program elements. While the events are organized by outside entities, OHA’s involvement ensures cultural integrity and leadership presence. The \$5,000 allocation allows OHA to strategically co-brand and influence cultural programming, ensuring alignment with OHA’s mission while elevating Native Hawaiian representation and presence.
730	2026	TRUST	7160 HAWAIIAN CULTURAL AFFAIRS	TRAVEL	54610-CAR RENTAL - IN STATE	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business within the state of Hawaii.	1,200	-							
731	2026	TRUST	7160 HAWAIIAN CULTURAL AFFAIRS	TRAVEL	54620-CAR RENTAL - OUT OF STATE	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business outside the state of Hawaii.	2,580	-							
732	2026	TRUST	7160 HAWAIIAN CULTURAL AFFAIRS	TRAVEL	54810-OTHER TRAVEL - IN STATE	All travel-related costs for non-OHA employees while traveling on official OHA business within the state of Hawaii.	1,400	-							
733	2026	TRUST	7160 HAWAIIAN CULTURAL AFFAIRS	TRAVEL	54820-OTHER TRAVEL - OUT OF STATE	All travel-related costs for non-OHA employees while traveling on official OHA business outside the state of Hawaii.	630	-							
736	2027	TRUST	7160 HAWAIIAN CULTURAL AFFAIRS	PERSONNEL & FRINGE	52100-SALARIES	Salaries and Wages	-	236,184							(Department) Salary and Wages
737	2027	TRUST	7160 HAWAIIAN CULTURAL AFFAIRS	PERSONNEL & FRINGE	52300-OVERTIME	Wages in excess of a statutory number of hours.	-	-							Use of overtime funds is limited to essential operational needs and requires prior written approval from the CEO. All requests must be documented, justified, and reported quarterly to ensure alignment with budget and priorities.
738	2027	TRUST	7160 HAWAIIAN CULTURAL AFFAIRS	PERSONNEL & FRINGE	57000-FRINGE BENEFITS	Fringe benefits are a form of compensation that employers give to employees in addition to their regular salary, not limited to life, medical, dental, or vision insurance, pension plan contributions.	-	151,749							(Department) Fringe Benefits
739	2027			PERSONNEL & FRINGE		Sr Director, Hawaiian Cultural Affairs						157,872	101,433	259,305	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$162608); ...5% for exceptional expectations (\$ 165766).

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
740	2027			PERSONNEL & FRINGE		Director of Hawaiian Ethos (Vacant) (not funded)						-	-	-	
741	2027			PERSONNEL & FRINGE		Hawaiian Cultural Affairs Program Assistant (Vacant)						78,312	50,316	128,628	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$80661); ...5% for exceptional expectations (\$ 82228).
742	2027	TRUST	7160 HAWAIIAN CULTURAL AFFAIRS	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	-	45,000							The \$45,000 allocation under Services on a Fee Basis will support contracted researchers and translators to produce a comprehensive historical report on Kūkaniloko and other ‘āina transfers as needed, including its provenance and a full biography of its past caretakers and mo‘olelo of Kūkaniloko’s owners and history. Due to the full-time nature of this specialized work, external expertise is necessary to supplement OHA’s staff capacity. This research will strengthen OHA’s stewardship efforts for Kūkaniloko
746	2027	TRUST	7160 HAWAIIAN CULTURAL AFFAIRS	CONTRACTS	57110-SERVICES ON A FEE BASIS	Includes books, reference material, maps, instructional or historic electronic media to be used by OHA employees within OHA ONLY.	-	13,800							Creation of Hawaiian E-books / Audio books
759	2027	TRUST	7160 HAWAIIAN CULTURAL AFFAIRS	EQUIPMENT	58300-FURNITURE & FIXTURES	Coordinated through the Office of Operations (Facilities) Program (Code 8400) for non-federally-funded purchase of office furniture, office equipment, etc. over \$1,000 and for theft-sensitive items under \$1,000. Federally-funded purchases must obtain designated approval. Examples of office equipment would include telephones, 10-key calculators, etc.	-	200							Replacement shelving at Pukui
787	2027	TRUST	7160 HAWAIIAN CULTURAL AFFAIRS	OVERHEAD	54150-PARKING VALIDATIONS	Restricted to the the Office of Operations (Facilities) Program (Code 8400) and federally-funded programs for OHA guest parking while visiting for official OHA business.	-	210							Parking at various events
801	2027	TRUST	7160 HAWAIIAN CULTURAL AFFAIRS	PROGRAM	53510-DUES	Dues and fees paid to professional organizations for membership.	-	1,000							Funds allocated for Membership Dues will support annual memberships with key cultural institutions such as Bishop Museum, Hawaiian Historical Society, Smithsonian Museum of Natural History, Friends of ‘Iolani Palace, and similar organizations, providing OHA with access to research resources, collaborative opportunities, and cultural networks essential to advancing Hawaiian cultural preservation and education.
802	2027	TRUST	7160 HAWAIIAN CULTURAL AFFAIRS	PROGRAM	53520-OFFICE SUBSCRIPTIONS	Includes newspaper, magazine, and on-line subscriptions including costs associated with domain name.	-	250							Funds allocated for Subscriptions will cover resources such as Maui Nō Ka ‘Oi Magazine and Newspapers.com, supporting access to cultural publications and historical archives critical for research, program development, and cultural content creation.

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
805	2027	TRUST	7160 HAWAIIAN CULTURAL AFFAIRS	PROGRAM	53910-PRINTING	Outsourced printing and duplication costs for OHA use OR for community distribution.	-	500							This budget will support the printing of materials, such as brochures and event programs, for Hawaiian Cultural Affairs Division-sponsored events and initiatives.
811	2027	TRUST	7160 HAWAIIAN CULTURAL AFFAIRS	PROGRAM	57240-OTHER EXPENSES	Miscellaneous expenses that do not fit into other defined categories (i.e. OHA staff retreat expenditures). Includes (1) leis, gifts, and awards or (2) items (shirts, pens, pencils, luggage tags, etc.) that are imprinted with either an OHA or other logo (such as Kau Inoa) that are given to OHA employees.	-	5,000							Funds allocated under Other Expenses (57240) will support Ho'okipa-related needs for unique or unanticipated cultural events, presentations, and dignitary visits. This budget provides flexibility for hospitality gestures—such as welcoming visiting guests or supporting OHA's cultural site visits—that fall outside of standard ho'okupu, lei, or makana budgets in CEO's budget. It ensures OHA can appropriately honor protocol and foster respectful relationships in cultural settings.
812	2027	TRUST	7160 HAWAIIAN CULTURAL AFFAIRS	PROGRAM	57250-SEMINAR & CONFERENCE FEES	Seminars, conferences, and training sessions attended by OHA employees.	-	500							Funds allocated under Seminar and Conference Fees will support attendance at the Association of Tribal Archives, Museums, and Library Services Conference. Participation in this national gathering will provide valuable opportunities for professional development, best practice sharing, and strengthening cultural preservation efforts aligned with the mission of the Hawaiian Cultural Affairs Division.
813	2027	TRUST	7160 HAWAIIAN CULTURAL AFFAIRS	PROGRAM	57256- CONFERENCES, MEETINGS, EVENTS-NOT ORG BY OHA	Conference and related expenditures (excludes gifts defined as honorarium) associated with conferences, events, meetings, workshops, etc. put on by another organization for which OHA or its federally-funded programs (i.e. HLID, NHRLF) co-sponsor or participate in.	-	5,000							Engagement with Native Hawaiian Conventions, conferences - community
825	2027	TRUST	7160 HAWAIIAN CULTURAL AFFAIRS	TRAVEL	54610-CAR RENTAL - IN STATE	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business within the state of Hawaii.	-	4,030							
826	2027	TRUST	7160 HAWAIIAN CULTURAL AFFAIRS	TRAVEL	54620-CAR RENTAL - OUT OF STATE	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business outside the state of Hawaii.	-	1,400							
831	2026	TRUST	2200 CHIEF OPERATING OFFICER	PERSONNEL & FRINGE	52100-SALARIES	Salaries and Wages	265,344	-							(Department) Salary and Wages
832	2026	TRUST	2200 CHIEF OPERATING OFFICER	PERSONNEL & FRINGE	52300-OVERTIME	Wages in excess of a statutory number of hours.	-	-							Use of overtime funds is limited to essential operational needs and requires prior written approval from the CEO. All requests must be documented, justified, and reported quarterly to ensure alignment with budget and priorities.
833	2026	TRUST	2200 CHIEF OPERATING OFFICER	PERSONNEL & FRINGE	57000-FRINGE BENEFITS	Fringe benefits are a form of compensation that employers give to employees in addition to their regular salary, not limited to life, medical, dental, or vision insurance, pension plan contributions.	170,485	-							(Department) Fringe Benefits

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
834	2026			PERSONNEL & FRINGE		Chief Operating Officer			177,384	113,970	291,354				
835	2026			PERSONNEL & FRINGE		Project Supervisor (Vacant) (New in FY26)			87,960	56,515	144,475				
836	2026	TRUST	2200 CHIEF OPERATING OFFICER	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	40,000	-							Leadership development training for all managers, directors and Executive Leaders Budget at 4 trainings per quarter, \$2,500 per training (includes training and preparation)
899	2026	TRUST	2200 CHIEF OPERATING OFFICER	PROGRAM	53910-PRINTING	Outsourced printing and duplication costs for OHA use OR for community distribution.	1,000	-							Printed posters of OHA community agreements and vision/mission for all OHA offices and community meetings; estimate of 20 posters x \$50 each poster
905	2026	TRUST	2200 CHIEF OPERATING OFFICER	PROGRAM	57240-OTHER EXPENSES	Miscellaneous expenses that do not fit into other defined categories (i.e. OHA staff retreat expenditures). Includes (1) leis, gifts, and awards or (2) items (shirts, pens, pencils, luggage tags, etc.) that are imprinted with either an OHA or other logo (such as Kau Inoa) that are given to OHA employees.	1,000	-							COO paia retreat, Learn & Launa with OHA-wide; 2 days x \$500 each day (for food, venue, trainer, etc.)
906	2026	TRUST	2200 CHIEF OPERATING OFFICER	PROGRAM	57250-SEMINAR & CONFERENCE FEES	Seminars, conferences, and training sessions attended by OHA employees.	2,000	-							<ul style="list-style-type: none">• \$1,500 for 1 out-of-state training/conference• \$500 for 1 in-state training/conference
907	2026	TRUST	2200 CHIEF OPERATING OFFICER	PROGRAM	57255-CONFERENCES, MEETINGS, EVENTS-ORG BY OHA	OHA conference and related expenditures (excludes gifts defined as honorarium) associated with conferences, events, meetings, workshops, etc. put on solely by OHA or its federally-funded programs (e.g. HLID, NHRLF).	500	-							COO paia retreat for level setting on goals, strategies, and team building
919	2026	TRUST	2200 CHIEF OPERATING OFFICER	TRAVEL	54580-CAR RENTAL - INTERNATIONAL	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business outside the United States.	2,200	-							
920	2026	TRUST	2200 CHIEF OPERATING OFFICER	TRAVEL	54610-CAR RENTAL - IN STATE	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business within the state of Hawaii.	4,780	-							
921	2026	TRUST	2200 CHIEF OPERATING OFFICER	TRAVEL	54620-CAR RENTAL - OUT OF STATE	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business outside the state of Hawaii.	1,400	-							
922	2026	TRUST	2200 CHIEF OPERATING OFFICER	TRAVEL	54810-OTHER TRAVEL - IN STATE	All travel-related costs for non-OHA employees while traveling on official OHA business within the state of Hawaii.	1,985	-							
926	2027	TRUST	2200 CHIEF OPERATING OFFICER	PERSONNEL & FRINGE	52100-SALARIES	Salaries and Wages	-	265,344							(Department) Salary and Wages

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
927	2027	TRUST	2200 CHIEF OPERATING OFFICER	PERSONNEL & FRINGE	52300-OVERTIME	Wages in excess of a statutory number of hours.	-	-							Use of overtime funds is limited to essential operational needs and requires prior written approval from the CEO. All requests must be documented, justified, and reported quarterly to ensure alignment with budget and priorities.
928	2027	TRUST	2200 CHIEF OPERATING OFFICER	PERSONNEL & FRINGE	57000-FRINGE BENEFITS	Fringe benefits are a form of compensation that employers give to employees in addition to their regular salary, not limited to life, medical, dental, or vision insurance, pension plan contributions.	-	170,485							(Department) Fringe Benefits
929	2027			PERSONNEL & FRINGE		Chief Operating Officer						177,384	113,970	291,354	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$182706); ...5% for exceptional expectations (\$ 186253).
930	2027			PERSONNEL & FRINGE		Project Supervisor (Vacant) (New in FY26)						87,960	56,515	144,475	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$90599); ...5% for exceptional expectations (\$ 92358).
931	2027	TRUST	2200 CHIEF OPERATING OFFICER	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	-	20,000							Leadership development training- skills and management, \$5K per quarter
1000	2027	TRUST	2200 CHIEF OPERATING OFFICER	PROGRAM	57240-OTHER EXPENSES	Miscellaneous expenses that do not fit into other defined categories (i.e. OHA staff retreat expenditures). Includes (1) leis, gifts, and awards or (2) items (shirts, pens, pencils, luggage tags, etc.) that are imprinted with either an OHA or other logo (such as Kau Inoa) that are given to OHA employees.	-	500							COO paia retreat for level setting on goals, strategies, and team building
1001	2027	TRUST	2200 CHIEF OPERATING OFFICER	PROGRAM	57250-SEMINAR & CONFERENCE FEES	Seminars, conferences, and training sessions attended by OHA employees.	-	200							Training and conferences
1002	2027	TRUST	2200 CHIEF OPERATING OFFICER	PROGRAM	57255- CONFERENCES, MEETINGS, EVENTS-ORG BY OHA	OHA conference and related expenditures (excludes gifts defined as honorarium) associated with conferences, events, meetings, workshops, etc. put on solely by OHA or its federally-funded programs (e.g. HLID, NHRLF).	-	1,000							Training and conferences
1015	2027	TRUST	2200 CHIEF OPERATING OFFICER	TRAVEL	54610-CAR RENTAL - IN STATE	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business within the state of Hawaii.	-	5,260							
1016	2027	TRUST	2200 CHIEF OPERATING OFFICER	TRAVEL	54620-CAR RENTAL - OUT OF STATE	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business outside the state of Hawaii.	-	1,400							
1021	2026	TRUST	8400 OPERATIONS OFFICE	PERSONNEL & FRINGE	52100-SALARIES	Salaries and Wages	503,496	-							(Department) Salary and Wages

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISIO
1022	2026	TRUST	8400 OPERATIONS OFFICE	PERSONNEL & FRINGE	52300-OVERTIME	Wages in excess of a statutory number of hours.	-	-							Use of overtime funds is limited to essential operational needs and requires prior written approval from the CEO. All requests must be documented, justified, and reported quarterly to ensure alignment with budget and priorities.
1023	2026	TRUST	8400 OPERATIONS OFFICE	PERSONNEL & FRINGE	57000-FRINGE BENEFITS	Fringe benefits are a form of compensation that employers give to employees in addition to their regular salary, not limited to life, medical, dental, or vision insurance, pension plan contributions.	323,498	-							(Department) Fringe Benefits
1024	2026			PERSONNEL & FRINGE		Operations Manager			102,924	66,129	169,053				
1026	2026			PERSONNEL & FRINGE		Safety and Facilities Officer (Vacant) New in FY26)			78,312	50,316	128,628				
1027	2026			PERSONNEL & FRINGE		Ops Support Coordinator & Asst 1			66,672	42,837	109,509				
1028	2026			PERSONNEL & FRINGE		Ops Support Coordinator & Asst 2			62,904	40,416	103,320				
1029	2026			PERSONNEL & FRINGE		Ops Support Coordinator & Asst 3			62,904	40,416	103,320				
1030	2026			PERSONNEL & FRINGE		Ops Support Coordinator & Asst 4			62,904	40,416	103,320				
1031	2026			PERSONNEL & FRINGE		Ops Support Coordinator & Asst 5 (Vacant) (New in FY26)			66,876	42,968	109,844				
1032	2026	TRUST	8400 OPERATIONS OFFICE	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	50,000	-							On-site security officer (HNL)
1033	2026	TRUST	8400 OPERATIONS OFFICE	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	80,000	-							General facilities maintenance and minor repair services (estimated based on prior fiscal year activity)
1034	2026	TRUST	8400 OPERATIONS OFFICE	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	20,000	-							Consultant to conduct initial safety inspections/assessments and report for all inter-island offices

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
1035	2026	TRUST	8400 OPERATIONS OFFICE	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	30,000	-							Funds for equipment and labor to install a clean agent fire suppression system in the server room, replacing the existing water-based sprinkler system
1042	2026	TRUST	8400 OPERATIONS OFFICE	EQUIPMENT	55810-REPAIR & MAINTENANCE	Repair and maintenance costs for (1) computers, printers, vehicles, fax machine, and other office equipment, (2) phone repairs and phone line relocation, (3) re- keying of locks, (4) hardware and software maintenance agreements, (5) real property repairs and maintenance including waste removal, janitorial, landscaping, pest control, inspections, etc. Include property code for all real property expenditures.	15,000	-							Fleet vehicle repairs (DAGS - Ops General)
1043	2026	TRUST	8400 OPERATIONS OFFICE	EQUIPMENT	55810-REPAIR & MAINTENANCE	Repair and maintenance costs for (1) computers, printers, vehicles, fax machine, and other office equipment, (2) phone repairs and phone line relocation, (3) re- keying of locks, (4) hardware and software maintenance agreements, (5) real property repairs and maintenance including waste removal, janitorial, landscaping, pest control, inspections, etc. Include property code for all real property expenditures.	1,200	-							Repair and maintenance costs for inter-island OHA office vehicle
1044	2026	TRUST	8400 OPERATIONS OFFICE	EQUIPMENT	55810-REPAIR & MAINTENANCE	Repair and maintenance costs for (1) computers, printers, vehicles, fax machine, and other office equipment, (2) phone repairs and phone line relocation, (3) re- keying of locks, (4) hardware and software maintenance agreements, (5) real property repairs and maintenance including waste removal, janitorial, landscaping, pest control, inspections, etc. Include property code for all real property expenditures.	42,500	-							Janitorial and maintenance services for inter-island offices; Hawai'i (\$7K), Moloka'i (\$17.5K), Kaua'i (\$10K), Maui (\$10K)
1045	2026	TRUST	8400 OPERATIONS OFFICE	EQUIPMENT	55810-REPAIR & MAINTENANCE	Repair and maintenance costs for (1) computers, printers, vehicles, fax machine, and other office equipment, (2) phone repairs and phone line relocation, (3) re- keying of locks, (4) hardware and software maintenance agreements, (5) real property repairs and maintenance including waste removal, janitorial, landscaping, pest control, inspections, etc. Include property code for all real property expenditures.	256,000	-							Janitorial and maintenance services and quarterly pest control maintenance for NLK suites and inter-island offices
1046	2026	TRUST	8400 OPERATIONS OFFICE	EQUIPMENT	55810-REPAIR & MAINTENANCE	Repair and maintenance costs for (1) computers, printers, vehicles, fax machine, and other office equipment, (2) phone repairs and phone line relocation, (3) re- keying of locks, (4) hardware and software maintenance agreements, (5) real property repairs and maintenance including waste removal, janitorial, landscaping, pest control, inspections, etc. Include property code for all real property expenditures.	1,500	-							Mail meter maintenance and supplies, time stamp repairs and supplies

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISIO
1047	2026	TRUST	8400 OPERATIONS OFFICE	EQUIPMENT	55810-REPAIR & MAINTENANCE	Repair and maintenance costs for (1) computers, printers, vehicles, fax machine, and other office equipment, (2) phone repairs and phone line relocation, (3) re- keying of locks, (4) hardware and software maintenance agreements, (5) real property repairs and maintenance including waste removal, janitorial, landscaping, pest control, inspections, etc. Include property code for all real property expenditures.	4,500	-							A/C maintenance: Kauai, Maui, abd Molokai; estimate of \$1,500 per year
1048	2026	TRUST	8400 OPERATIONS OFFICE	EQUIPMENT	55810-REPAIR & MAINTENANCE	Repair and maintenance costs for (1) computers, printers, vehicles, fax machine, and other office equipment, (2) phone repairs and phone line relocation, (3) re- keying of locks, (4) hardware and software maintenance agreements, (5) real property repairs and maintenance including waste removal, janitorial, landscaping, pest control, inspections, etc. Include property code for all real property expenditures.	20,000	-							Estimated costs for required and anticipated facility repairs: storefront door repairs (HNL), electric meter Installation, mold removal, flooring replacement/repair
1049	2026	TRUST	8400 OPERATIONS OFFICE	EQUIPMENT	55810-REPAIR & MAINTENANCE	Repair and maintenance costs for (1) computers, printers, vehicles, fax machine, and other office equipment, (2) phone repairs and phone line relocation, (3) re- keying of locks, (4) hardware and software maintenance agreements, (5) real property repairs and maintenance including waste removal, janitorial, landscaping, pest control, inspections, etc. Include property code for all real property expenditures.	20,000	-							Funds for unanticipated damages and repair for inter-island offices
1050	2026	TRUST	8400 OPERATIONS OFFICE	EQUIPMENT	55810-REPAIR & MAINTENANCE	Repair and maintenance costs for (1) computers, printers, vehicles, fax machine, and other office equipment, (2) phone repairs and phone line relocation, (3) re- keying of locks, (4) hardware and software maintenance agreements, (5) real property repairs and maintenance including waste removal, janitorial, landscaping, pest control, inspections, etc. Include property code for all real property expenditures.	900	-							Annual maintenance for fire extinguisher
1051	2026	TRUST	8400 OPERATIONS OFFICE	EQUIPMENT	58300-FURNITURE & FIXTURES	Coordinated through the Office of Operations (Facilities) Program (Code 8400) for non-federally-funded purchase of office furniture, office equipment, etc. over \$1,000 and for theft-sensitive items under \$1,000. Federally-funded purchases must obtain designated approval. Examples of office equipment would include telephones, 10-key calculators, etc.	20,000	-							Replacement of furniture and fixtures, ergonomic upgraded for OHA Offices (based on anticipated need)

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISIO
1052	2026	TRUST	8400 OPERATIONS OFFICE	EQUIPMENT	58300-FURNITURE & FIXTURES	Coordinated through the Office of Operations (Facilities) Program (Code 8400) for non-federally-funded purchase of office furniture, office equipment, etc. over \$1,000 and for theft-sensitive items under \$1,000. Federally-funded purchases must obtain designated approval. Examples of office equipment would include telephones, 10-key calculators, etc.	180,000	-							3 vehicles for inter-island OHA office use: Maui, Moloka'i, and Kaua'i to be purchased and in place by December 31, 2025
1060	2026	TRUST	8400 OPERATIONS OFFICE	OVERHEAD	53100-OFFICE SUPPLIES	Coordinated through the Procurement Program (Code 3900) office for non- federally-funded purchase of consumable office supplies such as pencils, paper, glue, and computer fax and printer supplies. Also for non-theft-sensitive furniture, fixtures, and office equipment (see examples above) purchased under \$1,000. Federally-funded purchases must obtain designated approval.	2,400	-							Office supplies, mailouts, etc.
1061	2026	TRUST	8400 OPERATIONS OFFICE	OVERHEAD	53200-OTHER SUPPLIES	Consumable and other operating supplies not generally used within the office. Includes (1) vehicle gas, (2) supplies purchased for outside workshops or other events, (3) books and DVDs (or other non-imprinted electronic media) purchased specifically for outside (including beneficiary) distribution, and (4) other supplies. Also for non-theft-sensitive computer equipment (see Software & Computer Equipment above) purchased under \$1,000.	900	-							Bottled water service for Hawai'i, Maui, and Moloka'i
1062	2026	TRUST	8400 OPERATIONS OFFICE	OVERHEAD	53200-OTHER SUPPLIES	Consumable and other operating supplies not generally used within the office. Includes (1) vehicle gas, (2) supplies purchased for outside workshops or other events, (3) books and DVDs (or other non-imprinted electronic media) purchased specifically for outside (including beneficiary) distribution, and (4) other supplies. Also for non-theft-sensitive computer equipment (see Software & Computer Equipment above) purchased under \$1,000.	2,000	-							Fleet Gas (Save-A-\$ Club)
1063	2026	TRUST	8400 OPERATIONS OFFICE	OVERHEAD	53200-OTHER SUPPLIES	Consumable and other operating supplies not generally used within the office. Includes (1) vehicle gas, (2) supplies purchased for outside workshops or other events, (3) books and DVDs (or other non-imprinted electronic media) purchased specifically for outside (including beneficiary) distribution, and (4) other supplies. Also for non-theft-sensitive computer equipment (see Software & Computer Equipment above) purchased under \$1,000.	1,800	-							Gas for inter-island OHA vehicles

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISIO
1065	2026	TRUST	8400 OPERATIONS OFFICE	OVERHEAD	53750-POSTAGE	Restricted to the the OPERATIONS (Code 8400) and federally-funded programs for mailing costs for stamps, office postal meter deposits, and all other non-Ka Wai Ola mailings (i.e. HLA Newsletter, ancestry verification cards, etc.).	15,000	-							Funds to refill mail machine in #200 mailroom at NLK (HNL); other one-off postage amounts for larger mailings needing to be processed at USPS location via PCard
1068	2026	TRUST	8400 OPERATIONS OFFICE	OVERHEAD	54150-PARKING VALIDATIONS	Restricted to the the Office of Operations (Facilities) Program (Code 8400) and federally-funded programs for OHA guest parking while visiting for official OHA business.	60,000	-							Dole parking anticipated to phase out by end of September 2025
1069	2026	TRUST	8400 OPERATIONS OFFICE	OVERHEAD	54150-PARKING VALIDATIONS	Restricted to the the Office of Operations (Facilities) Program (Code 8400) and federally-funded programs for OHA guest parking while visiting for official OHA business.	40,800	-							NLK parking (30 stalls, \$3,000/month) + Bus Pass Reimbursement (Currently 5 employees monthly @ \$80 ea.)
1070	2026	TRUST	8400 OPERATIONS OFFICE	OVERHEAD	54150-PARKING VALIDATIONS	Restricted to the the Office of Operations (Facilities) Program (Code 8400) and federally-funded programs for OHA guest parking while visiting for official OHA business.	1,920	-							Civic Center parking passes
1071	2026	TRUST	8400 OPERATIONS OFFICE	OVERHEAD	55010-ELECTRICITY	Restricted to the Office of Operations (Facilities) Program (Code 8400) and WADC (Code 6200). Electric service costs. Include property code for all expenditures.	18,000	-							Electricity (HELCO - Hilo)
1072	2026	TRUST	8400 OPERATIONS OFFICE	OVERHEAD	55010-ELECTRICITY	Restricted to the Office of Operations (Facilities) Program (Code 8400) and WADC (Code 6200). Electric service costs. Include property code for all expenditures.	225,000	-							Electricity (Colliers/OHA - HNL)
1073	2026	TRUST	8400 OPERATIONS OFFICE	OVERHEAD	55010-ELECTRICITY	Restricted to the Office of Operations (Facilities) Program (Code 8400) and WADC (Code 6200). Electric service costs. Include property code for all expenditures.	6,000	-							Electricity (Kauai Island Utility Cooperative - Kauai)
1074	2026	TRUST	8400 OPERATIONS OFFICE	OVERHEAD	55010-ELECTRICITY	Restricted to the Office of Operations (Facilities) Program (Code 8400) and WADC (Code 6200). Electric service costs. Include property code for all expenditures.	8,000	-							Electricity (MECO - Maui)
1075	2026	TRUST	8400 OPERATIONS OFFICE	OVERHEAD	55010-ELECTRICITY	Restricted to the Office of Operations (Facilities) Program (Code 8400) and WADC (Code 6200). Electric service costs. Include property code for all expenditures.	25,000	-							Electricity (Kulana Oihi / HECO - Molokai)
1076	2026	TRUST	8400 OPERATIONS OFFICE	OVERHEAD	55200-WATER	Restricted to the Office of Operations (Facilities) Program (Code 8400) and WADC (Code 6200). Water service costs. Include property code for all expenditures.	1,860	-							Water: Kulana 'Oihi office

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
1077	2026	TRUST	8400 OPERATIONS OFFICE	OVERHEAD	55510-RENTAL OF LAND & BUILDING	Restricted to the Office of Operations (Facilities) Program (Code 8400), WADC (Code 6200) and federally-funded programs for land or office lease rent. Include property code for all expenditures.	81,000	-							Rent (PTC Partners - Hilo)
1078	2026	TRUST	8400 OPERATIONS OFFICE	OVERHEAD	55510-RENTAL OF LAND & BUILDING	Restricted to the Office of Operations (Facilities) Program (Code 8400), WADC (Code 6200) and federally-funded programs for land or office lease rent. Include property code for all expenditures.	1,096,100	-							Rent (Colliers/OHA) at \$1M and storage at \$96.1K
1079	2026	TRUST	8400 OPERATIONS OFFICE	OVERHEAD	55510-RENTAL OF LAND & BUILDING	Restricted to the Office of Operations (Facilities) Program (Code 8400), WADC (Code 6200) and federally-funded programs for land or office lease rent. Include property code for all expenditures.	30,000	-							Rent (Pyramid Insurance Centre LTD - Kauai)
1080	2026	TRUST	8400 OPERATIONS OFFICE	OVERHEAD	55510-RENTAL OF LAND & BUILDING	Restricted to the Office of Operations (Facilities) Program (Code 8400), WADC (Code 6200) and federally-funded programs for land or office lease rent. Include property code for all expenditures.	35,000	-							Rent (Home Managers - Maui)
1081	2026	TRUST	8400 OPERATIONS OFFICE	OVERHEAD	55515-RENTAL OF LAND & BUILDING - CAM & MISC	Restricted to the Office of Operations (Facilities) Program (Code 8400), WADC (Code 6200) and federally-funded programs for Common Area Maintenance (CAM) fees and other related fees associated with the lease of real property. Include property code for all expenditures.	32,000	-							CAM (PTC Partners - Hilo)
1082	2026	TRUST	8400 OPERATIONS OFFICE	OVERHEAD	55515-RENTAL OF LAND & BUILDING - CAM & MISC	Restricted to the Office of Operations (Facilities) Program (Code 8400), WADC (Code 6200) and federally-funded programs for Common Area Maintenance (CAM) fees and other related fees associated with the lease of real property. Include property code for all expenditures.	700,000	-							CAM (Colliers/OHA - HNL)
1083	2026	TRUST	8400 OPERATIONS OFFICE	OVERHEAD	55515-RENTAL OF LAND & BUILDING - CAM & MISC	Restricted to the Office of Operations (Facilities) Program (Code 8400), WADC (Code 6200) and federally-funded programs for Common Area Maintenance (CAM) fees and other related fees associated with the lease of real property. Include property code for all expenditures.	20,000	-							CAM (Pyramid Insurance Centre LTD - Kauai)
1084	2026	TRUST	8400 OPERATIONS OFFICE	OVERHEAD	55515-RENTAL OF LAND & BUILDING - CAM & MISC	Restricted to the Office of Operations (Facilities) Program (Code 8400), WADC (Code 6200) and federally-funded programs for Common Area Maintenance (CAM) fees and other related fees associated with the lease of real property. Include property code for all expenditures.	8,500	-							CAM (Home Managers - Maui)
1085	2026	TRUST	8400 OPERATIONS OFFICE	OVERHEAD	55515-RENTAL OF LAND & BUILDING - CAM & MISC	Restricted to the Office of Operations (Facilities) Program (Code 8400), WADC (Code 6200) and federally-funded programs for Common Area Maintenance (CAM) fees and other related fees associated with the lease of real property. Include property code for all expenditures.	45,000	-							CAM (Kulana Oiwi - Molokai)
1086	2026	TRUST	8400 OPERATIONS OFFICE	OVERHEAD	55640-RENTAL OF EQUIPMENT	Rental of equipment such as copiers, faxes, meter and postage machines, etc.	3,500	-							Water dispenser rentals (NLK)

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISIO
1087	2026	TRUST	8400 OPERATIONS OFFICE	OVERHEAD	55640-RENTAL OF EQUIPMENT	Rental of equipment such as copiers, faxes, meter and postage machines, etc.	60,000	-							Printer lease, supplies, and services
1091	2026	TRUST	8400 OPERATIONS OFFICE	OVERHEAD	58200-LEASEHOLD IMPROVEMENTS	Coordinated through the Office of Operations (Facilities) Program (Code 8400) for non-federally-funded costs related to leased building improvements, electrical, remodeling, etc. Federally-funded purchases must obtain designated approval.	750,000	-							Estimate for facility renovations, pending final contractor quote (expected early June); ASAP start for completion by end of FY2026 <ul style="list-style-type: none">• 3rd floor relocation (13 offices, 4 cubicles, Legal area)• IT renovations and upgrades• Comms/Multimedia room• Makeke program area• Board room improvements• Hale Noelo relocation
1097	2026	TRUST	8400 OPERATIONS OFFICE	PROGRAM	53400-BOOKS & REFERENCE MATLS	Includes books, reference material, maps, instructional or historic electronic media to be used by OHA employees within OHA ONLY.	1,000	-							Safety resources (manuals, books. etc) for newly established Safety & Facilities Officer
1098	2026	TRUST	8400 OPERATIONS OFFICE	PROGRAM	53510-DUES	Dues and fees paid to professional organizations for membership.	1,000	-							Dues for newly established Safety Officer to join Safety Organizations
1099	2026	TRUST	8400 OPERATIONS OFFICE	PROGRAM	53520-OFFICE SUBSCRIPTIONS	Includes newspaper, magazine, and on-line subscriptions including costs associated with domain name.	500	-							Subscription for Safety and Operations Publications
1100	2026	TRUST	8400 OPERATIONS OFFICE	PROGRAM	53610-FREIGHT & DELIVERY	Shipping costs paid to vendors such as FedEx, Airborne Express, Hawaiian Airlines Cargo, and all delivery services (including Ka Wai Ola delivery). Note: Freight charged on the purchase of product remains with the cost of the product and should not be charged to this account.	10,000	-							Freight to/from OHA inter-island offices, including relocation of inventory, supplies, etc.
1101	2026	TRUST	8400 OPERATIONS OFFICE	PROGRAM	53710-BULK MAIL	Deposits made to Postmaster or U.S. Postal Service for bulk mailing (i.e. Ka Wai Ola Permit #298).	2,400	-							Non-Ka Wai Ola mailings, such as invitations to special events and meetings
1105	2026	TRUST	8400 OPERATIONS OFFICE	PROGRAM	55750-OTHER RENTALS	Includes booth rental, storage of records, plant rental, rental of chairs, rental of tents, etc.	6,400	-							Monthly plant rental and maintenance (HNL)
1108	2026	TRUST	8400 OPERATIONS OFFICE	PROGRAM	57240-OTHER EXPENSES	Miscellaneous expenses that do not fit into other defined categories (i.e. OHA staff retreat expenditures). Includes (1) leis, gifts, and awards or (2) items (shirts, pens, pencils, luggage tags, etc.) that are imprinted with either an OHA or other logo (such as Kau Inoa) that are given to OHA employees.	25,000	-							OHA-branded staff apparel for official use and visibility at events, public functions, and community engagement.

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
1110	2026	TRUST	8400 OPERATIONS OFFICE	PROGRAM	57240-OTHER EXPENSES	Miscellaneous expenses that do not fit into other defined categories (i.e. OHA staff retreat expenditures). Includes (1) leis, gifts, and awards or (2) items (shirts, pens, pencils, luggage tags, etc.) that are imprinted with either an OHA or other logo (such as Kau Inoa) that are given to OHA employees.	6,220	-							Monthly AED unit rentals (HNL - \$518.32/mo.)
1111	2026	TRUST	8400 OPERATIONS OFFICE	PROGRAM	57240-OTHER EXPENSES	Miscellaneous expenses that do not fit into other defined categories (i.e. OHA staff retreat expenditures). Includes (1) leis, gifts, and awards or (2) items (shirts, pens, pencils, luggage tags, etc.) that are imprinted with either an OHA or other logo (such as Kau Inoa) that are given to OHA employees.	14,000	-							First Aid Boxes (HNL - \$400-900/mo.)
1112	2026	TRUST	8400 OPERATIONS OFFICE	PROGRAM	57250-SEMINAR & CONFERENCE FEES	Seminars, conferences, and training sessions attended by OHA employees.	14,000	-							6 Staff x \$1500 + 2 Leaders x 2500- Trainings Conferences, etc.
1113	2026	TRUST	8400 OPERATIONS OFFICE	PROGRAM	57255- CONFERENCES, MEETINGS, EVENTS-ORG BY OHA	OHA conference and related expenditures (excludes gifts defined as honorarium) associated with conferences, events, meetings, workshops, etc. put on solely by OHA or its federally-funded programs (e.g. HLID, NHRLF).	18,000	-							Food/Refreshments/Supplies (utensils and cleaning, pans, etc) for OHA-Wide Staff Events (@\$1500 per day- Nippon, Ko's, etc). Q1: FY Kickoff/Lā Ho'ihō'i Ea & 'Āina Day (2 days) Q2: Learn & Launa/Service Awards/Holiday Luncheon (1 day) Q3: Learn & Launa/'ĀBL (1 day) Q4: EOY Mahalo, Learn & Launa (1 Day) (5) Quantum Trainings (5 hui x 1 day ea) (2) TIC Trainings
1114	2026	TRUST	8400 OPERATIONS OFFICE	PROGRAM	57255- CONFERENCES, MEETINGS, EVENTS-ORG BY OHA	OHA conference and related expenditures (excludes gifts defined as honorarium) associated with conferences, events, meetings, workshops, etc. put on solely by OHA or its federally-funded programs (e.g. HLID, NHRLF).	4,800	-							Venue, table rentals formevents; \$400 per event x 12 events
1128	2026	TRUST	8400 OPERATIONS OFFICE	TRAVEL	54580-CAR RENTAL - INTERNATIONAL	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business outside the United States.	6,400	-							
1129	2026	TRUST	8400 OPERATIONS OFFICE	TRAVEL	54610-CAR RENTAL - IN STATE	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business within the state of Hawaii.	9,550	-							
1135	2027	TRUST	8400 OPERATIONS OFFICE	PERSONNEL & FRINGE	52100-SALARIES	Salaries and Wages	-	503,496							(Department) Salary and Wages

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
1136	2027	TRUST	8400 OPERATIONS OFFICE	PERSONNEL & FRINGE	52300-OVERTIME	Wages in excess of a statutory number of hours.	-	-							Use of overtime funds is limited to essential operational needs and requires prior written approval from the CEO. All requests must be documented, justified, and reported quarterly to ensure alignment with budget and priorities.
1137	2027	TRUST	8400 OPERATIONS OFFICE	PERSONNEL & FRINGE	57000-FRINGE BENEFITS	Fringe benefits are a form of compensation that employers give to employees in addition to their regular salary, not limited to life, medical, dental, or vision insurance, pension plan contributions.	-	323,498							(Department) Fringe Benefits
1138	2027			PERSONNEL & FRINGE		Operations Manager						102,924	66,129	169,053	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$106012); ...5% for exceptional expectations (\$ 108070).
1140	2027			PERSONNEL & FRINGE		Safety and Facilities Officer (Vacant) New in FY26)						78,312	50,316	128,628	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$80661); ...5% for exceptional expectations (\$ 82228).
1141	2027			PERSONNEL & FRINGE		Ops Support Coordinator & Asst 1						66,672	42,837	109,509	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$68672); ...5% for exceptional expectations (\$ 70006).
1142	2027			PERSONNEL & FRINGE		Ops Support Coordinator & Asst 2						62,904	40,416	103,320	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$64791); ...5% for exceptional expectations (\$ 66049).
1143	2027			PERSONNEL & FRINGE		Ops Support Coordinator & Asst 3						62,904	40,416	103,320	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$64791); ...5% for exceptional expectations (\$ 66049).
1144	2027			PERSONNEL & FRINGE		Ops Support Coordinator & Asst 4						62,904	40,416	103,320	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$64791); ...5% for exceptional expectations (\$ 66049).
1145	2027			PERSONNEL & FRINGE		Ops Support Coordinator & Asst 5 (Vacant) (New in FY26)						66,876	42,968	109,844	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$68882); ...5% for exceptional expectations (\$ 70220).
1146	2027	TRUST	8400 OPERATIONS OFFICE	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	-	50,000							On-site security officer (HNL)
1147	2027	TRUST	8400 OPERATIONS OFFICE	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	-	80,000							General facilities maintenance and minor repair services (estimated based on prior fiscal year activity)
1148	2027	TRUST	8400 OPERATIONS OFFICE	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	-	5,000							On-site security officer (HNL)

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
1156	2027	TRUST	8400 OPERATIONS OFFICE	EQUIPMENT	55810-REPAIR & MAINTENANCE	Repair and maintenance costs for (1) computers, printers, vehicles, fax machine, and other office equipment, (2) phone repairs and phone line relocation, (3) re- keying of locks, (4) hardware and software maintenance agreements, (5) real property repairs and maintenance including waste removal, janitorial, landscaping, pest control, inspections, etc. Include property code for all real property expenditures.	-	15,000							Fleet vehicle repairs (DAGS - Ops General)
1157	2027	TRUST	8400 OPERATIONS OFFICE	EQUIPMENT	55810-REPAIR & MAINTENANCE	Repair and maintenance costs for (1) computers, printers, vehicles, fax machine, and other office equipment, (2) phone repairs and phone line relocation, (3) re- keying of locks, (4) hardware and software maintenance agreements, (5) real property repairs and maintenance including waste removal, janitorial, landscaping, pest control, inspections, etc. Include property code for all real property expenditures.	-	1,200							Repair and maintenance costs for inter-island OHA office vehicle
1158	2027	TRUST	8400 OPERATIONS OFFICE	EQUIPMENT	55810-REPAIR & MAINTENANCE	Repair and maintenance costs for (1) computers, printers, vehicles, fax machine, and other office equipment, (2) phone repairs and phone line relocation, (3) re- keying of locks, (4) hardware and software maintenance agreements, (5) real property repairs and maintenance including waste removal, janitorial, landscaping, pest control, inspections, etc. Include property code for all real property expenditures.	-	42,500							Janitorial and maintenance services for inter-island offices; Hawai'i (\$7K), Moloka'i (\$17.5K), Kaua'i (\$10K), Maui (\$10K)
1159	2027	TRUST	8400 OPERATIONS OFFICE	EQUIPMENT	55810-REPAIR & MAINTENANCE	Repair and maintenance costs for (1) computers, printers, vehicles, fax machine, and other office equipment, (2) phone repairs and phone line relocation, (3) re- keying of locks, (4) hardware and software maintenance agreements, (5) real property repairs and maintenance including waste removal, janitorial, landscaping, pest control, inspections, etc. Include property code for all real property expenditures.	-	256,000							Janitorial and maintenance services and quarterly pest control maintenance for NLK suites and inter-island offices
1160	2027	TRUST	8400 OPERATIONS OFFICE	EQUIPMENT	55810-REPAIR & MAINTENANCE	Repair and maintenance costs for (1) computers, printers, vehicles, fax machine, and other office equipment, (2) phone repairs and phone line relocation, (3) re- keying of locks, (4) hardware and software maintenance agreements, (5) real property repairs and maintenance including waste removal, janitorial, landscaping, pest control, inspections, etc. Include property code for all real property expenditures.	-	1,500							Mail meter maintenance and supplies, time stamp repairs and supplies

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISIO
1161	2027	TRUST	8400 OPERATIONS OFFICE	EQUIPMENT	55810-REPAIR & MAINTENANCE	Repair and maintenance costs for (1) computers, printers, vehicles, fax machine, and other office equipment, (2) phone repairs and phone line relocation, (3) re- keying of locks, (4) hardware and software maintenance agreements, (5) real property repairs and maintenance including waste removal, janitorial, landscaping, pest control, inspections, etc. Include property code for all real property expenditures.	-	4,500							A/C maintenance: Kauai, Maui, abd Molokai; estimate of \$1,500 per year
1162	2027	TRUST	8400 OPERATIONS OFFICE	EQUIPMENT	55810-REPAIR & MAINTENANCE	Repair and maintenance costs for (1) computers, printers, vehicles, fax machine, and other office equipment, (2) phone repairs and phone line relocation, (3) re- keying of locks, (4) hardware and software maintenance agreements, (5) real property repairs and maintenance including waste removal, janitorial, landscaping, pest control, inspections, etc. Include property code for all real property expenditures.	-	40,000							Funds for unanticipated damages and repair for inter-island offices
1163	2027	TRUST	8400 OPERATIONS OFFICE	EQUIPMENT	55810-REPAIR & MAINTENANCE	Repair and maintenance costs for (1) computers, printers, vehicles, fax machine, and other office equipment, (2) phone repairs and phone line relocation, (3) re- keying of locks, (4) hardware and software maintenance agreements, (5) real property repairs and maintenance including waste removal, janitorial, landscaping, pest control, inspections, etc. Include property code for all real property expenditures.	-	900							Annual maintenance for fire extinguisher
1170	2027	TRUST	8400 OPERATIONS OFFICE	EQUIPMENT	58300-FURNITURE & FIXTURES	Coordinated through the Office of Operations (Facilities) Program (Code 8400) for non-federally-funded purchase of office furniture, office equipment, etc. over \$1,000 and for theft-sensitive items under \$1,000. Federally-funded purchases must obtain designated approval. Examples of office equipment would include telephones, 10-key calculators, etc.	-	20,000							Planned replacement of OHA office furniture and fixtures, including ergonomic upgrades based on anticipated needs and reduced from prior fiscal year levels.
1178	2027	TRUST	8400 OPERATIONS OFFICE	OVERHEAD	53100-OFFICE SUPPLIES	Coordinated through the Procurement Program (Code 3900) office for non- federally-funded purchase of consumable office supplies such as pencils, paper, glue, and computer fax and printer supplies. Also for non-theft-sensitive furniture, fixtures, and office equipment (see examples above) purchased under \$1,000. Federally-funded purchases must obtain designated approval.	-	2,400							Office supplies, mailouts, etc.

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
1179	2027	TRUST	8400 OPERATIONS OFFICE	OVERHEAD	53200-OTHER SUPPLIES	Consumable and other operating supplies not generally used within the office. Includes (1) vehicle gas, (2) supplies purchased for outside workshops or other events, (3) books and DVDs (or other non-imprinted electronic media) purchased specifically for outside (including beneficiary) distribution, and (4) other supplies. Also for non-theft-sensitive computer equipment (see Software & Computer Equipment above) purchased under \$1,000.	-	900							Bottled water service for Hawai'i, Maui, and Moloka'i
1180	2027	TRUST	8400 OPERATIONS OFFICE	OVERHEAD	53200-OTHER SUPPLIES	Consumable and other operating supplies not generally used within the office. Includes (1) vehicle gas, (2) supplies purchased for outside workshops or other events, (3) books and DVDs (or other non-imprinted electronic media) purchased specifically for outside (including beneficiary) distribution, and (4) other supplies. Also for non-theft-sensitive computer equipment (see Software & Computer Equipment above) purchased under \$1,000.	-	2,000							Fleet Gas (Save-A-\$ Club)
1181	2027	TRUST	8400 OPERATIONS OFFICE	OVERHEAD	53200-OTHER SUPPLIES	Consumable and other operating supplies not generally used within the office. Includes (1) vehicle gas, (2) supplies purchased for outside workshops or other events, (3) books and DVDs (or other non-imprinted electronic media) purchased specifically for outside (including beneficiary) distribution, and (4) other supplies. Also for non-theft-sensitive computer equipment (see Software & Computer Equipment above) purchased under \$1,000.	-	1,800							Gas for inter-island OHA vehicles
1184	2027	TRUST	8400 OPERATIONS OFFICE	OVERHEAD	53750-POSTAGE	Restricted to the the OPERATIONS (Code 8400) and federally-funded programs for mailing costs for stamps, office postal meter deposits, and all other non-Ka Wai Ola mailings (i.e. HLA Newsletter, ancestry verification cards, etc.).	-	15,000							Funds to refill mail machine in #200 mailroom at NLK (HNL); other one-off postage amounts for larger mailings needing to be processed at USPS location via Pcard
1188	2027	TRUST	8400 OPERATIONS OFFICE	OVERHEAD	54150-PARKING VALIDATIONS	Restricted to the the Office of Operations (Facilities) Program (Code 8400) and federally-funded programs for OHA guest parking while visiting for official OHA business.	-	40,800							NLK parking (30 stalls for \$3,000/month) and bus pass reimbursement (currently 5 employees monthly at \$80 each)
1189	2027	TRUST	8400 OPERATIONS OFFICE	OVERHEAD	54150-PARKING VALIDATIONS	Restricted to the the Office of Operations (Facilities) Program (Code 8400) and federally-funded programs for OHA guest parking while visiting for official OHA business.	-	1,920							Civic Center parking passes
1194	2027	TRUST	8400 OPERATIONS OFFICE	OVERHEAD	55010-ELECTRICITY	Restricted to the Office of Operations (Facilities) Program (Code 8400) and WADC (Code 6200). Electric service costs. Include property code for all expenditures.	-	18,000							Electricity (HELCO - Hilo)

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
1195	2027	TRUST	8400 OPERATIONS OFFICE	OVERHEAD	55010-ELECTRICITY	Restricted to the Office of Operations (Facilities) Program (Code 8400) and WADC (Code 6200). Electric service costs. Include property code for all expenditures.	-	225,000							Electricity (Colliers/OHA - HNL)
1196	2027	TRUST	8400 OPERATIONS OFFICE	OVERHEAD	55010-ELECTRICITY	Restricted to the Office of Operations (Facilities) Program (Code 8400) and WADC (Code 6200). Electric service costs. Include property code for all expenditures.	-	6,000							Electricity (Kauai Island Utility Cooperative - Kauai)
1197	2027	TRUST	8400 OPERATIONS OFFICE	OVERHEAD	55010-ELECTRICITY	Restricted to the Office of Operations (Facilities) Program (Code 8400) and WADC (Code 6200). Electric service costs. Include property code for all expenditures.	-	8,000							Electricity (MECO - Maui)
1198	2027	TRUST	8400 OPERATIONS OFFICE	OVERHEAD	55010-ELECTRICITY	Restricted to the Office of Operations (Facilities) Program (Code 8400) and WADC (Code 6200). Electric service costs. Include property code for all expenditures.	-	25,000							Electricity (Kulana Oihi / HECO - Molokai)
1199	2027	TRUST	8400 OPERATIONS OFFICE	OVERHEAD	55200-WATER	Restricted to the Office of Operations (Facilities) Program (Code 8400) and WADC (Code 6200). Water service costs. Include property code for all expenditures.	-	1,860							Water: Kulana 'Oihi office
1200	2027	TRUST	8400 OPERATIONS OFFICE	OVERHEAD	55510-RENTAL OF LAND & BUILDING	Restricted to the Office of Operations (Facilities) Program (Code 8400), WADC (Code 6200) and federally-funded programs for land or office lease rent. Include property code for all expenditures.	-	81,000							Rent (PTC Partners - Hilo)
1201	2027	TRUST	8400 OPERATIONS OFFICE	OVERHEAD	55510-RENTAL OF LAND & BUILDING	Restricted to the Office of Operations (Facilities) Program (Code 8400), WADC (Code 6200) and federally-funded programs for land or office lease rent. Include property code for all expenditures.	-	1,096,100							Rent (Colliers/OHA) at \$1M and storage at \$96.1K
1202	2027	TRUST	8400 OPERATIONS OFFICE	OVERHEAD	55510-RENTAL OF LAND & BUILDING	Restricted to the Office of Operations (Facilities) Program (Code 8400), WADC (Code 6200) and federally-funded programs for land or office lease rent. Include property code for all expenditures.	-	30,000							Rent (Pyramid Insurance Centre LTD - Kauai)
1203	2027	TRUST	8400 OPERATIONS OFFICE	OVERHEAD	55510-RENTAL OF LAND & BUILDING	Restricted to the Office of Operations (Facilities) Program (Code 8400), WADC (Code 6200) and federally-funded programs for land or office lease rent. Include property code for all expenditures.	-	35,000							Rent (Home Managers - Maui)
1204	2027	TRUST	8400 OPERATIONS OFFICE	OVERHEAD	55515-RENTAL OF LAND & BUILDING - CAM & MISC	Restricted to the Office of Operations (Facilities) Program (Code 8400), WADC (Code 6200) and federally-funded programs for Common Area Maintenance (CAM) fees and other related fees associated with the lease of real property. Include property code for all expenditures.	-	32,000							CAM (PTC Partners - Hilo)
1205	2027	TRUST	8400 OPERATIONS OFFICE	OVERHEAD	55515-RENTAL OF LAND & BUILDING - CAM & MISC	Restricted to the Office of Operations (Facilities) Program (Code 8400), WADC (Code 6200) and federally-funded programs for Common Area Maintenance (CAM) fees and other related fees associated with the lease of real property. Include property code for all expenditures.	-	700,000							CAM (Colliers/OHA - HNL)

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
1206	2027	TRUST	8400 OPERATIONS OFFICE	OVERHEAD	55515-RENTAL OF LAND & BUILDING - CAM & MISC	Restricted to the Office of Operations (Facilities) Program (Code 8400), WADC (Code 6200) and federally-funded programs for Common Area Maintenance (CAM) fees and other related fees associated with the lease of real property. Include property code for all expenditures.	-	20,000							CAM (Pyramid Insurance Centre LTD - Kauai)
1207	2027	TRUST	8400 OPERATIONS OFFICE	OVERHEAD	55515-RENTAL OF LAND & BUILDING - CAM & MISC	Restricted to the Office of Operations (Facilities) Program (Code 8400), WADC (Code 6200) and federally-funded programs for Common Area Maintenance (CAM) fees and other related fees associated with the lease of real property. Include property code for all expenditures.	-	8,500							CAM (Home Managers - Maui)
1208	2027	TRUST	8400 OPERATIONS OFFICE	OVERHEAD	55515-RENTAL OF LAND & BUILDING - CAM & MISC	Restricted to the Office of Operations (Facilities) Program (Code 8400), WADC (Code 6200) and federally-funded programs for Common Area Maintenance (CAM) fees and other related fees associated with the lease of real property. Include property code for all expenditures.	-	45,000							CAM (Kulana Oihi - Molokai)
1209	2027	TRUST	8400 OPERATIONS OFFICE	OVERHEAD	55640-RENTAL OF EQUIPMENT	Rental of equipment such as copiers, faxes, meter and postage machines, etc.	-	60,000							Printer lease, supplies, and services
1210	2027	TRUST	8400 OPERATIONS OFFICE	OVERHEAD	55640-RENTAL OF EQUIPMENT	Rental of equipment such as copiers, faxes, meter and postage machines, etc.	-	3,500							Water dispenser rentals (HNL)
1213	2027	TRUST	8400 OPERATIONS OFFICE	OVERHEAD	58200-LEASEHOLD IMPROVEMENTS	Coordinated through the Office of Operations (Facilities) Program (Code 8400) for non-federally-funded costs related to leased building improvements, electrical, remodeling, etc. Federally-funded purchases must obtain designated approval.	-	60,000							Estimate for upgrades in OHA offices
1219	2027	TRUST	8400 OPERATIONS OFFICE	PROGRAM	53400-BOOKS & REFERENCE MATLS	Includes books, reference material, maps, instructional or historic electronic media to be used by OHA employees within OHA ONLY.	-	1,000							Safety resources (manuals, books. etc) for newly established Safety & Facilities Officer
1220	2027	TRUST	8400 OPERATIONS OFFICE	PROGRAM	53510-DUES	Dues and fees paid to professional organizations for membership.	-	1,000							Dues for newly established Safety Officer to join Safety Organizations
1221	2027	TRUST	8400 OPERATIONS OFFICE	PROGRAM	53520-OFFICE SUBSCRIPTIONS	Includes newspaper, magazine, and on-line subscriptions including costs associated with domain name.	-	500							Subscription for Safety and Operations Publications
1222	2027	TRUST	8400 OPERATIONS OFFICE	PROGRAM	53610-FREIGHT & DELIVERY	Shipping costs paid to vendors such as FedEx, Airborne Express, Hawaiian Airlines Cargo, and all delivery services (including Ka Wai Ola delivery). Note: Freight charged on the purchase of product remains with the cost of the product and should not be charged to this account.	-	10,000							Freight to/from OHA Offices, i.e., relocation of inventory, supplies, etc.
1223	2027	TRUST	8400 OPERATIONS OFFICE	PROGRAM	53710-BULK MAIL	Deposits made to Postmaster or U.S. Postal Service for bulk mailing (i.e. Ka Wai Ola Permit #298).	-	2,400							Non-Ka Wai Ola mailings, such as invitations to special events and meetings
1227	2027	TRUST	8400 OPERATIONS OFFICE	PROGRAM	55750-OTHER RENTALS	Includes booth rental, storage of records, plant rental, rental of chairs, rental of tents, etc.	-	6,400							Plant Rental & Maintenance (HNL - \$527.74/mo.)

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
1232	2027	TRUST	8400 OPERATIONS OFFICE	PROGRAM	57240-OTHER EXPENSES	Miscellaneous expenses that do not fit into other defined categories (i.e. OHA staff retreat expenditures). Includes (1) leis, gifts, and awards or (2) items (shirts, pens, pencils, luggage tags, etc.) that are imprinted with the OHA logo that are given to OHA employees.	-	6,220							Monthly AED unit rentals (HNL - \$518.32/mo.)
1233	2027	TRUST	8400 OPERATIONS OFFICE	PROGRAM	57240-OTHER EXPENSES	Miscellaneous expenses that do not fit into other defined categories (i.e. OHA staff retreat expenditures). Includes (1) leis, gifts, and awards or (2) items (shirts, pens, pencils, luggage tags, etc.) that are imprinted with the OHA logo that are given to OHA employees.	-	14,000							First Aid Boxes (HNL - \$400-900/mo.)
1234	2027	TRUST	8400 OPERATIONS OFFICE	PROGRAM	57250-SEMINAR & CONFERENCE FEES	Seminars, conferences, and training sessions attended by OHA employees.	-	14,000							6 Staff x \$1500 + 2 Leaders x 2500- Trainings Conferences, etc.
1235	2027	TRUST	8400 OPERATIONS OFFICE	PROGRAM	57255- CONFERENCES, MEETINGS, EVENTS-ORG BY OHA	OHA conference and related expenditures (excludes gifts defined as honorarium) associated with conferences, events, meetings, workshops, etc. put on solely by OHA or its federally-funded programs (e.g. HLID, NHRLF).	-	18,000							Food/Refreshments/Supplies (utensils and cleaning, pans, etc) for OHA-Wide Staff Events (@\$1500 per day- Nippon, Ko's, etc). Q1: FY Kickoff/Lā Ho'ihō'i Ea & 'Āina Day (2 days) Q2: Learn & Launa/Service Awards/Holiday Luncheon (1 day) Q3: Learn & Launa/'ĀBL (1 day) Q4: EOY Mahalo, Learn & Launa (1 Day) (5) Quantum Trainings (5 hui x 1 day ea) (2) TIC Trainings
1236	2027	TRUST	8400 OPERATIONS OFFICE	PROGRAM	57255- CONFERENCES, MEETINGS, EVENTS-ORG BY OHA	OHA conference and related expenditures (excludes gifts defined as honorarium) associated with conferences, events, meetings, workshops, etc. put on solely by OHA or its federally-funded programs (e.g. HLID, NHRLF).	-	4,800							Venue, table rentals for events; \$400 per event x 12 events
1249	2027	TRUST	8400 OPERATIONS OFFICE	TRAVEL	54610-CAR RENTAL - IN STATE	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business within the state of Hawaii.	-	9,550							
1255	2026	TRUST	3600 OFFICE OF TECHNOLOGY SERVICES	PERSONNEL & FRINGE	52100-SALARIES	Salaries and Wages	545,088	-							(Department) Salary and Wages
1256	2026	TRUST	3600 OFFICE OF TECHNOLOGY SERVICES	PERSONNEL & FRINGE	52300-OVERTIME	Wages in excess of a statutory number of hours.	-	-							Use of overtime funds is limited to essential operational needs and requires prior written approval from the CEO. All requests must be documented, justified, and reported quarterly to ensure alignment with budget and priorities.
1257	2026	TRUST	3600 OFFICE OF TECHNOLOGY SERVICES	PERSONNEL & FRINGE	57000-FRINGE BENEFITS	Fringe benefits are a form of compensation that employers give to employees in addition to their regular salary, not limited to life, medical, dental, or vision insurance, pension plan contributions.	350,222	-							(Department) Fringe Benefits

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISIO
1258	2026			PERSONNEL & FRINGE		Director of Technology Services			113,736	73,076	186,812				
1259	2026			PERSONNEL & FRINGE		Senior Systems Engineer & Administrator			105,240	67,617	172,857				
1260	2026			PERSONNEL & FRINGE		Systems Engineer & Administrator 1			94,188	60,516	154,704				
1261	2026			PERSONNEL & FRINGE		Systems Engineer & Administrator 2			85,344	54,834	140,178				
1262	2026			PERSONNEL & FRINGE		Systems Engineer & Administrator 3 (Vacant)			84,696	54,418	139,114				
1263	2026			PERSONNEL & FRINGE		Administrative Assistant (IT) (Vacant)			61,884	39,761	101,645				
1264	2026	TRUST	3600 OFFICE OF TECHNOLOGY SERVICES	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	79,000	-							Cybersecurity services - Annual renewal = \$79,000/year
1265	2026	TRUST	3600 OFFICE OF TECHNOLOGY SERVICES	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	9,900	-							Network consulting and support services - Annual renewal = \$9,900/year
1266	2026	TRUST	3600 OFFICE OF TECHNOLOGY SERVICES	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	13,500	-							Annual renewal of support for travel application and SharePoint forms
1273	2026	TRUST	3600 OFFICE OF TECHNOLOGY SERVICES	EQUIPMENT	53530-SUBSCRIPTION BASED IT AGREEMENTS (SBITAs)	Subscription-based information technology arrangements (SBITAs) for government end users (governments).	133,000	-							Microsoft enterprise licenses for all OHA - (E3 @ \$245 + E5 @\$410 + P2 @ \$85 + Teams Voice @ \$130) * 150 staff + Sharepoint storage \$5/GB * 500GB = \$133,000 total
1274	2026	TRUST	3600 OFFICE OF TECHNOLOGY SERVICES	EQUIPMENT	53530-SUBSCRIPTION BASED IT AGREEMENTS (SBITAs)	Subscription-based information technology arrangements (SBITAs) for government end users (governments).	25,500	-							Device management system for OHA devices - Annual renewal = \$25,000/year
1275	2026	TRUST	3600 OFFICE OF TECHNOLOGY SERVICES	EQUIPMENT	53530-SUBSCRIPTION BASED IT AGREEMENTS (SBITAs)	Subscription-based information technology arrangements (SBITAs) for government end users (governments).	11,600	-							Cybersecurity software (backup application) - Annual renewal = \$11,600/year
1276	2026	TRUST	3600 OFFICE OF TECHNOLOGY SERVICES	EQUIPMENT	53530-SUBSCRIPTION BASED IT AGREEMENTS (SBITAs)	Subscription-based information technology arrangements (SBITAs) for government end users (governments).	3,200	-							Meeting streaming subscription - Annual renewal = \$3,200/year

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISIO
1277	2026	TRUST	3600 OFFICE OF TECHNOLOGY SERVICES	EQUIPMENT	53530-SUBSCRIPTION BASED IT AGREEMENTS (SBITAs)	Subscription-based information technology arrangements (SBITAs) for government end users (governments).	12,500	-							2 webinar and meeting software subscriptions; \$6,250 per subscription <ul style="list-style-type: none">• 1 subscription for BOT meetings• 1 subscription for OHA staff
1278	2026	TRUST	3600 OFFICE OF TECHNOLOGY SERVICES	EQUIPMENT	53530-SUBSCRIPTION BASED IT AGREEMENTS (SBITAs)	Subscription-based information technology arrangements (SBITAs) for government end users (governments).	43,000	-							Annual license for beneficiary interaction tracking software (Pilina)
1279	2026	TRUST	3600 OFFICE OF TECHNOLOGY SERVICES	EQUIPMENT	53530-SUBSCRIPTION BASED IT AGREEMENTS (SBITAs)	Subscription-based information technology arrangements (SBITAs) for government end users (governments).	6,300	-							OHA domain names, web, and SSL hosting services for 20 domains
1280	2026	TRUST	3600 OFFICE OF TECHNOLOGY SERVICES	EQUIPMENT	53530-SUBSCRIPTION BASED IT AGREEMENTS (SBITAs)	Subscription-based information technology arrangements (SBITAs) for government end users (governments).	2,000	-							Annual renewal for e-fax services
1281	2026	TRUST	3600 OFFICE OF TECHNOLOGY SERVICES	EQUIPMENT	53530-SUBSCRIPTION BASED IT AGREEMENTS (SBITAs)	Subscription-based information technology arrangements (SBITAs) for government end users (governments).	12,600	-							Antivirus software subscription for OHA devices, including protection and remote support licenses — 300 licenses @ \$42 each
1282	2026	TRUST	3600 OFFICE OF TECHNOLOGY SERVICES	EQUIPMENT	53530-SUBSCRIPTION BASED IT AGREEMENTS (SBITAs)	Subscription-based information technology arrangements (SBITAs) for government end users (governments).	7,200	-							Cybersecurity software subscription for OHA devices, including endpoint protection — 250 licenses @ \$28.80 each
1283	2026	TRUST	3600 OFFICE OF TECHNOLOGY SERVICES	EQUIPMENT	53530-SUBSCRIPTION BASED IT AGREEMENTS (SBITAs)	Subscription-based information technology arrangements (SBITAs) for government end users (governments).	4,900	-							Network software licenses - Annual renewal = \$4,900 total
1284	2026	TRUST	3600 OFFICE OF TECHNOLOGY SERVICES	EQUIPMENT	53530-SUBSCRIPTION BASED IT AGREEMENTS (SBITAs)	Subscription-based information technology arrangements (SBITAs) for government end users (governments).	33,600	-							Co-location services for OHA network - Monthly fee @ \$2,800 = \$33,600 total
1285	2026	TRUST	3600 OFFICE OF TECHNOLOGY SERVICES	EQUIPMENT	53530-SUBSCRIPTION BASED IT AGREEMENTS (SBITAs)	Subscription-based information technology arrangements (SBITAs) for government end users (governments).	54,000	-							Cloud server subscriptions - Monthly fee @ \$4,500 = \$54,000 total
1286	2026	TRUST	3600 OFFICE OF TECHNOLOGY SERVICES	EQUIPMENT	53530-SUBSCRIPTION BASED IT AGREEMENTS (SBITAs)	Subscription-based information technology arrangements (SBITAs) for government end users (governments).	18,000	-							E-signature software licenses for all OHA - Annual renewal = \$18,000

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISIO
1287	2026	TRUST	3600 OFFICE OF TECHNOLOGY SERVICES	EQUIPMENT	55810-REPAIR & MAINTENANCE	Repair and maintenance costs for (1) computers, printers, vehicles, fax machine, and other office equipment, (2) phone repairs and phone line relocation, (3) re- keying of locks, (4) hardware and software maintenance agreements, (5) real property repairs and maintenance including waste removal, janitorial, landscaping, pest control, inspections, etc. Include property code for all real property expenditures.	5,000	-							Audio/Video conference onsite support - \$500 per onsite visit x 10 = \$5,000 total
1288	2026	TRUST	3600 OFFICE OF TECHNOLOGY SERVICES	EQUIPMENT	55810-REPAIR & MAINTENANCE	Repair and maintenance costs for (1) computers, printers, vehicles, fax machine, and other office equipment, (2) phone repairs and phone line relocation, (3) re- keying of locks, (4) hardware and software maintenance agreements, (5) real property repairs and maintenance including waste removal, janitorial, landscaping, pest control, inspections, etc. Include property code for all real property expenditures.	1,600	-							Printer supplies
1289	2026	TRUST	3600 OFFICE OF TECHNOLOGY SERVICES	EQUIPMENT	55810-REPAIR & MAINTENANCE	Repair and maintenance costs for (1) computers, printers, vehicles, fax machine, and other office equipment, (2) phone repairs and phone line relocation, (3) re- keying of locks, (4) hardware and software maintenance agreements, (5) real property repairs and maintenance including waste removal, janitorial, landscaping, pest control, inspections, etc. Include property code for all real property expenditures.	7,700	-							Email protection services
1293	2026	TRUST	3600 OFFICE OF TECHNOLOGY SERVICES	EQUIPMENT	58400-SOFTWARE & EQUIPMENT	Coordinated through the Office of Technology Services (IT) (Code 3600) for non-federally-funded purchase of computer equipment, software, printers, laptops, etc. over \$1,000 and for theft-sensitive items under \$1,000 except as allowed per BOT approved budget (i.e. PIO). Federally-funded purchases must obtain designated approval.	148,000	-							The purchase of 80 OHA workstations (laptops and desktops) x \$1,850 per workstation
1294	2026	TRUST	3600 OFFICE OF TECHNOLOGY SERVICES	EQUIPMENT	58400-SOFTWARE & EQUIPMENT	Coordinated through the Office of Technology Services (IT) (Code 3600) for non-federally-funded purchase of computer equipment, software, printers, laptops, etc. over \$1,000 and for theft-sensitive items under \$1,000 except as allowed per BOT approved budget (i.e. PIO). Federally-funded purchases must obtain designated approval.	15,600	-							Monitors - 65 monitors @ \$240 per monitor = \$15,600 total

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
1295	2026	TRUST	3600 OFFICE OF TECHNOLOGY SERVICES	EQUIPMENT	58400-SOFTWARE & EQUIPMENT	Coordinated through the Office of Technology Services (IT) (Code 3600) for non-federally-funded purchase of computer equipment, software, printers, laptops, etc. over \$1,000 and for theft-sensitive items under \$1,000 except as allowed per BOT approved budget (i.e. PIO). Federally-funded purchases must obtain designated approval.	7,350	-							Monitors - 65 monitors @ \$240 per monitor = \$15,600 total
1296	2026	TRUST	3600 OFFICE OF TECHNOLOGY SERVICES	EQUIPMENT	58400-SOFTWARE & EQUIPMENT	Coordinated through the Office of Technology Services (IT) (Code 3600) for non-federally-funded purchase of computer equipment, software, printers, laptops, etc. over \$1,000 and for theft-sensitive items under \$1,000 except as allowed per BOT approved budget (i.e. PIO). Federally-funded purchases must obtain designated approval.	6,000	-							Miscellaneous expenses (hard disks, computer parts, battery units, etc.) = \$6,000 total
1316	2026	TRUST	3600 OFFICE OF TECHNOLOGY SERVICES	OVERHEAD	53200-OTHER SUPPLIES	Consumable and other operating supplies not generally used within the office. Includes (1) vehicle gas, (2) supplies purchased for outside workshops or other events, (3) books and DVDs (or other non-imprinted electronic media) purchased specifically for outside (including beneficiary) distribution, and (4) other supplies. Also for non-theft-sensitive computer equipment (see Software & Computer Equipment above) purchased under \$1,000.	8,000	-							Tech-related purchases <\$1000 (USB hubs, video adapters, cables, etc.) = \$8,000 total
1318	2026	TRUST	3600 OFFICE OF TECHNOLOGY SERVICES	OVERHEAD	53810-TELEPHONE & RELATED SVCS	Coordinated through the Office of Technology Services (IT) Program (Code 3600) and federally-funded programs for local and long-distance telephone service, fax service, and service for internet connections.	9,600	-							Internet and phone services (Hawai'i) - Hawaiian Telcom services @ \$800 per month x 12 = \$9,600
1320	2026	TRUST	3600 OFFICE OF TECHNOLOGY SERVICES	OVERHEAD	53810-TELEPHONE & RELATED SVCS	Coordinated through the Office of Technology Services (IT) Program (Code 3600) and federally-funded programs for local and long-distance telephone service, fax service, and service for internet connections.	4,200	-							Internet and phone services (Maui) - Hawaiian Telcom services @ \$350 per month x 12 = \$4,200
1321	2026	TRUST	3600 OFFICE OF TECHNOLOGY SERVICES	OVERHEAD	53810-TELEPHONE & RELATED SVCS	Coordinated through the Office of Technology Services (IT) Program (Code 3600) and federally-funded programs for local and long-distance telephone service, fax service, and service for internet connections.	2,040	-							Internet and phone services (Molokai) - Hawaiian Telcom services @ \$170 per month x 12 = \$2,040
1322	2026	TRUST	3600 OFFICE OF TECHNOLOGY SERVICES	OVERHEAD	53810-TELEPHONE & RELATED SVCS	Coordinated through the Office of Technology Services (IT) Program (Code 3600) and federally-funded programs for local and long-distance telephone service, fax service, and service for internet connections.	3,600	-							Internet and phone services (Kauai) - Hawaiian Telcom services @ \$300 per month x 12 = \$3,600

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
1323	2026	TRUST	3600 OFFICE OF TECHNOLOGY SERVICES	OVERHEAD	53810-TELEPHONE & RELATED SVCS	Coordinated through the Office of Technology Services (IT) Program (Code 3600) and federally-funded programs for local and long-distance telephone service, fax service, and service for internet connections.	39,000	-							Phone services (NLK, Oahu) - Microsoft Teams Voice and Hawaiian Telcom @ \$3250 per month x 12 = \$39,000 total
1324	2026	TRUST	3600 OFFICE OF TECHNOLOGY SERVICES	OVERHEAD	53810-TELEPHONE & RELATED SVCS	Coordinated through the Office of Technology Services (IT) Program (Code 3600) and federally-funded programs for local and long-distance telephone service, fax service, and service for internet connections.	2,700	-							Cable TV services (NLK, Oahu) - Spectrum TV @ \$225 per month x 12 = \$2,700 total
1325	2026	TRUST	3600 OFFICE OF TECHNOLOGY SERVICES	OVERHEAD	53850-CELLULAR PHONE	Restricted to the Office of Technology Services (IT) Program (Code 3600) and federally-funded programs for service for communication devices not connected to a wall (i.e. mobile phones and netbooks).	42,200	-							Cable TV services (NLK, Oahu) - Spectrum TV @ \$225 per month x 12 = \$2,700 total
1337	2026	TRUST	3600 OFFICE OF TECHNOLOGY SERVICES	OVERHEAD	59013-LATE FEES, FINES AND PENALTIES	A late fee is a charge that lenders and other companies impose on you when you fail to make an on-time payment.	250	-							Late fee - \$250
1340	2026	TRUST	3600 OFFICE OF TECHNOLOGY SERVICES	PROGRAM	53400-BOOKS & REFERENCE MATLS	Includes books, reference material, maps, instructional or historic electronic media to be used by OHA employees within OHA ONLY.	2,100	-							Online learning materials - 6 staff @ \$350 per staff = \$2,100 total
1342	2026	TRUST	3600 OFFICE OF TECHNOLOGY SERVICES	PROGRAM	53520-OFFICE SUBSCRIPTIONS	Includes newspaper, magazine, and on-line subscriptions including costs associated with domain name.	500	-							IT magazine subscription = Annual \$500 total
1343	2026	TRUST	3600 OFFICE OF TECHNOLOGY SERVICES	PROGRAM	53610-FREIGHT & DELIVERY	Shipping costs paid to vendors such as FedEx, Airborne Express, Hawaiian Airlines Cargo, and all delivery services (including Ka Wai Ola delivery). Note: Freight charged on the purchase of product remains with the cost of the product and should not be charged to this account.	2,000	-							Shipping costs for equipment and IT materials to inter-island offices
1352	2026	TRUST	3600 OFFICE OF TECHNOLOGY SERVICES	PROGRAM	57250-SEMINAR & CONFERENCE FEES	Seminars, conferences, and training sessions attended by OHA employees.	10,000	-							Training budget - 5 staff @ \$1500/person and 1 Director @ \$2500/person = \$10,000 total
1365	2026	TRUST	3600 OFFICE OF TECHNOLOGY SERVICES	TRAVEL	54580-CAR RENTAL - INTERNATIONAL	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business outside the United States.	4,000	-							
1366	2026	TRUST	3600 OFFICE OF TECHNOLOGY SERVICES	TRAVEL	54610-CAR RENTAL - IN STATE	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business within the state of Hawaii.	9,060	-							
1367	2026	TRUST	3600 OFFICE OF TECHNOLOGY SERVICES	TRAVEL	54620-CAR RENTAL - OUT OF STATE	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business outside the state of Hawaii.	5,600	-							
1368	2026	TRUST	3600 OFFICE OF TECHNOLOGY SERVICES	TRAVEL	54810-OTHER TRAVEL - IN STATE	All travel-related costs for non-OHA employees while traveling on official OHA business within the state of Hawaii.	4,770	-							

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
1371	2027	TRUST	3600 OFFICE OF TECHNOLOGY SERVICES	PERSONNEL & FRINGE	52100-SALARIES	Salaries and Wages	-	483,204							(Department) Salary and Wages
1372	2027	TRUST	3600 OFFICE OF TECHNOLOGY SERVICES	PERSONNEL & FRINGE	52300-OVERTIME	Wages in excess of a statutory number of hours.	-	-							Use of overtime funds is limited to essential operational needs and requires prior written approval from the CEO. All requests must be documented, justified, and reported quarterly to ensure alignment with budget and priorities.
1373	2027	TRUST	3600 OFFICE OF TECHNOLOGY SERVICES	PERSONNEL & FRINGE	57000-FRINGE BENEFITS	Fringe benefits are a form of compensation that employers give to employees in addition to their regular salary, not limited to life, medical, dental, or vision insurance, pension plan contributions.	-	350,222							(Department) Fringe Benefits
1374	2027			PERSONNEL & FRINGE		Director of Technology Services						113,736	73,076	186,812	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$117148); ...5% for exceptional expectations (\$ 119423).
1375	2027			PERSONNEL & FRINGE		Senior Systems Engineer & Administrator						105,240	67,617	172,857	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$108397); ...5% for exceptional expectations (\$ 110502).
1376	2027			PERSONNEL & FRINGE		Systems Engineer & Administrator 1						94,188	60,516	154,704	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$97014); ...5% for exceptional expectations (\$ 98897).
1377	2027			PERSONNEL & FRINGE		Systems Engineer & Administrator 2						85,344	54,834	140,178	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$87904); ...5% for exceptional expectations (\$ 89611).
1378	2027			PERSONNEL & FRINGE		Systems Engineer & Administrator 3 (Vacant)						84,696	54,418	139,114	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$87237); ...5% for exceptional expectations (\$ 88931).
1379	2027			PERSONNEL & FRINGE		Administrative Assistant (IT) (Vacant)						61,884	39,761	101,645	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$63741); ...5% for exceptional expectations (\$ 64978).
1380	2027	TRUST	3600 OFFICE OF TECHNOLOGY SERVICES	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	-	79,000							Cybersecurity services - Annual renewal = \$79,000/year
1381	2027	TRUST	3600 OFFICE OF TECHNOLOGY SERVICES	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	-	9,900							Network consulting and support services - Annual renewal = \$9,900/year
1382	2027	TRUST	3600 OFFICE OF TECHNOLOGY SERVICES	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	-	13,500							Annual renewal of support for travel application and SharePoint forms
1389	2027	TRUST	3600 OFFICE OF TECHNOLOGY SERVICES	EQUIPMENT	53530-SUBSCRIPTION BASED IT AGREEMENTS (SBITAs)	Subscription-based information technology arrangements (SBITAs) for government end users (governments).	-	133,000							Microsoft enterprise licenses for all OHA - (E3 @ \$245 + E5 @\$410 + P2 @ \$85 + Teams Voice @ \$130) * 150 staff + Sharepoint storage \$5/GB * 500GB = \$133,000 total

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
1390	2027	TRUST	3600 OFFICE OF TECHNOLOGY SERVICES	EQUIPMENT	53530-SUBSCRIPTION BASED IT AGREEMENTS (SBITAs)	Subscription-based information technology arrangements (SBITAs) for government end users (governments).	-	25,500							Device management system for OHA devices - Annual renewal = \$25,000/year
1391	2027	TRUST	3600 OFFICE OF TECHNOLOGY SERVICES	EQUIPMENT	53530-SUBSCRIPTION BASED IT AGREEMENTS (SBITAs)	Subscription-based information technology arrangements (SBITAs) for government end users (governments).	-	11,600							Cybersecurity software (backup application) - Annual renewal = \$11,600/year
1392	2027	TRUST	3600 OFFICE OF TECHNOLOGY SERVICES	EQUIPMENT	53530-SUBSCRIPTION BASED IT AGREEMENTS (SBITAs)	Subscription-based information technology arrangements (SBITAs) for government end users (governments).	-	3,200							Meeting streaming subscription - Annual renewal = \$3,200/year
1393	2027	TRUST	3600 OFFICE OF TECHNOLOGY SERVICES	EQUIPMENT	53530-SUBSCRIPTION BASED IT AGREEMENTS (SBITAs)	Subscription-based information technology arrangements (SBITAs) for government end users (governments).	-	12,500							2 webinar and meeting software subscriptions; \$6,250 per subscription <ul style="list-style-type: none">• 1 subscription for BOT meetings• 1 subscription for OHA staff
1394	2027	TRUST	3600 OFFICE OF TECHNOLOGY SERVICES	EQUIPMENT	53530-SUBSCRIPTION BASED IT AGREEMENTS (SBITAs)	Subscription-based information technology arrangements (SBITAs) for government end users (governments).	-	43,000							Annual license for beneficiary interaction tracking software (Pilina)
1395	2027	TRUST	3600 OFFICE OF TECHNOLOGY SERVICES	EQUIPMENT	53530-SUBSCRIPTION BASED IT AGREEMENTS (SBITAs)	Subscription-based information technology arrangements (SBITAs) for government end users (governments).	-	6,300							OHA domain names, web, and SSL hosting services for 20 domains
1396	2027	TRUST	3600 OFFICE OF TECHNOLOGY SERVICES	EQUIPMENT	53530-SUBSCRIPTION BASED IT AGREEMENTS (SBITAs)	Subscription-based information technology arrangements (SBITAs) for government end users (governments).	-	2,000							Annual renewal for e-fax services
1397	2027	TRUST	3600 OFFICE OF TECHNOLOGY SERVICES	EQUIPMENT	53530-SUBSCRIPTION BASED IT AGREEMENTS (SBITAs)	Subscription-based information technology arrangements (SBITAs) for government end users (governments).	-	12,600							Antivirus software subscription for OHA devices, including protection and remote support licenses — 300 licenses @ \$42 each
1398	2027	TRUST	3600 OFFICE OF TECHNOLOGY SERVICES	EQUIPMENT	53530-SUBSCRIPTION BASED IT AGREEMENTS (SBITAs)	Subscription-based information technology arrangements (SBITAs) for government end users (governments).	-	7,200							Corrected description: Palo Alto Cortex XDR endpoint protection licenses for OHA devicces = 250 licenses @ \$28.8/license = \$7,200 total
1399	2027	TRUST	3600 OFFICE OF TECHNOLOGY SERVICES	EQUIPMENT	53530-SUBSCRIPTION BASED IT AGREEMENTS (SBITAs)	Subscription-based information technology arrangements (SBITAs) for government end users (governments).	-	4,900							Network software licenses - Annual renewal = \$4,900 total
1400	2027	TRUST	3600 OFFICE OF TECHNOLOGY SERVICES	EQUIPMENT	53530-SUBSCRIPTION BASED IT AGREEMENTS (SBITAs)	Subscription-based information technology arrangements (SBITAs) for government end users (governments).	-	33,600							Co-location services for OHA network - Monthly fee @ \$2,800 = \$33,600 total
1401	2027	TRUST	3600 OFFICE OF TECHNOLOGY SERVICES	EQUIPMENT	53530-SUBSCRIPTION BASED IT AGREEMENTS (SBITAs)	Subscription-based information technology arrangements (SBITAs) for government end users (governments).	-	54,000							Cloud server subscriptions - Monthly fee @ \$4,500 = \$54,000 total

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
1402	2027	TRUST	3600 OFFICE OF TECHNOLOGY SERVICES	EQUIPMENT	53530-SUBSCRIPTION BASED IT AGREEMENTS (SBITAs)	Subscription-based information technology arrangements (SBITAs) for government end users (governments).	-	18,000							E-signature software licenses for all OHA - Annual renewal = \$18,000
1403	2027	TRUST	3600 OFFICE OF TECHNOLOGY SERVICES	EQUIPMENT	55810-REPAIR & MAINTENANCE	Repair and maintenance costs for (1) computers, printers, vehicles, fax machine, and other office equipment, (2) phone repairs and phone line relocation, (3) re- keying of locks, (4) hardware and software maintenance agreements, (5) real property repairs and maintenance including waste removal, janitorial, landscaping, pest control, inspections, etc. Include property code for all real property expenditures.	-	5,000							Audio/Video conference onsite support - \$500 per onsite visit x 10 = \$5,000 total
1404	2027	TRUST	3600 OFFICE OF TECHNOLOGY SERVICES	EQUIPMENT	55810-REPAIR & MAINTENANCE	Repair and maintenance costs for (1) computers, printers, vehicles, fax machine, and other office equipment, (2) phone repairs and phone line relocation, (3) re- keying of locks, (4) hardware and software maintenance agreements, (5) real property repairs and maintenance including waste removal, janitorial, landscaping, pest control, inspections, etc. Include property code for all real property expenditures.	-	1,600							Printer supplies
1405	2027	TRUST	3600 OFFICE OF TECHNOLOGY SERVICES	EQUIPMENT	55810-REPAIR & MAINTENANCE	Repair and maintenance costs for (1) computers, printers, vehicles, fax machine, and other office equipment, (2) phone repairs and phone line relocation, (3) re- keying of locks, (4) hardware and software maintenance agreements, (5) real property repairs and maintenance including waste removal, janitorial, landscaping, pest control, inspections, etc. Include property code for all real property expenditures.	-	7,700							Email protection services
1408	2027	TRUST	3600 OFFICE OF TECHNOLOGY SERVICES	EQUIPMENT	58400-SOFTWARE & EQUIPMENT	Coordinated through the Office of Technology Services (IT) (Code 3600) for non-federally-funded purchase of computer equipment, software, printers, laptops, etc. over \$1,000 and for theft-sensitive items under \$1,000 except as allowed per BOT approved budget (i.e. PIO). Federally-funded purchases must obtain designated approval.	-	148,000							The purchase of 80 OHA workstations (laptops and desktops) x \$1,850 per workstation
1409	2027	TRUST	3600 OFFICE OF TECHNOLOGY SERVICES	EQUIPMENT	58400-SOFTWARE & EQUIPMENT	Coordinated through the Office of Technology Services (IT) (Code 3600) for non-federally-funded purchase of computer equipment, software, printers, laptops, etc. over \$1,000 and for theft-sensitive items under \$1,000 except as allowed per BOT approved budget (i.e. PIO). Federally-funded purchases must obtain designated approval.	-	15,600							Monitors - 65 monitors @ \$240 per monitor = \$15,600 total

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISIO
1410	2027	TRUST	3600 OFFICE OF TECHNOLOGY SERVICES	EQUIPMENT	58400-SOFTWARE & EQUIPMENT	Coordinated through the Office of Technology Services (IT) (Code 3600) for non-federally-funded purchase of computer equipment, software, printers, laptops, etc. over \$1,000 and for theft-sensitive items under \$1,000 except as allowed per BOT approved budget (i.e. PIO). Federally-funded purchases must obtain designated approval.	-	7,350							Monitors - 65 monitors @ \$240 per monitor = \$15,600 total
1411	2027	TRUST	3600 OFFICE OF TECHNOLOGY SERVICES	EQUIPMENT	58400-SOFTWARE & EQUIPMENT	Coordinated through the Office of Technology Services (IT) (Code 3600) for non-federally-funded purchase of computer equipment, software, printers, laptops, etc. over \$1,000 and for theft-sensitive items under \$1,000 except as allowed per BOT approved budget (i.e. PIO). Federally-funded purchases must obtain designated approval.	-	6,000							Miscellaneous expenses (hard disks, computer parts, battery units, etc.) = \$6000 total
1431	2027	TRUST	3600 OFFICE OF TECHNOLOGY SERVICES	OVERHEAD	53200-OTHER SUPPLIES	Consumable and other operating supplies not generally used within the office. Includes (1) vehicle gas, (2) supplies purchased for outside workshops or other events, (3) books and DVDs (or other non-imprinted electronic media) purchased specifically for outside (including beneficiary) distribution, and (4) other supplies. Also for non-theft-sensitive computer equipment (see Software & Computer Equipment above) purchased under \$1,000.	-	8,000							Tech-related purchases <\$1000 (USB hubs, video adapters, cables, etc.) = \$8,000 total
1433	2027	TRUST	3600 OFFICE OF TECHNOLOGY SERVICES	OVERHEAD	53810-TELEPHONE & RELATED SVCS	Coordinated through the Office of Technology Services (IT) Program (Code 3600) and federally-funded programs for local and long-distance telephone service, fax service, and service for internet connections.	-	9,600							Internet and phone services (Hawai'i) - Hawaiian Telcom services @ \$800 per month x 12 = \$9,600
1435	2027	TRUST	3600 OFFICE OF TECHNOLOGY SERVICES	OVERHEAD	53810-TELEPHONE & RELATED SVCS	Coordinated through the Office of Technology Services (IT) Program (Code 3600) and federally-funded programs for local and long-distance telephone service, fax service, and service for internet connections.	-	4,200							Internet and phone services (Maui) - Hawaiian Telcom services @ \$350 per month x 12 = \$4,200
1436	2027	TRUST	3600 OFFICE OF TECHNOLOGY SERVICES	OVERHEAD	53810-TELEPHONE & RELATED SVCS	Coordinated through the Office of Technology Services (IT) Program (Code 3600) and federally-funded programs for local and long-distance telephone service, fax service, and service for internet connections.	-	2,040							Internet and phone services (Molokai) - Hawaiian Telcom services @ \$170 per month x 12 = \$2,040
1437	2027	TRUST	3600 OFFICE OF TECHNOLOGY SERVICES	OVERHEAD	53810-TELEPHONE & RELATED SVCS	Coordinated through the Office of Technology Services (IT) Program (Code 3600) and federally-funded programs for local and long-distance telephone service, fax service, and service for internet connections.	-	3,600							Internet and phone services (Kauai) - Hawaiian Telcom services @ \$300 per month x 12 = \$3,600

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISIO
1438	2027	TRUST	3600 OFFICE OF TECHNOLOGY SERVICES	OVERHEAD	53810-TELEPHONE & RELATED SVCS	Coordinated through the Office of Technology Services (IT) Program (Code 3600) and federally-funded programs for local and long-distance telephone service, fax service, and service for internet connections.	-	39,000							Phone services (NLK, Oahu) - Microsoft Teams Voice and Hawaiian Telcom @ \$3250 per month x 12 = \$39,000 total
1439	2027	TRUST	3600 OFFICE OF TECHNOLOGY SERVICES	OVERHEAD	53810-TELEPHONE & RELATED SVCS	Coordinated through the Office of Technology Services (IT) Program (Code 3600) and federally-funded programs for local and long-distance telephone service, fax service, and service for internet connections.	-	2,700							Cable TV services (NLK, Oahu) - Spectrum TV @ \$225 per month x 12 = \$2,700 total
1440	2027	TRUST	3600 OFFICE OF TECHNOLOGY SERVICES	OVERHEAD	53850-CELLULAR PHONE	Restricted to the Office of Technology Services (IT) Program (Code 3600) and federally-funded programs for service for communication devices not connected to a wall (i.e. mobile phones and netbooks).	-	39,600							Cellphones, mobile devices, and mobile hotspots - Verizon @ \$3300 per month x 12 = \$39,600 total
1452	2027	TRUST	3600 OFFICE OF TECHNOLOGY SERVICES	OVERHEAD	59013-LATE FEES, FINES AND PENALTIES	A late fee is a charge that lenders and other companies impose on you when you fail to make an on-time payment.	-	250							Late fee - \$250
1455	2027	TRUST	3600 OFFICE OF TECHNOLOGY SERVICES	PROGRAM	53400-BOOKS & REFERENCE MATLS	Includes books, reference material, maps, instructional or historic electronic media to be used by OHA employees within OHA ONLY.	-	2,100							Online learning materials - 6 staff @ \$350 per staff = \$2,100 total
1457	2027	TRUST	3600 OFFICE OF TECHNOLOGY SERVICES	PROGRAM	53520-OFFICE SUBSCRIPTIONS	Includes newspaper, magazine, and on-line subscriptions including costs associated with domain name.	-	500							IT magazine subscription = Annual \$500 total
1458	2027	TRUST	3600 OFFICE OF TECHNOLOGY SERVICES	PROGRAM	53610-FREIGHT & DELIVERY	Shipping costs paid to vendors such as FedEx, Airborne Express, Hawaiian Airlines Cargo, and all delivery services (including Ka Wai Ola delivery). Note: Freight charged on the purchase of product remains with the cost of the product and should not be charged to this account.	-	2,000							Shipping costs for equipment and IT materials to inter island offices
1467	2027	TRUST	3600 OFFICE OF TECHNOLOGY SERVICES	PROGRAM	57250-SEMINAR & CONFERENCE FEES	Seminars, conferences, and training sessions attended by OHA employees.	-	10,000							Training budget - 5 staff @ \$1500/person and 1 Director @ \$2500/person = \$10,000 total
1481	2027	TRUST	3600 OFFICE OF TECHNOLOGY SERVICES	TRAVEL	54610-CAR RENTAL - IN STATE	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business within the state of Hawaii.	-	7,890							
1482	2027	TRUST	3600 OFFICE OF TECHNOLOGY SERVICES	TRAVEL	54620-CAR RENTAL - OUT OF STATE	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business outside the state of Hawaii.	-	5,600							
1487	2026	TRUST	6400 COMMUNITY ENGAGEMENT (CE) DIVISION DIRECTOR	PERSONNEL & FRINGE	52100-SALARIES	Salaries and Wages	234,786	-							(Department) Salary and Wages

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISIO
1488	2026	TRUST	6400 COMMUNITY ENGAGEMENT (CE) DIVISION DIRECTOR	PERSONNEL & FRINGE	52300-OVERTIME	Wages in excess of a statutory number of hours.	-	-							Use of overtime funds is limited to essential operational needs and requires prior written approval from the CEO. All requests must be documented, justified, and reported quarterly to ensure alignment with budget and priorities.
1489	2026	TRUST	6400 COMMUNITY ENGAGEMENT (CE) DIVISION DIRECTOR	PERSONNEL & FRINGE	57000-FRINGE BENEFITS	Fringe benefits are a form of compensation that employers give to employees in addition to their regular salary, not limited to life, medical, dental, or vision insurance, pension plan contributions.	150,852	-							(Department) Fringe Benefits
1490	2026			PERSONNEL & FRINGE		Community Engagement Director			108,696	69,838	178,534				
1491	2026			PERSONNEL & FRINGE		Community and Brand Engagement Manager (New in FY26)			95,148	61,133	156,281				
1492	2026			PERSONNEL & FRINGE		Community and Brand Engagement Agent (New in FY27)			-	-	-				
1493	2026			PERSONNEL & FRINGE		Administrative Assistant (Shared Comms (50%) /CommEngage (50%))			30,942	19,881	50,823				
1512	2026	TRUST	6400 COMMUNITY ENGAGEMENT (CE) DIVISION DIRECTOR	EQUIPMENT	58400-SOFTWARE & EQUIPMENT	Coordinated through the Office of Technology Services (IT) (Code 3600) for non-federally-funded purchase of computer equipment, software, printers, laptops, etc. over \$1,000 and for theft-sensitive items under \$1,000 except as allowed per BOT approved budget (i.e. PIO). Federally-funded purchases must obtain designated approval.	20,000	-							Community and Brand Engagement: Branding and Visual Presence (Custom OHA pop-up tent, tablecloths, banners), Community Engagement Tools, Outreach Materials, Event Infrastructure (Tables, Chairs, Generator, Easels) Audio/Presentation Tools, (Portable PA System), Administrative Reporting Kit, Cultural Protocol Items)
1552	2026	TRUST	6400 COMMUNITY ENGAGEMENT (CE) DIVISION DIRECTOR	PROGRAM	53300-PROMOTIONAL ITEMS	Items including shirts, pens, pencils, luggage tags, or other items that are imprinted with an OHA logo that are purchased specifically for outside (including beneficiary) distribution.	50,000	-							Community and Brand Engagement: OHA Promotional Materials and Giveaways (Brochures, Flyers, Rack Cards, Branded Merchandise, Educational Materials, QR Code Cards, Postcards)
1564	2026	TRUST	6400 COMMUNITY ENGAGEMENT (CE) DIVISION DIRECTOR	PROGRAM	57250-SEMINAR & CONFERENCE FEES	Seminars, conferences, and training sessions attended by OHA employees.	2,500	-							Fees for conferences and training for Director 1 @ \$2500
1575	2026	TRUST	6400 COMMUNITY ENGAGEMENT (CE) DIVISION DIRECTOR	TRAVEL	54560-TRANSPORTATION - INTERNATIONAL	Airfare (including additional fees assessed due to cancellation/changes) for OHA employees while traveling on official OHA business outside the United States. See Car Rental below for all other transportation costs.	52	-							
1576	2026	TRUST	6400 COMMUNITY ENGAGEMENT (CE) DIVISION DIRECTOR	TRAVEL	54570-SUBSISTENCE - INTERNATIONAL	Meals, lodging, baggage fees, and other incidental costs for OHA employees while traveling on official OHA business outside the United States.	5,550	-							

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
1577	2026	TRUST	6400 COMMUNITY ENGAGEMENT (CE) DIVISION DIRECTOR	TRAVEL	54580-CAR RENTAL - INTERNATIONAL	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business outside the United States.	6,800	-							
1578	2026	TRUST	6400 COMMUNITY ENGAGEMENT (CE) DIVISION DIRECTOR	TRAVEL	54610-CAR RENTAL - IN STATE	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business within the state of Hawaii.	29,320	-							
1579	2026	TRUST	6400 COMMUNITY ENGAGEMENT (CE) DIVISION DIRECTOR	TRAVEL	54620-CAR RENTAL - OUT OF STATE	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business outside the state of Hawaii.	8,400	-							
1580	2026	TRUST	6400 COMMUNITY ENGAGEMENT (CE) DIVISION DIRECTOR	TRAVEL	54810-OTHER TRAVEL - IN STATE	All travel-related costs for non-OHA employees while traveling on official OHA business within the state of Hawaii.	11,925	-							
1584	2027	TRUST	6400 COMMUNITY ENGAGEMENT (CE) DIVISION DIRECTOR	PERSONNEL & FRINGE	52100-SALARIES	Salaries and Wages	-	313,098							(Department) Salary and Wages
1585	2027	TRUST	6400 COMMUNITY ENGAGEMENT (CE) DIVISION DIRECTOR	PERSONNEL & FRINGE	52300-OVERTIME	Wages in excess of a statutory number of hours.	-	-							Use of overtime funds is limited to essential operational needs and requires prior written approval from the CEO. All requests must be documented, justified, and reported quarterly to ensure alignment with budget and priorities.
1586	2027	TRUST	6400 COMMUNITY ENGAGEMENT (CE) DIVISION DIRECTOR	PERSONNEL & FRINGE	57000-FRINGE BENEFITS	Fringe benefits are a form of compensation that employers give to employees in addition to their regular salary, not limited to life, medical, dental, or vision insurance, pension plan contributions.	-	201,168							(Department) Fringe Benefits
1587	2027			PERSONNEL & FRINGE		Community Engagement Director						108,696	69,838	178,534	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$111957); ...5% for exceptional expectations (\$ 114131).
1588	2027			PERSONNEL & FRINGE		Community and Brand Engagement Manager (New in FY26)						95,148	61,133	156,281	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$98002); ...5% for exceptional expectations (\$ 99905).
1589	2027			PERSONNEL & FRINGE		Community and Brand Engagement Agent (New in FY27)						78,312	50,316	128,628	
1590	2027			PERSONNEL & FRINGE		Administrative Assistant (Shared Comms (50%) /CommEngage (50%))						30,942	19,881	50,823	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$31870); ...5% for exceptional expectations (\$ 32489).

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
1609	2027	TRUST	6400 COMMUNITY ENGAGEMENT (CE) DIVISION DIRECTOR	EQUIPMENT	58400-SOFTWARE & EQUIPMENT	Coordinated through the Office of Technology Services (IT) (Code 3600) for non-federally-funded purchase of computer equipment, software, printers, laptops, etc. over \$1,000 and for theft-sensitive items under \$1,000 except as allowed per BOT approved budget (i.e. PIO). Federally-funded purchases must obtain designated approval.	-	5,000							Community and Brand Engagement: Branding and Visual Presence (Custom OHA pop-up tent, tablecloths, banners), Community Engagement Tools, Outreach Materials, Event Infrastructure (Tables, Chairs, Generator, Easels) Audio/Presentation Tools, (Portable PA System), Administrative Reporting Kit, Cultural Protocol Items)
1649	2027	TRUST	6400 COMMUNITY ENGAGEMENT (CE) DIVISION DIRECTOR	PROGRAM	53300-PROMOTIONAL ITEMS	Items including shirts, pens, pencils, luggage tags, or other items that are imprinted with an OHA logo that are purchased specifically for outside (including beneficiary) distribution.	-	50,000							Community and Brand Engagement: OHA-branded public outreach materials aligned with OHA's public awareness, communiation, branding, and engagement strategy. Includes items such as Brochures, Flyers, Rack Cards, Branded Merchandise, Educational Materials, QR Code Cards, and Postacards.
1666	2027	TRUST	6400 COMMUNITY ENGAGEMENT (CE) DIVISION DIRECTOR	TRAVEL	54110-MILEAGE	Reimbursement for use of personal automobile while on official OHA business.	-	52							
1675	2027	TRUST	6400 COMMUNITY ENGAGEMENT (CE) DIVISION DIRECTOR	TRAVEL	54610-CAR RENTAL - IN STATE	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business within the state of Hawaii.	-	23,300							
1676	2027	TRUST	6400 COMMUNITY ENGAGEMENT (CE) DIVISION DIRECTOR	TRAVEL	54620-CAR RENTAL - OUT OF STATE	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business outside the state of Hawaii.	-	7,000							
1681	2026	TRUST	4510 BENEFICIARY SERVICES	PERSONNEL & FRINGE	52100-SALARIES	Salaries and Wages	784,080	-							(Department) Salary and Wages
1682	2026	TRUST	4510 BENEFICIARY SERVICES	PERSONNEL & FRINGE	52300-OVERTIME	Wages in excess of a statutory number of hours.	-	-							Use of overtime funds is limited to essential operational needs and requires prior written approval from the CEO. All requests must be documented, justified, and reported quarterly to ensure alignment with budget and priorities.
1683	2026	TRUST	4510 BENEFICIARY SERVICES	PERSONNEL & FRINGE	57000-FRINGE BENEFITS	Fringe benefits are a form of compensation that employers give to employees in addition to their regular salary, not limited to life, medical, dental, or vision insurance, pension plan contributions.	503,777	-							(Department) Fringe Benefits
1684	2026			PERSONNEL & FRINGE		Beneficiary Services Manager			90,828	58,357	149,185				
1685	2026			PERSONNEL & FRINGE		Beneficiary Services Agent - Oahu 1			74,316	47,749	122,065				
1686	2026			PERSONNEL & FRINGE		Beneficiary Services Agent - Oahu 2			62,904	40,416	103,320				

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISIO
1687	2026			PERSONNEL & FRINGE		Beneficiary Services Agent - Oahu 3 (Vacant - Interim role)			72,480	46,569	119,049				
1688	2026			PERSONNEL & FRINGE		Beneficiary Services Agent - Hawa'i 1			62,904	40,416	103,320				
1689	2026			PERSONNEL & FRINGE		Beneficiary Services Agent - Hawai'i 2 (Vacant)			61,884	39,761	101,645				
1690	2026			PERSONNEL & FRINGE		Beneficiary Services Agent - Hawai'i 3 (Vacant) (New in FY26)			61,884	39,761	101,645				
1691	2026			PERSONNEL & FRINGE		Beneficiary Services Agent - Maui			74,316	47,749	122,065				
1692	2026			PERSONNEL & FRINGE		Beneficiary Services Agent - Kaua'i			74,316	47,749	122,065				
1693	2026			PERSONNEL & FRINGE		Beneficiary Services Agent - Moloka'i & Lana'i			61,020	39,206	100,226				
1694	2026			PERSONNEL & FRINGE		Genealogy Ancestry Specialist			87,228	56,044	143,272				
1695	2026	TRUST	4510 BENEFICIARY SERVICES	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	40,000	-							Contract for community-based facilitators to plan, execute, and report on community engagement meetings for (5) land transfers @ \$8,000 ea
1696	2026	TRUST	4510 BENEFICIARY SERVICES	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	4,800	-							Contract for a trauma-informed specialist to provide wellness support for beneficiaries during OHA community meetings; estimate of \$300-\$400 per meeting x 12 meetings

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
1731	2026	TRUST	4510 BENEFICIARY SERVICES	OVERHEAD	53200-OTHER SUPPLIES	Consumable and other operating supplies not generally used within the office. Includes (1) vehicle gas, (2) supplies purchased for outside workshops or other events, (3) books and DVDs (or other non-imprinted electronic media) purchased specifically for outside (including beneficiary) distribution, and (4) other supplies. Also for non-theft-sensitive computer equipment (see Software & Computer Equipment above) purchased under \$1,000.	12,000	-							Supplies for neighbor island (NI) Offices to support all community meetings (plates, utensils, cups, pans, napkins, etc.- see 57255 conferences org by OHA) @\$1k x 5 offices= \$5k OHA Logo Tents for Community Events- 6 tents (1 per ofc, 2 O'ahu) @ \$1000 ea= \$4000 Mobile Ofc for Hawai'i Island= \$3000 (mobile printer, file lock box, roller case)
1752	2026	TRUST	4510 BENEFICIARY SERVICES	PROGRAM	53610-FREIGHT & DELIVERY	Shipping costs paid to vendors such as FedEx, Airborne Express, Hawaiian Airlines Cargo, and all delivery services (including Ka Wai Ola delivery). Note: Freight charged on the purchase of product remains with the cost of the product and should not be charged to this account.	1,000	-							Shipping of supplies (swag, printed materials for community mtgs, etc) to neighbor island (NI) Offices
1760	2026	TRUST	4510 BENEFICIARY SERVICES	PROGRAM	57240-OTHER EXPENSES	Miscellaneous expenses that do not fit into other defined categories (i.e. OHA staff retreat expenditures). Includes (1) leis, gifts, and awards or (2) items (shirts, pens, pencils, luggage tags, etc.) that are imprinted with either an OHA or other logo (such as Kau Inoa) that are given to OHA employees.	10,000	-							Ad hoc- Community engagement activities and meetings not otherwise covered
1761	2026	TRUST	4510 BENEFICIARY SERVICES	PROGRAM	57250-SEMINAR & CONFERENCE FEES	Seminars, conferences, and training sessions attended by OHA employees.	12,000	-							Training, conferences, or professional development for 8 Beneficiary Services staff
1762	2026	TRUST	4510 BENEFICIARY SERVICES	PROGRAM	57255- CONFERENCES, MEETINGS, EVENTS-ORG BY OHA	OHA conference and related expenditures (excludes gifts defined as honorarium) associated with conferences, events, meetings, workshops, etc. put on solely by OHA or its federally-funded programs (e.g. HLID, NHRLF).	73,500	-							OHA scheduled community meetings -12 M&M meetings @ \$500 ea (Food) -8 ICM/BOT meetings @ \$3000 ea - Venue/Tables/Chairs (\$900) , Sound (\$600), Food/Drinks/Snacks (\$1500) -16 OHA quarterly community workshops (cultural, education, training) @ \$500 ea (Food only) -25 Land Transfer community meetings @\$1300 ea Venue (\$800), Food (\$500) -10 Mo'okū'auhau Workshops @ \$300 ea (Food only)
1773	2026	TRUST	4510 BENEFICIARY SERVICES	TRAVEL	54570-SUBSISTENCE - INTERNATIONAL	Meals, lodging, baggage fees, and other incidental costs for OHA employees while traveling on official OHA business outside the United States.	6,600	-							
1774	2026	TRUST	4510 BENEFICIARY SERVICES	TRAVEL	54580-CAR RENTAL - INTERNATIONAL	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business outside the United States.	7,000	-							

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
1775	2026	TRUST	4510 BENEFICIARY SERVICES	TRAVEL	54610-CAR RENTAL - IN STATE	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business within the state of Hawaii.	37,100	-							
1776	2026	TRUST	4510 BENEFICIARY SERVICES	TRAVEL	54620-CAR RENTAL - OUT OF STATE	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business outside the state of Hawaii.	2,800	-							
1777	2026	TRUST	4510 BENEFICIARY SERVICES	TRAVEL	54810-OTHER TRAVEL - IN STATE	All travel-related costs for non-OHA employees while traveling on official OHA business within the state of Hawaii.	5,315	-							
1781	2027	TRUST	4510 BENEFICIARY SERVICES	PERSONNEL & FRINGE	52100-SALARIES	Salaries and Wages	-	784,080							(Department) Salary and Wages
1782	2027	TRUST	4510 BENEFICIARY SERVICES	PERSONNEL & FRINGE	52300-OVERTIME	Wages in excess of a statutory number of hours.	-	-							Use of overtime funds is limited to essential operational needs and requires prior written approval from the CEO. All requests must be documented, justified, and reported quarterly to ensure alignment with budget and priorities.
1783	2027	TRUST	4510 BENEFICIARY SERVICES	PERSONNEL & FRINGE	57000-FRINGE BENEFITS	Fringe benefits are a form of compensation that employers give to employees in addition to their regular salary, not limited to life, medical, dental, or vision insurance, pension plan contributions.	-	503,777							(Department) Fringe Benefits
1784	2027			PERSONNEL & FRINGE		Beneficiary Services Manager						90,828	58,357	149,185	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$93553); ...5% for exceptional expectations (\$ 95369).
1785	2027			PERSONNEL & FRINGE		Beneficiary Services Agent - Oahu 1						74,316	47,749	122,065	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$76545); ...5% for exceptional expectations (\$ 78032).
1786	2027			PERSONNEL & FRINGE		Beneficiary Services Agent - Oahu 2						62,904	40,416	103,320	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$64791); ...5% for exceptional expectations (\$ 66049).
1787	2027			PERSONNEL & FRINGE		Beneficiary Services Agent - Oahu 3 (Vacant - Interim role)						72,480	46,569	119,049	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$74654); ...5% for exceptional expectations (\$ 76104).
1788	2027			PERSONNEL & FRINGE		Beneficiary Services Agent - Hawai'i 1						62,904	40,416	103,320	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$64791); ...5% for exceptional expectations (\$ 66049).
1789	2027			PERSONNEL & FRINGE		Beneficiary Services Agent - Hawai'i 2 (Vacant)						61,884	39,761	101,645	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$63741); ...5% for exceptional expectations (\$ 64978).

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
1790	2027			PERSONNEL & FRINGE		Beneficiary Services Agent - Hawai'i 3 (Vacant) (New in FY26)						61,884	39,761	101,645	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$63741); ...5% for exceptional expectations (\$ 64978).
1791	2027			PERSONNEL & FRINGE		Beneficiary Services Agent - Maui						74,316	47,749	122,065	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$76545); ...5% for exceptional expectations (\$ 78032).
1792	2027			PERSONNEL & FRINGE		Beneficiary Services Agent - Kaua'i						74,316	47,749	122,065	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$76545); ...5% for exceptional expectations (\$ 78032).
1793	2027			PERSONNEL & FRINGE		Beneficiary Services Agent - Moloka'i & Lana'i						61,020	39,206	100,226	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$62851); ...5% for exceptional expectations (\$ 64071).
1794	2027			PERSONNEL & FRINGE		Genealogy Ancestry Specialist						87,228	56,044	143,272	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$89845); ...5% for exceptional expectations (\$ 91589).
1795	2027	TRUST	4510 BENEFICIARY SERVICES	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	-	10,000							Wellness support during OHA community meetings
1855	2027	TRUST	4510 BENEFICIARY SERVICES	PROGRAM	53610-FREIGHT & DELIVERY	Shipping costs paid to vendors such as FedEx, Airborne Express, Hawaiian Airlines Cargo, and all delivery services (including Ka Wai Ola delivery). Note: Freight charged on the purchase of product remains with the cost of the product and should not be charged to this account.	-	1,000							Shipping of supplies (swag, printed materials for community mtgs, etc) to neighbor island (NI) Offices
1864	2027	TRUST	4510 BENEFICIARY SERVICES	PROGRAM	57240-OTHER EXPENSES	Miscellaneous expenses that do not fit into other defined categories (i.e. OHA staff retreat expenditures). Includes (1) leis, gifts, and awards or (2) items (shirts, pens, pencils, luggage tags, etc.) that are imprinted with either an OHA or other logo (such as Kau Inoa) that are given to OHA employees.	-	10,000							Ad hoc- Community engagement activities and meetings not otherwise covered
1865	2027	TRUST	4510 BENEFICIARY SERVICES	PROGRAM	57250-SEMINAR & CONFERENCE FEES	Seminars, conferences, and training sessions attended by OHA employees.	-	8,000							Training, conference, or other professional development for 8 Beneficiary Services Agents

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
1866	2027	TRUST	4510 BENEFICIARY SERVICES	PROGRAM	57255- CONFERENCES, MEETINGS, EVENTS-ORG BY OHA	OHA conference and related expenditures (excludes gifts defined as honorarium) associated with conferences, events, meetings, workshops, etc. put on solely by OHA or its federally-funded programs (e.g. HLID, NHRLF).	-	41,000							OHA scheduled events, M&M, Kukakaiaulu, OHA workshops, Land Transfercommunity meetings-12 M&M meetings @ \$500 ea (Food) -8 ICM/BOT meetings @ \$3000 ea - Venue/Tables/Chairs (\$900) , Sound (\$600), Food/Drinks/Snacks (\$1500) -16 OHA quarterly community workshops (cultural, education, training) @ \$500 ea (Food only) -10 Mo'okū'auhau Workshops @ \$300 ea (Food only)
1871	2027	TRUST	4510 BENEFICIARY SERVICES	TRAVEL	54260- TRANSPORTATI ON - IN STATE	Airfare (including additional fees assessed due to cancellation/changes) for OHA employees while traveling on official OHA business within the state of Hawaii. See Car Rental below for all other transportation costs.	-	5,400							
1878	2027	TRUST	4510 BENEFICIARY SERVICES	TRAVEL	54610-CAR RENTAL - IN STATE	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business within the state of Hawaii.	-	28,350							
1883	2026	TRUST	4600 HAWAIIAN REGISTRY	CONTRACTS	57110- SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	3,000	-							HRP Document scanning
1884	2026	TRUST	4600 HAWAIIAN REGISTRY	EQUIPMENT	58400- SOFTWARE & EQUIPMENT	Coordinated through the Office of Technology Services (IT) (Code 3600) for non-federally-funded purchase of computer equipment, software, printers, laptops, etc. over \$1,000 and for theft-sensitive items under \$1,000 except as allowed per BOT approved budget (i.e. PIO). Federally-funded purchases must obtain designated approval.	4,975	-							Cost for (5) licenses for each OHA Office for new ID software. Cost @ \$995 ea
1885	2026	TRUST	4600 HAWAIIAN REGISTRY	EQUIPMENT	58400- SOFTWARE & EQUIPMENT	Coordinated through the Office of Technology Services (IT) (Code 3600) for non-federally-funded purchase of computer equipment, software, printers, laptops, etc. over \$1,000 and for theft-sensitive items under \$1,000 except as allowed per BOT approved budget (i.e. PIO). Federally-funded purchases must obtain designated approval.	21,520	-							Cost for (5) Double Sided Printers @ \$2595 ea. + Digital Camera Package @ \$1095 ea. + Set-Up/Installation @300 ea. + Redesign(\$150) + Shipping (\$450) and Taxes (\$970)

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISIO
1886	2026	TRUST	4600 HAWAIIAN REGISTRY	OVERHEAD	53200-OTHER SUPPLIES	Consumable and other operating supplies not generally used within the office. Includes (1) vehicle gas, (2) supplies purchased for outside workshops or other events, (3) books and DVDs (or other non-imprinted electronic media) purchased specifically for outside (including beneficiary) distribution, and (4) other supplies. Also for non-theft-sensitive computer equipment (see Software & Computer Equipment above) purchased under \$1,000.	1,482	-							HRP Card Supplies- Ribbon @\$229 x 5) and Cards @ 52.99 x 5 sleeves + tax (\$67)
1887	2026	TRUST	4600 HAWAIIAN REGISTRY	PROGRAM	57240-OTHER EXPENSES	Miscellaneous expenses that do not fit into other defined categories (i.e. OHA staff retreat expenditures). Includes (1) leis, gifts, and awards or (2) items (shirts, pens, pencils, luggage tags, etc.) that are imprinted with either an OHA or other logo (such as Kau Inoa) that are given to OHA employees.	44,023	-							Statewide and nationwide Hawaiian Registry Program: ...Continue promotion of HRP, especially as a requirement for OHA loans, grants and other sponsored program; issuance of ancestry ID card ...Grow database of Native Hawaiians to enhance / personalize beneficiary services
1888	2027	TRUST	4600 HAWAIIAN REGISTRY	OVERHEAD	53200-OTHER SUPPLIES	Consumable and other operating supplies not generally used within the office. Includes (1) vehicle gas, (2) supplies purchased for outside workshops or other events, (3) books and DVDs (or other non-imprinted electronic media) purchased specifically for outside (including beneficiary) distribution, and (4) other supplies. Also for non-theft-sensitive computer equipment (see Software & Computer Equipment above) purchased under \$1,000.	-	6,482							Supplies for neighbor island (NI) Offices to support all community meetings (plates, utensils, cups, pans, napkins, etc.- see 57255 conferences org by OHA) @\$1k x 5 offices= \$5k and HRP Card Supplies- Ribbon @\$229 x 5) and Cards @ 52.99 x 5 sleeves + tax (\$67)
1889	2027	TRUST	4600 HAWAIIAN REGISTRY	PROGRAM	57240-OTHER EXPENSES	Miscellaneous expenses that do not fit into other defined categories (i.e. OHA staff retreat expenditures). Includes (1) leis, gifts, and awards or (2) items (shirts, pens, pencils, luggage tags, etc.) that are imprinted with either an OHA or other logo (such as Kau Inoa) that are given to OHA employees.	-	68,518							Statewide and nationwide Hawaiian Registry Program: ...Continue promotion of HRP, especially as a requirement for OHA loans, grants and other sponsored program; issuance of ancestry ID card ...Grow database of Native Hawaiians to enhance / personalize beneficiary services
1891	2026	TRUST	2300 CORPORATE COUNSEL	PERSONNEL & FRINGE	52100-SALARIES	Salaries and Wages	695,596	-							(Department) Salary and Wages
1892	2026	TRUST	2300 CORPORATE COUNSEL	PERSONNEL & FRINGE	52300-OVERTIME	Wages in excess of a statutory number of hours.	-	-							Use of overtime funds is limited to essential operational needs and requires prior written approval from the CEO. All requests must be documented, justified, and reported quarterly to ensure alignment with budget and priorities.
1893	2026	TRUST	2300 CORPORATE COUNSEL	PERSONNEL & FRINGE	57000-FRINGE BENEFITS	Fringe benefits are a form of compensation that employers give to employees in addition to their regular salary, not limited to life, medical, dental, or vision insurance, pension plan contributions.	446,924	-							(Department) Fringe Benefits

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
1894	2026			PERSONNEL & FRINGE		General Counsel (Vacant)			177,384	113,970	291,354				
1895	2026			PERSONNEL & FRINGE		Associate General Counsel			126,672	81,387	208,059				
1896	2026			PERSONNEL & FRINGE		Legal Counsel 1 (Vacant)			115,896	74,464	190,360				
1897	2026			PERSONNEL & FRINGE		Legal Counsel 2 (Vacant)			115,896	74,464	190,360				
1898	2026			PERSONNEL & FRINGE		Legal Office Adminstrator/Paralegal (Vacant)			84,496	54,289	138,785				
1899	2026			PERSONNEL & FRINGE		Policy & Records Management Officer (Vacant)			75,252	48,350	123,602				
1900	2026	TRUST	2300 CORPORATE COUNSEL	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	600,000	-							Direct legal services to beneficiaries - General Funds • Funding for the provision of Statewide Hawaiian Rights Services (i.e., legal representation and legal service hours) to OHA beneficiaries, pursuant to OHA's Native Hawaiian Legal Affairs Program. • Funding ensures that OHA beneficiaries with meritorious, non-conflicted legal claims related to Hawaiian rights and entitlements (e.g., quiet title defense, kuleana rights and access, water rights, land title assistance, traditional and customary practices, wahi pana and burial protections, and land trust entitlements) receive expert representation from attorneys with specialized experience in Native Hawaiian rights law and demonstrated capacity serving Native Hawaiian individuals and communities.

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
1901	2026	TRUST	2300 CORPORATE COUNSEL	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	900,000	-							Direct legal services to beneficiaries - Trust Funds • Funding for the provision of Statewide Hawaiian Rights Services (i.e., legal representation and legal service hours) to OHA beneficiaries pursuant to OHA's Native Hawaiian Legal Affairs Program. • Funding ensures OHA beneficiaries with meritorious, non-conflicted legal claims related to Hawaiian rights and entitlements (e.g., quiet title defense, kuleana rights and access, water rights, land title assistance, traditional and customary practices, wahi pana and burial protections, and land trust entitlements) receive expert representation from attorneys with specialized experience in Native Hawaiian rights law and demonstrated capacity serving Native Hawaiian individuals and communities.
1904	2026	TRUST	2300 CORPORATE COUNSEL	CONTRACTS	57115-LEGAL SERVICES	Used for legal services. Do not include legal services in Services on a Fee.	235,000	-							Ka Huli Ao programs for community support and training: (1) Ao Aku Ao Mai - NH Law Clinics (\$135k); (2) NH Law Training Course required by HRS 10-41 (\$100k)
1905	2026	TRUST	2300 CORPORATE COUNSEL	CONTRACTS	57115-LEGAL SERVICES	Used for legal services. Do not include legal services in Services on a Fee.	300,000	-							Professional legal services from external legal counsel to support emerging litigation and legal needs (\$375 per hour x 800 hours)
1950	2026	TRUST	2300 CORPORATE COUNSEL	OVERHEAD	55910-INSURANCE	Includes leasehold liability, general liability, professional liability, event liability coverage. All insurance paid by Programs other than Corporation Counsel (Code 2300) should be cleared with Corp. Counsel prior to payment.	650,000	-							Insurance premiums: WC, TDI, POL, GL, Excess, Auto, Cyber, Prop, DIC, NFIP, Bankers, Lawyers, Intl Travel, DAGS-cyber
1951	2026	TRUST	2300 CORPORATE COUNSEL	OVERHEAD	56810-SETTLEMENT - LAWSUITS	Expenses incurred in resolving a dispute or claim.	30,000	-							Contingency for potential settlements
1958	2026	TRUST	2300 CORPORATE COUNSEL	PROGRAM	53400-BOOKS & REFERENCE MATLS	Includes books, reference material, maps, instructional or historic electronic media to be used by OHA employees within OHA ONLY.	500	-							Miscellaneous reference materials (HSBA contract manual)
1959	2026	TRUST	2300 CORPORATE COUNSEL	PROGRAM	53510-DUES	Dues and fees paid to professional organizations for membership.	2,650	-							HSBA dues and membership in Government Lawyers Section, which provides access to specialized continuing legal education courses
1960	2026	TRUST	2300 CORPORATE COUNSEL	PROGRAM	53520-OFFICE SUBSCRIPTIONS	Includes newspaper, magazine, and on-line subscriptions including costs associated with domain name.	26,800	-							LexisNexis legal research, PLI, and MLS
1966	2026	TRUST	2300 CORPORATE COUNSEL	PROGRAM	55750-OTHER RENTALS	Includes booth rental, storage of records, plant rental, rental of chairs, rental of tents, etc.	15,000	-							Records storage and document shredding
1970	2026	TRUST	2300 CORPORATE COUNSEL	PROGRAM	57250-SEMINAR & CONFERENCE FEES	Seminars, conferences, and training sessions attended by OHA employees.	2,000	-							Continuing legal education for bar license for additional attorney
1990	2027	TRUST	2300 CORPORATE COUNSEL	PERSONNEL & FRINGE	52100-SALARIES	Salaries and Wages	-	695,796							(Department) Salaries and Wages

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
1991	2027	TRUST	2300 CORPORATE COUNSEL	PERSONNEL & FRINGE	52300-OVERTIME	Wages in excess of a statutory number of hours.	-	-							Use of overtime funds is limited to essential operational needs and requires prior written approval from the CEO. All requests must be documented, justified, and reported quarterly to ensure alignment with budget and priorities.
1992	2027	TRUST	2300 CORPORATE COUNSEL	PERSONNEL & FRINGE	57000-FRINGE BENEFITS	Fringe benefits are a form of compensation that employers give to employees in addition to their regular salary, not limited to life, medical, dental, or vision insurance, pension plan contributions.	-	447,053							(Department) Fringe Benefits
1993	2027			PERSONNEL & FRINGE		General Counsel (Vacant)						177,384	113,970	291,354	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$182706); ...5% for exceptional expectations (\$ 186253).
1994	2027			PERSONNEL & FRINGE		Associate General Counsel						126,672	81,387	208,059	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$130472); ...5% for exceptional expectations (\$ 133006).
1995	2027			PERSONNEL & FRINGE		Legal Counsel 1 (Vacant)						115,896	74,464	190,360	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$119373); ...5% for exceptional expectations (\$ 121691).
1996	2027			PERSONNEL & FRINGE		Legal Counsel 2 (Vacant)						115,896	74,464	190,360	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$119373); ...5% for exceptional expectations (\$ 121691).
1997	2027			PERSONNEL & FRINGE		Legal Office Adminstrator/Paralegal (Vacant)						84,696	54,418	139,114	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$87237); ...5% for exceptional expectations (\$ 88931).
1998	2027			PERSONNEL & FRINGE		Policy & Records Management Officer (Vacant)						75,252	48,350	123,602	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$77510); ...5% for exceptional expectations (\$ 79015).
1999	2027	TRUST	2300 CORPORATE COUNSEL	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	-	600,000							Direct legal services to beneficiaries - General Funds • Funding for the provision of Statewide Hawaiian Rights Services (i.e., legal representation and legal service hours) to OHA beneficiaries, pursuant to OHA's Native Hawaiian Legal Affairs Program. • Funding ensures that OHA beneficiaries with meritorious, non-conflicted legal claims related to Hawaiian rights and entitlements (e.g., quiet title defense, kuleana rights and access, water rights, land title assistance, traditional and customary practices, wahi pana and burial protections, and land trust entitlements) receive expert representation from attorneys with specialized experience in Native Hawaiian rights law and demonstrated capacity serving Native Hawaiian individuals and communities.

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
2000	2027	TRUST	2300 CORPORATE COUNSEL	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	-	900,000							Direct legal services to beneficiaries - Trust Funds • Funding for the provision of Statewide Hawaiian Rights Services (i.e., legal representation and legal service hours) to OHA beneficiaries pursuant to OHA's Native Hawaiian Legal Affairs Program. • Funding ensures OHA beneficiaries with meritorious, non-conflicted legal claims related to Hawaiian rights and entitlements (e.g., quiet title defense, kuleana rights and access, water rights, land title assistance, traditional and customary practices, wahi pana and burial protections, and land trust entitlements) receive expert representation from attorneys with specialized experience in Native Hawaiian rights law and demonstrated capacity serving Native Hawaiian individuals and communities.
2003	2027	TRUST	2300 CORPORATE COUNSEL	CONTRACTS	57115-LEGAL SERVICES	Used for legal services. Do not include legal services in Services on a Fee.	-	235,000							Ka Huli Ao programs for community support and training: (1) Ao Aku Ao Mai - NH Law Clinics (\$135k); (2) NH Law Training Course required by HRS 10-41 (\$100k)
2004	2027	TRUST	2300 CORPORATE COUNSEL	CONTRACTS	57115-LEGAL SERVICES	Used for legal services. Do not include legal services in Services on a Fee.	-	300,000							Professional legal services from external legal counsel to support emerging litigation and legal needs (\$375 per hour x 800 hours)
2049	2027	TRUST	2300 CORPORATE COUNSEL	OVERHEAD	55910-INSURANCE	Includes leasehold liability, general liability, professional liability, event liability coverage. All insurance paid by Programs other than Corporation Counsel (Code 2300) should be cleared with Corp. Counsel prior to payment.	-	702,000							Insurance premiums: WC, TDI, POL, GL, Excess, Auto, Cyber, Prop, DIC, NFIP, Bankers, Lawyers, Intl Travel, DAGS-cyber
2050	2027	TRUST	2300 CORPORATE COUNSEL	OVERHEAD	56810-SETTLEMENT - LAWSUITS	Expenses incurred in resolving a dispute or claim.	-	30,000							Contingency for potential settlements
2057	2027	TRUST	2300 CORPORATE COUNSEL	PROGRAM	53400-BOOKS & REFERENCE MATLS	Includes books, reference material, maps, instructional or historic electronic media to be used by OHA employees within OHA ONLY.	-	500							Miscellaneous reference materials (ABA desk references)
2058	2027	TRUST	2300 CORPORATE COUNSEL	PROGRAM	53510-DUES	Dues and fees paid to professional organizations for membership.	-	2,650							HSBA dues and membership in Government Lawyers Section, which provides access to specialized continuing legal education courses
2059	2027	TRUST	2300 CORPORATE COUNSEL	PROGRAM	53520-OFFICE SUBSCRIPTIONS	Includes newspaper, magazine, and on-line subscriptions including costs associated with domain name.	-	26,800							LexisNexis legal research, PLI, and MLS
2065	2027	TRUST	2300 CORPORATE COUNSEL	PROGRAM	55750-OTHER RENTALS	Includes booth rental, storage of records, plant rental, rental of chairs, rental of tents, etc.	-	15,000							Records storage and document shredding
2069	2027	TRUST	2300 CORPORATE COUNSEL	PROGRAM	57250-SEMINAR & CONFERENCE FEES	Seminars, conferences, and training sessions attended by OHA employees.	-	2,000							Continuing legal education for bar license for additional attorney

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISIO
2089	2026	TRUST	3100 RM-FINANCIAL ASSETS DIRECTOR (CHIEF FINANCIAL OFFICER)	PERSONNEL & FRINGE	52100-SALARIES	Salaries and Wages	313,840	-							(Department) Salary and Wages
2090	2026	TRUST	3100 RM-FINANCIAL ASSETS DIRECTOR (CHIEF FINANCIAL OFFICER)	PERSONNEL & FRINGE	52300-OVERTIME	Wages in excess of a statutory number of hours.	-	-							Use of overtime funds is limited to essential operational needs and requires prior written approval from the CEO. All requests must be documented, justified, and reported quarterly to ensure alignment with budget and priorities.
2091	2026	TRUST	3100 RM-FINANCIAL ASSETS DIRECTOR (CHIEF FINANCIAL OFFICER)	PERSONNEL & FRINGE	57000-FRINGE BENEFITS	Fringe benefits are a form of compensation that employers give to employees in addition to their regular salary, not limited to life, medical, dental, or vision insurance, pension plan contributions.	201,643	-							(Department) Fringe Benefits
2092	2026			PERSONNEL & FRINGE		Chief Financial Officer			250,000	160,625	410,625				
2093	2026			PERSONNEL & FRINGE		Administrative Assistant (RM-FA)			63,840	41,018	104,858				
2094	2026	TRUST	3100 RM-FINANCIAL ASSETS DIRECTOR (CHIEF FINANCIAL OFFICER)	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	398,700	-							Transition period for converting accounting consultants to internal staff Controller – \$294,700 for position from September 1, 2025 to June 30, 2026 Senior Accountant – \$104,000 for position from September 1, 2025 to December 31, 2025
2097	2026	TRUST	3100 RM-FINANCIAL ASSETS DIRECTOR (CHIEF FINANCIAL OFFICER)	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	120,000	-							Accounting and procurement software support and troubleshooting
2098	2026	TRUST	3100 RM-FINANCIAL ASSETS DIRECTOR (CHIEF FINANCIAL OFFICER)	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	125,000	-							External annual audit fee for the OHA audit. Change FY26: from \$123,600 to \$125,000; FY27: from \$129,780 to \$132,000.
2099	2026	TRUST	3100 RM-FINANCIAL ASSETS DIRECTOR (CHIEF FINANCIAL OFFICER)	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	500	-							1099 e-filing service fee to upload OHA vendor information, produce 1099 forms, and mailing

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
2104	2026	TRUST	3100 RM-FINANCIAL ASSETS DIRECTOR (CHIEF FINANCIAL OFFICER)	EQUIPMENT	53530-SUBSCRIPTION BASED IT AGREEMENTS (SBITAs)	Subscription-based information technology arrangements (SBITAs) for government end users (governments).	111,600	-							Accounting system software
2152	2026	TRUST	3100 RM-FINANCIAL ASSETS DIRECTOR (CHIEF FINANCIAL OFFICER)	OVERHEAD	59015-BANK FEES	The term bank fees refers to any charges imposed by financial institutions on their personal and business customers for account set-up, maintenance, and minor transactional services. These fees may be charged on a one-time or ongoing basis.	6,000	-							Bank of Hawaii fees for bank accounts
2155	2026	TRUST	3100 RM-FINANCIAL ASSETS DIRECTOR (CHIEF FINANCIAL OFFICER)	PROGRAM	53510-DUES	Dues and fees paid to professional organizations for membership.	1,000	-							CFO dues for CPA license, Permit to Practice, Hawaii Society of CPA dues, 3 Governmental Finance Officers Association (GFOA) dues for CFO, Controller, Budget Analyst
2156	2026	TRUST	3100 RM-FINANCIAL ASSETS DIRECTOR (CHIEF FINANCIAL OFFICER)	PROGRAM	53520-OFFICE SUBSCRIPTIONS	Includes newspaper, magazine, and on-line subscriptions including costs associated with domain name.	300	-							Pacific Business News
2166	2026	TRUST	3100 RM-FINANCIAL ASSETS DIRECTOR (CHIEF FINANCIAL OFFICER)	PROGRAM	57250-SEMINAR & CONFERENCE FEES	Seminars, conferences, and training sessions attended by OHA employees.	1,800	-							3 Governmental Finance Officers Association (GFOA) registration
2167	2026	TRUST	3100 RM-FINANCIAL ASSETS DIRECTOR (CHIEF FINANCIAL OFFICER)	PROGRAM	57250-SEMINAR & CONFERENCE FEES	Seminars, conferences, and training sessions attended by OHA employees.	15,000	-							3 CPA continuing education, from \$5,000 to \$15,000
2168	2026	TRUST	3100 RM-FINANCIAL ASSETS DIRECTOR (CHIEF FINANCIAL OFFICER)	PROGRAM	57250-SEMINAR & CONFERENCE FEES	Seminars, conferences, and training sessions attended by OHA employees.	7,000	-							Training for Budget Analyst & Admin Assistant, Accounting Manager, Accountant \$1,500/staff, \$2,500/manager
2180	2026	TRUST	3100 RM-FINANCIAL ASSETS DIRECTOR (CHIEF FINANCIAL OFFICER)	TRAVEL	54570-SUBSISTENCE - INTERNATIONAL	Meals, lodging, baggage fees, and other incidental costs for OHA employees while traveling on official OHA business outside the United States.	250	-							
2183	2026	TRUST	3100 RM-FINANCIAL ASSETS DIRECTOR (CHIEF FINANCIAL OFFICER)	TRAVEL	54620-CAR RENTAL - OUT OF STATE	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business outside the state of Hawaii.	1,400	-							

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
2184	2026	TRUST	3100 RM-FINANCIAL ASSETS DIRECTOR (CHIEF FINANCIAL OFFICER)	TRAVEL	54810-OTHER TRAVEL - IN STATE	All travel-related costs for non-OHA employees while traveling on official OHA business within the state of Hawaii.	300	-							
2188	2027	TRUST	3100 RM-FINANCIAL ASSETS DIRECTOR (CHIEF FINANCIAL OFFICER)	PERSONNEL & FRINGE	52100-SALARIES	Salaries and Wages	-	313,840							(Department) Salary and Wages
2189	2027	TRUST	3100 RM-FINANCIAL ASSETS DIRECTOR (CHIEF FINANCIAL OFFICER)	PERSONNEL & FRINGE	52300-OVERTIME	Wages in excess of a statutory number of hours.	-	-							Use of overtime funds is limited to essential operational needs and requires prior written approval from the CEO. All requests must be documented, justified, and reported quarterly to ensure alignment with budget and priorities.
2190	2027	TRUST	3100 RM-FINANCIAL ASSETS DIRECTOR (CHIEF FINANCIAL OFFICER)	PERSONNEL & FRINGE	57000-FRINGE BENEFITS	Fringe benefits are a form of compensation that employers give to employees in addition to their regular salary, not limited to life, medical, dental, or vision insurance, pension plan contributions.	-	201,643							(Department) Fringe Benefits
2191	2027			PERSONNEL & FRINGE		Chief Financial Officer						250,000	160,625	410,625	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$257500); ...5% for exceptional expectations (\$ 262500).
2192	2027			PERSONNEL & FRINGE		Administrative Assistant (RM-FA)						63,840	41,018	104,858	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$65755); ...5% for exceptional expectations (\$ 67032).
2193	2027	TRUST	3100 RM-FINANCIAL ASSETS DIRECTOR (CHIEF FINANCIAL OFFICER)	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	-	120,000							Accounting and procurement software support and troubleshooting
2194	2027	TRUST	3100 RM-FINANCIAL ASSETS DIRECTOR (CHIEF FINANCIAL OFFICER)	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	-	132,000							External annual audit fee for the OHA audit. Change FY26: from \$123,600 to \$125,000; FY27: from \$129,780 to \$132,000.
2195	2027	TRUST	3100 RM-FINANCIAL ASSETS DIRECTOR (CHIEF FINANCIAL OFFICER)	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	-	500							1099 e-filing service fee to upload OHA vendor information, produce 1099 forms, and mailing

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
2201	2027	TRUST	3100 RM-FINANCIAL ASSETS DIRECTOR (CHIEF FINANCIAL OFFICER)	EQUIPMENT	53530-SUBSCRIPTION BASED IT AGREEMENTS (SBITAs)	Subscription-based information technology arrangements (SBITAs) for government end users (governments).	-	117,200							Accounting system software (FY26 budget x 5%)
2249	2027	TRUST	3100 RM-FINANCIAL ASSETS DIRECTOR (CHIEF FINANCIAL OFFICER)	OVERHEAD	59015-BANK FEES	The term bank fees refers to any charges imposed by financial institutions on their personal and business customers for account set-up, maintenance, and minor transactional services. These fees may be charged on a one-time or ongoing basis.	-	6,000							Bank of Hawaii interest and fees
2252	2027	TRUST	3100 RM-FINANCIAL ASSETS DIRECTOR (CHIEF FINANCIAL OFFICER)	PROGRAM	53510-DUES	Dues and fees paid to professional organizations for membership.	-	1,000							CFO dues for CPA license, Permit to Practice, Hawaii Society of CPA dues, 3 Governmental Finance Officers Association (GFOA) dues for CFO, Controller, Budget Analyst
2253	2027	TRUST	3100 RM-FINANCIAL ASSETS DIRECTOR (CHIEF FINANCIAL OFFICER)	PROGRAM	53520-OFFICE SUBSCRIPTIONS	Includes newspaper, magazine, and on-line subscriptions including costs associated with domain name.	-	300							Pacific Business News
2263	2027	TRUST	3100 RM-FINANCIAL ASSETS DIRECTOR (CHIEF FINANCIAL OFFICER)	PROGRAM	57250-SEMINAR & CONFERENCE FEES	Seminars, conferences, and training sessions attended by OHA employees.	-	1,800							3 Governmental Finance Officers Association (GFOA) registration
2264	2027	TRUST	3100 RM-FINANCIAL ASSETS DIRECTOR (CHIEF FINANCIAL OFFICER)	PROGRAM	57250-SEMINAR & CONFERENCE FEES	Seminars, conferences, and training sessions attended by OHA employees.	-	15,000							3 CPA continuing education, from \$5,000 to \$15,000
2265	2027	TRUST	3100 RM-FINANCIAL ASSETS DIRECTOR (CHIEF FINANCIAL OFFICER)	PROGRAM	57250-SEMINAR & CONFERENCE FEES	Seminars, conferences, and training sessions attended by OHA employees.	-	7,000							Training for Budget Analyst & Admin Assistant, Accounting Manager, Accountant \$1,500/staff, \$2,500/manager
2271	2027	TRUST	3100 RM-FINANCIAL ASSETS DIRECTOR (CHIEF FINANCIAL OFFICER)	TRAVEL	54130-PARKING	Parking costs associated with costs incurred while on official OHA business (i.e. airport parking, conference parking, event parking, etc.).	-	1,000							
2280	2027	TRUST	3100 RM-FINANCIAL ASSETS DIRECTOR (CHIEF FINANCIAL OFFICER)	TRAVEL	54620-CAR RENTAL - OUT OF STATE	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business outside the state of Hawaii.	-	5,600							

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISIO
2285	2026	TRUST	3200 FINANCIAL SERVICES	PERSONNEL & FRINGE	52100-SALARIES	Salaries and Wages	857,134	-							(Department) Salary and Wages
2286	2026	TRUST	3200 FINANCIAL SERVICES	PERSONNEL & FRINGE	52300-OVERTIME	Wages in excess of a statutory number of hours.	-	-							Use of overtime funds is limited to essential operational needs and requires prior written approval from the CEO. All requests must be documented, justified, and reported quarterly to ensure alignment with budget and priorities.
2287	2026	TRUST	3200 FINANCIAL SERVICES	PERSONNEL & FRINGE	57000-FRINGE BENEFITS	Fringe benefits are a form of compensation that employers give to employees in addition to their regular salary, not limited to life, medical, dental, or vision insurance, pension plan contributions.	550,714	-							(Department) Fringe Benefits
2288	2026			PERSONNEL & FRINGE		Controller (Vacant) (New in FY26)			168,926	108,535	277,461				
2289	2026			PERSONNEL & FRINGE		Budget Chief			135,000	86,738	221,738				Title change/update for incumbent Financial & Reporting Analyst reflects internal standardization efforts. No change in FY26 FTE or funding level; reclassification aligns with organizational structure and strategic priorities.
2290	2026			PERSONNEL & FRINGE		Senior Accountant (Vacant) (New in FY26)			115,896	74,464	190,360				
2291	2026			PERSONNEL & FRINGE		Accountant 1 (Vacant) (New in FY26)			107,182	68,865	176,047				
2292	2026			PERSONNEL & FRINGE		Accountant 2 (Vacant) (New in FY26)			107,182	68,865	176,047				
2293	2026			PERSONNEL & FRINGE		Financial & Reporting Analyst (Vacant) (New in FY27)			-	-	-				
2294	2026			PERSONNEL & FRINGE		Accounting Assistant 1			74,316	47,749	122,065				
2295	2026			PERSONNEL & FRINGE		Accounting Assistant 2			74,316	47,749	122,065				
2296	2026			PERSONNEL & FRINGE		Accounting Assistant 3			74,316	47,749	122,065				
2364	2026	TRUST	3200 FINANCIAL SERVICES	PROGRAM	57250-SEMINAR & CONFERENCE FEES	Seminars, conferences, and training sessions attended by OHA employees.	4,500	-							Training for FS staff, 3@\$1,500 each
2384	2027	TRUST	3200 FINANCIAL SERVICES	PERSONNEL & FRINGE	52100-SALARIES	Salaries and Wages	-	941,830							(Department) Salary and Wages

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
2385	2027	TRUST	3200 FINANCIAL SERVICES	PERSONNEL & FRINGE	52300-OVERTIME	Wages in excess of a statutory number of hours.	-	-							Use of overtime funds is limited to essential operational needs and requires prior written approval from the CEO. All requests must be documented, justified, and reported quarterly to ensure alignment with budget and priorities.
2386	2027	TRUST	3200 FINANCIAL SERVICES	PERSONNEL & FRINGE	57000-FRINGE BENEFITS	Fringe benefits are a form of compensation that employers give to employees in addition to their regular salary, not limited to life, medical, dental, or vision insurance, pension plan contributions.	-	605,132							(Department) Fringe Benefits
2387	2027			PERSONNEL & FRINGE		Controller (Vacant) (New in FY26)						168,926	108,535	277,461	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$173994); ...5% for exceptional expectations (\$ 177372).
2388	2027			PERSONNEL & FRINGE		Budget Chief						135,000	86,738	221,738	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$139050); ...5% for exceptional expectations (\$ 141750).
2389	2027			PERSONNEL & FRINGE		Senior Accountant (Vacant) (New in FY26)						115,896	74,464	190,360	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$119373); ...5% for exceptional expectations (\$ 121691).
2390	2027			PERSONNEL & FRINGE		Accountant 1 (Vacant) (New in FY26)						107,182	68,865	176,047	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$110397); ...5% for exceptional expectations (\$ 112541).
2391	2027			PERSONNEL & FRINGE		Accountant 2 (Vacant) (New in FY26)						107,182	68,865	176,047	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$110397); ...5% for exceptional expectations (\$ 112541).
2392	2027			PERSONNEL & FRINGE		Financial & Reporting Analyst (Vacant) (New in FY27)						84,696	54,418	139,114	
2393	2027			PERSONNEL & FRINGE		Accounting Assistant 1						74,316	47,749	122,065	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$76545); ...5% for exceptional expectations (\$ 78032).
2394	2027			PERSONNEL & FRINGE		Accounting Assistant 2						74,316	47,749	122,065	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$76545); ...5% for exceptional expectations (\$ 78032).
2395	2027			PERSONNEL & FRINGE		Accounting Assistant 3						74,316	47,749	122,065	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$76545); ...5% for exceptional expectations (\$ 78032).
2463	2027	TRUST	3200 FINANCIAL SERVICES	PROGRAM	57250-SEMINAR & CONFERENCE FEES	Seminars, conferences, and training sessions attended by OHA employees.	-	4,500							Training for FS staff, 3@\$1,500 each
2483	2026	TRUST	3900 PROCUREMENT	PERSONNEL & FRINGE	52100-SALARIES	Salaries and Wages	482,100	-							(Department) Salary and Wages
2484	2026	TRUST	3900 PROCUREMENT	PERSONNEL & FRINGE	52300-OVERTIME	Wages in excess of a statutory number of hours.	-	-							Use of overtime funds is limited to essential operational needs and requires prior written approval from the CEO. All requests must be documented, justified, and reported quarterly to ensure alignment with budget and priorities.

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISIO
2485	2026	TRUST	3900 PROCUREMENT	PERSONNEL & FRINGE	57000-FRINGE BENEFITS	Fringe benefits are a form of compensation that employers give to employees in addition to their regular salary, not limited to life, medical, dental, or vision insurance, pension plan contributions.	309,751	-							(Department) Fringe Benefits
2486	2026			PERSONNEL & FRINGE		Procurement Manager			105,240	67,617	172,857				
2487	2026			PERSONNEL & FRINGE		Procurement Supervisor			90,408	58,088	148,496				
2488	2026			PERSONNEL & FRINGE		Procurement Agent 1			75,612	48,581	124,193				
2489	2026			PERSONNEL & FRINGE		Procurement Agent 2			73,200	47,031	120,231				
2490	2026			PERSONNEL & FRINGE		Procurement Agent 3			72,828	46,792	119,620				
2491	2026			PERSONNEL & FRINGE		Procurement Agent 4			64,812	41,642	106,454				
2531	2026	TRUST	3900 PROCUREMENT	OVERHEAD	53100-OFFICE SUPPLIES	Coordinated through the Procurement Program (Code 3900) office for non- federally-funded purchase of consumable office supplies such as pencils, paper, glue, and computer fax and printer supplies. Also for non-theft-sensitive furniture, fixtures, and office equipment (see examples above) purchased under \$1,000. Federally-funded purchases must obtain designated approval.	8,000	-							Standard Office Supplies for org
2562	2026	TRUST	3900 PROCUREMENT	PROGRAM	57250-SEMINAR & CONFERENCE FEES	Seminars, conferences, and training sessions attended by OHA employees.	11,500	-							Staff training, 6 staff @ \$1,500, 1 manager @ \$2,500
2582	2027	TRUST	3900 PROCUREMENT	PERSONNEL & FRINGE	52100-SALARIES	Salaries and Wages	-	482,100							(Department) Salary and Wages
2583	2027	TRUST	3900 PROCUREMENT	PERSONNEL & FRINGE	52300-OVERTIME	Wages in excess of a statutory number of hours.	-	-							Use of overtime funds is limited to essential operational needs and requires prior written approval from the CEO. All requests must be documented, justified, and reported quarterly to ensure alignment with budget and priorities.
2584	2027	TRUST	3900 PROCUREMENT	PERSONNEL & FRINGE	57000-FRINGE BENEFITS	Fringe benefits are a form of compensation that employers give to employees in addition to their regular salary, not limited to life, medical, dental, or vision insurance, pension plan contributions.	-	309,751							(Department) Fringe Benefits
2585	2027			PERSONNEL & FRINGE		Procurement Manager						105,240	67,617	172,857	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$108397); ...5% for exceptional expectations (\$ 110502).

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
2586	2027			PERSONNEL & FRINGE		Procurement Supervisor						90,408	58,088	148,496	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$93120); ...5% for exceptional expectations (\$ 94928).
2587	2027			PERSONNEL & FRINGE		Procurement Agent 1						75,612	48,581	124,193	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$77880); ...5% for exceptional expectations (\$ 79393).
2588	2027			PERSONNEL & FRINGE		Procurement Agent 2						73,200	47,031	120,231	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$75396); ...5% for exceptional expectations (\$ 76860).
2589	2027			PERSONNEL & FRINGE		Procurement Agent 3						72,828	46,792	119,620	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$75013); ...5% for exceptional expectations (\$ 76469).
2590	2027			PERSONNEL & FRINGE		Procurement Agent 4						64,812	41,642	106,454	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$66756); ...5% for exceptional expectations (\$ 68053).
2630	2027	TRUST	3900 PROCUREMENT	OVERHEAD	53100-OFFICE SUPPLIES	Coordinated through the Procurement Program (Code 3900) office for non- federally-funded purchase of consumable office supplies such as pencils, paper, glue, and computer fax and printer supplies. Also for non-theft-sensitive furniture, fixtures, and office equipment (see examples above) purchased under \$1,000. Federally-funded purchases must obtain designated approval.	-	8,000							Standard Office Supplies for org
2661	2027	TRUST	3900 PROCUREMENT	PROGRAM	57250-SEMINAR & CONFERENCE FEES	Seminars, conferences, and training sessions attended by OHA employees.	-	11,500							Staff training, 6 staff @ \$1,500, 1 manager @ \$2,500
2681	2026	FEDERAL	4420 NATIVE HAWAIIAN REVOLVING LOAN FUND (NHRLF)	PERSONNEL & FRINGE	52100-SALARIES	Salaries and Wages	402,997	-							(Department) Salary and Wages
2682	2026	FEDERAL	4420 NATIVE HAWAIIAN REVOLVING LOAN FUND (NHRLF)	PERSONNEL & FRINGE	52300-OVERTIME	Wages in excess of a statutory number of hours.	-	-							Use of overtime funds is limited to essential operational needs and requires prior written approval from the CEO. All requests must be documented, justified, and reported quarterly to ensure alignment with budget and priorities.
2683	2026	FEDERAL	4420 NATIVE HAWAIIAN REVOLVING LOAN FUND (NHRLF)	PERSONNEL & FRINGE	57000-FRINGE BENEFITS	Fringe benefits are a form of compensation that employers give to employees in addition to their regular salary, not limited to life, medical, dental, or vision insurance, pension plan contributions.	258,928	-							(Department) Fringe Benefits
2684	2026			PERSONNEL & FRINGE		NHRLF Manager (Vacant)			95,148	61,133	156,281				
2685	2026			PERSONNEL & FRINGE		Loan Underwriter			93,660	60,177	153,837				

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
2686	2026			PERSONNEL & FRINGE		Loan Processor			73,800	47,417	121,217				
2687	2026			PERSONNEL & FRINGE		Loan Officer (75% NHRLF, 25% Core in Grants)			62,077	39,885	101,962				
2688	2026			PERSONNEL & FRINGE		Finance & Operations Officer (Vacant)			78,312	50,316	128,628				
2690	2026	FEDERAL	4420 NATIVE HAWAIIAN REVOLVING LOAN FUND (NHRLF)	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	16,000	-							External annual audit fee for the OHA audit.
2691	2026	FEDERAL	4420 NATIVE HAWAIIAN REVOLVING LOAN FUND (NHRLF)	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	10,000	-							Hua Kanu outsourced loan evaluation, origination, servicing
2692	2026	FEDERAL	4420 NATIVE HAWAIIAN REVOLVING LOAN FUND (NHRLF)	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	125,000	-							Technical Assistance to beneficiaries for financial and budgeting awareness for future loan approval.
2693	2026	FEDERAL	4420 NATIVE HAWAIIAN REVOLVING LOAN FUND (NHRLF)	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	2,500	-							Credit reporting and verification services
2694	2026	FEDERAL	4420 NATIVE HAWAIIAN REVOLVING LOAN FUND (NHRLF)	CONTRACTS	57115-LEGAL SERVICES	Used for legal services. Do not include legal services in Services on a Fee.	40,000	-							Fees for loan discrepancies and deferment payment arrangement agreements.
2703	2026	FEDERAL	4420 NATIVE HAWAIIAN REVOLVING LOAN FUND (NHRLF)	EQUIPMENT	55810-REPAIR & MAINTENANCE	Repair and maintenance costs for (1) computers, printers, vehicles, fax machine, and other office equipment, (2) phone repairs and phone line relocation, (3) re- keying of locks, (4) hardware and software maintenance agreements, (5) real property repairs and maintenance including waste removal, janitorial, landscaping, pest control, inspections, etc. Include property code for all real property expenditures.	36,000	-							IT allocation for support and services from OHA to NHRLF
2737	2026	FEDERAL	4420 NATIVE HAWAIIAN REVOLVING LOAN FUND (NHRLF)	OVERHEAD	55510-RENTAL OF LAND & BUILDING	Restricted to the Office of Operations (Facilities) Program (Code 8400), WADC (Code 6200) and federally-funded programs for land or office lease rent. Include property code for all expenditures.	40,000	-							Office rent and storage for NHRLF.

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
2739	2026	FEDERAL	4420 NATIVE HAWAIIAN REVOLVING LOAN FUND (NHRLF)	OVERHEAD	55640-RENTAL OF EQUIPMENT	Rental of equipment such as copiers, faxes, meter and postage machines, etc.	3,000	-							Copier leasing cost
2743	2026	FEDERAL	4420 NATIVE HAWAIIAN REVOLVING LOAN FUND (NHRLF)	OVERHEAD	59000-INVESTMENT MANAGER FEES	Management fees are fees paid to professionals entrusted with managing investments on a client's behalf.	24,000	-							Investment management fees, \$2,000/month
2744	2026	FEDERAL	4420 NATIVE HAWAIIAN REVOLVING LOAN FUND (NHRLF)	OVERHEAD	59010-COLLECTION FEES	Collection costs are any fees associated with the process of a lender using a third party (a collection agency) to collect a debt.	20,000	-							Investment management fees, \$2,000/month
2746	2026	FEDERAL	4420 NATIVE HAWAIIAN REVOLVING LOAN FUND (NHRLF)	OVERHEAD	59015-BANK FEES	The term bank fees refers to any charges imposed by financial institutions on their personal and business customers for account set-up, maintenance, and minor transactional services. These fees may be charged on a one-time or ongoing basis.	4,800	-							Monthly Bank of Hawaii fees for bank accounts
2751	2026	FEDERAL	4420 NATIVE HAWAIIAN REVOLVING LOAN FUND (NHRLF)	PROGRAM	53610-FREIGHT & DELIVERY	Shipping costs paid to vendors such as FedEx, Airborne Express, Hawaiian Airlines Cargo, and all delivery services (including Ka Wai Ola delivery). Note: Freight charged on the purchase of product remains with the cost of the product and should not be charged to this account.	500	-							Postage Expenses for loan closing docs
2754	2026	FEDERAL	4420 NATIVE HAWAIIAN REVOLVING LOAN FUND (NHRLF)	PROGRAM	54010-ADVERTISING	Advertising including radio, newspaper, television, etc.	84,000	-							Marketing & media for loan program, +5%
2756	2026	FEDERAL	4420 NATIVE HAWAIIAN REVOLVING LOAN FUND (NHRLF)	PROGRAM	55750-OTHER RENTALS	Includes booth rental, storage of records, plant rental, rental of chairs, rental of tents, etc.	2,500	-							PO Box 30960--Yearly PO box service fee for Malama Loan Borrowers
2758	2026	FEDERAL	4420 NATIVE HAWAIIAN REVOLVING LOAN FUND (NHRLF)	PROGRAM	57230-BAD DEBT EXPENSE	Bad debt is an expense that a business incurs once the repayment of credit previously extended to a customer is estimated to be uncollectible.	100,000	-							Estimated Write-offs
2760	2026	FEDERAL	4420 NATIVE HAWAIIAN REVOLVING LOAN FUND (NHRLF)	PROGRAM	57250-SEMINAR & CONFERENCE FEES	Seminars, conferences, and training sessions attended by OHA employees.	8,500	-							Training for staff, 1 manager @ \$2,500, 4 staff @ \$1,500
2761	2026	FEDERAL	4420 NATIVE HAWAIIAN REVOLVING LOAN FUND (NHRLF)	PROGRAM	57255-CONFERENCES, MEETINGS, EVENTS-ORG BY OHA	OHA conference and related expenditures (excludes gifts defined as honorarium) associated with conferences, events, meetings, workshops, etc. put on solely by OHA or its federally-funded programs (e.g. HLID, NHRLF).	2,000	-							Refreshments/Lunch for quarterly Board Meetings and site visits
2772	2026	FEDERAL	4420 NATIVE HAWAIIAN REVOLVING LOAN FUND (NHRLF)	TRAVEL	54570-SUBSISTENCE - INTERNATIONAL	Meals, lodging, baggage fees, and other incidental costs for OHA employees while traveling on official OHA business outside the United States.	950	-							

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
2773	2026	FEDERAL	4420 NATIVE HAWAIIAN REVOLVING LOAN FUND (NHRLF)	TRAVEL	54580-CAR RENTAL - INTERNATIONAL	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business outside the United States.	3,000	-							
2774	2026	FEDERAL	4420 NATIVE HAWAIIAN REVOLVING LOAN FUND (NHRLF)	TRAVEL	54610-CAR RENTAL - IN STATE	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business within the state of Hawaii.	2,810	-							
2780	2027	FEDERAL	4420 NATIVE HAWAIIAN REVOLVING LOAN FUND (NHRLF)	PERSONNEL & FRINGE	52100-SALARIES	Salaries and Wages	-	402,997							(Department) Salary and Wages
2781	2027	FEDERAL	4420 NATIVE HAWAIIAN REVOLVING LOAN FUND (NHRLF)	PERSONNEL & FRINGE	52300-OVERTIME	Wages in excess of a statutory number of hours.	-	-							Use of overtime funds is limited to essential operational needs and requires prior written approval from the CEO. All requests must be documented, justified, and reported quarterly to ensure alignment with budget and priorities.
2782	2027	FEDERAL	4420 NATIVE HAWAIIAN REVOLVING LOAN FUND (NHRLF)	PERSONNEL & FRINGE	57000-FRINGE BENEFITS	Fringe benefits are a form of compensation that employers give to employees in addition to their regular salary, not limited to life, medical, dental, or vision insurance, pension plan contributions.	-	258,928							(Department) Fringe Benefits
2783	2027			PERSONNEL & FRINGE		NHRLF Manager (Vacant)						95,148	61,133	156,281	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$98002); ...5% for exceptional expectations (\$ 99905).
2784	2027			PERSONNEL & FRINGE		Loan Underwriter						93,660	60,177	153,837	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$96470); ...5% for exceptional expectations (\$ 98343).
2785	2027			PERSONNEL & FRINGE		Loan Processor						73,800	47,417	121,217	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$76014); ...5% for exceptional expectations (\$ 77490).
2786	2027			PERSONNEL & FRINGE		Loan Officer (75% NHRLF, 25% Core in Grants)						62,077	39,885	101,962	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$63939); ...5% for exceptional expectations (\$ 65181).
2787	2027			PERSONNEL & FRINGE		Finance & Operations Officer (Vacant)						78,312	50,316	128,628	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$80661); ...5% for exceptional expectations (\$ 82228).
2789	2027	FEDERAL	4420 NATIVE HAWAIIAN REVOLVING LOAN FUND (NHRLF)	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	-	16,000							External annual audit fee for the OHA audit.
2790	2027	FEDERAL	4420 NATIVE HAWAIIAN REVOLVING LOAN FUND (NHRLF)	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	-	10,000							Hua Kanu outsourced loan evaluation, origination, servicing

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
2791	2027	FEDERAL	4420 NATIVE HAWAIIAN REVOLVING LOAN FUND (NHRLF)	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	-	128,750							Hua Kanu outsourced loan evaluation, origination, servicing
2792	2027	FEDERAL	4420 NATIVE HAWAIIAN REVOLVING LOAN FUND (NHRLF)	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	-	2,575							Credit reporting and verification services + 3%
2793	2027	FEDERAL	4420 NATIVE HAWAIIAN REVOLVING LOAN FUND (NHRLF)	CONTRACTS	57115-LEGAL SERVICES	Used for legal services. Do not include legal services in Services on a Fee.	-	40,000							Credit reporting and verification services + 3%
2802	2027	FEDERAL	4420 NATIVE HAWAIIAN REVOLVING LOAN FUND (NHRLF)	EQUIPMENT	55810-REPAIR & MAINTENANCE	Repair and maintenance costs for (1) computers, printers, vehicles, fax machine, and other office equipment, (2) phone repairs and phone line relocation, (3) re- keying of locks, (4) hardware and software maintenance agreements, (5) real property repairs and maintenance including waste removal, janitorial, landscaping, pest control, inspections, etc. Include property code for all real property expenditures.	-	36,000							IT allocation for support and services from OHA to NHRLF
2836	2027	FEDERAL	4420 NATIVE HAWAIIAN REVOLVING LOAN FUND (NHRLF)	OVERHEAD	55510-RENTAL OF LAND & BUILDING	Restricted to the Office of Operations (Facilities) Program (Code 8400), WADC (Code 6200) and federally-funded programs for land or office lease rent. Include property code for all expenditures.	-	41,200							Office rent and storage for NHRLF, +3%
2838	2027	FEDERAL	4420 NATIVE HAWAIIAN REVOLVING LOAN FUND (NHRLF)	OVERHEAD	55640-RENTAL OF EQUIPMENT	Rental of equipment such as copiers, faxes, meter and postage machines, etc.	-	3,090							Copier leasing cost (FY2026 budget x 3%)
2842	2027	FEDERAL	4420 NATIVE HAWAIIAN REVOLVING LOAN FUND (NHRLF)	OVERHEAD	59000-INVESTMENT MANAGER FEES	Management fees are fees paid to professionals entrusted with managing investments on a client's behalf.	-	25,200							Investment management fees, \$2,000/month, +5%
2843	2027	FEDERAL	4420 NATIVE HAWAIIAN REVOLVING LOAN FUND (NHRLF)	OVERHEAD	59010-COLLECTION FEES	Collection costs are any fees associated with the process of a lender using a third party (a collection agency) to collect a debt.	-	20,000							Collection agency services
2845	2027	FEDERAL	4420 NATIVE HAWAIIAN REVOLVING LOAN FUND (NHRLF)	OVERHEAD	59015-BANK FEES	The term bank fees refers to any charges imposed by financial institutions on their personal and business customers for account set-up, maintenance, and minor transactional services. These fees may be charged on a one-time or ongoing basis.	-	4,800							Monthly Bank of Hawaii fees for bank accounts

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
2850	2027	FEDERAL	4420 NATIVE HAWAIIAN REVOLVING LOAN FUND (NHRLF)	PROGRAM	53610-FREIGHT & DELIVERY	Shipping costs paid to vendors such as FedEx, Airborne Express, Hawaiian Airlines Cargo, and all delivery services (including Ka Wai Ola delivery). Note: Freight charged on the purchase of product remains with the cost of the product and should not be charged to this account.	-	500							Postage Expenses for loan closing docs
2853	2027	FEDERAL	4420 NATIVE HAWAIIAN REVOLVING LOAN FUND (NHRLF)	PROGRAM	54010-ADVERTISING	Advertising including radio, newspaper, television, etc.	-	88,200							Marketing & media for loan program, +5%
2855	2027	FEDERAL	4420 NATIVE HAWAIIAN REVOLVING LOAN FUND (NHRLF)	PROGRAM	55750-OTHER RENTALS	Includes booth rental, storage of records, plant rental, rental of chairs, rental of tents, etc.	-	2,500							PO Box 30960--Yearly PO box service fee for Malama Loan Borrowers
2857	2027	FEDERAL	4420 NATIVE HAWAIIAN REVOLVING LOAN FUND (NHRLF)	PROGRAM	57230-BAD DEBT EXPENSE	Bad debt is an expense that a business incurs once the repayment of credit previously extended to a customer is estimated to be uncollectible.	-	100,000							Estimated Write-offs
2859	2027	FEDERAL	4420 NATIVE HAWAIIAN REVOLVING LOAN FUND (NHRLF)	PROGRAM	57250-SEMINAR & CONFERENCE FEES	Seminars, conferences, and training sessions attended by OHA employees.	-	8,500							Training for staff, 1 manager @ \$2,500, 4 staff @ \$1,500
2860	2027	FEDERAL	4420 NATIVE HAWAIIAN REVOLVING LOAN FUND (NHRLF)	PROGRAM	57255-CONFERENCES, MEETINGS, EVENTS-ORG BY OHA	OHA conference and related expenditures (excludes gifts defined as honorarium) associated with conferences, events, meetings, workshops, etc. put on solely by OHA or its federally-funded programs (e.g. HLID, NHRLF).	-	2,000							Training for staff, 1 manager @ \$2,500, 4 staff @ \$1,500
2873	2027	FEDERAL	4420 NATIVE HAWAIIAN REVOLVING LOAN FUND (NHRLF)	TRAVEL	54610-CAR RENTAL - IN STATE	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business within the state of Hawaii.	-	2,810							
2879	2026	TRUST	8100 RM-LAND ASSETS DIRECTOR	PERSONNEL & FRINGE	52100-SALARIES	Salaries and Wages	186,932	-							(Department) Salary and Wages
2880	2026	TRUST	8100 RM-LAND ASSETS DIRECTOR	PERSONNEL & FRINGE	52300-OVERTIME	Wages in excess of a statutory number of hours.	-	-							Use of overtime funds is limited to essential operational needs and requires prior written approval from the CEO. All requests must be documented, justified, and reported quarterly to ensure alignment with budget and priorities.
2881	2026	TRUST	8100 RM-LAND ASSETS DIRECTOR	PERSONNEL & FRINGE	57000-FRINGE BENEFITS	Fringe benefits are a form of compensation that employers give to employees in addition to their regular salary, not limited to life, medical, dental, or vision insurance, pension plan contributions.	120,105	-							(Department) Fringe Benefits
2882	2026			PERSONNEL & FRINGE		Managing Director of Real Estate, Land Division (Vacant - 50% Core, 25% KM, 25% NLK)			125,000	80,313	205,313				
2883	2026			PERSONNEL & FRINGE		Administrative Assistant (Land)			61,932	39,792	101,724				

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
2884	2026	TRUST	8100 RM-LAND ASSETS DIRECTOR	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	125,000	-							Real Estate Consultant contract, shared btwn Admin, S&I, LAD and S&I.
2885	2026	TRUST	8100 RM-LAND ASSETS DIRECTOR	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	60,000	-							Grant Writer to write and manage grants for CPM/LLP operations; btwn 10-12 applications for Fed/non-Fed grants/year, admin support of awarded grants
2944	2026	TRUST	8100 RM-LAND ASSETS DIRECTOR	PROGRAM	53520-OFFICE SUBSCRIPTIONS	Includes newspaper, magazine, and on-line subscriptions including costs associated with domain name.	640	-							Planning software subscription; 10.50/user/month x 5 users x 12 months
2955	2026	TRUST	8100 RM-LAND ASSETS DIRECTOR	PROGRAM	57255-CONFERENCES, MEETINGS, EVENTS-ORG BY OHA	OHA conference and related expenditures (excludes gifts defined as honorarium) associated with conferences, events, meetings, workshops, etc. put on solely by OHA or its federally-funded programs (e.g. HLID, NHRLF).	6,000	-							LAD Programs Planning Workshop, Professional Development for Manager and Director; \$2500 x 2 (mgr, dir); \$1000 for planning workshop for 5 staff + mgr/dir = \$6000
2966	2026	TRUST	8100 RM-LAND ASSETS DIRECTOR	TRAVEL	54570-SUBSISTENCE - INTERNATIONAL	Meals, lodging, baggage fees, and other incidental costs for OHA employees while traveling on official OHA business outside the United States.	800	-							
2967	2026	TRUST	8100 RM-LAND ASSETS DIRECTOR	TRAVEL	54580-CAR RENTAL - INTERNATIONAL	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business outside the United States.	3,200	-							
2968	2026	TRUST	8100 RM-LAND ASSETS DIRECTOR	TRAVEL	54610-CAR RENTAL - IN STATE	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business within the state of Hawaii.	3,190	-							
2974	2027	TRUST	8100 RM-LAND ASSETS DIRECTOR	PERSONNEL & FRINGE	52100-SALARIES	Salaries and Wages	-	186,932							(Department) Salary and Wages
2975	2027	TRUST	8100 RM-LAND ASSETS DIRECTOR	PERSONNEL & FRINGE	52300-OVERTIME	Wages in excess of a statutory number of hours.	-	-							Use of overtime funds is limited to essential operational needs and requires prior written approval from the CEO. All requests must be documented, justified, and reported quarterly to ensure alignment with budget and priorities.
2976	2027	TRUST	8100 RM-LAND ASSETS DIRECTOR	PERSONNEL & FRINGE	57000-FRINGE BENEFITS	Fringe benefits are a form of compensation that employers give to employees in addition to their regular salary, not limited to life, medical, dental, or vision insurance, pension plan contributions.	-	120,105							(Department) Fringe Benefits
2977	2027			PERSONNEL & FRINGE		Managing Director of Real Estate, Land Division (Vacant - 50% Core, 25% KM, 25% NLK)						125,000	80,313	205,313	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$128750); ...5% for exceptional expectations (\$ 131250).
2978	2027			PERSONNEL & FRINGE		Administrative Assistant (Land)						61,932	39,792	101,724	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$63790); ...5% for exceptional expectations (\$ 65029).

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
2979	2027	TRUST	8100 RM-LAND ASSETS DIRECTOR	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	-	50,000							Real Estate Consultant contract, shared btwn Admin, S&I, LAD and S&I.
3039	2027	TRUST	8100 RM-LAND ASSETS DIRECTOR	PROGRAM	53520-OFFICE SUBSCRIPTIONS	Includes newspaper, magazine, and on-line subscriptions including costs associated with domain name.	-	640							Planning software subscription; 10.50/user/month x 5 users x 12 months
3050	2027	TRUST	8100 RM-LAND ASSETS DIRECTOR	PROGRAM	57255-CONFERENCES, MEETINGS, EVENTS-ORG BY OHA	OHA conference and related expenditures (excludes gifts defined as honorarium) associated with conferences, events, meetings, workshops, etc. put on solely by OHA or its federally-funded programs (e.g. HLID, NHRLF).	-	5,000							LAD Programs Planning Retreat
3057	2027	TRUST	8100 RM-LAND ASSETS DIRECTOR	TRAVEL	54310-SUBSISTENCE - IN STATE	Meals, lodging, baggage fees, and other incidental costs for OHA employees while traveling on official OHA business within the state of Hawaii.	-	2,940							
3063	2027	TRUST	8100 RM-LAND ASSETS DIRECTOR	TRAVEL	54610-CAR RENTAL - IN STATE	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business within the state of Hawaii.	-	3,190							
3069	2026	TRUST	8300 LEGACY & PROGRAMMATIC LANDS	PERSONNEL & FRINGE	52100-SALARIES	Salaries and Wages	330,555	-							(Department) Salary and Wages
3070	2026	TRUST	8300 LEGACY & PROGRAMMATIC LANDS	PERSONNEL & FRINGE	52300-OVERTIME	Wages in excess of a statutory number of hours.	-	-							Use of overtime funds is limited to essential operational needs and requires prior written approval from the CEO. All requests must be documented, justified, and reported quarterly to ensure alignment with budget and priorities.
3071	2026	TRUST	8300 LEGACY & PROGRAMMATIC LANDS	PERSONNEL & FRINGE	57000-FRINGE BENEFITS	Fringe benefits are a form of compensation that employers give to employees in addition to their regular salary, not limited to life, medical, dental, or vision insurance, pension plan contributions.	212,383	-							(Department) Fringe Benefits
3072	2026			PERSONNEL & FRINGE		Legacy Land Manager			102,843	66,077	168,920				
3073	2026			PERSONNEL & FRINGE		Legacy Land Agent 1 (Vacant)			78,312	50,316	128,628				
3074	2026			PERSONNEL & FRINGE		Legacy Land Agent 2			74,700	47,995	122,695				
3075	2026			PERSONNEL & FRINGE		Legacy Land Agent 3			74,700	47,995	122,695				

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
3076	2026	TRUST	8300 LEGACY & PROGRAMMATIC LANDS	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	32,750	-							US Geological Survey (USGS) stream monitoring; reimbursed amount by Hiipaka LLC for USGS stream monitoring services, per funding agreement
3077	2026	TRUST	8300 LEGACY & PROGRAMMATIC LANDS	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	100,000	-							Comprehensive Management Planning; estim. for CMPs for 4 land transfers + streamlined asset plans for 4 current OHA legacy lands; includes data collection, stakeholder engagement, facilitation, drafting/finalization of plans
3078	2026	TRUST	8300 LEGACY & PROGRAMMATIC LANDS	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	200,000	-							Phase II Due Diligence on Approved Properties; based on consultant estimate for 3rd party assessments, \$100k/per property
3079	2026	TRUST	8300 LEGACY & PROGRAMMATIC LANDS	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	25,000	-							Multiproperty Compliance Assessments, Monitoring, Reporting; for unforeseen compliance needs (ie. heiau damage) across properties (permitting, plan generation, monitoring, reporting); estim. from previous projects
3089	2026	TRUST	8300 LEGACY & PROGRAMMATIC LANDS	EQUIPMENT	55810-REPAIR & MAINTENANCE	Repair and maintenance costs for (1) computers, printers, vehicles, fax machine, and other office equipment, (2) phone repairs and phone line relocation, (3) re- keying of locks, (4) hardware and software maintenance agreements, (5) real property repairs and maintenance including waste removal, janitorial, landscaping, pest control, inspections, etc. Include property code for all real property expenditures.	100,000	-							Design for Hoomana cesspool conversion, estim. provided by consultant, based on sensitivity of potential shoreline burials
3090	2026	TRUST	8300 LEGACY & PROGRAMMATIC LANDS	EQUIPMENT	55810-REPAIR & MAINTENANCE	Repair and maintenance costs for (1) computers, printers, vehicles, fax machine, and other office equipment, (2) phone repairs and phone line relocation, (3) re- keying of locks, (4) hardware and software maintenance agreements, (5) real property repairs and maintenance including waste removal, janitorial, landscaping, pest control, inspections, etc. Include property code for all real property expenditures.	50,000	-							Fire safety and emergency lighting repairs; For Kekaha, priority repairs/costs based on property condition assessment

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
3091	2026	TRUST	8300 LEGACY & PROGRAMMATIC LANDS	EQUIPMENT	55810-REPAIR & MAINTENANCE	Repair and maintenance costs for (1) computers, printers, vehicles, fax machine, and other office equipment, (2) phone repairs and phone line relocation, (3) re- keying of locks, (4) hardware and software maintenance agreements, (5) real property repairs and maintenance including waste removal, janitorial, landscaping, pest control, inspections, etc. Include property code for all real property expenditures.	3,000	-							Field equipment for all properties - repair, maintenance, replacement of chainsaws, weedwhackers, small tools, etc.
3134	2026	TRUST	8300 LEGACY & PROGRAMMATIC LANDS	PROGRAM	53400-BOOKS & REFERENCE MATLS	Includes books, reference material, maps, instructional or historic electronic media to be used by OHA employees within OHA ONLY.	250	-							Educational Materials: Books (Native Hawaiian Law - Treatise, Native Planters, etc)
3135	2026	TRUST	8300 LEGACY & PROGRAMMATIC LANDS	PROGRAM	53510-DUES	Dues and fees paid to professional organizations for membership.	10,000	-							Educational Materials: Books (Native Hawaiian Law - Treatise, Native Planters, etc)
3148	2026	TRUST	8300 LEGACY & PROGRAMMATIC LANDS	PROGRAM	57256- CONFERENCES, MEETINGS, EVENTS-NOT ORG BY OHA	Conference and related expenditures (excludes gifts defined as honorarium) associated with conferences, events, meetings, workshops, etc. put on by another organization for which OHA or its federally-funded programs (i.e. HLID, NHRLF) co-sponsor or participate in.	9,000	-							Professional development; \$1500 x 6 staff
3158	2026	TRUST	8300 LEGACY & PROGRAMMATIC LANDS	TRAVEL	54570- SUBSISTENCE - INTERNATIONAL	Meals, lodging, baggage fees, and other incidental costs for OHA employees while traveling on official OHA business outside the United States.	150	-							
3159	2026	TRUST	8300 LEGACY & PROGRAMMATIC LANDS	TRAVEL	54580-CAR RENTAL - INTERNATIONAL	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business outside the United States.	1,200	-							
3160	2026	TRUST	8300 LEGACY & PROGRAMMATIC LANDS	TRAVEL	54610-CAR RENTAL - IN STATE	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business within the state of Hawaii.	1,290	-							
3166	2027	TRUST	8300 LEGACY & PROGRAMMATIC LANDS	PERSONNEL & FRINGE	52100-SALARIES	Salaries and Wages	-	330,555							(Department) Salary and Wages
3167	2027	TRUST	8300 LEGACY & PROGRAMMATIC LANDS	PERSONNEL & FRINGE	52300-OVERTIME	Wages in excess of a statutory number of hours.	-	-							Use of overtime funds is limited to essential operational needs and requires prior written approval from the CEO. All requests must be documented, justified, and reported quarterly to ensure alignment with budget and priorities.
3168	2027	TRUST	8300 LEGACY & PROGRAMMATIC LANDS	PERSONNEL & FRINGE	57000-FRINGE BENEFITS	Fringe benefits are a form of compensation that employers give to employees in addition to their regular salary, not limited to life, medical, dental, or vision insurance, pension plan contributions.	-	212,383							(Department) Fringe Benefits
3169	2027			PERSONNEL & FRINGE		Legacy Land Manager						102,843	66,077	168,920	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$105928); ...5% for exceptional expectations (\$ 107995).

v6.18.24

Page 103

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISIO
3170	2027			PERSONNEL & FRINGE		Land Legacy Agent 1 (Vacant)						78,312	50,316	128,628	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$80661); ...5% for exceptional expectations (\$ 82228).
3171	2027			PERSONNEL & FRINGE		Legacy Land Agent 2						74,700	47,995	122,695	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$76941); ...5% for exceptional expectations (\$ 78435).
3172	2027			PERSONNEL & FRINGE		Legacy Land Agent 3						74,700	47,995	122,695	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$76941); ...5% for exceptional expectations (\$ 78435).
3173	2027	TRUST	8300 LEGACY & PROGRAMMATIC LANDS	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	-	32,750							US Geological Survey (USGS) stream monitoring; reimbursed amount by Hiipaka LLC for USGS stream monitoring services, per funding agreement
3174	2027	TRUST	8300 LEGACY & PROGRAMMATIC LANDS	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	-	25,000							Multiproperty Compliance Assessments, Monitoring, Reporting; for unforeseen compliance needs (ie. heiau damage) across properties (permitting, plan generation, monitoring, reporting); estim. from previous projects
3186	2027	TRUST	8300 LEGACY & PROGRAMMATIC LANDS	EQUIPMENT	55810-REPAIR & MAINTENANCE	Repair and maintenance costs for (1) computers, printers, vehicles, fax machine, and other office equipment, (2) phone repairs and phone line relocation, (3) re- keying of locks, (4) hardware and software maintenance agreements, (5) real property repairs and maintenance including waste removal, janitorial, landscaping, pest control, inspections, etc. Include property code for all real property expenditures.	-	3,000							Field equipment for all properties - repair, maintenance, replacement of chainsaws, weedwhackers, small tools, etc.
3232	2027	TRUST	8300 LEGACY & PROGRAMMATIC LANDS	PROGRAM	53510-DUES	Dues and fees paid to professional organizations for membership.	-	10,000							Hawaii Conservation Alliance dues; annual enterprise membership dues; LAD participates on Exec and Steering committees, Cultural, Community, Effective Conservation, Conservation career pathways sub committees
3233	2027	TRUST	8300 LEGACY & PROGRAMMATIC LANDS	PROGRAM	53520-OFFICE SUBSCRIPTIONS	Includes newspaper, magazine, and on-line subscriptions including costs associated with domain name.	-	640							Planning software subscription
3245	2027	TRUST	8300 LEGACY & PROGRAMMATIC LANDS	PROGRAM	57256- CONFERENCES, MEETINGS, EVENTS-NOT ORG BY OHA	Conference and related expenditures (excludes gifts defined as honorarium) associated with conferences, events, meetings, workshops, etc. put on by another organization for which OHA or its federally-funded programs (i.e. HLID, NHRLF) co-sponsor or participate in.	-	9,000							Professional development; \$1500 x 6 staff

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
3257	2027	TRUST	8300 LEGACY & PROGRAMMATIC LANDS	TRAVEL	54610-CAR RENTAL - IN STATE	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business within the state of Hawaii.	-	1,290							
3266	2026	TRUST	8303 KUKANILOKO	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	100,000	-							CMP update: ag due diligence; estim. based on previous similar spends; for a mid-range size (acreage), complex study on ag feasibility
3279	2026	TRUST	8303 KUKANILOKO	EQUIPMENT	55810-REPAIR & MAINTENANCE	Repair and maintenance costs for (1) computers, printers, vehicles, fax machine, and other office equipment, (2) phone repairs and phone line relocation, (3) re- keying of locks, (4) hardware and software maintenance agreements, (5) real property repairs and maintenance including waste removal, janitorial, landscaping, pest control, inspections, etc. Include property code for all real property expenditures.	260,000	-							Site management and maintenance. For 511 acres; vegetation maintenance, firebreak development/maintenance, maint. of entryways, roads, signage, community engagement, site monitoring/reporting, security patrols/equip, arborist/tree trimming, invasive species mgmt
3280	2026	TRUST	8303 KUKANILOKO	EQUIPMENT	55810-REPAIR & MAINTENANCE	Repair and maintenance costs for (1) computers, printers, vehicles, fax machine, and other office equipment, (2) phone repairs and phone line relocation, (3) re- keying of locks, (4) hardware and software maintenance agreements, (5) real property repairs and maintenance including waste removal, janitorial, landscaping, pest control, inspections, etc. Include property code for all real property expenditures.	12,000	-							Birthstones stewardship. For stewardship of 5 acres, includes groundskeeping/landscaping, access mgmt, community engagement and education, site monitoring and reporting
3349	2026	TRUST	8303 KUKANILOKO	TRAVEL	54580-CAR RENTAL - INTERNATIONAL	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business outside the United States.	1,200	-							
3350	2026	TRUST	8303 KUKANILOKO	TRAVEL	54610-CAR RENTAL - IN STATE	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business within the state of Hawaii.	540	-							
3372	2027	TRUST	8303 KUKANILOKO	EQUIPMENT	55810-REPAIR & MAINTENANCE	Repair and maintenance costs for (1) computers, printers, vehicles, fax machine, and other office equipment, (2) phone repairs and phone line relocation, (3) re- keying of locks, (4) hardware and software maintenance agreements, (5) real property repairs and maintenance including waste removal, janitorial, landscaping, pest control, inspections, etc. Include property code for all real property expenditures.	-	260,000							Site management and maintenance. For 511 acres; vegetation maintenance, firebreak development/maintenance, maint. of entryways, roads, signage, community engagement, site monitoring/reporting, security patrols/equip, arborist/tree trimming, invasive species mgmt

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
3373	2027	TRUST	8303 KUKANILOKO	EQUIPMENT	55810-REPAIR & MAINTENANCE	Repair and maintenance costs for (1) computers, printers, vehicles, fax machine, and other office equipment, (2) phone repairs and phone line relocation, (3) re- keying of locks, (4) hardware and software maintenance agreements, (5) real property repairs and maintenance including waste removal, janitorial, landscaping, pest control, inspections, etc. Include property code for all real property expenditures.	-	12,000							Birthstones stewardship. For stewardship of 5 acres, includes groundskeeping/landscaping, access mgmt, community engagement and education, site monitoring and reporting
3436	2027	TRUST	8303 KUKANILOKO	TRAVEL	54260-TRANSPORTATION - IN STATE	Airfare (including additional fees assessed due to cancellation/changes) for OHA employees while traveling on official OHA business within the state of Hawaii. See Car Rental below for all other transportation costs.	-	1,200							
3443	2027	TRUST	8303 KUKANILOKO	TRAVEL	54610-CAR RENTAL - IN STATE	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business within the state of Hawaii.	-	540							
3465	2026	TRUST	8304 PAHUA HEIAU	EQUIPMENT	55810-REPAIR & MAINTENANCE	Repair and maintenance costs for (1) computers, printers, vehicles, fax machine, and other office equipment, (2) phone repairs and phone line relocation, (3) re- keying of locks, (4) hardware and software maintenance agreements, (5) real property repairs and maintenance including waste removal, janitorial, landscaping, pest control, inspections, etc. Include property code for all real property expenditures.	42,000	-							Site Manager/Stewardship. Landscaping/maintenance, community engagement/outreach, education, management plan implementation (public viewing area maintenance, site monitoring/reporting; based on previous spend, considers sensitivity of heiau and terrain)
3497	2026	TRUST	8304 PAHUA HEIAU	OVERHEAD	55010-ELECTRICITY	Restricted to the Office of Operations (Facilities) Program (Code 8400) and WADC (Code 6200). Electric service costs. Include property code for all expenditures.	650	-							Utilities - Electricity
3498	2026	TRUST	8304 PAHUA HEIAU	OVERHEAD	55200-WATER	Restricted to the Office of Operations (Facilities) Program (Code 8400) and WADC (Code 6200). Water service costs. Include property code for all expenditures.	500	-							Utilities - Water
3523	2026	TRUST	8304 PAHUA HEIAU	PROGRAM	57255-CONFERENCES, MEETINGS, EVENTS-ORG BY OHA	OHA conference and related expenditures (excludes gifts defined as honorarium) associated with conferences, events, meetings, workshops, etc. put on solely by OHA or its federally-funded programs (e.g. HLID, NHRLF).	500	-							On-site Meetings, Ceremonies; For groundbreaking for public viewing area installation/completion
3558	2027	TRUST	8304 PAHUA HEIAU	EQUIPMENT	55810-REPAIR & MAINTENANCE	Repair and maintenance costs for (1) computers, printers, vehicles, fax machine, and other office equipment, (2) phone repairs and phone line relocation, (3) re- keying of locks, (4) hardware and software maintenance agreements, (5) real property repairs and maintenance including waste removal, janitorial, landscaping, pest control, inspections, etc. Include property code for all real property expenditures.	-	42,000							Site Manager/Stewardship. Landscaping/maintenance, community engagement/outreach, education, management plan implementation (public viewing area maintenance, site monitoring/reporting; based on previous spend, considers sensitivity of heiau and terrain)

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
3590	2027	TRUST	8304 PAHUA HEIAU	OVERHEAD	55010-ELECTRICITY	Restricted to the Office of Operations (Facilities) Program (Code 8400) and WADC (Code 6200). Electric service costs. Include property code for all expenditures.	-	650							Utilities - Electricity
3591	2027	TRUST	8304 PAHUA HEIAU	OVERHEAD	55200-WATER	Restricted to the Office of Operations (Facilities) Program (Code 8400) and WADC (Code 6200). Water service costs. Include property code for all expenditures.	-	500							Utilities - Water
3638	2026	TRUST	8305 WAIALUA COURTHOUSE	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	10,000	-							General property condition assessment (estimate from previous condition assessment spend)
3651	2026	TRUST	8305 WAIALUA COURTHOUSE	EQUIPMENT	55810-REPAIR & MAINTENANCE	Repair and maintenance costs for (1) computers, printers, vehicles, fax machine, and other office equipment, (2) phone repairs and phone line relocation, (3) re- keying of locks, (4) hardware and software maintenance agreements, (5) real property repairs and maintenance including waste removal, janitorial, landscaping, pest control, inspections, etc. Include property code for all real property expenditures.	25,000	-							Site Manager/Stewardship. Landscaping/maintenance, community engagement/outreach, education, management plan development, site monitoring/reporting, parking management
3652	2026	TRUST	8305 WAIALUA COURTHOUSE	EQUIPMENT	55810-REPAIR & MAINTENANCE	Repair and maintenance costs for (1) computers, printers, vehicles, fax machine, and other office equipment, (2) phone repairs and phone line relocation, (3) re- keying of locks, (4) hardware and software maintenance agreements, (5) real property repairs and maintenance including waste removal, janitorial, landscaping, pest control, inspections, etc. Include property code for all real property expenditures.	10,000	-							Property repairs, arborist, tree trimming
3653	2026	TRUST	8305 WAIALUA COURTHOUSE	EQUIPMENT	55810-REPAIR & MAINTENANCE	Repair and maintenance costs for (1) computers, printers, vehicles, fax machine, and other office equipment, (2) phone repairs and phone line relocation, (3) re- keying of locks, (4) hardware and software maintenance agreements, (5) real property repairs and maintenance including waste removal, janitorial, landscaping, pest control, inspections, etc. Include property code for all real property expenditures.	1,725	-							Pest control maintenance fee
3683	2026	TRUST	8305 WAIALUA COURTHOUSE	OVERHEAD	55010-ELECTRICITY	Restricted to the Office of Operations (Facilities) Program (Code 8400) and WADC (Code 6200). Electric service costs. Include property code for all expenditures.	1,800	-							Utilities - Electricity
3684	2026	TRUST	8305 WAIALUA COURTHOUSE	OVERHEAD	55200-WATER	Restricted to the Office of Operations (Facilities) Program (Code 8400) and WADC (Code 6200). Water service costs. Include property code for all expenditures.	800	-							Utilities - Water

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
3744	2027	TRUST	8305 WAIALUA COURTHOUSE	EQUIPMENT	55810-REPAIR & MAINTENANCE	Repair and maintenance costs for (1) computers, printers, vehicles, fax machine, and other office equipment, (2) phone repairs and phone line relocation, (3) re- keying of locks, (4) hardware and software maintenance agreements, (5) real property repairs and maintenance including waste removal, janitorial, landscaping, pest control, inspections, etc. Include property code for all real property expenditures.	-	27,500							Site Manager/Stewardship. Landscaping/maintenance, community engagement/outreach, education, management plan development, site monitoring/reporting, parking management
3745	2027	TRUST	8305 WAIALUA COURTHOUSE	EQUIPMENT	55810-REPAIR & MAINTENANCE	Repair and maintenance costs for (1) computers, printers, vehicles, fax machine, and other office equipment, (2) phone repairs and phone line relocation, (3) re- keying of locks, (4) hardware and software maintenance agreements, (5) real property repairs and maintenance including waste removal, janitorial, landscaping, pest control, inspections, etc. Include property code for all real property expenditures.	-	10,000							Property repairs, arborist, tree trimming
3746	2027	TRUST	8305 WAIALUA COURTHOUSE	EQUIPMENT	55810-REPAIR & MAINTENANCE	Repair and maintenance costs for (1) computers, printers, vehicles, fax machine, and other office equipment, (2) phone repairs and phone line relocation, (3) re- keying of locks, (4) hardware and software maintenance agreements, (5) real property repairs and maintenance including waste removal, janitorial, landscaping, pest control, inspections, etc. Include property code for all real property expenditures.	-	1,800							Pest control maintenance fee
3776	2027	TRUST	8305 WAIALUA COURTHOUSE	OVERHEAD	55010-ELECTRICITY	Restricted to the Office of Operations (Facilities) Program (Code 8400) and WADC (Code 6200). Electric service costs. Include property code for all expenditures.	-	1,900							Utilities - Electricity
3777	2027	TRUST	8305 WAIALUA COURTHOUSE	OVERHEAD	55200-WATER	Restricted to the Office of Operations (Facilities) Program (Code 8400) and WADC (Code 6200). Water service costs. Include property code for all expenditures.	-	800							Utilities - Water
3852	2026	FEDERAL	8303 KUKANILOKO - REPI	EQUIPMENT	55810-REPAIR & MAINTENANCE	Repair and maintenance costs for (1) computers, printers, vehicles, fax machine, and other office equipment, (2) phone repairs and phone line relocation, (3) re- keying of locks, (4) hardware and software maintenance agreements, (5) real property repairs and maintenance including waste removal, janitorial, landscaping, pest control, inspections, etc. Include property code for all real property expenditures.	1,470,909	-							I Ulu Mai Ka Ulu Laau (REPI) contracts

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
4033	2027	FEDERAL	8303 KUKANILOKO - REPI	EQUIPMENT	55810-REPAIR & MAINTENANCE	Repair and maintenance costs for (1) computers, printers, vehicles, fax machine, and other office equipment, (2) phone repairs and phone line relocation, (3) re- keying of locks, (4) hardware and software maintenance agreements, (5) real property repairs and maintenance including waste removal, janitorial, landscaping, pest control, inspections, etc. Include property code for all real property expenditures.	-	1,757,446							I Ulu Mai Ka Ulu Laau (REPI) contracts
4186	2026	LEGACY	8310 PALAUEA CULTURAL PRESERVE	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	25,000	-							Archaeological Monitoring program: for planning, monitoring and reporting, wahi kupuna stewardship consultation and significant amount of arch features to track
4199	2026	LEGACY	8310 PALAUEA CULTURAL PRESERVE	EQUIPMENT	55810-REPAIR & MAINTENANCE	Repair and maintenance costs for (1) computers, printers, vehicles, fax machine, and other office equipment, (2) phone repairs and phone line relocation, (3) re- keying of locks, (4) hardware and software maintenance agreements, (5) real property repairs and maintenance including waste removal, janitorial, landscaping, pest control, inspections, etc. Include property code for all real property expenditures.	153,209	-							Site Manager/Steward for brush clearing/removal, arborist/tree trimming, fence management, firebreak maintenance, drainage easement management; building maintenance and management
4200	2026	LEGACY	8310 PALAUEA CULTURAL PRESERVE	EQUIPMENT	55810-REPAIR & MAINTENANCE	Repair and maintenance costs for (1) computers, printers, vehicles, fax machine, and other office equipment, (2) phone repairs and phone line relocation, (3) re- keying of locks, (4) hardware and software maintenance agreements, (5) real property repairs and maintenance including waste removal, janitorial, landscaping, pest control, inspections, etc. Include property code for all real property expenditures.	85,000	-							Property maintenance (funded by \$85K donated for property improvement)
4231	2026	LEGACY	8310 PALAUEA CULTURAL PRESERVE	OVERHEAD	55010-ELECTRICITY	Restricted to the Office of Operations (Facilities) Program (Code 8400) and WADC (Code 6200). Electric service costs. Include property code for all expenditures.	1,200	-							Utilities - electric
4232	2026	LEGACY	8310 PALAUEA CULTURAL PRESERVE	OVERHEAD	55200-WATER	Restricted to the Office of Operations (Facilities) Program (Code 8400) and WADC (Code 6200). Water service costs. Include property code for all expenditures.	4,800	-							Utilities - water

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
4253	2026	LEGACY	8310 PALAUEA CULTURAL PRESERVE	PROGRAM	57120-HONORARIUM	An honorarium is a payment made to a person for their services in a volunteer capacity or for services for which fees are not traditionally required including payments to a guest speaker at a conference to cover their time, travel, or accommodation expenses. Monetary or non-monetary gifts provided to esteemed members of the community in recognition of services provided (for which the provider does not charge a fee). This may include a check payment, leis, flowers, memorial gifts, etc to non-OHA employees.	500	-							'Ike Kūpuna consultation
4257	2026	LEGACY	8310 PALAUEA CULTURAL PRESERVE	PROGRAM	57255- CONFERENCES, MEETINGS, EVENTS-ORG BY OHA	OHA conference and related expenditures (excludes gifts defined as honorarium) associated with conferences, events, meetings, workshops, etc. put on solely by OHA or its federally-funded programs (e.g. HLID, NHRLF).	500	-							Community meetings and CMP development
4269	2026	LEGACY	8310 PALAUEA CULTURAL PRESERVE	TRAVEL	54580-CAR RENTAL - INTERNATIONAL	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business outside the United States.	1,600	-							
4270	2026	LEGACY	8310 PALAUEA CULTURAL PRESERVE	TRAVEL	54610-CAR RENTAL - IN STATE	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business within the state of Hawaii.	720	-							
4279	2027	LEGACY	8310 PALAUEA CULTURAL PRESERVE	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	-	25,000							Archaeological Monitoring program: for planning, monitoring and reporting, wahi kupuna stewardship consultation and significant amount of arch features to track
4292	2027	LEGACY	8310 PALAUEA CULTURAL PRESERVE	EQUIPMENT	55810-REPAIR & MAINTENANCE	Repair and maintenance costs for (1) computers, printers, vehicles, fax machine, and other office equipment, (2) phone repairs and phone line relocation, (3) re- keying of locks, (4) hardware and software maintenance agreements, (5) real property repairs and maintenance including waste removal, janitorial, landscaping, pest control, inspections, etc. Include property code for all real property expenditures.	-	155,000							Site Manager/Steward for brush clearing/removal, arborist/tree trimming, fence management, firebreak maintenance, drainage easement management; building maintenance and management
4324	2027	LEGACY	8310 PALAUEA CULTURAL PRESERVE	OVERHEAD	55010-ELECTRICITY	Restricted to the Office of Operations (Facilities) Program (Code 8400) and WADC (Code 6200). Electric service costs. Include property code for all expenditures.	-	1,200							Utilities - electric
4325	2027	LEGACY	8310 PALAUEA CULTURAL PRESERVE	OVERHEAD	55200-WATER	Restricted to the Office of Operations (Facilities) Program (Code 8400) and WADC (Code 6200). Water service costs. Include property code for all expenditures.	-	4,800							Utilities - water

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
4346	2027	LEGACY	8310 PALAUEA CULTURAL PRESERVE	PROGRAM	57120-HONORARIUM	An honorarium is a payment made to a person for their services in a volunteer capacity or for services for which fees are not traditionally required including payments to a guest speaker at a conference to cover their time, travel, or accommodation expenses. Monetary or non-monetary gifts provided to esteemed members of the community in recognition of services provided (for which the provider does not charge a fee). This may include a check payment, leis, flowers, memorial gifts, etc to non-OHA employees.	-	500							'Ike Kūpuna consultation
4350	2027	LEGACY	8310 PALAUEA CULTURAL PRESERVE	PROGRAM	57255- CONFERENCES, MEETINGS, EVENTS-ORG BY OHA	OHA conference and related expenditures (excludes gifts defined as honorarium) associated with conferences, events, meetings, workshops, etc. put on solely by OHA or its federally-funded programs (e.g. HLID, NHRLF).	-	500							Community meetings and CMP development
4363	2027	LEGACY	8310 PALAUEA CULTURAL PRESERVE	TRAVEL	54610-CAR RENTAL - IN STATE	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business within the state of Hawaii.	-	720							
4372	2026	TRUST	8320 WAO KELE O PUNA	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	10,000	-							Helicopter flights for emergency and operational site assessments; \$1k/per flight
4385	2026	TRUST	8320 WAO KELE O PUNA	EQUIPMENT	55810-REPAIR & MAINTENANCE	Repair and maintenance costs for (1) computers, printers, vehicles, fax machine, and other office equipment, (2) phone repairs and phone line relocation, (3) re- keying of locks, (4) hardware and software maintenance agreements, (5) real property repairs and maintenance including waste removal, janitorial, landscaping, pest control, inspections, etc. Include property code for all real property expenditures.	208,500	-							CMP implementation; invasive species management, native reforestation, community engagement, site monitoring/reporting, road/trail clearing/maintenance, rare/endangered species recon.
4386	2026	TRUST	8320 WAO KELE O PUNA	EQUIPMENT	55810-REPAIR & MAINTENANCE	Repair and maintenance costs for (1) computers, printers, vehicles, fax machine, and other office equipment, (2) phone repairs and phone line relocation, (3) re- keying of locks, (4) hardware and software maintenance agreements, (5) real property repairs and maintenance including waste removal, janitorial, landscaping, pest control, inspections, etc. Include property code for all real property expenditures.	4,000	-							Regular and unforeseen repair, maintenance, and fuel for WKOP truck
4443	2026	TRUST	8320 WAO KELE O PUNA	PROGRAM	57255- CONFERENCES, MEETINGS, EVENTS-ORG BY OHA	OHA conference and related expenditures (excludes gifts defined as honorarium) associated with conferences, events, meetings, workshops, etc. put on solely by OHA or its federally-funded programs (e.g. HLID, NHRLF).	1,000	-							Bi-monthly on-site community engagement

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
4455	2026	TRUST	8320 WAO KELE O PUNA	TRAVEL	54580-CAR RENTAL - INTERNATIONAL	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business outside the United States.	800	-							
4456	2026	TRUST	8320 WAO KELE O PUNA	TRAVEL	54610-CAR RENTAL - IN STATE	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business within the state of Hawaii.	360	-							
4465	2027	TRUST	8320 WAO KELE O PUNA	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	-	10,000							Helicopter flights for emergency and operational site assessments; \$1k/per flight
4478	2027	TRUST	8320 WAO KELE O PUNA	EQUIPMENT	55810-REPAIR & MAINTENANCE	Repair and maintenance costs for (1) computers, printers, vehicles, fax machine, and other office equipment, (2) phone repairs and phone line relocation, (3) re- keying of locks, (4) hardware and software maintenance agreements, (5) real property repairs and maintenance including waste removal, janitorial, landscaping, pest control, inspections, etc. Include property code for all real property expenditures.	-	210,000							CMP implementation; invasive species management, native reforestation, community engagement, site monitoring/reporting, road/trail clearing/maintenance, rare/endangered species recon.
4479	2027	TRUST	8320 WAO KELE O PUNA	EQUIPMENT	55810-REPAIR & MAINTENANCE	Repair and maintenance costs for (1) computers, printers, vehicles, fax machine, and other office equipment, (2) phone repairs and phone line relocation, (3) re- keying of locks, (4) hardware and software maintenance agreements, (5) real property repairs and maintenance including waste removal, janitorial, landscaping, pest control, inspections, etc. Include property code for all real property expenditures.	-	4,000							Regular and unforeseen repair, maintenance, and fuel for WKOP truck
4536	2027	TRUST	8320 WAO KELE O PUNA	PROGRAM	57255- CONFERENCES, MEETINGS, EVENTS-ORG BY OHA	OHA conference and related expenditures (excludes gifts defined as honorarium) associated with conferences, events, meetings, workshops, etc. put on solely by OHA or its federally-funded programs (e.g. HLID, NHRLF).	-	1,000							Bi-monthly on-site community engagement
4549	2027	TRUST	8320 WAO KELE O PUNA	TRAVEL	54610-CAR RENTAL - IN STATE	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business within the state of Hawaii.	-	360							
4554	2026	FEDERAL	8303 KUKANILOKO - USDA	EQUIPMENT	55810-REPAIR & MAINTENANCE	Repair and maintenance costs for (1) computers, printers, vehicles, fax machine, and other office equipment, (2) phone repairs and phone line relocation, (3) re- keying of locks, (4) hardware and software maintenance agreements, (5) real property repairs and maintenance including waste removal, janitorial, landscaping, pest control, inspections, etc. Include property code for all real property expenditures.	76,748	-							USDA Forest Service Grant funding for fencing for Puu Kauka (reimbursable)

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISIO
4555	2026	FEDERAL	8303 KUKANILOKO - USDA	EQUIPMENT	55810-REPAIR & MAINTENANCE	Repair and maintenance costs for (1) computers, printers, vehicles, fax machine, and other office equipment, (2) phone repairs and phone line relocation, (3) re- keying of locks, (4) hardware and software maintenance agreements, (5) real property repairs and maintenance including waste removal, janitorial, landscaping, pest control, inspections, etc. Include property code for all real property expenditures.	442,065	-							US Department of Agriculture federal grant
4557	2026	FEDERAL	4410 HALAWA LULUKU INTERPRETIVE DEVELOPMENT (HLID)	PERSONNEL & FRINGE	52100-SALARIES	Salaries and Wages	87,792	-							(Department) Salary and Wages
4558	2026	FEDERAL	4410 HALAWA LULUKU INTERPRETIVE DEVELOPMENT (HLID)	PERSONNEL & FRINGE	52300-OVERTIME	Wages in excess of a statutory number of hours.	-	-							Use of overtime funds is limited to essential operational needs and requires prior written approval from the CEO. All requests must be documented, justified, and reported quarterly to ensure alignment with budget and priorities.
4559	2026	FEDERAL	4410 HALAWA LULUKU INTERPRETIVE DEVELOPMENT (HLID)	PERSONNEL & FRINGE	57000-FRINGE BENEFITS	Fringe benefits are a form of compensation that employers give to employees in addition to their regular salary, not limited to life, medical, dental, or vision insurance, pension plan contributions.	56,407	-							(Department) Fringe Benefits
4560	2026			PERSONNEL & FRINGE		Project Coord (HLID)			87,792	56,407	144,199				
4561	2026	FEDERAL	4410 HALAWA LULUKU INTERPRETIVE DEVELOPMENT (HLID)	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	10,000	-							Audit Expenses
4574	2026	FEDERAL	4410 HALAWA LULUKU INTERPRETIVE DEVELOPMENT (HLID)	EQUIPMENT	55810-REPAIR & MAINTENANCE	Repair and maintenance costs for (1) computers, printers, vehicles, fax machine, and other office equipment, (2) phone repairs and phone line relocation, (3) re- keying of locks, (4) hardware and software maintenance agreements, (5) real property repairs and maintenance including waste removal, janitorial, landscaping, pest control, inspections, etc. Include property code for all real property expenditures.	7,290	-							OHA IT Support & Services
4602	2026	FEDERAL	4410 HALAWA LULUKU INTERPRETIVE DEVELOPMENT (HLID)	OVERHEAD	53750-POSTAGE	Restricted to the the OPERATIONS (Code 8400) and federally-funded programs for mailing costs for stamps, office postal meter deposits, and all other non-Ka Wai Ola mailings (i.e. HLA Newsletter, ancestry verification cards, etc.).	100	-							Postage Expenses
4605	2026	FEDERAL	4410 HALAWA LULUKU INTERPRETIVE DEVELOPMENT (HLID)	OVERHEAD	54150-PARKING VALIDATIONS	Restricted to the the Office of Operations (Facilities) Program (Code 8400) and federally-funded programs for OHA guest parking while visiting for official OHA business.	250	-							Parking Validations for meetings, events, site visits

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
4608	2026	FEDERAL	4410 HALAWA LULUKU INTERPRETIVE DEVELOPMENT (HLID)	OVERHEAD	55510-RENTAL OF LAND & BUILDING	Restricted to the Office of Operations (Facilities) Program (Code 8400), WADC (Code 6200) and federally-funded programs for land or office lease rent. Include property code for all expenditures.	4,545	-							Rent for HLID Office Space
4609	2026	FEDERAL	4410 HALAWA LULUKU INTERPRETIVE DEVELOPMENT (HLID)	OVERHEAD	55515-RENTAL OF LAND & BUILDING - CAM & MISC	Restricted to the Office of Operations (Facilities) Program (Code 8400), WADC (Code 6200) and federally-funded programs for Common Area Maintenance (CAM) fees and other related fees associated with the lease of real property. Include property code for all expenditures.	3,016	-							CAM for HLID Office Space
4624	2026	FEDERAL	4410 HALAWA LULUKU INTERPRETIVE DEVELOPMENT (HLID)	PROGRAM	53910-PRINTING	Outsourced printing and duplication costs for OHA use OR for community distribution.	250	-							Printing Expenses
4628	2026	FEDERAL	4410 HALAWA LULUKU INTERPRETIVE DEVELOPMENT (HLID)	PROGRAM	57120-HONORARIUM	<p>An honorarium is a payment made to a person for their services in a volunteer capacity or for services for which fees are not traditionally required including payments to a guest speaker at a conference to cover their time, travel, or accommodation expenses.</p> <p>Monetary or non-monetary gifts provided to esteemed members of the community in recognition of services provided (for which the provider does not charge a fee). This may include a check payment, leis, flowers, memorial gifts, etc to non-OHA employees.</p>	400	-							Closeout Makana Halawa; Balance carried over from FY25
4630	2026	FEDERAL	4410 HALAWA LULUKU INTERPRETIVE DEVELOPMENT (HLID)	PROGRAM	57240-OTHER EXPENSES	Miscellaneous expenses that do not fit into other defined categories (i.e. OHA staff retreat expenditures). Includes (1) leis, gifts, and awards or (2) items (shirts, pens, pencils, luggage tags, etc.) that are imprinted with either an OHA or other logo (such as Kau Inoa) that are given to OHA employees.	5,000	-							Blessing & Closing Ceremonies Halawa & Luluku Project Areas
4745	2026	TRUST - COMMERCIAL	8210 KAKAAKO MAKAI	PERSONNEL & FRINGE	52100-SALARIES	Salaries and Wages	188,622	-							(Department) Salary and Wages
4746	2026	TRUST - C	8210 KAKAAKO MAKAI	PERSONNEL & FRINGE	52300-OVERTIME	Wages in excess of a statutory number of hours.	-	-							Use of overtime funds is limited to essential operational needs and requires prior written approval from the CEO. All requests must be documented, justified, and reported quarterly to ensure alignment with budget and priorities.
4747	2026	TRUST - COMMERCIAL	8210 KAKAAKO MAKAI	PERSONNEL & FRINGE	57000-FRINGE BENEFITS	Fringe benefits are a form of compensation that employers give to employees in addition to their regular salary, not limited to life, medical, dental, or vision insurance, pension plan contributions.	121,191	-							(Department) Fringe Benefits
4748	2026			PERSONNEL & FRINGE		Managing Director of Real Estate, Land Division (Vacant - 50% Core, 25% KM, 25% NLK)			62,500	40,157	102,657				

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
4749	2026			PERSONNEL & FRINGE		Investment Land Manager (Vacant - 50% KM, 50% NLK)			51,422	33,039	84,461				
4750	2026			PERSONNEL & FRINGE		Commercial Property Agent			74,700	47,995	122,695				
4751	2026	TRUST - COMMERCIAL	8210 KAKAAKO MAKAI	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	790,910	-							Prop Mgmt Fee, Security, Alarm Service - includes \$600k Commissions
4752	2026	TRUST - COMMERCIAL	8210 KAKAAKO MAKAI	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	162,500	-							Native Hawaiian Cultural Center Design Concept and Business Plan – to procure an architect to facilitate stakeholder engagement, programming development, conceptual design, construction and operational ROM
4753	2026	TRUST - COMMERCIAL	8210 KAKAAKO MAKAI	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	165,000	-							Kaka'ako Makai Future Structure (JV, LLC,etc.)
4754	2026	TRUST - COMMERCIAL	8210 KAKAAKO MAKAI	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	756,600	-							Contractual services for Kaka'ako Makai community planning, DHHL Lot I project diligence, Lot E adaptive re-use, Lot K assessment, and future planning
4756	2026	TRUST - COMMERCIAL	8210 KAKAAKO MAKAI	CONTRACTS	57115-LEGAL SERVICES	Used for legal services. Do not include legal services in Services on a Fee.	20,000	-							Legal Service
4765	2026	TRUST - COMMERCIAL	8210 KAKAAKO MAKAI	EQUIPMENT	55810-REPAIR & MAINTENANCE	Repair and maintenance costs for (1) computers, printers, vehicles, fax machine, and other office equipment, (2) phone repairs and phone line relocation, (3) re- keying of locks, (4) hardware and software maintenance agreements, (5) real property repairs and maintenance including waste removal, janitorial, landscaping, pest control, inspections, etc. Include property code for all real property expenditures.	311,184	-							Repair & maintenance and Service Contracts (janitorial, pest control, refuse, landscaping, etc.)
4766	2026	TRUST - COMMERCIAL	8210 KAKAAKO MAKAI	EQUIPMENT	55810-REPAIR & MAINTENANCE	Repair and maintenance costs for (1) computers, printers, vehicles, fax machine, and other office equipment, (2) phone repairs and phone line relocation, (3) re- keying of locks, (4) hardware and software maintenance agreements, (5) real property repairs and maintenance including waste removal, janitorial, landscaping, pest control, inspections, etc. Include property code for all real property expenditures.	200,000	-							Lot L Repairs

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISIO
4792	2026	TRUST - COMMERCIAL	8210 KAKAAKO MAKAI	OVERHEAD	53200-OTHER SUPPLIES	Consumable and other operating supplies not generally used within the office. Includes (1) vehicle gas, (2) supplies purchased for outside workshops or other events, (3) books and DVDs (or other non-imprinted electronic media) purchased specifically for outside (including beneficiary) distribution, and (4) other supplies. Also for non-theft-sensitive computer equipment (see Software & Computer Equipment above) purchased under \$1,000.	2,550	-							Signage
4794	2026	TRUST - COMMERCIAL	8210 KAKAAKO MAKAI	OVERHEAD	53810- TELEPHONE & RELATED SVCS	Coordinated through the Office of Technology Services (IT) Program (Code 3600) and federally-funded programs for local and long-distance telephone service, fax service, and service for internet connections.	1,500	-							Telephone
4797	2026	TRUST - COMMERCIAL	8210 KAKAAKO MAKAI	OVERHEAD	55010-ELECTRICITY	Restricted to the Office of Operations (Facilities) Program (Code 8400) and WADC (Code 6200). Electric service costs. Include property code for all expenditures.	149,460	-							Telephone
4798	2026	TRUST - COMMERCIAL	8210 KAKAAKO MAKAI	OVERHEAD	55200-WATER	Restricted to the Office of Operations (Facilities) Program (Code 8400) and WADC (Code 6200). Water service costs. Include property code for all expenditures.	90,360	-							Water/Sewer
4802	2026	TRUST - COMMERCIAL	8210 KAKAAKO MAKAI	OVERHEAD	55910-INSURANCE	Includes leasehold liability, general liability, professional liability, event liability coverage. All insurance paid by Programs other than Corporation Counsel (Code 2300) should be cleared with Corp. Counsel prior to payment.	221,676	-							Property Insurance Lot L & Lot E
4808	2026	TRUST - COMMERCIAL	8210 KAKAAKO MAKAI	OVERHEAD	59015-BANK FEES	The term bank fees refers to any charges imposed by financial institutions on their personal and business customers for account set-up, maintenance, and minor transactional services. These fees may be charged on a one-time or ongoing basis.	216	-							\$18 monthly bank fee
4821	2026	TRUST - COMMERCIAL	8210 KAKAAKO MAKAI	PROGRAM	57240-OTHER EXPENSES	Miscellaneous expenses that do not fit into other defined categories (i.e. OHA staff retreat expenditures). Includes (1) leis, gifts, and awards or (2) items (shirts, pens, pencils, luggage tags, etc.) that are imprinted with either an OHA or other logo (such as Kau Inoa) that are given to OHA employees.	145,146	-							Administrative/Overhead Fees 15% CAM
4842	2027	TRUST - COMMERCIAL	8210 KAKAAKO MAKAI	PERSONNEL & FRINGE	52100-SALARIES	Salaries and Wages	-	188,622							(Department) Salary and Wages
4843	2027	TRUST - COMMERCIAL	8210 KAKAAKO MAKAI	PERSONNEL & FRINGE	52300-OVERTIME	Wages in excess of a statutory number of hours.	-	-							Use of overtime funds is limited to essential operational needs and requires prior written approval from the CEO. All requests must be documented, justified, and reported quarterly to ensure alignment with budget and priorities.

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISIO
4844	2027	TRUST - COMMERCIAL	8210 KAKAAKO MAKAI	PERSONNEL & FRINGE	57000-FRINGE BENEFITS	Fringe benefits are a form of compensation that employers give to employees in addition to their regular salary, not limited to life, medical, dental, or vision insurance, pension plan contributions.	-	121,191							(Department) Fringe Benefits
4845	2027			PERSONNEL & FRINGE		Managing Director of Real Estate, Land Division (Vacant - 50% Core, 25% KM, 25% NLK)						62,500	40,157	102,657	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$64375); ...5% for exceptional expectations (\$ 65625).
4846	2027			PERSONNEL & FRINGE		Investment Land Manager (Vacant - 50% KM, 50% NLK)						51,422	33,039	84,461	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$52965); ...5% for exceptional expectations (\$ 53993).
4847	2027			PERSONNEL & FRINGE		Commercial Property Agent						74,700	47,995	122,695	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$76941); ...5% for exceptional expectations (\$ 78435).
4848	2027	TRUST - COMMERCIAL	8210 KAKAAKO MAKAI	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	-	256,556							Prop Mgmt Fee, Security, Alarm Service - Includes 65K Commissions
4849	2027	TRUST - COMMERCIAL	8210 KAKAAKO MAKAI	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	-	221,800							Contractual services for Kaka'ako Makai community planning, DHHL Lot I project diligence, Lot E adaptive re-use, Lot K assessment, and future planning
4859	2027	TRUST - COMMERCIAL	8210 KAKAAKO MAKAI	EQUIPMENT	55810-REPAIR & MAINTENANCE	Repair and maintenance costs for (1) computers, printers, vehicles, fax machine, and other office equipment, (2) phone repairs and phone line relocation, (3) re- keying of locks, (4) hardware and software maintenance agreements, (5) real property repairs and maintenance including waste removal, janitorial, landscaping, pest control, inspections, etc. Include property code for all real property expenditures.	-	204,060							R&M and Service Contracts (janitorial, pest control, refuse, landscaping, etc.)
4886	2027	TRUST - COMMERCIAL	8210 KAKAAKO MAKAI	OVERHEAD	53200-OTHER SUPPLIES	Consumable and other operating supplies not generally used within the office. Includes (1) vehicle gas, (2) supplies purchased for outside workshops or other events, (3) books and DVDs (or other non-imprinted electronic media) purchased specifically for outside (including beneficiary) distribution, and (4) other supplies. Also for non-theft-sensitive computer equipment (see Software & Computer Equipment above) purchased under \$1,000.	-	1,550							Signage
4888	2027	TRUST - COMMERCIAL	8210 KAKAAKO MAKAI	OVERHEAD	53810-TELEPHONE & RELATED SVCS	Coordinated through the Office of Technology Services (IT) Program (Code 3600) and federally-funded programs for local and long-distance telephone service, fax service, and service for internet connections.	-	720							Telephone

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
4891	2027	TRUST - COMMERCIAL	8210 KAKAAKO MAKAI	OVERHEAD	55010-ELECTRICITY	Restricted to the Office of Operations (Facilities) Program (Code 8400) and WADC (Code 6200). Electric service costs. Include property code for all expenditures.	-	79,044							Electricity
4892	2027	TRUST - COMMERCIAL	8210 KAKAAKO MAKAI	OVERHEAD	55200-WATER	Restricted to the Office of Operations (Facilities) Program (Code 8400) and WADC (Code 6200). Water service costs. Include property code for all expenditures.	-	30,420							Water
4896	2027	TRUST - COMMERCIAL	8210 KAKAAKO MAKAI	OVERHEAD	55910-INSURANCE	Includes leasehold liability, general liability, professional liability, event liability coverage. All insurance paid by Programs other than Corporation Counsel (Code 2300) should be cleared with Corp. Counsel prior to payment.	-	227,833							Insurance Lot L & Lot E
4902	2027	TRUST - COMMERCIAL	8210 KAKAAKO MAKAI	OVERHEAD	59015-BANK FEES	The term bank fees refers to any charges imposed by financial institutions on their personal and business customers for account set-up, maintenance, and minor transactional services. These fees may be charged on a one-time or ongoing basis.	-	216							Bank Fees
4915	2027	TRUST - COMMERCIAL	8210 KAKAAKO MAKAI	PROGRAM	57240-OTHER EXPENSES	Miscellaneous expenses that do not fit into other defined categories (i.e. OHA staff retreat expenditures). Includes (1) leis, gifts, and awards or (2) items (shirts, pens, pencils, luggage tags, etc.) that are imprinted with either an OHA or other logo (such as Kau Inoa) that are given to OHA employees.	-	110,278							Administrative/Overhead Fees 15% CAM
4940	2026	TRUST - COMMERCIAL	8211 KAAKAKO MAKAI - LOT A	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	50,000	-							Environmental Compliance
4945	2026	TRUST - COMMERCIAL	8211 KAAKAKO MAKAI - LOT A	DEBT SERVICE	59020-INTEREST EXPENSE	The cost incurred by an entity for borrowed funds.	83,400	-							KM share of Interest on loan 3714
4946	2026	TRUST - COMMERCIAL	8211 KAAKAKO MAKAI - LOT A	DEBT SERVICE	59030-PRINCIPAL EXPENSE	Principal expense is a payment toward the original amount of a loan that is owed.	95,000	-							KM share of interest on loan 3714
5033	2027	TRUST - COMMERCIAL	8211 KAAKAKO MAKAI - LOT A	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	-	50,000							Environmental Compliance Estimate
5038	2027	TRUST - COMMERCIAL	8211 KAAKAKO MAKAI - LOT A	DEBT SERVICE	59020-INTEREST EXPENSE	The cost incurred by an entity for borrowed funds.	-	80,700							KM share of Interest on loan 3714
5039	2027	TRUST - COMMERCIAL	8211 KAAKAKO MAKAI - LOT A	DEBT SERVICE	59030-PRINCIPAL EXPENSE	Principal expense is a payment toward the original amount of a loan that is owed.	-	97,700							KM share of Principal on loan 3714
5122	2026	TRUST - COMMERCIAL	8220 NA LAMA KUKUI	PERSONNEL & FRINGE	52100-SALARIES	Salaries and Wages	192,234	-							(Department) Salary and Wages

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISIO
5123	2026	TRUST - C	8220 NA LAMA KUKUI	PERSONNEL & FRINGE	52300-OVERTIME	Wages in excess of a statutory number of hours.	-	-							Use of overtime funds is limited to essential operational needs and requires prior written approval from the CEO. All requests must be documented, justified, and reported quarterly to ensure alignment with budget and priorities.
5124	2026	TRUST - COMMERCIAL	8220 NA LAMA KUKUI	PERSONNEL & FRINGE	57000-FRINGE BENEFITS	Fringe benefits are a form of compensation that employers give to employees in addition to their regular salary, not limited to life, medical, dental, or vision insurance, pension plan contributions.	123,512	-							(Department) Fringe Benefits
5125	2026			PERSONNEL & FRINGE		Managing Director of Real Estate, Land Division (Vacant - 50% Core, 25% KM, 25% NLK)			62,500	40,157	102,657				
5126	2026			PERSONNEL & FRINGE		Investment Land Manager (Vacant - 50% KM, 50% NLK)			51,422	33,039	84,461				
5127	2026			PERSONNEL & FRINGE		Commercial Property Agent (Vacant)			78,312	50,316	128,628				
5128	2026	TRUST - COMMERCIAL	8220 NA LAMA KUKUI	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	595,477	-							Prop Mgmt Fee, Security, Alarm Service - includes \$65k estimate commission fees
5129	2026	TRUST - COMMERCIAL	8220 NA LAMA KUKUI	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	10,000	-							NLK PV Assessment
5132	2026	TRUST - COMMERCIAL	8220 NA LAMA KUKUI	CONTRACTS	57115-LEGAL SERVICES	Used for legal services. Do not include legal services in Services on a Fee.	400	-							Legal expenses - ASB Legal Doc Fees
5134	2026	TRUST - COMMERCIAL	8220 NA LAMA KUKUI	DEBT SERVICE	59020-INTEREST EXPENSE	The cost incurred by an entity for borrowed funds.	545,900	-							NLK share of Interest payments on loans 3714 & 3715
5135	2026	TRUST - COMMERCIAL	8220 NA LAMA KUKUI	DEBT SERVICE	59030-PRINCIPAL EXPENSE	Principal expense is a payment toward the original amount of a loan that is owed.	632,500	-							NLK share of Principal payments on loans 3714 & 3715
5141	2026	TRUST - COMMERCIAL	8220 NA LAMA KUKUI	EQUIPMENT	55810-REPAIR & MAINTENANCE	Repair and maintenance costs for (1) computers, printers, vehicles, fax machine, and other office equipment, (2) phone repairs and phone line relocation, (3) re- keying of locks, (4) hardware and software maintenance agreements, (5) real property repairs and maintenance including waste removal, janitorial, landscaping, pest control, inspections, etc. Include property code for all real property expenditures.	1,103,930	-							Repair &Maintenance, Service Contract (jani, elevator, refuse, pest control, etc) A/C replacements, auto flush valves

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISIO
5142	2026	TRUST - COMMERCIAL	8220 NA LAMA KUKUI	EQUIPMENT	55810-REPAIR & MAINTENANCE	Repair and maintenance costs for (1) computers, printers, vehicles, fax machine, and other office equipment, (2) phone repairs and phone line relocation, (3) re- keying of locks, (4) hardware and software maintenance agreements, (5) real property repairs and maintenance including waste removal, janitorial, landscaping, pest control, inspections, etc. Include property code for all real property expenditures.	225,000	-							Add \$225,000 to replace the first of two NLK building cooling towers reaching the end of its useful life
5143	2026	TRUST - COMMERCIAL	8220 NA LAMA KUKUI	EQUIPMENT	55810-REPAIR & MAINTENANCE	Repair and maintenance costs for (1) computers, printers, vehicles, fax machine, and other office equipment, (2) phone repairs and phone line relocation, (3) re- keying of locks, (4) hardware and software maintenance agreements, (5) real property repairs and maintenance including waste removal, janitorial, landscaping, pest control, inspections, etc. Include property code for all real property expenditures.	450,000	-							To modernize the NLK Iwilei elevator (funds inclusive of elevator modernization consultant)
5146	2026	TRUST - COMMERCIAL	8220 NA LAMA KUKUI	EQUIPMENT	58400-SOFTWARE & EQUIPMENT	Coordinated through the Office of Technology Services (IT) (Code 3600) for non-federally-funded purchase of computer equipment, software, printers, laptops, etc. over \$1,000 and for theft-sensitive items under \$1,000 except as allowed per BOT approved budget (i.e. PIO). Federally-funded purchases must obtain designated approval.	9,920	-							Security cam cleaning and repairs, bldg sound system
5165	2026	TRUST - COMMERCIAL	8220 NA LAMA KUKUI	OVERHEAD	53200-OTHER SUPPLIES	Consumable and other operating supplies not generally used within the office. Includes (1) vehicle gas, (2) supplies purchased for outside workshops or other events, (3) books and DVDs (or other non-imprinted electronic media) purchased specifically for outside (including beneficiary) distribution, and (4) other supplies. Also for non-theft-sensitive computer equipment (see Software & Computer Equipment above) purchased under \$1,000.	4,450	-							Property supplies, signage
5167	2026	TRUST - COMMERCIAL	8220 NA LAMA KUKUI	OVERHEAD	53810-TELEPHONE & RELATED SVCS	Coordinated through the Office of Technology Services (IT) Program (Code 3600) and federally-funded programs for local and long-distance telephone service, fax service, and service for internet connections.	6,000	-							Telephone
5170	2026	TRUST - COMMERCIAL	8220 NA LAMA KUKUI	OVERHEAD	55010-ELECTRICITY	Restricted to the Office of Operations (Facilities) Program (Code 8400) and WADC (Code 6200). Electric service costs. Include property code for all expenditures.	860,057	-							Electricity

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
5171	2026	TRUST - COMMERCIAL	8220 NA LAMA KUKUI	OVERHEAD	55200-WATER	Restricted to the Office of Operations (Facilities) Program (Code 8400) and WADC (Code 6200). Water service costs. Include property code for all expenditures.	64,800	-							Water
5175	2026	TRUST - COMMERCIAL	8220 NA LAMA KUKUI	OVERHEAD	55910-INSURANCE	Includes leasehold liability, general liability, professional liability, event liability coverage. All insurance paid by Programs other than Corporation Counsel (Code 2300) should be cleared with Corp. Counsel prior to payment.	283,470	-							Property Insurance & Flood Insurance
5181	2026	TRUST - COMMERCIAL	8220 NA LAMA KUKUI	OVERHEAD	59015-BANK FEES	The term bank fees refers to any charges imposed by financial institutions on their personal and business customers for account set-up, maintenance, and minor transactional services. These fees may be charged on a one-time or ongoing basis.	100	-							Annual bank fee
5184	2026	TRUST - COMMERCIAL	8220 NA LAMA KUKUI	PROGRAM	53510-DUES	Dues and fees paid to professional organizations for membership.	2,360	-							2 BOMA memberships and 4 guest passes for year
5189	2026	TRUST - COMMERCIAL	8220 NA LAMA KUKUI	PROGRAM	54010-ADVERTISING	Advertising including radio, newspaper, television, etc.	70,920	-							Building promotions contract, advertising
5194	2026	TRUST - COMMERCIAL	8220 NA LAMA KUKUI	PROGRAM	57240-OTHER EXPENSES	Miscellaneous expenses that do not fit into other defined categories (i.e. OHA staff retreat expenditures). Includes (1) leis, gifts, and awards or (2) items (shirts, pens, pencils, luggage tags, etc.) that are imprinted with either an OHA or other logo (such as Kau Inoa) that are given to OHA employees.	303,998	-							15% of CAM and administrative expenses
5196	2026	TRUST - COMMERCIAL	8220 NA LAMA KUKUI	PROGRAM	57255-CONFERENCES, MEETINGS, EVENTS-ORG BY OHA	OHA conference and related expenditures (excludes gifts defined as honorarium) associated with conferences, events, meetings, workshops, etc. put on solely by OHA or its federally-funded programs (e.g. HLID, NHRLF).	7,500	-							Holiday decor, parking lot banner change out (2X/yr), tenant and onsite staff appreciation
5199	2026	TRUST - COMMERCIAL	8220 NA LAMA KUKUI	PROGRAM	58800-REAL PROPERTY TAXES	Property tax is an ad valorem tax assessed on real estate levied by the governing authority of the jurisdiction in which the property is located and paid by the property owner.	1,200	-							Property tax in February and August for property management office
5215	2027	TRUST - COMMERCIAL	8220 NA LAMA KUKUI	PERSONNEL & FRINGE	52100-SALARIES	Salaries and Wages	-	186,762							(Department) Salary and Wages
5216	2027	TRUST - COMMERCIAL	8220 NA LAMA KUKUI	PERSONNEL & FRINGE	52300-OVERTIME	Wages in excess of a statutory number of hours.	-	-							Use of overtime funds is limited to essential operational needs and requires prior written approval from the CEO. All requests must be documented, justified, and reported quarterly to ensure alignment with budget and priorities.
5217	2027	TRUST - COMMERCIAL	8220 NA LAMA KUKUI	PERSONNEL & FRINGE	57000-FRINGE BENEFITS	Fringe benefits are a form of compensation that employers give to employees in addition to their regular salary, not limited to life, medical, dental, or vision insurance, pension plan contributions.	-	119,996							(Department) Fringe Benefits
5218	2027			PERSONNEL & FRINGE		Managing Director of Real Estate, Land Division (Vacant - 50% Core, 25% KM, 25% NLK)						62,500	40,157	102,657	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$64375); ...5% for exceptional expectations (\$ 65625).

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISIO
5219	2027			PERSONNEL & FRINGE		Investment Land Manager (Vacant - 50% KM, 50% NLK)						51,422	33,039	84,461	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$52965); ...5% for exceptional expectations (\$ 53993).
5220	2027			PERSONNEL & FRINGE		Commercial Property Agent (Vacant)						72,840	46,800	119,640	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$75025); ...5% for exceptional expectations (\$ 76482).
5221	2027	TRUST - COMMERCIAL	8220 NA LAMA KUKUI	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	-	580,926							Prop Mgmt Fee, Security, Alarm Service - Includes \$45k Estimate Commission Fees
5225	2027	TRUST - COMMERCIAL	8220 NA LAMA KUKUI	CONTRACTS	57115-LEGAL SERVICES	Used for legal services. Do not include legal services in Services on a Fee.	-	400							Legal services
5227	2027	TRUST - COMMERCIAL	8220 NA LAMA KUKUI	DEBT SERVICE	59020-INTEREST EXPENSE	The cost incurred by an entity for borrowed funds.	-	528,300							NLK share of Interest payments on loans 3714 & 3715
5228	2027	TRUST - COMMERCIAL	8220 NA LAMA KUKUI	DEBT SERVICE	59030-PRINCIPAL EXPENSE	Principal expense is a payment toward the original amount of a loan that is owed.	-	650,000							NLK share of Principal payments on loans 3714 & 3715
5234	2027	TRUST - COMMERCIAL	8220 NA LAMA KUKUI	EQUIPMENT	55810-REPAIR & MAINTENANCE	Repair and maintenance costs for (1) computers, printers, vehicles, fax machine, and other office equipment, (2) phone repairs and phone line relocation, (3) re- keying of locks, (4) hardware and software maintenance agreements, (5) real property repairs and maintenance including waste removal, janitorial, landscaping, pest control, inspections, etc. Include property code for all real property expenditures.	-	1,161,690							R&M, Service Contract (janitorial, elevator, refuse, pest control, etc) A/C replacements
5239	2027	TRUST - COMMERCIAL	8220 NA LAMA KUKUI	EQUIPMENT	58400-SOFTWARE & EQUIPMENT	Coordinated through the Office of Technology Services (IT) (Code 3600) for non-federally-funded purchase of computer equipment, software, printers, laptops, etc. over \$1,000 and for theft-sensitive items under \$1,000 except as allowed per BOT approved budget (i.e. PIO). Federally-funded purchases must obtain designated approval.	-	9,920							Security cam cleaning and repairs, bldg sound system R&M
5258	2027	TRUST - COMMERCIAL	8220 NA LAMA KUKUI	OVERHEAD	53200-OTHER SUPPLIES	Consumable and other operating supplies not generally used within the office. Includes (1) vehicle gas, (2) supplies purchased for outside workshops or other events, (3) books and DVDs (or other non-imprinted electronic media) purchased specifically for outside (including beneficiary) distribution, and (4) other supplies. Also for non-theft-sensitive computer equipment (see Software & Computer Equipment above) purchased under \$1,000.	-	4,450							Property supplies, Signage

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
5260	2027	TRUST - COMMERCIAL	8220 NA LAMA KUKUI	OVERHEAD	53810- TELEPHONE & RELATED SVCS	Coordinated through the Office of Technology Services (IT) Program (Code 3600) and federally-funded programs for local and long-distance telephone service, fax service, and service for internet connections.	-	6,000							Telephone
5263	2027	TRUST - COMMERCIAL	8220 NA LAMA KUKUI	OVERHEAD	55010- ELECTRICITY	Restricted to the Office of Operations (Facilities) Program (Code 8400) and WADC (Code 6200). Electric service costs. Include property code for all expenditures.	-	868,586							Electricity
5264	2027	TRUST - COMMERCIAL	8220 NA LAMA KUKUI	OVERHEAD	55200-WATER	Restricted to the Office of Operations (Facilities) Program (Code 8400) and WADC (Code 6200). Water service costs. Include property code for all expenditures.	-	66,744							Water
5268	2027	TRUST - COMMERCIAL	8220 NA LAMA KUKUI	OVERHEAD	55910- INSURANCE	Includes leasehold liability, general liability, professional liability, event liability coverage. All insurance paid by Programs other than Corporation Counsel (Code 2300) should be cleared with Corp. Counsel prior to payment.	-	291,974							Insurance
5274	2027	TRUST - COMMERCIAL	8220 NA LAMA KUKUI	OVERHEAD	59015-BANK FEES	The term bank fees refers to any charges imposed by financial institutions on their personal and business customers for account set-up, maintenance, and minor transactional services. These fees may be charged on a one-time or ongoing basis.	-	100							Annual bank fee
5277	2027	TRUST - COMMERCIAL	8220 NA LAMA KUKUI	PROGRAM	53510-DUES	Dues and fees paid to professional organizations for membership.	-	2,360							2 BOMA memberships and 4 guest passes for year
5282	2027	TRUST - COMMERCIAL	8220 NA LAMA KUKUI	PROGRAM	54010- ADVERTISING	Advertising including radio, newspaper, television, etc.	-	73,048							Bldg Promotions contract, advertising
5287	2027	TRUST - COMMERCIAL	8220 NA LAMA KUKUI	PROGRAM	57240-OTHER EXPENSES	Miscellaneous expenses that do not fit into other defined categories (i.e. OHA staff retreat expenditures). Includes (1) leis, gifts, and awards or (2) items (shirts, pens, pencils, luggage tags, etc.) that are imprinted with either an OHA or other logo (such as Kau Inoa) that are given to OHA employees.	-	302,470							15% of CAM and administrative expenses
5289	2027	TRUST - COMMERCIAL	8220 NA LAMA KUKUI	PROGRAM	57255- CONFERENCES, MEETINGS, EVENTS-ORG BY OHA	OHA conference and related expenditures (excludes gifts defined as honorarium) associated with conferences, events, meetings, workshops, etc. put on solely by OHA or its federally-funded programs (e.g. HLID, NHRLF).	-	7,500							Holiday decor, parking lot banner change out (2X/yr), tenant and onsite staff appreciation
5292	2027	TRUST - COMMERCIAL	8220 NA LAMA KUKUI	PROGRAM	58800-REAL PROPERTY TAXES	Property tax is an ad valorem tax assessed on real estate levied by the governing authority of the jurisdiction in which the property is located and paid by the property owner.	-	1,200							Property tax in February and August for property management office
5311	2026	TRUST - COMMERCIAL	8230 500 N NIMITZ	CONTRACTS	57110- SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	403,720	-							Adjustment for increase in Security Contract (moved Apt 2 charges to HHS 8230)

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISIO
5317	2026	TRUST - COMMERCIAL	8230 500 N NIMITZ	DEBT SERVICE	59020-INTEREST EXPENSE	The cost incurred by an entity for borrowed funds.	752,000	-							HHS share of interest on CPB loan
5318	2026	TRUST - COMMERCIAL	8230 500 N NIMITZ	DEBT SERVICE	59030-PRINCIPAL EXPENSE	Principal expense is a payment toward the original amount of a loan that is owed.	649,000	-							HHS share of principal on CPB loan
5324	2026	TRUST - COMMERCIAL	8230 500 N NIMITZ	EQUIPMENT	55810-REPAIR & MAINTENANCE	Repair and maintenance costs for (1) computers, printers, vehicles, fax machine, and other office equipment, (2) phone repairs and phone line relocation, (3) re- keying of locks, (4) hardware and software maintenance agreements, (5) real property repairs and maintenance including waste removal, janitorial, landscaping, pest control, inspections, etc. Include property code for all real property expenditures.	372,917	-							Parking Lot Repave \$200K (targeted for May 2026), Repair & Maintenance, Service Contracts (Janitorial, Refuse, AOA fees, Pest Control, etc)
5351	2026	TRUST - COMMERCIAL	8230 500 N NIMITZ	OVERHEAD	53200-OTHER SUPPLIES	Consumable and other operating supplies not generally used within the office. Includes (1) vehicle gas, (2) supplies purchased for outside workshops or other events, (3) books and DVDs (or other non-imprinted electronic media) purchased specifically for outside (including beneficiary) distribution, and (4) other supplies. Also for non-theft-sensitive computer equipment (see Software & Computer Equipment above) purchased under \$1,000.	600	-							Signage - \$200 every four months for signage replacements (parking, no trespassing, etc.)
5356	2026	TRUST - COMMERCIAL	8230 500 N NIMITZ	OVERHEAD	55010-ELECTRICITY	Restricted to the Office of Operations (Facilities) Program (Code 8400) and WADC (Code 6200). Electric service costs. Include property code for all expenditures.	19,680	-							Electricity
5357	2026	TRUST - COMMERCIAL	8230 500 N NIMITZ	OVERHEAD	55200-WATER	Restricted to the Office of Operations (Facilities) Program (Code 8400) and WADC (Code 6200). Water service costs. Include property code for all expenditures.	31,200	-							Water
5361	2026	TRUST - COMMERCIAL	8230 500 N NIMITZ	OVERHEAD	55910-INSURANCE	Includes leasehold liability, general liability, professional liability, event liability coverage. All insurance paid by Programs other than Corporation Counsel (Code 2300) should be cleared with Corp. Counsel prior to payment.	137,760	-							Insurance (5% over FY25 premium)
5375	2026	TRUST - COMMERCIAL	8230 500 N NIMITZ	PROGRAM	54010-ADVERTISING	Advertising including radio, newspaper, television, etc.	4,000	-							Advertising and Promotions \$1000/QTR
5380	2026	TRUST - COMMERCIAL	8230 500 N NIMITZ	PROGRAM	57240-OTHER EXPENSES	Miscellaneous expenses that do not fit into other defined categories (i.e. OHA staff retreat expenditures). Includes (1) leis, gifts, and awards or (2) items (shirts, pens, pencils, luggage tags, etc.) that are imprinted with either an OHA or other logo (such as Kau Inoa) that are given to OHA employees.	190,694	-							15% of CAM expenses and administrative/overhead fees

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
5382	2026	TRUST - COMMERCIAL	8230 500 N NIMITZ	PROGRAM	57255- CONFERENCES, MEETINGS, EVENTS-ORG BY OHA	OHA conference and related expenditures (excludes gifts defined as honorarium) associated with conferences, events, meetings, workshops, etc. put on solely by OHA or its federally-funded programs (e.g. HLID, NHRLF).	500	-							Semi annual staff appreciation lunch
5385	2026	TRUST - COMMERCIAL	8230 500 N NIMITZ	PROGRAM	58800-REAL PROPERTY TAXES	Property tax is an ad valorem tax assessed on real estate levied by the governing authority of the jurisdiction in which the property is located and paid by the property owner.	481,800	-							Real Property Tax
5404	2027	TRUST - COMMERCIAL	8230 500 N NIMITZ	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	-	414,362							Adjustment for increase in Security Contract (moved Apt 2 charges to HHS 8230)
5410	2027	TRUST - COMMERCIAL	8230 500 N NIMITZ	DEBT SERVICE	59020- INTEREST EXPENSE	The cost incurred by an entity for borrowed funds.	-	731,600							HHS share of interest on CPB loan
5411	2027	TRUST - COMMERCIAL	8230 500 N NIMITZ	DEBT SERVICE	59030- PRINCIPAL EXPENSE	Principal expense is a payment toward the original amount of a loan that is owed.	-	669,400							HHS share of principal on CPB loan
5419	2027	TRUST - COMMERCIAL	8230 500 N NIMITZ	EQUIPMENT	55810-REPAIR & MAINTENANCE	Repair and maintenance costs for (1) computers, printers, vehicles, fax machine, and other office equipment, (2) phone repairs and phone line relocation, (3) re- keying of locks, (4) hardware and software maintenance agreements, (5) real property repairs and maintenance including waste removal, janitorial, landscaping, pest control, inspections, etc. Include property code for all real property expenditures.	-	178,052							Adjustment for decrease in R&M (removal of sidewalk pressure washing contract, decrease/correction in AOA fees)
5444	2027	TRUST - COMMERCIAL	8230 500 N NIMITZ	OVERHEAD	53200-OTHER SUPPLIES	Consumable and other operating supplies not generally used within the office. Includes (1) vehicle gas, (2) supplies purchased for outside workshops or other events, (3) books and DVDs (or other non-imprinted electronic media) purchased specifically for outside (including beneficiary) distribution, and (4) other supplies. Also for non-theft-sensitive computer equipment (see Software & Computer Equipment above) purchased under \$1,000.	-	600							Signage - \$200 every four months for signage replacements (parking, no tressspassing, etc.)
5449	2027	TRUST - COMMERCIAL	8230 500 N NIMITZ	OVERHEAD	55010-ELECTRICITY	Restricted to the Office of Operations (Facilities) Program (Code 8400) and WADC (Code 6200). Electric service costs. Include property code for all expenditures.	-	20,270							Electricity
5450	2027	TRUST - COMMERCIAL	8230 500 N NIMITZ	OVERHEAD	55200-WATER	Restricted to the Office of Operations (Facilities) Program (Code 8400) and WADC (Code 6200). Water service costs. Include property code for all expenditures.	-	32,760							Water

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
5454	2027	TRUST - COMMERCIAL	8230 500 N NIMITZ	OVERHEAD	55910-INSURANCE	Includes leasehold liability, general liability, professional liability, event liability coverage. All insurance paid by Programs other than Corporation Counsel (Code 2300) should be cleared with Corp. Counsel prior to payment.	-	141,893							Insurance
5468	2027	TRUST - COMMERCIAL	8230 500 N NIMITZ	PROGRAM	54010-ADVERTISING	Advertising including radio, newspaper, television, etc.	-	4,000							Advertising and Promotions
5473	2027	TRUST - COMMERCIAL	8230 500 N NIMITZ	PROGRAM	57240-OTHER EXPENSES	Miscellaneous expenses that do not fit into other defined categories (i.e. OHA staff retreat expenditures). Includes (1) leis, gifts, and awards or (2) items (shirts, pens, pencils, luggage tags, etc.) that are imprinted with either an OHA or other logo (such as Kau Inoa) that are given to OHA employees.	-	195,862							15% of CAM expenses and administrative/overhead fees
5475	2027	TRUST - COMMERCIAL	8230 500 N NIMITZ	PROGRAM	57255-CONFERENCES, MEETINGS, EVENTS-ORG BY OHA	OHA conference and related expenditures (excludes gifts defined as honorarium) associated with conferences, events, meetings, workshops, etc. put on solely by OHA or its federally-funded programs (e.g. HLID, NHRLF).	-	500							Semi annual staff appreciation lunch
5478	2027	TRUST - COMMERCIAL	8230 500 N NIMITZ	PROGRAM	58800-REAL PROPERTY TAXES	Property tax is an ad valorem tax assessed on real estate levied by the governing authority of the jurisdiction in which the property is located and paid by the property owner.	-	496,200							Real Property Tax
5497	2026	TRUST - COMMERCIAL	8240 501 SUMNER	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	241,420	-							Property Security Fees
5503	2026	TRUST - COMMERCIAL	8240 501 SUMNER	DEBT SERVICE	59020-INTEREST EXPENSE	The cost incurred by an entity for borrowed funds.	307,200	-							IBC share of interest on Central Pacific Bank loan
5504	2026	TRUST - COMMERCIAL	8240 501 SUMNER	DEBT SERVICE	59030-PRINCIPAL EXPENSE	Principal expense is a payment toward the original amount of a loan that is owed.	265,100	-							IBC share of principal on Central Pacific Bank loan
5510	2026	TRUST - COMMERCIAL	8240 501 SUMNER	EQUIPMENT	55810-REPAIR & MAINTENANCE	Repair and maintenance costs for (1) computers, printers, vehicles, fax machine, and other office equipment, (2) phone repairs and phone line relocation, (3) re- keying of locks, (4) hardware and software maintenance agreements, (5) real property repairs and maintenance including waste removal, janitorial, landscaping, pest control, inspections, etc. Include property code for all real property expenditures.	187,256	-							Repair & Maintenance, AOA Fees, Service Contract (jani, tree trimming, landscaping, etc.)
5542	2026	TRUST - COMMERCIAL	8240 501 SUMNER	OVERHEAD	55010-ELECTRICITY	Restricted to the Office of Operations (Facilities) Program (Code 8400) and WADC (Code 6200). Electric service costs. Include property code for all expenditures.	4,000	-							Electricity

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
5547	2026	TRUST - COMMERCIAL	8240 501 SUMNER	OVERHEAD	55910-INSURANCE	Includes leasehold liability, general liability, professional liability, event liability coverage. All insurance paid by Programs other than Corporation Counsel (Code 2300) should be cleared with Corp. Counsel prior to payment.	21,158	-							Insurance (5% over FY2025 premium)
5553	2026	TRUST - COMMERCIAL	8240 501 SUMNER	OVERHEAD	59015-BANK FEES	The term bank fees refers to any charges imposed by financial institutions on their personal and business customers for account set-up, maintenance, and minor transactional services. These fees may be charged on a one-time or ongoing basis.	100	-							Annual bank fee
5571	2026	TRUST - COMMERCIAL	8240 501 SUMNER	PROGRAM	58800-REAL PROPERTY TAXES	Property tax is an ad valorem tax assessed on real estate levied by the governing authority of the jurisdiction in which the property is located and paid by the property owner.	182,900	-							Real property tax
5593	2027	TRUST - COMMERCIAL	8240 501 SUMNER	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	-	93,020							Property Security Fees
5596	2027	TRUST - COMMERCIAL	8240 501 SUMNER	DEBT SERVICE	59020-INTEREST EXPENSE	The cost incurred by an entity for borrowed funds.	-	298,900							IBC share of interest on Central Pacific Bank loan
5597	2027	TRUST - COMMERCIAL	8240 501 SUMNER	DEBT SERVICE	59030-PRINCIPAL EXPENSE	Principal expense is a payment toward the original amount of a loan that is owed.	-	273,400							IBC share of principal on Central Pacific Bank loan
5605	2027	TRUST - COMMERCIAL	8240 501 SUMNER	EQUIPMENT	55810-REPAIR & MAINTENANCE	Repair and maintenance costs for (1) computers, printers, vehicles, fax machine, and other office equipment, (2) phone repairs and phone line relocation, (3) re- keying of locks, (4) hardware and software maintenance agreements, (5) real property repairs and maintenance including waste removal, janitorial, landscaping, pest control, inspections, etc. Include property code for all real property expenditures.	-	192,586							R&M, AOA Fees, Service Contract (jani, tree trimming, landscaping, etc.)
5635	2027	TRUST - COMMERCIAL	8240 501 SUMNER	OVERHEAD	55010-ELECTRICITY	Restricted to the Office of Operations (Facilities) Program (Code 8400) and WADC (Code 6200). Electric service costs. Include property code for all expenditures.	-	4,000							Electricity
5640	2027	TRUST - COMMERCIAL	8240 501 SUMNER	OVERHEAD	55910-INSURANCE	Includes leasehold liability, general liability, professional liability, event liability coverage. All insurance paid by Programs other than Corporation Counsel (Code 2300) should be cleared with Corp. Counsel prior to payment.	-	21,792							Insurance (3% over FY2026)
5646	2027	TRUST - COMMERCIAL	8240 501 SUMNER	OVERHEAD	59015-BANK FEES	The term bank fees refers to any charges imposed by financial institutions on their personal and business customers for account set-up, maintenance, and minor transactional services. These fees may be charged on a one-time or ongoing basis.	-	100							Annual bank fee

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
5664	2027	TRUST - COMMERCIAL	8240 501 SUMNER	PROGRAM	58800-REAL PROPERTY TAXES	Property tax is an ad valorem tax assessed on real estate levied by the governing authority of the jurisdiction in which the property is located and paid by the property owner.	-	188,400							Real property tax
5680	2026	TRUST	4110 COMMUNICATIONS DIRECTOR (PUBLIC RELATIONS OFFICER)	PERSONNEL & FRINGE	52100-SALARIES	Salaries and Wages	164,166	-							(Department) Salary and Wages
5681	2026	TRUST	4110 COMMUNICATIONS DIRECTOR (PUBLIC RELATIONS OFFICER)	PERSONNEL & FRINGE	52300-OVERTIME	Wages in excess of a statutory number of hours.	-	-							Use of overtime funds is limited to essential operational needs and requires prior written approval from the CEO. All requests must be documented, justified, and reported quarterly to ensure alignment with budget and priorities.
5682	2026	TRUST	4110 COMMUNICATIONS DIRECTOR (PUBLIC RELATIONS OFFICER)	PERSONNEL & FRINGE	57000-FRINGE BENEFITS	Fringe benefits are a form of compensation that employers give to employees in addition to their regular salary, not limited to life, medical, dental, or vision insurance, pension plan contributions.	105,478	-							(Department) Fringe Benefits
5683	2026			PERSONNEL & FRINGE		Communications Director			133,224	85,597	218,821				
5684	2026			PERSONNEL & FRINGE		Administrative Assistant (Shared Comms (50%) /CommEngage (50%))			30,942	19,881	50,823				
5685	2026	TRUST	4110 COMMUNICATIONS DIRECTOR (PUBLIC RELATIONS OFFICER)	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	100,000	-							Funds to contract for Comms support in launching new programs (marketing, materials development, etc.)
5686	2026	TRUST	4110 COMMUNICATIONS DIRECTOR (PUBLIC RELATIONS OFFICER)	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	260,000	-							OHA multi-media campaign to include: (Podcasts, OHA segmented inspired show, Short Videos, Radio Inspired PSA's and Print Media)
5764	2026	TRUST	4110 COMMUNICATIONS DIRECTOR (PUBLIC RELATIONS OFFICER)	TRAVEL	54570-SUBSISTENCE - INTERNATIONAL	Meals, lodging, baggage fees, and other incidental costs for OHA employees while traveling on official OHA business outside the United States.	1,600	-							
5765	2026	TRUST	4110 COMMUNICATIONS DIRECTOR (PUBLIC RELATIONS OFFICER)	TRAVEL	54580-CAR RENTAL - INTERNATIONAL	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business outside the United States.	2,200	-							
5766	2026	TRUST	4110 COMMUNICATIONS DIRECTOR (PUBLIC RELATIONS OFFICER)	TRAVEL	54610-CAR RENTAL - IN STATE	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business within the state of Hawaii.	4,980	-							

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
5767	2026	TRUST	4110 COMMUNICATIONS DIRECTOR (PUBLIC RELATIONS OFFICER)	TRAVEL	54620-CAR RENTAL - OUT OF STATE	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business outside the state of Hawaii.	2,800	-							
5768	2026	TRUST	4110 COMMUNICATIONS DIRECTOR (PUBLIC RELATIONS OFFICER)	TRAVEL	54810-OTHER TRAVEL - IN STATE	All travel-related costs for non-OHA employees while traveling on official OHA business within the state of Hawaii.	3,970	-							
5772	2027	TRUST	4110 COMMUNICATIONS DIRECTOR (PUBLIC RELATIONS OFFICER)	PERSONNEL & FRINGE	52100-SALARIES	Salaries and Wages	-	164,166							(Department) Salary and Wages
5773	2027	TRUST	4110 COMMUNICATIONS DIRECTOR (PUBLIC RELATIONS OFFICER)	PERSONNEL & FRINGE	52300-OVERTIME	Wages in excess of a statutory number of hours.	-	-							Use of overtime funds is limited to essential operational needs and requires prior written approval from the CEO. All requests must be documented, justified, and reported quarterly to ensure alignment with budget and priorities.
5774	2027	TRUST	4110 COMMUNICATIONS DIRECTOR (PUBLIC RELATIONS OFFICER)	PERSONNEL & FRINGE	57000-FRINGE BENEFITS	Fringe benefits are a form of compensation that employers give to employees in addition to their regular salary, not limited to life, medical, dental, or vision insurance, pension plan contributions.	-	105,478							(Department) Fringe Benefits
5775	2027			PERSONNEL & FRINGE		Communications Director						133,224	85,597	218,821	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$137221); ...5% for exceptional expectations (\$ 139885).
5776	2027			PERSONNEL & FRINGE		Administrative Assistant (Shared Comms (50%) /CommEngage (50%))						30,942	19,881	50,823	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$31870); ...5% for exceptional expectations (\$ 32489).
5777	2027	TRUST	4110 COMMUNICATIONS DIRECTOR (PUBLIC RELATIONS OFFICER)	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	-	100,000							Funds to contract marketing and media development in launch of new programs, OHA org-wide needs, etc.
5778	2027	TRUST	4110 COMMUNICATIONS DIRECTOR (PUBLIC RELATIONS OFFICER)	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	-	500,000							Implementation of Communications and Engagement Strategy (Project FY27): Based on the FY26 market research and communications strategy developed by the Research & Evaluation Division, this funding supports the execution of that multi-year communications plan
5858	2027	TRUST	4110 COMMUNICATIONS DIRECTOR (PUBLIC RELATIONS OFFICER)	TRAVEL	54610-CAR RENTAL - IN STATE	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business within the state of Hawaii.	-	4,980							

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
5859	2027	TRUST	4110 COMMUNICATIONS DIRECTOR (PUBLIC RELATIONS OFFICER)	TRAVEL	54620-CAR RENTAL - OUT OF STATE	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business outside the state of Hawaii.	-	2,800							
5864	2026	TRUST	4210 COMMUNICATIONS	PERSONNEL & FRINGE	52100-SALARIES	Salaries and Wages	483,036	-							(Department) Salary and Wages
5865	2026	TRUST	4210 COMMUNICATIONS	PERSONNEL & FRINGE	52300-OVERTIME	Wages in excess of a statutory number of hours.	-	-							Use of overtime funds is limited to essential operational needs and requires prior written approval from the CEO. All requests must be documented, justified, and reported quarterly to ensure alignment with budget and priorities.
5866	2026	TRUST	4210 COMMUNICATIONS	PERSONNEL & FRINGE	57000-FRINGE BENEFITS	Fringe benefits are a form of compensation that employers give to employees in addition to their regular salary, not limited to life, medical, dental, or vision insurance, pension plan contributions.	310,353	-							(Department) Fringe Benefits
5867	2026			PERSONNEL & FRINGE		Publications Editor			85,500	54,934	140,434				
5868	2026			PERSONNEL & FRINGE		Multi-Media Designer 1			84,744	54,449	139,193				
5869	2026			PERSONNEL & FRINGE		Multi-Media Designer 2			78,084	50,169	128,253				
5870	2026			PERSONNEL & FRINGE		Multi-Media Designer 3 (Vacant)			78,312	50,316	128,628				
5871	2026			PERSONNEL & FRINGE		Senior Communications Strategist (Vacant)			78,312	50,316	128,628				
5872	2026			PERSONNEL & FRINGE		Communications Strategist			78,084	50,169	128,253				
5873	2026	TRUST	4210 COMMUNICATIONS	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	45,720	-							Payment for Ka Wai Ola Freelancers including writers/translators/photographers/artists- Est. 6 per month x\$635/mo
5874	2026	TRUST	4210 COMMUNICATIONS	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	20,000	-							Website support contractor for maintenance (budget based on historical costs)

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
5875	2026	TRUST	4210 COMMUNICATIONS	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	55,000	-							Complete the redesign, redevelopment, and launch of OHA.org and Ka Wai Ola (kawaiola.news) by June 30, 2026. Objective: Modernize and enhance OHA’s digital platforms to improve beneficiary engagement, accessibility, and transparency. Goal: Complete the redesign, redevelopment, and launch of OHA.org and Ka Wai Ola (kawaiola.news) by June 30, 2026.
5876	2026	TRUST	4210 COMMUNICATIONS	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	279,255	-							Community Broadcast Media Partner to live broadcast OHA BOT and Standing Committee Meetings with Zoom hybrid and cross-posting options, statewide and across multiple e-platforms. Includes media equipment, technology, software, and technical support from production team.
5891	2026	TRUST	4210 COMMUNICATIONS	EQUIPMENT	58400-SOFTWARE & EQUIPMENT	Coordinated through the Office of Technology Services (IT) (Code 3600) for non-federally-funded purchase of computer equipment, software, printers, laptops, etc. over \$1,000 and for theft-sensitive items under \$1,000 except as allowed per BOT approved budget (i.e. PIO). Federally-funded purchases must obtain designated approval.	43,250	-							<ul style="list-style-type: none">• \$8.5K for 1 new Max Studio• \$2.5K for Max Studio upgrade for graphic designer• \$4K for 2 MacBook Pros• \$7.5K for 4 Apple Display Monitors• \$600 for Gimbal Stabilizer• \$150 for Monopod• \$20,000 for unknown equipment set-up costs to produce podcasts (e.g., microphones, lighting, cameras, other tech)
5913	2026	TRUST	4210 COMMUNICATIONS	OVERHEAD	53200-OTHER SUPPLIES	Consumable and other operating supplies not generally used within the office. Includes (1) vehicle gas, (2) supplies purchased for outside workshops or other events, (3) books and DVDs (or other non-imprinted electronic media) purchased specifically for outside (including beneficiary) distribution, and (4) other supplies. Also for non-theft-sensitive computer equipment (see Software & Computer Equipment above) purchased under \$1,000.	500	-							Supplies incl. large envelopes, posting, unanticipated needs
5914	2026	TRUST	4210 COMMUNICATIONS	OVERHEAD	53750-POSTAGE	Restricted to the the OPERATIONS (Code 8400) and federally-funded programs for mailing costs for stamps, office postal meter deposits, and all other non-Ka Wai Ola mailings (i.e. HLA Newsletter, ancestry verification cards, etc.).	200	-							Non-KWO related postage for Dept mail outs
5932	2026	TRUST	4210 COMMUNICATIONS	PROGRAM	53510-DUES	Dues and fees paid to professional organizations for membership.	1,500	-							Indigenous Journalists Association (IJA) and Public Relations Society of America (PSRA) annual membeship dues
5933	2026	TRUST	4210 COMMUNICATIONS	PROGRAM	53520-OFFICE SUBSCRIPTIONS	Includes newspaper, magazine, and on-line subscriptions including costs associated with domain name.	39,624	-							Graphical and video production software, media platform subscriptions (\$16,424), Star-Advertiser (\$500); PBN (\$200)

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
5934	2026	TRUST	4210 COMMUNICATIONS	PROGRAM	53610-FREIGHT & DELIVERY	Shipping costs paid to vendors such as FedEx, Airborne Express, Hawaiian Airlines Cargo, and all delivery services (including Ka Wai Ola delivery). Note: Freight charged on the purchase of product remains with the cost of the product and should not be charged to this account.	61,000	-							\$51,000 for <i>Ka Wai Ola</i> delivery and distribution. \$10,000 for one-time purchase of statewide newsstand display racks for <i>Ka Wai Ola</i> distribution.
5935	2026	TRUST	4210 COMMUNICATIONS	PROGRAM	53710-BULK MAIL	Deposits made to Postmaster or U.S. Postal Service for bulk mailing (i.e. Ka Wai Ola Permit #298).	360,000	-							KWO - USPS Bulk Mail - OHA Account #298
5936	2026	TRUST	4210 COMMUNICATIONS	PROGRAM	53910-PRINTING	Outsourced printing and duplication costs for OHA use OR for community distribution.	234,000	-							KWO printing (\$226,000); Annual Report printing (\$3,000) & "other" print projects (\$5,000)
5937	2026	TRUST	4210 COMMUNICATIONS	PROGRAM	54010-ADVERTISING	Advertising including radio, newspaper, television, etc.	160,000	-							OHA media buying: for television and radio advertising purchases (e.g., KS Song Contest, Merrie Monarch, etc.)
5942	2026	TRUST	4210 COMMUNICATIONS	PROGRAM	57240-OTHER EXPENSES	Miscellaneous expenses that do not fit into other defined categories (i.e. OHA staff retreat expenditures). Includes (1) leis, gifts, and awards or (2) items (shirts, pens, pencils, luggage tags, etc.) that are imprinted with either an OHA or other logo (such as Kau Inoa) that are given to OHA employees.	3,000	-							Submission entry fee for OHA to for Indigenous Journalists Association (based on prior FY costs_
5943	2026	TRUST	4210 COMMUNICATIONS	PROGRAM	57250-SEMINAR & CONFERENCE FEES	Seminars, conferences, and training sessions attended by OHA employees.	10,500	-							Training, conferences, or professional development for 7 Communications staff
5945	2026	TRUST	4210 COMMUNICATIONS	PROGRAM	57256- CONFERENCES, MEETINGS, EVENTS-NOT ORG BY OHA	Conference and related expenditures (excludes gifts defined as honorarium) associated with conferences, events, meetings, workshops, etc. put on by another organization for which OHA or its federally-funded programs (i.e. HLID, NHRLF) co-sponsor or participate in.	5,000	-							Attendance to Annual Indigenous Journalists Assoc conference for professional development, continuing education and maintaining relations with other indigenous journalists- 2 staff x \$2500 each
5955	2026	TRUST	4210 COMMUNICATIONS	TRAVEL	54570-SUBSISTENCE - INTERNATIONAL	Meals, lodging, baggage fees, and other incidental costs for OHA employees while traveling on official OHA business outside the United States.	500	-							
5956	2026	TRUST	4210 COMMUNICATIONS	TRAVEL	54580-CAR RENTAL - INTERNATIONAL	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business outside the United States.	3,600	-							
5957	2026	TRUST	4210 COMMUNICATIONS	TRAVEL	54610-CAR RENTAL - IN STATE	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business within the state of Hawaii.	8,290	-							
5958	2026	TRUST	4210 COMMUNICATIONS	TRAVEL	54620-CAR RENTAL - OUT OF STATE	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business outside the state of Hawaii.	4,200	-							
5959	2026	TRUST	4210 COMMUNICATIONS	TRAVEL	54810-OTHER TRAVEL - IN STATE	All travel-related costs for non-OHA employees while traveling on official OHA business within the state of Hawaii.	6,295	-							

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
5963	2027	TRUST	4210 COMMUNICATIONS	PERSONNEL & FRINGE	52100-SALARIES	Salaries and Wages	-	483,036							(Department) Salary and Wages
5964	2027	TRUST	4210 COMMUNICATIONS	PERSONNEL & FRINGE	52300-OVERTIME	Wages in excess of a statutory number of hours.	-	-							Use of overtime funds is limited to essential operational needs and requires prior written approval from the CEO. All requests must be documented, justified, and reported quarterly to ensure alignment with budget and priorities.
5965	2027	TRUST	4210 COMMUNICATIONS	PERSONNEL & FRINGE	57000-FRINGE BENEFITS	Fringe benefits are a form of compensation that employers give to employees in addition to their regular salary, not limited to life, medical, dental, or vision insurance, pension plan contributions.	-	310,353							(Department) Fringe Benefits
5966	2027			PERSONNEL & FRINGE		Publications Editor						85,500	54,934	140,434	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$88065); ...5% for exceptional expectations (\$ 89775).
5967	2027			PERSONNEL & FRINGE		Multi-Media Designer 1						84,744	54,449	139,193	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$87286); ...5% for exceptional expectations (\$ 88981).
5968	2027			PERSONNEL & FRINGE		Multi-Media Designer 2						78,084	50,169	128,253	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$80427); ...5% for exceptional expectations (\$ 81988).
5969	2027			PERSONNEL & FRINGE		Multi-Media Designer 3 (Vacant)						78,312	50,316	128,628	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$80661); ...5% for exceptional expectations (\$ 82228).
5970	2027			PERSONNEL & FRINGE		Senior Communications Strategist (Vacant)						78,312	50,316	128,628	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$80661); ...5% for exceptional expectations (\$ 82228).
5971	2027			PERSONNEL & FRINGE		Communications Strategist						78,084	50,169	128,253	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$80427); ...5% for exceptional expectations (\$ 81988).
5972	2027	TRUST	4210 COMMUNICATIONS	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	-	45,720							Payment for Ka Wai Ola Freelancers including writers/translators/photographers/artists- Est. 6 per month x\$635/mo
5973	2027	TRUST	4210 COMMUNICATIONS	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	-	20,000							Website support contractor for maintenance (budget based on historical costs)

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISIO
5974	2027	TRUST	4210 COMMUNICATIONS	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	-	198,000							Design, develop, and launch OHA’s native mobile applications (Apple iOS and Google Android) and a secure internal web application by June 30, 2027. The project will also establish ongoing support structures, including: •Custom app graphics and user interface design •Integrated user management, form review, file viewing, and status tracking •In-app and web inquiry management •Annual licensing, hosting, and service costs •Ongoing bug fixes, hot fixes, OS and SDK upgrades, and Apple/Google store compliance •Security patching, system monitoring, and audit logging •Dedicated phone tech support and operational reporting
5975	2027	TRUST	4210 COMMUNICATIONS	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	-	247,255							Community Broadcast Media Partner to live broadcast OHA BOT and Standing Committee Meetings with Zoom hybrid and cross-posting options, statewide and across multiple e-platforms. Includes media equipment, technology, software, and technical support from production team.
5990	2027	TRUST	4210 COMMUNICATIONS	EQUIPMENT	58400-SOFTWARE & EQUIPMENT	Coordinated through the Office of Technology Services (IT) (Code 3600) for non-federally-funded purchase of computer equipment, software, printers, laptops, etc. over \$1,000 and for theft-sensitive items under \$1,000 except as allowed per BOT approved budget (i.e. PIO). Federally-funded purchases must obtain designated approval.	-	10,000							Updated camera-video-computer equipment for Communications work
6012	2027	TRUST	4210 COMMUNICATIONS	OVERHEAD	53200-OTHER SUPPLIES	Consumable and other operating supplies not generally used within the office. Includes (1) vehicle gas, (2) supplies purchased for outside workshops or other events, (3) books and DVDs (or other non-imprinted electronic media) purchased specifically for outside (including beneficiary) distribution, and (4) other supplies. Also for non-theft-sensitive computer equipment (see Software & Computer Equipment above) purchased under \$1,000.	-	500							Supplies incl. large envelopes, posting, unanticipated needs
6013	2027	TRUST	4210 COMMUNICATIONS	OVERHEAD	53750-POSTAGE	Restricted to the the OPERATIONS (Code 8400) and federally-funded programs for mailing costs for stamps, office postal meter deposits, and all other non-Ka Wai Ola mailings (i.e. HLA Newsletter, ancestry verification cards, etc.).	-	200							Non-KWO related postage for Dept mail outs

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISIO
6031	2027	TRUST	4210 COMMUNICATIONS	PROGRAM	53510-DUES	Dues and fees paid to professional organizations for membership.	-	1,500							Indigenous Journalists Association and Public Relations Society of American annual membership dues
6032	2027	TRUST	4210 COMMUNICATIONS	PROGRAM	53520-OFFICE SUBSCRIPTIONS	Includes newspaper, magazine, and on-line subscriptions including costs associated with domain name.	-	39,624							Graphical and video production software, media platform subscriptions (\$16,424), Star-Advertiser (\$500); PBN (\$200)
6033	2027	TRUST	4210 COMMUNICATIONS	PROGRAM	53610-FREIGHT & DELIVERY	Shipping costs paid to vendors such as FedEx, Airborne Express, Hawaiian Airlines Cargo, and all delivery services (including Ka Wai Ola delivery). Note: Freight charged on the purchase of product remains with the cost of the product and should not be charged to this account.	-	51,000							KWO Distribution/Delivery
6034	2027	TRUST	4210 COMMUNICATIONS	PROGRAM	53710-BULK MAIL	Deposits made to Postmaster or U.S. Postal Service for bulk mailing (i.e. Ka Wai Ola Permit #298).	-	360,000							KWO - USPS Bulk Mail - OHA Account #298
6035	2027	TRUST	4210 COMMUNICATIONS	PROGRAM	53910-PRINTING	Outsourced printing and duplication costs for OHA use OR for community distribution.	-	234,000							KWO printing (\$226,000); Annual Report printing (\$3,000) & "other" print projects (\$5,000)
6036	2027	TRUST	4210 COMMUNICATIONS	PROGRAM	54010-ADVERTISING	Advertising including radio, newspaper, television, etc.	-	160,000							OHA media buying. For television and radio advertising purchases (e.g., KS Song Contest, Merrie Monarch, etc.)
6041	2027	TRUST	4210 COMMUNICATIONS	PROGRAM	57240-OTHER EXPENSES	Miscellaneous expenses that do not fit into other defined categories (i.e. OHA staff retreat expenditures). Includes (1) leis, gifts, and awards or (2) items (shirts, pens, pencils, luggage tags, etc.) that are imprinted with either an OHA or other logo (such as Kau Inoa) that are given to OHA employees.	-	3,000							Submission entry fee for OHA to for Indigenous Journalists Association (based on prior FY costs)
6044	2027	TRUST	4210 COMMUNICATIONS	PROGRAM	57256-CONFERENCES, MEETINGS, EVENTS-NOT ORG BY OHA	Conference and related expenditures (excludes gifts defined as honorarium) associated with conferences, events, meetings, workshops, etc. put on by another organization for which OHA or its federally-funded programs (i.e. HLID, NHRLF) co-sponsor or participate in.	-	5,000							Attendance to Annual Indigenous Journalists Assoc conference for professional development, continuing education and maintaining relations with other indigenous journalists- 2 staff x \$2500 each
6056	2027	TRUST	4210 COMMUNICATIONS	TRAVEL	54610-CAR RENTAL - IN STATE	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business within the state of Hawaii.	-	9,990							
6057	2027	TRUST	4210 COMMUNICATIONS	TRAVEL	54620-CAR RENTAL - OUT OF STATE	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business outside the state of Hawaii.	-	2,800							
6062	2026	TRUST	5100 RESEARCH & EVALUATION DIVISION DIRECTOR	PERSONNEL & FRINGE	52100-SALARIES	Salaries and Wages	475,986	-							(Department) Salary and Wages

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISIO
6063	2026	TRUST	5100 RESEARCH & EVALUATION DIVISION DIRECTOR	PERSONNEL & FRINGE	52300-OVERTIME	Wages in excess of a statutory number of hours.	-	-							Use of overtime funds is limited to essential operational needs and requires prior written approval from the CEO. All requests must be documented, justified, and reported quarterly to ensure alignment with budget and priorities.
6064	2026	TRUST	5100 RESEARCH & EVALUATION DIVISION DIRECTOR	PERSONNEL & FRINGE	57000-FRINGE BENEFITS	Fringe benefits are a form of compensation that employers give to employees in addition to their regular salary, not limited to life, medical, dental, or vision insurance, pension plan contributions.	305,823	-							(Department) Fringe Benefits
6065	2026			PERSONNEL & FRINGE		Director, Research & Evaluation			115,224	74,032	189,256				
6066	2026			PERSONNEL & FRINGE		Research Systems Manager			85,632	55,019	140,651				Title change/update for incumbent Research Systems Administrator reflects internal standardization efforts. No change in FY 26 FTE or funding level; reclassification aligns with organizational structure and strategic priorities.
6067	2026			PERSONNEL & FRINGE		Research Systems Administrator (Vacant) (FY26: 0)			-	-	-				Funding in FY27 pursuant to the following: Position to be funded in FY27 only upon documented justification and formal approval by the Board of Trustees no later than June 30, 2026.
6068	2026			PERSONNEL & FRINGE		GIS Analyst (Vacant)			81,396	52,297	133,693				
6069	2026			PERSONNEL & FRINGE		Papakilo and Kipuka Systems Administrator (Vacant) (New in FY26)			81,396	52,297	133,693				
6070	2026			PERSONNEL & FRINGE		NH Data Book Systems Administrator (Vacant) (New in FY26)			81,396	52,297	133,693				
6071	2026			PERSONNEL & FRINGE		Administrative Assistant (Shared R&E (50%) /Advocacy (50%))			30,942	19,881	50,823				
6072	2026	TRUST	5100 RESEARCH & EVALUATION DIVISION DIRECTOR	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	225,000	-							Contract to update the Native Hawaiian Data Book, including assessment of the current platform, stakeholder and user consultation, updates to coding, standard operating procedures, organization, and branding, testing and implementation of the new platform, and development of training materials.

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
6073	2026	TRUST	5100 RESEARCH & EVALUATION DIVISION DIRECTOR	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	25,000	-							OHA portion of funds to support the continuation of the collaborative, annual statewide ‘Imi Pono Hawai’i Wellbeing Survey. Activities include 10 tracking Mana i Maui Ola indicators and 2) Website development maintenance to disseminate findings and 3) website maintenance. Additional funding provided by Kamehameha Schools, Lili’uokalani Trust, and Papa Ola Lokahi.
6074	2026	TRUST	5100 RESEARCH & EVALUATION DIVISION DIRECTOR	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	100,000	-							Contract to continue hosting, backup, maintenance, and support for Papakilo & Native Hawaiian Data Book server (\$50,000), and Kipuka server (\$14,000), as well as fixes and updates for Papakilo database functionality (\$36,000)
6076	2026	TRUST	5100 RESEARCH & EVALUATION DIVISION DIRECTOR	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	150,000	-							Contract to fix functionality and update Kipuka (Phase II) - Upgrades/updates to GIS platform and website to fix broken links & bring into compliance with industry standards
6077	2026	TRUST	5100 RESEARCH & EVALUATION DIVISION DIRECTOR	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	180,000	-							Papakilo Collection Acquisitions: Bishop Museum Collections (Maps, Manuscript and Photo Collections) (\$100k) and Awaiaulu Collections Outside Hawaii (Australia/Aotearoa Collections) (\$80k)
6078	2026	TRUST	5100 RESEARCH & EVALUATION DIVISION DIRECTOR	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	500,000	-							Hawaiian Kingdom Crown and Government Lands Inventory: Funding to support contracted research and development of the "Ceded" Lands Inventory. Deliverables include GIS mapping of all ceded lands including data integration into OHA’s Kipuka database, a narrative report, and periodic updates and presentations as requested. Supports OHA’s efforts to accurately account for lands "ceded" to the State of Hawai’i.

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISIO
6079	2026	TRUST	5100 RESEARCH & EVALUATION DIVISION DIRECTOR	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	200,000	-							Communications & Engagement Strategy Project FY26 (Planning): The Research & Evaluation Division will execute and oversee a market research study on behalf of, but in coordination with, the Communications Department. This study will assess public awareness, perceptions, and understanding of OHA’s mission, programs, and initiatives among Hawai’i’s population, including both Native Hawaiian and non-Native Hawaiian residents. This research shall include both quantitative polling and qualitative methods such as focus groups and interviews, and shall be used to inform and develop a culturally grounded, data-driven communications and engagement strategy.The findings will help OHA identify key messaging themes, target audiences, and opportunities to strengthen trust, transparency, and connection with beneficiaries and the broader
6087	2026	TRUST	5100 RESEARCH & EVALUATION DIVISION DIRECTOR	EQUIPMENT	53530-SUBSCRIPTION BASED IT AGREEMENTS (SBITAs)	Subscription-based information technology arrangements (SBITAs) for government end users (governments).	20,000	-							Web-based survey platform for OHA-wide use (to be managed by R&E)
6099	2026	TRUST	5100 RESEARCH & EVALUATION DIVISION DIRECTOR	GRANTS	56530-GRANTS IN AID - COMMUNITY GRANTS	Grants, Subsidies, Purchases of Services, and Donations (GSPD)/Community Grants as authorized by the BOT and administered and monitored by the assigned Program.	250,000	-							Funding designated to support ‘Awaiaulu program activities in alignment with OHA’s beneficiary-serving efforts to expand access to Hawaiian knowledge, train emerging leaders, and formalize succession planning, subject to procurement, reporting requirements, and approved scope of work.
6134	2026	TRUST	5100 RESEARCH & EVALUATION DIVISION DIRECTOR	PROGRAM	53400-BOOKS & REFERENCE MATLS	Includes books, reference material, maps, instructional or historic electronic media to be used by OHA employees within OHA ONLY.	250	-							General topical references
6135	2026	TRUST	5100 RESEARCH & EVALUATION DIVISION DIRECTOR	PROGRAM	53510-DUES	Dues and fees paid to professional organizations for membership.	300	-							R&E Director annual dues for Hawaii Pacific Evaluators Association (\$40), American Evaluation Association (\$250)
6136	2026	TRUST	5100 RESEARCH & EVALUATION DIVISION DIRECTOR	PROGRAM	53520-OFFICE SUBSCRIPTIONS	Includes newspaper, magazine, and on-line subscriptions including costs associated with domain name.	150	-							Papakilo: Newspapers.com subscription
6139	2026	TRUST	5100 RESEARCH & EVALUATION DIVISION DIRECTOR	PROGRAM	53910-PRINTING	Outsourced printing and duplication costs for OHA use OR for community distribution.	1,000	-							Printing external reports as needed (Reearch Systems materials, 'Imi Pono, etc.)

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISIO
6146	2026	TRUST	5100 RESEARCH & EVALUATION DIVISION DIRECTOR	PROGRAM	57250-SEMINAR & CONFERENCE FEES	Seminars, conferences, and training sessions attended by OHA employees.	4,640	-							R&E Director conference/training fees for Hawai'i-Pacific Evaluators Association (\$100), Council for Native Hawaiian Advancement (\$225), American Evaluators Association (\$600), and other research related trainings/conferences (\$600). Research Systems Administrators conference/training fees for data sovereignty and archives conferences/ trainings (\$1,500 x 2 RSA positions)
6147	2026	TRUST	5100 RESEARCH & EVALUATION DIVISION DIRECTOR	PROGRAM	57255- CONFERENCES, MEETINGS, EVENTS-ORG BY OHA	OHA conference and related expenditures (excludes gifts defined as honorarium) associated with conferences, events, meetings, workshops, etc. put on solely by OHA or its federally-funded programs (e.g. HLID, NHRLF).	15,000	-							Support for Kūkulu Kumuhana Native Hawaiian Wellbeing Framework Annual Convening including venue (\$4,500) and food (\$3,000), Support for Data Sovereignty/Intellectual property rights Workshop including venue (\$4,500) and food (\$3,000). Additional funding provided by Kamehameha Schools and Lili'uokalani Trust.
6158	2026	TRUST	5100 RESEARCH & EVALUATION DIVISION DIRECTOR	TRAVEL	54570- SUBSISTENCE - INTERNATIONAL	Meals, lodging, baggage fees, and other incidental costs for OHA employees while traveling on official OHA business outside the United States.	3,050	-							
6159	2026	TRUST	5100 RESEARCH & EVALUATION DIVISION DIRECTOR	TRAVEL	54580-CAR RENTAL - INTERNATIONAL	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business outside the United States.	1,600	-							
6160	2026	TRUST	5100 RESEARCH & EVALUATION DIVISION DIRECTOR	TRAVEL	54610-CAR RENTAL - IN STATE	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business within the state of Hawaii.	5,230	-							
6161	2026	TRUST	5100 RESEARCH & EVALUATION DIVISION DIRECTOR	TRAVEL	54620-CAR RENTAL - OUT OF STATE	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business outside the state of Hawaii.	12,600	-							
6162	2026	TRUST	5100 RESEARCH & EVALUATION DIVISION DIRECTOR	TRAVEL	54810-OTHER TRAVEL - IN STATE	All travel-related costs for non-OHA employees while traveling on official OHA business within the state of Hawaii.	19,445	-							
6166	2027	TRUST	5100 RESEARCH & EVALUATION DIVISION DIRECTOR	PERSONNEL & FRINGE	52100-SALARIES	Salaries and Wages	-	554,118							(Department) Salary and Wages
6167	2027	TRUST	5100 RESEARCH & EVALUATION DIVISION DIRECTOR	PERSONNEL & FRINGE	52300-OVERTIME	Wages in excess of a statutory number of hours.	-	-							Use of overtime funds is limited to essential operational needs and requires prior written approval from the CEO. All requests must be documented, justified, and reported quarterly to ensure alignment with budget and priorities.
6168	2027	TRUST	5100 RESEARCH & EVALUATION DIVISION DIRECTOR	PERSONNEL & FRINGE	57000-FRINGE BENEFITS	Fringe benefits are a form of compensation that employers give to employees in addition to their regular salary, not limited to life, medical, dental, or vision insurance, pension plan contributions.	-	356,025							(Department) Fringe Benefits

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
6169	2027			PERSONNEL & FRINGE		Director, Research & Evaluation						115,224	74,032	189,256	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$118681); ...5% for exceptional expectations (\$ 120985).
6170	2027			PERSONNEL & FRINGE		Research Systems Manager						85,632	55,019	140,651	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$88201); ...5% for exceptional expectations (\$ 89914).
6171	2027			PERSONNEL & FRINGE		Research Systems Administrator (Vacant) (FY27)						78,312	50,316	128,628	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$80661); ...5% for exceptional expectations (\$ 82228).
6172	2027			PERSONNEL & FRINGE		GIS Analyst (Vacant)						81,336	52,259	133,595	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$83776); ...5% for exceptional expectations (\$ 85403).
6173	2027			PERSONNEL & FRINGE		Papakilo and Kipuka Systems Administrator (Vacant) (New in FY26)						81,336	52,259	133,595	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$83776); ...5% for exceptional expectations (\$ 85403).
6174	2027			PERSONNEL & FRINGE		NH Data Book Systems Administrator (Vacant) (New in FY26)						81,336	52,259	133,595	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$83776); ...5% for exceptional expectations (\$ 85403).
6175	2027			PERSONNEL & FRINGE		Administrative Assistant (Shared R&E (50%) /Advocacy (50%))						30,942	19,881	50,823	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$31870); ...5% for exceptional expectations (\$ 32489).
6176	2027	TRUST	5100 RESEARCH & EVALUATION DIVISION DIRECTOR	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	-	75,000							Funds to continue contract to update the Native Hawaiian Data Book, including assessment of the current platform, stakeholder and user consultation, updates to coding, standard operating procedures, organization, and branding, testing and implementation of the new platform, and development of training materials.
6177	2027	TRUST	5100 RESEARCH & EVALUATION DIVISION DIRECTOR	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	-	25,000							OHA portion of funds to support the continuation of the collaborative, annual statewide ‘Imi Pono Hawai’i Wellbeing Survey. Acitivites include 10 tracking Mana i Maui Ola indicators and 2) website maintenance for data gathering and dissemination. Additional funding provided by Kamehameha Schools, Lili‘uokalani Trust, and Papa Ola Lokahi.
6178	2027	TRUST	5100 RESEARCH & EVALUATION DIVISION DIRECTOR	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	-	100,000							Contract to continue hosting, backup, maintenance, and support for Papakilo & Native Hawaiian Data Book server (\$50,000), and Kipuka server (\$14,000), as well as fixes and updates for Papakilo database functionality (\$36,000)

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISIO
6179	2027	TRUST	5100 RESEARCH & EVALUATION DIVISION DIRECTOR	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	-	150,000							Funds to continue contract to fix functionality and update Kipuka (Phase II) - Upgrades/updates to ArcGIS platform and website to fix broken links & bring into compliance with industry standards.
6180	2027	TRUST	5100 RESEARCH & EVALUATION DIVISION DIRECTOR	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	-	120,000							Papakilo Collections Acquisition: Awaiaulu Collections Outside Hawaii (London Collections) (\$80k) and Hawai'i Academy of Recording Arts (\$40k)
6181	2027	TRUST	5100 RESEARCH & EVALUATION DIVISION DIRECTOR	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	-	500,000							Hawaiian Kingdom Crown and Government Lands Inventory: Funding to support contracted research and development of the "Ceded" Lands Inventory. Deliverables include GIS mapping of all ceded lands including data integration into OHA's Kipuka database, a narrative report, and periodic updates and presentations as requested. Supports OHA's efforts to accurately account for lands "ceded" to the State of Hawai'i.
6187	2027	TRUST	5100 RESEARCH & EVALUATION DIVISION DIRECTOR	EQUIPMENT	53530-SUBSCRIPTION BASED IT AGREEMENTS (SBITAs)	Subscription-based information technology arrangements (SBITAs) for government end users (governments).	-	20,000							Web-based survey platform for OHA-wide use (to be managed by R&E)
6199	2027	TRUST	5100 RESEARCH & EVALUATION DIVISION DIRECTOR	GRANTS	56530-GRANTS IN AID - COMMUNITY GRANTS	Grants, Subsidies, Purchases of Services, and Donations (GSPD)/Community Grants as authorized by the BOT and administered and monitored by the assigned Program.	-	250,000							Funding designated to support 'Awaiaulu program activities in alignment with OHA's beneficiary-serving efforts to expand access to Hawaiian knowledge, train emerging leaders, and formalize succession planning, subject to procurement, reporting requirements, and approved scope of work
6234	2027	TRUST	5100 RESEARCH & EVALUATION DIVISION DIRECTOR	PROGRAM	53400-BOOKS & REFERENCE MATLS	Includes books, reference material, maps, instructional or historic electronic media to be used by OHA employees within OHA ONLY.	-	250							General topical references
6235	2027	TRUST	5100 RESEARCH & EVALUATION DIVISION DIRECTOR	PROGRAM	53510-DUES	Dues and fees paid to professional organizations for membership.	-	300							R&E Director annual dues for Hawaii Pacific Evaluators Association (\$40), American Evaluation Association (\$250)
6239	2027	TRUST	5100 RESEARCH & EVALUATION DIVISION DIRECTOR	PROGRAM	53910-PRINTING	Outsourced printing and duplication costs for OHA use OR for community distribution.	-	2,500							Printing external reports as needed (Reearch Systems materials, 'Imi Pono, etc.)

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISIO
6246	2027	TRUST	5100 RESEARCH & EVALUATION DIVISION DIRECTOR	PROGRAM	57250-SEMINAR & CONFERENCE FEES	Seminars, conferences, and training sessions attended by OHA employees.	-	5,540							R&E Director conference/training fees for Hawai'i-Pacific Evaluators Association (\$100), Council for Native Hawaiian Advancement (\$225), American Evaluators Association (\$600), and other research related trainings/conferences (\$600). Research Systems Administrators conference/training fees for data sovereignty and archives conferences/ trainings (\$1,500 x 2 RSA positions)
6247	2027	TRUST	5100 RESEARCH & EVALUATION DIVISION DIRECTOR	PROGRAM	57255- CONFERENCES, MEETINGS, EVENTS-ORG BY OHA	OHA conference and related expenditures (excludes gifts defined as honorarium) associated with conferences, events, meetings, workshops, etc. put on solely by OHA or its federally-funded programs (e.g. HLID, NHRLF).	-	15,000							Support for Kūkulu Kumuhana Native Hawaiian Wellbeing Framework Annual Convening including venue (\$4,500) and food (\$3,000), Support for Data Sovereignty/Intellectual property rights Workshop including venue (\$4,500) and food (\$3,000). Additional funding provided by Kamehameha Schools and Lili'uokalani Trust.
6258	2027	TRUST	5100 RESEARCH & EVALUATION DIVISION DIRECTOR	TRAVEL	54570- SUBSISTENCE - INTERNATIONAL	Meals, lodging, baggage fees, and other incidental costs for OHA employees while traveling on official OHA business outside the United States.	-	3,200							
6259	2027	TRUST	5100 RESEARCH & EVALUATION DIVISION DIRECTOR	TRAVEL	54580-CAR RENTAL - INTERNATIONAL	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business outside the United States.	-	2,000							
6260	2027	TRUST	5100 RESEARCH & EVALUATION DIVISION DIRECTOR	TRAVEL	54610-CAR RENTAL - IN STATE	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business within the state of Hawaii.	-	6,870							
6261	2027	TRUST	5100 RESEARCH & EVALUATION DIVISION DIRECTOR	TRAVEL	54620-CAR RENTAL - OUT OF STATE	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business outside the state of Hawaii.	-	8,400							
6266	2026	TRUST	5210 RESEARCH PROGRAM	PERSONNEL & FRINGE	52100-SALARIES	Salaries and Wages	588,912	-							(Department) Salary and Wages
6267	2026	TRUST	5210 RESEARCH PROGRAM	PERSONNEL & FRINGE	52300-OVERTIME	Wages in excess of a statutory number of hours.	-	-							Use of overtime funds is limited to essential operational needs and requires prior written approval from the CEO. All requests must be documented, justified, and reported quarterly to ensure alignment with budget and priorities.
6268	2026	TRUST	5210 RESEARCH PROGRAM	PERSONNEL & FRINGE	57000-FRINGE BENEFITS	Fringe benefits are a form of compensation that employers give to employees in addition to their regular salary, not limited to life, medical, dental, or vision insurance, pension plan contributions.	378,379	-							(Department) Fringe Benefits
6269	2026			PERSONNEL & FRINGE		Research & Evaluation Manager			94,080	60,447	154,527				

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
6270	2026			PERSONNEL & FRINGE		Research & Evaluation Analyst 1			92,448	59,398	151,846				
6271	2026			PERSONNEL & FRINGE		Research & Evaluation Analyst 2			83,724	53,793	137,517				
6272	2026			PERSONNEL & FRINGE		Research & Evaluation Analyst 3			83,724	53,793	137,517				
6273	2026			PERSONNEL & FRINGE		Research & Evaluation Analyst 4 (Vacant)			78,312	50,316	128,628				
6274	2026			PERSONNEL & FRINGE		Research & Evaluation Analyst 5 (Vacant)			78,312	50,316	128,628				
6275	2026			PERSONNEL & FRINGE		Research & Evaluation Analyst 6 (Vacant)			78,312	50,316	128,628				
6284	2026	TRUST	5210 RESEARCH PROGRAM	EQUIPMENT	53530-SUBSCRIPTION BASED IT AGREEMENTS (SBITAs)	Subscription-based information technology arrangements (SBITAs) for government end users (governments).	5,300	-							SAS (Statistical Analysis System) Licenses for 2 R&E Program staff @\$2500 ea
6320	2026	TRUST	5210 RESEARCH PROGRAM	OVERHEAD	54150-PARKING VALIDATIONS	Restricted to the the Office of Operations (Facilities) Program (Code 8400) and federally-funded programs for OHA guest parking while visiting for official OHA business.	150	-							Parking reimbursements for meetings, events, conferences, etc. attended by R&E Program
6334	2026	TRUST	5210 RESEARCH PROGRAM	PROGRAM	53400-BOOKS & REFERENCE MATLS	Includes books, reference material, maps, instructional or historic electronic media to be used by OHA employees within OHA ONLY.	250	-							General topical references
6335	2026	TRUST	5210 RESEARCH PROGRAM	PROGRAM	53510-DUES	Dues and fees paid to professional organizations for membership.	800	-							R&E Program dues for Hawai'i-Pacific Evaluation Association (\$40 x 6), American Evaluation Association (\$175 x 3)
6336	2026	TRUST	5210 RESEARCH PROGRAM	PROGRAM	53520-OFFICE SUBSCRIPTIONS	Includes newspaper, magazine, and on-line subscriptions including costs associated with domain name.	225	-							JSTOR (Journal Storage) Annual Account- Digital library access to academic journals, books, and other resources
6346	2026	TRUST	5210 RESEARCH PROGRAM	PROGRAM	57250-SEMINAR & CONFERENCE FEES	Seminars, conferences, and training sessions attended by OHA employees.	5,000	-							R&E Program (1 mgr, 5 analysts) conference/training fees for Hawai'i-Pacific Evaluation Association (\$100 x 6), Council for Native Hawaiian Advancement (\$225 x 1 Mrg), American Evaluation Association (\$600 x 1), Participant Identification Centres (\$100 x 2) and other R&E related conferences (\$500 x 6)
6358	2026	TRUST	5210 RESEARCH PROGRAM	TRAVEL	54570-SUBSISTENCE - INTERNATIONAL	Meals, lodging, baggage fees, and other incidental costs for OHA employees while traveling on official OHA business outside the United States.	1,300	-							

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
6359	2026	TRUST	5210 RESEARCH PROGRAM	TRAVEL	54580-CAR RENTAL - INTERNATIONAL	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business outside the United States.	1,000	-							
6360	2026	TRUST	5210 RESEARCH PROGRAM	TRAVEL	54610-CAR RENTAL - IN STATE	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business within the state of Hawaii.	1,310	-							
6361	2026	TRUST	5210 RESEARCH PROGRAM	TRAVEL	54620-CAR RENTAL - OUT OF STATE	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business outside the state of Hawaii.	5,600	-							
6362	2026	TRUST	5210 RESEARCH PROGRAM	TRAVEL	54810-OTHER TRAVEL - IN STATE	All travel-related costs for non-OHA employees while traveling on official OHA business within the state of Hawaii.	7,820	-							
6366	2027	TRUST	5210 RESEARCH PROGRAM	PERSONNEL & FRINGE	52100-SALARIES	Salaries and Wages	-	588,912							(Department) Salary and Wages
6367	2027	TRUST	5210 RESEARCH PROGRAM	PERSONNEL & FRINGE	52300-OVERTIME	Wages in excess of a statutory number of hours.	-	-							Use of overtime funds is limited to essential operational needs and requires prior written approval from the CEO. All requests must be documented, justified, and reported quarterly to ensure alignment with budget and priorities.
6368	2027	TRUST	5210 RESEARCH PROGRAM	PERSONNEL & FRINGE	57000-FRINGE BENEFITS	Fringe benefits are a form of compensation that employers give to employees in addition to their regular salary, not limited to life, medical, dental, or vision insurance, pension plan contributions.	-	378,379							(Department) Fringe Benefits
6369	2027			PERSONNEL & FRINGE		Research & Evaluation Manager						94,080	60,447	154,527	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$96902); ...5% for exceptional expectations (\$ 98784).
6370	2027			PERSONNEL & FRINGE		Research & Evaluation Analyst 1						92,448	59,398	151,846	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$95221); ...5% for exceptional expectations (\$ 97070).
6371	2027			PERSONNEL & FRINGE		Research & Evaluation Analyst 2						83,724	53,793	137,517	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$86236); ...5% for exceptional expectations (\$ 87910).
6372	2027			PERSONNEL & FRINGE		Research & Evaluation Analyst 3						83,724	53,793	137,517	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$86236); ...5% for exceptional expectations (\$ 87910).
6373	2027			PERSONNEL & FRINGE		Research & Evaluation Analyst 4 (Vacant)						78,312	50,316	128,628	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$80661); ...5% for exceptional expectations (\$ 82228).
6374	2027			PERSONNEL & FRINGE		Research & Evaluation Analyst 5 (Vacant)						78,312	50,316	128,628	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$80661); ...5% for exceptional expectations (\$ 82228).
6375	2027			PERSONNEL & FRINGE		Research & Evaluation Analyst 6 (Vacant)						78,312	50,316	128,628	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$80661); ...5% for exceptional expectations (\$ 82228).

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
6384	2027	TRUST	5210 RESEARCH PROGRAM	EQUIPMENT	53530-SUBSCRIPTION BASED IT AGREEMENTS (SBITAs)	Subscription-based information technology arrangements (SBITAs) for government end users (governments).	-	5,500							SAS (Statistical Analysis System) Licenses for 2 R&E Program staff @\$2750 ea
6420	2027	TRUST	5210 RESEARCH PROGRAM	OVERHEAD	54150-PARKING VALIDATIONS	Restricted to the the Office of Operations (Facilities) Program (Code 8400) and federally-funded programs for OHA guest parking while visiting for official OHA business.	-	150							Parking reimbursements for meetings, events, conferences, etc. attended by R&E Program
6434	2027	TRUST	5210 RESEARCH PROGRAM	PROGRAM	53400-BOOKS & REFERENCE MATLS	Includes books, reference material, maps, instructional or historic electronic media to be used by OHA employees within OHA ONLY.	-	250							General topical references
6435	2027	TRUST	5210 RESEARCH PROGRAM	PROGRAM	53510-DUES	Dues and fees paid to professional organizations for membership.	-	800							R&E Program dues for Hawai'i-Pacific Evaluation Association (\$40 x 6), American Evaluation Association (\$175 x 3)
6436	2027	TRUST	5210 RESEARCH PROGRAM	PROGRAM	53520-OFFICE SUBSCRIPTIONS	Includes newspaper, magazine, and on-line subscriptions including costs associated with domain name.	-	250							JSTOR (Journal Storage) Annual Account- Digital library access to academic journals, books, and other resources
6446	2027	TRUST	5210 RESEARCH PROGRAM	PROGRAM	57250-SEMINAR & CONFERENCE FEES	Seminars, conferences, and training sessions attended by OHA employees.	-	6,750							R&E Program (1 mgr, 5 analysts) conference/training fees for Hawai'i-Pacific Evaluation Association (\$100 x 6), Council for Native Hawaiian Advancement (\$225 x 1 Mrg), American Evaluation Association (\$600 x 1), Participant Identification Centres (\$100 x 2) and other R&E related conferences (\$500 x 6)
6458	2027	TRUST	5210 RESEARCH PROGRAM	TRAVEL	54570-SUBSISTENCE - INTERNATIONAL	Meals, lodging, baggage fees, and other incidental costs for OHA employees while traveling on official OHA business outside the United States.	-	1,500							
6459	2027	TRUST	5210 RESEARCH PROGRAM	TRAVEL	54580-CAR RENTAL - INTERNATIONAL	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business outside the United States.	-	1,600							
6460	2027	TRUST	5210 RESEARCH PROGRAM	TRAVEL	54610-CAR RENTAL - IN STATE	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business within the state of Hawaii.	-	3,820							
6461	2027	TRUST	5210 RESEARCH PROGRAM	TRAVEL	54620-CAR RENTAL - OUT OF STATE	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business outside the state of Hawaii.	-	4,200							
6466	2026	TRUST	6100 ADVOCACY DIVISION DIRECTOR (CHIEF ADVOCATE)	PERSONNEL & FRINGE	52100-SALARIES	Salaries and Wages	180,942	-							(Department) Salary and Wages
6467	2026	TRUST	6100 ADVOCACY DIVISION DIRECTOR (CHIEF ADVOCATE)	PERSONNEL & FRINGE	52300-OVERTIME	Wages in excess of a statutory number of hours.	-	-							Use of overtime funds is limited to essential operational needs and requires prior written approval from the CEO. All requests must be documented, justified, and reported quarterly to ensure alignment with budget priorities

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
6468	2026	TRUST	6100 ADVOCACY DIVISION DIRECTOR (CHIEF ADVOCATE)	PERSONNEL & FRINGE	57000-FRINGE BENEFITS	Fringe benefits are a form of compensation that employers give to employees in addition to their regular salary, not limited to life, medical, dental, or vision insurance, pension plan contributions.	116,256	-							(Department) Fringe Benefits
6469	2026			PERSONNEL & FRINGE		Advocacy Director			150,000	96,375	246,375				
6470	2026			PERSONNEL & FRINGE		Administrative Assistant (Shared R&E (50%) /Advocacy (50%))			30,942	19,881	50,823				
6471	2026	TRUST	6100 ADVOCACY DIVISION DIRECTOR (CHIEF ADVOCATE)	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	80,000	-							Facilitator to support Burial Sites Working Group (help OHA fill IBC and community seats, schedule meetings among 14 members, submit information requests to members and compile responses, note take and facilitate meetings, draft reports for WG review)
6479	2026	TRUST	6100 ADVOCACY DIVISION DIRECTOR (CHIEF ADVOCATE)	EQUIPMENT	53530-SUBSCRIPTION BASED IT AGREEMENTS (SBITAs)	Subscription-based information technology arrangements (SBITAs) for government end users (governments).	11,000	-							Subscription for online platform for tracking legislation/bills at the state capitol/Honolulu & Hawaii Island County Councils
6480	2026	TRUST	6100 ADVOCACY DIVISION DIRECTOR (CHIEF ADVOCATE)	EQUIPMENT	53530-SUBSCRIPTION BASED IT AGREEMENTS (SBITAs)	Subscription-based information technology arrangements (SBITAs) for government end users (governments).	7,000	-							Subscription renewal of Westlaw (legal research platform)
6511	2026	TRUST	6100 ADVOCACY DIVISION DIRECTOR (CHIEF ADVOCATE)	OVERHEAD	53200-OTHER SUPPLIES	Consumable and other operating supplies not generally used within the office. Includes (1) vehicle gas, (2) supplies purchased for outside workshops or other events, (3) books and DVDs (or other non-imprinted electronic media) purchased specifically for outside (including beneficiary) distribution, and (4) other supplies. Also for non-theft-sensitive computer equipment (see Software & Computer Equipment above) purchased under \$1,000.	500	-							Out of office research costs for testimony and policy development e.g. copy cards @ library and archives
6515	2026	TRUST	6100 ADVOCACY DIVISION DIRECTOR (CHIEF ADVOCATE)	OVERHEAD	54150-PARKING VALIDATIONS	Restricted to the the Office of Operations (Facilities) Program (Code 8400) and federally-funded programs for OHA guest parking while visiting for official OHA business.	600	-							
6529	2026	TRUST	6100 ADVOCACY DIVISION DIRECTOR (CHIEF ADVOCATE)	PROGRAM	53400-BOOKS & REFERENCE MATLS	Includes books, reference material, maps, instructional or historic electronic media to be used by OHA employees within OHA ONLY.	1,500	-							Policy publications for testimony research (some online resources for data etc. are a pay per article service)

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
6534	2026	TRUST	6100 ADVOCACY DIVISION DIRECTOR (CHIEF ADVOCATE)	PROGRAM	53910-PRINTING	Outsourced printing and duplication costs for OHA use OR for community distribution.	500	-							Emergency printing budget for out of office events including legislative events
6540	2026	TRUST	6100 ADVOCACY DIVISION DIRECTOR (CHIEF ADVOCATE)	PROGRAM	57250-SEMINAR & CONFERENCE FEES	Seminars, conferences, and training sessions attended by OHA employees.	2,500	-							Attendance at professional networking, training, and organizing events 1 Director @ \$2500
6552	2026	TRUST	6100 ADVOCACY DIVISION DIRECTOR (CHIEF ADVOCATE)	TRAVEL	54570-SUBSISTENCE - INTERNATIONAL	Meals, lodging, baggage fees, and other incidental costs for OHA employees while traveling on official OHA business outside the United States.	5,000	-							
6553	2026	TRUST	6100 ADVOCACY DIVISION DIRECTOR (CHIEF ADVOCATE)	TRAVEL	54580-CAR RENTAL - INTERNATIONAL	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business outside the United States.	2,980	-							
6560	2027	TRUST	6100 ADVOCACY DIVISION DIRECTOR (CHIEF ADVOCATE)	PERSONNEL & FRINGE	52100-SALARIES	Salaries and Wages	-	180,942							(Department) Salary and Wages
6561	2027	TRUST	6100 ADVOCACY DIVISION DIRECTOR (CHIEF ADVOCATE)	PERSONNEL & FRINGE	52300-OVERTIME	Wages in excess of a statutory number of hours.	-	-							Use of overtime funds is limited to essential operational needs and requires prior written approval from the CEO. All requests must be documented, justified, and reported quarterly to ensure alignment with budget and priorities.
6562	2027	TRUST	6100 ADVOCACY DIVISION DIRECTOR (CHIEF ADVOCATE)	PERSONNEL & FRINGE	57000-FRINGE BENEFITS	Fringe benefits are a form of compensation that employers give to employees in addition to their regular salary, not limited to life, medical, dental, or vision insurance, pension plan contributions.	-	116,256							(Department) Fringe Benefits
6563	2027			PERSONNEL & FRINGE		Advocacy Director						150,000	96,375	246,375	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$154500); ...5% for exceptional expectations (\$ 157500).
6564	2027			PERSONNEL & FRINGE		Administrative Assistant (Shared R&E (50%) /Advocacy (50%))						30,942	19,881	50,823	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$31870); ...5% for exceptional expectations (\$ 32489).
6573	2027	TRUST	6100 ADVOCACY DIVISION DIRECTOR (CHIEF ADVOCATE)	EQUIPMENT	53530-SUBSCRIPTION BASED IT AGREEMENTS (SBITAs)	Subscription-based information technology arrangements (SBITAs) for government end users (governments).	-	11,000							Subscription for online platform for tracking legislation/bills at the state capitol/Honolulu & Hawaii Island County Councils
6574	2027	TRUST	6100 ADVOCACY DIVISION DIRECTOR (CHIEF ADVOCATE)	EQUIPMENT	53530-SUBSCRIPTION BASED IT AGREEMENTS (SBITAs)	Subscription-based information technology arrangements (SBITAs) for government end users (governments).	-	7,000							Subscription renewal of Westlaw (legal research platform)

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISIO
6605	2027	TRUST	6100 ADVOCACY DIVISION DIRECTOR (CHIEF ADVOCATE)	OVERHEAD	53200-OTHER SUPPLIES	Consumable and other operating supplies not generally used within the office. Includes (1) vehicle gas, (2) supplies purchased for outside workshops or other events, (3) books and DVDs (or other non-imprinted electronic media) purchased specifically for outside (including beneficiary) distribution, and (4) other supplies. Also for non-theft-sensitive computer equipment (see Software & Computer Equipment above) purchased under \$1,000.	-	500							Out of office research costs for testimony and policy development e.g. copy cards @ library and archives
6609	2027	TRUST	6100 ADVOCACY DIVISION DIRECTOR (CHIEF ADVOCATE)	OVERHEAD	54150-PARKING VALIDATIONS	Restricted to the the Office of Operations (Facilities) Program (Code 8400) and federally-funded programs for OHA guest parking while visiting for official OHA business.	-	600							Parking at leg and county council hearings and community meetings (\$10 x 60 events=\$600)
6623	2027	TRUST	6100 ADVOCACY DIVISION DIRECTOR (CHIEF ADVOCATE)	PROGRAM	53400-BOOKS & REFERENCE MATLS	Includes books, reference material, maps, instructional or historic electronic media to be used by OHA employees within OHA ONLY.	-	1,500							Policy publications for testimony research (some online resources for data etc. are a pay per article service)
6629	2027	TRUST	6100 ADVOCACY DIVISION DIRECTOR (CHIEF ADVOCATE)	PROGRAM	53910-PRINTING	Outsourced printing and duplication costs for OHA use OR for community distribution.	-	500							Policy publications for testimony research (some online resources for data etc. are a pay per article service)
6636	2027	TRUST	6100 ADVOCACY DIVISION DIRECTOR (CHIEF ADVOCATE)	PROGRAM	57250-SEMINAR & CONFERENCE FEES	Seminars, conferences, and training sessions attended by OHA employees.	-	2,500							Attendance at professional networking, training, and organizing events
6656	2026	TRUST	6200 WDC BUREAU	PERSONNEL & FRINGE	52100-SALARIES	Salaries and Wages	130,260	-							(Department) Salary and Wages
6657	2026	TRUST	6200 WDC BUREAU	PERSONNEL & FRINGE	52300-OVERTIME	Wages in excess of a statutory number of hours.	-	-							Use of overtime funds is limited to essential operational needs and requires prior written approval from the CEO. All requests must be documented, justified, and reported quarterly to ensure alignment with budget and priorities.
6658	2026	TRUST	6200 WDC BUREAU	PERSONNEL & FRINGE	57000-FRINGE BENEFITS	Fringe benefits are a form of compensation that employers give to employees in addition to their regular salary, not limited to life, medical, dental, or vision insurance, pension plan contributions.	83,693	-							(Department) Fringe Benefits
6659	2026			PERSONNEL & FRINGE		Washington D.C. Bureau Chief			130,260	83,693	213,953				
6660	2026			PERSONNEL & FRINGE		Washington D.C. - Deputy Bureau Chief (Vacant) (New in FY27)			-	-	-				
6751	2027	TRUST	6200 WDC BUREAU	PERSONNEL & FRINGE	52100-SALARIES	Salaries and Wages	-	237,444							(Department) Salary and Wages

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISIO
6752	2027	TRUST	6200 WDC BUREAU	PERSONNEL & FRINGE	52300-OVERTIME	Wages in excess of a statutory number of hours.	-	-							Use of overtime funds is limited to essential operational needs and requires prior written approval from the CEO. All requests must be documented, justified, and reported quarterly to ensure alignment with budget and priorities.
6753	2027	TRUST	6200 WDC BUREAU	PERSONNEL & FRINGE	57000-FRINGE BENEFITS	Fringe benefits are a form of compensation that employers give to employees in addition to their regular salary, not limited to life, medical, dental, or vision insurance, pension plan contributions.	-	152,559							(Department) Fringe Benefits
6754	2027			PERSONNEL & FRINGE		Washington D.C. Bureau Chief						130,260	83,693	213,953	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$134168); ...5% for exceptional expectations (\$ 136773).
6755	2027			PERSONNEL & FRINGE		Washington D.C. - Deputy Bureau Chief (Vacant) (New in FY27)						107,184	68,866	176,050	
6846	2026	TRUST	6410 COMPLIANCE ENFORCEMENT	PERSONNEL & FRINGE	52100-SALARIES	Salaries and Wages	424,200	-							(Department) Salary and Wages
6847	2026	TRUST	6410 COMPLIANCE ENFORCEMENT	PERSONNEL & FRINGE	52300-OVERTIME	Wages in excess of a statutory number of hours.	-	-							Use of overtime funds is limited to essential operational needs and requires prior written approval from the CEO. All requests must be documented, justified, and reported quarterly to ensure alignment with budget and priorities.
6848	2026	TRUST	6410 COMPLIANCE ENFORCEMENT	PERSONNEL & FRINGE	57000-FRINGE BENEFITS	Fringe benefits are a form of compensation that employers give to employees in addition to their regular salary, not limited to life, medical, dental, or vision insurance, pension plan contributions.	272,551	-							(Department) Fringe Benefits
6849	2026			PERSONNEL & FRINGE		Compliance Enforcement Mgr			102,504	65,859	168,363				
6850	2026			PERSONNEL & FRINGE		Compliance Archaeologist			90,372	58,065	148,437				
6851	2026			PERSONNEL & FRINGE		Compliance Advocate			74,700	47,995	122,695				
6852	2026			PERSONNEL & FRINGE		Compliance Advocate - Maui/Molokai (Vacant)			78,312	50,316	128,628				
6853	2026			PERSONNEL & FRINGE		Compliance Advocate- Kauai (Vacant)			78,312	50,316	128,628				
6854	2026	TRUST	6410 COMPLIANCE ENFORCEMENT	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	30,000	-							Contracted hydrologist to consult and support compliance-related work (\$30k)

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
6855	2026	TRUST	6410 COMPLIANCE ENFORCEMENT	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	20,000	-							Contract for iwi kupuna and compliance consultant (\$20k)
6895	2026	TRUST	6410 COMPLIANCE ENFORCEMENT	OVERHEAD	53200-OTHER SUPPLIES	Consumable and other operating supplies not generally used within the office. Includes (1) vehicle gas, (2) supplies purchased for outside workshops or other events, (3) books and DVDs (or other non-imprinted electronic media) purchased specifically for outside (including beneficiary) distribution, and (4) other supplies. Also for non-theft-sensitive computer equipment (see Software & Computer Equipment above) purchased under \$1,000.	25,000	-							Bolts of unbleached muslin for repatriation of 3,000 iwi expected FY26 for return to O'ahu site (since 1998)
6913	2026	TRUST	6410 COMPLIANCE ENFORCEMENT	PROGRAM	53400-BOOKS & REFERENCE MATLS	Includes books, reference material, maps, instructional or historic electronic media to be used by OHA employees within OHA ONLY.	2,500	-							Purchase of studies, reports, other resources to support compliance work and reviews
6918	2026	TRUST	6410 COMPLIANCE ENFORCEMENT	PROGRAM	53910-PRINTING	Outsourced printing and duplication costs for OHA use OR for community distribution.	5,000	-							Special Printing for island burial council (IBC) Training Materials (Manuals, References, etc.) (\$1000 per IBC)
6925	2026	TRUST	6410 COMPLIANCE ENFORCEMENT	PROGRAM	57250-SEMINAR & CONFERENCE FEES	Seminars, conferences, and training sessions attended by OHA employees.	7,500	-							Attendance at professional networking, training, and organizing events (\$1,500 x 5 staff)
6926	2026	TRUST	6410 COMPLIANCE ENFORCEMENT	PROGRAM	57255- CONFERENCES, MEETINGS, EVENTS-ORG BY OHA	OHA conference and related expenditures (excludes gifts defined as honorarium) associated with conferences, events, meetings, workshops, etc. put on solely by OHA or its federally-funded programs (e.g. HLID, NHRLF).	13,000	-							Bi-annual training sessions for the 5 island burial councils (1,000 per training session for venue, food, printed materials, etc.=\$10,000) + \$500 per potential inadvertent discovery community meeting like Naue (\$500 x six potential meetings for 3 different discoveries =\$3,000)
6936	2026	TRUST	6410 COMPLIANCE ENFORCEMENT	TRAVEL	54560-TRANSPORTATI ON - INTERNATIONAL	Airfare (including additional fees assessed due to cancellation/changes) for OHA employees while traveling on official OHA business outside the United States. See Car Rental below for all other transportation costs.	4,400	-							<p>The Compliance Archaeologist, in coordination with the Director of Advocacy and the Chairperson of the Board of Trustees, shall ensure that OHA's Standard Operating Procedures (SOPs) are updated to reflect all requirements for repatriation events. Additionally, Memoranda of Understanding (MOUs) shall be established with all organizations partnering with OHA on repatriation efforts.</p> <p>The Board of Trustees must be notified within 60 days of any repatriation event, and the notification must include the names of all participants for whom OHA is providing funding.</p> <p>These requirements must be completed prior to any repatriation events scheduled for FY26 and FY27.</p>

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
6937	2026	TRUST	6410 COMPLIANCE ENFORCEMENT	TRAVEL	54570-SUBSISTENCE - INTERNATIONAL	Meals, lodging, baggage fees, and other incidental costs for OHA employees while traveling on official OHA business outside the United States.	5,250	-							<p>The Compliance Archaeologist, in coordination with the Director of Advocacy and the Chairperson of the Board of Trustees, shall ensure that OHA’s Standard Operating Procedures (SOPs) are updated to reflect all requirements for repatriation events. Additionally, Memoranda of Understanding (MOUs) shall be established with all organizations partnering with OHA on repatriation efforts.</p> <p>The Board of Trustees must be notified within 60 days of any repatriation event, and the notification must include the names of all participants for whom OHA is providing funding.</p> <p>These requirements must be completed prior to any repatriation events scheduled for FY26 and FY27.</p>
6940	2026	TRUST	6410 COMPLIANCE ENFORCEMENT	TRAVEL	54620-CAR RENTAL - OUT OF STATE	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business outside the state of Hawaii.	3,000	-							
6941	2026	TRUST	6410 COMPLIANCE ENFORCEMENT	TRAVEL	54810-OTHER TRAVEL - IN STATE	All travel-related costs for non-OHA employees while traveling on official OHA business within the state of Hawaii.	3,860	-							
6942	2026	TRUST	6410 COMPLIANCE ENFORCEMENT	TRAVEL	54820-OTHER TRAVEL - OUT OF STATE	All travel-related costs for non-OHA employees while traveling on official OHA business outside the state of Hawaii.	160	-							
6943	2026	TRUST	6410 COMPLIANCE ENFORCEMENT	TRAVEL	54830-OTHER TRAVEL INTERNATIONAL	All travel-related costs for non-OHA employees while traveling on official OHA business outside the United States	2,720	-							<p>The Compliance Archaeologist, in coordination with the Director of Advocacy and the Chairperson of the Board of Trustees, shall ensure that OHA’s Standard Operating Procedures (SOPs) are updated to reflect all requirements for repatriation events. Additionally, Memoranda of Understanding (MOUs) shall be established with all organizations partnering with OHA on repatriation efforts.</p> <p>The Board of Trustees must be notified within 60 days of any repatriation event, and the notification must include the names of all participants for whom OHA is providing funding.</p> <p>These requirements must be completed prior to any repatriation events scheduled for FY26 and FY27.</p>
6945	2027	TRUST	6410 COMPLIANCE ENFORCEMENT	PERSONNEL & FRINGE	52100-SALARIES	Salaries and Wages	-	424,200							(Department) Salary and Wages

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
6946	2027	TRUST	6410 COMPLIANCE ENFORCEMENT	PERSONNEL & FRINGE	52300-OVERTIME	Wages in excess of a statutory number of hours.	-	-							Use of overtime funds is limited to essential operational needs and requires prior written approval from the CEO. All requests must be documented, justified, and reported quarterly to ensure alignment with budget and priorities.
6947	2027	TRUST	6410 COMPLIANCE ENFORCEMENT	PERSONNEL & FRINGE	57000-FRINGE BENEFITS	Fringe benefits are a form of compensation that employers give to employees in addition to their regular salary, not limited to life, medical, dental, or vision insurance, pension plan contributions.	-	272,551							(Department) Fringe Benefits
6948	2027			PERSONNEL & FRINGE		Compliance Enforcement Mgr						102,504	65,859	168,363	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$105579); ...5% for exceptional expectations (\$ 107629).
6949	2027			PERSONNEL & FRINGE		Compliance Archaeologist						90,372	58,065	148,437	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$93083); ...5% for exceptional expectations (\$ 94891).
6950	2027			PERSONNEL & FRINGE		Compliance Advocate						74,700	47,995	122,695	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$76941); ...5% for exceptional expectations (\$ 78435).
6951	2027			PERSONNEL & FRINGE		Compliance Advocate - Maui/Molokai (Vacant)						78,312	50,316	128,628	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$80661); ...5% for exceptional expectations (\$ 82228).
6952	2027			PERSONNEL & FRINGE		Compliance Advocate- Kauai (Vacant)						78,312	50,316	128,628	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$80661); ...5% for exceptional expectations (\$ 82228).
6953	2027	TRUST	6410 COMPLIANCE ENFORCEMENT	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	-	50,000							Contracted hydrologist to consult and support compliance-related work (\$30k); Contract for iwi kupuna and compliance consultant (\$20k)
6997	2027	TRUST	6410 COMPLIANCE ENFORCEMENT	OVERHEAD	54150-PARKING VALIDATIONS	Restricted to the the Office of Operations (Facilities) Program (Code 8400) and federally-funded programs for OHA guest parking while visiting for official OHA business.	-	1,000							Parking
7011	2027	TRUST	6410 COMPLIANCE ENFORCEMENT	PROGRAM	53400-BOOKS & REFERENCE MATLS	Includes books, reference material, maps, instructional or historic electronic media to be used by OHA employees within OHA ONLY.	-	2,500							Purchase of studies, reports, other resources to support compliance work and reviews
7016	2027	TRUST	6410 COMPLIANCE ENFORCEMENT	PROGRAM	53910-PRINTING	Outsourced printing and duplication costs for OHA use OR for community distribution.	-	5,000							Special Printing for IBC Training Materials (Manuals, References, etc.) (\$1000 per IBC)
7041	2026	TRUST	6500 PUBLIC POLICY	PERSONNEL & FRINGE	52100-SALARIES	Salaries and Wages	511,368	-							(Department) Salary and Wages
7042	2026	TRUST	6500 PUBLIC POLICY	PERSONNEL & FRINGE	52300-OVERTIME	Wages in excess of a statutory number of hours.	-	-							Use of overtime funds is limited to essential operational needs and requires prior written approval from the CEO. All requests must be documented, justified, and reported quarterly to ensure alignment with budget and priorities.
7043	2026	TRUST	6500 PUBLIC POLICY	PERSONNEL & FRINGE	57000-FRINGE BENEFITS	Fringe benefits are a form of compensation that employers give to employees in addition to their regular salary, not limited to life, medical, dental, or vision insurance, pension plan contributions.	328,558	-							(Department) Fringe Benefits

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
7044	2026			PERSONNEL & FRINGE		Public Policy Manager (Vacant)			130,260	83,693	213,953				
7045	2026			PERSONNEL & FRINGE		Public Policy Advocate 1 - Oahu			80,232	51,550	131,782				
7046	2026			PERSONNEL & FRINGE		Public Policy Advocate 3 - Oahu			69,456	44,626	114,082				
7047	2026			PERSONNEL & FRINGE		Public Policy Advocate 2 - Hawai'i			74,796	48,057	122,853				
7048	2026			PERSONNEL & FRINGE		Public Policy Advocate 4 (Vacant)			78,312	50,316	128,628				
7049	2026			PERSONNEL & FRINGE		Public Policy Advocate 5 (Vacant)			78,312	50,316	128,628				
7050	2026			PERSONNEL & FRINGE		Public Policy Advocate 6 (Vacant) (FY26:0, FY27 only)			-	-	-				
7051	2026			PERSONNEL & FRINGE		Public Policy Advocate 7 (Vacant) (Not Funded)			-	-	-				
7096	2026	TRUST	6500 PUBLIC POLICY	OVERHEAD	54150-PARKING VALIDATIONS	Restricted to the the Office of Operations (Facilities) Program (Code 8400) and federally-funded programs for OHA guest parking while visiting for official OHA business.	1,500	-							Parking validation for leg & county councils hearings & community events (\$10 x 30 events x 5 staff=\$1,500)
7110	2026	TRUST	6500 PUBLIC POLICY	PROGRAM	53400-BOOKS & REFERENCE MATLS	Includes books, reference material, maps, instructional or historic electronic media to be used by OHA employees within OHA ONLY.	2,000	-							Purchase of studies, reports, other resources for drafting informed, data-driven testimony
7115	2026	TRUST	6500 PUBLIC POLICY	PROGRAM	53910-PRINTING	Outsourced printing and duplication costs for OHA use OR for community distribution.	2,500	-							OHA Policy Guides, Reports, Documents for distribution
7116	2026	TRUST	6500 PUBLIC POLICY	PROGRAM	54010-ADVERTISING	Advertising including radio, newspaper, television, etc.	23,000	-							<ul style="list-style-type: none">• OHA non-partisan public policy advertising and campaigns• Pae'aina-wide campaign to increase native Hawaiian vote and civic engagement
7122	2026	TRUST	6500 PUBLIC POLICY	PROGRAM	57250-SEMINAR & CONFERENCE FEES	Seminars, conferences, and training sessions attended by OHA employees.	10,500	-							Attendance at professional networking, training, and organizing events (\$1,500x 7 staff)
7123	2026	TRUST	6500 PUBLIC POLICY	PROGRAM	57255-CONFERENCES, MEETINGS, EVENTS-ORG BY OHA	OHA conference and related expenditures (excludes gifts defined as honorarium) associated with conferences, events, meetings, workshops, etc. put on solely by OHA or its federally-funded programs (e.g. HLID, NHRLF).	12,000	-							2 community empowerment events per six islands for 12 total events <ul style="list-style-type: none">• 1st set of meetings RE: advocacy training and legislative priorities• 2nd set of meetings re: ocean policy and other topical trainings/forums

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
7131	2026	TRUST	6500 PUBLIC POLICY	TRAVEL	54460-TRANSPORTATION - OUT OF STATE	Airfare (including additional fees assessed due to cancellation/changes) for OHA employees while traveling on official OHA business outside the state of Hawaii. See Car Rental below for all other transportation costs.	2,800	-							
7132	2026	TRUST	6500 PUBLIC POLICY	TRAVEL	54510-SUBSISTENCE - OUT OF STATE	Meals, lodging, baggage fees, and other incidental costs for OHA employees while traveling on official OHA business outside the state of Hawaii.	3,890	-							
7138	2026	TRUST	6500 PUBLIC POLICY	TRAVEL	54810-OTHER TRAVEL - IN STATE	All travel-related costs for non-OHA employees while traveling on official OHA business within the state of Hawaii.	2,240	-							
7142	2027	TRUST	6500 PUBLIC POLICY	PERSONNEL & FRINGE	52100-SALARIES	Salaries and Wages	-	585,180							(Department) Salary and Wages
7143	2027	TRUST	6500 PUBLIC POLICY	PERSONNEL & FRINGE	52300-OVERTIME	Wages in excess of a statutory number of hours.	-	-							Use of overtime funds is limited to essential operational needs and requires prior written approval from the CEO. All requests must be documented, justified, and reported quarterly to ensure alignment with budget and priorities.
7144	2027	TRUST	6500 PUBLIC POLICY	PERSONNEL & FRINGE	57000-FRINGE BENEFITS	Fringe benefits are a form of compensation that employers give to employees in addition to their regular salary, not limited to life, medical, dental, or vision insurance, pension plan contributions.	-	375,983							(Department) Fringe Benefits
7145	2027			PERSONNEL & FRINGE		Public Policy Manager (Vacant)						130,260	83,693	213,953	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$134168); ...5% for exceptional expectations (\$ 136773).
7146	2027			PERSONNEL & FRINGE		Public Policy Advocate 3 - Oahu						69,456	44,626	114,082	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$71540); ...5% for exceptional expectations (\$ 72929).
7147	2027			PERSONNEL & FRINGE		Public Policy Advocate 1 - Oahu						80,232	51,550	131,782	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$82639); ...5% for exceptional expectations (\$ 84244).
7148	2027			PERSONNEL & FRINGE		Public Policy Advocate 2 - Hawai'i						74,796	48,057	122,853	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$77040); ...5% for exceptional expectations (\$ 78536).
7149	2027			PERSONNEL & FRINGE		Public Policy Advocate 4 (Vacant)						78,312	50,316	128,628	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$80661); ...5% for exceptional expectations (\$ 82228).
7150	2027			PERSONNEL & FRINGE		Public Policy Advocate 5 (Vacant)						78,312	50,316	128,628	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$80661); ...5% for exceptional expectations (\$ 82228).
7151	2027			PERSONNEL & FRINGE		Public Policy Advocate 6 (Vacant) (FY26:0, FY27 only)						73,812	47,425	121,237	
7152	2027			PERSONNEL & FRINGE		Public Policy Advocate 7 (Vacant) (Not Funded)						-	-	-	

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
7196	2027	TRUST	6500 PUBLIC POLICY	OVERHEAD	54150-PARKING VALIDATIONS	Restricted to the the Office of Operations (Facilities) Program (Code 8400) and federally-funded programs for OHA guest parking while visiting for official OHA business.	-	1,500							Parking at Testimony Hearings
7209	2027	TRUST	6500 PUBLIC POLICY	PROGRAM	53200-OTHER SUPPLIES	Consumable and other operating supplies not generally used within the office. Includes (1) vehicle gas, (2) supplies purchased for outside workshops or other events, (3) books and DVDs (or other non-imprinted electronic media) purchased specifically for outside (including beneficiary) distribution, and (4) other supplies. Also for non-theft-sensitive computer equipment (see Software & Computer Equipment above) purchased under \$1,000.	-	2,000							Purchase of studies, reports, other resources for drafting informed, data-driven testimony
7216	2027	TRUST	6500 PUBLIC POLICY	PROGRAM	53910-PRINTING	Outsourced printing and duplication costs for OHA use OR for community distribution.	-	2,500							OHA Policy Guides, Reports, Documents for distribution
7217	2027	TRUST	6500 PUBLIC POLICY	PROGRAM	54010-ADVERTISING	Advertising including radio, newspaper, television, etc.	-	23,000							OHA non-partisan public policy advertising and campaigns. Pae'aina-wide campaign to increase native Hawaiian vote and civic engagement.
7223	2027	TRUST	6500 PUBLIC POLICY	PROGRAM	57250-SEMINAR & CONFERENCE FEES	Seminars, conferences, and training sessions attended by OHA employees.	-	10,500							Attendance at professional networking, training, and organizing events (\$1,500x 7 staff)
7224	2027	TRUST	6500 PUBLIC POLICY	PROGRAM	57255-CONFERENCES, MEETINGS, EVENTS-ORG BY OHA	OHA conference and related expenditures (excludes gifts defined as honorarium) associated with conferences, events, meetings, workshops, etc. put on solely by OHA or its federally-funded programs (e.g. HLID, NHRLF).	-	12,000							2 community empowerment events per six islands for 12 total events: 1st set of meetings RE: advocacy training and legislative priorities 2nd set of meetings re: ocean policy and other topical trainings/forums
7244	2026	FEDERAL	6600 PAPAHA NAUMO KUAKEA	PERSONNEL & FRINGE	52300-OVERTIME	Wages in excess of a statutory number of hours.	-	-							Use of overtime funds is limited to essential operational needs and requires prior written approval from the CEO. All requests must be documented, justified, and reported quarterly to ensure alignment with budget and priorities.
7246	2026	FEDERAL	6600 PAPAHA NAUMO KUAKEA	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	150,000	-							<ul style="list-style-type: none">• \$80K for CWG members to serve on specialty subcommittees• \$20K for updated training video for cultural monitors and for permittees traveling to PMNM• \$50K for continued contract for coordinator/facilitator to work with CWG
7334	2027	FEDERAL	6600 PAPAHA NAUMO KUAKEA	PERSONNEL & FRINGE	52300-OVERTIME	Wages in excess of a statutory number of hours.	-	-							
7423	2026	TRUST	6600 PAPAHA NAUMO KUAKEA	PERSONNEL & FRINGE	52100-SALARIES	Salaries and Wages	130,260	-							(Department) Salary and Wages
7425	2026	TRUST	6600 PAPAHA NAUMO KUAKEA	PERSONNEL & FRINGE	57000-FRINGE BENEFITS	Fringe benefits are a form of compensation that employers give to employees in addition to their regular salary, not limited to life, medical, dental, or vision insurance, pension plan contributions.	83,693	-							(Department) Fringe Benefits

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
7426	2026			PERSONNEL & FRINGE		Ocean Policy Manager (Vacant)			130,260	83,693	213,953				
7428	2027	TRUST	6600 PAPA HANAUMO KUAKEA	PERSONNEL & FRINGE	52100-SALARIES	Salaries and Wages	-	130,260							(Department) Salary and Wages
7429	2027	TRUST	6600 PAPA HANAUMO KUAKEA	PERSONNEL & FRINGE	52300-OVERTIME	Wages in excess of a statutory number of hours.	-	-							Use of overtime funds is limited to essential operational needs and requires prior written approval from the CEO. All requests must be documented, justified, and reported quarterly to ensure alignment with budget and priorities.
7430	2027	TRUST	6600 PAPA HANAUMO KUAKEA	PERSONNEL & FRINGE	57000-FRINGE BENEFITS	Fringe benefits are a form of compensation that employers give to employees in addition to their regular salary, not limited to life, medical, dental, or vision insurance, pension plan contributions.	-	83,693							(Department) Fringe Benefits
7431	2027			PERSONNEL & FRINGE		Ocean Policy Manager (Vacant)						130,260	83,693	213,953	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$134168); ...5% for exceptional expectations (\$ 136773).
7433	2026	TRUST	7100 STRATEGY AND IMPLEMENTATION	PERSONNEL & FRINGE	52100-SALARIES	Salaries and Wages	237,677	-							(Department) Salary and Wages
7434	2026	TRUST	7100 STRATEGY AND IMPLEMENTATION	PERSONNEL & FRINGE	52300-OVERTIME	Wages in excess of a statutory number of hours.	-	-							Use of overtime funds is limited to essential operational needs and requires prior written approval from the CEO. All requests must be documented, justified, and reported quarterly to ensure alignment with budget and priorities.
7435	2026	TRUST	7100 STRATEGY AND IMPLEMENTATION	PERSONNEL & FRINGE	57000-FRINGE BENEFITS	Fringe benefits are a form of compensation that employers give to employees in addition to their regular salary, not limited to life, medical, dental, or vision insurance, pension plan contributions.	152,709	-							(Department) Fringe Benefits
7436	2026			PERSONNEL & FRINGE		Sr Director, Strategy & Implementation			159,365	102,393	261,758				
7437	2026			PERSONNEL & FRINGE		Administrative Assistant (S&I)(VACANT)			78,312	50,316	128,628				
7438	2026	TRUST	7100 STRATEGY AND IMPLEMENTATION	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	210,000	-							Procure qualified vendor for the MIMO Data Dashboard that will be responsible for 1) design and develop the reporting platform via community-centered design, 2) data integration and mgmt, 3) reporting transparency and accountability, 4) reporting platform training and maintenance, 5) community tool kit and rollout support, 6) final transfer of files and ownership of platform to OHA S&I Team
7446	2026	TRUST	7100 STRATEGY AND IMPLEMENTATION	EQUIPMENT	53530-SUBSCRIPTION BASED IT AGREEMENTS (SBITAs)	Subscription-based information technology arrangements (SBITAs) for government end users (governments).	2,376	-							Annual project management subscriptions at Pro or Business level: (just for Sr Dir and Admin)

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
7478	2026	TRUST	7100 STRATEGY AND IMPLEMENTATION	OVERHEAD	53200-OTHER SUPPLIES	Consumable and other operating supplies not generally used within the office. Includes (1) vehicle gas, (2) supplies purchased for outside workshops or other events, (3) books and DVDs (or other non-imprinted electronic media) purchased specifically for outside (including beneficiary) distribution, and (4) other supplies. Also for non-theft-sensitive computer equipment (see Software & Computer Equipment above) purchased under \$1,000.	6,000	-							Meeting materials and refreshments for 3 MiMO Data Dashboard rollout community engagement and training events - 1 per each of the three islands: O'ahu, Maui, Hawai'i Island for minimum 50 people per event (\$6,000)
7487	2026	TRUST	7100 STRATEGY AND IMPLEMENTATION	OVERHEAD	55640-RENTAL OF EQUIPMENT	Rental of equipment such as copiers, faxes, meter and postage machines, etc.	4,500	-							AV rental for 3 MiMO Data Dashboard rollout community engagement and training events - 1 per each of the three islands (O'ahu, Maui, Hawai'i Island) @ \$1500 rental x 3 events = \$4500
7501	2026	TRUST	7100 STRATEGY AND IMPLEMENTATION	PROGRAM	53910-PRINTING	Outsourced printing and duplication costs for OHA use OR for community distribution.	1,250	-							Large banner printing of MiMO flow chart and dashboard reports
7504	2026	TRUST	7100 STRATEGY AND IMPLEMENTATION	PROGRAM	55750-OTHER RENTALS	Includes booth rental, storage of records, plant rental, rental of chairs, rental of tents, etc.	6,000	-							Venue rental for MiMO Data Dashboard community rollout and training events; 3 events x \$2,000 per event
7510	2026	TRUST	7100 STRATEGY AND IMPLEMENTATION	PROGRAM	57256- CONFERENCES, MEETINGS, EVENTS-NOT ORG BY OHA	Conference and related expenditures (excludes gifts defined as honorarium) associated with conferences, events, meetings, workshops, etc. put on by another organization for which OHA or its federally-funded programs (i.e. HLID, NHRLF) co-sponsor or participate in.	3,190	-							Expenses related to Council of Native Hawaiian Advancement (CNHA) annual convention attendance in October 2025 in Tulalip, WA
7516	2026	TRUST	7100 STRATEGY AND IMPLEMENTATION	TRAVEL	54310-SUBSISTENCE - IN STATE	Meals, lodging, baggage fees, and other incidental costs for OHA employees while traveling on official OHA business within the state of Hawaii.	3,600	-							
7517	2026	TRUST	7100 STRATEGY AND IMPLEMENTATION	TRAVEL	54460-TRANSPORTATION - OUT OF STATE	Airfare (including additional fees assessed due to cancellation/changes) for OHA employees while traveling on official OHA business outside the state of Hawaii. See Car Rental below for all other transportation costs.	4,950	-							
7523	2026	TRUST	7100 STRATEGY AND IMPLEMENTATION	TRAVEL	54620-CAR RENTAL - OUT OF STATE	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business outside the state of Hawaii.	1,440	-							
7528	2027	TRUST	7100 STRATEGY AND IMPLEMENTATION	PERSONNEL & FRINGE	52100-SALARIES	Salaries and Wages	-	237,677							(Department) Salary and Wages

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
7529	2027	TRUST	7100 STRATEGY AND IMPLEMENTATION	PERSONNEL & FRINGE	52300-OVERTIME	Wages in excess of a statutory number of hours.	-	-							Use of overtime funds is limited to essential operational needs and requires prior written approval from the CEO. All requests must be documented, justified, and reported quarterly to ensure alignment with budget and priorities.
7530	2027	TRUST	7100 STRATEGY AND IMPLEMENTATION	PERSONNEL & FRINGE	57000-FRINGE BENEFITS	Fringe benefits are a form of compensation that employers give to employees in addition to their regular salary, not limited to life, medical, dental, or vision insurance, pension plan contributions.	-	152,709							(Department) Fringe Benefits
7531	2027			PERSONNEL & FRINGE		Sr Director, Strategy & Implementation						159,365	102,393	261,758	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$164146); ...5% for exceptional expectations (\$ 167333).
7532	2027			PERSONNEL & FRINGE		Administrative Assistant (S&I)(VACANT)						78,312	50,316	128,628	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$80661); ...5% for exceptional expectations (\$ 82228).
7533	2027	TRUST	7100 STRATEGY AND IMPLEMENTATION	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	-	120,000							MiMO Data Dashboard Data Analyst for site maintainance, site analytics, and security
7534	2027	TRUST	7100 STRATEGY AND IMPLEMENTATION	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	-	3,000							Facilitator and graphic facilitator for 5 events
7535	2027	TRUST	7100 STRATEGY AND IMPLEMENTATION	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	-	5,400							Professional Development - executive coaching sessions for Directors (1) group session @ \$600 for all (3) Directors + (3) individual 1:1 sessions for each Director @ \$200 per session x 2 sessions per Director x 3 Directors = \$1200 = Total \$2400 executive coaching + \$3,000 for tuition reimbursement = Grand total \$5,400
7541	2027	TRUST	7100 STRATEGY AND IMPLEMENTATION	EQUIPMENT	53530-SUBSCRIPTION BASED IT AGREEMENTS (SBITAs)	Subscription-based information technology arrangements (SBITAs) for government end users (governments).	-	10,390							Project mgmt software subscription for entire S&I Team (same as FY26)
7604	2027	TRUST	7100 STRATEGY AND IMPLEMENTATION	PROGRAM	57255-CONFERENCES, MEETINGS, EVENTS-ORG BY OHA	OHA conference and related expenditures (excludes gifts defined as honorarium) associated with conferences, events, meetings, workshops, etc. put on solely by OHA or its federally-funded programs (e.g. HLID, NHRLF).	-	20,000							MiMO Community consultations x 5 communities (Oahu, Maui, Hawai'i, Kaua'i, and Moloaki/Lanai) = \$10,000 Venue (\$2,000 venue rental x 5); \$7,500 AV (\$1,500 av rental x 5); \$2,500 mtg materials (\$500 supplies x 5);

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISIO
7611	2027	TRUST	7100 STRATEGY AND IMPLEMENTATION	TRAVEL	54310-SUBSISTENCE - IN STATE	Meals, lodging, baggage fees, and other incidental costs for OHA employees while traveling on official OHA business within the state of Hawaii.	-	2,000							
7612	2027	TRUST	7100 STRATEGY AND IMPLEMENTATION	TRAVEL	54460-TRANSPORTATION - OUT OF STATE	Airfare (including additional fees assessed due to cancellation/changes) for OHA employees while traveling on official OHA business outside the state of Hawaii. See Car Rental below for all other transportation costs.	-	2,750							
7613	2027	TRUST	7100 STRATEGY AND IMPLEMENTATION	TRAVEL	54510-SUBSISTENCE - OUT OF STATE	Meals, lodging, baggage fees, and other incidental costs for OHA employees while traveling on official OHA business outside the state of Hawaii.	-	1,400							
7618	2027	TRUST	7100 STRATEGY AND IMPLEMENTATION	TRAVEL	54620-CAR RENTAL - OUT OF STATE	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business outside the state of Hawaii.	-	800							
7623	2026	TRUST	7110 EDUCATIONAL PATHWAYS	PERSONNEL & FRINGE	52100-SALARIES	Salaries and Wages	284,292	-							(Department) Salary and Wages
7624	2026	TRUST	7110 EDUCATIONAL PATHWAYS	PERSONNEL & FRINGE	52300-OVERTIME	Wages in excess of a statutory number of hours.	-	-							Use of overtime funds is limited to essential operational needs and requires prior written approval from the CEO. All requests must be documented, justified, and reported quarterly to ensure alignment with budget and priorities.
7625	2026	TRUST	7110 EDUCATIONAL PATHWAYS	PERSONNEL & FRINGE	57000-FRINGE BENEFITS	Fringe benefits are a form of compensation that employers give to employees in addition to their regular salary, not limited to life, medical, dental, or vision insurance, pension plan contributions.	182,659	-							(Department) Fringe Benefits
7626	2026			PERSONNEL & FRINGE		Director, Education & Culture-Based Learning			129,456	83,176	212,632				
7627	2026			PERSONNEL & FRINGE		Strategy Consultant 1 (Education) (Vacant)			81,396	52,297	133,693				
7628	2026			PERSONNEL & FRINGE		Strategy Consultant 2 (Education)			73,440	47,186	120,626				

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISIO
7631	2026	TRUST	7110 EDUCATIONAL PATHWAYS	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	200,000	-							Includes professional services on a fee and project deliverables basis for the piloting of Cultural CTE (Curriculum Development and Implementation): Funds for 2 contractors to: 1) develop and implement culturally-grounded curricula in their respective CTE pathways; 2) coordinate logistics and subcontracts for hands-on learning experiences required to implement, 3) create and implement teacher professional development, 4) convene practitioners to develop culturally rigorous criteria for future teachers to be credentialed. In service of MiMO outcomes 1.2, 1.3, 2.3, 3.1, and 8.2
7637	2026	TRUST	7110 EDUCATIONAL PATHWAYS	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	200,000	-							'Aha 'Opio 2026 - S&I in coordination with other PAIA divisions, and the BOT will plan, develop and execute 'Aha 'Opio 2026 in the Summer of 2026 for 50 Native Hawaiian students who are in their Junior to Senior year in High School. It will take place on the island of O'ahu and will include up to 20 chaperones, mentors and guest speakers. Draft agenda, curriculum and timeline will be completed by 12/31/25.
7638	2026	TRUST	7110 EDUCATIONAL PATHWAYS	CONTRACTS	57110-SERVICES ON A FEE BASIS	Restricted to Board of Trustee (BOT) Initiatives Grants (as administered under the Grants Program - Code 3800) for Grants, Subsidies, Purchases of Services, and Donations (GSPD)/Community Grants as authorized by the CEO for all grants less than \$25,000 and by the BOT for all grants of \$25,000 or more.	35,000	-							Includes professional services on a fee and project deliverables basis to contract a community educator and videographer for an Ahupua'a Mo'olelo project to: 1) coordinate logistics for kupuna oral history interviews, 2) conduct culturally appropriate oral history interviews, 3) complete edited video recordings to be shared online of all interviews. In service of MiMO outcomes 1.1, 1.2, 2.1, and 4.1
7643	2026	TRUST	7110 EDUCATIONAL PATHWAYS	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	100,000	-							MiMO 1.2 Grant funding for SATEP (Special Ed Add-a-Teaching-Field) tuition for beneficiary teachers willing to teach in HFCS or immersion- \$4,000 towards program tuition for approx. 50 teachers
7664	2026	TRUST	7110 EDUCATIONAL PATHWAYS	GRANTS	56530-GRANTS IN AID - COMMUNITY GRANTS	Grants, Subsidies, Purchases of Services, and Donations (GSPD)/Community Grants as authorized by the BOT and administered and monitored by the assigned Program.	310,000	-							Funding for Ka Haka 'Ula O Ke'elikōlani (University of Hawai'i Hilo's College of Hawaiian Language) Kahuawaiola (3-semester graduate certificate program, accredited by the World Indigenous Nations Higher Education Consortium): \$200K per fiscal year for mentor stipends, materials/supplies, travel, and tuition support Hale Kuamo'o Hawaiian Language Center: \$100K per fiscal year for student assistants, materials/supplies/travel, and website contracts

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
7665	2026	TRUST	7110 EDUCATIONAL PATHWAYS	GRANTS	56530-GRANTS IN AID - COMMUNITY GRANTS	Grants, Subsidies, Purchases of Services, and Donations (GSPD)/Community Grants as authorized by the BOT and administered and monitored by the assigned Program.	210,000	-							OHA Washington DC Fellowship Program (Matching Funds w/NHO - \$210,000): S&I in coordination with other PAIA and the BOT, will plan, develop, and execute this fellowship program. Starting in January 2026, OHA will provide up to 6 fully paid, 1-year fellowships in Washington DC in the Hawai'i CODEL offices or relevant congressional committees or government offices/agencies. Fellows will have completed their baccalaureate degree and must be of Native Hawaiian ancestry. Fellowship: \$70K per fellow.
7669	2026	TRUST	7110 EDUCATIONAL PATHWAYS	GRANTS	56530-GRANTS IN AID - COMMUNITY GRANTS	Grants, Subsidies, Purchases of Services, and Donations (GSPD)/Community Grants as authorized by the BOT and administered and monitored by the assigned Program.	250,000	-							Statewide and nationwide post-baccalaurate higher education scholarships for Native Hawaiian students.
7682	2026	TRUST	7110 EDUCATIONAL PATHWAYS	OVERHEAD	53100-OFFICE SUPPLIES	Coordinated through the Procurement Program (Code 3900) office for non- federally-funded purchase of consumable office supplies such as pencils, paper, glue, and computer fax and printer supplies. Also for non-theft-sensitive furniture, fixtures, and office equipment (see examples above) purchased under \$1,000. Federally-funded purchases must obtain designated approval.	2,000	-							Office Supplies
7687	2026	TRUST	7110 EDUCATIONAL PATHWAYS	OVERHEAD	54150-PARKING VALIDATIONS	Restricted to the the Office of Operations (Facilities) Program (Code 8400) and federally-funded programs for OHA guest parking while visiting for official OHA business.	2,000	-							Mimo 2.1, 2.2, 2.3 Use of Na Lama Kukui for HFCS meetings x 10 parking validations @ \$33.33 ave cost per validation x 6 meetings = \$2,000 Total
7700	2026	TRUST	7110 EDUCATIONAL PATHWAYS	PROGRAM	53300-PROMOTIONAL ITEMS	Items including shirts, pens, pencils, luggage tags, or other items that are imprinted with an OHA logo that are purchased specifically for outside (including beneficiary) distribution.	5,000	-							MiMO 1.1 Educational Pathways-program specific items for event distribution for community and school engagement event materials - stickers, color crayons, temporary tattoos, OHA education-branded bags @ ave cost \$500 for items x 10 events = \$5,000 Total;
7701	2026	TRUST	7110 EDUCATIONAL PATHWAYS	PROGRAM	53400-BOOKS & REFERENCE MATLS	Includes books, reference material, maps, instructional or historic electronic media to be used by OHA employees within OHA ONLY.	500	-							MiMO 1.2 , 1.3 Books and reference materials for S&I Education staff
7706	2026	TRUST	7110 EDUCATIONAL PATHWAYS	PROGRAM	53910-PRINTING	Outsourced printing and duplication costs for OHA use OR for community distribution.	3,000	-							MiMO 1.1, 1.2, 1.3 Printing and processing costs for educational materials provided at no-cost and distributed at community/beneficiary events (ex. Ola Ka 'I coloring books, materials, educational worksheets - 2,000 items @ \$1.50/ea = \$3,000 total)
7713	2026	TRUST	7110 EDUCATIONAL PATHWAYS	PROGRAM	57250-SEMINAR & CONFERENCE FEES	Seminars, conferences, and training sessions attended by OHA employees.	5,000	-							MiMO 1.1, 1.2, 1.3 Printing and processing costs for educational materials provided at no-cost and distributed at community/beneficiary events (ex. Ola Ka 'I coloring books, materials, educational worksheets - 2,000 items @ \$1.50/ea = \$3,000 total)

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
7714	2026	TRUST	7110 EDUCATIONAL PATHWAYS	PROGRAM	57255- CONFERENCES, MEETINGS, EVENTS-ORG BY OHA	OHA conference and related expenditures (excludes gifts defined as honorarium) associated with conferences, events, meetings, workshops, etc. put on solely by OHA or its federally-funded programs (e.g. HLID, NHRLF).	1,000	-							MiMO 1.1, 1.2, 2.3 Monthly meetings (e.g. beneficiary-led inquiry, DOE Ofc of Talent Mgmt, OHE, Early Childhood Action Network, possibly ICM-related) with school and community partners (10 mtg x 10 ppl per mtg x \$10 per person = \$1,000)
7715	2026	TRUST	7110 EDUCATIONAL PATHWAYS	PROGRAM	57256- CONFERENCES, MEETINGS, EVENTS-NOT ORG BY OHA	Conference and related expenditures (excludes gifts defined as honorarium) associated with conferences, events, meetings, workshops, etc. put on by another organization for which OHA or its federally-funded programs (i.e. HLID, NHRLF) co-sponsor or participate in.	2,000	-							MiMO 1.1, 1.2, 1.3 Non-OHA Meetings and Convenings (Co-hosting conf/mtg - ex. HPAC Conf (\$2,000), Project 2025 Task Force (time and expertise), PACE Commission (Promoting Advancement of Civic Education) partnership and program coordination for
7720	2026	TRUST	7110 EDUCATIONAL PATHWAYS	TRAVEL	54260- TRANSPORTATI ON - IN STATE	Airfare (including additional fees assessed due to cancellation/changes) for OHA employees while traveling on official OHA business within the state of Hawaii. See Car Rental below for all other transportation costs.	1,600	-							
7721	2026	TRUST	7110 EDUCATIONAL PATHWAYS	TRAVEL	54310- SUBSISTENCE - IN STATE	Meals, lodging, baggage fees, and other incidental costs for OHA employees while traveling on official OHA business within the state of Hawaii.	3,200	-							
7722	2026	TRUST	7110 EDUCATIONAL PATHWAYS	TRAVEL	54460- TRANSPORTATI ON - OUT OF STATE	Airfare (including additional fees assessed due to cancellation/changes) for OHA employees while traveling on official OHA business outside the state of Hawaii. See Car Rental below for all other transportation costs.	7,480	-							
7723	2026	TRUST	7110 EDUCATIONAL PATHWAYS	TRAVEL	54510- SUBSISTENCE - OUT OF STATE	Meals, lodging, baggage fees, and other incidental costs for OHA employees while traveling on official OHA business outside the state of Hawaii.	1,400	-							
7724	2026	TRUST	7110 EDUCATIONAL PATHWAYS	TRAVEL	54560- TRANSPORTATI ON - INTERNATIONAL	Airfare (including additional fees assessed due to cancellation/changes) for OHA employees while traveling on official OHA business outside the United States. See Car Rental below for all other transportation costs.	1,525	-							
7728	2026	TRUST	7110 EDUCATIONAL PATHWAYS	TRAVEL	54620-CAR RENTAL - OUT OF STATE	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business outside the state of Hawaii.	3,840	-							
7729	2026	TRUST	7110 EDUCATIONAL PATHWAYS	TRAVEL	54810-OTHER TRAVEL - IN STATE	All travel-related costs for non-OHA employees while traveling on official OHA business within the state of Hawaii.	370	-							
7733	2027	TRUST	7110 EDUCATIONAL PATHWAYS	PERSONNEL & FRINGE	52100-SALARIES	Salaries and Wages	-	284,292							(Department) Salary and Wages
7734	2027	TRUST	7110 EDUCATIONAL PATHWAYS	PERSONNEL & FRINGE	52300-OVERTIME	Wages in excess of a statutory number of hours.	-	-							Use of overtime funds is limited to essential operational needs and requires prior written approval from the CEO. All requests must be documented, justified, and reported quarterly to ensure alignment with budget and priorities

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
7735	2027	TRUST	7110 EDUCATIONAL PATHWAYS	PERSONNEL & FRINGE	57000-FRINGE BENEFITS	Fringe benefits are a form of compensation that employers give to employees in addition to their regular salary, not limited to life, medical, dental, or vision insurance, pension plan contributions.	-	182,659							(Department) Fringe Benefits
7736	2027			PERSONNEL & FRINGE		Director, Education & Culture-Based Learning						129,456	83,176	212,632	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$133340); ...5% for exceptional expectations (\$ 135929).
7737	2027			PERSONNEL & FRINGE		Strategy Consultant 1 (Education) (Vacant)						81,396	52,297	133,693	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$83838); ...5% for exceptional expectations (\$ 85466).
7738	2027			PERSONNEL & FRINGE		Strategy Consultant 2 (Education)						73,440	47,186	120,626	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$75643); ...5% for exceptional expectations (\$ 77112).
7742	2027	TRUST	7110 EDUCATIONAL PATHWAYS	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	-	200,000							'Aha 'Opio 2027 - S&I in coordination with other PAIA divisions, and the BOT will plan, develop and execute 'Aha 'Opio 2027 in the Summer of 2027 for 50 Native Hawaiian students who are in their Junior to Senior year in High School. It will take place on the island of O'ahu and will include up to 20 chaperones, mentors and guest speakers. Draft agenda, curriculum and timeline will be completed by 12/31/26.
7744	2027	TRUST	7110 EDUCATIONAL PATHWAYS	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	-	25,000							Includes professional services on a fee and project deliverables basis to contract a community educator and videographer for an Ahupua'a Mo'olelo project to: 1) coordinate logistics for kupuna oral history interviews, 2) conduct culturally appropriate oral history interviews, 3) complete edited video recordings to be shared online of all interviews. In service of MiMO outcomes 1.1, 1.2, 2.1, and 4.1
7749	2027	TRUST	7110 EDUCATIONAL PATHWAYS	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	-	100,000							MiMO 1.2 Grant funding for beneficiaries SATEP costs
7770	2027	TRUST	7110 EDUCATIONAL PATHWAYS	GRANTS	56530-GRANTS IN AID - COMMUNITY GRANTS	Grants, Subsidies, Purchases of Services, and Donations (GSPD)/Community Grants as authorized by the BOT and administered and monitored by the assigned Program.	-	250,000							Statewide and nationwide post-baccalaurate higher education scholarships for Native Hawaiian students.

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
7771	2027	TRUST	7110 EDUCATIONAL PATHWAYS	GRANTS	56530-GRANTS IN AID - COMMUNITY GRANTS	Grants, Subsidies, Purchases of Services, and Donations (GSPD)/Community Grants as authorized by the BOT and administered and monitored by the assigned Program.	-	210,000							OHA Washington DC Fellowship Program (Matching Funds w/NHO - \$210,000): S&I in coordination with other PAIA and the BOT, will plan, develop, and execute this fellowship program. Starting in January 2026, OHA will provide up to 6 fully paid, 1-year fellowships in Washington DC in the Hawai'i CODEL offices or relevant congressional committees or government offices/agencies. Fellows will have completed their baccalaureate degree and must be of Native Hawaiian ancestry. Fellowship: \$70K per fellow.
7772	2027	TRUST	7110 EDUCATIONAL PATHWAYS	GRANTS	56530-GRANTS IN AID - COMMUNITY GRANTS	Grants, Subsidies, Purchases of Services, and Donations (GSPD)/Community Grants as authorized by the BOT and administered and monitored by the assigned Program.	-	310,000							Funding for Ka Haka 'Ula O Ke'elikōlani (University of Hawai'i Hilo's College of Hawaiian Language) Kahuawaiola (3-semester graduate certificate program, accredited by the World Indigenous Nations Higher Education Consortium): \$200K per fiscal year for mentor stipends, materials/supplies, travel, and tuition support Hale Kuamo'o Hawaiian Language Center: \$100K per fiscal year for student assistants, materials/supplies/travel, and website contracts
7789	2027	TRUST	7110 EDUCATIONAL PATHWAYS	OVERHEAD	53200-OTHER SUPPLIES	Consumable and other operating supplies not generally used within the office. Includes (1) vehicle gas, (2) supplies purchased for outside workshops or other events, (3) books and DVDs (or other non-imprinted electronic media) purchased specifically for outside (including beneficiary) distribution, and (4) other supplies. Also for non-theft-sensitive computer equipment (see Software & Computer Equipment above) purchased under \$1,000.	-	2,000							Other supplies for collaborative meetings
7793	2027	TRUST	7110 EDUCATIONAL PATHWAYS	OVERHEAD	54150-PARKING VALIDATIONS	Restricted to the the Office of Operations (Facilities) Program (Code 8400) and federally-funded programs for OHA guest parking while visiting for official OHA business.	-	2,000							Mimo 2.1, 2.2, 2.3 Use of Na Lama Kukui for HFCS meetings
7806	2027	TRUST	7110 EDUCATIONAL PATHWAYS	PROGRAM	53300-PROMOTIONAL ITEMS	Items including shirts, pens, pencils, luggage tags, or other items that are imprinted with an OHA logo that are purchased specifically for outside (including beneficiary) distribution.	-	5,000							MiMO 1.1 Educational items for event distribution
7807	2027	TRUST	7110 EDUCATIONAL PATHWAYS	PROGRAM	53400-BOOKS & REFERENCE MATLS	Includes books, reference material, maps, instructional or historic electronic media to be used by OHA employees within OHA ONLY.	-	500							MiMO 1.2 , 1.3 Books and reference materials
7812	2027	TRUST	7110 EDUCATIONAL PATHWAYS	PROGRAM	53910-PRINTING	Outsourced printing and duplication costs for OHA use OR for community distribution.	-	3,000							MiMO 1.1, 1.2, 1.3 Printing costs for educational materials

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISIO
7819	2027	TRUST	7110 EDUCATIONAL PATHWAYS	PROGRAM	57250-SEMINAR & CONFERENCE FEES	Seminars, conferences, and training sessions attended by OHA employees.	-	5,000							MiMO 2.3 Conference Fees (NIEA, WIPCE, etc.)
7820	2027	TRUST	7110 EDUCATIONAL PATHWAYS	PROGRAM	57255- CONFERENCES, MEETINGS, EVENTS-ORG BY OHA	OHA conference and related expenditures (excludes gifts defined as honorarium) associated with conferences, events, meetings, workshops, etc. put on solely by OHA or its federally-funded programs (e.g. HLID, NHRLF).	-	10,000							MiMO 1.1, 1.2, 2.3 Monthly meetings with school and community partners
7821	2027	TRUST	7110 EDUCATIONAL PATHWAYS	PROGRAM	57256- CONFERENCES, MEETINGS, EVENTS-NOT ORG BY OHA	Conference and related expenditures (excludes gifts defined as honorarium) associated with conferences, events, meetings, workshops, etc. put on by another organization for which OHA or its federally-funded programs (i.e. HLID, NHRLF) co-sponsor or participate in.	-	5,000							MiMO 1.1, 1.2, 1.3 Non-OHA Meetings and Convenings
7826	2027	TRUST	7110 EDUCATIONAL PATHWAYS	TRAVEL	54260- TRANSPORTATI ON - IN STATE	Airfare (including additional fees assessed due to cancellation/changes) for OHA employees while traveling on official OHA business within the state of Hawaii. See Car Rental below for all other transportation costs.	-	1,600							
7827	2027	TRUST	7110 EDUCATIONAL PATHWAYS	TRAVEL	54310- SUBSISTENCE - IN STATE	Meals, lodging, baggage fees, and other incidental costs for OHA employees while traveling on official OHA business within the state of Hawaii.	-	3,200							
7828	2027	TRUST	7110 EDUCATIONAL PATHWAYS	TRAVEL	54460- TRANSPORTATI ON - OUT OF STATE	Airfare (including additional fees assessed due to cancellation/changes) for OHA employees while traveling on official OHA business outside the state of Hawaii. See Car Rental below for all other transportation costs.	-	7,480							
7829	2027	TRUST	7110 EDUCATIONAL PATHWAYS	TRAVEL	54510- SUBSISTENCE - OUT OF STATE	Meals, lodging, baggage fees, and other incidental costs for OHA employees while traveling on official OHA business outside the state of Hawaii.	-	2,800							
7834	2027	TRUST	7110 EDUCATIONAL PATHWAYS	TRAVEL	54620-CAR RENTAL - OUT OF STATE	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business outside the state of Hawaii.	-	3,840							
7839	2026	TRUST	7120 ECONOMICS RESILIENCE	PERSONNEL & FRINGE	52100-SALARIES	Salaries and Wages	298,332	-							(Department) Salary and Wages
7840	2026	TRUST	7120 ECONOMICS RESILIENCE	PERSONNEL & FRINGE	52300-OVERTIME	Wages in excess of a statutory number of hours.	-	-							Use of overtime funds is limited to essential operational needs and requires prior written approval from the CEO. All requests must be documented, justified, and reported quarterly to ensure alignment with budget and priorities.
7841	2026	TRUST	7120 ECONOMICS RESILIENCE	PERSONNEL & FRINGE	57000-FRINGE BENEFITS	Fringe benefits are a form of compensation that employers give to employees in addition to their regular salary, not limited to life, medical, dental, or vision insurance, pension plan contributions.	191,679	-							(Department) Fringe Benefits

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
7842	2026			PERSONNEL & FRINGE		Director, Economic & Business Resilience			129,456	83,176	212,632				
7843	2026			PERSONNEL & FRINGE		Strategy Consultant 1 (Economics) (Vacant)			81,396	52,297	133,693				
7844	2026			PERSONNEL & FRINGE		Strategy Consultant 2 (Economics)			87,480	56,206	143,686				
7845	2026	TRUST	7120 ECONOMICS RESILIENCE	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	115,000	-							Supports the Kūlia Workforce initiative by funding paid internship placements for 10–15 Native Hawaiian college students in FY26. Internships will focus on high-wage, high-growth sectors such as Computer Science, Ag-Tech, Clean Energy, and Biosecurity, with stipend levels based on placement complexity, duration, and location. Funding also supports employer and intern onboarding, partner coordination, and outcome tracking. OHA’s ECON team leads project management and ensures alignment with MiMO Strategic Outcomes 7.3, 7.4, 8.1, and 8.2.
7847	2026	TRUST	7120 ECONOMICS RESILIENCE	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	110,000	-							Supports pilot launch of a financial readiness and entrepreneurship program under ECON’s Kulana ‘Āina strategy in FY26. Funds the co-design, development, and delivery of a cohort-based program serving 12 Native Hawaiian-owned enterprises in food production and value-added agriculture. Includes workshops, mentorship, and partner engagement to build capital readiness and operational strength. ECON will oversee strategy, contracts, and program alignment. Supports MiMO Strategic Outcomes 7.2, 7.3, and 8.1.

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISIO
7849	2026	TRUST	7120 ECONOMICS RESILIENCE	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	15,000	-							Project Management Software Consultant (OHA-wide): Consultant on retainer to provide organization-wide support for project management software implementation and optimization. Estimated at \$125/hour for up to 10 hours per month over 12 months; total projected cost: \$15,000.
7854	2026	TRUST	7120 ECONOMICS RESILIENCE	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	35,000	-							Supports the design and delivery of a pre-internship readiness series to prepare Native Hawaiian college students for placement in high-wage, high-growth sectors. Training will cover workplace fundamentals such as industry orientation, time management, communication, and digital tools. Funding covers program development, facilitation, and materials. ECON will lead co-design and project management, with feedback mechanisms for continuous improvement. Supports MiMO Strategic Outcomes 7.3, 7.4, 8.1, and 8.2.
7878	2026	TRUST	7120 ECONOMICS RESILIENCE	GRANTS	56530-GRANTS IN AID - COMMUNITY GRANTS	Grants, Subsidies, Purchases of Services, and Donations (GSPD)/Community Grants as authorized by the BOT and administered and monitored by the assigned Program.	1,500,000	-							AHO (Access to Home Ownership) program: a deposit-backed pilot program designed to reduce barriers to home ownership for Native Hawaiians.
7899	2026	TRUST	7120 ECONOMICS RESILIENCE	OVERHEAD	54150-PARKING VALIDATIONS	Restricted to the the Office of Operations (Facilities) Program (Code 8400) and federally-funded programs for OHA guest parking while visiting for official OHA business.	150	-							Community and partner meetings @ \$25 per parking validation x 6 mtgs. = \$150 Total
7924	2026	TRUST	7120 ECONOMICS RESILIENCE	PROGRAM	57240-OTHER EXPENSES	Miscellaneous expenses that do not fit into other defined categories (i.e. OHA staff retreat expenditures). Includes (1) leis, gifts, and awards or (2) items (shirts, pens, pencils, luggage tags, etc.) that are imprinted with either an OHA or other logo (such as Kau Inoa) that are given to OHA employees.	600	-							ECON Activations: Estimated at \$200 per instance for 3 activations. Funding supports culturally appropriate protocol (e.g., lei, opening practices), event supplies, signage, program materials, and logistical costs related to ECON’s core tactics, including Financial Empowerment, Workforce Development, Entrepreneur Development, Creative Industries, Food Systems, and Regenerative Tourism.

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
7925	2026	TRUST	7120 ECONOMICS RESILIENCE	PROGRAM	57250-SEMINAR & CONFERENCE FEES	Seminars, conferences, and training sessions attended by OHA employees.	1,800	-							Certification for 3 staff (2 Strategy & Compliance, 1 Admin Assistant) in the monday.com project management platform (@ \$600/person). Supports improved project execution, internal coordination, and performance management across teams.
7936	2026	TRUST	7120 ECONOMICS RESILIENCE	TRAVEL	54260-TRANSPORTATION - IN STATE	Airfare (including additional fees assessed due to cancellation/changes) for OHA employees while traveling on official OHA business within the state of Hawaii. See Car Rental below for all other transportation costs.	1,300	-							
7937	2026	TRUST	7120 ECONOMICS RESILIENCE	TRAVEL	54310-SUBSISTENCE - IN STATE	Meals, lodging, baggage fees, and other incidental costs for OHA employees while traveling on official OHA business within the state of Hawaii.	3,200	-							
7938	2026	TRUST	7120 ECONOMICS RESILIENCE	TRAVEL	54460-TRANSPORTATION - OUT OF STATE	Airfare (including additional fees assessed due to cancellation/changes) for OHA employees while traveling on official OHA business outside the state of Hawaii. See Car Rental below for all other transportation costs.	9,540	-							
7939	2026	TRUST	7120 ECONOMICS RESILIENCE	TRAVEL	54510-SUBSISTENCE - OUT OF STATE	Meals, lodging, baggage fees, and other incidental costs for OHA employees while traveling on official OHA business outside the state of Hawaii.	1,400	-							
7940	2026	TRUST	7120 ECONOMICS RESILIENCE	TRAVEL	54560-TRANSPORTATION - INTERNATIONAL	Airfare (including additional fees assessed due to cancellation/changes) for OHA employees while traveling on official OHA business outside the United States. See Car Rental below for all other transportation costs.	1,525	-							
7944	2026	TRUST	7120 ECONOMICS RESILIENCE	TRAVEL	54620-CAR RENTAL - OUT OF STATE	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business outside the state of Hawaii.	3,040	-							
7945	2026	TRUST	7120 ECONOMICS RESILIENCE	TRAVEL	54810-OTHER TRAVEL - IN STATE	All travel-related costs for non-OHA employees while traveling on official OHA business within the state of Hawaii.	370	-							
7949	2027	TRUST	7120 ECONOMICS RESILIENCE	PERSONNEL & FRINGE	52100-SALARIES	Salaries and Wages	-	298,332							(Department) Salary and Wages
7950	2027	TRUST	7120 ECONOMICS RESILIENCE	PERSONNEL & FRINGE	52300-OVERTIME	Wages in excess of a statutory number of hours.	-	-							Use of overtime funds is limited to essential operational needs and requires prior written approval from the CEO. All requests must be documented, justified, and reported quarterly to ensure alignment with budget and priorities.
7951	2027	TRUST	7120 ECONOMICS RESILIENCE	PERSONNEL & FRINGE	57000-FRINGE BENEFITS	Fringe benefits are a form of compensation that employers give to employees in addition to their regular salary, not limited to life, medical, dental, or vision insurance, pension plan contributions.	-	191,679							(Department) Fringe Benefits

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
7952	2027			PERSONNEL & FRINGE		Director, Economic & Business Resilience						129,456	83,176	212,632	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$133340); ...5% for exceptional expectations (\$ 135929).
7953	2027			PERSONNEL & FRINGE		Strategy Consultant 1 (Economics) (Vacant)						81,396	52,297	133,693	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$83838); ...5% for exceptional expectations (\$ 85466).
7954	2027			PERSONNEL & FRINGE		Strategy Consultant 2 (Economics)						87,480	56,206	143,686	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$90104); ...5% for exceptional expectations (\$ 91854).
7963	2027	TRUST	7120 ECONOMICS RESILIENCE	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	-	31,000							Supports the design and delivery of a pre-internship readiness series to prepare Native Hawaiian college students for placements in high-wage, high-growth sectors. Training addresses key workplace readiness skills, including industry orientation, time management, communication, and digital tools. Funding covers curriculum development, facilitation, and materials. Co-designed and managed by ECON with partner support, the program includes performance tracking to strengthen outcomes and inform future delivery. Supports MiMO Strategic Outcomes 7.3, 7.4, 8.1, and 8.2.
7992	2027	TRUST	7120 ECONOMICS RESILIENCE	GRANTS	56530-GRANTS IN AID - COMMUNITY GRANTS	Grants, Subsidies, Purchases of Services, and Donations (GSPD)/Community Grants as authorized by the BOT and administered and monitored by the assigned Program.	-	1,500,000							AHO (Access to Home Ownership) program: a deposit-backed pilot program designed to reduce barriers to home ownership for Native Hawaiians.
8007	2027	TRUST	7120 ECONOMICS RESILIENCE	OVERHEAD	53100-OFFICE SUPPLIES	Coordinated through the Procurement Program (Code 3900) office for non- federally-funded purchase of consumable office supplies such as pencils, paper, glue, and computer fax and printer supplies. Also for non-theft-sensitive furniture, fixtures, and office equipment (see examples above) purchased under \$1,000. Federally-funded purchases must obtain designated approval.	-	1,000							
8012	2027	TRUST	7120 ECONOMICS RESILIENCE	OVERHEAD	54150-PARKING VALIDATIONS	Restricted to the the Office of Operations (Facilities) Program (Code 8400) and federally-funded programs for OHA guest parking while visiting for official OHA business.	-	500							

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
8026	2027	TRUST	7120 ECONOMICS RESILIENCE	PROGRAM	53400-BOOKS & REFERENCE MATLS	Includes books, reference material, maps, instructional or historic electronic media to be used by OHA employees within OHA ONLY.	-	5,000							Books & reference materials to support internal planning through curated tools and data sources relevant to division's focus areas. These materials are for staff use only and help strengthen early-stage workstreams and internal alignments.
8037	2027	TRUST	7120 ECONOMICS RESILIENCE	PROGRAM	57240-OTHER EXPENSES	Miscellaneous expenses that do not fit into other defined categories (i.e. OHA staff retreat expenditures). Includes (1) leis, gifts, and awards or (2) items (shirts, pens, pencils, luggage tags, etc.) that are imprinted with either an OHA or other logo (such as Kau Inoa) that are given to OHA employees.	-	1,000							Set aside for basic but strategic items - like branded materials or light hosting supplies.
8045	2027	TRUST	7120 ECONOMICS RESILIENCE	TRAVEL	54260-TRANSPORTATION - IN STATE	Airfare (including additional fees assessed due to cancellation/changes) for OHA employees while traveling on official OHA business within the state of Hawaii. See Car Rental below for all other transportation costs.	-	1,400							
8046	2027	TRUST	7120 ECONOMICS RESILIENCE	TRAVEL	54310-SUBSISTENCE - IN STATE	Meals, lodging, baggage fees, and other incidental costs for OHA employees while traveling on official OHA business within the state of Hawaii.	-	4,200							
8047	2027	TRUST	7120 ECONOMICS RESILIENCE	TRAVEL	54460-TRANSPORTATION - OUT OF STATE	Airfare (including additional fees assessed due to cancellation/changes) for OHA employees while traveling on official OHA business outside the state of Hawaii. See Car Rental below for all other transportation costs.	-	11,840							
8048	2027	TRUST	7120 ECONOMICS RESILIENCE	TRAVEL	54510-SUBSISTENCE - OUT OF STATE	Meals, lodging, baggage fees, and other incidental costs for OHA employees while traveling on official OHA business outside the state of Hawaii.	-	1,400							
8053	2027	TRUST	7120 ECONOMICS RESILIENCE	TRAVEL	54620-CAR RENTAL - OUT OF STATE	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business outside the state of Hawaii.	-	3,440							
8058	2026	TRUST	7130 HEALTH OUTCOMES	PERSONNEL & FRINGE	52100-SALARIES	Salaries and Wages	274,692	-							(Department) Salary and Wages
8059	2026	TRUST	7130 HEALTH OUTCOMES	PERSONNEL & FRINGE	52300-OVERTIME	Wages in excess of a statutory number of hours.	-	-							Use of overtime funds is limited to essential operational needs and requires prior written approval from the CEO. All requests must be documented, justified, and reported quarterly to ensure alignment with budget and priorities.
8060	2026	TRUST	7130 HEALTH OUTCOMES	PERSONNEL & FRINGE	57000-FRINGE BENEFITS	Fringe benefits are a form of compensation that employers give to employees in addition to their regular salary, not limited to life, medical, dental, or vision insurance, pension plan contributions.	176,491	-							(Department) Fringe Benefits
8061	2026			PERSONNEL & FRINGE		Director, Oihi Well Being & Aina Momona			115,980	74,518	190,498				

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
8062	2026			PERSONNEL & FRINGE		Strategy Consultant 1 (Health & Land)			87,480	56,206	143,686				
8063	2026			PERSONNEL & FRINGE		Strategy Consultant 2 (Health & Land)			71,232	45,767	116,999				
8067	2026	TRUST	7130 HEALTH OUTCOMES	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	35,000	-							Develop a comprehensive curriculum to train law enforcement and professionals across a sampling of industries on the specific issues surrounding Missing and Murdered Native Hawaiian Women and Girls (MMNHWG) and sex trafficking.
8093	2026	TRUST	7130 HEALTH OUTCOMES	GRANTS	56530-GRANTS IN AID - COMMUNITY GRANTS	Grants, Subsidies, Purchases of Services, and Donations (GSPD)/Community Grants as authorized by the BOT and administered and monitored by the assigned Program.	786,800	-							Department of Native Hawaiian Health, John A. Burns School of Medicine, Kanaka ʻŌiwi physicians workforce development
8128	2026	TRUST	7130 HEALTH OUTCOMES	PROGRAM	53400-BOOKS & REFERENCE MATLS	Includes books, reference material, maps, instructional or historic electronic media to be used by OHA employees within OHA ONLY.	1,000	-							For the purchasing of various books and reference materials to assist in the development of strategies to assist the implementation of the MiMO Stategic Plan such as: - "Native Hawaiian Law: A Treatise" by Jonathan K. Osorio & Kapuaʻala Sproat - "Kapu Aloha: Hawaiian Wisdom for the Workplace" by Kumu Hula Leimomi R. Kawaiaea - "The Kingdom of Hawaiʻi" by Ralph S. Kuykendall - "ʻĀina: Through the Eyes of the Hawaiian People" by Mary Kawena Pukui - "The Hawaiian Way: Ancient Wisdom for Living in the Modern World" by Sonny Shimizu - "A Land of Our Own: The Politics of Hawaiian Land" by Donald R. Rubinstein - "Hoʻomana: The Art of Indigenous Hawaiian Healing" by Dr. Maka'ala Yates
8147	2026	TRUST	7130 HEALTH OUTCOMES	TRAVEL	54110-MILEAGE	Reimbursement for use of personal automobile while on official OHA business.	66	-							
8148	2026	TRUST	7130 HEALTH OUTCOMES	TRAVEL	54130-PARKING	Parking costs associated with costs incurred while on official OHA business (i.e. airport parking, conference parking, event parking, etc.).	1,800	-							
8149	2026	TRUST	7130 HEALTH OUTCOMES	TRAVEL	54260-TRANSPORTATI ON - IN STATE	Airfare (including additional fees assessed due to cancellation/changes) for OHA employees while traveling on official OHA business within the state of Hawaii. See Car Rental below for all other transportation costs.	2,400	-							

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
8150	2026	TRUST	7130 HEALTH OUTCOMES	TRAVEL	54310-SUBSISTENCE - IN STATE	Meals, lodging, baggage fees, and other incidental costs for OHA employees while traveling on official OHA business within the state of Hawaii.	4,000	-							
8151	2026	TRUST	7130 HEALTH OUTCOMES	TRAVEL	54460-TRANSPORTATION - OUT OF STATE	Airfare (including additional fees assessed due to cancellation/changes) for OHA employees while traveling on official OHA business outside the state of Hawaii. See Car Rental below for all other transportation costs.	5,600	-							
8152	2026	TRUST	7130 HEALTH OUTCOMES	TRAVEL	54510-SUBSISTENCE - OUT OF STATE	Meals, lodging, baggage fees, and other incidental costs for OHA employees while traveling on official OHA business outside the state of Hawaii.	6,560	-							
8156	2026	TRUST	7130 HEALTH OUTCOMES	TRAVEL	54610-CAR RENTAL - IN STATE	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business within the state of Hawaii.	1,760	-							
8157	2026	TRUST	7130 HEALTH OUTCOMES	TRAVEL	54620-CAR RENTAL - OUT OF STATE	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business outside the state of Hawaii.	840	-							
8162	2027	TRUST	7130 HEALTH OUTCOMES	PERSONNEL & FRINGE	52100-SALARIES	Salaries and Wages	-	274,692							(Department) Salary and Wages
8163	2027	TRUST	7130 HEALTH OUTCOMES	PERSONNEL & FRINGE	52300-OVERTIME	Wages in excess of a statutory number of hours.	-	-							Use of overtime funds is limited to essential operational needs and requires prior written approval from the CEO. All requests must be documented, justified, and reported quarterly to ensure alignment with budget and priorities.
8164	2027	TRUST	7130 HEALTH OUTCOMES	PERSONNEL & FRINGE	57000-FRINGE BENEFITS	Fringe benefits are a form of compensation that employers give to employees in addition to their regular salary, not limited to life, medical, dental, or vision insurance, pension plan contributions.	-	176,491							(Department) Fringe Benefits
8165	2027			PERSONNEL & FRINGE		Director, Oihi Well Being & Aina Momona						115,980	74,518	190,498	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$119459); ...5% for exceptional expectations (\$ 121779).
8166	2027			PERSONNEL & FRINGE		Strategy Consultant 1 (Health & Land)						87,480	56,206	143,686	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$90104); ...5% for exceptional expectations (\$ 91854).
8167	2027			PERSONNEL & FRINGE		Strategy Consultant 2 (Health & Land)						71,232	45,767	116,999	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$73369); ...5% for exceptional expectations (\$ 74794).
8192	2027	TRUST	7130 HEALTH OUTCOMES	GRANTS	56530-GRANTS IN AID - COMMUNITY GRANTS	Grants, Subsidies, Purchases of Services, and Donations (GSPD)/Community Grants as authorized by the BOT and administered and monitored by the assigned Program.	-	240,000							Department of Native Hawaiian Health, John A. Burns School of Medicine, Kanaka ‘Ōihi physicians workforce development (Biomedical Student Stipends and Undergraduate & Post-baccalaureate student support)

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISIO
8227	2027	TRUST	7130 HEALTH OUTCOMES	PROGRAM	53400-BOOKS & REFERENCE MATLS	Includes books, reference material, maps, instructional or historic electronic media to be used by OHA employees within OHA ONLY.	-	5,000							For the purchasing of various books and reference materials to assist in the development of strategies to assist the implementation of the MiMO Strategic Plan such as: - "Native Hawaiian Law: A Treatise" by Jonathan K. Osorio & Kapua'ala Sproat - "Kapu Aloha: Hawaiian Wisdom for the Workplace" by Kumu Hula Leimomi R. Kawaiaaea - "The Kingdom of Hawai'i" by Ralph S. Kuykendall - "'Āina: Through the Eyes of the Hawaiian People" by Mary Kawena Pukui - "The Hawaiian Way: Ancient Wisdom for Living in the Modern World" by Sonny Shimizu - "A Land of Our Own: The Politics of Hawaiian Land" by Donald R. Rubinstein - "Ho'omana: The Art of Indigenous Hawaiian Healing" by Dr. Maka'ala Yates
8244	2027	TRUST	7130 HEALTH OUTCOMES	TRAVEL	54110-MILEAGE	Reimbursement for use of personal automobile while on official OHA business.	-	66							
8245	2027	TRUST	7130 HEALTH OUTCOMES	TRAVEL	54130-PARKING	Parking costs associated with costs incurred while on official OHA business (i.e. airport parking, conference parking, event parking, etc.).	-	1,600							
8246	2027	TRUST	7130 HEALTH OUTCOMES	TRAVEL	54260-TRANSPORTATION - IN STATE	Airfare (including additional fees assessed due to cancellation/changes) for OHA employees while traveling on official OHA business within the state of Hawaii. See Car Rental below for all other transportation costs.	-	3,000							
8247	2027	TRUST	7130 HEALTH OUTCOMES	TRAVEL	54310-SUBSISTENCE - IN STATE	Meals, lodging, baggage fees, and other incidental costs for OHA employees while traveling on official OHA business within the state of Hawaii.	-	7,530							
8248	2027	TRUST	7130 HEALTH OUTCOMES	TRAVEL	54460-TRANSPORTATION - OUT OF STATE	Airfare (including additional fees assessed due to cancellation/changes) for OHA employees while traveling on official OHA business outside the state of Hawaii. See Car Rental below for all other transportation costs.	-	2,800							
8249	2027	TRUST	7130 HEALTH OUTCOMES	TRAVEL	54510-SUBSISTENCE - OUT OF STATE	Meals, lodging, baggage fees, and other incidental costs for OHA employees while traveling on official OHA business outside the state of Hawaii.	-	3,970							
8253	2027	TRUST	7130 HEALTH OUTCOMES	TRAVEL	54610-CAR RENTAL - IN STATE	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business within the state of Hawaii.	-	2,800							
8254	2027	TRUST	7130 HEALTH OUTCOMES	TRAVEL	54620-CAR RENTAL - OUT OF STATE	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business outside the state of Hawaii.	-	500							
8255	2026	TRUST	7140 QUALITY HOUSING	PERSONNEL & FRINGE	52100-SALARIES	Salaries and Wages	280,560	-							(Department) Salaries and Wages

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISIO
8260	2026	TRUST	7140 QUALITY HOUSING	PERSONNEL & FRINGE	52300-OVERTIME	Wages in excess of a statutory number of hours.	-	-							Use of overtime funds is limited to essential operational needs and requires prior written approval from the CEO. All requests must be documented, justified, and reported quarterly to ensure alignment with budget and priorities.
8261	2026	TRUST	7140 QUALITY HOUSING	PERSONNEL & FRINGE	57000-FRINGE BENEFITS	Fringe benefits are a form of compensation that employers give to employees in addition to their regular salary, not limited to life, medical, dental, or vision insurance, pension plan contributions.	180,261	-							(Department) Fringe Benefits
8262	2026			PERSONNEL & FRINGE		Director of Housing, Infrastructure & Sustainability (Vacant)			115,224	74,032	189,256				
8263	2026			PERSONNEL & FRINGE		Strategy Consultant 1 (Housing)			87,480	56,206	143,686				
8264	2026			PERSONNEL & FRINGE		Strategy Consultant 2 (Housing) (Vacant)			77,856	50,023	127,879				
8289	2026	TRUST	7140 QUALITY HOUSING	GRANTS	56530-GRANTS IN AID - COMMUNITY GRANTS	Grants, Subsidies, Purchases of Services, and Donations (GSPD)/Community Grants as authorized by the BOT and administered and monitored by the assigned Program.	750,000	-							The Mālama Honua home improvement/renovation program is a statewide health and safety-focused home improvement/renovation program for Native Hawaiian homeowners who are otherwise ineligible for traditional loans due to income or credit limitations. Eligible homeowners will be assessed based on criteria that evaluate the condition of their homes and the potential impact that improvements will have on their overall quality of life. This is not intended to be for home renovation but rather smaller budget projects with big results. Program management—including contractor procurement, project oversight, and progress reporting—will be carried out by one or more qualified 501(c)(3) nonprofit organizations with demonstrated capacity to coordinate and execute such projects.
8302	2026	TRUST	7140 QUALITY HOUSING	OVERHEAD	53100-OFFICE SUPPLIES	Coordinated through the Procurement Program (Code 3900) office for non- federally-funded purchase of consumable office supplies such as pencils, paper, glue, and computer fax and printer supplies. Also for non-theft-sensitive furniture, fixtures, and office equipment (see examples above) purchased under \$1,000. Federally-funded purchases must obtain designated approval.	2,700	-							portable projector \$1,000, portable hotspot @ \$500, service for portable hotspot @ \$1,000, laptop cases @ \$100 x 2 = \$3,700 total

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISIO
8321	2026	TRUST	7140 QUALITY HOUSING	PROGRAM	53400-BOOKS & REFERENCE MATLS	Includes books, reference material, maps, instructional or historic electronic media to be used by OHA employees within OHA ONLY.	1,000	-							To purchase various Housing books and reference materials to assist in strategy development. Purchase of (1) of each title in book form as many of these are not available in e-book to access online (e.g. "Native Hawaiian Law: A Treatise" by Jonathan K. Osorio & Kapua’ala Sproat (est \$100 ea), Indigenous Peoples and Real Estate Valuation (est. \$80), Tribal Housing: Strategies for Building Homeownership in Native American Communities (est. 55) and other similar books, reference materials focused on Indigenous housing policy)
8326	2026	TRUST	7140 QUALITY HOUSING	PROGRAM	53910-PRINTING	Outsourced printing and duplication costs for OHA use OR for community distribution.	2,300	-							For printing costs related to community events
8333	2026	TRUST	7140 QUALITY HOUSING	PROGRAM	57250-SEMINAR & CONFERENCE FEES	Seminars, conferences, and training sessions attended by OHA employees.	10,000	-							Conference fees for NAIHC Annual Convention & Tradeshow; World of Modular Annual Convention & Tradeshow, Annual Travois Conference, BIA Hawaii’s BIG Home Building & Remodeling Show, and any other relevant housing, home financing, home building conferences, etc.
8334	2026	TRUST	7140 QUALITY HOUSING	PROGRAM	57255- CONFERENCES, MEETINGS, EVENTS-ORG BY OHA	OHA conference and related expenditures (excludes gifts defined as honorarium) associated with conferences, events, meetings, workshops, etc. put on solely by OHA or its federally-funded programs (e.g. HLID, NHRLF).	25,000	-							OHA to host community engagement meetings hosted by partner organizations at 8 locations; \$3,125 per meeting
8336	2026	TRUST	7140 QUALITY HOUSING	PROGRAM	57256- CONFERENCES, MEETINGS, EVENTS-NOT ORG BY OHA	Conference and related expenditures (excludes gifts defined as honorarium) associated with conferences, events, meetings, workshops, etc. put on by another organization for which OHA or its federally-funded programs (i.e. HLID, NHRLF) co-sponsor or participate in.	25,000	-							OHA to support community engagement meetings hosted by partner organizations at 8 locations; \$3,125 per meeting
8340	2026	TRUST	7140 QUALITY HOUSING	TRAVEL	54130-PARKING	Parking costs associated with costs incurred while on official OHA business (i.e. airport parking, conference parking, event parking, etc.).	600	-							
8341	2026	TRUST	7140 QUALITY HOUSING	TRAVEL	54260- TRANSPORTATI ON - IN STATE	Airfare (including additional fees assessed due to cancellation/changes) for OHA employees while traveling on official OHA business within the state of Hawaii. See Car Rental below for all other transportation costs.	4,400	-							
8342	2026	TRUST	7140 QUALITY HOUSING	TRAVEL	54310- SUBSISTENCE - IN STATE	Meals, lodging, baggage fees, and other incidental costs for OHA employees while traveling on official OHA business within the state of Hawaii.	1,980	-							
8343	2026	TRUST	7140 QUALITY HOUSING	TRAVEL	54460- TRANSPORTATI ON - OUT OF STATE	Airfare (including additional fees assessed due to cancellation/changes) for OHA employees while traveling on official OHA business outside the state of Hawaii. See Car Rental below for all other transportation costs.	5,600	-							

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
8344	2026	TRUST	7140 QUALITY HOUSING	TRAVEL	54510-SUBSISTENCE - OUT OF STATE	Meals, lodging, baggage fees, and other incidental costs for OHA employees while traveling on official OHA business outside the state of Hawaii.	6,030	-							
8348	2026	TRUST	7140 QUALITY HOUSING	TRAVEL	54610-CAR RENTAL - IN STATE	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business within the state of Hawaii.	3,520	-							
8349	2026	TRUST	7140 QUALITY HOUSING	TRAVEL	54620-CAR RENTAL - OUT OF STATE	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business outside the state of Hawaii.	1,160	-							
8354	2027	TRUST	7140 QUALITY HOUSING	PERSONNEL & FRINGE	52100-SALARIES	Salaries and Wages	-	280,560							(Department) Salary and Wages
8355	2027	TRUST	7140 QUALITY HOUSING	PERSONNEL & FRINGE	52300-OVERTIME	Wages in excess of a statutory number of hours.	-	-							Use of overtime funds is limited to essential operational needs and requires prior written approval from the CEO. All requests must be documented, justified, and reported quarterly to ensure alignment with budget and priorities.
8356	2027	TRUST	7140 QUALITY HOUSING	PERSONNEL & FRINGE	57000-FRINGE BENEFITS	Fringe benefits are a form of compensation that employers give to employees in addition to their regular salary, not limited to life, medical, dental, or vision insurance, pension plan contributions.	-	180,261							(Department) Fringe Benefits
8357	2027			PERSONNEL & FRINGE		Director of Housing, Infrastructure & Sustainability (Vacant)						115,224	74,032	189,256	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$118681); ...5% for exceptional expectations (\$ 120985).
8358	2027			PERSONNEL & FRINGE		Strategy Consultant 1 (Housing)						87,480	56,206	143,686	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$90104); ...5% for exceptional expectations (\$ 91854).
8359	2027			PERSONNEL & FRINGE		Strategy Consultant 2 (Housing) (Vacant)						77,856	50,023	127,879	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$80192); ...5% for exceptional expectations (\$ 81749).
8381	2027	TRUST	7140 QUALITY HOUSING	GRANTS	56530-GRANTS IN AID - COMMUNITY GRANTS	Grants, Subsidies, Purchases of Services, and Donations (GSPD)/Community Grants as authorized by the BOT and administered and monitored by the assigned Program.	-	750,000							The Mālama Honua home improvement/renovation program is a statewide health and safety-focused home improvement/renovation program for Native Hawaiian homeowners who are otherwise ineligible for traditional loans due to income or credit limitations. Eligible homeowners will be assessed based on criteria that evaluate the condition of their homes and the potential impact that improvements will have on their overall quality of life. This is not intended to be for home renovation but rather smaller budget projects with big results. Program management—including contractor procurement, project oversight, and progress reporting—will be carried out by one or more qualified 501(c)(3) nonprofit organizations with demonstrated capacity to coordinate and execute such projects.

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISIO
8416	2027	TRUST	7140 QUALITY HOUSING	PROGRAM	53400-BOOKS & REFERENCE MATLS	Includes books, reference material, maps, instructional or historic electronic media to be used by OHA employees within OHA ONLY.	-	5,000							To purchase various books and reference materials to assist in strategy development, such as: <ul style="list-style-type: none">• <i>Native Hawaiian Law: A Treatise</i> by Jonathan K. Osorio & Kapua'ala Sproat• <i>The Kingdom of Hawai'i</i> by Ralph S. Kuykendall• <i>Ho'omana: The Art of Indigenous Hawaiian Healing</i> by Dr. Maka'ala Yates• <i>A Nation Rising: Hawaiian Movements for Life, Land, and Sovereignty</i> by Noenoe K. Silva• <i>Housing Policy in the United States</i> by Alex F. Schwartz• <i>Affordable Housing in the U.S.: Policy and Practice</i> by David P. Varady• <i>The Affordable Housing Reader</i> by Elizabeth J. Mueller & Rebecca M. Deakyne• <i>Land and Power in Hawaii</i> by George Cooper & Gavan Daws
8428	2027	TRUST	7140 QUALITY HOUSING	PROGRAM	57250-SEMINAR & CONFERENCE FEES	Seminars, conferences, and training sessions attended by OHA employees.	-	1,590							National American Indian Housing Council (NAIHC) Annual Convention & Tradeshow (2 staff at Non-member conference fee is \$795 per person)
8429	2027	TRUST	7140 QUALITY HOUSING	PROGRAM	57250-SEMINAR & CONFERENCE FEES	Seminars, conferences, and training sessions attended by OHA employees.	-	4,800							World of Modular Annual Convention & Tradeshow (2 staff at Non-member full pass is \$2400 vs. one day pass at \$1650)
8435	2027	TRUST	7140 QUALITY HOUSING	TRAVEL	54130-PARKING	Parking costs associated with costs incurred while on official OHA business (i.e. airport parking, conference parking, event parking, etc.).	-	800							
8436	2027	TRUST	7140 QUALITY HOUSING	TRAVEL	54260-TRANSPORTATI ON - IN STATE	Airfare (including additional fees assessed due to cancellation/changes) for OHA employees while traveling on official OHA business within the state of Hawaii. See Car Rental below for all other transportation costs.	-	4,400							
8437	2027	TRUST	7140 QUALITY HOUSING	TRAVEL	54310-SUBSISTENCE - IN STATE	Meals, lodging, baggage fees, and other incidental costs for OHA employees while traveling on official OHA business within the state of Hawaii.	-	1,980							
8438	2027	TRUST	7140 QUALITY HOUSING	TRAVEL	54460-TRANSPORTATI ON - OUT OF STATE	Airfare (including additional fees assessed due to cancellation/changes) for OHA employees while traveling on official OHA business outside the state of Hawaii. See Car Rental below for all other transportation costs.	-	5,600							

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISIO
8439	2027	TRUST	7140 QUALITY HOUSING	TRAVEL	54510-SUBSISTENCE - OUT OF STATE	Meals, lodging, baggage fees, and other incidental costs for OHA employees while traveling on official OHA business outside the state of Hawaii.	-	8,040							
8443	2027	TRUST	7140 QUALITY HOUSING	TRAVEL	54610-CAR RENTAL - IN STATE	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business within the state of Hawaii.	-	3,520							
8444	2027	TRUST	7140 QUALITY HOUSING	TRAVEL	54620-CAR RENTAL - OUT OF STATE	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business outside the state of Hawaii.	-	1,480							
8449	2026	TRUST	3800 GRANTS	PERSONNEL & FRINGE	52100-SALARIES	Salaries and Wages	611,353	-							(Department) Salaries and Wages
8450	2026	TRUST	3800 GRANTS	PERSONNEL & FRINGE	52300-OVERTIME	Wages in excess of a statutory number of hours.	-	-							Use of overtime funds is limited to essential operational needs and requires prior written approval from the CEO. All requests must be documented, justified, and reported quarterly to ensure alignment with budget and priorities.
8451	2026	TRUST	3800 GRANTS	PERSONNEL & FRINGE	57000-FRINGE BENEFITS	Fringe benefits are a form of compensation that employers give to employees in addition to their regular salary, not limited to life, medical, dental, or vision insurance, pension plan contributions.	392,799	-							(Department) Fringe Benefits
8452	2026			PERSONNEL & FRINGE		Grants Manager			101,000	64,893	165,893				
8453	2026			PERSONNEL & FRINGE		Grants Supervisor			86,820	55,782	142,602				
8454	2026			PERSONNEL & FRINGE		Grants Officer 1			83,952	53,940	137,892				
8455	2026			PERSONNEL & FRINGE		Grants Officer 2			83,952	53,940	137,892				
8456	2026			PERSONNEL & FRINGE		Grants Officer 3 (Vacant)			78,312	50,316	128,628				
8457	2026			PERSONNEL & FRINGE		Grants Officer 4 (Vacant) (New in FY26)			78,312	50,316	128,628				
8458	2026			PERSONNEL & FRINGE		Grants System Adminstrator (Vacant)			78,312	50,316	128,628				
8459	2026			PERSONNEL & FRINGE		Loan Officer (75% NHRLF, 25% Core in Grants)			20,693	13,296	33,989				

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
8468	2026	TRUST	3800 GRANTS	EQUIPMENT	53530-SUBSCRIPTION BASED IT AGREEMENTS (SBITAs)	Subscription-based information technology arrangements (SBITAs) for government end users (governments).	16,000	-							Annual fee for grant management software
8487	2026	TRUST	3800 GRANTS	GRANTS	56530-GRANTS IN AID - COMMUNITY GRANTS	Grants, Subsidies, Purchases of Services, and Donations (GSPD)/Community Grants as authorized by the BOT and administered and monitored by the assigned Program.	176,500	-							<p>Hakipu'u Learning Center (Hawaiian-focused charter school) in Kāne'ohe, O'ahu (Programmatic or Faciity Funding)</p> <p>The Senior Director of S&I and the Grants Manager will oversee this grant to ensure compliance, requiring the grant recipient to submit semi-annual and final year-end expenditure reports. Additionally, assigned staff from the S&I Education Paia and Grants Paia will conduct quarterly in-person site visits to monitor compliance and strengthen relationships with school administration and staff.</p>
8488	2026	TRUST	3800 GRANTS	GRANTS	56530-GRANTS IN AID - COMMUNITY GRANTS	Grants, Subsidies, Purchases of Services, and Donations (GSPD)/Community Grants as authorized by the BOT and administered and monitored by the assigned Program.	176,500	-							<p>Hālau Kū Māna (Hawaiian-focused charter school) in Makiki, O'ahu (Programmatic or Faciity Funding)</p> <p>The Senior Director of S&I and the Grants Manager will oversee this grant to ensure compliance, requiring the grant recipient to submit semi-annual and final year-end expenditure reports. Additionally, assigned staff from the S&I Education Paia and Grants Paia will conduct quarterly in-person site visits to monitor compliance and strengthen relationships with school administration and staff.</p>
8489	2026	TRUST	3800 GRANTS	GRANTS	56530-GRANTS IN AID - COMMUNITY GRANTS	Grants, Subsidies, Purchases of Services, and Donations (GSPD)/Community Grants as authorized by the BOT and administered and monitored by the assigned Program.	176,500	-							<p>Ka Waihona o ka Na'auao (Hawaiian-focused charter school) in Wai'anae, O'ahu (Programmatic or Faciity Funding)</p> <p>The Senior Director of S&I and the Grants Manager will oversee this grant to ensure compliance, requiring the grant recipient to submit semi-annual and final year-end expenditure reports. Additionally, assigned staff from the S&I Education Paia and Grants Paia will conduct quarterly in-person site visits to monitor compliance and strengthen relationships with school administration and staff.</p>

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
8490	2026	TRUST	3800 GRANTS	GRANTS	56530-GRANTS IN AID - COMMUNITY GRANTS	Grants, Subsidies, Purchases of Services, and Donations (GSPD)/Community Grants as authorized by the BOT and administered and monitored by the assigned Program.	176,500	-							Kamaile Academy (Hawaiian-focused charter school) in Waiʻanae, Oʻahu (Programmatic or Facility Funding) The Senior Director of S&I and the Grants Manager will oversee this grant to ensure compliance, requiring the grant recipient to submit semi-annual and final year-end expenditure reports. Additionally, assigned staff from the S&I Education Paia and Grants Paia will conduct quarterly in-person site visits to monitor compliance and strengthen relationships with school administration and staff.
8491	2026	TRUST	3800 GRANTS	GRANTS	56530-GRANTS IN AID - COMMUNITY GRANTS	Grants, Subsidies, Purchases of Services, and Donations (GSPD)/Community Grants as authorized by the BOT and administered and monitored by the assigned Program.	176,500	-							Ke Kula ʻo Samuel M Kamakau (Hawaiian-focused charter school) in Kāneʻohe, Oʻahu (Programmatic or Facility Funding) The Senior Director of S&I and the Grants Manager will oversee this grant to ensure compliance, requiring the grant recipient to submit semi-annual and final year-end expenditure reports. Additionally, assigned staff from the S&I Education Paia and Grants Paia will conduct quarterly in-person site visits to monitor compliance and strengthen relationships with school administration and staff.
8492	2026	TRUST	3800 GRANTS	GRANTS	56530-GRANTS IN AID - COMMUNITY GRANTS	Grants, Subsidies, Purchases of Services, and Donations (GSPD)/Community Grants as authorized by the BOT and administered and monitored by the assigned Program.	176,500	-							Mālama Hōnua (Hawaiian-focused charter school) in Waimānalo, Oʻahu (Programmatic or Facility Funding) The Senior Director of S&I and the Grants Manager will oversee this grant to ensure compliance, requiring the grant recipient to submit semi-annual and final year-end expenditure reports. Additionally, assigned staff from the S&I Education Paia and Grants Paia will conduct quarterly in-person site visits to monitor compliance and strengthen relationships with school administration and staff.

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
8493	2026	TRUST	3800 GRANTS	GRANTS	56530-GRANTS IN AID - COMMUNITY GRANTS	Grants, Subsidies, Purchases of Services, and Donations (GSPD)/Community Grants as authorized by the BOT and administered and monitored by the assigned Program.	176,500	-							<p>Ka ‘Umeke Kā‘eo (Hawaiian-focused charter school) in Hilo, Hawai‘i (Programmatic or Facility Funding)</p> <p>The Senior Director of S&I and the Grants Manager will oversee this grant to ensure compliance, requiring the grant recipient to submit semi-annual and final year-end expenditure reports. Additionally, assigned staff from the S&I Education Paia and Grants Paia will conduct quarterly in-person site visits to monitor compliance and strengthen relationships with school administration and staff.</p>
8494	2026	TRUST	3800 GRANTS	GRANTS	56530-GRANTS IN AID - COMMUNITY GRANTS	Grants, Subsidies, Purchases of Services, and Donations (GSPD)/Community Grants as authorized by the BOT and administered and monitored by the assigned Program.	176,500	-							<p>Kanu o ka ‘Āina (Hawaiian-focused charter school) in Waimea, Hawai‘i (Programmatic or Facility Funding)</p> <p>The Senior Director of S&I and the Grants Manager will oversee this grant to ensure compliance, requiring the grant recipient to submit semi-annual and final year-end expenditure reports. Additionally, assigned staff from the S&I Education Paia and Grants Paia will conduct quarterly in-person site visits to monitor compliance and strengthen relationships with school administration and staff.</p>
8495	2026	TRUST	3800 GRANTS	GRANTS	56530-GRANTS IN AID - COMMUNITY GRANTS	Grants, Subsidies, Purchases of Services, and Donations (GSPD)/Community Grants as authorized by the BOT and administered and monitored by the assigned Program.	176,500	-							<p>Ke Ana La‘ahana (Hawaiian-focused charter school) in Hilo, Hawai‘i (Programmatic or Facility Funding)</p> <p>The Senior Director of S&I and the Grants Manager will oversee this grant to ensure compliance, requiring the grant recipient to submit semi-annual and final year-end expenditure reports. Additionally, assigned staff from the S&I Education Paia and Grants Paia will conduct quarterly in-person site visits to monitor compliance and strengthen relationships with school administration and staff.</p>

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
8496	2026	TRUST	3800 GRANTS	GRANTS	56530-GRANTS IN AID - COMMUNITY GRANTS	Grants, Subsidies, Purchases of Services, and Donations (GSPD)/Community Grants as authorized by the BOT and administered and monitored by the assigned Program.	176,500	-							Ke Kula ‘o Nāwahīokalaniopu‘u (Hawaiian-focused charter school) in Kea‘au, Hawai‘i (Programmatic or Faciity Funding) The Senior Director of S&I and the Grants Manager will oversee this grant to ensure compliance, requiring the grant recipient to submit semi-annual and final year-end expenditure reports. Additionally, assigned staff from the S&I Education Paia and Grants Paia will conduct quarterly in-person site visits to monitor compliance and strengthen relationships with school administration and staff.
8497	2026	TRUST	3800 GRANTS	GRANTS	56530-GRANTS IN AID - COMMUNITY GRANTS	Grants, Subsidies, Purchases of Services, and Donations (GSPD)/Community Grants as authorized by the BOT and administered and monitored by the assigned Program.	176,500	-							Kua o Ka Lā (Hawaiian-focused charter school) in Pāhoa, Hawai‘i (Programmatic or Faciity Funding) The Senior Director of S&I and the Grants Manager will oversee this grant to ensure compliance, requiring the grant recipient to submit semi-annual and final year-end expenditure reports. Additionally, assigned staff from the S&I Education Paia and Grants Paia will conduct quarterly in-person site visits to monitor compliance and strengthen relationships with school administration and staff.
8498	2026	TRUST	3800 GRANTS	GRANTS	56530-GRANTS IN AID - COMMUNITY GRANTS	Grants, Subsidies, Purchases of Services, and Donations (GSPD)/Community Grants as authorized by the BOT and administered and monitored by the assigned Program.	176,500	-							Waimea Middle School (Hawaiian-focused charter school) in Waimea, Hawai‘i (Programmatic or Faciity Funding) The Senior Director of S&I and the Grants Manager will oversee this grant to ensure compliance, requiring the grant recipient to submit semi-annual and final year-end expenditure reports. Additionally, assigned staff from the S&I Education Paia and Grants Paia will conduct quarterly in-person site visits to monitor compliance and strengthen relationships with school administration and staff.
8499	2026	TRUST	3800 GRANTS	GRANTS	56530-GRANTS IN AID - COMMUNITY GRANTS	Grants, Subsidies, Purchases of Services, and Donations (GSPD)/Community Grants as authorized by the BOT and administered and monitored by the assigned Program.	176,500	-							Kawaikini (Hawaiian-focused charter school) in Līhu‘e, Kaua‘i (Programmatic or Faciity Funding) The Senior Director of S&I and the Grants Manager will oversee this grant to ensure compliance, requiring the grant recipient to submit semi-annual and final year-end expenditure reports. Additionally, assigned staff from the S&I Education Paia and Grants Paia will conduct quarterly in-person site visits to monitor compliance and strengthen relationships with school administration and staff.

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
8500	2026	TRUST	3800 GRANTS	GRANTS	56530-GRANTS IN AID - COMMUNITY GRANTS	Grants, Subsidies, Purchases of Services, and Donations (GSPD)/Community Grants as authorized by the BOT and administered and monitored by the assigned Program.	176,500	-							<p>Kanuikapono (Hawaiian-focused charter school) in Anahola, Kauaʻi (Programmatic or Faciity Funding)</p> <p>The Senior Director of S&I and the Grants Manager will oversee this grant to ensure compliance, requiring the grant recipient to submit semi-annual and final year-end expenditure reports. Additionally, assigned staff from the S&I Education Paia and Grants Paia will conduct quarterly in-person site visits to monitor compliance and strengthen relationships with school administration and staff.</p>
8501	2026	TRUST	3800 GRANTS	GRANTS	56530-GRANTS IN AID - COMMUNITY GRANTS	Grants, Subsidies, Purchases of Services, and Donations (GSPD)/Community Grants as authorized by the BOT and administered and monitored by the assigned Program.	176,500	-							<p>Ke Kula Niʻihau o Kekaha (Hawaiian-focused charter school) in Kekaha, Kauaʻi (Programmatic or Faciity Funding)</p> <p>The Senior Director of S&I and the Grants Manager will oversee this grant to ensure compliance, requiring the grant recipient to submit semi-annual and final year-end expenditure reports. Additionally, assigned staff from the S&I Education Paia and Grants Paia will conduct quarterly in-person site visits to monitor compliance and strengthen relationships with school administration and staff.</p>
8502	2026	TRUST	3800 GRANTS	GRANTS	56530-GRANTS IN AID - COMMUNITY GRANTS	Grants, Subsidies, Purchases of Services, and Donations (GSPD)/Community Grants as authorized by the BOT and administered and monitored by the assigned Program.	176,500	-							<p>Kula Aupuni Niʻihau A Kahelelani Aloha (Hawaiian-focused charter school) in Kekaha, Kauaʻi (Programmatic or Faciity Funding)</p> <p>The Senior Director of S&I and the Grants Manager will oversee this grant to ensure compliance, requiring the grant recipient to submit semi-annual and final year-end expenditure reports. Additionally, assigned staff from the S&I Education Paia and Grants Paia will conduct quarterly in-person site visits to monitor compliance and strengthen relationships with school administration and staff.</p>

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
8503	2026	TRUST	3800 GRANTS	GRANTS	56530-GRANTS IN AID - COMMUNITY GRANTS	Grants, Subsidies, Purchases of Services, and Donations (GSPD)/Community Grants as authorized by the BOT and administered and monitored by the assigned Program.	176,500	-							Kualapu‘u Elementary (Hawaiian-focused charter school) in Kualapu‘u, Moloka‘i (Programmatic or Faciity Funding) The Senior Director of S&I and the Grants Manager will oversee this grant to ensure compliance, requiring the grant recipient to submit semi-annual and final year-end expenditure reports. Additionally, assigned staff from the S&I Education Paia and Grants Paia will conduct quarterly in-person site visits to monitor compliance and strengthen relationships with school administration and staff.
8504	2026	TRUST	3800 GRANTS	GRANTS	56540-GRANTS IN AID LEVEL II GRANTS	BOT Initiatives are authorized by the BOT and administered and monitored by the assigned Program.	3,000,000	-							Debt service on Department of Hawaiian Home Lands (DHHL) bonds, ending 6/30/2031
8506	2026	TRUST	3800 GRANTS	GRANTS	56560-GRANTS IN AID - SPONSORSHIPS	Includes payments made to organizations in support of an activity or event in exchange for advertising or in order to create goodwill in the community. Sponsorships require BOT approval.	635,000	-							Ho‘ākoakoa Lāhui Event Sponsorships
8507	2026	TRUST	3800 GRANTS	GRANTS	56560-GRANTS IN AID - SPONSORSHIPS	Includes payments made to organizations in support of an activity or event in exchange for advertising or in order to create goodwill in the community. Sponsorships require BOT approval.	25,000	-							Merrie Monarch Hula Festival Must be a nonprofit, community-based organization in the State of Hawai‘i verifiable by a required IRS letter of determination. Must complete the Office of Hawaiian Affairs’ Ho‘ākoakoa Lāhui event application. Must submit a certificate of vendor compliance. Must submit a W-9. Must comply with all HRS 10-17 requirements.
8508	2026	TRUST	3800 GRANTS	GRANTS	56560-GRANTS IN AID - SPONSORSHIPS	Includes payments made to organizations in support of an activity or event in exchange for advertising or in order to create goodwill in the community. Sponsorships require BOT approval.	35,000	-							Council of Native Hawaiian Affairs Annual Convention Must be a nonprofit, community-based organization in the State of Hawai‘i verifiable by a required IRS letter of determination. Must complete the Office of Hawaiian Affairs’ Ho‘ākoakoa Lāhui event application. Must submit a certificate of vendor compliance. Must submit a W-9. Must comply with all HRS 10-17 requirements.
8509	2026	TRUST	3800 GRANTS	GRANTS	56560-GRANTS IN AID - SPONSORSHIPS	Includes payments made to organizations in support of an activity or event in exchange for advertising or in order to create goodwill in the community. Sponsorships require BOT approval.	10,000	-							Eddie Aikau Big Wave Invitational Must be a nonprofit, community-based organization in the State of Hawai‘i verifiable by a required IRS letter of determination. Must complete the Office of Hawaiian Affairs’ Ho‘ākoakoa Lāhui event application. Must submit a certificate of vendor compliance. Must submit a W-9. Must comply with all HRS 10-17 requirements.

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
8510	2026	TRUST	3800 GRANTS	GRANTS	56560-GRANTS IN AID - SPONSORSHIPS	Includes payments made to organizations in support of an activity or event in exchange for advertising or in order to create goodwill in the community. Sponsorships require BOT approval.	10,000	-							Ke Ali`i Maka`ainana Hawaiian Civic Club - Washington, DC King Kamehameha Lei Draping Must be a nonprofit, community-based organization in the State of Hawai'i verifiable by a required IRS letter of determination. Must complete the Office of Hawaiian Affairs' Ho'ākoakoa Lāhui event application. Must submit a certificate of vendor compliance. Must submit a W-9. Must comply with all HRS 10-17 requirements.
8511	2026	TRUST	3800 GRANTS	GRANTS	56560-GRANTS IN AID - SPONSORSHIPS	Includes payments made to organizations in support of an activity or event in exchange for advertising or in order to create goodwill in the community. Sponsorships require BOT approval.	15,000	-							'Iolani Palace - Queen Kapiolani Night Tours Must be a nonprofit, community-based organization in the State of Hawai'i verifiable by a required IRS letter of determination. Must complete the Office of Hawaiian Affairs' Ho'ākoakoa Lāhui event application. Must submit a certificate of vendor compliance. Must submit a W-9. Must comply with all HRS 10-17 requirements.
8512	2026	TRUST	3800 GRANTS	GRANTS	56560-GRANTS IN AID - SPONSORSHIPS	Includes payments made to organizations in support of an activity or event in exchange for advertising or in order to create goodwill in the community. Sponsorships require BOT approval.	15,000	-							King Lunalilo Trust's Annual 'Aha 'Aina Hōuluulu Kālā no ka Lani Lunalilo Event Must be a nonprofit, community-based organization in the State of Hawai'i verifiable by a required IRS letter of determination. Must complete the Office of Hawaiian Affairs' Ho'ākoakoa Lāhui event application. Must submit a certificate of vendor compliance. Must submit a W-9. Must comply with all HRS 10-17 requirements.
8513	2026	TRUST	3800 GRANTS	GRANTS	56560-GRANTS IN AID - SPONSORSHIPS	Includes payments made to organizations in support of an activity or event in exchange for advertising or in order to create goodwill in the community. Sponsorships require BOT approval.	15,000	-							'Aha Pūnana Leo (Pūlama Mauli Ola) Must be a nonprofit, community-based organization in the State of Hawai'i verifiable by a required IRS letter of determination. Must complete the Office of Hawaiian Affairs' Ho'ākoakoa Lāhui event application. Must submit a certificate of vendor compliance. Must submit a W-9. Must comply with all HRS 10-17 requirements.
8514	2026	TRUST	3800 GRANTS	GRANTS	56560-GRANTS IN AID - SPONSORSHIPS	Includes payments made to organizations in support of an activity or event in exchange for advertising or in order to create goodwill in the community. Sponsorships require BOT approval.	5,000	-							Gabby Pahinui Waimānalo Kanikapila Must be a nonprofit, community-based organization in the State of Hawai'i verifiable by a required IRS letter of determination. Must complete the Office of Hawaiian Affairs' Ho'ākoakoa Lāhui event application. Must submit a certificate of vendor compliance. Must submit a W-9. Must comply with all HRS 10-17 requirements.

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
8515	2026	TRUST	3800 GRANTS	GRANTS	56560-GRANTS IN AID - SPONSORSHIPS	Includes payments made to organizations in support of an activity or event in exchange for advertising or in order to create goodwill in the community. Sponsorships require BOT approval.	15,000	-							Nā Hōkū Hanohano Awards Show Must be a nonprofit, community-based organization in the State of Hawai'i verifiable by a required IRS letter of determination. Must complete the Office of Hawaiian Affairs' Ho'ākoakoa Lāhui event application. Must submit a certificate of vendor compliance. Must submit a W-9. Must comply with all HRS 10-17 requirements.
8516	2026	TRUST	3800 GRANTS	GRANTS	56560-GRANTS IN AID - SPONSORSHIPS	Includes payments made to organizations in support of an activity or event in exchange for advertising or in order to create goodwill in the community. Sponsorships require BOT approval.	15,000	-							Association of Hawaiian Civic Clubs Annual Convention Must be a nonprofit, community-based organization in the State of Hawai'i verifiable by a required IRS letter of determination. Must complete the Office of Hawaiian Affairs' Ho'ākoakoa Lāhui event application. Must submit a certificate of vendor compliance. Must submit a W-9. Must comply with all HRS 10-17 requirements.
8517	2026	TRUST	3800 GRANTS	GRANTS	56560-GRANTS IN AID - SPONSORSHIPS	Includes payments made to organizations in support of an activity or event in exchange for advertising or in order to create goodwill in the community. Sponsorships require BOT approval.	15,000	-							Sovereign Council of Hawaiian Homestead Associations Annual Convention Must be a nonprofit, community-based organization in the State of Hawai'i verifiable by a required IRS letter of determination. Must complete the Office of Hawaiian Affairs' Ho'ākoakoa Lāhui event application. Must submit a certificate of vendor compliance. Must submit a W-9. Must comply with all HRS 10-17 requirements.
8518	2026	TRUST	3800 GRANTS	GRANTS	56560-GRANTS IN AID - SPONSORSHIPS	Includes payments made to organizations in support of an activity or event in exchange for advertising or in order to create goodwill in the community. Sponsorships require BOT approval.	15,000	-							Annual Queen Lili'uokalani Keiki Hula Competition Must be a nonprofit, community-based organization in the State of Hawai'i verifiable by a required IRS letter of determination. Must complete the Office of Hawaiian Affairs' Ho'ākoakoa Lāhui event application. Must submit a certificate of vendor compliance. Must submit a W-9. Must comply with all HRS 10-17 requirements.
8519	2026	TRUST	3800 GRANTS	GRANTS	56560-GRANTS IN AID - SPONSORSHIPS	Includes payments made to organizations in support of an activity or event in exchange for advertising or in order to create goodwill in the community. Sponsorships require BOT approval.	15,000	-							Prince Lot Hula Festival Must be a nonprofit, community-based organization in the State of Hawai'i verifiable by a required IRS letter of determination. Must complete the Office of Hawaiian Affairs' Ho'ākoakoa Lāhui event application. Must submit a certificate of vendor compliance. Must submit a W-9. Must comply with all HRS 10-17 requirements.

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
8520	2026	TRUST	3800 GRANTS	GRANTS	56560-GRANTS IN AID - SPONSORSHIPS	Includes payments made to organizations in support of an activity or event in exchange for advertising or in order to create goodwill in the community. Sponsorships require BOT approval.	10,000	-							Native Hawaiian Chamber of Commerce Annual Convention Must be a nonprofit, community-based organization in the State of Hawai'i verifiable by a required IRS letter of determination. Must complete the Office of Hawaiian Affairs' Ho'ākoakoa Lāhui event application. Must submit a certificate of vendor compliance. Must submit a W-9. Must comply with all HRS 10-17 requirements.
8521	2026	TRUST	3800 GRANTS	GRANTS	56560-GRANTS IN AID - SPONSORSHIPS	Includes payments made to organizations in support of an activity or event in exchange for advertising or in order to create goodwill in the community. Sponsorships require BOT approval.	15,000	-							Polynesian Voyaging Society Must be a nonprofit, community-based organization in the State of Hawai'i verifiable by a required IRS letter of determination. Must complete the Office of Hawaiian Affairs' Ho'ākoakoa Lāhui event application. Must submit a certificate of vendor compliance. Must submit a W-9. Must comply with all HRS 10-17 requirements.
8522	2026	TRUST	3800 GRANTS	GRANTS	56560-GRANTS IN AID - SPONSORSHIPS	Includes payments made to organizations in support of an activity or event in exchange for advertising or in order to create goodwill in the community. Sponsorships require BOT approval.	15,000	-							'Onipa'a; Hawai'i Pono'i Coalition Must be a nonprofit, community-based organization in the State of Hawai'i verifiable by a required IRS letter of determination. Must complete the Office of Hawaiian Affairs' Ho'ākoakoa Lāhui event application. Must submit a certificate of vendor compliance. Must submit a W-9. Must comply with all HRS 10-17 requirements.
8526	2026	TRUST	3800 GRANTS	GRANTS	56570-GRANTS IN AID - DISASTER AID	Restricted to Board of Trustee (BOT) Initiatives Grants to provide disaster relief aid to recover financially from the impact of a disaster, especially when the federal or state government declares their location to be a major disaster area.	150,000	-							Reserve for disaster aid
8562	2026	TRUST	3800 GRANTS	PROGRAM	57250-SEMINAR & CONFERENCE FEES	Seminars, conferences, and training sessions attended by OHA employees.	7,500	-							Add \$1,250 x 6 staff FY26/27
8567	2026	TRUST	3800 GRANTS	TRAVEL	54110-MILEAGE	Reimbursement for use of personal automobile while on official OHA business.	2,358	-							
8569	2026	TRUST	3800 GRANTS	TRAVEL	54260-TRANSPORTATION - IN STATE	Airfare (including additional fees assessed due to cancellation/changes) for OHA employees while traveling on official OHA business within the state of Hawaii. See Car Rental below for all other transportation costs.	5,600	-							
8570	2026	TRUST	3800 GRANTS	TRAVEL	54310-SUBSISTENCE - IN STATE	Meals, lodging, baggage fees, and other incidental costs for OHA employees while traveling on official OHA business within the state of Hawaii.	21,440	-							

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
8576	2026	TRUST	3800 GRANTS	TRAVEL	54610-CAR RENTAL - IN STATE	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business within the state of Hawaii.	6,720	-							
8582	2027	TRUST	3800 GRANTS	PERSONNEL & FRINGE	52100-SALARIES	Compensation for a specific period paid to employees, including salaries, wages and other forms of remuneration.	-	611,353							(Department) Salary and Wages
8583	2027	TRUST	3800 GRANTS	PERSONNEL & FRINGE	52300-OVERTIME	Overtime generally refers to the hours worked by an employee that exceed the legally mandated or contractually agreed-upon standard working hours.	-	-							Use of overtime funds is limited to essential operational needs and requires prior written approval from the CEO. All requests must be documented, justified, and reported quarterly to ensure alignment with budget and priorities.
8584	2027	TRUST	3800 GRANTS	PERSONNEL & FRINGE	57000-FRINGE BENEFITS	Refers to non-wage compensation provided to employees beyond their regular salary, like health insurance, retirement contributions, or paid time off.	-	392,799							(Department) Fringe Benefits
8585	2027			PERSONNEL & FRINGE		Grants Manager						101,000	64,893	165,893	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$104030); ...5% for exceptional expectations (\$ 106050).
8586	2027			PERSONNEL & FRINGE		Grants Supervisor						86,820	55,782	142,602	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$89425); ...5% for exceptional expectations (\$ 91161).
8587	2027			PERSONNEL & FRINGE		Grants Officer 1						83,952	53,940	137,892	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$86471); ...5% for exceptional expectations (\$ 88150).
8588	2027			PERSONNEL & FRINGE		Grants Officer 2						83,952	53,940	137,892	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$86471); ...5% for exceptional expectations (\$ 88150).
8589	2027			PERSONNEL & FRINGE		Grants Officer 3 (Vacant)						78,312	50,316	128,628	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$80661); ...5% for exceptional expectations (\$ 82228).
8590	2027			PERSONNEL & FRINGE		Grants Officer 4 (Vacant) (New in FY26)						78,312	50,316	128,628	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$80661); ...5% for exceptional expectations (\$ 82228).
8591	2027			PERSONNEL & FRINGE		Grants System Administrator (Vacant)						78,312	50,316	128,628	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$80661); ...5% for exceptional expectations (\$ 82228).
8592	2027			PERSONNEL & FRINGE		Loan Officer (75% NHRLF, 25% Core in Grants)						20,693	13,296	33,989	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$21314); ...5% for exceptional expectations (\$ 21728).

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISIO
8601	2027	TRUST	3800 GRANTS	EQUIPMENT	53530-SUBSCRIPTION BASED IT AGREEMENTS (SBITAs)	Software-Based Information Technology Arrangement (SBITA) contracts that falls under GASB 96, that is, as a contract that grants a government entity the right to use another entity's IT software for a specific period. This includes software-as-a-service (SaaS) models, platform-as-a-service (PaaS) models, and infrastructure-as-a-service (IaaS) models. For example and not-limited to: ...Cloud-based software: Microsoft 365. ...SaaS models: Salesforce, Workday, Zoom, Monday.com, Dropbox, Adobe Creative Cloud, Canvas, Mailchimp. ...IT infrastructure service: Microsoft Azure, Oracle Cloud Fusion, cloud-based anti-virus, and endpoint protection.	-	16,000							Annual fee for grant management software
8620	2027	TRUST	3800 GRANTS	GRANTS	56530-GRANTS IN AID - COMMUNITY GRANTS	Grants, Subsidies, Purchases of Services, and Donations (GSPD)/Community Grants as authorized by the BOT and administered and monitored by the assigned Program.	-	176,500							Hakipu‘u Learning Center (Hawaiian-focused charter school) in Kāne‘ohe, O'ahu (Programmatic or Faciity Funding) The Senior Director of S&I and the Grants Manager will oversee this grant to ensure compliance, requiring the grant recipient to submit semi-annual and final year-end expenditure reports. Additionally, assigned staff from the S&I Education Paia and Grants Paia will conduct quarterly in-person site visits to monitor compliance and strengthen relationships with school administration and staff.
8621	2027	TRUST	3800 GRANTS	GRANTS	56530-GRANTS IN AID - COMMUNITY GRANTS	Grants, Subsidies, Purchases of Services, and Donations (GSPD)/Community Grants as authorized by the BOT and administered and monitored by the assigned Program.	-	176,500							Hālau Kū Māna (Hawaiian-focused charter school) in Makiki, O'ahu (Programmatic or Faciity Funding) The Senior Director of S&I and the Grants Manager will oversee this grant to ensure compliance, requiring the grant recipient to submit semi-annual and final year-end expenditure reports. Additionally, assigned staff from the S&I Education Paia and Grants Paia will conduct quarterly in-person site visits to monitor compliance and strengthen relationships with school administration and staff.

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
8622	2027	TRUST	3800 GRANTS	GRANTS	56530-GRANTS IN AID - COMMUNITY GRANTS	Grants, Subsidies, Purchases of Services, and Donations (GSPD)/Community Grants as authorized by the BOT and administered and monitored by the assigned Program.	-	176,500							<p>Ka Waihona o ka Na‘auao (Hawaiian-focused charter school) in Wai‘anae, O'ahu (Programmatic or Faciity Funding)</p> <p>The Senior Director of S&I and the Grants Manager will oversee this grant to ensure compliance, requiring the grant recipient to submit semi-annual and final year-end expenditure reports. Additionally, assigned staff from the S&I Education Paia and Grants Paia will conduct quarterly in-person site visits to monitor compliance and strengthen relationships with school administration and staff.</p>
8623	2027	TRUST	3800 GRANTS	GRANTS	56530-GRANTS IN AID - COMMUNITY GRANTS	Grants, Subsidies, Purchases of Services, and Donations (GSPD)/Community Grants as authorized by the BOT and administered and monitored by the assigned Program.	-	176,500							<p>Kamaile Academy (Hawaiian-focused charter school) in Wai‘anae, O'ahu (Programmatic or Faciity Funding)</p> <p>The Senior Director of S&I and the Grants Manager will oversee this grant to ensure compliance, requiring the grant recipient to submit semi-annual and final year-end expenditure reports. Additionally, assigned staff from the S&I Education Paia and Grants Paia will conduct quarterly in-person site visits to monitor compliance and strengthen relationships with school administration and staff.</p>
8624	2027	TRUST	3800 GRANTS	GRANTS	56530-GRANTS IN AID - COMMUNITY GRANTS	Grants, Subsidies, Purchases of Services, and Donations (GSPD)/Community Grants as authorized by the BOT and administered and monitored by the assigned Program.	-	176,500							<p>Ke Kula ‘o Samuel M Kamakau (Hawaiian-focused charter school) in Kāne‘ohe, O'ahu (Programmatic or Faciity Funding)</p> <p>The Senior Director of S&I and the Grants Manager will oversee this grant to ensure compliance, requiring the grant recipient to submit semi-annual and final year-end expenditure reports. Additionally, assigned staff from the S&I Education Paia and Grants Paia will conduct quarterly in-person site visits to monitor compliance and strengthen relationships with school administration and staff.</p>

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
8625	2027	TRUST	3800 GRANTS	GRANTS	56530-GRANTS IN AID - COMMUNITY GRANTS	Grants, Subsidies, Purchases of Services, and Donations (GSPD)/Community Grants as authorized by the BOT and administered and monitored by the assigned Program.	-	176,500							Mālama Hōnua (Hawaiian-focused charter school) in Waimānalo, O'ahu (Programmatic or Facility Funding) The Senior Director of S&I and the Grants Manager will oversee this grant to ensure compliance, requiring the grant recipient to submit semi-annual and final year-end expenditure reports. Additionally, assigned staff from the S&I Education Paia and Grants Paia will conduct quarterly in-person site visits to monitor compliance and strengthen relationships with school administration and staff.
8626	2027	TRUST	3800 GRANTS	GRANTS	56530-GRANTS IN AID - COMMUNITY GRANTS	Grants, Subsidies, Purchases of Services, and Donations (GSPD)/Community Grants as authorized by the BOT and administered and monitored by the assigned Program.	-	176,500							Ka ‘Umeke Kā’eo (Hawaiian-focused charter school) in Hilo, Hawai'i (Programmatic or Facility Funding) The Senior Director of S&I and the Grants Manager will oversee this grant to ensure compliance, requiring the grant recipient to submit semi-annual and final year-end expenditure reports. Additionally, assigned staff from the S&I Education Paia and Grants Paia will conduct quarterly in-person site visits to monitor compliance and strengthen relationships with school administration and staff.
8627	2027	TRUST	3800 GRANTS	GRANTS	56530-GRANTS IN AID - COMMUNITY GRANTS	Grants, Subsidies, Purchases of Services, and Donations (GSPD)/Community Grants as authorized by the BOT and administered and monitored by the assigned Program.	-	176,500							Kanu o ka ‘Āina (Hawaiian-focused charter school) in Waimea, Hawai'i (Programmatic or Facility Funding) The Senior Director of S&I and the Grants Manager will oversee this grant to ensure compliance, requiring the grant recipient to submit semi-annual and final year-end expenditure reports. Additionally, assigned staff from the S&I Education Paia and Grants Paia will conduct quarterly in-person site visits to monitor compliance and strengthen relationships with school administration and staff.

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
8628	2027	TRUST	3800 GRANTS	GRANTS	56530-GRANTS IN AID - COMMUNITY GRANTS	Grants, Subsidies, Purchases of Services, and Donations (GSPD)/Community Grants as authorized by the BOT and administered and monitored by the assigned Program.	-	176,500							Ke Ana La‘ahana (Hawaiian-focused charter school) in Hilo, Hawai‘i (Programmatic or Faciity Funding) The Senior Director of S&I and the Grants Manager will oversee this grant to ensure compliance, requiring the grant recipient to submit semi-annual and final year-end expenditure reports. Additionally, assigned staff from the S&I Education Paia and Grants Paia will conduct quarterly in-person site visits to monitor compliance and strengthen relationships with school administration and staff.
8629	2027	TRUST	3800 GRANTS	GRANTS	56530-GRANTS IN AID - COMMUNITY GRANTS	Grants, Subsidies, Purchases of Services, and Donations (GSPD)/Community Grants as authorized by the BOT and administered and monitored by the assigned Program.	-	176,500							Ke Kula ‘o Nāwahīokalaniopu‘u (Hawaiian-focused charter school) in Kea‘au, Hawai‘i (Programmatic or Faciity Funding) The Senior Director of S&I and the Grants Manager will oversee this grant to ensure compliance, requiring the grant recipient to submit semi-annual and final year-end expenditure reports. Additionally, assigned staff from the S&I Education Paia and Grants Paia will conduct quarterly in-person site visits to monitor compliance and strengthen relationships with school administration and staff.
8630	2027	TRUST	3800 GRANTS	GRANTS	56530-GRANTS IN AID - COMMUNITY GRANTS	Grants, Subsidies, Purchases of Services, and Donations (GSPD)/Community Grants as authorized by the BOT and administered and monitored by the assigned Program.	-	176,500							Kua o Ka Lā (Hawaiian-focused charter school) in Pāhoa, Hawai‘i (Programmatic or Faciity Funding) The Senior Director of S&I and the Grants Manager will oversee this grant to ensure compliance, requiring the grant recipient to submit semi-annual and final year-end expenditure reports. Additionally, assigned staff from the S&I Education Paia and Grants Paia will conduct quarterly in-person site visits to monitor compliance and strengthen relationships with school administration and staff.

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISIO
8631	2027	TRUST	3800 GRANTS	GRANTS	56530-GRANTS IN AID - COMMUNITY GRANTS	Grants, Subsidies, Purchases of Services, and Donations (GSPD)/Community Grants as authorized by the BOT and administered and monitored by the assigned Program.	-	176,500							Waimea Middle School (Hawaiian-focused charter school) in Waimea, Hawai'i (Programmatic or Faciity Funding) The Senior Director of S&I and the Grants Manager will oversee this grant to ensure compliance, requiring the grant recipient to submit semi-annual and final year-end expenditure reports. Additionally, assigned staff from the S&I Education Paia and Grants Paia will conduct quarterly in-person site visits to monitor compliance and strengthen relationships with school administration and staff.
8632	2027	TRUST	3800 GRANTS	GRANTS	56530-GRANTS IN AID - COMMUNITY GRANTS	Grants, Subsidies, Purchases of Services, and Donations (GSPD)/Community Grants as authorized by the BOT and administered and monitored by the assigned Program.	-	176,500							Kawaikini (Hawaiian-focused charter school) in Lihu'e, Kaua'i (Programmatic or Faciity Funding) The Senior Director of S&I and the Grants Manager will oversee this grant to ensure compliance, requiring the grant recipient to submit semi-annual and final year-end expenditure reports. Additionally, assigned staff from the S&I Education Paia and Grants Paia will conduct quarterly in-person site visits to monitor compliance and strengthen relationships with school administration and staff.
8633	2027	TRUST	3800 GRANTS	GRANTS	56530-GRANTS IN AID - COMMUNITY GRANTS	Grants, Subsidies, Purchases of Services, and Donations (GSPD)/Community Grants as authorized by the BOT and administered and monitored by the assigned Program.	-	176,500							Kanuikapono (Hawaiian-focused charter school) in Anahola, Kaua'i (Programmatic or Faciity Funding) The Senior Director of S&I and the Grants Manager will oversee this grant to ensure compliance, requiring the grant recipient to submit semi-annual and final year-end expenditure reports. Additionally, assigned staff from the S&I Education Paia and Grants Paia will conduct quarterly in-person site visits to monitor compliance and strengthen relationships with school administration and staff.

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
8634	2027	TRUST	3800 GRANTS	GRANTS	56530-GRANTS IN AID - COMMUNITY GRANTS	Grants, Subsidies, Purchases of Services, and Donations (GSPD)/Community Grants as authorized by the BOT and administered and monitored by the assigned Program.	-	176,500							Ke Kula Ni‘ihau o Kekaha (Hawaiian-focused charter school) in Kekaha, Kaua‘i (Programmatic or Faciity Funding) The Senior Director of S&I and the Grants Manager will oversee this grant to ensure compliance, requiring the grant recipient to submit semi-annual and final year-end expenditure reports. Additionally, assigned staff from the S&I Education Paia and Grants Paia will conduct quarterly in-person site visits to monitor compliance and strengthen relationships with school administration and staff.
8635	2027	TRUST	3800 GRANTS	GRANTS	56530-GRANTS IN AID - COMMUNITY GRANTS	Grants, Subsidies, Purchases of Services, and Donations (GSPD)/Community Grants as authorized by the BOT and administered and monitored by the assigned Program.	-	176,500							Kula Aupuni Ni‘ihau A Kahelelani Aloha (Hawaiian-focused charter school) in Kekaha, Kaua‘i (Programmatic or Faciity Funding) The Senior Director of S&I and the Grants Manager will oversee this grant to ensure compliance, requiring the grant recipient to submit semi-annual and final year-end expenditure reports. Additionally, assigned staff from the S&I Education Paia and Grants Paia will conduct quarterly in-person site visits to monitor compliance and strengthen relationships with school administration and staff.
8636	2027	TRUST	3800 GRANTS	GRANTS	56530-GRANTS IN AID - COMMUNITY GRANTS	Grants, Subsidies, Purchases of Services, and Donations (GSPD)/Community Grants as authorized by the BOT and administered and monitored by the assigned Program.	-	176,500							Kualapu‘u Elementary (Hawaiian-focused charter school) in Kualapu‘u, Moloka‘i (Programmatic or Faciity Funding) The Senior Director of S&I and the Grants Manager will oversee this grant to ensure compliance, requiring the grant recipient to submit semi-annual and final year-end expenditure reports. Additionally, assigned staff from the S&I Education Paia and Grants Paia will conduct quarterly in-person site visits to monitor compliance and strengthen relationships with school administration and staff.
8637	2027	TRUST	3800 GRANTS	GRANTS	56540-GRANTS IN AID LEVEL II GRANTS	Grants, Subsidies, Purchases of Services, and Donations (GSPD)/Community Grants as authorized by the BOT and administered and monitored by the assigned Program.	-	3,000,000							Debt service on Department of Hawaiian Home Lands (DHHL) bonds, ending 6/30/2031
8640	2027	TRUST	3800 GRANTS	GRANTS	56560-GRANTS IN AID - SPONSORSHIPS	Includes payments made to organizations in support of an activity or event in exchange for advertising or in order to create goodwill in the community. Sponsorships require BOT approval.	-	635,000							Ho‘ākoakoa Lāhui Event Sponsorships

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISIO
8642	2027	TRUST	3800 GRANTS	GRANTS	56560-GRANTS IN AID - SPONSORSHIPS	Includes payments made to organizations in support of an activity or event in exchange for advertising or in order to create goodwill in the community. Sponsorships require BOT approval.	-	25,000							Merrie Monarch Hula Festival Must be a nonprofit, community-based organization in the State of Hawai'i verifiable by a required IRS letter of determination. Must complete the Office of Hawaiian Affairs' Ho'ākoakoa Lāhui event application. Must submit a certificate of vendor compliance. Must submit a W-9. Must comply with all HRS 10-17 requirements.
8643	2027	TRUST	3800 GRANTS	GRANTS	56560-GRANTS IN AID - SPONSORSHIPS	Includes payments made to organizations in support of an activity or event in exchange for advertising or in order to create goodwill in the community. Sponsorships require BOT approval.	-	35,000							Council of Native Hawaiian Affairs Annual Convention Must be a nonprofit, community-based organization in the State of Hawai'i verifiable by a required IRS letter of determination. Must complete the Office of Hawaiian Affairs' Ho'ākoakoa Lāhui event application. Must submit a certificate of vendor compliance. Must submit a W-9. Must comply with all HRS 10-17 requirements.
8644	2027	TRUST	3800 GRANTS	GRANTS	56560-GRANTS IN AID - SPONSORSHIPS	Includes payments made to organizations in support of an activity or event in exchange for advertising or in order to create goodwill in the community. Sponsorships require BOT approval.	-	10,000							Eddie Aikau Big Wave Invitational Must be a nonprofit, community-based organization in the State of Hawai'i verifiable by a required IRS letter of determination. Must complete the Office of Hawaiian Affairs' Ho'ākoakoa Lāhui event application. Must submit a certificate of vendor compliance. Must submit a W-9. Must comply with all HRS 10-17 requirements.
8645	2027	TRUST	3800 GRANTS	GRANTS	56560-GRANTS IN AID - SPONSORSHIPS	Includes payments made to organizations in support of an activity or event in exchange for advertising or in order to create goodwill in the community. Sponsorships require BOT approval.	-	10,000							Ke Ali`i Maka`ainana Hawaiian Civic Club - Washington, DC King Kamehameha Lei Draping Must be a nonprofit, community-based organization in the State of Hawai'i verifiable by a required IRS letter of determination. Must complete the Office of Hawaiian Affairs' Ho'ākoakoa Lāhui event application. Must submit a certificate of vendor compliance. Must submit a W-9. Must comply with all HRS 10-17 requirements.
8646	2027	TRUST	3800 GRANTS	GRANTS	56560-GRANTS IN AID - SPONSORSHIPS	Includes payments made to organizations in support of an activity or event in exchange for advertising or in order to create goodwill in the community. Sponsorships require BOT approval.	-	15,000							'Iolani Palace - Queen Kapiolani Night Tours Must be a nonprofit, community-based organization in the State of Hawai'i verifiable by a required IRS letter of determination. Must complete the Office of Hawaiian Affairs' Ho'ākoakoa Lāhui event application. Must submit a certificate of vendor compliance. Must submit a W-9. Must comply with all HRS 10-17 requirements.

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
8647	2027	TRUST	3800 GRANTS	GRANTS	56560-GRANTS IN AID - SPONSORSHIPS	Includes payments made to organizations in support of an activity or event in exchange for advertising or in order to create goodwill in the community. Sponsorships require BOT approval.	-	15,000							King Lunalilo Trust’s Annual ‘Aha ‘Aina Hōuluulu Kālā no ka Lani Lunalilo Event Must be a nonprofit, community-based organization in the State of Hawai’i verifiable by a required IRS letter of determination. Must complete the Office of Hawaiian Affairs’ Ho‘ākoakoa Lāhui event application. Must submit a certificate of vendor compliance. Must submit a W-9. Must comply with all HRS 10-17 requirements.
8648	2027	TRUST	3800 GRANTS	GRANTS	56560-GRANTS IN AID - SPONSORSHIPS	Includes payments made to organizations in support of an activity or event in exchange for advertising or in order to create goodwill in the community. Sponsorships require BOT approval.	-	15,000							‘Aha Pūnana Leo (Pūlama Maui Ola) Must be a nonprofit, community-based organization in the State of Hawai’i verifiable by a required IRS letter of determination. Must complete the Office of Hawaiian Affairs’ Ho‘ākoakoa Lāhui event application. Must submit a certificate of vendor compliance. Must submit a W-9. Must comply with all HRS 10-17 requirements.
8649	2027	TRUST	3800 GRANTS	GRANTS	56560-GRANTS IN AID - SPONSORSHIPS	Includes payments made to organizations in support of an activity or event in exchange for advertising or in order to create goodwill in the community. Sponsorships require BOT approval.	-	5,000							Gabby Pahinui Waimānalo Kanikapila Must be a nonprofit, community-based organization in the State of Hawai’i verifiable by a required IRS letter of determination. Must complete the Office of Hawaiian Affairs’ Ho‘ākoakoa Lāhui event application. Must submit a certificate of vendor compliance. Must submit a W-9. Must comply with all HRS 10-17 requirements.
8650	2027	TRUST	3800 GRANTS	GRANTS	56560-GRANTS IN AID - SPONSORSHIPS	Includes payments made to organizations in support of an activity or event in exchange for advertising or in order to create goodwill in the community. Sponsorships require BOT approval.	-	15,000							Nā Hōkū Hanohano Awards Show Must be a nonprofit, community-based organization in the State of Hawai’i verifiable by a required IRS letter of determination. Must complete the Office of Hawaiian Affairs’ Ho‘ākoakoa Lāhui event application. Must submit a certificate of vendor compliance. Must submit a W-9. Must comply with all HRS 10-17 requirements.
8651	2027	TRUST	3800 GRANTS	GRANTS	56560-GRANTS IN AID - SPONSORSHIPS	Includes payments made to organizations in support of an activity or event in exchange for advertising or in order to create goodwill in the community. Sponsorships require BOT approval.	-	15,000							Association of Hawaiian Civic Clubs Annual Convention Must be a nonprofit, community-based organization in the State of Hawai’i verifiable by a required IRS letter of determination. Must complete the Office of Hawaiian Affairs’ Ho‘ākoakoa Lāhui event application. Must submit a certificate of vendor compliance. Must submit a W-9. Must comply with all HRS 10-17 requirements.

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
8652	2027	TRUST	3800 GRANTS	GRANTS	56560-GRANTS IN AID - SPONSORSHIPS	Includes payments made to organizations in support of an activity or event in exchange for advertising or in order to create goodwill in the community. Sponsorships require BOT approval.	-	15,000							Sovereign Council of Hawaiian Homestead Associations Annual Convention • Grants shall be awarded subject to application requirements and compliance with applicable laws; shall not fund entertainment or perquisites; require applicant to indemnify OHA and the State; be limited to nonprofit, community-based, IRS tax-exempt organizations with uncompensated, conflict-free boards; and be monitored by OHA for compliance • Grants may be exempt from HRS Chapters 103D and 103F
8653	2027	TRUST	3800 GRANTS	GRANTS	56560-GRANTS IN AID - SPONSORSHIPS	Includes payments made to organizations in support of an activity or event in exchange for advertising or in order to create goodwill in the community. Sponsorships require BOT approval.	-	15,000							Annual Queen Lili'uokalani Keiki Hula Competition Must be a nonprofit, community-based organization in the State of Hawai'i verifiable by a required IRS letter of determination. Must complete the Office of Hawaiian Affairs' Ho'ākoakoa Lāhui event application. Must submit a certificate of vendor compliance. Must submit a W-9. Must comply with all HRS 10-17 requirements.
8654	2027	TRUST	3800 GRANTS	GRANTS	56560-GRANTS IN AID - SPONSORSHIPS	Includes payments made to organizations in support of an activity or event in exchange for advertising or in order to create goodwill in the community. Sponsorships require BOT approval.	-	15,000							Prince Lot Hula Festival Must be a nonprofit, community-based organization in the State of Hawai'i verifiable by a required IRS letter of determination. Must complete the Office of Hawaiian Affairs' Ho'ākoakoa Lāhui event application. Must submit a certificate of vendor compliance. Must submit a W-9. Must comply with all HRS 10-17 requirements.
8655	2027	TRUST	3800 GRANTS	GRANTS	56560-GRANTS IN AID - SPONSORSHIPS	Includes payments made to organizations in support of an activity or event in exchange for advertising or in order to create goodwill in the community. Sponsorships require BOT approval.	-	10,000							Native Hawaiian Chamber of Commerce Annual Convention Must be a nonprofit, community-based organization in the State of Hawai'i verifiable by a required IRS letter of determination. Must complete the Office of Hawaiian Affairs' Ho'ākoakoa Lāhui event application. Must submit a certificate of vendor compliance. Must submit a W-9. Must comply with all HRS 10-17 requirements.
8656	2027	TRUST	3800 GRANTS	GRANTS	56560-GRANTS IN AID - SPONSORSHIPS	Includes payments made to organizations in support of an activity or event in exchange for advertising or in order to create goodwill in the community. Sponsorships require BOT approval.	-	15,000							Polynesian Voyaging Society Must be a nonprofit, community-based organization in the State of Hawai'i verifiable by a required IRS letter of determination. Must complete the Office of Hawaiian Affairs' Ho'ākoakoa Lāhui event application. Must submit a certificate of vendor compliance. Must submit a W-9. Must comply with all HRS 10-17 requirements.

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISIO
8657	2027	TRUST	3800 GRANTS	GRANTS	56560-GRANTS IN AID - SPONSORSHIPS	Includes payments made to organizations in support of an activity or event in exchange for advertising or in order to create goodwill in the community. Sponsorships require BOT approval.	-	15,000							‘Onipa’a; Hawai’i Pono’i Coalition Must be a nonprofit, community-based organization in the State of Hawai’i verifiable by a required IRS letter of determination. Must complete the Office of Hawaiian Affairs’ Ho’ākoakoa Lāhui event application. Must submit a certificate of vendor compliance. Must submit a W-9. Must comply with all HRS 10-17 requirements.
8660	2027	TRUST	3800 GRANTS	GRANTS	56570-GRANTS IN AID - DISASTER AID	Restricted to Board of Trustee (BOT) Initiatives Grants to provide disaster relief aid to recover financially from the impact of a disaster, especially when the federal or state government declares their location to be a major disaster area.	-	150,000							Reserve for disaster aid
8696	2027	TRUST	3800 GRANTS	PROGRAM	57250-SEMINAR & CONFERENCE FEES	Seminars, conferences, and training sessions attended by OHA employees.	-	7,500							Professional development for 6 staff
8701	2027	TRUST	3800 GRANTS	TRAVEL	54110-MILEAGE	Reimbursement for use of personal automobile while on official OHA business.	-	2,358							
8703	2027	TRUST	3800 GRANTS	TRAVEL	54260-TRANSPORTATION - IN STATE	Airfare (including additional fees assessed due to cancellation/changes) for OHA employees while traveling on official OHA business within the state of Hawaii. See Car Rental below for all other transportation costs.	-	5,600							
8704	2027	TRUST	3800 GRANTS	TRAVEL	54310-SUBSISTENCE - IN STATE	Meals, lodging, baggage fees, and other incidental costs for OHA employees while traveling on official OHA business within the state of Hawaii.	-	21,440							
8710	2027	TRUST	3800 GRANTS	TRAVEL	54610-CAR RENTAL - IN STATE	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business within the state of Hawaii.	-	6,720							
8715	2026	TRUST	3820 GRANTS - CIP	GRANTS	56530-GRANTS IN AID - COMMUNITY GRANTS	Grants, Subsidies, Purchases of Services, and Donations (GSPD)/Community Grants as authorized by the BOT and administered and monitored by the assigned Program.	250,000	-							Ulu A'e Learning Center to receive funding to support covered pavillion expansion to address growing waitlist for after school and summer programs. The campus expansion effort will provide West O'ahu, a region with one of the state's largest public-school and Native Hawaiian enrollment populations, with much needed sheltering for students.
8716	2026	TRUST	3820 GRANTS - CIP	GRANTS	56530-GRANTS IN AID - COMMUNITY GRANTS	Grants, Subsidies, Purchases of Services, and Donations (GSPD)/Community Grants as authorized by the BOT and administered and monitored by the assigned Program.	500,000	-							Hui Mālama O Kānei‘olouma to receive funding to restore and preserve Kanei'olouma Heiau, a fully intact, ancient 20-acre village; in 2010, the County of Kaua‘i granted formal stewardship to Hui Mālama O Kāneioulouma, a local 501(c)(3) non-profit Native Hawaiian organization.

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISIO
8717	2026	TRUST	3820 GRANTS - CIP	GRANTS	56530-GRANTS IN AID - COMMUNITY GRANTS	Grants, Subsidies, Purchases of Services, and Donations (GSPD)/Community Grants as authorized by the BOT and administered and monitored by the assigned Program.	50,000	-							Hui Mālama O Kānei’olouma to receive funding to recover and permanently re-inter and re-dedicate numerous Kanei’olouma Ki’i as part of its larger effort to restore and preserve the wahi pana of Kānei’olouma Heiau Complex; in 2010, the County of Kaua’i granted formal stewardship to Hui Mālama O Kāneiolouma, a local 501(c)(3) non-profit Native Hawaiian organization
8718	2026	TRUST	3820 GRANTS - CIP	GRANTS	56530-GRANTS IN AID - COMMUNITY GRANTS	Grants, Subsidies, Purchases of Services, and Donations (GSPD)/Community Grants as authorized by the BOT and administered and monitored by the assigned Program.	1,750,000	-							County of Hawai’i Department of Parks and Recreation to receive funding to support Kawānanakoa Hall and Gymnasium renovation. A cost-sharing partnership with the State of Hawai’i, County of Hawai’i, and OHA to renovate a vital hub nestled within the Keaukaha Hawaiian Homestead community, reaffirming a commitment to preserving and enhancing the health, safety, and well-being of Keaukaha Hawaiian homesteaders.
8719	2027	TRUST	3820 GRANTS - CIP	GRANTS	56530-GRANTS IN AID - COMMUNITY GRANTS	Grants, Subsidies, Purchases of Services, and Donations (GSPD)/Community Grants as authorized by the BOT and administered and monitored by the assigned Program.	-	125,000							Ulu A'e Learning Center to receive funding to support covered pavillion expansion to address growing waitlist for after school and summer programs. The campus expansion effort will provide West O’ahu, a region with one of the state's largest public-school and Native Hawaiian enrollment populations, with much needed sheltering for students.
8720	2027	TRUST	3820 GRANTS - CIP	GRANTS	56530-GRANTS IN AID - COMMUNITY GRANTS	Grants, Subsidies, Purchases of Services, and Donations (GSPD)/Community Grants as authorized by the BOT and administered and monitored by the assigned Program.	-	500,000							Hui Mālama O Kānei’olouma to receive funding to restore and preserve Kanei’olouma Heiau, a fully intact, ancient 20-acre village; in 2010, the County of Kaua’i granted formal stewardship to Hui Mālama O Kāneiolouma, a local 501(c)(3) non-profit Native Hawaiian organization.
8721	2027	TRUST	3820 GRANTS - CIP	GRANTS	56530-GRANTS IN AID - COMMUNITY GRANTS	Grants, Subsidies, Purchases of Services, and Donations (GSPD)/Community Grants as authorized by the BOT and administered and monitored by the assigned Program.	-	1,750,000							County of Hawai’i Department of Parks and Recreation to receive funding to support Kawānanakoa Hall and Gymnasium renovation. A cost-sharing partnership with the State of Hawai’i, County of Hawai’i, and OHA to renovate a vital hub nestled within the Keaukaha Hawaiian Homestead community, reaffirming a commitment to preserving and enhancing the health, safety, and well-being of Keaukaha Hawaiian homesteaders.
8723	2026	TRUST	1100 BOT OFFICE	PERSONNEL & FRINGE	52100-SALARIES	Salaries and Wages	874,476	-							(Department) Salary and Wages
8725	2026	TRUST	1100 BOT OFFICE	PERSONNEL & FRINGE	57000-FRINGE BENEFITS	Fringe benefits are a form of compensation that employers give to employees in addition to their regular salary, not limited to life, medical, dental, or vision insurance, pension plan contributions.	561,855	-							(Department) Fringe Benefits

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
8726	2026			PERSONNEL & FRINGE		Trustee Board Chair Kahele	-	-	105,324	67,671	172,995				
8727	2026			PERSONNEL & FRINGE		Trustee Ahuna	-	-	96,144	61,773	157,917				
8728	2026			PERSONNEL & FRINGE		Trustee Akaka	-	-	96,144	61,773	157,917				
8729	2026			PERSONNEL & FRINGE		Trustee Akina	-	-	96,144	61,773	157,917				
8730	2026			PERSONNEL & FRINGE		Trustee Alapa	-	-	96,144	61,773	157,917				
8731	2026			PERSONNEL & FRINGE		Trustee Galuteria	-	-	96,144	61,773	157,917				
8732	2026			PERSONNEL & FRINGE		Trustee Lindsey	-	-	96,144	61,773	157,917				
8733	2026			PERSONNEL & FRINGE		Trustee Souza	-	-	96,144	61,773	157,917				
8734	2026			PERSONNEL & FRINGE		Trustee Waihee	-	-	96,144	61,773	157,917				
8735	2026	TRUST	1100 BOT OFFICE	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	20,000	-							Professional consultant to assist the BOT with the performance appraisal of the CEO and contract negotiation
8736	2026	TRUST	1100 BOT OFFICE	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	20,000	-							Quarterly professional development for Trustees and BOT staff
8737	2026	TRUST	1100 BOT OFFICE	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	5,300	-							
8741	2026	TRUST	1100 BOT OFFICE	CONTRACTS	57115-LEGAL SERVICES	Used for legal services. Do not include legal services in Services on a Fee.	150,000	-							Board legal counsel services
8745	2026	TRUST	1100 BOT OFFICE	EQUIPMENT	53530-SUBSCRIPTION BASED IT AGREEMENTS (SBITAs)	Subscription-based information technology arrangements (SBITAs) for government end users (governments).	600	-							

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISIO
8746	2026	TRUST	1100 BOT OFFICE	EQUIPMENT	53530-SUBSCRIPTION BASED IT AGREEMENTS (SBITAs)	Subscription-based information technology arrangements (SBITAs) for government end users (governments).	3,400	-							
8747	2026	TRUST	1100 BOT OFFICE	EQUIPMENT	53530-SUBSCRIPTION BASED IT AGREEMENTS (SBITAs)	Subscription-based information technology arrangements (SBITAs) for government end users (governments).	1,000	-							
8752	2026	TRUST	1100 BOT OFFICE	EQUIPMENT	53530-SUBSCRIPTION BASED IT AGREEMENTS (SBITAs)	Subscription-based information technology arrangements (SBITAs) for government end users (governments).	9,000	-							30 subscriptions for AI software (ex. ChatGPT) x \$25 per subscription x 12 months
8784	2026	TRUST	1100 BOT OFFICE	OVERHEAD	55910-INSURANCE	Includes leasehold liability, general liability, professional liability, event liability coverage. All insurance paid by Programs other than Corporation Counsel (Code 2300) should be cleared with Corp. Counsel prior to payment.	188,200	-							
8794	2026	TRUST	1100 BOT OFFICE	PROGRAM	53510-DUES	Dues and fees paid to professional organizations for membership.	2,500	-							To cover, for example, the HSBA bar fees of COS and (new) Board Counsel and other professional credits/licensing of other BOT Staff to carry out their professional responsibilities
8796	2026	TRUST	1100 BOT OFFICE	PROGRAM	53610-FREIGHT & DELIVERY	Shipping costs paid to vendors such as FedEx, Airborne Express, Hawaiian Airlines Cargo, and all delivery services (including Ka Wai Ola delivery). Note: Freight charged on the purchase of product remains with the cost of the product and should not be charged to this account.	12,000	-							
8797	2026	TRUST	1100 BOT OFFICE	PROGRAM	53610-FREIGHT & DELIVERY	Shipping costs paid to vendors such as FedEx, Airborne Express, Hawaiian Airlines Cargo, and all delivery services (including Ka Wai Ola delivery). Note: Freight charged on the purchase of product remains with the cost of the product and should not be charged to this account.	12,000	-							Mailing BOT agendas and other items to beneficiaries (USPS, FedEx,UPS); \$4,000 per quarter
8803	2026	TRUST	1100 BOT OFFICE	PROGRAM	57120-HONORARIUM	An honorarium is a payment made to a person for their services in a volunteer capacity or for services for which fees are not traditionally required including payments to a guest speaker at a conference to cover their time, travel, or accommodation expenses. Monetary or non-monetary gifts provided to esteemed members of the community in recognition of services provided (for which the provider does not charge a fee). This may include a check payment, leis, flowers, memorial gifts, etc to non-OHA employees.	2,000	-							Stipend, fee, or lei • \$100 per person x 10 people • \$200 per person x 5 people
8810	2026	TRUST	1100 BOT OFFICE	PROGRAM	57250-SEMINAR & CONFERENCE FEES	Seminars, conferences, and training sessions attended by OHA employees.	4,800	-							Professional development for Chair Kahele and 3 staff; \$1,200 per person

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
8811	2026	TRUST	1100 BOT OFFICE	PROGRAM	57250-SEMINAR & CONFERENCE FEES	Seminars, conferences, and training sessions attended by OHA employees.	3,600	-							Professional development for Vice Chair Souza and 2 staff; \$1,200 per person
8812	2026	TRUST	1100 BOT OFFICE	PROGRAM	57250-SEMINAR & CONFERENCE FEES	Seminars, conferences, and training sessions attended by OHA employees.	3,600	-							Professional development for Trustee Ahuna and 2 staff; \$1,200 per person
8813	2026	TRUST	1100 BOT OFFICE	PROGRAM	57250-SEMINAR & CONFERENCE FEES	Seminars, conferences, and training sessions attended by OHA employees.	3,600	-							Professional development for Trustee Akaka and 2 staff; \$1,200 per person
8814	2026	TRUST	1100 BOT OFFICE	PROGRAM	57250-SEMINAR & CONFERENCE FEES	Seminars, conferences, and training sessions attended by OHA employees.	3,600	-							Professional development for Trustee Akina and 2 staff; \$1,200 per person
8815	2026	TRUST	1100 BOT OFFICE	PROGRAM	57250-SEMINAR & CONFERENCE FEES	Seminars, conferences, and training sessions attended by OHA employees.	3,600	-							Professional development for Trustee Alapa and 2 staff; \$1,200 per person
8816	2026	TRUST	1100 BOT OFFICE	PROGRAM	57250-SEMINAR & CONFERENCE FEES	Seminars, conferences, and training sessions attended by OHA employees.	3,600	-							Professional development for Trustee Galuteria and 2 staff; \$1,200 per person
8817	2026	TRUST	1100 BOT OFFICE	PROGRAM	57250-SEMINAR & CONFERENCE FEES	Seminars, conferences, and training sessions attended by OHA employees.	3,600	-							Professional development for Trustee Lindsey and 2 staff; \$1,200 per person
8818	2026	TRUST	1100 BOT OFFICE	PROGRAM	57250-SEMINAR & CONFERENCE FEES	Seminars, conferences, and training sessions attended by OHA employees.	3,600	-							Professional development for Trustee Waihe'e and 2 staff; \$1,200 per person
8830	2026	TRUST	1100 BOT OFFICE	PROGRAM	57280-TRUSTEE ALLOWANCE REPORTS	Each OHA Trustee is allowed a small Trustee Protocol Allowance that may be used to cover expenses reasonably related to a Trustee’s official duties and responsibilities, that are consistent with OHA’s mission to better the conditions of Native Hawaiians, and that comply with applicable laws and OHA policies.	7,200	-							Trustee Allowance: Chair Kahele
8831	2026	TRUST	1100 BOT OFFICE	PROGRAM	57280-TRUSTEE ALLOWANCE REPORTS	Each OHA Trustee is allowed a small Trustee Protocol Allowance that may be used to cover expenses reasonably related to a Trustee’s official duties and responsibilities, that are consistent with OHA’s mission to better the conditions of Native Hawaiians, and that comply with applicable laws and OHA policies.	7,200	-							Trustee Allowance: Vice Chair Souza
8832	2026	TRUST	1100 BOT OFFICE	PROGRAM	57280-TRUSTEE ALLOWANCE REPORTS	Each OHA Trustee is allowed a small Trustee Protocol Allowance that may be used to cover expenses reasonably related to a Trustee’s official duties and responsibilities, that are consistent with OHA’s mission to better the conditions of Native Hawaiians, and that comply with applicable laws and OHA policies.	7,200	-							Trustee Allowance: Trustee Ahuna

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
8833	2026	TRUST	1100 BOT OFFICE	PROGRAM	57280-TRUSTEE ALLOWANCE REPORTS	Each OHA Trustee is allowed a small Trustee Protocol Allowance that may be used to cover expenses reasonably related to a Trustee’s official duties and responsibilities, that are consistent with OHA’s mission to better the conditions of Native Hawaiians, and that comply with applicable laws and OHA policies.	7,200	-							Trustee Allowance: Trustee Akaka
8834	2026	TRUST	1100 BOT OFFICE	PROGRAM	57280-TRUSTEE ALLOWANCE REPORTS	Each OHA Trustee is allowed a small Trustee Protocol Allowance that may be used to cover expenses reasonably related to a Trustee’s official duties and responsibilities, that are consistent with OHA’s mission to better the conditions of Native Hawaiians, and that comply with applicable laws and OHA policies.	7,200	-							Trustee Allowance: Trustee Akina
8835	2026	TRUST	1100 BOT OFFICE	PROGRAM	57280-TRUSTEE ALLOWANCE REPORTS	Each OHA Trustee is allowed a small Trustee Protocol Allowance that may be used to cover expenses reasonably related to a Trustee’s official duties and responsibilities, that are consistent with OHA’s mission to better the conditions of Native Hawaiians, and that comply with applicable laws and OHA policies.	7,200	-							Trustee Allowance: Trustee Alapa
8836	2026	TRUST	1100 BOT OFFICE	PROGRAM	57280-TRUSTEE ALLOWANCE REPORTS	Each OHA Trustee is allowed a small Trustee Protocol Allowance that may be used to cover expenses reasonably related to a Trustee’s official duties and responsibilities, that are consistent with OHA’s mission to better the conditions of Native Hawaiians, and that comply with applicable laws and OHA policies.	7,200	-							Trustee Allowance: Trustee Galuteria
8837	2026	TRUST	1100 BOT OFFICE	PROGRAM	57280-TRUSTEE ALLOWANCE REPORTS	Each OHA Trustee is allowed a small Trustee Protocol Allowance that may be used to cover expenses reasonably related to a Trustee’s official duties and responsibilities, that are consistent with OHA’s mission to better the conditions of Native Hawaiians, and that comply with applicable laws and OHA policies.	7,200	-							Trustee Allowance: Trustee Lindsey
8838	2026	TRUST	1100 BOT OFFICE	PROGRAM	57280-TRUSTEE ALLOWANCE REPORTS	Each OHA Trustee is allowed a small Trustee Protocol Allowance that may be used to cover expenses reasonably related to a Trustee’s official duties and responsibilities, that are consistent with OHA’s mission to better the conditions of Native Hawaiians, and that comply with applicable laws and OHA policies.	7,200	-							Trustee Allowance: Trustee Waihe’e
8841	2026	TRUST	1100 BOT OFFICE	TRAVEL	54130-PARKING	Parking costs associated with costs incurred while on official OHA business (i.e. airport parking, conference parking, event parking, etc.).	28,250	-							
8842	2026	TRUST	1100 BOT OFFICE	TRAVEL	54260-TRANSPORTATION - IN STATE	Airfare (including additional fees assessed due to cancellation/changes) for OHA employees while traveling on official OHA business within the state of Hawaii. See Car Rental below for all other transportation costs.	64,400	-							

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
8843	2026	TRUST	1100 BOT OFFICE	TRAVEL	54310-SUBSISTENCE - IN STATE	Meals, lodging, baggage fees, and other incidental costs for OHA employees while traveling on official OHA business within the state of Hawaii.	97,230	-							
8844	2026	TRUST	1100 BOT OFFICE	TRAVEL	54460-TRANSPORTATION - OUT OF STATE	Airfare (including additional fees assessed due to cancellation/changes) for OHA employees while traveling on official OHA business outside the state of Hawaii. See Car Rental below for all other transportation costs.	32,200	-							
8845	2026	TRUST	1100 BOT OFFICE	TRAVEL	54510-SUBSISTENCE - OUT OF STATE	Meals, lodging, baggage fees, and other incidental costs for OHA employees while traveling on official OHA business outside the state of Hawaii.	37,985	-							
8846	2026	TRUST	1100 BOT OFFICE	TRAVEL	54560-TRANSPORTATION - INTERNATIONAL	Airfare (including additional fees assessed due to cancellation/changes) for OHA employees while traveling on official OHA business outside the United States. See Car Rental below for all other transportation costs.	1,500	-							
8847	2026	TRUST	1100 BOT OFFICE	TRAVEL	54570-SUBSISTENCE - INTERNATIONAL	Meals, lodging, baggage fees, and other incidental costs for OHA employees while traveling on official OHA business outside the United States.	2,125	-							
8848	2026	TRUST	1100 BOT OFFICE	TRAVEL	54580-CAR RENTAL - INTERNATIONAL	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business outside the United States.	50	-							
8849	2026	TRUST	1100 BOT OFFICE	TRAVEL	54610-CAR RENTAL - IN STATE	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business within the state of Hawaii.	39,760	-							
8850	2026	TRUST	1100 BOT OFFICE	TRAVEL	54620-CAR RENTAL - OUT OF STATE	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business outside the state of Hawaii.	7,440	-							
8851	2026	TRUST	1100 BOT OFFICE	TRAVEL	54810-OTHER TRAVEL - IN STATE	All travel-related costs for non-OHA employees while traveling on official OHA business within the state of Hawaii.	1,093	-							
8855	2027	TRUST	1100 BOT OFFICE	PERSONNEL & FRINGE	52100-SALARIES	Salaries and Wages	-	918,240							(Department) Salary and Wages
8857	2027	TRUST	1100 BOT OFFICE	PERSONNEL & FRINGE	57000-FRINGE BENEFITS	Fringe benefits are a form of compensation that employers give to employees in addition to their regular salary, not limited to life, medical, dental, or vision insurance, pension plan contributions.	-	589,976							(Department) Fringe Benefits
8858	2027			PERSONNEL & FRINGE		Trustee Board Chair Kahele						110,592	71,056	181,648	
8859	2027			PERSONNEL & FRINGE		Trustee Ahuna						100,956	64,865	165,821	

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
8860	2027			PERSONNEL & FRINGE		Trustee Akaka						100,956	64,865	165,821	
8861	2027			PERSONNEL & FRINGE		Trustee Akina						100,956	64,865	165,821	
8862	2027			PERSONNEL & FRINGE		Trustee Alapa						100,956	64,865	165,821	
8863	2027			PERSONNEL & FRINGE		Trustee Galuteria						100,956	64,865	165,821	
8864	2027			PERSONNEL & FRINGE		Trustee Lindsey						100,956	64,865	165,821	
8865	2027			PERSONNEL & FRINGE		Trustee Souza						100,956	64,865	165,821	
8866	2027			PERSONNEL & FRINGE		Trustee Waihee						100,956	64,865	165,821	
8868	2027	TRUST	1100 BOT OFFICE	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	-	50,000							Professional consultant to provide expertise and support to the Board of Trustees for CEO performance assessment and contract negotiation
8869	2027	TRUST	1100 BOT OFFICE	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	-	5,300							One set of professional photos
8870	2027	TRUST	1100 BOT OFFICE	CONTRACTS	57110-SERVICES ON A FEE BASIS	Professional services including professional speakers, consultants, advisors, security providers, logistics coordinators, etc., or any service rendered for which there is an established fee.	-	20,000							Quarterly professional development for Trustees and BOT staff
8873	2027	TRUST	1100 BOT OFFICE	CONTRACTS	57115-LEGAL SERVICES	Used for legal services. Do not include legal services in Services on a Fee.	-	150,000							Board legal counsel services
8877	2027	TRUST	1100 BOT OFFICE	EQUIPMENT	53530-SUBSCRIPTION BASED IT AGREEMENTS (SBITAs)	Subscription-based information technology arrangements (SBITAs) for government end users (governments).	-	600							Transcription software
8878	2027	TRUST	1100 BOT OFFICE	EQUIPMENT	53530-SUBSCRIPTION BASED IT AGREEMENTS (SBITAs)	Subscription-based information technology arrangements (SBITAs) for government end users (governments).	-	3,400							Survey platform subscription

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
8879	2027	TRUST	1100 BOT OFFICE	EQUIPMENT	53530-SUBSCRIPTION BASED IT AGREEMENTS (SBITAs)	Subscription-based information technology arrangements (SBITAs) for government end users (governments).	-	1,000							AI notetaking software subscription
8884	2027	TRUST	1100 BOT OFFICE	EQUIPMENT	53530-SUBSCRIPTION BASED IT AGREEMENTS (SBITAs)	Subscription-based information technology arrangements (SBITAs) for government end users (governments).	-	9,000							30 subscriptions for AI software (ex. ChatGPT) x \$25 per subscription x 12 months
8907	2027	TRUST	1100 BOT OFFICE	OVERHEAD	53200-OTHER SUPPLIES	Consumable and other operating supplies not generally used within the office. Includes (1) vehicle gas, (2) supplies purchased for outside workshops or other events, (3) books and DVDs (or other non-imprinted electronic media) purchased specifically for outside (including beneficiary) distribution, and (4) other supplies. Also for non-theft-sensitive computer equipment (see Software & Computer Equipment above) purchased under \$1,000.	-	2,800							General BOT use - other supplies
8925	2027	TRUST	1100 BOT OFFICE	PROGRAM	53400-BOOKS & REFERENCE MATLS	Includes books, reference material, maps, instructional or historic electronic media to be used by OHA employees within OHA ONLY.	-	500							General BOT use - books
8926	2027	TRUST	1100 BOT OFFICE	PROGRAM	53510-DUES	Dues and fees paid to professional organizations for membership.	-	2,500							To cover, for example, the HSBA bar fees of COS and (new) Board Counsel and other professional credits/licensing of other BOT Staff to carry out their professional responsibilities
8928	2027	TRUST	1100 BOT OFFICE	PROGRAM	53610-FREIGHT & DELIVERY	Shipping costs paid to vendors such as FedEx, Airborne Express, Hawaiian Airlines Cargo, and all delivery services (including Ka Wai Ola delivery). Note: Freight charged on the purchase of product remains with the cost of the product and should not be charged to this account.	-	12,000							Mailing BOT agendas and other items to beneficiaries (USPS, FedEx,UPS); \$4,000 per quarter
8934	2027	TRUST	1100 BOT OFFICE	PROGRAM	57120-HONORARIUM	An honorarium is a payment made to a person for their services in a volunteer capacity or for services for which fees are not traditionally required including payments to a guest speaker at a conference to cover their time, travel, or accommodation expenses. Monetary or non-monetary gifts provided to esteemed members of the community in recognition of services provided (for which the provider does not charge a fee). This may include a check payment, leis, flowers, memorial gifts, etc to non-OHA employees.	-	2,000							Stipend, fee, or lei <ul style="list-style-type: none">• \$100 per person x 10 people• \$200 per person x 5 people
8942	2027	TRUST	1100 BOT OFFICE	PROGRAM	57250-SEMINAR & CONFERENCE FEES	Seminars, conferences, and training sessions attended by OHA employees.	-	7,200							Professional development for Chair Kahele and 5 staff (Aide, COS, DCOS, Board Secretary, Board Counsel); \$1,200 per person

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISIO
8943	2027	TRUST	1100 BOT OFFICE	PROGRAM	57250-SEMINAR & CONFERENCE FEES	Seminars, conferences, and training sessions attended by OHA employees.		2,645							Professional development for Chair Kahele and 5 staff (Aide, COS, DCOS, Board Secretary, Board Counsel); \$1,200 per person
8944	2027	TRUST	1100 BOT OFFICE	PROGRAM	57250-SEMINAR & CONFERENCE FEES	Seminars, conferences, and training sessions attended by OHA employees.	-	3,600							Professional development for Vice Chair Souza and 2 staff; \$1,200 per person
8945	2027	TRUST	1100 BOT OFFICE	PROGRAM	57250-SEMINAR & CONFERENCE FEES	Seminars, conferences, and training sessions attended by OHA employees.	-	3,600							Professional development for Trustee Ahuna and 2 staff; \$1,200 per person
8946	2027	TRUST	1100 BOT OFFICE	PROGRAM	57250-SEMINAR & CONFERENCE FEES	Seminars, conferences, and training sessions attended by OHA employees.	-	3,600							Professional development for Trustee Akaka and 2 staff; \$1,200 per person
8947	2027	TRUST	1100 BOT OFFICE	PROGRAM	57250-SEMINAR & CONFERENCE FEES	Seminars, conferences, and training sessions attended by OHA employees.	-	3,600							Professional development for Trustee Akina and 2 staff; \$1,200 per person
8948	2027	TRUST	1100 BOT OFFICE	PROGRAM	57250-SEMINAR & CONFERENCE FEES	Seminars, conferences, and training sessions attended by OHA employees.	-	3,600							Professional development for Trustee Alapa and 2 staff; \$1,200 per person
8949	2027	TRUST	1100 BOT OFFICE	PROGRAM	57250-SEMINAR & CONFERENCE FEES	Seminars, conferences, and training sessions attended by OHA employees.	-	3,600							Professional development for Trustee Galuteria and 2 staff; \$1,200 per person
8950	2027	TRUST	1100 BOT OFFICE	PROGRAM	57250-SEMINAR & CONFERENCE FEES	Seminars, conferences, and training sessions attended by OHA employees.	-	3,600							Professional development for Trustee Lindsey and 2 staff; \$1,200 per person
8951	2027	TRUST	1100 BOT OFFICE	PROGRAM	57250-SEMINAR & CONFERENCE FEES	Seminars, conferences, and training sessions attended by OHA employees.	-	3,600							Professional development for Trustee Waihe'e and 2 staff; \$1,200 per person
8952	2027	TRUST	1100 BOT OFFICE	PROGRAM	57255- CONFERENCES, MEETINGS, EVENTS-ORG BY OHA	OHA conference and related expenditures (excludes gifts defined as honorarium) associated with conferences, events, meetings, workshops, etc. put on solely by OHA or its federally-funded programs (e.g. HLID, NHRLF).	-	65,000							FY2027 Investiture ceremony
8965	2027	TRUST	1100 BOT OFFICE	PROGRAM	57280-TRUSTEE ALLOWANCE REPORTS	Each OHA Trustee is allowed a small Trustee Protocol Allowance that may be used to cover expenses reasonably related to a Trustee’s official duties and responsibilities, that are consistent with OHA’s mission to better the conditions of Native Hawaiians, and that comply with applicable laws and OHA policies.	-	7,200							Trustee Allowance: Chair Kahele
8966	2027	TRUST	1100 BOT OFFICE	PROGRAM	57280-TRUSTEE ALLOWANCE REPORTS	Each OHA Trustee is allowed a small Trustee Protocol Allowance that may be used to cover expenses reasonably related to a Trustee’s official duties and responsibilities, that are consistent with OHA’s mission to better the conditions of Native Hawaiians, and that comply with applicable laws and OHA policies.	-	7,200							Trustee Allowance: Vice Chair Souza

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
8967	2027	TRUST	1100 BOT OFFICE	PROGRAM	57280-TRUSTEE ALLOWANCE REPORTS	Each OHA Trustee is allowed a small Trustee Protocol Allowance that may be used to cover expenses reasonably related to a Trustee’s official duties and responsibilities, that are consistent with OHA’s mission to better the conditions of Native Hawaiians, and that comply with applicable laws and OHA policies.	-	7,200							Trustee Allowance: Trustee Ahuna
8968	2027	TRUST	1100 BOT OFFICE	PROGRAM	57280-TRUSTEE ALLOWANCE REPORTS	Each OHA Trustee is allowed a small Trustee Protocol Allowance that may be used to cover expenses reasonably related to a Trustee’s official duties and responsibilities, that are consistent with OHA’s mission to better the conditions of Native Hawaiians, and that comply with applicable laws and OHA policies.	-	7,200							Trustee Allowance: Trustee Akaka
8969	2027	TRUST	1100 BOT OFFICE	PROGRAM	57280-TRUSTEE ALLOWANCE REPORTS	Each OHA Trustee is allowed a small Trustee Protocol Allowance that may be used to cover expenses reasonably related to a Trustee’s official duties and responsibilities, that are consistent with OHA’s mission to better the conditions of Native Hawaiians, and that comply with applicable laws and OHA policies.	-	7,200							Trustee Allowance: Trustee Akina
8970	2027	TRUST	1100 BOT OFFICE	PROGRAM	57280-TRUSTEE ALLOWANCE REPORTS	Each OHA Trustee is allowed a small Trustee Protocol Allowance that may be used to cover expenses reasonably related to a Trustee’s official duties and responsibilities, that are consistent with OHA’s mission to better the conditions of Native Hawaiians, and that comply with applicable laws and OHA policies.	-	7,200							Trustee Allowance: Trustee Alapa
8971	2027	TRUST	1100 BOT OFFICE	PROGRAM	57280-TRUSTEE ALLOWANCE REPORTS	Each OHA Trustee is allowed a small Trustee Protocol Allowance that may be used to cover expenses reasonably related to a Trustee’s official duties and responsibilities, that are consistent with OHA’s mission to better the conditions of Native Hawaiians, and that comply with applicable laws and OHA policies.	-	7,200							Trustee Allowance: Trustee Galuteria
8972	2027	TRUST	1100 BOT OFFICE	PROGRAM	57280-TRUSTEE ALLOWANCE REPORTS	Each OHA Trustee is allowed a small Trustee Protocol Allowance that may be used to cover expenses reasonably related to a Trustee’s official duties and responsibilities, that are consistent with OHA’s mission to better the conditions of Native Hawaiians, and that comply with applicable laws and OHA policies.	-	7,200							Trustee Allowance: Trustee Lindsey
8973	2027	TRUST	1100 BOT OFFICE	PROGRAM	57280-TRUSTEE ALLOWANCE REPORTS	Each OHA Trustee is allowed a small Trustee Protocol Allowance that may be used to cover expenses reasonably related to a Trustee’s official duties and responsibilities, that are consistent with OHA’s mission to better the conditions of Native Hawaiians, and that comply with applicable laws and OHA policies.	-	7,200							Trustee Allowance: Trustee Waihe'e

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
8976	2027	TRUST	1100 BOT OFFICE	TRAVEL	54130-PARKING	Parking costs associated with costs incurred while on official OHA business (i.e. airport parking, conference parking, event parking, etc.).	-	28,250							
8977	2027	TRUST	1100 BOT OFFICE	TRAVEL	54260-TRANSPORTATION - IN STATE	Airfare (including additional fees assessed due to cancellation/changes) for OHA employees while traveling on official OHA business within the state of Hawaii. See Car Rental below for all other transportation costs.	-	64,400							
8978	2027	TRUST	1100 BOT OFFICE	TRAVEL	54310-SUBSISTENCE - IN STATE	Meals, lodging, baggage fees, and other incidental costs for OHA employees while traveling on official OHA business within the state of Hawaii.	-	97,230							
8979	2027	TRUST	1100 BOT OFFICE	TRAVEL	54460-TRANSPORTATION - OUT OF STATE	Airfare (including additional fees assessed due to cancellation/changes) for OHA employees while traveling on official OHA business outside the state of Hawaii. See Car Rental below for all other transportation costs.	-	21,000							
8980	2027	TRUST	1100 BOT OFFICE	TRAVEL	54510-SUBSISTENCE - OUT OF STATE	Meals, lodging, baggage fees, and other incidental costs for OHA employees while traveling on official OHA business outside the state of Hawaii.	-	20,985							
8984	2027	TRUST	1100 BOT OFFICE	TRAVEL	54610-CAR RENTAL - IN STATE	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business within the state of Hawaii.	-	39,760							
8985	2027	TRUST	1100 BOT OFFICE	TRAVEL	54620-CAR RENTAL - OUT OF STATE	Non-airfare transportation costs including (1) car rental costs (including gas), (2) shuttle fees, (3) taxi, etc. for OHA employees while traveling on official OHA business outside the state of Hawaii.	-	4,240							
8986	2027	TRUST	1100 BOT OFFICE	TRAVEL	54810-OTHER TRAVEL - IN STATE	All travel-related costs for non-OHA employees while traveling on official OHA business within the state of Hawaii.	-	1,093							
8990	2026	TRUST	1200 BOT OFFICE STAFF	PERSONNEL & FRINGE	52100-SALARIES	Salaries and Wages	1,761,870	-							(Department) Salaries and Wages
8992	2026	TRUST	1200 BOT OFFICE STAFF	PERSONNEL & FRINGE	57000-FRINGE BENEFITS	Fringe benefits are a form of compensation that employers give to employees in addition to their regular salary, not limited to life, medical, dental, or vision insurance, pension plan contributions.	1,132,010	-							(Department) Fringe Benefits
8993	2026			PERSONNEL & FRINGE		Board Chief of Staff			170,304	109,421	279,725				
8994	2026			PERSONNEL & FRINGE		Board Legal Counsel (Vacant) (New in FY26)			75,000	48,188	123,188				
8995	2026			PERSONNEL & FRINGE		Board Deputy Chief of Staff			122,160	78,488	200,648				

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISIO
8996	2026			PERSONNEL & FRINGE		BOT Secretary			99,276	63,785	163,061				
8997	2026			PERSONNEL & FRINGE		Trustee Aide - Trustee Ahuna			74,340	47,764	122,104				
8998	2026			PERSONNEL & FRINGE		Trustee Aide - Trustee Ahuna			74,340	47,764	122,104				
8999	2026			PERSONNEL & FRINGE		Trustee Aide - Trustee Akaka			75,492	48,504	123,996				
9000	2026			PERSONNEL & FRINGE		Trustee Aide - Trustee Akaka			75,285	48,371	123,656				
9001	2026			PERSONNEL & FRINGE		Trustee Aide- Trustee Akina			75,285	48,371	123,656				
9002	2026			PERSONNEL & FRINGE		Trustee Aide - Trustee Akina			75,285	48,371	123,656				
9003	2026			PERSONNEL & FRINGE		Trustee Secretary - Trustee Galuteria			67,128	43,130	110,258				
9004	2026			PERSONNEL & FRINGE		Trustee Aide - Trustee Alapa			82,824	53,215	136,039				
9005	2026			PERSONNEL & FRINGE		Trustee Aide - Trustee Galuteria			84,048	54,001	138,049				
9006	2026			PERSONNEL & FRINGE		Trustee Aide - Trustee Kahele			86,580	55,628	142,208				
9007	2026			PERSONNEL & FRINGE		Trustee Aide - Trustee Lindsey			74,340	47,764	122,104				
9008	2026			PERSONNEL & FRINGE		Trustee Aide - Trustee Lindsey			75,285	48,371	123,656				
9009	2026			PERSONNEL & FRINGE		Trustee Aide - Trustee Souza			82,824	53,215	136,039				
9010	2026			PERSONNEL & FRINGE		Trustee Aide - Trustee Waihe'e			81,774	52,540	134,314				

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISO
9011	2026			PERSONNEL & FRINGE		Trustee Aide - Trustee Waihe'e			76,044	48,859	124,903				
9012	2026			PERSONNEL & FRINGE		Trustee Secretary - Trustee Alapa			67,128	43,130	110,258				
9013	2026			PERSONNEL & FRINGE		Trustee Secretary - Trustee Souza			67,128	43,130	110,258				
9014	2027	TRUST	1200 BOT OFFICE STAFF	PERSONNEL & FRINGE	52100-SALARIES	Salaries and Wages	-	1,836,870							(Department) Salary and Wages
9016	2027	TRUST	1200 BOT OFFICE STAFF	PERSONNEL & FRINGE	57000-FRINGE BENEFITS	Fringe benefits are a form of compensation that employers give to employees in addition to their regular salary, not limited to life, medical, dental, or vision insurance, pension plan contributions.	-	1,180,197							(Department) Fringe Benefits
9017	2027			PERSONNEL & FRINGE		Board Chief of Staff						170,304	109,421	279,725	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$175413); ...5% for exceptional expectations (\$ 178819).
9018	2027			PERSONNEL & FRINGE		Board Legal Counsel (Vacant) (New in FY26)						150,000	96,375	246,375	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$154500); ...5% for exceptional expectations (\$ 157500).
9019	2027			PERSONNEL & FRINGE		Board Deputy Chief of Staff						122,160	78,488	200,648	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$125825); ...5% for exceptional expectations (\$ 128268).
9020	2027			PERSONNEL & FRINGE		BOT Secretary						99,276	63,785	163,061	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$102254); ...5% for exceptional expectations (\$ 104240).
9021	2027			PERSONNEL & FRINGE		Trustee Aide - Trustee Ahuna						74,340	47,764	122,104	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$76570); ...5% for exceptional expectations (\$ 78057).
9022	2027			PERSONNEL & FRINGE		Trustee Aide - Trustee Ahuna						74,340	47,764	122,104	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$76570); ...5% for exceptional expectations (\$ 78057).
9023	2027			PERSONNEL & FRINGE		Trustee Aide - Trustee Akaka						75,492	48,504	123,996	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$77757); ...5% for exceptional expectations (\$ 79267).
9024	2027			PERSONNEL & FRINGE		Trustee Aide - Trustee Akaka						75,285	48,371	123,656	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$77544); ...5% for exceptional expectations (\$ 79049).
9025	2027			PERSONNEL & FRINGE		Trustee Aide- Trustee Akina						75,285	48,371	123,656	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$77544); ...5% for exceptional expectations (\$ 79049).
9026	2027			PERSONNEL & FRINGE		Trustee Secretary - Trustee Galuteria						67,128	43,130	110,258	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$69142); ...5% for exceptional expectations (\$ 70484).
9027	2027			PERSONNEL & FRINGE		Trustee Aide - Trustee Akina						75,285	48,371	123,656	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$77544); ...5% for exceptional expectations (\$ 79049).

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
ROW	Fiscal Year	FUND	PROGRAM DESC	EXPENSE CATEGORY	GL ACCOUNT DESC	ACCOUNT CODE DESCRIPTION	FY2026	FY2027	FY2026 SALARY (@100%)	FY2026 FRINGE (64.25%)	FY2026 PERSONNEL TOTAL	FY2027 SALARY (@100%)	FY2027 FRINGE (64.25%)	FY2027 PERSONNEL TOTAL	EXPENSE DESCRIPTION / BUDGET PROVISIO
9028	2027			PERSONNEL & FRINGE		Trustee Aide - Trustee Alapa						82,824	53,215	136,039	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$85309); ...5% for exceptional expectations (\$ 86965).
9029	2027			PERSONNEL & FRINGE		Trustee Aide - Trustee Galuteria						84,048	54,001	138,049	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$86569); ...5% for exceptional expectations (\$ 88250).
9030	2027			PERSONNEL & FRINGE		Trustee Aide - Trustee Kahele						86,580	55,628	142,208	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$89177); ...5% for exceptional expectations (\$ 90909).
9031	2027			PERSONNEL & FRINGE		Trustee Aide - Trustee Lindsey						74,340	47,764	122,104	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$76570); ...5% for exceptional expectations (\$ 78057).
9032	2027			PERSONNEL & FRINGE		Trustee Aide - Trustee Lindsey						75,285	48,371	123,656	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$77544); ...5% for exceptional expectations (\$ 79049).
9033	2027			PERSONNEL & FRINGE		Trustee Aide - Trustee Souza						82,824	53,215	136,039	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$85309); ...5% for exceptional expectations (\$ 86965).
9034	2027			PERSONNEL & FRINGE		Trustee Aide - Trustee Waihe'e						81,774	52,540	134,314	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$84227); ...5% for exceptional expectations (\$ 85863).
9035	2027			PERSONNEL & FRINGE		Trustee Aide - Trustee Waihe'e						76,044	48,859	124,903	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$78325); ...5% for exceptional expectations (\$ 79846).
9036	2027			PERSONNEL & FRINGE		Trustee Secretary - Trustee Alapa						67,128	43,130	110,258	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$69142); ...5% for exceptional expectations (\$ 70484).
9037	2027			PERSONNEL & FRINGE		Trustee Secretary - Trustee Souza						67,128	43,130	110,258	Merit-based salary adjustment (annual review): ...3% for meeting expectations (\$69142); ...5% for exceptional expectations (\$ 70484).
9038						GRAND TOTAL	71,955,196	65,262,842	15,117,996	9,713,392	24,831,388	15,758,204	10,124,733	25,882,937	

B1. (COMPUTED) FY26 FY27 Travel Budget Request Summary, by expense type

Year	Account		Acct Name		BOT	ADMIN TOTAL	CEO	CEO	S &I	S &I	S &I	S &I	S &I	COO	COO	COO	COMMS	COMMS	CE	S &I
			Program Code / Name	SUBTOTAL	BOARD OF TRUSTEES	ADMIN SUBTOTAL	2100 CEO	7160 HCA	7100 STRAT	7110 EDUC	7120 ECON	7130 HLTH	7140 HOUS	2200 COO	3600 IT	8400 OPS	4110 PR DIR	4210 COMM	6400 COMM ENG	3800 GRNT
FY	Account No.	Destination	Acct Name	OHA TOTAL	1100	ADMIN SUBTOTAL	2100	7160	7100	7110	7120	7130	7140	2200	3600	8400	4110	4210	6400	3800
2026	54110	IN STATE	54110-MILEAGE	2,476	-	2,476	-	-	-	-	-	66	-	-	-	-	-	-	52	2,358
2026	54130	IN STATE	54130-PARKING	54,700	28,250	26,450	-	-	-	1,600	1,300	1,800	600	-	-	-	1,600	500	5,550	-
2026	54260	IN STATE	54260-TRANSPORTATION - IN STATE	150,920	64,400	86,520	3,920	1,200	3,600	3,200	3,200	2,400	4,400	2,200	4,000	6,400	2,200	3,600	6,800	5,600
2026	54310	IN STATE	54310-SUBSISTENCE - IN STATE	288,250	97,230	191,020	7,950	2,580	4,950	7,480	9,540	4,000	1,980	4,780	9,060	9,550	4,980	8,290	29,320	21,440
2026	54460	OUT OF STATE	54460-TRANSPORTATION - OUT OF STATE	109,200	32,200	77,000	5,600	1,400	-	1,400	1,400	5,600	5,600	1,400	5,600	-	2,800	4,200	8,400	-
2026	54510	OUT OF STATE	54510-SUBSISTENCE - OUT OF STATE	140,800	37,985	102,815	8,740	630	-	1,525	1,525	6,560	6,030	1,985	4,770	-	3,970	6,295	11,925	-
2026	54560	INTERNATIONAL	54560-TRANSPORTATION - INTERNATIONAL	25,500	1,500	24,000	21,000	-	-	-	-	-	-	-	-	-	-	-	-	-
2026	54570	INTERNATIONAL	54570-SUBSISTENCE - INTERNATIONAL	39,975	2,125	37,850	33,990	-	-	-	-	-	-	-	-	-	-	-	-	-
2026	54580	INTERNATIONAL	54580-CAR RENTAL - INTERNATIONAL	1,330	50	1,280	1,120	-	-	-	-	-	-	-	-	-	-	-	-	-
2026	54610	IN STATE	54610-CAR RENTAL - IN STATE	121,840	39,760	82,080	2,800	1,440	1,440	3,840	3,040	1,760	3,520	2,160	3,920	2,560	2,640	3,840	8,960	6,720
2026	54620	OUT OF STATE	54620-CAR RENTAL - OUT OF STATE	25,510	7,440	18,070	200	50	-	370	370	840	1,160	50	1,160	-	900	1,350	2,540	-
2026	54810	OTHER	54810-OTHER TRAVEL - IN STATE	3,343	1,093	2,250	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2026	54820	OTHER	54820-OTHER TRAVEL - OUT OF STATE	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2026	54830	OTHER	54830-OTHER TRAVEL INTERNATIONAL	14,635	-	14,635	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			SUBTOTAL - FY2026	963,844	312,033	666,446	85,320	7,300	9,990	19,415	20,375	23,026	23,290	12,575	28,510	18,510	19,090	28,075	73,547	36,118
2027	54110	IN STATE	54110-MILEAGE	2,476	-	2,476	-	-	-	-	-	66	-	-	-	-	-	-	52	2,358
2027	54130	IN STATE	54130-PARKING	52,000	28,250	23,750	-	-	-	1,600	1,400	1,600	800	-	-	-	1,100	500	5,150	-
2027	54260	IN STATE	54260-TRANSPORTATION - IN STATE	147,920	64,400	83,520	3,920	1,400	2,000	3,200	4,200	3,000	4,400	2,600	3,400	6,400	2,200	3,800	6,000	5,600
2027	54310	IN STATE	54310-SUBSISTENCE - IN STATE	280,420	97,230	183,190	7,950	4,030	2,750	7,480	11,840	7,530	1,980	5,260	7,890	9,550	4,980	9,990	23,300	21,440
2027	54460	OUT OF STATE	54460-TRANSPORTATION - OUT OF STATE	95,200	21,000	74,200	4,200	1,400	1,400	2,800	1,400	-	5,600	1,400	5,600	-	2,800	2,800	7,000	-
2027	54510	OUT OF STATE	54510-SUBSISTENCE - OUT OF STATE	125,380	20,985	104,395	6,755	630	1,065	3,050	1,525	-	8,040	1,985	4,770	-	3,970	4,310	9,940	-
2027	54560	INTERNATIONAL	54560-TRANSPORTATION - INTERNATIONAL	12,000	-	12,000	9,000	-	-	-	-	-	-	-	-	-	-	-	-	-
2027	54570	INTERNATIONAL	54570-SUBSISTENCE - INTERNATIONAL	18,500	-	18,500	14,130	-	-	-	-	-	-	-	-	-	-	-	-	-
2027	54580	INTERNATIONAL	54580-CAR RENTAL - INTERNATIONAL	640	-	640	480	-	-	-	-	-	-	-	-	-	-	-	-	-
2027	54610	IN STATE	54610-CAR RENTAL - IN STATE	120,080	39,760	80,320	2,720	1,520	800	3,840	3,440	2,800	3,520	2,480	3,440	2,560	2,640	4,320	8,800	6,720
2027	54620	OUT OF STATE	54620-CAR RENTAL - OUT OF STATE	19,610	4,240	15,370	150	50	50	740	370	-	1,480	50	1,160	-	900	900	2,090	-
2027	54810	OTHER	54810-OTHER TRAVEL - IN STATE	3,343	1,093	2,250	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2027	54820	OTHER	54820-OTHER TRAVEL - OUT OF STATE	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2027	54830	OTHER	54830-OTHER TRAVEL INTERNATIONAL	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			SUBTOTAL - FY2027	877,569	276,958	600,611	49,305	9,030	8,065	22,710	24,175	14,996	25,820	13,775	26,260	18,510	18,590	26,620	62,332	36,118
			Total - B1	1,841,413	588,991	1,267,057	134,625	16,330	18,055	42,125	44,550	38,021	49,110	26,350	54,770	37,020	37,680	54,695	135,880	72,236

B2. (COMPUTED) FY26 FY27 Travel Budget Request Summary

FY 2026 Travel Budget Request				FY26 TOTAL	BOT	ADMIN SUBTOTAL	2100 CEO	7160 HCA	7100 STRAT	7110 EDUC	7120 ECON	7130 HLTH	7140 HOUS	2200 COO	3600 IT	8400 OPS	4110 PR DIR	4210 COMM	6400 COMM ENG	3800 GRNT
2026	IN STATE			618,186	229,640	388,546	14,670	5,220	9,990	16,120	17,080	10,026	10,500	9,140	16,980	18,510	11,420	16,230	50,682	36,118
2026	OUT OF STATE			275,510	77,625	197,885	14,540	2,080	-	3,295	3,295	13,000	12,790	3,435	11,530	-	7,670	11,845	22,865	-
2026	INTERNATIONAL			66,805	3,675	63,130	56,110	-	-	-	-	-	-	-	-	-	-	-	-	-
2026	OTHER			17,978	1,093	16,885	-	-	-	-	-	-	-	-	-	-	-	-	-	-
FY 2026 Travel Budget Request				978,479	312,033	666,446	85,320	7,300	9,990	19,415	20,375	23,026	23,290	12,575	28,510	18,510	19,090	28,075	73,547	36,118
FY 2027 Travel Budget Request				FY27 TOTAL	BOT	ADMIN SUBTOTAL	2100 CEO	7160 HCA	7100 STRAT	7110 EDUC	7120 ECON	7130 HLTH	7140 HOUS	2200 COO	3600 IT	8400 OPS	4110 PR DIR	4210 COMM	6400 COMM ENG	3800 GRNT
2027	IN STATE			602,896	229,640	373,256	14,590	6,950	5,550	16,120	20,880	14,996	10,700	10,340	14,730	18,510	10,920	18,610	43,302	36,118
2027	OUT OF STATE			240,190	46,225	193,965	11,105	2,080	2,515	6,590	3,295	-	15,120	3,435	11,530	-	7,670	8,010	19,030	-
2027	INTERNATIONAL			31,140	-	31,140	23,610	-	-	-	-	-	-	-	-	-	-	-	-	-
2027	OTHER			3,343	1,093	2,250	-	-	-	-	-	-	-	-	-	-	-	-	-	-
FY 2027 Travel Budget Request				877,569	276,958	600,611	49,305	9,030	8,065	22,710	24,175	14,996	25,820	13,775	26,260	18,510	18,590	26,620	62,332	36,118
Total - FY26 FY27				1,856,048	588,991	1,267,057	134,625	16,330	18,055	42,125	44,550	38,021	49,110	26,350	54,770	37,020	37,680	54,695	135,880	72,236

B1. (COMPUTED) FY26 FY27 Travel Budget Request Summary, by expense type

Year	Account		Acct Name	CE	R&E	R&E	ADVOCACY	ADVOCACY	ADVOCACY	ADVOCACY	ADVOCACY	CEO	CEO	CEO	CEO	CEO	CCO	CEO	CFO	CEO
			Program Code / Name	4510 BENE	5100 RSCH DIR	5210 RSCH	6100 ADVOC	6200 WADC	6410 COMP.ENF	6500 PPOLICY	6600 PAPA	8100 LAND DIR	8300 LEGCY	8303 KUKN	8310 PCP	8320 WKOP	2300 CC	2500 HR	3100 CFO	3400 INV
FY	Account No.	Destination	Acct Name	4510	5100	5210	6100	6200	6410	6500	6600	8100	8300	8303	8310	8320	2300	2500	3100	3400
2026	54110	IN STATE	54110-MILEAGE	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2026	54130	IN STATE	54130-PARKING	6,600	3,050	1,300	-	-	-	-	-	800	150	-	-	-	-	400	250	-
2026	54260	IN STATE	54260-TRANSPORTATION - IN STATE	7,000	1,600	1,000	5,000	-	4,400	2,800	-	3,200	1,200	1,200	1,600	800	-	1,000	-	-
2026	54310	IN STATE	54310-SUBSISTENCE - IN STATE	37,100	5,230	1,310	2,980	-	5,250	3,890	-	3,190	1,290	540	720	360	-	450	-	-
2026	54460	OUT OF STATE	54460-TRANSPORTATION - OUT OF STATE	2,800	12,600	5,600	-	-	-	-	-	-	-	-	-	-	-	2,800	1,400	8,400
2026	54510	OUT OF STATE	54510-SUBSISTENCE - OUT OF STATE	5,315	19,445	7,820	-	-	-	-	-	-	-	-	-	-	-	3,050	300	12,930
2026	54560	INTERNATIONAL	54560-TRANSPORTATION - INTERNATIONAL	-	-	-	-	-	3,000	-	-	-	-	-	-	-	-	-	-	-
2026	54570	INTERNATIONAL	54570-SUBSISTENCE - INTERNATIONAL	-	-	-	-	-	3,860	-	-	-	-	-	-	-	-	-	-	-
2026	54580	INTERNATIONAL	54580-CAR RENTAL - INTERNATIONAL	-	-	-	-	-	160	-	-	-	-	-	-	-	-	-	-	-
2026	54610	IN STATE	54610-CAR RENTAL - IN STATE	12,400	3,200	1,120	4,160	-	2,720	2,240	-	2,560	960	960	960	480	-	800	-	-
2026	54620	OUT OF STATE	54620-CAR RENTAL - OUT OF STATE	1,060	3,970	1,560	-	-	-	-	-	-	-	-	-	-	-	740	250	1,500
2026	54810	OTHER	54810-OTHER TRAVEL - IN STATE	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2026	54820	OTHER	54820-OTHER TRAVEL - OUT OF STATE	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2026	54830	OTHER	54830-OTHER TRAVEL INTERNATIONAL	-	-	-	-	-	14,635	-	-	-	-	-	-	-	-	-	-	-
			SUBTOTAL - FY2026	72,275	49,095	19,710	12,140	-	19,390	8,930	-	9,750	3,600	2,700	3,280	1,640	-	9,240	2,200	22,830
2027	54110	IN STATE	54110-MILEAGE	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2027	54130	IN STATE	54130-PARKING	4,750	3,200	1,500	-	-	-	-	-	800	-	-	-	-	-	400	-	-
2027	54260	IN STATE	54260-TRANSPORTATION - IN STATE	5,400	2,000	1,600	4,000	-	4,200	2,200	-	3,200	1,200	1,200	1,600	800	-	1,000	-	-
2027	54310	IN STATE	54310-SUBSISTENCE - IN STATE	28,350	6,870	3,820	2,140	-	4,180	2,500	-	3,190	1,290	540	720	360	-	450	-	-
2027	54460	OUT OF STATE	54460-TRANSPORTATION - OUT OF STATE	-	8,400	4,200	-	-	-	-	-	-	-	-	-	-	-	2,800	5,600	16,800
2027	54510	OUT OF STATE	54510-SUBSISTENCE - OUT OF STATE	-	10,835	5,290	-	-	-	-	-	-	-	-	-	-	-	3,050	12,640	26,540
2027	54560	INTERNATIONAL	54560-TRANSPORTATION - INTERNATIONAL	-	1,500	1,500	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2027	54570	INTERNATIONAL	54570-SUBSISTENCE - INTERNATIONAL	-	2,185	2,185	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2027	54580	INTERNATIONAL	54580-CAR RENTAL - INTERNATIONAL	-	80	80	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2027	54610	IN STATE	54610-CAR RENTAL - IN STATE	9,760	3,840	2,080	3,280	-	2,640	1,520	-	2,560	960	960	960	480	-	800	-	-
2027	54620	OUT OF STATE	54620-CAR RENTAL - OUT OF STATE	-	2,380	1,110	-	-	-	-	-	-	-	-	-	-	-	740	700	2,500
2027	54810	OTHER	54810-OTHER TRAVEL - IN STATE	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2027	54820	OTHER	54820-OTHER TRAVEL - OUT OF STATE	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2027	54830	OTHER	54830-OTHER TRAVEL INTERNATIONAL	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			SUBTOTAL - FY2027	48,260	41,290	23,365	9,420	-	11,020	6,220	-	9,750	3,450	2,700	3,280	1,640	-	9,240	18,940	45,840
			Total - B1	120,535	90,385	43,075	21,560	-	30,410	15,150	-	19,500	7,050	5,400	6,560	3,280	-	18,480	21,140	68,670

B2. (COMPUTED) FY26 FY27 Travel Budget Request Summary

FY 2026 Travel Budget Request				4510 BENE	5100 RSCH DIR	5210 RSCH	6100 ADVOC	6200 WADC	6410 COMP.ENF	6500 PPOLICY	6600 PAPA	8100 LAND DIR	8300 LEGCY	8303 KUKN	8310 PCP	8320 WKOP	2300 CC	2500 HR	3100 CFO	3400 INV
2026	IN STATE			63,100	13,080	4,730	12,140	-	12,370	8,930	-	9,750	3,600	2,700	3,280	1,640	-	2,650	250	-
2026	OUT OF STATE			9,175	36,015	14,980	-	-	-	-	-	-	-	-	-	-	-	6,590	1,950	22,830
2026	INTERNATIONAL			-	-	-	-	-	7,020	-	-	-	-	-	-	-	-	-	-	-
2026	OTHER			-	-	-	-	-	14,635	-	-	-	-	-	-	-	-	-	-	-
			FY 2026 Travel Budget Request	72,275	49,095	19,710	12,140	-	34,025	8,930	-	9,750	3,600	2,700	3,280	1,640	-	9,240	2,200	22,830
FY 2027 Travel Budget Request				4510 BENE	5100 RSCH DIR	5210 RSCH	6100 ADVOC	6200 WADC	6410 COMP.ENF	6500 PPOLICY	6600 PAPA	8100 LAND DIR	8300 LEGCY	8303 KUKN	8310 PCP	8320 WKOP	2300 CC	2500 HR	3100 CFO	3400 INV
2027	IN STATE			48,260	15,910	9,000	9,420	-	11,020	6,220	-	9,750	3,450	2,700	3,280	1,640	-	2,650	-	-
2027	OUT OF STATE			-	21,615	10,600	-	-	-	-	-	-	-	-	-	-	-	6,590	18,940	45,840
2027	INTERNATIONAL			-	3,765	3,765	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2027	OTHER			-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
			FY 2027 Travel Budget Request	48,260	41,290	23,365	9,420	-	11,020	6,220	-	9,750	3,450	2,700	3,280	1,640	-	9,240	18,940	45,840
			Total - FY26 FY27	120,535	90,385	43,075	21,560	-	45,045	15,150	-	19,500	7,050	5,400	6,560	3,280	-	18,480	21,140	68,670

B1. (COMPUTED) FY26 FY27 Travel Budget Request Summary, by expense type				
Year	Account		Acct Name	CFO
			Program Code / Name	4420 NHRLF
FY	Account No.	Destination	Acct Name	4420
2026	54110	IN STATE	54110-MILEAGE	-
2026	54130	IN STATE	54130-PARKING	950
2026	54260	IN STATE	54260-TRANSPORTATION - IN STATE	3,000
2026	54310	IN STATE	54310-SUBSISTENCE - IN STATE	2,810
2026	54460	OUT OF STATE	54460-TRANSPORTATION - OUT OF STATE	-
2026	54510	OUT OF STATE	54510-SUBSISTENCE - OUT OF STATE	-
2026	54560	INTERNATIONAL	54560-TRANSPORTATION - INTERNATIONAL	-
2026	54570	INTERNATIONAL	54570-SUBSISTENCE - INTERNATIONAL	-
2026	54580	INTERNATIONAL	54580-CAR RENTAL - INTERNATIONAL	-
2026	54610	IN STATE	54610-CAR RENTAL - IN STATE	880
2026	54620	OUT OF STATE	54620-CAR RENTAL - OUT OF STATE	-
2026	54810	OTHER	54810-OTHER TRAVEL - IN STATE	2,250
2026	54820	OTHER	54820-OTHER TRAVEL - OUT OF STATE	-
2026	54830	OTHER	54830-OTHER TRAVEL INTERNATIONAL	-
			SUBTOTAL - FY2026	9,890
2027	54110	IN STATE	54110-MILEAGE	-
2027	54130	IN STATE	54130-PARKING	950
2027	54260	IN STATE	54260-TRANSPORTATION - IN STATE	3,000
2027	54310	IN STATE	54310-SUBSISTENCE - IN STATE	2,810
2027	54460	OUT OF STATE	54460-TRANSPORTATION - OUT OF STATE	-
2027	54510	OUT OF STATE	54510-SUBSISTENCE - OUT OF STATE	-
2027	54560	INTERNATIONAL	54560-TRANSPORTATION - INTERNATIONAL	-
2027	54570	INTERNATIONAL	54570-SUBSISTENCE - INTERNATIONAL	-
2027	54580	INTERNATIONAL	54580-CAR RENTAL - INTERNATIONAL	-
2027	54610	IN STATE	54610-CAR RENTAL - IN STATE	880
2027	54620	OUT OF STATE	54620-CAR RENTAL - OUT OF STATE	-
2027	54810	OTHER	54810-OTHER TRAVEL - IN STATE	2,250
2027	54820	OTHER	54820-OTHER TRAVEL - OUT OF STATE	-
2027	54830	OTHER	54830-OTHER TRAVEL INTERNATIONAL	-
			SUBTOTAL - FY2027	9,890
			Total - B1	19,780

B2. (COMPUTED) FY26 FY27 Travel Budget Request Summary			
FY 2026 Travel Budget Request			4420 NHRLF
2026	IN STATE		7,640
2026	OUT OF STATE		-
2026	INTERNATIONAL		-
2026	OTHER		2,250
	FY 2026 Travel Budget Request		9,890

FY 2027 Travel Budget Request			4420 NHRLF
2027	IN STATE		7,640
2027	OUT OF STATE		-
2027	INTERNATIONAL		-
2027	OTHER		2,250
	FY 2027 Travel Budget Request		9,890
	Total - FY26 FY27		19,780

Person In Charge	Stacy Ferreria	FY2026	FY2027	Program Code	ESTIMATE TRAVEL COSTS TOTAL	54110 MILEAGE	54130 PARKING	54260 TRANSPORTATION - IN STATE	54310 SUBSISTENCE - IN STATE	54610 CAR RENTAL - IN STATE	54460 TRANSPORTATION - OUT OF STATE	54510 SUBSISTENCE - OUT OF STATE	54620 CAR RENTAL - OUT OF STATE	54560 TRANSPORTATION - INTERNATIONAL	Per Diem Hotel allowance
		2026		2100	85,320.00	-	-	3,920.00	7,950.00	2,800.00	5,600.00	8,740.00	200.00	21,000.00	50.00
			2027	2100	49,305.00	-	-	3,920.00	7,950.00	2,720.00	4,200.00	6,755.00	150.00	9,000.00	85.00
		Total		1100	134,625.00	-	-	7,840.00	15,900.00	5,520.00	9,800.00	15,495.00	350.00	30,000.00	85.00

2100 CEO

Estimate Travel Costs Summary

	2026	2027	TOTAL
OUT OF STATE	14,540.00	11,105.00	25,645.00
INTERNATIONAL	56,110.00	23,610.00	79,720.00
OTHER - NOT E	-	-	-
	85,320.00	49,305.00	134,625.00
	-	-	

Travel Budget Request - Cost Estimation Instructions

1. Supervisor approval must be received before submitting travel requests.
3. Leave any fields that don't apply blank.
4. Insert additional rows as needed for trips within the fiscal year.
5. Projections are calculated automatically to minimize input.

There are 7 sections:

- A. In-State Travel - Employee (STEP 1: Employee In-State Travel Requests - Enter travel plans in columns 1b...1k, 1l, and 1m.)
- B. Out-Of-State Travel - Employee (STEP 2: Employee Out-of-State Travel Requests - Enter travel plans in columns 2b...2k.)
- D. In-State Travel - Non-Employee (STEP 4: NON-Employee In-State Travel Requests - Enter travel plans in columns 4b...4k.)
- E. Out-Of-State Travel - Non-Employee (STEP 5: NON-Employee Out-of-State Travel Requests - Enter travel plans in columns 5b...5j.)
- F. International Travel - Non-Employee (STEP 6: NON-Employee International Travel Requests - Enter travel plans in columns 6b..6j.)
- G. Supervisor Review, Comments, and Approval Decision (STEP 7: Supervisor Feedback)

A. In-State Travel - Employee															
STEP 1: Employee In-State Travel Requests - Enter travel plans in columns 1b...1k, 1l, and 1m.															
FY2026 Item #	FY2027 Item #	TRUE	FY2027	1a. Program Code	1b. Event/Purpose	1c. Employee or Position Title	1d. Destination	1e. # of People Travelling	1f. # of Trips	1g. # Nights	1h. # of Days	1i. Car Rental (# Days)	1j. Parking (# of Days)	1k. Mileage Reimburse (# miles)	Estimate Total Trip Cost
1		2026		2100	Kaua'i Community & BOT meeting	CEO	Līhu`e	1	1	1	2	2			870.00
2		2026		2100	Maui Community & BOT meeting	CEO	Kahului	1	1	1	2	2			870.00
3		2026		2100	Moloka'i Community & BOT meeting	CEO	Ho'olehua	1	1	1	2	2			870.00
4		2026		2100	Lāna'i Community & BOT meeting	CEO	Lāna'i City	1	1	0	1	2			530.00
5		2026		2100	Hawai'i Island Community & BOT meeting	CEO	TBD	1	1	1	2	2			870.00
6		2026		2100	Kaua'i Mea'ai & Mana'o	CEO	Līhu`e	1	1	1	2	2			940.00
7		2026		2100	Maui Mea'ai & Mana'o	CEO	Kahului	1	1	1	2	2			940.00
8		2026		2100	Moloka'i Mea'ai & Mana'o	CEO	Ho'olehua	1	1	1	2	2			940.00
9		2026		2100	Hawai'i Island Mea'ai & Mana'o	CEO	TBD	1	1	1	2	2			940.00
10		2026		2100	Other travel by CEO: Communiy Meetings, Site Visits, Ceremonies, Special Events, Meetings with Government Officials, Collaborator/Partner Meeting	CEO	TBD	1	8	1	2	0			6,030.00
11		2026		2100	Merrie Monarch - Presentation of the 'Ōlelo	CEO	Hilo	1	1	1	2	2			870.00
	1		2027	2100	Kaua'i Community & BOT meeting	CEO	Līhu`e	1	1	1	2	2			870.00
	2		2027	2100	Maui Community & BOT meeting	CEO	Kahului	1	1	1	2	2			870.00
	3		2027	2100	Moloka'i Community & BOT meeting	CEO	Ho'olehua	1	1	1	2	2			870.00
	4		2027	2100	Lāna'i Community & BOT meeting	CEO	Lāna'i City	1	1	0	1	1			450.00
	5		2027	2100	Hawai'i Island Community & BOT meeting	CEO	TBD	1	1	1	2	2			870.00
	6		2027	2100	Kaua'i Mea'ai & Mana'o	CEO	Līhu`e	1	1	1	2	2			940.00
	7		2027	2100	Maui Mea'ai & Mana'o	CEO	Kahului	1	1	1	2	2			940.00
	8		2027	2100	Moloka'i Mea'ai & Mana'o	CEO	Ho'olehua	1	1	1	2	2			940.00
	9		2027	2100	Hawai'i Island Mea'ai & Mana'o	CEO	TBD	1	1	1	2	2			940.00
	10		2027	2199	CNHA (October 2026) tentatively scheduled	CEO	TBD	1	1	4	5				
	11		2027	2100	Other travel by CEO: Communiy Meetings, Site Visits, Ceremonies, Special Events, Meetings with Government Officials, Collaborator/Partner Meeting	CEO	TBD	1	8	1	2				6,030.00
	12		2027	2100	Merrie Monarch - Presentation of the 'Ōlelo	CEO	Hilo	1	1	1	2	2			870.00
															14,670.00
															14,590.00
															29,260.00

18.24

Page 216

2100 CEO

Estimate Travel Costs Summary

	2026	2027	TOTAL
OUT OF STATE	14,540.00	11,105.00	25,645.00
INTERNATION/	56,110.00	23,610.00	79,720.00
OTHER - NOT E	-	-	-
	85,320.00	49,305.00	134,625.00

Travel Budget Request - Cost Estimation Instructions

1. Supervisor approval must be received before submitting travel requests.
3. Leave any fields that don't apply blank.
4. Insert additional rows as needed for trips within the fiscal year.
5. Projections are calculated automatically to minimize input.

There are 7 sections:

- A. In-State Travel - Employee (STEP 1: Employee In-State Travel Requests - Enter travel plans in columns 1b...1k, 1l, and 1m.)
- B. Out-Of-State Travel - Employee (STEP 2: Employee Out-of-State Travel Requests - Enter travel plans in columns 2b...2k.)
- D. In-State Travel - Non-Employee (STEP 4: NON-Employee In-State Travel Requests - Enter travel plans in columns 4b...4k.)
- E. Out-Of-State Travel - Non-Employee (STEP 5: NON-Employee Out-of-State Travel Requests - Enter travel plans in columns 5b...5j.)
- F. International Travel - Non-Employee (STEP 6: NON-Employee International Travel Requests - Enter travel plans in columns 6b..6j.)
- G. Supervisor Review, Comments, and Approval Decision (STEP 7: Supervisor Feedback)

B. Out-Of-State Travel - Employee

STEP 2: Employee Out-of-State Travel Requests - Enter travel plans in columns 2b...2k.

FY2026 Item #	FY2027 Item #	FY2026	FY2027	2a. Program Code	2b. Event/Purpose	2c. Employee or Position Title	2d. Destination	2e. # of People Travelling	2f. # of Trips	2g. # Nights	2h. # of Days	2i. Car Rental (# Days)	2j. Parking (# of Days)	2k. Mileage Reimburse (# miles)	Estimate Total Trip Cost
1		2026		2100	Investment Training/Manager-hosted confer	CEO	TBD	1	1	5	6				3,895.00
2		2026		2100	CNHA (October 2026)	CEO	TBD	1	1	4	5				3,435.00
3		2026		2100	Other travel by CEO: Site Visits, Ceremonies, Special Events, Meetings with Government Officials, Collaborator/Partner Meeting	CEO	TBD	1	2	4	5				7,210.00
	1		2027	2100	Investment Training/Manager-hosted confer	CEO	TBD	1	1	5	6				3,895.00
	2		2027	2100	Other travel by CEO: Other travel by CEO: Site Visits, Ceremonies, Special Events, Meetings with Government Officials, Collaborator/Partner Meeting	CEO	TBD	1	2	4	5				7,210.00
															14,540.00
															11,105.00
															25,645.00

C. INTERNATIONAL Travel -Employee

STEP 3: Employee InternationalTravel Requests - Enter travel plans in columns 3b...3j.

FY2026 Item #	FY2027 Item #	FY2026	FY2027	3a. Program Code	3b. Event/Purpose	3c. Employee or Position Title	3d. Destination	3e. # of People Travelling	3f. # of Trips	3g. # Nights	3h. # of Days	3i. Car Rental (# Days)	3j. Parking (# of Days)	3k. Mileage Reimburse (# miles)	Estimate Total Trip Cost
1		2026		2100	Talanoa	CEO, SD-HCA	TBD	2	2	4	5	5	5		17,080.00
2		2026		2100	WIPCE	CEO, COO, SD-HCA, SD-SI, Dir. R&E, Dir. Edu, (+ 2 comms staff)	Aotearoa	8	1	4	5	5	5		34,500.00
3		2026		2100	Austronesian Forum	CEO	Taiwan	1	1	4	5	5	5		4,015.00
4		2026		2100	Oceania Traditional Leaders	SD-HCA		1	1	4	5	5	5		4,015.00
	1		2027	2100	Talanoa	CEO, SD-HCA	TBD	2	2	4	5	5	5		17,080.00
	2		2027	2100	Austronesian Forum	CEO	TBD	1	1	4	5	5	5		4,015.00
	3		2027	2100	Oceania Traditional Leaders	SD-HCA	TBD	1	1	4	5	5	5		4,015.00
															59,610.00
															25,110.00
															84,720.00

Person In Charge	Corey Nakamoto	FY2026	FY2027	Program Code	ESTIMATE TRAVEL COSTS TOTAL	54110 MILEAGE	54130 PARKING	54260 TRANSPORTATI ON - IN STATE	54310 SUBSISTENCE - IN STATE	54610 CAR RENTAL - IN STATE	54460 TRANSPORTATI ON - OUT OF STATE	54510 SUBSISTENCE - OUT OF STATE	54620 CAR RENTAL - OUT OF STATE	54560 TRANSPORATIO N - INTERNATIONA L	Per Diem Hotel allowance
		2026		2500	9,240.00	-	400.00	1,000.00	450.00	800.00	2,800.00	3,050.00	740.00	-	50.00
			2027	2500	9,240.00	-	400.00	1,000.00	450.00	800.00	2,800.00	3,050.00	740.00	-	85.00
		Total		1100	18,480.00	-	800.00	2,000.00	900.00	1,600.00	5,600.00	6,100.00	1,480.00	-	85.00

2500 HR

Estimate Travel Costs Summary

	<u>2026</u>	<u>2027</u>	<u>TOTAL</u>
IN-STATE	2,650.00	2,650.00	5,300.00
OUT OF STATE	6,590.00	6,590.00	13,180.00
INTERNATIONAL	-	-	-
OTHER - NOT EMPLC	-	-	-
	9,240.00	9,240.00	18,480.00
	-	-	

Travel Budget Request - Cost Estimation Instructions

1. Supervisor approval must be received before submitting travel requests.
2. Fill in all yellow highlighted columns to accurately estimate travel costs.
3. Leave any fields that don't apply blank.
4. Insert additional rows as needed for trips within the fiscal year.
5. Projections are calculated automatically to minimize input.

There are 7 sections:

- A. In-State Travel - Employee (STEP 1: Employee In-State Travel Requests - Enter travel plans in columns 1b...1k, 1l, and 1m.)
B. Out-Of-State Travel - Employee (STEP 2: Employee Out-of-State Travel Requests - Enter travel plans in columns 2b...2k.)
C. International Travel - Employee (STEP 3: Employee InternationalTravel Requests - Enter travel plans in columns 3b...3j.)
D. In-State Travel - Non-Employee (STEP 4: NON-Employee In-State Travel Requests - Enter travel plans in columns 4b...4k.)
E. Out-Of-State Travel - Non-Employee (STEP 5: NON-Employee Out-of-State Travel Requests - Enter travel plans in columns 5b...5j.)
F. International Travel - Non-Employee (STEP 6: NON-Employee International Travel Requests - Enter travel plans in columns 6b..6j.)
G. Supervisor Review, Comments, and Approval Decision (STEP 7: Supervisor Feedback)

A. In-State Travel - Employee

STEP 1: Employee In-State Travel Requests - Enter travel plans in columns 1b...1k, 1l, and 1m.

FY2026 Item #	FY2027 Item #	TRUE	FY2027	1a. Program Code	1b. Event/Purpose	1c. Employee or Position Title	1d. Destination	1e. # of People Travelling	1f. # of Trips	1g. # Nights	1h. # of Days	1i. Car Rental (# Days)	1j. Parking (# of Days)	1k. Mileage Reimburse (# miles)	Estimate Total Trip Cost
1		2026		2500	Purpose/Event: New hire orientation	HRD or HRBP	Neighbor Island	1	1	0	1	1	1		450.00
2		2026		2500	Purpose/Event: New hire orientation	HRD or HRBP	Neighbor Island	1	1	0	1	1	1		450.00
3		2026		2500	Purpose/Event: New hire orientation	HRD or HRBP	Neighbor Island	1	1	0	1	1	1		450.00
4		2026		2500	Purpose/Event: New hire orientation	HRD or HRBP	Neighbor Island	1	1	0	1	1	1		450.00
5		2026		2500	Purpose/Event: New hire orientation	HRD or HRBP	Neighbor Island	1	1	0	1	1	1		450.00
	1		2027	2500	Purpose/Event: New hire orientation	HRD or HRBP	Neighbor Island	1	1		1	1	1		450.00
	2		2027	2500	Purpose/Event: New hire orientation	HRD or HRBP	Neighbor Island	1	1		1	1	1		450.00
	3		2027	2500	Purpose/Event: New hire orientation	HRD or HRBP	Neighbor Island	1	1		1	1	1		450.00
	4		2027	2500	Purpose/Event: New hire orientation	HRD or HRBP	Neighbor Island	1	1		1	1	1		450.00
	5		2027	2500	Purpose/Event: New hire orientation	HRD or HRBP	Neighbor Island	1	1		1	1	1		450.00
															2,250.00
															2,250.00
															4,500.00

Person In Charge	Ryan H Lee	FY2026	FY2027	Program Code	ESTIMATE TRAVEL COSTS TOTAL	54110 MILEAGE	54130 PARKING	54260 TRANSPORTATION - IN STATE	54310 SUBSISTENCE - IN STATE	54610 CAR RENTAL - IN STATE	54460 TRANSPORTATION - OUT OF STATE	54510 SUBSISTENCE - OUT OF STATE	54820-OTHER TRAVEL - OUT OF STATE	Per Diem Hotel allowance
Program:	3400 INV	2026		3400	22,830.00	-	-	-	-	-	8,400.00	12,930.00	1,500.00	50.00
Leadership	CEO		2027	3400	45,840.00	-	-	-	-	-	16,800.00	26,540.00	2,500.00	85.00
		Total		1100	68,670.00	-	-	-	-	-	25,200.00	39,470.00	4,000.00	85.00

3400 INV

Estimate Travel Costs Summary

	2026	2027	TOTAL
IN-STATE	-	-	-
OUT OF STATE	22,830.00	45,840.00	68,670.00
INTERNATIONAL	-	-	-
OTHER - NOT EV	-	-	-
	22,830.00	45,840.00	68,670.00

Travel Budget Request - Cost Estimation Instructions

1. Supervisor approval must be received before submitting travel requests.
2. Fill in all yellow highlighted columns to accurately estimate travel costs.
3. Leave any fields that don't apply blank.
4. Insert additional rows as needed for trips within the fiscal year.
5. Projections are calculated automatically to minimize input.

There are 7 sections:

- A. In-State Travel - Employee (STEP 1: Employee In-State Travel Requests - Enter travel plans in columns 1b...1k, 1l, 1m, 1n, 1o, 1p, 1q, 1r, 1s, 1t, 1u, 1v, 1w, 1x, 1y, 1z, 2a, 2b, 2c, 2d, 2e, 2f, 2g, 2h, 2i, 2j, 2k, 2l, 2m, 2n, 2o, 2p, 2q, 2r, 2s, 2t, 2u, 2v, 2w, 2x, 2y, 2z, 3a, 3b, 3c, 3d, 3e, 3f, 3g, 3h, 3i, 3j, 3k, 3l, 3m, 3n, 3o, 3p, 3q, 3r, 3s, 3t, 3u, 3v, 3w, 3x, 3y, 3z, 4a, 4b, 4c, 4d, 4e, 4f, 4g, 4h, 4i, 4j, 4k, 4l, 4m, 4n, 4o, 4p, 4q, 4r, 4s, 4t, 4u, 4v, 4w, 4x, 4y, 4z, 5a, 5b, 5c, 5d, 5e, 5f, 5g, 5h, 5i, 5j, 5k, 5l, 5m, 5n, 5o, 5p, 5q, 5r, 5s, 5t, 5u, 5v, 5w, 5x, 5y, 5z, 6a, 6b, 6c, 6d, 6e, 6f, 6g, 6h, 6i, 6j, 6k, 6l, 6m, 6n, 6o, 6p, 6q, 6r, 6s, 6t, 6u, 6v, 6w, 6x, 6y, 6z, 7a, 7b, 7c, 7d, 7e, 7f, 7g, 7h, 7i, 7j, 7k, 7l, 7m, 7n, 7o, 7p, 7q, 7r, 7s, 7t, 7u, 7v, 7w, 7x, 7y, 7z, 8a, 8b, 8c, 8d, 8e, 8f, 8g, 8h, 8i, 8j, 8k, 8l, 8m, 8n, 8o, 8p, 8q, 8r, 8s, 8t, 8u, 8v, 8w, 8x, 8y, 8z, 9a, 9b, 9c, 9d, 9e, 9f, 9g, 9h, 9i, 9j, 9k, 9l, 9m, 9n, 9o, 9p, 9q, 9r, 9s, 9t, 9u, 9v, 9w, 9x, 9y, 9z, 10a, 10b, 10c, 10d, 10e, 10f, 10g, 10h, 10i, 10j, 10k, 10l, 10m, 10n, 10o, 10p, 10q, 10r, 10s, 10t, 10u, 10v, 10w, 10x, 10y, 10z, 11a, 11b, 11c, 11d, 11e, 11f, 11g, 11h, 11i, 11j, 11k, 11l, 11m, 11n, 11o, 11p, 11q, 11r, 11s, 11t, 11u, 11v, 11w, 11x, 11y, 11z, 12a, 12b, 12c, 12d, 12e, 12f, 12g, 12h, 12i, 12j, 12k, 12l, 12m, 12n, 12o, 12p, 12q, 12r, 12s, 12t, 12u, 12v, 12w, 12x, 12y, 12z, 13a, 13b, 13c, 13d, 13e, 13f, 13g, 13h, 13i, 13j, 13k, 13l, 13m, 13n, 13o, 13p, 13q, 13r, 13s, 13t, 13u, 13v, 13w, 13x, 13y, 13z, 14a, 14b, 14c, 14d, 14e, 14f, 14g, 14h, 14i, 14j, 14k, 14l, 14m, 14n, 14o, 14p, 14q, 14r, 14s, 14t, 14u, 14v, 14w, 14x, 14y, 14z, 15a, 15b, 15c, 15d, 15e, 15f, 15g, 15h, 15i, 15j, 15k, 15l, 15m, 15n, 15o, 15p, 15q, 15r, 15s, 15t, 15u, 15v, 15w, 15x, 15y, 15z, 16a, 16b, 16c, 16d, 16e, 16f, 16g, 16h, 16i, 16j, 16k, 16l, 16m, 16n, 16o, 16p, 16q, 16r, 16s, 16t, 16u, 16v, 16w, 16x, 16y, 16z, 17a, 17b, 17c, 17d, 17e, 17f, 17g, 17h, 17i, 17j, 17k, 17l, 17m, 17n, 17o, 17p, 17q, 17r, 17s, 17t, 17u, 17v, 17w, 17x, 17y, 17z, 18a, 18b, 18c, 18d, 18e, 18f, 18g, 18h, 18i, 18j, 18k, 18l, 18m, 18n, 18o, 18p, 18q, 18r, 18s, 18t, 18u, 18v, 18w, 18x, 18y, 18z, 19a, 19b, 19c, 19d, 19e, 19f, 19g, 19h, 19i, 19j, 19k, 19l, 19m, 19n, 19o, 19p, 19q, 19r, 19s, 19t, 19u, 19v, 19w, 19x, 19y, 19z, 20a, 20b, 20c, 20d, 20e, 20f, 20g, 20h, 20i, 20j, 20k, 20l, 20m, 20n, 20o, 20p, 20q, 20r, 20s, 20t, 20u, 20v, 20w, 20x, 20y, 20z, 21a, 21b, 21c, 21d, 21e, 21f, 21g, 21h, 21i, 21j, 21k, 21l, 21m, 21n, 21o, 21p, 21q, 21r, 21s, 21t, 21u, 21v, 21w, 21x, 21y, 21z, 22a, 22b, 22c, 22d, 22e, 22f, 22g, 22h, 22i, 22j, 22k, 22l, 22m, 22n, 22o, 22p, 22q, 22r, 22s, 22t, 22u, 22v, 22w, 22x, 22y, 22z, 23a, 23b, 23c, 23d, 23e, 23f, 23g, 23h, 23i, 23j, 23k, 23l, 23m, 23n, 23o, 23p, 23q, 23r, 23s, 23t, 23u, 23v, 23w, 23x, 23y, 23z, 24a, 24b, 24c, 24d, 24e, 24f, 24g, 24h, 24i, 24j, 24k, 24l, 24m, 24n, 24o, 24p, 24q, 24r, 24s, 24t, 24u, 24v, 24w, 24x, 24y, 24z, 25a, 25b, 25c, 25d, 25e, 25f, 25g, 25h, 25i, 25j, 25k, 25l, 25m, 25n, 25o, 25p, 25q, 25r, 25s, 25t, 25u, 25v, 25w, 25x, 25y, 25z, 26a, 26b, 26c, 26d, 26e, 26f, 26g, 26h, 26i, 26j, 26k, 26l, 26m, 26n, 26o, 26p, 26q, 26r, 26s, 26t, 26u, 26v, 26w, 26x, 26y, 26z, 27a, 27b, 27c, 27d, 27e, 27f, 27g, 27h, 27i, 27j, 27k, 27l, 27m, 27n, 27o, 27p, 27q, 27r, 27s, 27t, 27u, 27v, 27w, 27x, 27y, 27z, 28a, 28b, 28c, 28d, 28e, 28f, 28g, 28h, 28i, 28j, 28k, 28l, 28m, 28n, 28o, 28p, 28q, 28r, 28s, 28t, 28u, 28v, 28w, 28x, 28y, 28z, 29a, 29b, 29c, 29d, 29e, 29f, 29g, 29h, 29i, 29j, 29k, 29l, 29m, 29n, 29o, 29p, 29q, 29r, 29s, 29t, 29u, 29v, 29w, 29x, 29y, 29z, 30a, 30b, 30c, 30d, 30e, 30f, 30g, 30h, 30i, 30j, 30k, 30l, 30m, 30n, 30o, 30p, 30q, 30r, 30s, 30t, 30u, 30v, 30w, 30x, 30y, 30z, 31a, 31b, 31c, 31d, 31e, 31f, 31g, 31h, 31i, 31j, 31k, 31l, 31m, 31n, 31o, 31p, 31q, 31r, 31s, 31t, 31u, 31v, 31w, 31x, 31y, 31z, 32a, 32b, 32c, 32d, 32e, 32f, 32g, 32h, 32i, 32j, 32k, 32l, 32m, 32n, 32o, 32p, 32q, 32r, 32s, 32t, 32u, 32v, 32w, 32x, 32y, 32z, 33a, 33b, 33c, 33d, 33e, 33f, 33g, 33h, 33i, 33j, 33k, 33l, 33m, 33n, 33o, 33p, 33q, 33r, 33s, 33t, 33u, 33v, 33w, 33x, 33y, 33z, 34a, 34b, 34c, 34d, 34e, 34f, 34g, 34h, 34i, 34j, 34k, 34l, 34m, 34n, 34o, 34p, 34q, 34r, 34s, 34t, 34u, 34v, 34w, 34x, 34y, 34z, 35a, 35b, 35c, 35d, 35e, 35f, 35g, 35h, 35i, 35j, 35k, 35l, 35m, 35n, 35o, 35p, 35q, 35r, 35s, 35t, 35u, 35v, 35w, 35x, 35y, 35z, 36a, 36b, 36c, 36d, 36e, 36f, 36g, 36h, 36i, 36j, 36k, 36l, 36m, 36n, 36o, 36p, 36q, 36r, 36s, 36t, 36u, 36v, 36w, 36x, 36y, 36z, 37a, 37b, 37c, 37d, 37e, 37f, 37g, 37h, 37i, 37j, 37k, 37l, 37m, 37n, 37o, 37p, 37q, 37r, 37s, 37t, 37u, 37v, 37w, 37x, 37y, 37z, 38a, 38b, 38c, 38d, 38e, 38f, 38g, 38h, 38i, 38j, 38k, 38l, 38m, 38n, 38o, 38p, 38q, 38r, 38s, 38t, 38u, 38v, 38w, 38x, 38y, 38z, 39a, 39b, 39c, 39d, 39e, 39f, 39g, 39h, 39i, 39j, 39k, 39l, 39m, 39n, 39o, 39p, 39q, 39r, 39s, 39t, 39u, 39v, 39w, 39x, 39y, 39z, 40a, 40b, 40c, 40d, 40e, 40f, 40g, 40h, 40i, 40j, 40k, 40l, 40m, 40n, 40o, 40p, 40q, 40r, 40s, 40t, 40u, 40v, 40w, 40x, 40y, 40z, 41a, 41b, 41c, 41d, 41e, 41f, 41g, 41h, 41i, 41j, 41k, 41l, 41m, 41n, 41o, 41p, 41q, 41r, 41s, 41t, 41u, 41v, 41w, 41x, 41y, 41z, 42a, 42b, 42c, 42d, 42e, 42f, 42g, 42h, 42i, 42j, 42k, 42l, 42m, 42n, 42o, 42p, 42q, 42r, 42s, 42t, 42u, 42v, 42w, 42x, 42y, 42z, 43a, 43b, 43c, 43d, 43e, 43f, 43g, 43h, 43i, 43j, 43k, 43l, 43m, 43n, 43o, 43p, 43q, 43r, 43s, 43t, 43u, 43v, 43w, 43x, 43y, 43z, 44a, 44b, 44c, 44d, 44e, 44f, 44g, 44h, 44i, 44j, 44k, 44l, 44m, 44n, 44o, 44p, 44q, 44r, 44s, 44t, 44u, 44v, 44w, 44x, 44y, 44z, 45a, 45b, 45c, 45d, 45e, 45f, 45g, 45h, 45i, 45j, 45k, 45l, 45m, 45n, 45o, 45p, 45q, 45r, 45s, 45t, 45u, 45v, 45w, 45x, 45y, 45z, 46a, 46b, 46c, 46d, 46e, 46f, 46g, 46h, 46i, 46j, 46k, 46l, 46m, 46n, 46o, 46p, 46q, 46r, 46s, 46t, 46u, 46v, 46w, 46x, 46y, 46z, 47a, 47b, 47c, 47d, 47e, 47f, 47g, 47h, 47i, 47j, 47k, 47l, 47m, 47n, 47o, 47p, 47q, 47r, 47s, 47t, 47u, 47v, 47w, 47x, 47y, 47z, 48a, 48b, 48c, 48d, 48e, 48f, 48g, 48h, 48i, 48j, 48k, 48l, 48m, 48n, 48o, 48p, 48q, 48r, 48s, 48t, 48u, 48v, 48w, 48x, 48y, 48z, 49a, 49b, 49c, 49d, 49e, 49f, 49g, 49h, 49i, 49j, 49k, 49l, 49m, 49n, 49o, 49p, 49q, 49r, 49s, 49t, 49u, 49v, 49w, 49x, 49y, 49z, 50a, 50b, 50c, 50d, 50e, 50f, 50g, 50h, 50i, 50j, 50k, 50l, 50m, 50n, 50o, 50p, 50q, 50r, 50s, 50t, 50u, 50v, 50w, 50x, 50y, 50z, 51a, 51b, 51c, 51d, 51e, 51f, 51g, 51h, 51i, 51j, 51k, 51l, 51m, 51n, 51o, 51p, 51q, 51r, 51s, 51t, 51u, 51v, 51w, 51x, 51y, 51z, 52a, 52b, 52c, 52d, 52e, 52f, 52g, 52h, 52i, 52j, 52k, 52l, 52m, 52n, 52o, 52p, 52q, 52r, 52s, 52t, 52u, 52v, 52w, 52x, 52y, 52z, 53a, 53b, 53c, 53d, 53e, 53f, 53g, 53h, 53i, 53j, 53k, 53l, 53m, 53n, 53o, 53p, 53q, 53r, 53s, 53t, 53u, 53v, 53w, 53x, 53y, 53z, 54a, 54b, 54c, 54d, 54e, 54f, 54g, 54h, 54i, 54j, 54k, 54l, 54m, 54n, 54o, 54p, 54q, 54r, 54s, 54t, 54u, 54v, 54w, 54x, 54y, 54z, 55a, 55b, 55c, 55d, 55e, 55f, 55g, 55h, 55i, 55j, 55k, 55l, 55m, 55n, 55o, 55p, 55q, 55r, 55s, 55t, 55u, 55v, 55w, 55x, 55y, 55z, 56a, 56b, 56c, 56d, 56e, 56f, 56g, 56h, 56i, 56j, 56k, 56l, 56m, 56n, 56o, 56p, 56q, 56r, 56s, 56t, 56u, 56v, 56w, 56x, 56y, 56z, 57a, 57b, 57c, 57d, 57e, 57f, 57g, 57h, 57i, 57j, 57k, 57l, 57m, 57n, 57o, 57p, 57q, 57r, 57s, 57t, 57u, 57v, 57w, 57x, 57y, 57z, 58a, 58b, 58c, 58d, 58e, 58f, 58g, 58h, 58i, 58j, 58k, 58l, 58m, 58n, 58o, 58p, 58q, 58r, 58s, 58t, 58u, 58v, 58w, 58x, 58y, 58z, 59a, 59b, 59c, 59d, 59e, 59f, 59g, 59h, 59i, 59j, 59k, 59l, 59m, 59n, 59o, 59p, 59q, 59r, 59s, 59t, 59u, 59v, 59w, 59x, 59y, 59z, 60a, 60b, 60c, 60d, 60e, 60f, 60g, 60h, 60i, 60j, 60k, 60l, 60m, 60n, 60o, 60p, 60q, 60r, 60s, 60t, 60u, 60v, 60w, 60x, 60y, 60z, 61a, 61b, 61c, 61d, 61e, 61f, 61g, 61h, 61i, 61j, 61k, 61l, 61m, 61n, 61o, 61p, 61q, 61r, 61s, 61t, 61u, 61v, 61w, 61x, 61y, 61z, 62a, 62b, 62c, 62d, 62e, 62f, 62g, 62h, 62i, 62j, 62k, 62l, 62m, 62n, 62o, 62p, 62q, 62r, 62s, 62t, 62u, 62v, 62w, 62x, 62y, 62z, 63a, 63b, 63c, 63d, 63e, 63f, 63g, 63h, 63i, 63j, 63k, 63l, 63m, 63n, 63o, 63p, 63q, 63r, 63s, 63t, 63u, 63v, 63w, 63x, 63y, 63z, 64a, 64b, 64c, 64d, 64e, 64f, 64g, 64h, 64i, 64j, 64k, 64l, 64m, 64n, 64o, 64p, 64q, 64r, 64s, 64t, 64u, 64v, 64w, 64x, 64y, 64z, 65a, 65b, 65c, 65d, 65e, 65f, 65g, 65h, 65i, 65j, 65k, 65l, 65m, 65n, 65o, 65p, 65q, 65r, 65s, 65t, 65u, 65v, 65w, 65x, 65y, 65z, 66a, 66b, 66c, 66d, 66e, 66f, 66g, 66h, 66i, 66j, 66k, 66l, 66m, 66n, 66o, 66p, 66q, 66r, 66s, 66t, 66u, 66v, 66w, 66x, 66y, 66z, 67a, 67b, 67c, 67d, 67e, 67f, 67g, 67h, 67i, 67j, 67k, 67l, 67m, 67n, 67o, 67p, 67q, 67r, 67s, 67t, 67u, 67v, 67w, 67x, 67y, 67z, 68a, 68b, 68c, 68d, 68e, 68f, 68g, 68h, 68i, 68j, 68k, 68l, 68m, 68n, 68o, 68p, 68q, 68r, 68s, 68t, 68u, 68v, 68w, 68x, 68y, 68z, 69a, 69b, 69c, 69d, 69e, 69f, 69g, 69h, 69i, 69j, 69k, 69l, 69m, 69n, 69o, 69p, 69q, 69r, 69s, 69t, 69u, 69v, 69w, 69x, 69y, 69z, 70a, 70b, 70c, 70d, 70e, 70f, 70g, 70h, 70i, 70j, 70k, 70l, 70m, 70n, 70o, 70p, 70q, 70r, 70s, 70t, 70u, 70v, 70w, 70x, 70y, 70z, 71a, 71b, 71c, 71d, 71e, 71f, 71g, 71h, 71i, 71j, 71k, 71l, 71m, 71n, 71o, 71p, 71q, 71r, 71s, 71t, 71u, 71v, 71w, 71x, 71y, 71z, 72a, 72b, 72c, 72d, 72e, 72f, 72g, 72h, 72i, 72j, 72k, 72l, 72m, 72n, 72o, 72p, 72q, 72r, 72s, 72t, 72u, 72v, 72w, 72x, 72y, 72z, 73a, 73b, 73c, 73d, 73e, 73f, 73g, 73h, 73i, 73j, 73k, 73l, 73m, 73n, 73o, 73p, 73q, 73r, 73s, 73t, 73u, 73v, 73w, 73x, 73y, 73z, 74a, 74b, 74c, 74d, 74e, 74f, 74g, 74h, 74i, 74j, 74k, 74l, 74m, 74n, 74o, 74p, 74q, 74r, 74s, 74t, 74u, 74v, 74w, 74x, 74y, 74z, 75a, 75b, 75c, 75d, 75e, 75f, 75g, 75h, 75i, 75j, 75k, 75l, 75m, 75n, 75o, 75p, 75q, 75r, 75s, 75t, 75u, 75v, 75w, 75x, 75y, 75z, 76a, 76b, 76c, 76d, 76e, 76f, 76g, 76h, 76i, 76j, 76k, 76l, 76m, 76n, 76o, 76p, 76q, 76r, 76s, 76t, 76u, 76v, 76w, 76x, 76y, 76z, 77a, 77b, 77c, 77d, 77e, 77f, 77g, 77h, 77i, 77j, 77k, 77l, 77m, 77n, 77o, 77p, 77q, 77r, 77s, 77t, 77u, 77v, 77w, 77x, 77y, 77z, 78a, 78b, 78c, 78d, 78e, 78f, 78g, 78h, 78i, 78j, 78k, 78l, 78m, 78n, 78o, 78p, 78q, 78r, 78s, 78t, 78u, 78v, 78w, 78x, 78y, 78z, 79a, 79b, 79c, 79d, 79e, 79f, 79g, 79h, 79i, 79j, 79k, 79l, 79m, 79n, 79o, 79p, 79q, 79r, 79s, 79t, 79u, 79v, 79w, 79x, 79y, 79z, 80a, 80b, 80c, 80d, 80e, 80f, 80g, 80h, 80i, 80j, 80k, 80l, 80m, 80n, 80o, 80p, 80q, 80r, 80s, 80t, 80u, 80v, 80w, 80x, 80y, 80z, 81a, 81b, 81c, 81d, 81e, 81f, 81g, 81h, 81i, 81j, 81k, 81l, 81m, 81n, 81o, 81p, 81q, 81r, 81s, 81t, 81u, 81v, 81w, 81x, 81y, 81z, 82a, 82b, 82c, 82d, 82e, 82f, 82g, 82h, 82i, 82j, 82k, 82l, 82m, 82n, 82o, 82p, 82q, 82r, 82s, 82t, 82u, 82v, 82w, 82x, 82y, 82z, 83a, 83b, 83c, 83d, 83e, 83f, 83g, 83h, 83i, 83j, 83k, 83l, 83m, 83n, 83o, 83p, 83q, 83r, 83s, 83t, 83u, 83v, 83w, 83x, 83y, 83z, 84a, 84b, 84c, 84d, 84e, 84f, 84g, 84h, 84i, 84j, 84k, 84l, 84m, 84n, 84o, 84p, 84q, 84r, 84s, 84t, 84u, 84v, 84w, 84x, 84y, 84z, 85a, 85b, 85c, 85d, 85e, 85f, 85g, 85h, 85i, 85j, 85k, 85l, 85m, 85n, 85o, 85p, 85q, 85r, 85s, 85t, 85u, 85v, 85w, 85x, 85y, 85z, 86a, 86b, 86c, 86d, 86e, 86f, 86g, 86h, 86i, 86j, 86k, 86l, 86m, 86n, 86o, 86p, 86q, 86r, 86s, 86t, 86u, 86v, 86w, 86x, 86y, 86z, 87a, 87b, 87c, 87d, 87e, 87f, 87g, 87h, 87i, 87j, 87k, 87l, 87m, 87n, 87o, 87p, 87q, 87r, 87s, 87t, 87u, 87v, 87w, 87x, 87y, 87z, 88a, 88b, 88c, 88d, 88e, 88f,

Person In Charge	Hailama Farden	FY2026	FY2027	Program Code	ESTIMATE TRAVEL COSTS TOTAL	54110 MILEAGE	54130 PARKING	54260 TRANSPORTATION - IN STATE	54310 SUBSISTENCE - IN STATE	54610 CAR RENTAL - IN STATE	54460 TRANSPORTATION - OUT OF STATE	54510 SUBSISTENCE - OUT OF STATE	54620 CAR RENTAL - OUT OF STATE	54560 TRANSPORTATION - INTERNATIONAL	Per Diem Hotel allowance
Program:	7160 HCA	2026		7160	7,300.00	-	-	1,200.00	2,580.00	1,440.00	1,400.00	630.00	50.00	-	50.00
Leadership	CEO		2027	7160	9,030.00	-	-	1,400.00	4,030.00	1,520.00	1,400.00	630.00	50.00	-	85.00
Total				1100	16,330.00	-	-	2,600.00	6,610.00	2,960.00	2,800.00	1,260.00	100.00	-	85.00

7160 HCA

Estimate Travel Costs Summary

	2026	2027	TOTAL
IN-STATE	5,220.00	6,950.00	12,170.00
OUT OF STATE	2,080.00	2,080.00	4,160.00
INTERNATIONAL	-	-	-
OTHER - NOT EMPLC	-	-	-
	7,300.00	9,030.00	16,330.00

Travel Budget Request - Cost Estimation Instructions

1. Supervisor approval must be received before submitting travel requests.
2. Fill in all yellow highlighted columns to accurately estimate travel costs.
3. Leave any fields that don't apply blank.
4. Insert additional rows as needed for trips within the fiscal year.
5. Projections are calculated automatically to minimize input.

There are 7 sections:

- A. In-State Travel - Employee (STEP 1: Employee In-State Travel Requests - Enter travel plans in columns 1b...1k, 1l, and 1m.)
- B. Out-Of-State Travel - Employee (STEP 2: Employee Out-of-State Travel Requests - Enter travel plans in columns 2b...2k.)
- C. International Travel - Employee (STEP 3: Employee InternationalTravel Requests - Enter travel plans in columns 3b...3j.)
- D. In-State Travel - Non-Employee (STEP 4: NON-Employee In-State Travel Requests - Enter travel plans in columns 4b...4k.)
- E. Out-Of-State Travel - Non-Employee (STEP 5: NON-Employee Out-of-State Travel Requests - Enter travel plans in columns 5b...5j.)
- F. International Travel - Non-Employee (STEP 6: NON-Employee International Travel Requests - Enter travel plans in columns 6b...6j.)
- G. Supervisor Review, Comments, and Approval Decision (STEP 7: Supervisor Feedback)

				STEP 1: Employee In-State Travel Requests - Enter travel plans in columns 1b...1k, 1l, and 1m.											
FY2026 Item #	FY2027 Item #	TRUE	FY2027	1a. Program Code	1b. Event/Purpose	1c. Employee or Position Title	1d. Destination	1e. # of People Travelling	1f. # of Trips	1g. # Nights	1h. # of Days	1i. Car Rental (# Days)	1j. Parking (# of Days)	1k. Mileage Reimburse (# miles)	Estimate Total Trip Cost
1		2026		7160	Kaua'i Community & BOT meeting	HCA Sr Dir	Līhu`e	1	1	1	2	2			870.00
2		2026		7160	Maui Community & BOT meeting	HCA Sr Dir	Kahului	1	1	1	2	2			870.00
3		2026		7160	Moloka'i Community & BOT meeting	HCA Sr Dir	Ho'olehua	1	1	1	2	2			870.00
4		2026		7160	Lāna'i Community & BOT meeting	HCA Sr Dir	Lāna'i City	1	1	1	2	2			870.00
5		2026		7160	Hawai'i Island Community & BOT meeting	HCA Sr Dir	TBD	1	1	1	2	2			870.00
6		2026		7160	Merrie Monarch	HCA Sr Dir	Hilo	1	1	1	2	2			870.00
	1		2027	7160	Kaua'i Community & BOT meeting	HCA Sr Dir	Līhu`e	1	1	1	2	2			870.00
	2		2027	7160	Maui Community & BOT meeting	HCA Sr Dir	Kahului	1	1	1	2	2			870.00
	3		2027	7160	Moloka'i Community & BOT meeting	HCA Sr Dir	Ho'olehua	1	1	1	2	2			870.00
	4		2027	7160	Lāna'i Community & BOT meeting	HCA Sr Dir	Lāna'i City	1	1	1	2	2			870.00
	5		2027	7160	Hawai'i Island Community & BOT meeting	HCA Sr Dir	TBD	1	1	1	2	2			870.00
	6		2027	7160	Merrie Monarch	HCA Sr Dir	Hilo	1	1	1	2	2			870.00
	7		2027	7160	Ni'ihau Community meeting	HCA Sr Dir	Kaua'i Ni'ihau								-
	8		2027	7160	CNHA (October 2026) tentatively scheduled	HCA Sr Dir	TBD	1	1	4	5				1,730.00
															5,220.00
															6,950.00
															12,170.00

B. Out-Of-State Travel - Employee

				STEP 2: Employee Out-of-State Travel Requests - Enter travel plans in columns 2b...2k.											
FY2026 Item #	FY2027 Item #	FY2026	FY2027	2a. Program Code	2b. Event/Purpose	2c. Employee or Position Title	2d. Destination	2e. # of People Travelling	2f. # of Trips	2g. # Nights	2h. # of Days	2i. Car Rental (# Days)	2j. Parking (# of Days)	2k. Mileage Reimburse (# miles)	Estimate Total Trip Cost
1		2026		7160	Kamehameha Day Lei Draping in Washington, DC	HCA Sr Dir	TBD	1	1	2					2,080.00
2		2026		7160	American Museum of Natural History (New York)	HCA Sr Dir	New York								-
	1		2027	7160	Kamehameha Day Lei Draping in Washington, DC	HCA Sr Dir	WDC	1	1	2					2,080.00
															2,080.00
															2,080.00
															4,160.00

Person In Charge Kēhaulani Pu'u		FY2026	FY2027	Program Code	ESTIMATE TRAVEL COSTS TOTAL	54110 MILEAGE	54130 PARKING	54260 TRANSPORTATION - IN STATE	54310 SUBSISTENCE - IN STATE	54610 CAR RENTAL - IN STATE	54460 TRANSPORTATION - OUT OF STATE	54510 SUBSISTENCE - OUT OF STATE	54620 CAR RENTAL - OUT OF STATE	54560 TRANSPORTATION - INTERNATIONAL	Per Diem Hotel allowance
Program: 2200 COO		2026		2200	12,575.00	-	-	2,200.00	4,780.00	2,160.00	1,400.00	1,985.00	50.00	-	50.00
Leadership COO			2027	2200	13,775.00	-	-	2,600.00	5,260.00	2,480.00	1,400.00	1,985.00	50.00	-	85.00
Total				1100	26,350.00	-	-	4,800.00	10,040.00	4,640.00	2,800.00	3,970.00	100.00	-	85.00

2200 COO

Estimate Travel Costs Summary

	2026	2027	TOTAL
IN-STATE	9,140.00	10,340.00	19,480.00
OUT OF STATE	3,435.00	3,435.00	6,870.00
INTERNATIONAL	-	-	-
OTHER - NOT EMPLC	-	-	-
	12,575.00	13,775.00	26,350.00
	-	-	

Travel Budget Request - Cost Estimation Instructions

- Supervisor approval must be received before submitting travel requests.
- Fill in all yellow highlighted columns to accurately estimate travel costs.
- Leave any fields that don't apply blank.
- Insert additional rows as needed for trips within the fiscal year.
- Projections are calculated automatically to minimize input.

There are 7 sections:

- A. In-State Travel - Employee (STEP 1: Employee In-State Travel Requests - Enter travel plans in columns 1b...1k, 1l, and 1m.)
- B. Out-Of-State Travel - Employee (STEP 2: Employee Out-of-State Travel Requests - Enter travel plans in columns 2b...2k.)
- C. International Travel - Employee (STEP 3: Employee International Travel Requests - Enter travel plans in columns 3b...3j.)
- D. In-State Travel - Non-Employee (STEP 4: NON-Employee In-State Travel Requests - Enter travel plans in columns 4b...4k.)
- E. Out-Of-State Travel - Non-Employee (STEP 5: NON-Employee Out-of-State Travel Requests - Enter travel plans in columns 5b...5j.)
- F. International Travel - Non-Employee (STEP 6: NON-Employee International Travel Requests - Enter travel plans in columns 6b...6j.)
- G. Supervisor Review, Comments, and Approval Decision (STEP 7: Supervisor Feedback)

A. In-State Travel - Employee

STEP 1: Employee In-State Travel Requests - Enter travel plans in columns 1b...1k, 1l, and 1m.

FY2026 Item #	FY2027 Item #	TRUE	FY2027	1a. Program Code	1b. Event/Purpose	1c. Employee or Position Title	1d. Destination	1e. # of People Travelling	1f. # of Trips	1g. # Nights	1h. # of Days	1i. Car Rental (# Days)	1j. Parking (# of Days)	1k. Mileage Reimburse (# miles)	Estimate Total Trip Cost
1		2026		2200	Kaua'i Community & BOT meeting	COO	Līhu'e	1	1	1	2	2			870.00
2		2026		2200	Maui Community & BOT meeting	COO	Kahului	1	1	1	2	2			870.00
3		2026		2200	Moloka'i Community & BOT meeting	COO	Ho'olehua	1	1	1	2	2			870.00
4		2026		2200	Lāna'i Community & BOT meeting	COO	Lāna'i City	0	1	1	2	2			(50.00)
5		2026		2200	Hawai'i Island Community & BOT meeting	COO	TBD	1	1	1	2	2			870.00
6		2026		2200	Kaua'i Mea'ai & Mana'o	COO	Līhu'e	1	1	1	2	2			870.00
7		2026		2200	Maui Mea'ai & Mana'o	COO	Kahului	1	1	1	2	2			870.00
8		2026		2200	Moloka'i Mea'ai & Mana'o	COO	Ho'olehua	1	1	1	2	2			870.00
9		2026		2200	Hawai'i Island Mea'ai & Mana'o	COO	TBD	1	1	1	2	2			870.00
10		2026		2200	Other travel by COO (Placeholder)	COO	TBD	1	3	1	2				2,230.00
	1		2027	2200	Kaua'i Community & BOT meeting	COO	Līhu'e	1	1	1	2	2			870.00
	2		2027	2200	Maui Community & BOT meeting	COO	Kahului	1	1	1	2	2			870.00
	3		2027	2200	Moloka'i Community & BOT meeting	COO	Ho'olehua	1	1	1	2	2			870.00
	4		2027	2200	Lāna'i Community & BOT meeting	COO	Lāna'i City	1	1	1	2	2			870.00
	5		2027	2200	Hawai'i Island Community & BOT meeting	COO	TBD	1	1	1	2	2			870.00
	6		2027	2200	Kaua'i Mea'ai & Mana'o	COO	Līhu'e	1	1	1	2	2			870.00
	7		2027	2200	Maui Mea'ai & Mana'o	COO	Kahului	1	1	1	2	2			870.00
	8		2027	2200	Moloka'i Mea'ai & Mana'o	COO	Ho'olehua	1	1	1	2	2			870.00
	9		2027	2200	Hawai'i Island Mea'ai & Mana'o	COO	TBD	1	1	1	2	2			870.00
	10		2027	2200	Other travel by COO (Placeholder)	COO	TBD	1	3	1	2				2,230.00
	11		2027	2200	CNHA	COO	TBD	1	1						280.00
															9,140.00
															10,340.00
															19,480.00

B. Out-Of-State Travel - Employee

STEP 2: Employee Out-of-State Travel Requests - Enter travel plans in columns 2b...2k.

FY2026 Item #	FY2027 Item #	FY2026	FY2027	2a. Program Code	2b. Event/Purpose	2c. Employee or Position Title	2d. Destination	2e. # of People Travelling	2f. # of Trips	2g. # Nights	2h. # of Days	2i. Car Rental (# Days)	2j. Parking (# of Days)	2k. Mileage Reimburse (# miles)	Estimate Total Trip Cost
1		2026		2200	CNHA (October 2026)	COO	TBD	1	1	4	5				3,435.00
	1		2027	2200	Other travel by COO (Placeholder)	COO	TBD	1	1	4	5				3,435.00
															3,435.00
															3,435.00
															6,870.00

Person In Charge	Royce Campbell	FY2026	FY2027	Program Code	ESTIMATE TRAVEL COSTS TOTAL	54110 MILEAGE	54130 PARKING	54260 TRANSPORTATION - IN STATE	54310 SUBSISTENCE - IN STATE	54610 CAR RENTAL - IN STATE	54460 TRANSPORTATION - OUT OF STATE	54510 SUBSISTENCE - OUT OF STATE	54620 CAR RENTAL - OUT OF STATE	54560 TRANSPORTATION - INTERNATIONAL	Per Diem Hotel allowance
Program:	8400 OPS	2026		8400	18,510.00	-	-	6,400.00	9,550.00	2,560.00	-	-	-	-	50.00
Leadership	COO		2027	8400	18,510.00	-	-	6,400.00	9,550.00	2,560.00	-	-	-	-	85.00
		Total		1100	37,020.00	-	-	12,800.00	19,100.00	5,120.00	-	-	-	-	85.00

8400 OPS

Estimate Travel Costs Summary

	2026	2027	TOTAL
IN-STATE	18,510.00	18,510.00	37,020.00
	18,510.00	18,510.00	37,020.00
	-	-	

Travel Budget Request - Cost Estimation Instructions

1. Supervisor approval must be received before submitting travel requests.
2. Fill in all yellow highlighted columns to accurately estimate travel costs.

There are 7 sections:

- A. In-State Travel - Employee (STEP 1: Employee In-State Travel Requests - Enter travel plans in columns 1b...1k, 1l, and 1m.)
- B. Out-Of-State Travel - Employee (STEP 2: Employee Out-of-State Travel Requests - Enter travel plans in columns 2b...2k.)
- C. International Travel - Employee (STEP 3: Employee InternationalTravel Requests - Enter travel plans in columns 3b...3j.)
- G. Supervisor Review, Comments, and Approval Decision (STEP 7: Supervisor Feedback)

A. In-State Travel - Employee

STEP 1: Employee In-State Travel Requests - Enter travel plans in columns 1b...1k, 1l, and 1m.

FY2026 Item #	FY2027 Item #	TRUE	FY2027	1a. Program Code	1b. Event/Purpose	1c. Employee or Position Title	1d. Destination	1e. # of People Travelling	1f. # of Trips	1g. # Nights	1h. # of Days	1i. Car Rental (# Days)	1j. Parking (# of Days)	1k. Mileage Reimburse (# miles)	Estimate Total Trip Cost
1		2026		8400	Operations Staff (Placeholder)	Operations staff	TBD	4	8	1	0	0	0		18,510.00
	1		2027	8400	Operations Staff (Placeholder)	Operations staff	TBD	4	8	1	0	0	0		18,510.00
															18,510.00
															18,510.00
															37,020.00

Person In Charge	Guy Moriwaki	FY2026	FY2027	Program Code	ESTIMATE TRAVEL COSTS TOTAL	54110 MILEAGE	54130 PARKING	54260 TRANSPORTATION - IN STATE	54310 SUBSISTENCE - IN STATE	54610 CAR RENTAL - IN STATE	54460 TRANSPORTATION - OUT OF STATE	54510 SUBSISTENCE - OUT OF STATE	54620 CAR RENTAL - OUT OF STATE	54560 TRANSPORTATION - INTERNATIONAL	Per Diem Hotel allowance
		2026		3600	28,510.00	-	-	4,000.00	9,060.00	3,920.00	5,600.00	4,770.00	1,160.00	-	50.00
			2027	3600	26,260.00	-	-	3,400.00	7,890.00	3,440.00	5,600.00	4,770.00	1,160.00	-	85.00
		Total		1100	54,770.00	-	-	7,400.00	16,950.00	7,360.00	11,200.00	9,540.00	2,320.00	-	85.00

3600 IT

Estimate Travel Costs Summary

	2026	2027	TOTAL
IN-STATE	16,980.00	14,730.00	31,710.00
OUT OF STATE	11,530.00	11,530.00	23,060.00
	28,510.00	26,260.00	54,770.00

Travel Budget Request - Cost Estimation Instructions

- Supervisor approval must be received before submitting travel requests.
- Fill in all yellow highlighted columns to accurately estimate travel costs.
- Leave any fields that don't apply blank.

There are 7 sections:

- In-State Travel - Employee (STEP 1: Employee In-State Travel Requests - Enter travel plans in columns 1b...1k, 1l, and 1m.)
- Out-Of-State Travel - Employee (STEP 2: Employee Out-of-State Travel Requests - Enter travel plans in columns 2b...2k.)
- International Travel - Employee (STEP 3: Employee InternationalTravel Requests - Enter travel plans in columns 3b...3j.)
- In-State Travel - Non-Employee (STEP 4: NON-Employee In-State Travel Requests - Enter travel plans in columns 4b...4k.)
- Supervisor Review, Comments, and Approval Decision (STEP 7: Supervisor Feedback)

A. In-State Travel - Employee

STEP 1: Employee In-State Travel Requests - Enter travel plans in columns 1b...1k, 1l, and 1m.

FY2026 Item #	FY2027 Item #	TRUE	FY2027	1a. Program Code	1b. Event/Purpose	1c. Employee or Position Title	1d. Destination	1e. # of People Travelling	1f. # of Trips	1g. # Nights	1h. # of Days	1i. Car Rental (# Days)	1j. Parking (# of Days)	1k. Mileage Reimburse (# miles)	Estimate Total Trip Cost
1		2026		3600	Kaua'i Community & BOT meeting	IT staff support	Līhu'e	1	1	1	2	2			870.00
2		2026		3600	Maui Community & BOT meeting	IT staff support	Kahului	1	1	1	2	2			870.00
3		2026		3600	Moloka'i Community & BOT meeting	IT staff support	Ho'olehua	1	1	1	2	2			870.00
4		2026		3600	Lāna'i Community & BOT meeting	IT staff support	Lāna'i City	1	1	1	2	2			870.00
5		2026		3600	Hawai'i Island Community & BOT meeting	IT staff support	TBD	1	1	1	2	2			870.00
6		2026		3600	Maui office support and maintenance	IT staff support	Kahului	1	2	1	1	1			1,450.00
7		2026		3600	Hilo office support and maintenance	IT staff support	Hilo	1	3	1	1	1			2,200.00
8		2026		3600	Kauai office support and maintenance	IT staff support	Kona	1	1	1	1	1			700.00
9		2026		3600	Molokai office support and maintenance	IT staff support	TBD	1	1	1	1	1			700.00
10		2026		3600	Kaua'i Mea'ai & Mana'o	IT staff support	Līhu'e	1	1	1	1	1			700.00
11		2026		3600	Maui Mea'ai & Mana'o	IT staff support	Kahului	1	1	1	1	1			700.00
12		2026		3600	Moloka'i Mea'ai & Mana'o	IT staff support	Ho'olehua	1	1	1	1	1			700.00
13		2026		3600	Hawai'i Island Mea'ai & Mana'o	IT staff support	TBD	1	1	1	1	1			700.00
14		2026		3600	Other travel (Placeholder)	IT staff support	TBD	2	2	2	2	2			4,780.00
	1		2027	3600	Kaua'i Community & BOT meeting	IT staff support	Līhu'e	1	1	1	2	2			870.00
	2		2027	3600	Maui Community & BOT meeting	IT staff support	Kahului	1	1	1	2	2			870.00
	3		2027	3600	Moloka'i Community & BOT meeting	IT staff support	Ho'olehua	1	1	1	2	2			870.00
	4		2027	3600	Lāna'i Community & BOT meeting	IT staff support	Lāna'i City	1	1	1	2	2			870.00
	5		2027	3600	Hawai'i Island Community & BOT meeting	IT staff support	TBD	1	1	1	2	2			870.00
	6		2027	3600	Maui office support and maintenance	IT staff support	Kahului	1	1	1	1	1			700.00
	7		2027	3600	Hilo office support and maintenance	IT staff support	Hilo	1	1	1	1	1			700.00
	8		2027	3600	Kauai office support and maintenance	IT staff support	Kona	1	1	1	1	1			700.00
	9		2027	3600	Molokai office support and maintenance	IT staff support	TBD	1	1	1	1	1			700.00
	10		2027	3600	Kaua'i Mea'ai & Mana'o	IT staff support	Līhu'e	1	1	1	1	1			700.00
	11		2027	3600	Maui Mea'ai & Mana'o	IT staff support	Kahului	1	1	1	1	1			700.00
	12		2027	3600	Moloka'i Mea'ai & Mana'o	IT staff support	Ho'olehua	1	1	1	1	1			700.00
	13		2027	3600	Hawai'i Island Mea'ai & Mana'o	IT staff support	TBD	1	1	1	1	1			700.00
	14		2027	3600	Other travel (Placeholder)	IT staff support	TBD	2	2	2	2	2			4,780.00
															16,980.00
															14,730.00
															31,710.00

B. Out-Of-State Travel - Employee

STEP 2: Employee Out-of-State Travel Requests - Enter travel plans in columns 2b...2k.

FY2026 Item #	FY2027 Item #	FY2026	FY2027	2a. Program Code	2b. Event/Purpose	2c. Employee or Position Title	2d. Destination	2e. # of People Travelling	2f. # of Trips	2g. # Nights	2h. # of Days	2i. Car Rental (# Days)	2j. Parking (# of Days)	2k. Mileage Reimburse (# miles)	Estimate Total Trip Cost
1		2026		3600	Other travel (Placeholder) Training	IT Director	TBD	2	2	2	3	3			11,530.00
	1		2027	3600	Other travel (Placeholder) Training	IT Director	TBD	2	2	2	3	3			11,530.00
															11,530.00
															11,530.00
															23,060.00

Person In Charge	Lise Vaughan-Se	FY2026	FY2027	Program Code	ESTIMATE TRAVEL COSTS TOTAL	54110 MILEAGE	54130 PARKING	54260 TRANSPORTATI ON - IN STATE	54310 SUBSISTENCE - IN STATE	54610 CAR RENTAL - IN STATE	54460 TRANSPORTATI ON - OUT OF STATE	54510 SUBSISTENCE - OUT OF STATE	54620 CAR RENTAL - OUT OF STATE	54560 TRANSPORATIO N - INTERNATIONA	Per Diem Hotel allowance
		2026		6400	73,547.40	52.40	5,550.00	6,800.00	29,320.00	8,960.00	8,400.00	11,925.00	2,540.00	-	50.00
			2027	6400	62,332.40	52.40	5,150.00	6,000.00	23,300.00	8,800.00	7,000.00	9,940.00	2,090.00	-	85.00
		Total		1100	135,879.80	104.80	10,700.00	12,800.00	52,620.00	17,760.00	15,400.00	21,865.00	4,630.00	-	85.00

6400 COMM ENGAGE

Estimate Travel Costs Summary

	2026	2027	TOTAL
IN-STATE	50,682.40	43,302.40	93,984.80
OUT OF STATE	22,865.00	19,030.00	41,895.00
	73,547.40	62,332.40	135,879.80

Travel Budget Request - Cost Estimation Instructions

1. Supervisor approval must be received before submitting travel requests.
2. Fill in all yellow highlighted columns to accurately estimate travel costs.
3. Leave any fields that don't apply blank.

There are 7 sections:

- A. In-State Travel - Employee (STEP 1: Employee In-State Travel Requests - Enter travel plans in columns 1b...1k, 1l, and 1m.)
- B. Out-Of-State Travel - Employee (STEP 2: Employee Out-of-State Travel Requests - Enter travel plans in columns 2b...2k.)
- C. International Travel - Employee (STEP 3: Employee InternationalTravel Requests - Enter travel plans in columns 3b...3j.)
- D. In-State Travel - Non-Employee (STEP 4: NON-Employee In-State Travel Requests - Enter travel plans in columns 4b...4k.)
- G. Supervisor Review, Comments, and Approval Decision (STEP 7: Supervisor Feedback)

A. In-State Travel - Employee

STEP 1: Employee In-State Travel Requests - Enter travel plans in columns 1b...1k, 1l, and 1m.

FY2026 Item #	FY2027 Item #	TRUE	FY2027	1a. Program Code	1b. Event/Purpose	1c. Employee or Position Title	1d. Destination	1e. # of People Travelling	1f. # of Trips	1g. # Nights	1h. # of Days	1i. Car Rental (# Days)	1j. Parking (# of Days)	1k. Mileage Reimburse (# miles)	Estimate Total Trip Cost
1		2026		6400	Kaua'i Community & BOT meeting	CE Dir	Lihu'e	1	1	1	2	2	2		970.00
2		2026		6400	Maui Community & BOT meeting	CE Dir	Kahului	1	1	1	2	2	2		970.00
3		2026		6400	Moloka'i Community & BOT meeting	CE Dir	Ho'olehua	1	1	1	2	2	2		970.00
4		2026		6400	Lāna'i Community & BOT meeting	CE Dir	Lāna'i City	1	1	1	2	2	2		970.00
5		2026		6400	Hawai'i Island Community & BOT meeting	CE Dir	TBD	1	1	1	2	2	2		970.00
6		2026		6400	Other Neighbor Island Meetings	CE Dir	Various, HI	1	3	2	2	2	2		3,860.00
7		2026		6400	Mea'ai & Mana'o Community Meetings	CE Dir	Various, HI	1	4	1	1	1	1		3,150.00
8		2026		6400	Annual Native Hawaiian Convention	CE Dir	In state - TBD	1	1	4	5	5	5		2,380.00
9		2026		6400	Land Transfer Community Meetings	CE Dir	Kauai	1	5	5	2	1	2		10,450.00
10		2026		6400	Purpose/Event: TBD	Community and Brand Engagement Manager	TBD	1	16	2	3	3	3		24,540.00
18		2026		6400	1l. In-State Mileage Reimbursement (# of miles)	1c. Employee or Position Title	1d. Destination		1f. # of Trips					1k. Mileage Reimburse (# miles)	
19		2026		6400	Kalihi Palama Neighborhood meeting	1	Kalihi		4					80	52.40
	1		2027	6400	Kaua'i Community & BOT meeting	CE Dir	Lihu'e	1	1	1	2	2	2		970.00
	2		2027	6400	Maui Community & BOT meeting	CE Dir	Kahului	1	1	1	2	2	2		970.00
	3		2027	6400	Moloka'i Community & BOT meeting	CE Dir	Ho'olehua	1	1	1	2	2	2		970.00
	4		2027	6400	Lāna'i Community & BOT meeting	CE Dir	Lāna'i City	1	1	1	2	2	2		970.00
	5		2027	6400	Hawai'i Island Community & BOT meeting	CE Dir	TBD	1	1	1	2	2	2		970.00
	6		2027	6400	Other Neighbor Island Meetings	CE Dir	Various, HI	1	3	2	2	2	2		3,860.00
	7		2027	6400	Mea'ai & Mana'o Community Meetings	CE Dir	Various, HI	1	4	1	1	1	1		3,150.00
	8		2027	6400	Annual Native Hawaiian Convention	CE Dir	In state - TBD	1	1	4	5	5	5		2,380.00
	9		2027	6400	Annual Civic Club Convention	CE Dir	Keauhou, Kona	1	1	6	7	7	7		3,320.00
	10		2027	6400	Land Transfer Community Meetings	CE Dir	Kauai								-
	11		2027	6400	Purpose/Event: TBD	Community and Brand Engagement Manager	TBD	1	16	2	3	3	3		24,540.00
	23		2027	6400	1m. In-State Mileage Reimbursement (# of miles)	1c. Employee or Position Title	1d. Destination		1f. # of Trips					1k. Mileage Reimburse (# miles)	
	24		2027	6400	Kalihi Palama Neighborhood meeting	1	Kalihi		4					80	52.40
															49,282.40
															42,152.40
															91,434.80

6400 COMM ENGAGE

Estimate Travel Costs Summary

	2026	2027	TOTAL
IN-STATE	50,682.40	43,302.40	93,984.80
OUT OF STATE	22,865.00	19,030.00	41,895.00
	73,547.40	62,332.40	135,879.80

Travel Budget Request - Cost Estimation Instructions

1. Supervisor approval must be received before submitting travel requests.
2. Fill in all yellow highlighted columns to accurately estimate travel costs.
3. Leave any fields that don't apply blank.

There are 7 sections:

- A. In-State Travel - Employee (STEP 1: Employee In-State Travel Requests - Enter travel plans in columns 1b...1k, 1l, and 1m.)
- B. Out-Of-State Travel - Employee (STEP 2: Employee Out-of-State Travel Requests - Enter travel plans in columns 2b...2k.)
- C. International Travel - Employee (STEP 3: Employee InternationalTravel Requests - Enter travel plans in columns 3b...3j.)
- D. In-State Travel - Non-Employee (STEP 4: NON-Employee In-State Travel Requests - Enter travel plans in columns 4b...4k.)
- G. Supervisor Review, Comments, and Approval Decision (STEP 7: Supervisor Feedback)

				STEP 2: Employee Out-of-State Travel Requests - Enter travel plans in columns 2b...2k.											Estimate Total Trip Cost
FY2026 Item #	FY2027 Item #	FY2026	FY2027	2a. Program Code	2b. Event/Purpose	2c. Employee or Position Title	2d. Destination	2e. # of People Travelling	2f. # of Trips	2g. # Nights	2h. # of Days	2i. Car Rental (# Days)	2j. Parking (# of Days)	2k. Mileage Reimburse (# miles)	
1		2026		6400	CNHA Annual Native Hawaiian Convention	CE Dir	Seattle	1	1	4	5	5	5		4,085.00
2		2026		6400	Purpose/Event: TBD	Community and Brand Engagement Manager	TBD	1	3	4	5	5	5		12,935.00
3		2026		6400	Purpose/Event:	Community and Brand Engagement Manager	TBD	1	2	3	4	4	4		7,245.00
4		2026		6400	Purpose/Event:										-
5		2026		6400	Purpose/Event:										-
	1		2027	6400											-
	2		2027	6400	Purpose/Event: TBD	Community and Brand Engagement Manager	TBD	1	3	4	5	5	5		12,935.00
	3		2027	6400	Purpose/Event:	Community and Brand Engagement Manager	TBD	1	2	3	4	4	4		7,245.00
	4		2027	6400	Purpose/Event:										-
	5		2027	6400	Purpose/Event:										-
															24,265.00
															20,180.00
															44,445.00

Person In Charge	Willi-Ann "Ilima" Kela	FY2026	FY2027	Program Code	ESTIMATE TRAVEL COSTS TOTAL	54110 MILEAGE	54130 PARKING	54260 TRANSPORTATI ON - IN STATE	54310 SUBSISTENCE - IN STATE	54610 CAR RENTAL - IN STATE	54460 TRANSPORTATI ON - OUT OF STATE	54510 SUBSISTENCE - OUT OF STATE	54620 CAR RENTAL - OUT OF STATE	54500 TRANSPORATIO N - INTERNATIONA L	Per Diem Hotel allowance
		2026		4510	72,275.00	-	6,600.00	7,000.00	37,100.00	12,400.00	2,800.00	5,315.00	1,060.00	-	50.00
			2027	4510	48,260.00	-	4,750.00	5,400.00	28,350.00	9,760.00	-	-	-	-	85.00
		Total		1100	120,535.00	-	11,350.00	12,400.00	65,450.00	22,160.00	2,800.00	5,315.00	1,060.00	-	85.00

4510 BENE

Estimate Travel Costs Summary

	2026	2027	TOTAL
IN-STATE	63,100.00	48,260.00	111,360.00
OUT OF STATE	9,175.00	-	9,175.00
	72,275.00	48,260.00	120,535.00
	-	-	

Travel Budget Request - Cost Estimation Instructions

1. Supervisor approval must be received before submitting travel requests.
2. Fill in all yellow highlighted columns to accurately estimate travel costs.
3. Leave any fields that don't apply blank.

There are 7 sections:

- A. In-State Travel - Employee (STEP 1: Employee In-State Travel Requests - Enter travel plans in columns 1b...1k, 1l, and 1m.)
- B. Out-Of-State Travel - Employee (STEP 2: Employee Out-of-State Travel Requests - Enter travel plans in columns 2b...2k.)
- C. International Travel - Employee (STEP 3: Employee InternationalTravel Requests - Enter travel plans in columns 3b...3j.)
- D. In-State Travel - Non-Employee (STEP 4: NON-Employee In-State Travel Requests - Enter travel plans in columns 4b...4k.)
- G. Supervisor Review, Comments, and Approval Decision (STEP 7: Supervisor Feedback)

A. In-State Travel - Employee

STEP 1: Employee In-State Travel Requests - Enter travel plans in columns 1b...1k, 1l, and 1m.

FY2026 Item #	FY2027 Item #	TRUE	FY2027	1a. Program Code	1b. Event/Purpose	1c. Employee or Position Title	1d. Destination	1e. # of People Travelling	1f. # of Trips	1g. # Nights	1h. # of Days	1i. Car Rental (# Days)	1j. Parking (# of Days)	1k. Mileage Reimburse (# miles)	Estimate Total Trip Cost
1		2026		4510	BOT Meetings	HH Manager	Neighbor Islands	1	4	1	2	2	2		4,030.00
2		2026		4510	Annual Native Hawaiian Convention	HH	In state - TBD	5	1	1	4	5	5	5	12,700.00
3		2026		4510	HH Staff Trainings (twice a year)	HH	Oahu	7	2	2	1	2	2	2	14,230.00
4		2026		4510	Annual Civic Club Convention	HH Manager	Keauhou, Kona	7	1	1	6	7	7	7	25,040.00
5		2026		4510	Land Transfer Community Meeting	Manager	Kauai	1	5	2	2	2	2	2	6,500.00
	1		2027	4510	BOT Meetings	Manager	Neighbor Islands	1	4	1	2	2	2		4,030.00
	2		2027	4510	Annual Native Hawaiian Convention	Manager + team	In state - TBD	2	1	1	4	5	5	5	4,960.00
	3		2027	4510	HH Staff Trainings (twice a year)	Manager + team	Oahu	7	2	1	2	2	2	2	14,230.00
	4		2027	4510	Annual Civic Club Convention	Manager + team	TBD	7	1	1	6	7	7	7	25,040.00
															62,500.00
															48,260.00
															110,760.00

B. Out-Of-State Travel - Employee

STEP 2: Employee Out-of-State Travel Requests - Enter travel plans in columns 2b...2k.

FY2026 Item #	FY2027 Item #	FY2026	FY2027	2a. Program Code	2b. Event/Purpose	2c. Employee or Position Title	2d. Destination	2e. # of People Travelling	2f. # of Trips	2g. # Nights	2h. # of Days	2i. Car Rental (# Days)	2j. Parking (# of Days)	2k. Mileage Reimburse (# miles)	Estimate Total Trip Cost
1		2026		4510	Annual Native Hawaiian Convention	Manager + team	Tulalip, WA	2	1	1	5	6	6	6	9,775.00
	1		2027	4510	Purpose/Event:										-
															9,775.00
															-
															9,775.00

Person In Charge	Ramona Hinck	FY2026	FY2027	Program Code	ESTIMATE TRAVEL COSTS TOTAL	54110 MILEAGE	54130 PARKING	54260 TRANSPORTATION - IN STATE	54310 SUBSISTENCE - IN STATE	54610 CAR RENTAL - IN STATE	54460 TRANSPORTATION - OUT OF STATE	54510 SUBSISTENCE - OUT OF STATE	54620 CAR RENTAL - OUT OF STATE	54300 TRANSPORTATION - INTERNATIONAL	Per Diem Hotel allowance
		2026		3100	2,200.00	-	250.00	-	-	-	1,400.00	300.00	250.00	-	50.00
			2027	3100	18,940.00	-	-	-	-	-	5,600.00	12,640.00	700.00	-	85.00
		Total		1100	21,140.00	-	250.00	-	-	-	7,000.00	12,940.00	950.00	-	85.00

3100 CFO

Estimate Travel Costs Summary

	2026	2027	TOTAL
IN-STATE	250.00	-	250.00
OUT OF STATE	1,950.00	18,940.00	20,890.00
INTERNATIONAL	-	-	-
OTHER - NOT EM	-	-	-
	2,200.00	18,940.00	21,140.00

Travel Budget Request - Cost Estimation Instructions

- Supervisor approval must be received before submitting travel requests.
- Fill in all yellow highlighted columns to accurately estimate travel costs.
- Leave any fields that don't apply blank.
- Insert additional rows as needed for trips within the fiscal year.
- Projections are calculated automatically to minimize input.

There are 7 sections:

- In-State Travel - Employee (STEP 1: Employee In-State Travel Requests - Enter travel plans in columns 1b...1k, 1l, and 1m.)
- Out-Of-State Travel - Employee (STEP 2: Employee Out-of-State Travel Requests - Enter travel plans in columns 2b...2k.)
- International Travel - Employee (STEP 3: Employee InternationalTravel Requests - Enter travel plans in columns 3b...3j.)
- In-State Travel - Non-Employee (STEP 4: NON-Employee In-State Travel Requests - Enter travel plans in columns 4b...4k.)
- Out-Of-State Travel - Non-Employee (STEP 5: NON-Employee Out-of-State Travel Requests - Enter travel plans in columns 5b...5j.)
- International Travel - Non-Employee (STEP 6: NON-Employee International Travel Requests - Enter travel plans in columns 6b..6j.)
- Supervisor Review, Comments, and Approval Decision (STEP 7: Supervisor Feedback)

B. Out-Of-State Travel - Employee

STEP 2: Employee Out-of-State Travel Requests - Enter travel plans in columns 2b...2k.

FY2026 Item #	FY2027 Item #	FY2026	FY2027	2a. Program Code	2b. Event/Purpose	2c. Employee or Position Title	2d. Destination	2e. # of People Travelling	2f. # of Trips	2g. # Nights	2h. # of Days	2i. Car Rental (# Days)	2j. Parking (# of Days)	2k. Mileage Reimburse (# miles)	Estimate Total Trip Cost
1		2026		3100	Purpose/Event: Oracle CloudWorld (October 13–16, 2025, in Las Vegas)	Financial Analyst	Las Vegas	1	1	5	5	0	5		2,200.00
	1		2027	3100	Government Finance Officers Assoc (GFOA) 2027	Financial Analyst	June 6-9, 2026	1	1	6	7				4,655.00
	2		2027	3100	Government Finance Officers Assoc (GFOA) 2027	CFO, Controller, Sr Accountant	June 6-9, 2027	3	1	6	7				14,285.00
															2,200.00
															18,940.00
															21,140.00

Person In Charge	Ramona Hinck	FY2026	FY2027	Program Code	ESTIMATE TRAVEL COSTS TOTAL	54110 MILEAGE	54130 PARKING	54260 TRANSPORTATION - IN STATE	54310 SUBSISTENCE - IN STATE	54610 CAR RENTAL - IN STATE	54460 TRANSPORTATION - OUT OF STATE	54510 SUBSISTENCE - OUT OF STATE	54620 CAR RENTAL - OUT OF STATE	54500 TRANSPORTATION - INTERNATIONAL	Per Diem Hotel allowance
		2026		4420	9,890.00	-	950.00	3,000.00	2,810.00	880.00	-	-	-	-	50.00
			2027	4420	9,890.00	-	950.00	3,000.00	2,810.00	880.00	-	-	-	-	85.00
		Total		1100	19,780.00	-	1,900.00	6,000.00	5,620.00	1,760.00	-	-	-	-	85.00

4420 NHRLF

Estimate Travel Costs Summary

	2026	2027	TOTAL
IN-STATE	7,640.00	7,640.00	15,280.00
OUT OF STATE	-	-	-
INTERNATIONAL	-	-	-
OTHER - NOT EMPLC	2,250.00	2,250.00	4,500.00
	9,890.00	9,890.00	19,780.00
	-	-	

Travel Budget Request - Cost Estimation Instructions

1. Supervisor approval must be received before submitting travel requests.
2. Fill in all yellow highlighted columns to accurately estimate travel costs.
3. Leave any fields that don't apply blank.
4. Insert additional rows as needed for trips within the fiscal year.
5. Projections are calculated automatically to minimize input.

There are 7 sections:

- A. In-State Travel - Employee (STEP 1: Employee In-State Travel Requests - Enter travel plans in columns 1b...1k, 1l, and 1m.)
- B. Out-Of-State Travel - Employee (STEP 2: Employee Out-of-State Travel Requests - Enter travel plans in columns 2b...2k.)
- C. International Travel - Employee (STEP 3: Employee International Travel Requests - Enter travel plans in columns 3b...3j.)
- D. In-State Travel - Non-Employee (STEP 4: NON-Employee In-State Travel Requests - Enter travel plans in columns 4b...4k.)
- E. Out-Of-State Travel - Non-Employee (STEP 5: NON-Employee Out-of-State Travel Requests - Enter travel plans in columns 5b...5j.)
- F. International Travel - Non-Employee (STEP 6: NON-Employee International Travel Requests - Enter travel plans in columns 6b..6j.)
- G. Supervisor Review, Comments, and Approval Decision (STEP 7: Supervisor Feedback)

A. In-State Travel - Employee

STEP 1: Employee In-State Travel Requests - Enter travel plans in columns 1b...1k, 1l, and 1m.

FY2026 Item #	FY2027 Item #	TRUE	FY2027	1a. Program Code	1b. Event/Purpose	1c. Employee or Position Title	1d. Destination	1e. # of People Travelling	1f. # of Trips	1g. # Nights	1h. # of Days	1i. Car Rental (# Days)	1j. Parking (# of Days)	1k. Mileage Reimburse (# miles)	Estimate Total Trip Cost
1		2026		4420	Merrie Monarch/ Community Outreach	2 staff	Hilo, HI	2	1	2	3	3	3		2,580.00
2		2026		4420	Other Community Outreach	1 NHRLF staff	various	1	3		1	1	1		1,260.00
3		2026		4420	Board Meeting/ Neighbor Island	3 NHRLF staff		3	1		1	1	1		1,100.00
4		2026		4420	Board Meeting/ Neighbor Island	CFO, Endowment Director		2	1		1		1		680.00
5		2026		4420	Board Meeting/ Neighbor Island	BOD OHA Representative		1	1		1		1		340.00
6		2026		4420	Site visits/Neighbor island	NHRLF staff		1	4		1	1	1		1,680.00
	1		2027	4420	Merrie Monarch/ Community Outreach	2 staff	Hilo, HI	2	1	2	3	3	3	3	2,580.00
	2		2027	4420	Other Community Outreach	1 NHRLF staff	various	1	3		1	1	1		1,260.00
	3		2027	4420	Board Meeting/ Neighbor Island	3 NHRLF staff		3	1		1	1	1		1,100.00
	4		2027	4420	Board Meeting/ Neighbor Island	CFO, Endowment Director		2	1		1		1	1	680.00
	5		2027	4420	Board Meeting/ Neighbor Island	BOD OHA Representative		1	1		1		1		340.00
	6		2027	4420	Site visits/Neighbor island	NHRLF staff		1	4		1	1	1		1,680.00
															7,640.00
															7,640.00
															15,280.00

Person In Charge	Lori Walker (Interim)	FY2026	FY2027	Program Code	ESTIMATE TRAVEL COSTS TOTAL	54110 MILEAGE	54130 PARKING	54260 TRANSPORTATION - IN STATE	54310 SUBSISTENCE - IN STATE	54610 CAR RENTAL - IN STATE	54460 TRANSPORTATION - OUT OF STATE	54510 SUBSISTENCE - OUT OF STATE	54620 CAR RENTAL - OUT OF STATE	54560 TRANSPORTATION - INTERNATIONAL	Per Diem Hotel allowance
		2026		8100	9,750.00	-	800.00	3,200.00	3,190.00	2,560.00	-	-	-	-	50.00
			2027	8100	9,750.00	-	800.00	3,200.00	3,190.00	2,560.00	-	-	-	-	85.00
		Total		1100	19,500.00	-	1,600.00	6,400.00	6,380.00	5,120.00	-	-	-	-	85.00

8100 LAND DIR

Estimate Travel Costs Summary

	2026	2027	TOTAL
IN-STATE	9,750.00	9,750.00	19,500.00
OUT OF STATE	-	-	-
INTERNATIONAL	-	-	-
OTHER - NOT EMPLC	-	-	-
	9,750.00	9,750.00	19,500.00
	-	-	

Travel Budget Request - Cost Estimation Instructions

1. Supervisor approval must be received before submitting travel requests.
2. Fill in all yellow highlighted columns to accurately estimate travel costs.
3. Leave any fields that don't apply blank.
4. Insert additional rows as needed for trips within the fiscal year.
5. Projections are calculated automatically to minimize input.

There are 7 sections:

- A. In-State Travel - Employee (STEP 1: Employee In-State Travel Requests - Enter travel plans in columns 1b...1k, 1l, and 1m.)
- B. Out-Of-State Travel - Employee (STEP 2: Employee Out-of-State Travel Requests - Enter travel plans in columns 2b...2k.)
- C. International Travel - Employee (STEP 3: Employee InternationalTravel Requests - Enter travel plans in columns 3b...3j.)
- D. In-State Travel - Non-Employee (STEP 4: NON-Employee In-State Travel Requests - Enter travel plans in columns 4b...4k.)
- E. Out-Of-State Travel - Non-Employee (STEP 5: NON-Employee Out-of-State Travel Requests - Enter travel plans in columns 5b...5j.)
- F. International Travel - Non-Employee (STEP 6: NON-Employee International Travel Requests - Enter travel plans in columns 6b..6j.)
- G. Supervisor Review, Comments, and Approval Decision (STEP 7: Supervisor Feedback)

A. In-State Travel - Employee

STEP 1: Employee In-State Travel Requests - Enter travel plans in columns 1b...1k, 1l, and 1m.

FY2026 Item #	FY2027 Item #	TRUE	FY2027	1a. Program Code	1b. Event/Purpose	1c. Employee or Position Title	1d. Destination	1e. # of People Travelling	1f. # of Trips	1g. # Nights	1h. # of Days	1i. Car Rental (# Days)	1j. Parking (# of Days)	1k. Mileage Reimburse (# miles)	Estimate Total Trip Cost
1		2026		8100	Purpose/Event: Program Planning & Operations Support, All OHA Events/Mtgs/Trainings	Admin Assist	Honolulu	1	2	0	1	1	1		1,000.00
2		2026		8100	Purpose/Event: Program Planning & Operations Support, All OHA Events/Mtgs/Trainings	Admin Assist	Honolulu	1	2	0	1	1	1		1,000.00
3		2026		8100	Purpose/Event: All OHA Events, BOT/Committee Mtgs/Presentations, Programs Planning	Manager/Interim Director	Honolulu	1	6	0	1	1	1		3,000.00
4		2026		8100	Purpose/Event: All OHA Events, BOT/Committee Mtgs/Presentations, Programs Planning	Manager/Interim Director	Honolulu	1	6	1	1	1	1		4,750.00
	1		2027	8100	Purpose/Event: Program Planning & Operations Support, All OHA Events/Mtgs/Trainings	Admin Assist	Honolulu	1	2	0	1	1	1		1,000.00
	2		2027	8100	Purpose/Event: Program Planning & Operations Support, All OHA Events/Mtgs/Trainings	Admin Assist	Honolulu	1	2	0	1	1	1		1,000.00
	3		2027	8100	Purpose/Event: All OHA Events, BOT/Committee Mtgs/Presentations, Programs Planning	Manager/Interim Director	Honolulu	1	6	0	1	1	1		3,000.00
	4		2027	8100	Purpose/Event: All OHA Events, BOT/Committee Mtgs/Presentations, Programs Planning	Manager/Interim Director	Honolulu	1	6	1	1	1	1		4,750.00
															9,750.00
															9,750.00
															19,500.00

Person In Charge	Lori Walker	FY2026	FY2027	Program Code	ESTIMATE TRAVEL COSTS TOTAL	54110 MILEAGE	54130 PARKING	54260 TRANSPORTATION - IN STATE	54310 SUBSISTENCE - IN STATE	54610 CAR RENTAL - IN STATE	54460 TRANSPORTATION - OUT OF STATE	54510 SUBSISTENCE - OUT OF STATE	54620 CAR RENTAL - OUT OF STATE	54560 TRANSPORTATION - INTERNATIONAL	Per Diem Hotel allowance
		2026		8300	3,600.00	-	150.00	1,200.00	1,290.00	960.00	-	-	-	-	50.00
			2027	8300	3,450.00	-	-	1,200.00	1,290.00	960.00	-	-	-	-	85.00
		Total		1100	7,050.00	-	150.00	2,400.00	2,580.00	1,920.00	-	-	-	-	85.00

8300 LEGCY

Estimate Travel Costs Summary

	2026	2027	TOTAL
IN-STATE	3,600.00	3,450.00	7,050.00
OUT OF STATE	-	-	-
INTERNATIONAL	-	-	-
OTHER - NOT EMPLC	-	-	-
	3,600.00	3,450.00	7,050.00
	-	-	

Travel Budget Request - Cost Estimation Instructions

1. Supervisor approval must be received before submitting travel requests.
2. Fill in all yellow highlighted columns to accurately estimate travel costs.
3. Leave any fields that don't apply blank.
4. Insert additional rows as needed for trips within the fiscal year.
5. Projections are calculated automatically to minimize input.

There are 7 sections:

- A. In-State Travel - Employee (STEP 1: Employee In-State Travel Requests - Enter travel plans in columns 1b...1k, 1l, and 1m.)
- B. Out-Of-State Travel - Employee (STEP 2: Employee Out-of-State Travel Requests - Enter travel plans in columns 2b...2k.)
- C. International Travel - Employee (STEP 3: Employee International Travel Requests - Enter travel plans in columns 3b...3j.)
- D. In-State Travel - Non-Employee (STEP 4: NON-Employee In-State Travel Requests - Enter travel plans in columns 4b...4k.)
- E. Out-Of-State Travel - Non-Employee (STEP 5: NON-Employee Out-of-State Travel Requests - Enter travel plans in columns 5b...5j.)
- F. International Travel - Non-Employee (STEP 6: NON-Employee International Travel Requests - Enter travel plans in columns 6b...6j.)
- G. Supervisor Review, Comments, and Approval Decision (STEP 7: Supervisor Feedback)

A. In-State Travel - Employee

STEP 1: Employee In-State Travel Requests - Enter travel plans in columns 1b...1k, 1l, and 1m.														
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--

FY2026 Item #	FY2027 Item #	TRUE	FY2027	1a. Program Code	1b. Event/Purpose	1c. Employee or Position Title	1d. Destination	1e. # of People Travelling	1f. # of Trips	1g. # Nights	1h. # of Days	1i. Car Rental (# Days)	1j. Parking (# of Days)	1k. Mileage Reimburse (# miles)	Estimate Total Trip Cost
1		2026		8300	Purpose/Event: Legacy Program Planning	Manager/Interim Dire	Honolulu	1	1	1	1	1	1		750.00
2		2026		8300	Purpose/Event: Legacy Program Planning	Manager/Interim Dire	Honolulu	1	1	1	1	1	1		750.00
3		2026		8300	Purpose/Event: Legacy Program Planning	Manager/Interim Dire	Honolulu	1	1	1	1	1	1		750.00
4		2026		8300	Purpose/Event: Legacy Program Planning	Manager/Interim Dire	Honolulu	1	1	0	1	1	0		450.00
5		2026		8300	Purpose/Event: Legacy Program Planning	Manager/Interim Dire	Honolulu	1	1	0	1	1	0		450.00
6		2026		8300	Purpose/Event: Legacy Program Planning	Manager/Interim Dire	Honolulu	1	1	0	1	1	0		450.00
	1		2027	8300	Purpose/Event: All OHA Events, Legacy Progr	Manager/Interim Dire	Honolulu	1	1	1	1	1			700.00
	2		2027	8300	Purpose/Event: All OHA Events, Legacy Progr	Manager/Interim Dire	Honolulu	1	1	1	1	1			700.00
	3		2027	8300	Purpose/Event: All OHA Events, Legacy Progr	Manager/Interim Dire	Honolulu	1	1	1	1	1			700.00
	4		2027	8300	Purpose/Event: All OHA Events, Legacy Progr	Manager/Interim Dire	Honolulu	1	1	0	1	1			450.00
	5		2027	8300	Purpose/Event: All OHA Events, Legacy Progr	Manager/Interim Dire	Honolulu	1	1	0	1	1			450.00
	6		2027	8300	Purpose/Event: All OHA Events, Legacy Progr	Manager/Interim Dire	Honolulu	1	1	0	1	1			450.00
															3,600.00
															3,450.00
															7,050.00

Person In Charge	Lori Walker	FY2026	FY2027	Program Code	ESTIMATE TRAVEL COSTS TOTAL	54110 MILEAGE	54130 PARKING	54260 TRANSPORTATION - IN STATE	54310 SUBSISTENCE - IN STATE	54610 CAR RENTAL - IN STATE	54460 TRANSPORTATION - OUT OF STATE	54510 SUBSISTENCE - OUT OF STATE	54620 CAR RENTAL - OUT OF STATE	54560 TRANSPORTATION - INTERNATIONAL	Per Diem Hotel allowance
		2026		8300	3,600.00	-	150.00	1,200.00	1,290.00	960.00	-	-	-	-	50.00
			2027	8300	3,450.00	-	-	1,200.00	1,290.00	960.00	-	-	-	-	85.00
		Total		1100	7,050.00	-	150.00	2,400.00	2,580.00	1,920.00	-	-	-	-	85.00

8300 LEGCY

Estimate Travel Costs Summary

	2026	2027	TOTAL
IN-STATE	3,600.00	3,450.00	7,050.00
OUT OF STATE	-	-	-
INTERNATIONAL	-	-	-
OTHER - NOT EMPLC	-	-	-
	3,600.00	3,450.00	7,050.00
	-	-	

Travel Budget Request - Cost Estimation Instructions

1. Supervisor approval must be received before submitting travel requests.
2. Fill in all yellow highlighted columns to accurately estimate travel costs.
3. Leave any fields that don't apply blank.
4. Insert additional rows as needed for trips within the fiscal year.
5. Projections are calculated automatically to minimize input.

There are 7 sections:

- A. In-State Travel - Employee (STEP 1: Employee In-State Travel Requests - Enter travel plans in columns 1b...1k, 1l, and 1m.)
- B. Out-Of-State Travel - Employee (STEP 2: Employee Out-of-State Travel Requests - Enter travel plans in columns 2b...2k.)
- C. International Travel - Employee (STEP 3: Employee International Travel Requests - Enter travel plans in columns 3b...3j.)
- D. In-State Travel - Non-Employee (STEP 4: NON-Employee In-State Travel Requests - Enter travel plans in columns 4b...4k.)
- E. Out-Of-State Travel - Non-Employee (STEP 5: NON-Employee Out-of-State Travel Requests - Enter travel plans in columns 5b...5j.)
- F. International Travel - Non-Employee (STEP 6: NON-Employee International Travel Requests - Enter travel plans in columns 6b...6j.)
- G. Supervisor Review, Comments, and Approval Decision (STEP 7: Supervisor Feedback)

A. In-State Travel - Employee

STEP 1: Employee In-State Travel Requests - Enter travel plans in columns 1b...1k, 1l, and 1m.														
--	--	--	--	--	--	--	--	--	--	--	--	--	--	--

FY2026 Item #	FY2027 Item #	TRUE	FY2027	1a. Program Code	1b. Event/Purpose	1c. Employee or Position Title	1d. Destination	1e. # of People Travelling	1f. # of Trips	1g. # Nights	1h. # of Days	1i. Car Rental (# Days)	1j. Parking (# of Days)	1k. Mileage Reimburse (# miles)	Estimate Total Trip Cost
1		2026		8300	Purpose/Event: Legacy Program Planning	Manager/Interim Dire	Honolulu	1	1	1	1	1	1		750.00
2		2026		8300	Purpose/Event: Legacy Program Planning	Manager/Interim Dire	Honolulu	1	1	1	1	1	1		750.00
3		2026		8300	Purpose/Event: Legacy Program Planning	Manager/Interim Dire	Honolulu	1	1	1	1	1	1		750.00
4		2026		8300	Purpose/Event: Legacy Program Planning	Manager/Interim Dire	Honolulu	1	1	0	1	1	0		450.00
5		2026		8300	Purpose/Event: Legacy Program Planning	Manager/Interim Dire	Honolulu	1	1	0	1	1	0		450.00
6		2026		8300	Purpose/Event: Legacy Program Planning	Manager/Interim Dire	Honolulu	1	1	0	1	1	0		450.00
	1		2027	8300	Purpose/Event: All OHA Events, Legacy Progr	Manager/Interim Dire	Honolulu	1	1	1	1	1			700.00
	2		2027	8300	Purpose/Event: All OHA Events, Legacy Progr	Manager/Interim Dire	Honolulu	1	1	1	1	1			700.00
	3		2027	8300	Purpose/Event: All OHA Events, Legacy Progr	Manager/Interim Dire	Honolulu	1	1	1	1	1			700.00
	4		2027	8300	Purpose/Event: All OHA Events, Legacy Progr	Manager/Interim Dire	Honolulu	1	1	0	1	1			450.00
	5		2027	8300	Purpose/Event: All OHA Events, Legacy Progr	Manager/Interim Dire	Honolulu	1	1	0	1	1			450.00
	6		2027	8300	Purpose/Event: All OHA Events, Legacy Progr	Manager/Interim Dire	Honolulu	1	1	0	1	1			450.00
															3,600.00
															3,450.00
															7,050.00

Person In Charge	Lori Walker	FY2026	FY2027	Program Code	ESTIMATE TRAVEL COSTS TOTAL	54110 MILEAGE	54130 PARKING	54260 TRANSPORTATION - IN STATE	54310 SUBSISTENCE - IN STATE	54610 CAR RENTAL - IN STATE	54460 TRANSPORTATION - OUT OF STATE	54510 SUBSISTENCE - OUT OF STATE	54620 CAR RENTAL - OUT OF STATE	54500 TRANSPORTATION - INTERNATIONAL	Per Diem Hotel allowance
		2026		8303	2,700.00	-	-	1,200.00	540.00	960.00	-	-	-	-	50.00
			2027	8303	2,700.00	-	-	1,200.00	540.00	960.00	-	-	-	-	85.00
		Total		1100	5,400.00	-	-	2,400.00	1,080.00	1,920.00	-	-	-	-	85.00

8303 KUKN

Estimate Travel Costs Summary

	2026	2027	TOTAL
IN-STATE	2,700.00	2,700.00	5,400.00
OUT OF STATE	-	-	-
INTERNATIONAL	-	-	-
OTHER - NOT EMPLC	-	-	-
	2,700.00	2,700.00	5,400.00
	-	-	

Travel Budget Request - Cost Estimation Instructions

1. Supervisor approval must be received before submitting travel requests.
2. Fill in all yellow highlighted columns to accurately estimate travel costs.
3. Leave any fields that don't apply blank.
4. Insert additional rows as needed for trips within the fiscal year.
5. Projections are calculated automatically to minimize input.

There are 7 sections:

- A. In-State Travel - Employee (STEP 1: Employee In-State Travel Requests - Enter travel plans in columns 1b...1k, 1l, and 1m.)
- B. Out-Of-State Travel - Employee (STEP 2: Employee Out-of-State Travel Requests - Enter travel plans in columns 2b...2k.)
- C. International Travel - Employee (STEP 3: Employee InternationalTravel Requests - Enter travel plans in columns 3b...3j.)
- D. In-State Travel - Non-Employee (STEP 4: NON-Employee In-State Travel Requests - Enter travel plans in columns 4b...4k.)
- E. Out-Of-State Travel - Non-Employee (STEP 5: NON-Employee Out-of-State Travel Requests - Enter travel plans in columns 5b...5j.)
- F. International Travel - Non-Employee (STEP 6: NON-Employee International Travel Requests - Enter travel plans in columns 6b..6j.)
- G. Supervisor Review, Comments, and Approval Decision (STEP 7: Supervisor Feedback)

A. In-State Travel - Employee

STEP 1: Employee In-State Travel Requests - Enter travel plans in columns 1b...1k, 1l, and 1m.

FY2026 Item #	FY2027 Item #	TRUE	FY2027	1a. Program Code	1b. Event/Purpose	1c. Employee or Position Title	1d. Destination	1e. # of People Travelling	1f. # of Trips	1g. # Nights	1h. # of Days	1i. Car Rental (# Days)	1j. Parking (# of Days)	1k. Mileage Reimburse (# miles)	Estimate Total Trip Cost
1		2026		8303	Purpose/Event: Wahiawa Lands Planning (Support with grant project planning and execution, includes hosting DOD and congressional Reps)	Manager/Interim Dire	Honolulu	1	6	0	1	1			2,700.00
	1		2027	8303	Purpose/Event: Wahiawa Lands Planning	Manager/Interim Dire	Honolulu	1	6	0	1	1			2,700.00
															2,700.00
															2,700.00
															5,400.00

Person In Charge	Lori Walker	FY2026	FY2027	Program Code	ESTIMATE TRAVEL COSTS TOTAL	54110 MILEAGE	54130 PARKING	54260 TRANSPORTATION - IN STATE	54310 SUBSISTENCE - IN STATE	54610 CAR RENTAL - IN STATE	54460 TRANSPORTATION - OUT OF STATE	54510 SUBSISTENCE - OUT OF STATE	54620 CAR RENTAL - OUT OF STATE	54560 TRANSPORTATION - INTERNATIONAL	Per Diem Hotel allowance
		2026		8310	3,280.00	-	-	1,600.00	720.00	960.00	-	-	-	-	50.00
			2027	8310	3,280.00	-	-	1,600.00	720.00	960.00	-	-	-	-	85.00
		Total		1100	6,560.00	-	-	3,200.00	1,440.00	1,920.00	-	-	-	-	85.00

8310 PCP

Estimate Travel Costs Summary

	2026	2027	TOTAL
IN-STATE	3,280.00	3,280.00	6,560.00
OUT OF STATE	-	-	-
INTERNATIONAL	-	-	-
OTHER - NOT EMPLC	-	-	-
	3,280.00	3,280.00	6,560.00
	-	-	

Travel Budget Request - Cost Estimation Instructions

1. Supervisor approval must be received before submitting travel requests.
2. Fill in all yellow highlighted columns to accurately estimate travel costs.
3. Leave any fields that don't apply blank.
4. Insert additional rows as needed for trips within the fiscal year.
5. Projections are calculated automatically to minimize input.

There are 7 sections:

- A. In-State Travel - Employee (STEP 1: Employee In-State Travel Requests - Enter travel plans in columns 1b...1k, 1l, and 1m.)
- B. Out-Of-State Travel - Employee (STEP 2: Employee Out-of-State Travel Requests - Enter travel plans in columns 2b...2k.)
- C. International Travel - Employee (STEP 3: Employee InternationalTravel Requests - Enter travel plans in columns 3b...3j.)
- D. In-State Travel - Non-Employee (STEP 4: NON-Employee In-State Travel Requests - Enter travel plans in columns 4b...4k.)
- E. Out-Of-State Travel - Non-Employee (STEP 5: NON-Employee Out-of-State Travel Requests - Enter travel plans in columns 5b...5j.)
- F. International Travel - Non-Employee (STEP 6: NON-Employee International Travel Requests - Enter travel plans in columns 6b..6j.)
- G. Supervisor Review, Comments, and Approval Decision (STEP 7: Supervisor Feedback)

A. In-State Travel - Employee

STEP 1: Employee In-State Travel Requests - Enter travel plans in columns 1b...1k, 1l, and 1m.

FY2026 Item #	FY2027 Item #	TRUE	FY2027	1a. Program Code	1b. Event/Purpose	1c. Employee or Position Title	1d. Destination	1e. # of People Travelling	1f. # of Trips	1g. # Nights	1h. # of Days	1i. Car Rental (# Days)	1j. Parking (# of Days)	1k. Mileage Reimburse (# miles)	Estimate Total Trip Cost
1		2026		8310	Purpose/Event: Qtrly Palauea Site Monitorin	Legacy Land Agent	Kahului	1	4	0	1	1			1,800.00
2		2026		8310	Purpose/Event: Planning Support (CMP Planning with community advisory group)	Legacy Land Agent	Kahului	1	4	0	1	0			1,480.00
	1		2027	8310	Purpose/Event: Qtrly Palauea Site Monitorin	Legacy Land Agent	Kahului	1	4	0	1	1			1,800.00
	2		2027	8310	Purpose/Event: Planning Support (CMP Plan	Legacy Land Agent	Kahului	1	4	0	1	0			1,480.00
															3,280.00
															3,280.00
															6,560.00

Person In Charge	Lori Walker	FY2026	FY2027	Program Code	ESTIMATE TRAVEL COSTS TOTAL	54110 MILEAGE	54130 PARKING	54260 TRANSPORTATION - IN STATE	54310 SUBSISTENCE - IN STATE	54610 CAR RENTAL - IN STATE	54460 TRANSPORTATION - OUT OF STATE	54510 SUBSISTENCE - OUT OF STATE	54620 CAR RENTAL - OUT OF STATE	54560 TRANSPORTATION - INTERNATIONAL	Per Diem Hotel allowance
		2026		8320	1,640.00	-	-	800.00	360.00	480.00	-	-	-	-	50.00
			2027	8320	1,640.00	-	-	800.00	360.00	480.00	-	-	-	-	85.00
		Total		1100	3,280.00	-	-	1,600.00	720.00	960.00	-	-	-	-	85.00

8320 WKOP

Estimate Travel Costs Summary

	2026	2027	TOTAL
IN-STATE	1,640.00	1,640.00	3,280.00
OUT OF STATE	-	-	-
INTERNATIONAL	-	-	-
OTHER - NOT EMPLC	-	-	-
	1,640.00	1,640.00	3,280.00
	-	-	

Travel Budget Request - Cost Estimation Instructions

1. Supervisor approval must be received before submitting travel requests.
2. Fill in all yellow highlighted columns to accurately estimate travel costs.
3. Leave any fields that don't apply blank.
4. Insert additional rows as needed for trips within the fiscal year.
5. Projections are calculated automatically to minimize input.

There are 7 sections:

- A. In-State Travel - Employee (STEP 1: Employee In-State Travel Requests - Enter travel plans in columns 1b...1k, 1l, and 1m.)
- B. Out-Of-State Travel - Employee (STEP 2: Employee Out-of-State Travel Requests - Enter travel plans in columns 2b...2k.)
- C. International Travel - Employee (STEP 3: Employee InternationalTravel Requests - Enter travel plans in columns 3b...3j.)
- D. In-State Travel - Non-Employee (STEP 4: NON-Employee In-State Travel Requests - Enter travel plans in columns 4b...4k.)
- E. Out-Of-State Travel - Non-Employee (STEP 5: NON-Employee Out-of-State Travel Requests - Enter travel plans in columns 5b...5j.)
- F. International Travel - Non-Employee (STEP 6: NON-Employee International Travel Requests - Enter travel plans in columns 6b..6j.)
- G. Supervisor Review, Comments, and Approval Decision (STEP 7: Supervisor Feedback)

A. In-State Travel - Employee

STEP 1: Employee In-State Travel Requests - Enter travel plans in columns 1b...1k, 1l, and 1m.

FY2026 Item #	FY2027 Item #	TRUE	FY2027	1a. Program Code	1b. Event/Purpose	1c. Employee or Position Title	1d. Destination	1e. # of People Travelling	1f. # of Trips	1g. # Nights	1h. # of Days	1i. Car Rental (# Days)	1j. Parking (# of Days)	1k. Mileage Reimburse (# miles)	Estimate Total Trip Cost
1		2026		8320	Purpose/Event: WKOP Events Support (Aha Kaiaulu, Various district school huakai)	Legacy Land Agents	Hilo	1	1	0	1	0			370.00
2		2026		8320	Purpose/Event: WKOP Events Support (Aha Kaiaulu, Various district school huakai)	Legacy Land Agents	Hilo	1	1	0	1	0			370.00
3		2026		8320	Purpose/Event: All OHA Events (ie., Service Awards, TIC Training, etc.)	Legacy Land Agent	Honolulu	1	1	0	1	1			450.00
4		2026		8320	Purpose/Event: All OHA Events (ie., Service Awards, TIC Training, etc.)	Legacy Land Agent	Honolulu	1	1	0	1	1			450.00
	1		2027	8320	Purpose/Event: WKOP Events Support, Planning	Legacy Land Agents	Hilo	1	1	0	1	0			370.00
	2		2027	8320	Purpose/Event: WKOP Events Support, Planr	Legacy Land Agents	Hilo	1	1	0	1	0			370.00
	3		2027	8320	Purpose/Event: All OHA Events (ie., Service Awards, TIC Training, etc.)	Legacy Land Agent	Honolulu	1	1	0	1	1			450.00
	4		2027	8320	Purpose/Event: All OHA Events (ie., Service Awards, TIC Training, etc.)	Legacy Land Agent	Honolulu	1	1	0	1	1			450.00
															1,640.00
															1,640.00
															3,280.00

Person In Charge	Elena Farden	FY2026	FY2027	Program Code	ESTIMATE TRAVEL COSTS TOTAL	54110 MILEAGE	54130 PARKING	54260 TRANSPORTATION - IN STATE	54310 SUBSISTENCE - IN STATE	54610 CAR RENTAL - IN STATE	54460 TRANSPORTATION - OUT OF STATE	54510 SUBSISTENCE - OUT OF STATE	54620 CAR RENTAL - OUT OF STATE	54560 TRANSPORTATION - INTERNATIONAL	Per Diem Hotel allowance
		2026		7100	9,990.00	-	-	3,600.00	4,950.00	1,440.00	-	-	-	-	50.00
			2027	7100	8,065.00	-	-	2,000.00	2,750.00	800.00	1,400.00	1,065.00	50.00	-	85.00
		Total		1100	18,055.00	-	-	5,600.00	7,700.00	2,240.00	1,400.00	1,065.00	50.00	-	85.00

7100 STRAT

Estimate Travel Costs Summary

	2026	2027	TOTAL
IN-STATE	9,990.00	5,550.00	15,540.00
OUT OF STATE	-	2,515.00	2,515.00
INTERNATIONAL	-	-	-
OTHER - NOT EMPLC	-	-	-
	9,990.00	8,065.00	18,055.00
	-	-	-

Travel Budget Request - Cost Estimation Instructions

1. Supervisor approval must be received before submitting travel requests.
2. Fill in all yellow highlighted columns to accurately estimate travel costs.
3. Leave any fields that don't apply blank.
4. Insert additional rows as needed for trips within the fiscal year.
5. Projections are calculated automatically to minimize input.

There are 7 sections:

- A. In-State Travel - Employee (STEP 1: Employee In-State Travel Requests - Enter travel plans in columns 1b...1k, 1l, and 1m.)
B. Out-Of-State Travel - Employee (STEP 2: Employee Out-of-State Travel Requests - Enter travel plans in columns 2b...2k.)
C. International Travel - Employee (STEP 3: Employee International Travel Requests - Enter travel plans in columns 3b...3j.)
D. In-State Travel - Non-Employee (STEP 4: NON-Employee In-State Travel Requests - Enter travel plans in columns 4b...4k.)
E. Out-Of-State Travel - Non-Employee (STEP 5: NON-Employee Out-of-State Travel Requests - Enter travel plans in columns 5b...5j.)
F. International Travel - Non-Employee (STEP 6: NON-Employee International Travel Requests - Enter travel plans in columns 6b...6j.)
G. Supervisor Review, Comments, and Approval Decision (STEP 7: Supervisor Feedback)

A. In-State Travel - Employee

STEP 1: Employee In-State Travel Requests - Enter travel plans in columns 1b...1k, 1l, and 1m.

FY2026 Item #	FY2027 Item #	TRUE	FY2027	1a. Program Code	1b. Event/Purpose	1c. Employee or Position Title	1d. Destination	1e. # of People Travelling	1f. # of Trips	1g. # Nights	1h. # of Days	1i. Car Rental (# Days)	1j. Parking (# of Days)	1k. Mileage Reimburse (# miles)	Estimate Total Trip Cost
1		2026		7100	Kaua'i Community & BOT meeting	(2) S&I Team member	Līhu'e	2	1	1					1,110.00
2		2026		7100	Maui Community & BOT meeting	(2) S&I Team member	Kahului	2	1	1					1,110.00
3		2026		7100	Moloka'i Community & BOT meeting	(2) S&I Team member	Ho'olehua	2	1	1					1,110.00
4		2026		7100	Lāna'i Community & BOT meeting	(2) S&I Team member	Lāna'i City	2	1	1					1,110.00
5		2026		7100	Hawai'i Island Community & BOT meeting	(2) S&I Team member	TBD	2	1	1					1,110.00
6		2026		7100	Kaua'i Mea 'ai and Mana'o Mtg	(2) S&I Team member	TBD	2	1	1					1,110.00
7		2026		7100	Maui Mea'ai and Mana'o Mtg	(2) S&I Team member	TBD	2	1	1					1,110.00
8		2026		7100	Lāna'i Mea'ai and Mana'o Mtg	(2) S&I Team member	TBD	2	1	1					1,110.00
9		2026		7100	Hawai'i Island Mea'ai and Mana'o Mtg	(2) S&I Team member	TBD	2	1	1					1,110.00
	1		2027	2100	Kaua'i Community & BOT meeting	(2) S&I Team member	Līhu'e	2	1	1					1,110.00
	2		2027	2100	Maui Community & BOT meeting	(2) S&I Team member	Kahului	2	1	1					1,110.00
	3		2027	2100	Moloka'i Community & BOT meeting	(2) S&I Team member	Ho'olehua	2	1	1					1,110.00
	4		2027	2100	Lāna'i Community & BOT meeting	(2) S&I Team member	Lāna'i City	2	1	1					1,110.00
	5		2027	2100	Hawai'i Island Community & BOT meeting	(2) S&I Team member	TBD	2	1	1					1,110.00
															9,990.00
															5,550.00
															15,540.00

B. Out-Of-State Travel - Employee

STEP 2: Employee Out-of-State Travel Requests - Enter travel plans in columns 2b...2k.

FY2026 Item #	FY2027 Item #	FY2026	FY2027	2a. Program Code	2b. Event/Purpose	2c. Employee or Position Title	2d. Destination	2e. # of People Travelling	2f. # of Trips	2g. # Nights	2h. # of Days	2i. Car Rental (# Days)	2j. Parking (# of Days)	2k. Mileage Reimburse (# miles)	Estimate Total Trip Cost
1		2026		7100	Purpose/Event:										-
	1		2027	7100	Purpose: To elevate leadership and team collaboration skills in facilitation Event: Voltage Control Facilitation Summit	Sr. Director, Strategy & Implementation	Austin, TX	1	1	2	3	0	0		2,515.00
															-
															2,515.00
															2,515.00

Person In Charge	Kuuleianuhe Awo-Chun	FY2026	FY2027	Program Code	ESTIMATE TRAVEL COSTS TOTAL	54110 MILEAGE	54130 PARKING	54260 TRANSPORTATI ON - IN STATE	54310 SUBSISTENCE - IN STATE	54610 CAR RENTAL - IN STATE	54460 TRANSPORTATI ON - OUT OF STATE	54510 SUBSISTENCE - OUT OF STATE	54620 CAR RENTAL - OUT OF STATE	54560 TRANSPORATIO N - INTERNATIONA L	Per Diem Hotel allowance
		2026		7110	19,415.00	-	1,600.00	3,200.00	7,480.00	3,840.00	1,400.00	1,525.00	370.00	-	50.00
			2027	7110	22,710.00	-	1,600.00	3,200.00	7,480.00	3,840.00	2,800.00	3,050.00	740.00	-	85.00
		Total		1100	42,125.00	-	3,200.00	6,400.00	14,960.00	7,680.00	4,200.00	4,575.00	1,110.00	-	85.00

7110 EDUC

Estimate Travel Costs Summary

	2026	2027	TOTAL
IN-STATE	16,120.00	16,120.00	32,240.00
OUT OF STATE	3,295.00	6,590.00	9,885.00
INTERNATIONAL	-	-	-
OTHER - NOT EMPLC	-	-	-
	19,415.00	22,710.00	42,125.00
	-	-	

Travel Budget Request - Cost Estimation Instructions

1. Supervisor approval must be received before submitting travel requests.
2. Fill in all yellow highlighted columns to accurately estimate travel costs.
3. Leave any fields that don't apply blank.
4. Insert additional rows as needed for trips within the fiscal year.
5. Projections are calculated automatically to minimize input.

There are 7 sections:

- A. In-State Travel - Employee (STEP 1: Employee In-State Travel Requests - Enter travel plans in columns 1b...1k, 1l, and 1m.)
- B. Out-Of-State Travel - Employee (STEP 2: Employee Out-of-State Travel Requests - Enter travel plans in columns 2b...2k.)
- C. International Travel - Employee (STEP 3: Employee InternationalTravel Requests - Enter travel plans in columns 3b...3j.)
- D. In-State Travel - Non-Employee (STEP 4: NON-Employee In-State Travel Requests - Enter travel plans in columns 4b...4k.)
- E. Out-Of-State Travel - Non-Employee (STEP 5: NON-Employee Out-of-State Travel Requests - Enter travel plans in columns 5b...5j.)
- F. International Travel - Non-Employee (STEP 6: NON-Employee International Travel Requests - Enter travel plans in columns 6b..6j.)
- G. Supervisor Review, Comments, and Approval Decision (STEP 7: Supervisor Feedback)

A. In-State Travel - Employee

STEP 1: Employee In-State Travel Requests - Enter travel plans in columns 1b...1k, 1l, and 1m.

FY2026 Item #	FY2027 Item #	TRUE	FY2027	1a. Program Code	1b. Event/Purpose	1c. Employee or Position Title	1d. Destination	1e. # of People Travelling	1f. # of Trips	1g. # Nights	1h. # of Days	1i. Car Rental (# Days)	1j. Parking (# of Days)	1k. Mileage Reimburse (# miles)	Estimate Total Trip Cost
6		2026		7110	HFCS Advocacy Meetings	Director	Various, HI		1	4	1	2	2	2	4,030.00
7		2026		7110	School Visits, meetings, collaborations	Director	Various, HI		1	4	1	2	2	2	4,030.00
8		2026		7110	Mea Ai and Manao Meetings	Director, Staff	Various, HI								-
9		2026		7110	School Visits, meetings, collaborations	Staff	Various, HI		1	4	1	2	2	2	4,030.00
10		2026		7110	School Visits, meetings, collaborations	Staff	Various, HI		1	4	1	2	2	2	4,030.00
	6		2027	2100	HFCS Advocacy Meetings	Director	Various, HI		1	4	1	2	2	2	4,030.00
	7		2027	2100	School Visits, meetings, collaborations	Director	Various, HI		1	4	1	2	2	2	4,030.00
	8		2027	2100	Mea Ai and Manao Meetings	Director	Various, HI								-
	9		2027	2100	School Visits, meetings, collaborations	Staff	Various, HI		1	4	1	2	2	2	4,030.00
	10		2027	2100	School Visits, meetings, collaborations	Staff	Various, HI		1	4	1	2	2	2	4,030.00
															16,120.00
															16,120.00
															32,240.00

B. Out-Of-State Travel - Employee

STEP 2: Employee Out-of-State Travel Requests - Enter travel plans in columns 2b...2k.

FY2026 Item #	FY2027 Item #	FY2026	FY2027	2a. Program Code	2b. Event/Purpose	2c. Employee or Position Title	2d. Destination	2e. # of People Travelling	2f. # of Trips	2g. # Nights	2h. # of Days	2i. Car Rental (# Days)	2j. Parking (# of Days)	2k. Mileage Reimburse (# miles)	Estimate Total Trip Cost
1		2026		7110	National Indian Education Association Conference (Oct 8-11)	Staff	Spokane, WA		1	1	3	4	4	0	3,295.00
2		2026		7110											-
3		2026		7110											-
4		2026		7110											-
5		2026		7110	Purpose/Event:										-
	1		2027	7110	National Indian Education Association Conference	Staff	Buffalo, NY		1	1	3	4	4	0	3,295.00
	2		2027	7110	National Association of Charter School Authorizers	Staff	TBD		1	1	3	4	4		3,295.00
	3		2027	7110											-
	4		2027	7110											-
	5		2027	7110											-
															3,295.00
															6,590.00
															9,885.00

Person In Charge	Poni Askew	FY2026	FY2027	Program Code	ESTIMATE TRAVEL COSTS TOTAL	54110 MILEAGE	54130 PARKING	54260 TRANSPORTATION - IN STATE	54310 SUBSISTENCE - IN STATE	54610 CAR RENTAL - IN STATE	54460 TRANSPORTATION - OUT OF STATE	54510 SUBSISTENCE - OUT OF STATE	54620 CAR RENTAL - OUT OF STATE	54560 TRANSPORTATION - INTERNATIONAL	Per Diem Hotel allowance
		2026		7120	20,375.00	-	1,300.00	3,200.00	9,540.00	3,040.00	1,400.00	1,525.00	370.00	-	50.00
			2027	7120	24,175.00	-	1,400.00	4,200.00	11,840.00	3,440.00	1,400.00	1,525.00	370.00	-	85.00
		Total		1100	44,550.00	-	2,700.00	7,400.00	21,380.00	6,480.00	2,800.00	3,050.00	740.00	-	85.00

7120 ECON

Estimate Travel Costs Summary

	2026	2027	TOTAL
IN-STATE	17,080.00	20,880.00	37,960.00
OUT OF STATE	3,295.00	3,295.00	6,590.00
	20,375.00	24,175.00	44,550.00

Travel Budget Request - Cost Estimation Instructions

1. Supervisor approval must be received before submitting travel request.
2. Fill in all yellow highlighted columns to accurately estimate travel costs.
3. Leave any fields that don't apply blank.

There are 7 sections:

- A. In-State Travel - Employee (STEP 1: Employee In-State Travel Requests - Enter travel plans in column 1b...1k, 1l, and 1m.)
- B. Out-Of-State Travel - Employee (STEP 2: Employee Out-of-State Travel Requests - Enter travel plans in column 1n...1r)
- C. International Travel - Employee (STEP 3: Employee International Travel Requests - Enter travel plans in column 1s...1u)
- D. In-State Travel - Non-Employee (STEP 4: NON-Employee In-State Travel Requests - Enter travel plans in column 1v...1x)
- E. Out-Of-State Travel - Non-Employee (STEP 5: NON-Employee Out-of-State Travel Requests - Enter travel plans in column 1y...1z)
- F. International Travel - Non-Employee (STEP 6: NON-Employee International Travel Requests - Enter travel plans in column 1aa...1ad)
- G. Supervisor Review, Comments, and Approval Decision (STEP 7: Supervisor Feedback)

A. In-State Travel - Employee

STEP 1: Employee In-State Travel Requests - Enter travel plans in columns 1b...1k, 1l, and 1m.

FY2026 Item #	FY2027 Item #	TRUE	FY2027	1a. Program Code	1b. Event/Purpose	1c. Employee or Position Title	1d. Destination	1e. # of People Travelling	1f. # of Trips	1g. # Nights	1h. # of Days	1i. Car Rental (# Days)	1j. Parking (# of Days)	1k. Mileage Reimburse (# miles)	Estimate Total Trip Cost
16		2026		7120	Business Development & Expansion – Moloka'i Agricultural Business Development & Food Hub	Staff	Moloka'i	1	1	1	2	0	0		710.00
17		2026		7120	Business Development & Expansion – Moloka'i Agricultural Business Development & Food Hub	Director	Moloka'i	1	1	2	2	2	2		1,220.00
18		2026		7120	Industry & Workforce Development – Maui Food Innovation Center & Regional Food Systems	Staff	Maui	1	1	1	2	0	0		710.00
19		2026		7120	Industry & Workforce Development – Maui Food Innovation Center & Regional Food Systems	Director	Maui	1	1	2	2	2	2		1,220.00
20		2026		7120	Business Development & Expansion – Merrie Monarch Business & Retail Market Development	Staff	Hawaii Island	1	1	2	3	0	0		1,050.00
21		2026		7120	Business Development & Expansion – Merrie Monarch Business & Retail Market Development	Director	Hawaii Island	1	1	2	3	3	3		1,440.00
22		2026		7120	Business Development & Expansion – Kaua'i Business Assistance & Investment Readiness	Staff	Kaua'i	1	1	1	1	0	0		620.00

FY2026 Item #	FY2027 Item #	TRUE	FY2027	1a. Program Code	1b. Event/Purpose	1c. Employee or Position Title	1d. Destination	1e. # of People Travelling	1f. # of Trips	1g. # Nights	1h. # of Days	1i. Car Rental (# Days)	1j. Parking (# of Days)	1k. Mileage Reimburse (# miles)	Estimate Total Trip Cost
23		2026		7120	Business Development & Expansion – Kaua'i Business Assistance & Investment Readiness	Director	Kaua'i	1	1	1	1	3	3		1,010.00
24		2026		7120	Industry & Workforce Development – Career Pathways Development with Hawai'i Island Employers	Staff	Hawaii Island	1	2	2	3	0	0		2,200.00
25		2026		7120	Industry & Workforce Development – Career Pathways Development with Hawai'i Island Employers	Director	Hawaii Island	1	2	2	3	3	3		2,980.00
26		2026		7120	Community & Stakeholder Engagement – Meetings with UH Maui CTE, Maui Economic Development Board, Maui DOA	Staff	Maui	1	2	1	2	0	0		1,470.00
27		2026		7120	Community & Stakeholder Engagement – Meetings with UH Maui CTE, Maui Economic Development Board, Maui DOA	Director	Maui	1	2	1	2	3	3		2,250.00
	16		2027	7120	Business Development & Expansion – Moloka'i Agricultural Business Development & Food Hub	Staff	Moloka'i	1	1	1	2	0	0		710.00
	17		2027	7120	Business Development & Expansion – Moloka'i Agricultural Business Development & Food Hub	Director	Moloka'i	1	2	2	2	2	2		2,540.00
	18		2027	7120	Industry & Workforce Development – Maui Food Innovation Center & Regional Food Systems	Staff	Maui	1	1	1	2	0	0		710.00
	19		2027	7120	Industry & Workforce Development – Maui Food Innovation Center & Regional Food Systems	Director	Maui	1	2	2	2	2	2		2,540.00
	20		2027	7120	Business Development & Expansion – Merrie Monarch Business & Retail Market Development	Staff	Hawaii Island	2	1	2	3	0	0		2,200.00

FY2026 Item #	FY2027 Item #	TRUE	FY2027	1a. Program Code	1b. Event/Purpose	1c. Employee or Position Title	1d. Destination	1e. # of People Travelling	1f. # of Trips	1g. # Nights	1h. # of Days	1i. Car Rental (# Days)	1j. Parking (# of Days)	1k. Mileage Reimburse (# miles)	Estimate Total Trip Cost
	21		2027	7120	Business Development & Expansion – Merrie Monarch Business & Retail Market Development	Director	Hawaii Island	1	1	2	3	4	4		1,570.00
	22		2027	7120	Business Development & Expansion – Kaua'i Business Assistance & Investment Readiness	Staff	Kaua'i	2	1	1	1	0	0		1,290.00
	23		2027	7120	Business Development & Expansion – Kaua'i Business Assistance & Investment Readiness	Director	Kaua'i	1	2	1	1	1	2		1,650.00
	24		2027	7120	Industry & Workforce Development – Career Pathways Development with Hawai'i Island Employers	Staff	Hawaii Island	1	2	1	2	0	0		1,470.00
	25		2027	7120	Industry & Workforce Development – Career Pathways Development with Hawai'i Island Employers	Director	Hawaii Island	1	2	1	2	2	2		1,990.00
	26		2027	7120	Community & Stakeholder Engagement – Meetings with UH Maui CTE, Maui Economic Development Board, Maui DOA	Staff	Maui	1	2	1	2	0	0		1,470.00
	27		2027	7120	Community & Stakeholder Engagement – Meetings with UH Maui CTE, Maui Economic Development Board, Maui DOA	Director	Maui	1	2	2	2	2	2		2,540.00
															16,880.00
															20,680.00
															37,560.00

B. Out-Of-State Travel - Employee

STEP 2: Employee Out-of-State Travel Requests - Enter travel plans in columns 2b...2k.

FY2026 Item #	FY2027 Item #	FY2026	FY2027	2a. Program Code	2b. Event/Purpose	2c. Employee or Position Title	2d. Destination	2e. # of People Travelling	2f. # of Trips	2g. # Nights	2h. # of Days	2i. Car Rental (# Days)	2j. Parking (# of Days)	2k. Mileage Reimburse (# miles)	Estimate Total Trip Cost
1		2026		7120	Intertribal Agriculture Council Annual Conference 2025	Director	Las Vegas, N	1	1	4	5	5	5		4,085.00
2		2026		7120	Great Plains Indigenous Food Sovereignty Conference	Strategy Consultant	Lincoln, Neb	1	1	3	4	4	4		3,495.00
3		2026		7120											-
4		2026		7120											-

FY2026 Item #	FY2027 Item #	TRUE	FY2027	1a. Program Code	1b. Event/Purpose	1c. Employee or Position Title	1d. Destination	1e. # of People Travelling	1f. # of Trips	1g. # Nights	1h. # of Days	1i. Car Rental (# Days)	1j. Parking (# of Days)	1k. Mileage Reimburse (# miles)	Estimate Total Trip Cost
	1		2027	7120	National Center for Ameican Indian Enterprise Development Summit (march 10-13, 2027)	Strategy Consultant	Las Vegas, N	1	1	3	4	4	4		3,495.00
	2		2027	7120											-
	3		2027	7120											-
	4		2027	7120											-
															3,495.00
															3,495.00
															6,990.00

Program Code: 7130		FY		Estimate Travel Costs Summary - 7130 HLTH		IN-STATE					OUT OF STATE			INTERNATIONAL	
Person In Charge	Kū'ike Kamakea-Ōhelo	FY2026	FY2027	Program Code	ESTIMATE TRAVEL COSTS TOTAL	54110 MILEAGE	54130 PARKING	54260 TRANSPORTATION - IN STATE	54310 SUBSISTENCE - IN STATE	54610 CAR RENTAL - IN STATE	54460 TRANSPORTATION - OUT OF STATE	54510 SUBSISTENCE - OUT OF STATE	54620 CAR RENTAL - OUT OF STATE	54560 TRANSPORTATION - INTERNATIONAL	Per Diem Hotel allowance
		2026		7130	23,025.50	65.50	1,800.00	2,400.00	4,000.00	1,760.00	5,600.00	6,560.00	840.00	-	50.00
			2027	7130	14,995.50	65.50	1,600.00	3,000.00	7,530.00	2,800.00	-	-	-	-	85.00
		Total		1100	38,021.00	131.00	3,400.00	5,400.00	11,530.00	4,560.00	5,600.00	6,560.00	840.00	-	85.00
Program: Leadership	7130 HLTH S &I														

7130 HLTH

Estimate Travel Costs Summary

	2026	2027	TOTAL
IN-STATE	10,025.50	14,995.50	25,021.00
OUT OF STATE	13,000.00	-	13,000.00
	23,025.50	14,995.50	38,021.00
	-	-	

Travel Budget Request - Cost Estimation Instructions

1. Supervisor approval must be received before submitting travel requests.
2. Fill in all yellow highlighted columns to accurately estimate travel costs.
3. Leave any fields that don't apply blank.

There are 7 sections:

- A. In-State Travel - Employee (STEP 1: Employee In-State Travel Requests - Enter travel plans in columns 1b...1k, 1l, and 1m.)
- B. Out-Of-State Travel - Employee (STEP 2: Employee Out-of-State Travel Requests - Enter travel plans in columns 2b...2k.)
- C. International Travel - Employee (STEP 3: Employee International Travel Requests - Enter travel plans in columns 3b...3j.)
- D. In-State Travel - Non-Employee (STEP 4: NON-Employee In-State Travel Requests - Enter travel plans in columns 4b...4k.)
- G. Supervisor Review, Comments, and Approval Decision (STEP 7: Supervisor Feedback)

A. In-State Travel - Employee

STEP 1: Employee In-State Travel Requests - Enter travel plans in columns 1b...1k, 1l, and 1m.

FY2026 Item #	FY2027 Item #	TRUE	FY2027	1a. Program Code	1b. Event/Purpose	1c. Employee or Position Title	1d. Destination	1e. # of People Travelling	1f. # of Trips	1g. # Nights	1h. # of Days	1i. Car Rental (# Days)	1j. Parking (# of Days)	1k. Mileage Reimburse (# miles)	Estimate Total Trip Cost
16		2026		7130	Kūkā Kaiaulu: Nā Iwi Kūpuna o Naue	Director	Līhu'e	1	2	1	2	2	2		1,990.00
17		2026		7130	Kūkā Kaiaulu: Nā Iwi Kūpuna o Naue	Strategy Consultant	Līhu'e	1	2	1	2			2	1,670.00
18		2026		7130	Kānei'olouma Community Meeting	Director	Līhu'e	1	2	1	2		2	2	1,990.00
19		2026		7130	Kānei'olouma Community Meeting	Strategy Consultant	Līhu'e	1	2	1	2			2	1,670.00
20		2026		7130	Kualapu'u Reservoir Site Visit	Director	Ho'olehua	1	1			1	1	1	500.00
21		2026		7130	Kualapu'u Reservoir Site Visit	Strategy Consultant	Ho'olehua	1	1			1		1	420.00
22		2026		7130	Anahola Water Diversion Site Visit	Director	Līhu'e	1	1		1		1	1	500.00
23		2026		7130	Anahola Water Diversion Site Visit	Strategy Consultant	Līhu'e	1	1		1			1	420.00
24		2026		7130	1l. In-State Mileage Reimbursement (# of miles)	1c. Employee or Position Title	1d. Destination		1f. # of Trips					1k. Mileage Reimburse (# miles)	
25		2026		7130	Kahana Community Meeting	Director	Kahana		2					25	16.38
26		2026		7130	Kahana Community Meeting	Strategy Consultant	Kahana		2					25	16.38
27		2026		7130	Nation of Hawaii Community Meeting	Director	Waimānalo		2					16	10.48
28		2026		7130	Nation of Hawaii Community Meeting	Strategy Consultant	Waimānalo		2					16	10.48
29		2026		7130	Wailupe Community Meeting	Director	Wailupe		2					9	5.90
30		2026		7130	Wailupe Community Meeting	Strategy Consultant	Wailupe		2					9	5.90
	15		2027	7130	Hawai'i Mea'ai & Mana'o Meeting	Strategy Consultant	TBD	1	1	1	2		2		810.00
	16		2027	7130	Kūkā Kaiaulu: Nā Iwi Kūpuna o Naue	Director	Līhu'e	1	2	1	2		2	2	1,990.00
	17		2027	7130	Kūkā Kaiaulu: Nā Iwi Kūpuna o Naue	Strategy Consultant	Līhu'e	1	2	1	2			2	1,670.00
	18		2027	7130	Kānei'olouma Community Meeting	Director	Līhu'e	1	2	1	2		2	2	1,990.00
	19		2027	7130	Kānei'olouma Community Meeting	Strategy Consultant	Līhu'e	1	2	1	2			2	1,670.00
	20		2027	7130	Kualapu'u Reservoir Site Visit	Director	Ho'olehua	1	1			1	1	1	500.00
	21		2027	7130	Kualapu'u Reservoir Site Visit	Strategy Consultant	Ho'olehua	1	1			1		1	420.00
	22		2027	7130	Anahola Water Diversion Site Visit	Director	Līhu'e	1	1			1	1	1	500.00
	23		2027	7130	Anahola Water Diversion Site Visit	Strategy Consultant	Līhu'e	1	1			1		1	420.00
	24		2027	CNHA Conventio	CNHA Convention 2026 (Date TBD)	Director, Strat Consultant	TBD	2	1	4	5	5	5	5	4,960.00
	25		2027	7130	1m. In-State Mileage Reimbursement (# of miles)	1c. Employee or Position Title	1d. Destination		1f. # of Trips					1k. Mileage Reimburse (# miles)	
	26		2027	7130	Kahana Community Meeting	Director	Kahana		2					25	16.38
	27		2027	7130	Kahana Community Meeting	Strategy Consultant	Kahana		2					25	16.38
	28		2027	7130	Nation of Hawaii Community Meeting	Director	Waimānalo		2					16	10.48
	29		2027	7130	Nation of Hawaii Community Meeting	Strategy Consultant	Waimānalo		2					16	10.48
	30		2027	7130	Wailupe Community Meeting	Director	Wailupe		2					9	5.90
	31		2027	7130	Wailupe Community Meeting	Strategy Consultant	Wailupe		2					9	5.90
															9,225.50
															14,995.50
															24,221.00

7130 HLTH

Estimate Travel Costs Summary

	2026	2027	TOTAL
IN-STATE	10,025.50	14,995.50	25,021.00
OUT OF STATE	13,000.00	-	13,000.00
	23,025.50	14,995.50	38,021.00

Travel Budget Request - Cost Estimation Instructions

1. Supervisor approval must be received before submitting travel requests.
2. Fill in all yellow highlighted columns to accurately estimate travel costs.
3. Leave any fields that don't apply blank.

There are 7 sections:

- A. In-State Travel - Employee (STEP 1: Employee In-State Travel Requests - Enter travel plans in columns 1b...1k, 1l, and 1m.)
B. Out-Of-State Travel - Employee (STEP 2: Employee Out-of-State Travel Requests - Enter travel plans in columns 2b...2k.)
C. International Travel - Employee (STEP 3: Employee InternationalTravel Requests - Enter travel plans in columns 3b...3j.)
D. In-State Travel - Non-Employee (STEP 4: NON-Employee In-State Travel Requests - Enter travel plans in columns 4b...4k.)
G. Supervisor Review, Comments, and Approval Decision (STEP 7: Supervisor Feedback)

B. Out-Of-State Travel - Employee

STEP 2: Employee Out-of-State Travel Requests - Enter travel plans in columns 2b...2k.

FY2026 Item #	FY2027 Item #	FY2026	FY2027	2a. Program Code	2b. Event/Purpose	2c. Employee or Position Title	2d. Destination	2e. # of People Travelling	2f. # of Trips	2g. # Nights	2h. # of Days	2i. Car Rental (# Days)	2j. Parking (# of Days)	2k. Mileage Reimburse (# miles)	Estimate Total Trip Cost
1		2026		7130	Oklahoma Native American Supreme Court Visit (Director	Wyandotte, OK								-
2		2026		7130	Oklahoma Native American Supreme Court Visit (Strategy Consultant	Wyandotte, OK	1	1	1	3		3		2,665.00
3		2026		7130	Hale o Keawe Ki'i Ho'i Home	Director	Chicago, IL	1	1	1	3	4	3	3	3,365.00
4		2026		7130	CNHA Convention 2025 (Oct 7-9)	Director	Tulalip, WA	1	1	1	4	5	5	5	4,085.00
5		2026		7130	CNHA Convention 2025 (Oct 7-9)	Strategy Consultant	Tulalip, WA	1	1	1	4	5		5	3,685.00
6		2026		7130	CNHA Convention 2025 (Oct 7-9)	Strategy Consultant	Tulalip, WA								-
	1		2027	7130	CNHA (October 2026) - moved to in-state travel since it will be held in HI	Director	TBD	0							-
	2		2027	7130	CNHA Convention 2026 (Date TBD)	Strategy Consultant	TBD	0							-
	3		2027	7130	CNHA Convention 2026 (Date TBD)	Strategy Consultant	TBD								-
															13,800.00
															-
															13,800.00

Person In Charge	Kū'ike Kamakea- 'Ōhelo (Interim)	FY2026	FY2027	Program Code	ESTIMATE TRAVEL COSTS TOTAL	54110 MILEAGE	54130 PARKING	54260 TRANSPORTATI ON - IN STATE	54310 SUBSISTENCE - IN STATE	54610 CAR RENTAL - IN STATE	54460 TRANSPORTATI ON - OUT OF STATE	54510 SUBSISTENCE - OUT OF STATE	54620 CAR RENTAL - OUT OF STATE	Per Diem Hotel allowance
		2026		7140	23,290.00	-	600.00	4,400.00	1,980.00	3,520.00	5,600.00	6,030.00	1,160.00	50.00
			2027	7140	25,820.00	-	800.00	4,400.00	1,980.00	3,520.00	5,600.00	8,040.00	1,480.00	85.00
		Total		1100	49,110.00	-	1,400.00	8,800.00	3,960.00	7,040.00	11,200.00	14,070.00	2,640.00	85.00

7140 HOUS

Estimate Travel Costs Summary

	2026	2027	TOTAL
IN-STATE	10,500.00	10,700.00	21,200.00
OUT OF STATE	12,790.00	15,120.00	27,910.00
	23,290.00	25,820.00	49,110.00

Travel Budget Request - Cost Estimation Instructions

1. Supervisor approval must be received before submitting travel requests.
2. Fill in all yellow highlighted columns to accurately estimate travel costs.
3. Leave any fields that don't apply blank.

There are 7 sections:

- A. In-State Travel - Employee (STEP 1: Employee In-State Travel Requests - Enter travel plans in columns 1b...1k, 1l, and 1m.)
- B. Out-Of-State Travel - Employee (STEP 2: Employee Out-of-State Travel Requests - Enter travel plans in columns 2b...2k, 2l, and 2m.)
- C. International Travel - Employee (STEP 3: Employee International Travel Requests - Enter travel plans in columns 3b...3k, 3l, and 3m.)
- D. In-State Travel - Non-Employee (STEP 4: NON-Employee In-State Travel Requests - Enter travel plans in columns 4b...4k, 4l, and 4m.)
- E. Out-Of-State Travel - Non-Employee (STEP 5: NON-Employee Out-of-State Travel Requests - Enter travel plans in columns 5b...5k, 5l, and 5m.)
- F. International Travel - Non-Employee (STEP 6: NON-Employee International Travel Requests - Enter travel plans in columns 6b...6k, 6l, and 6m.)
- G. Supervisor Review, Comments, and Approval Decision (STEP 7: Supervisor Feedback)

A. In-State Travel - Employee

STEP 1: Employee In-State Travel Requests - Enter travel plans in columns 1b...1k, 1l, and 1m.

FY2026 Item #	FY2027 Item #	TRUE	FY2027	1a. Program Code	1b. Event/Purpose	1c. Employee or Position Title	1d. Destination	1e. # of People Travelling	1f. # of Trips	1g. # Nights	1h. # of Days	1i. Car Rental (# Days)	1j. Parking (# of Days)	Estimate Total Trip Cost
1		2026		7140	Site visit to the office of OHA and the Department of Hawaiian Home Lands in Hilo, Hawai'i Island.	Housing Staff	Hilo	2	1	0	1	1	0	900.00
2		2026		7140	Site visit to the office of OHA and the Department of Hawaiian Home Lands in Kona, Hawai'i Island.	Housing Staff	Kona	2	1	0	1	1	0	900.00
3		2026		7140	Site visit to the office of OHA and the Department of Hawaiian Home Lands in Maui.	Housing Staff	Maui	2	1	0	1	1	0	900.00
4		2026		7140	Site visit to the office of the Department of Hawaiian Home Lands in Moloka'i.	Housing Staff	Moloka'i	2	1	0	1	1	0	900.00
5		2026		7140	Site visit to the office of the Department of Hawaiian Home Lands in Kaua'i.	Housing Staff	Kaua'i	2	1	0	1	1	0	900.00
6		2026		7140	Site visit to Lāna'i to understand the housing-related challenges face by beneficiaries.	Housing Staff	Lāna'i	2	1	0	1	1	0	900.00
7		2026		7140	To attend a Department of Hawaiian Home Lands Commission/Community Meeting	Housing Staff	Hilo	2	1	0	1	1	0	900.00
8		2026		7140	To attend a Department of Hawaiian Home Lands Commission/Community Meeting	Housing Staff	Kona	2	1	0	1	1	0	900.00
9		2026		7140	To attend a Department of Hawaiian Home Lands Commission/Community Meeting	Housing Staff	Maui	2	1	0	1	1	0	900.00
10		2026		7140	To attend a Department of Hawaiian Home Lands Commission/Community Meeting	Housing Staff	Moloka'i	2	1	0	1	1	0	900.00
11		2026		7140	To attend a Department of Hawaiian Home Lands Commission/Community Meeting	Housing Staff	Kaua'i	2	1	0	1	1	0	900.00

7140 HOUS

Estimate Travel Costs Summary

	2026	2027	TOTAL
IN-STATE	10,500.00	10,700.00	21,200.00
OUT OF STATE	12,790.00	15,120.00	27,910.00
	23,290.00	25,820.00	49,110.00

Travel Budget Request - Cost Estimation Instructions

1. Supervisor approval must be received before submitting travel requests.
2. Fill in all yellow highlighted columns to accurately estimate travel costs.
3. Leave any fields that don't apply blank.

There are 7 sections:

- A. In-State Travel - Employee (STEP 1: Employee In-State Travel Requests - Enter travel plans in columns 1b...1k, 1l, 1m)
B. Out-Of-State Travel - Employee (STEP 2: Employee Out-of-State Travel Requests - Enter travel plans in columns 2b...2k, 2l, 2m)
C. International Travel - Employee (STEP 3: Employee International Travel Requests - Enter travel plans in columns 3b...3k, 3l, 3m)
D. In-State Travel - Non-Employee (STEP 4: NON-Employee In-State Travel Requests - Enter travel plans in columns 4b...4k, 4l, 4m)
E. Out-Of-State Travel - Non-Employee (STEP 5: NON-Employee Out-of-State Travel Requests - Enter travel plans in columns 5b...5k, 5l, 5m)
F. International Travel - Non-Employee (STEP 6: NON-Employee International Travel Requests - Enter travel plans in columns 6b...6k, 6l, 6m)
G. Supervisor Review, Comments, and Approval Decision (STEP 7: Supervisor Feedback)

	1		2027	7140	Site visit to the office of OHA and the Department of Hawaiian Home Lands in Hilo, Hawai'i Island.	Housing Staff	Hilo	2	1	0	1	1	0	900.00
	2		2027	7140	Site visit to the office of OHA and the Department of Hawaiian Home Lands in Kona, Hawai'i Island.	Housing Staff	Kona	2	1	0	1	1	0	900.00
	3		2027	7140	Site visit to the office of OHA and the Department of Hawaiian Home Lands in Maui.	Housing Staff	Maui	2	1	0	1	1	0	900.00
	4		2027	7140	Site visit to the office of the Department of Hawaiian Home Lands in Moloka'i.	Housing Staff	Moloka'i	2	1	0	1	1	0	900.00
	5		2027	7140	Site visit to the office of the Department of Hawaiian Home Lands in Kaua'i.	Housing Staff	Kaua'i	2	1	0	1	1	0	900.00
	6		2027	7140	Site visit to Lāna'i to understand the housing-related challenges face by beneficiaries.	Housing Staff	Lāna'i	2	1	0	1	1	0	900.00
	7		2027	7140	To attend a Department of Hawaiian Home Lands Commission/Community Meeting	Housing Staff	Hilo	2	1	0	1	1	0	900.00
	8		2027	7140	To attend a Department of Hawaiian Home Lands Commission/Community Meeting	Housing Staff	Kona	2	1	0	1	1	0	900.00
	9		2027	7140	To attend a Department of Hawaiian Home Lands Commission/Community Meeting	Housing Staff	Maui	2	1	0	1	1	0	900.00
	10		2027	7140	To attend a Department of Hawaiian Home Lands Commission/Community Meeting	Housing Staff	Moloka'i	2	1	0	1	1	0	900.00
	11		2027	7140	To attend a Department of Hawaiian Home Lands Commission/Community Meeting	Housing Staff	Kaua'i	2	1	0	1	1	0	900.00
														9,900.00
														9,900.00
														19,800.00

B. Out-Of-State Travel - Employee

STEP 2: Employee Out-of-State Travel Requests - Enter travel plans in columns 2b...2k.

FY2026 Item #	FY2027 Item #	FY2026	FY2027	2a. Program Code	2b. Event/Purpose	2c. Employee or Position Title	2d. Destination	2e. # of People Travelling	2f. # of Trips	2g. # Nights	2h. # of Days	2i. Car Rental (# of Days)	2j. Parking (# of Days)	Estimate Total Trip Cost
1		2026		7140	25th Annual Travois Conference	Housing Staff	Minneapolis, MN	2	1	3	3	3	3	6,695.00
2		2026		7140	Visit to Choctaw Nation of Oklahoma Housing Authority	Housing Staff	Durant, OK	2	1	3	3	3	3	6,695.00
v6.18.24	1		2027	7140	National American Indian Housing Council (NAIHC) Annual Convention & Tradeshow	Housing Staff	TBD	2	1	4	4	4	4	7,960.00

7140 HOUS

Estimate Travel Costs Summary

	2026	2027	TOTAL
IN-STATE	10,500.00	10,700.00	21,200.00
OUT OF STATE	12,790.00	15,120.00	27,910.00
	23,290.00	25,820.00	49,110.00

Travel Budget Request - Cost Estimation Instructions

- 1. Supervisor approval must be received before submitting travel requests.
- 2. Fill in all yellow highlighted columns to accurately estimate travel costs.
- 3. Leave any fields that don't apply blank.

There are 7 sections:

- A. In-State Travel - Employee (STEP 1: Employee In-State Travel Requests - Enter travel plans in columns 1b...1k, 1l, 1m)
- B. Out-Of-State Travel - Employee (STEP 2: Employee Out-of-State Travel Requests - Enter travel plans in columns 2b...2k, 2l, 2m)
- C. International Travel - Employee (STEP 3: Employee InternationalTravel Requests - Enter travel plans in columns 3b...3k, 3l, 3m)
- D. In-State Travel - Non-Employee (STEP 4: NON-Employee In-State Travel Requests - Enter travel plans in columns 4b...4k, 4l, 4m)
- E. Out-Of-State Travel - Non-Employee (STEP 5: NON-Employee Out-of-State Travel Requests - Enter travel plans in columns 5b...5k, 5l, 5m)
- F. International Travel - Non-Employee (STEP 6: NON-Employee InternationalTravel Requests - Enter travel plans in columns 6b...6k, 6l, 6m)
- G. Supervisor Review, Comments, and Approval Decision (STEP 7: Supervisor Feedback)

	2		2027	7140	World of Modular Annual Convention & Tradeshow	Housing Staff	Las Vegas, NV	2	1	4	4	4	4	7,960.00
														13,390.00
														15,920.00
														29,310.00

Person In Charge	Lise Vaughan-Se	FY2026	FY2027	Program Code	ESTIMATE TRAVEL COSTS TOTAL	54110 MILEAGE	54130 PARKING	54260 TRANSPORTATION - IN STATE	54310 SUBSISTENCE - IN STATE	54610 CAR RENTAL - IN STATE	54460 TRANSPORTATION - OUT OF STATE	54510 SUBSISTENCE - OUT OF STATE	54620 CAR RENTAL - OUT OF STATE	54560 TRANSPORTATION - INTERNATIONAL	Per Diem Hotel allowance
		2026		3800	36,118.00	2,358.00	-	5,600.00	21,440.00	6,720.00	-	-	-	-	50.00
			2027	3800	36,118.00	2,358.00	-	5,600.00	21,440.00	6,720.00	-	-	-	-	85.00
		Total		1100	72,236.00	4,716.00	-	11,200.00	42,880.00	13,440.00	-	-	-	-	85.00

3800 GRNT

Estimate Travel Costs Summary

	2026	2027	TOTAL
IN-STATE	36,118.00	36,118.00	72,236.00
	36,118.00	36,118.00	72,236.00

Travel Budget Request - Cost Estimation Instructions

1. Supervisor approval must be received before submitting travel requests.
2. Fill in all yellow highlighted columns to accurately estimate travel costs.

There are 7 sections:

- A. In-State Travel - Employee (STEP 1: Employee In-State Travel Requests - Enter travel plans in columns 1b...1k, 1l, and 1m.)
B. Out-Of-State Travel - Employee (STEP 2: Employee Out-of-State Travel Requests - Enter travel plans in columns 2b...2k.)
C. International Travel - Employee (STEP 3: Employee International Travel Requests - Enter travel plans in columns 3b...3j.)
G. Supervisor Review, Comments, and Approval Decision (STEP 7: Supervisor Feedback)

A. In-State Travel - Employee

STEP 1: Employee In-State Travel Requests - Enter travel plans in columns 1b...1k, 1l, and 1m.

FY2026 Item #	FY2027 Item #	TRUE	FY2027	1a. Program Code	1b. Event/Purpose	1c. Employee or Position Title	1d. Destination	1e. # of People Travelling	1f. # of Trips	1g. # Nights	1h. # of Days	1i. Car Rental (# Days)	1j. Parking (# of Days)	1k. Mileage Reimburse (# miles)	Estimate Total Trip Cost
1		2026		3800	All OHA Meeting	Grants	Oahu	2	2	2	2	2			4,780.00
2		2026		3800	Grant Monitoring - Kauai	Grants	Kauai	2	4	2	2	2			9,660.00
3		2026		3800	Grant Monitoring - Molokai	Grants	Molokai	2	4	2	2	2			9,660.00
4		2026		3800	Grant Monitoring - Maui	Grants	Maui	2	4	2	2	2			9,660.00
5		2026		3800	Grant Monitoring - Hawaii	Grants	Hawai'i	0							-
19		2026		3800	1l. In-State Mileage Reimbursement (# of miles)	1c. Employee or Position Title	1d. Destination		1f. # of Trips					1k. Mileage Reimburse (# miles)	
20		2026		3800	Grant Monitoring	GO	Grantee POB		18					720	471.60
21		2026		3800	Grant Monitoring	GO	Grantee POB		18					720	471.60
22		2026		3800	Grant Monitoring	GO	Grantee POB		18					720	471.60
23		2026		3800	Grant Monitoring	GO	Grantee POB		18					720	471.60
24		2026		3800	Grant Monitoring	Grant Manager	Grantee POB		18					720	471.60
	1		2027	3800	All OHA Meeting	Grants	Oahu	2	2	2	2	2			4,780.00
	2		2027	3800	Grant Monitoring - Kauai	Grants	Kauai	2	4	2	2	2			9,660.00
	3		2027	3800	Grant Monitoring - Molokai	Grants	Molokai	2	4	2	2	2			9,660.00
	4		2027	3800	Grant Monitoring - Maui	Grants	Maui	2	4	2	2	2			9,660.00
	5		2027	3800	Grant Monitoring - Hawaii	Grants	Hawai'i	0							-
	23		2027	3800	1m. In-State Mileage Reimbursement (# of miles)	1c. Employee or Position Title	1d. Destination		1f. # of Trips					1k. Mileage Reimburse (# miles)	
	24		2027	3800	Grant Monitoring	GO	Grantee POB		18					720	471.60
	25		2027	3800	Grant Monitoring	GO	Grantee POB		18					720	471.60
	26		2027	3800	Grant Monitoring	GO	Grantee POB		18					720	471.60
	27		2027	3800	Grant Monitoring	GO	Grantee POB		18					720	471.60
	28		2027	3800	Grant Monitoring	Grant Manager	Grantee POB		18					720	471.60
															36,118.00
															36,118.00
															72,236.00

Person In Charge	Bill Brennan	FY2026	FY2027	Program Code	ESTIMATE TRAVEL COSTS TOTAL	54110 MILEAGE	54130 PARKING	54260 TRANSPORTATION - IN STATE	54310 SUBSISTENCE - IN STATE	54610 CAR RENTAL - IN STATE	54460 TRANSPORTATION - OUT OF STATE	54510 SUBSISTENCE - OUT OF STATE	54620 CAR RENTAL - OUT OF STATE	54560 TRANSPORTATION - INTERNATIONAL	Per Diem Hotel allowance
		2026		4110	19,090.00	-	1,600.00	2,200.00	4,980.00	2,640.00	2,800.00	3,970.00	900.00	-	50.00
			2027	4110	18,590.00	-	1,100.00	2,200.00	4,980.00	2,640.00	2,800.00	3,970.00	900.00	-	85.00
		Total		1100	37,680.00	-	2,700.00	4,400.00	9,960.00	5,280.00	5,600.00	7,940.00	1,800.00	-	85.00

4110 PR DIR

Estimate Travel Costs Summary

	2026	2027	TOTAL
IN-STATE	11,420.00	10,920.00	22,340.00
OUT OF STATE	7,670.00	7,670.00	15,340.00
	19,090.00	18,590.00	37,680.00

Travel Budget Request - Cost Estimation Instructions

1. Supervisor approval must be received before submitting travel requests.
2. Fill in all yellow highlighted columns to accurately estimate travel costs.
3. Leave any fields that don't apply blank.

There are 7 sections:

- A. In-State Travel - Employee (STEP 1: Employee In-State Travel Requests - Enter travel plans in columns 1b...1k, 1l, and 1m.)
- B. Out-Of-State Travel - Employee (STEP 2: Employee Out-of-State Travel Requests - Enter travel plans in columns 2b...2k.)
- C. International Travel - Employee (STEP 3: Employee InternationalTravel Requests - Enter travel plans in columns 3b...3j.)
- D. In-State Travel - Non-Employee (STEP 4: NON-Employee In-State Travel Requests - Enter travel plans in columns 4b...4k.)
- G. Supervisor Review, Comments, and Approval Decision (STEP 7: Supervisor Feedback)

A. In-State Travel - Employee

STEP 1: Employee In-State Travel Requests - Enter travel plans in columns 1b...1k, 1l, and 1m.

FY2026 Item #	FY2027 Item #	TRUE	FY2027	1a. Program Code	1b. Event/Purpose	1c. Employee or Position Title	1d. Destination	1e. # of People Travelling	1f. # of Trips	1g. # Nights	1h. # of Days	1i. Car Rental (# Days)	1j. Parking (# of Days)	1k. Mileage Reimburse (# miles)	Estimate Total Trip Cost
1		2026		4110	Kaua'i Community & BOT meeting	PR Dir	Līhu'e	1	1	1	2	2	2		970.00
2		2026		4110	Maui Community & BOT meeting	PR Dir	Kahului	1	1	1	2	2	2		970.00
3		2026		4110	Moloka'i Community & BOT meeting	PR Dir	Ho'olehua	1	1	1	2	2	2		970.00
4		2026		4110	Lāna'i Community & BOT meeting	PR Dir	Lāna'i City	1	1	1	2	2	2		970.00
5		2026		4110	Hawai'i Island Community & BOT meeting	PR Dir	TBD	1	1	1	2	2	2		970.00
6		2026		4110	Purpose/Event: Other Misc	PR Dir	TBD	1	6	1	2	2	2		6,070.00
	1		2027	4110	Kaua'i Community & BOT meeting	PR Dir	Līhu'e	1	1	1	2	2			870.00
	2		2027	4110	Maui Community & BOT meeting	PR Dir	Kahului	1	1	1	2	2			870.00
	3		2027	4110	Moloka'i Community & BOT meeting	PR Dir	Ho'olehua	1	1	1	2	2			870.00
	4		2027	4110	Lāna'i Community & BOT meeting	PR Dir	Lāna'i City	1	1	1	2	2			870.00
	5		2027	4110	Hawai'i Island Community & BOT meeting	PR Dir	TBD	1	1	1	2	2			870.00
	6		2027	4110	Purpose/Event: Other Misc	PR Dir	TBD	1	6	1	2	2	2		6,070.00
															10,920.00
															10,420.00
															21,340.00

B. Out-Of-State Travel - Employee

STEP 2: Employee Out-of-State Travel Requests - Enter travel plans in columns 2b...2k.

FY2026 Item #	FY2027 Item #	FY2026	FY2027	2a. Program Code	2b. Event/Purpose	2c. Employee or Position Title	2d. Destination	2e. # of People Travelling	2f. # of Trips	2g. # Nights	2h. # of Days	2i. Car Rental (# Days)	2j. Parking (# of Days)	2k. Mileage Reimburse (# miles)	Estimate Total Trip Cost
1		2026		4110	Purpose/Event: Travel with BOT as Needed	PR Dir	East Coast	1	1	4	5	5	5		4,085.00
2		2026		4110	Purpose/Event: Conference	PR Dir	TBD	1	1	4	5	5	5		4,085.00
	1		2027	4110	Purpose/Event: Travel with BOT as Needed	PR Dir	East Coast	1	1	4	5	5	5		4,085.00
	2		2027	4110	Purpose/Event: Conference	PR Dir	TBD	1	1	4	5	5	5		4,085.00
															8,170.00
															8,170.00
															16,340.00

Person In Charge Program: Leadership	Lisette "Pua" Fernandez-Akamine (Interim) 4210 COMM COMMS	FY2026	FY2027	Program Code	ESTIMATE TRAVEL COSTS TOTAL	54110 MILEAGE	54130 PARKING	54260 TRANSPORTATION - IN STATE	54310 SUBSISTENCE - IN STATE	54610 CAR RENTAL - IN STATE	54460 TRANSPORTATION - OUT OF STATE	54510 SUBSISTENCE - OUT OF STATE	54620 CAR RENTAL - OUT OF STATE	Per Diem Hotel allowance
		2026		4210	28,075.00	-	500.00	3,600.00	8,290.00	3,840.00	4,200.00	6,295.00	1,350.00	50.00
			2027	4210	26,620.00	-	500.00	3,800.00	9,990.00	4,320.00	2,800.00	4,310.00	900.00	85.00
		Total		1100	54,695.00	-	1,000.00	7,400.00	18,280.00	8,160.00	7,000.00	10,605.00	2,250.00	85.00

4210 COMM

Estimate Travel Costs Summary

	2026	2027	TOTAL
IN-STATE	16,230.00	18,610.00	34,840.00
OUT OF STATE	11,845.00	8,010.00	19,855.00
	28,075.00	26,620.00	54,695.00

Travel Budget Request - Cost Estimation Instructions

- Supervisor approval must be received before submitting travel requests.
- Fill in all yellow highlighted columns to accurately estimate travel costs.
- Leave any fields that don't apply blank.

There are 7 sections:

- A. In-State Travel - Employee (STEP 1: Employee In-State Travel Requests - Enter travel plans in columns 1b...1k, 1l, and 1m.)
- B. Out-Of-State Travel - Employee (STEP 2: Employee Out-of-State Travel Requests - Enter travel plans in columns 2b...2k.)
- C. International Travel - Employee (STEP 3: Employee International Travel Requests - Enter travel plans in columns 3b...3j.)
- D. In-State Travel - Non-Employee (STEP 4: NON-Employee In-State Travel Requests - Enter travel plans in columns 4b...4k.)
- G. Supervisor Review, Comments, and Approval Decision (STEP 7: Supervisor Feedback)

A. In-State Travel - Employee

STEP 1: Employee In-State Travel Requests - Enter travel plans in columns 1b...1k, 1l, and 1m.

FY2026 Item #	FY2027 Item #	TRUE	FY2027	1a. Program Code	1b. Event/Purpose	1c. Employee or Position Title	1d. Destination	1e. # of People Travelling	1f. # of Trips	1g. # Nights	1h. # of Days	1i. Car Rental (# Days)	1j. Parking (# of Days)	Estimate Total Trip Cost
1		2026		4210	Kaua'i Community & BOT meeting	Media Support	Lihu'e	2	1	1	2	2		1,790.00
2		2026		4210	Maui Community & BOT meeting	Media Support	Kahului	2	1	1	2	2		1,790.00
3		2026		4210	Moloka'i Community & BOT meeting	Media Support	Ho'olehua	2	1	1	2	2		1,790.00
4		2026		4210	Lāna'i Community & BOT meeting	Media Support	Lāna'i City	2	1	1	2	2		1,790.00
5		2026		4210	Hawai'i Island Community & BOT meeting	Media Support	TBD	2	1	1	2	2		1,790.00
6		2026		4210	Other travel by Media Staff (Placeholder)	Media Support	TBD	2	2	1	2	2		3,630.00
7		2026		4210	Grace (6/15) Add: Merrie Monarch	Media Support	TBD	1	1	5	5	5		3,150.00
	1		2027	4210	Kaua'i Community & BOT meeting	Media Support	Lihu'e	2	1	1	2	2		1,790.00
	2		2027	4210	Maui Community & BOT meeting	Media Support	Kahului	2	1	1	2	2		1,790.00
	3		2027	4210	Moloka'i Community & BOT meeting	Media Support	Ho'olehua	2	1	1	2	2		1,790.00
	4		2027	4210	Lāna'i Community & BOT meeting	Media Support	Lāna'i City	2	1	1	2	2		1,790.00
	5		2027	4210	Hawai'i Island Community & BOT meeting	Media Support	TBD	2	1	1	2	2		1,790.00
	6		2027	4210	Other travel by Media Staff (Placeholder)	Media Support	TBD	2	2	1	2	2		3,630.00
	7		2027	4210	Purpose/Event: Merrie Monarch	Media Support	TBD	1	1	5	5	5		3,150.00
	8		2027	4210	Grace (6/15) Add: CNHA Native Hawaiian Co	Media Support	TBD	1	1	5	5	5		2,380.00
														15,730.00
														18,110.00
														33,840.00

B. Out-Of-State Travel - Employee

STEP 2: Employee Out-of-State Travel Requests - Enter travel plans in columns 2b...2k.

FY2026 Item #	FY2027 Item #	FY2026	FY2027	2a. Program Code	2b. Event/Purpose	2c. Employee or Position Title	2d. Destination	2e. # of People Travelling	2f. # of Trips	2g. # Nights	2h. # of Days	2i. Car Rental (# Days)	2j. Parking (# of Days)	Estimate Total Trip Cost
1		2026		4210	Purpose/Event: IJA 2026 Conf	Comms staff	TBD	2	1	4	5	5	5	8,510.00
2		2026		4210	Purpose/Event: CNHA Native Hawaiian Convention		TBD	1	1	4	5	5	5	3,835.00
	1		2027	4210	Purpose/Event: IJA 2027 Conf	Comms staff	TBD	2	1	4	5	5	5	8,510.00
														12,345.00
														8,510.00
														20,855.00

Person In Charge	Carla Hostetter	FY2026	FY2027	Program Code	ESTIMATE TRAVEL COSTS TOTAL	54110 MILEAGE	54130 PARKING	54260 TRANSPORTATION - IN STATE	54310 SUBSISTENCE - IN STATE	54610 CAR RENTAL - IN STATE	54460 TRANSPORTATION - OUT OF STATE	54510 SUBSISTENCE - OUT OF STATE	54620 CAR RENTAL - OUT OF STATE	Per Diem Hotel allowance
Program: Leadership	5100 RSCH DIR R&E	2026		5100	49,095.00	-	3,050.00	1,600.00	5,230.00	3,200.00	12,600.00	19,445.00	3,970.00	50.00
			2027	5100	41,290.00	-	3,200.00	2,000.00	6,870.00	3,840.00	8,400.00	10,835.00	2,380.00	85.00
		Total		1100	90,385.00	-	6,250.00	3,600.00	12,100.00	7,040.00	21,000.00	30,280.00	6,350.00	85.00

5100 RSCH DIR

Estimate Travel Costs Summary

	2026	2027	TOTAL
IN-STATE	13,080.00	15,910.00	28,990.00
OUT OF STATE	36,015.00	21,615.00	57,630.00
INTERNATIONAL	-	3,765.00	3,765.00
	49,095.00	41,290.00	90,385.00
	-	-	

Travel Budget Request - Cost Estimation Instructions

- 1. Supervisor approval must be received before submitting travel requests.
- 2. Fill in all yellow highlighted columns to accurately estimate travel costs.
- 3. Leave any fields that don't apply blank.
- 4. Insert additional rows as needed for trips within the fiscal year.

There are 7 sections:

- A. In-State Travel - Employee (STEP 1: Employee In-State Travel Requests - Enter travel plans in columns 1b...1k, 1l, and 1m.)
- B. Out-Of-State Travel - Employee (STEP 2: Employee Out-of-State Travel Requests - Enter travel plans in columns 2b...
- C. International Travel - Employee (STEP 3: Employee InternationalTravel Requests - Enter travel plans in columns 3b...
- D. In-State Travel - Non-Employee (STEP 4: NON-Employee In-State Travel Requests - Enter travel plans in columns 4b...
- E. Out-Of-State Travel - Non-Employee (STEP 5: NON-Employee Out-of-State Travel Requests - Enter travel plans in columns 5b...
- G. Supervisor Review, Comments, and Approval Decision (STEP 7: Supervisor Feedback)

A. In-State Travel - Employee

STEP 1: Employee In-State Travel Requests - Enter travel plans in columns 1b...1k, 1l, and 1m.

FY2026 Item #	FY2027 Item #	TRUE	FY2027	1a. Program Code	1b. Event/Purpose	1c. Employee or Position Title	1d. Destination	1e. # of People Travelling	1f. # of Trips	1g. # Nights	1h. # of Days	1i. Car Rental (# Days)	1j. Parking (# of Days)	Estimate Total Trip Cost
1		2026		5100	Purpose/Event: Neighbor Island Papakilo/Kipuka Trainings	2 Research System Admins	Neighbor Islands	2	4	1	4	4	4	11,630.00
	1		2027	5100	Purpose/Event: CNHA Convention	R&E Director + 1 Research System Admin	TBD	2	1	2	3	3	3	2,980.00
	2		2027	5100	Purpose/Event: Neighbor Island Papakilo/Kipuka Trainings	2 Research System Admins	Neighbor Islands	2	4	1	4	4	4	11,630.00
														11,630.00
														14,610.00
														26,240.00

B. Out-Of-State Travel - Employee

STEP 2: Employee Out-of-State Travel Requests - Enter travel plans in columns 2b...2k.

FY2026 Item #	FY2027 Item #	FY2026	FY2027	2a. Program Code	2b. Event/Purpose	2c. Employee or Position Title	2d. Destination	2e. # of People Travelling	2f. # of Trips	2g. # Nights	2h. # of Days	2i. Car Rental (# Days)	2j. Parking (# of Days)	Estimate Total Trip Cost
1		2026		5100	Purpose/Event: CNHA Convention 2025	R&E Director or 1 Research System Admin	Seattle, WA	1	1	3	4	4	4	3,495.00
2		2026		5100	Purpose/Event: R&E-related National Conference	R&E Dir or 1 Research System Admin	TBD	2	2	4	5	5	5	17,360.00
3		2026		5100	Purpose/Event: Data Sovereignty and Archives conferences - East Coast	1 Research System Admin	TBD	1	1	4	5	5	5	16,610.00
	1		2027	5100	Purpose/Event: R&E-related National Conference	R&E Dir or 1 Research System Admin	TBD	2	2	3	4	4	4	14,745.00
	2		2027	5100	Purpose/Event: Data Sovereignty and Archives conferences - East Coast	1 Research System Administrators	TBD	1	1	4	5	5	5	4,085.00
														37,465.00
														22,915.00
														60,380.00

C. INTERNATIONAL Travel -Employee

STEP 3: Employee InternationalTravel Requests - Enter travel plans in columns 3b...3j.

FY2026 Item #	FY2027 Item #	FY2026	FY2027	3a. Program Code	3b. Event/Purpose	3c. Employee or Position Title	3d. Destination	3e. # of People Travelling	3f. # of Trips	3g. # Nights	3h. # of Days	3i. Car Rental (# Days)	3j. Parking (# of Days)	Estimate Total Trip Cost
---------------	---------------	--------	--------	------------------	-------------------	--------------------------------	-----------------	----------------------------	----------------	--------------	---------------	-------------------------	-------------------------	--------------------------

C. INTERNATIONAL Travel -Employee

STEP 3: Employee InternationalTravel Requests - Enter travel plans in columns 3b...3j.														
FY2026 Item #	FY2027 Item #	FY2026	FY2027	3a. Program Code	3b. Event/Purpose	3c. Employee or Position Title	3d. Destination	3e. # of People Travelling	3f. # of Trips	3g. # Nights	3h. # of Days	3i. Car Rental (# Days)	3j. Parking (# of Days)	Estimate Total Trip Cost
	1		2027	5100	Purpose/Event: Global Indigenous Data Sovereignty Conference	1 Research System Administrators	TBD	1	1	4	5	4	4	3,965.00
														-
														3,965.00
														3,965.00

Person In Charge	Keith Gutierrez	FY2026	FY	Program Code	ESTIMATE TRAVEL COSTS TOTAL	54110 MILEAGE	54130 PARKING	54260 TRANSPORTATION - IN STATE	54310 SUBSISTENCE - IN STATE	54610 CAR RENTAL - IN STATE	54460 TRANSPORTATION - OUT OF STATE	54510 SUBSISTENCE - OUT OF STATE	54620 CAR RENTAL - OUT OF STATE	Per Diem Hotel allowance
		2026		5210	19,710.00	-	1,300.00	1,000.00	1,310.00	1,120.00	5,600.00	7,820.00	1,560.00	50.00
			2027	5210	23,365.00	-	1,500.00	1,600.00	3,820.00	2,080.00	4,200.00	5,290.00	1,110.00	85.00
		Total		1100	43,075.00	-	2,800.00	2,600.00	5,130.00	3,200.00	9,800.00	13,110.00	2,670.00	85.00

5210 RSCH

Estimate Travel Costs Summary

	2026	2027	TOTAL
IN-STATE	4,730.00	9,000.00	13,730.00
OUT OF STATE	14,980.00	10,600.00	25,580.00
INTERNATIONAL	-	3,765.00	3,765.00
OTHER - NOT EMPLC	-	-	-
	19,710.00	23,365.00	43,075.00
	-	-	

Travel Budget Request - Cost Estimation Instructions

1. Supervisor approval must be received before submitting travel requests.
2. Fill in all yellow highlighted columns to accurately estimate travel costs.
3. Leave any fields that don't apply blank.
4. Insert additional rows as needed for trips within the fiscal year.
5. Projections are calculated automatically to minimize input.

There are 7 sections:

- A. In-State Travel - Employee (STEP 1: Employee In-State Travel Requests - Enter travel plans in columns 1b...1k, 1l, and 1m.
- B. Out-Of-State Travel - Employee (STEP 2: Employee Out-of-State Travel Requests - Enter travel plans in columns 2b...
- C. International Travel - Employee (STEP 3: Employee International Travel Requests - Enter travel plans in columns 3b...
- D. In-State Travel - Non-Employee (STEP 4: NON-Employee In-State Travel Requests - Enter travel plans in columns 4l...
- E. Out-Of-State Travel - Non-Employee (STEP 5: NON-Employee Out-of-State Travel Requests - Enter travel plans in columns 5b...
- F. International Travel - Non-Employee (STEP 6: NON-Employee International Travel Requests - Enter travel plans in columns 6b...
- G. Supervisor Review, Comments, and Approval Decision (STEP 7: Supervisor Feedback)

A. In-State Travel - Employee

STEP 1: Employee In-State Travel Requests - Enter travel plans in columns 1b...1k, 1l, and 1m.

FY2026 Item #	FY2027 Item #	TRUE	FY	1a. Program Code	1b. Event/Purpose	1c. Employee or Position Title	1d. Destination	1e. # of People Travelling	1f. # of Trips	1g. # Nights	1h. # of Days	1i. Car Rental (# Days)	1j. Parking (# of Days)	Estimate Total Trip Cost
1		2026		5210	Purpose/Event: Semi-Annual In-person R&E Paia Meetings	Charene Haliniak	Honolulu	1	2	0	2	2	2	1,440.00
2		2026		5210	Purpose/Event: OHA Service Awards	Charene Haliniak	Honolulu	1	1	1	2	2	2	970.00
3		2026		5210	Purpose/Event: H-PEA Conference + Workshop	Charene Haliniak	Honolulu	1	1	1	2	2	2	970.00
4		2026		5210	Purpose/Event: OHA In-Person Training (non-Service Awards or R&E Paia)	Charene Haliniak	Honolulu	1	1	0	1	1	1	500.00
	1		2027	5210	Purpose/Event: Semi-Annual In-person R&E Paia Meetings	Charene Haliniak	Honolulu	1	2	0	2	2	2	1,440.00
	2		2027	5210	Purpose/Event: OHA Service Awards	Charene Haliniak	Honolulu	1	1	1	2	2	2	970.00
	3		2027	5210	Purpose/Event: H-PEA Conference + Workshop	Charene Haliniak	Honolulu	1	1	1	2	2	2	970.00
	4		2027	5210	Purpose/Event: OHA In-Person Training (non-Service Awards or R&E Paia)	Charene Haliniak	Honolulu	1	1	0	1	1	1	500.00
	5		2027	5210	Purpose/Event: CNHA Convention	R&E Program (1 R&E Mgr + 2	TBD	3	1	2	3	3	3	4,520.00
														3,880.00
														8,400.00
														12,280.00

B. Out-Of-State Travel - Employee

STEP 2: Employee Out-of-State Travel Requests - Enter travel plans in columns 2b...2k.

FY2026 Item #	FY2027 Item #	FY2026	FY	2a. Program Code	2b. Event/Purpose	2c. Employee or Position Title	2d. Destination	2e. # of People Travelling	2f. # of Trips	2g. # Nights	2h. # of Days	2i. Car Rental (# Days)	2j. Parking (# of Days)	Estimate Total Trip Cost
1		2026		5210	Purpose/Event: CNHA Convention 2025	R&E Manager or Analyst	Seattle, WA	1	1	3	4	4	4	3,495.00
2		2026		5210	Purpose/Event: AEA Conference 2025	2 R&E Analysts	Kansas City, KS	2	1	4	5	4	4	8,250.00
3		2026		5210	Purpose/Event: Indigenous Data Sovereignty Conference (USIDSN)	R&E Manager or Analyst	Tucson, AZ	1	1	4	5	5	5	4,085.00
	1		2027	5210	Purpose/Event: CREA Conference	R&E Manager + 1 R&E Analyst	TBD	2	1	3	4	4	4	7,245.00
	2		2027	5210	Purpose/Event: AEA Conference 2026	1 R&E Analyst	TBD	1	1	4	5	4	4	3,955.00
														15,830.00
														11,200.00
														27,030.00

5210 RSCH

Estimate Travel Costs Summary

	2026	2027	TOTAL
IN-STATE	4,730.00	9,000.00	13,730.00
OUT OF STATE	14,980.00	10,600.00	25,580.00
INTERNATIONAL	-	3,765.00	3,765.00
OTHER - NOT EMPLC	-	-	-
	19,710.00	23,365.00	43,075.00

Travel Budget Request - Cost Estimation Instructions

1. Supervisor approval must be received before submitting travel requests.
2. Fill in all yellow highlighted columns to accurately estimate travel costs.
3. Leave any fields that don't apply blank.
4. Insert additional rows as needed for trips within the fiscal year.
5. Projections are calculated automatically to minimize input.

There are 7 sections:

- A. In-State Travel - Employee (STEP 1: Employee In-State Travel Requests - Enter travel plans in columns 1b...1k, 1l, and 1m)
- B. Out-Of-State Travel - Employee (STEP 2: Employee Out-of-State Travel Requests - Enter travel plans in columns 2b...2k, 2l, and 2m)
- C. International Travel - Employee (STEP 3: Employee InternationalTravel Requests - Enter travel plans in columns 3b...3j)
- D. In-State Travel - Non-Employee (STEP 4: NON-Employee In-State Travel Requests - Enter travel plans in columns 4b...4k, 4l, and 4m)
- E. Out-Of-State Travel - Non-Employee (STEP 5: NON-Employee Out-of-State Travel Requests - Enter travel plans in columns 5b...5k, 5l, and 5m)
- F. International Travel - Non-Employee (STEP 6: NON-Employee International Travel Requests - Enter travel plans in columns 6b...6j)
- G. Supervisor Review, Comments, and Approval Decision (STEP 7: Supervisor Feedback)

C. INTERNATIONAL Travel -Employee

STEP 3: Employee InternationalTravel Requests - Enter travel plans in columns 3b...3j.

FY2026 Item #	FY2027 Item #	FY2026	FY	3a. Program Code	3b. Event/Purpose	3c. Employee or Position Title	3d. Destination	3e. # of People Travelling	3f. # of Trips	3g. # Nights	3h. # of Days	3i. Car Rental (# Days)	3j. Parking (# of Days)	Estimate Total Trip Cost
1		2026		5210	Purpose/Event:									-
	1		2027	5210	Purpose/Event: Global Indigenous Data Sovereignty Conference	R&E Manager	TBD	1	1	4	5	4	4	3,965.00
														-
														3,965.00
														3,965.00

Person In Charge	Leina'ala Ley	FY2026	FY2027	Program Code	ESTIMATE TRAVEL COSTS TOTAL	54110 MILEAGE	54130 PARKING	54260 TRANSPORTATION - IN STATE	54310 SUBSISTENCE - IN STATE	54610 CAR RENTAL - IN STATE	54460 TRANSPORTATION - OUT OF STATE	54510 SUBSISTENCE - OUT OF STATE	54620 CAR RENTAL - OUT OF STATE	54560 TRANSPORTATION - INTERNATIONAL	Per Diem Hotel allowance
		2026		6100	12,140.00	-	-	5,000.00	2,980.00	4,160.00	-	-	-	-	50.00
			2027	6100	9,420.00	-	-	4,000.00	2,140.00	3,280.00	-	-	-	-	85.00
		Total		1100	21,560.00	-	-	9,000.00	5,120.00	7,440.00	-	-	-	-	85.00

6100 ADVOC

Estimate Travel Costs Summary

	2026	2027	TOTAL
IN-STATE	12,140.00	9,420.00	21,560.00
	12,140.00	9,420.00	21,560.00

Travel Budget Request - Cost Estimation Instructions

1. Supervisor approval must be received before submitting travel requests.
2. Fill in all yellow highlighted columns to accurately estimate travel costs.

There are 7 sections:

- A. In-State Travel - Employee (STEP 1: Employee In-State Travel Requests - Enter travel plans in columns 1b...1k, 1l, and 1m.)
- B. Out-Of-State Travel - Employee (STEP 2: Employee Out-of-State Travel Requests - Enter travel plans in columns 2b...2k.)
- C. International Travel - Employee (STEP 3: Employee International Travel Requests - Enter travel plans in columns 3b...3j.)
- G. Supervisor Review, Comments, and Approval Decision (STEP 7: Supervisor Feedback)

A. In-State Travel - Employee

STEP 1: Employee In-State Travel Requests - Enter travel plans in columns 1b...1k, 1l, and 1m.

FY2026 Item #	FY2027 Item #	TRUE	FY2027	1a. Program Code	1b. Event/Purpose	1c. Employee or Position Title	1d. Destination	1e. # of People Travelling	1f. # of Trips	1g. # Nights	1h. # of Days	1i. Car Rental (# Days)	1j. Parking (# of Days)	1k. Mileage Reimburse (# miles)	Estimate Total Trip Cost
1		2026		6100	Kaua'i Community & BOT meeting	Chief Advocate	Lihu'e	1	1	0	1	1	1		450.00
2		2026		6100	Maui Community & BOT meeting	Chief Advocate	Kahului	1	1	0	1	1	1		450.00
3		2026		6100	Moloka'i Community & BOT meeting	Chief Advocate	Ho'olehua	1	1	0	1	1	1		450.00
4		2026		6100	Lāna'i Community & BOT meeting	Chief Advocate	Lāna'i City	1	1	0	1	1	1		450.00
5		2026		6100	Hawai'i Island Community & BOT meeting	Chief Advocate	TBD	1	1	0	1	1	1		450.00
6		2026		6100	Community Legislative Training	Chief Advocate	Lihu'e	1	2	0	1	1	1		900.00
7		2026		6100	Community Legislative Training	Chief Advocate	Kahului	1	2	0	1	1	1		900.00
8		2026		6100	Community Legislative Training	Chief Advocate	Ho'olehua	1	2	0	1	1	1		900.00
9		2026		6100	Community Legislative Training	Chief Advocate	Lāna'i City	1	2	0	1	1	1		900.00
10		2026		6100	Community Legislative Training	Chief Advocate	Hilo	1	2	0	1	1	1		900.00
11		2026		6100	Kaua'i/Niihau IBC Training & Recruitment	Chief Advocate	Lihu'e	1	2	0	1	1	1		900.00
12		2026		6100	Maui/Lāna'i IBC Training & Recruitment	Chief Advocate	Kahului	1	2	0	1	1	1		900.00
13		2026		6100	Molokia'i IBC Training & Recruitment	Chief Advocate	Ho'olehua	1	2	1	2	2	2		1,790.00
14		2026		6100	Maui/Lāna'i IBC Training & Recruitment	Chief Advocate	Lāna'i City	1	2	0	1	1	1		900.00
15		2026		6100	Hawai'i Island IBC Training & Recruitment	Chief Advocate	Kona	1	2	0	1	1	1		900.00
	1		2027	6100	Kaua'i Community & BOT meeting	Chief Advocate	Lihu'e	1	1	0	1	1	1		450.00
	2		2027	6100	Maui Community & BOT meeting	Chief Advocate	Kahului	1	1	0	1	1	1		450.00
	3		2027	6100	Moloka'i Community & BOT meeting	Chief Advocate	Ho'olehua	1	1	0	1	1	1		450.00
	4		2027	6100	Lāna'i Community & BOT meeting	Chief Advocate	Lāna'i City	1	1	0	1	1	1		450.00
	5		2027	6100	Hawai'i Island Community & BOT meeting	Chief Advocate	TBD	1	1	0	1	1	1		450.00
	6		2027	6100	Community Legislative Training	Chief Advocate	Lihu'e	1	2	0	1	1	1		900.00
	7		2027	6100	Community Legislative Training	Chief Advocate	Kahului	1	2	0	1	1	1		900.00
	8		2027	6100	Community Legislative Training	Chief Advocate	Ho'olehua	1	2	0	1	1	1		900.00
	9		2027	6100	Community Legislative Training	Chief Advocate	Lāna'i City	1	2	0	1	1	1		900.00
	10		2027	6100	Community Legislative Training	Chief Advocate	Hilo	1	2	0	1	1	1		900.00
	11		2027	6100	Kaua'i/Niihau IBC Training & Recruitment	Chief Advocate	Lihu'e	1	1	0	1	1	1		450.00
	12		2027	6100	Maui/Lāna'i IBC Training & Recruitment	Chief Advocate	Kahului	1	1	0	1	1	1		450.00
	13		2027	6100	Moloka'i IBC Training & Recruitment	Chief Advocate	Ho'olehua	1	1	1	2	2	2		870.00
	14		2027	6100	Maui/Lāna'i IBC Training & Recruitment	Chief Advocate	Lāna'i City	1	1	0	1	1	1		450.00
	15		2027	6100	Hawai'i Island IBC Training & Recruitment	Chief Advocate	Kona	1	1	0	1	1	1		450.00
															12,140.00
															9,420.00
															21,560.00

Person In Charge	Kai Markell	FY2026	FY2027	Program Code	ESTIMATE TRAVEL COSTS TOTAL	54110 MILEAGE	54130 PARKING	54260 TRANSPORTATI ON - IN STATE	54310 SUBSISTENCE - IN STATE	54610 CAR RENTAL - IN STATE	54460 TRANSPORTATI ON - OUT OF STATE	54510 SUBSISTENCE - OUT OF STATE	54620 CAR RENTAL - OUT OF STATE	54560 TRANSPORATIO N - INTERNATIONA	Per Diem Hotel allowance
		2026		6410	34,025.00	-	-	4,400.00	5,250.00	2,720.00	-	-	-	3,000.00	50.00
			2027	6410	11,020.00	-	-	4,200.00	4,180.00	2,640.00	-	-	-	-	85.00
		Total		1100	45,045.00	-	-	8,600.00	9,430.00	5,360.00	-	-	-	3,000.00	85.00

6410 COMP.ENF

Estimate Travel Costs Summary

	2026	2027	TOTAL
IN-STATE	12,370.00	11,020.00	23,390.00
OUT OF STATE	-	-	-
INTERNATIONAL	7,020.00	-	7,020.00
OTHER - NOT EMPLC	14,635.00	-	14,635.00
	34,025.00	11,020.00	45,045.00
	-	-	

Travel Budget Request - Cost Estimation Instructions

1. Supervisor approval must be received before submitting travel requests.
2. Fill in all yellow highlighted columns to accurately estimate travel costs.
3. Leave any fields that don't apply blank.
4. Insert additional rows as needed for trips within the fiscal year.
5. Projections are calculated automatically to minimize input.

There are 7 sections:

- A. In-State Travel - Employee (STEP 1: Employee In-State Travel Requests - Enter travel plans in columns 1b...1k, 1l, and 1m.)
- B. Out-Of-State Travel - Employee (STEP 2: Employee Out-of-State Travel Requests - Enter travel plans in columns 2b...2k.)
- C. International Travel - Employee (STEP 3: Employee InternationalTravel Requests - Enter travel plans in columns 3b...3j.)
- D. In-State Travel - Non-Employee (STEP 4: NON-Employee In-State Travel Requests - Enter travel plans in columns 4b...4k.)
- E. Out-Of-State Travel - Non-Employee (STEP 5: NON-Employee Out-of-State Travel Requests - Enter travel plans in columns 5b...5j.)
- F. International Travel - Non-Employee (STEP 6: NON-Employee International Travel Requests - Enter travel plans in columns 6b..6j.)
- G. Supervisor Review, Comments, and Approval Decision (STEP 7: Supervisor Feedback)

A. In-State Travel - Employee

STEP 1: Employee In-State Travel Requests - Enter travel plans in columns 1b...1k, 1l, and 1m.

FY2026 Item #	FY2027 Item #	TRUE	FY2027	1a. Program Code	1b. Event/Purpose	1c. Employee or Position Title	1d. Destination	1e. # of People Travelling	1f. # of Trips	1g. # Nights	1h. # of Days	1i. Car Rental (# Days)	1j. Parking (# of Days)	1k. Mileage Reimburse (# miles)	Estimate Total Trip Cost
1		2026		6410	Kaua'i Community & BOT meeting	Compliance staff	Lihu`e	1	1	0	1	0			370.00
2		2026		6410	Maui Community & BOT meeting	Compliance staff	Kahului	1	1	0	1	0			370.00
3		2026		6410	Moloka'i Community & BOT meeting	Compliance staff	Ho'olehua	1	1	0	0	0			280.00
4		2026		6410	Lāna'i Community & BOT meeting	Compliance staff	Lāna'i City	1	1	0	1	0			370.00
5		2026		6410	Hawai'i Island Community & BOT meeting	Compliance staff	TBD	1	1	0	1	0			370.00
6		2026		6410	Kaua'i/Niihau IBC Training & Recruitment	Compliance staff	Lihu`e	1	2	0	1	0			740.00
7		2026		6410	Maui/Lāna'i IBC Training & Recruitment	Compliance staff	Kahului	1	2	0	1	0			740.00
8		2026		6410	Moloka'i IBC Training & Recruitment	Compliance staff	Ho'olehua	1	2	1	2	0			1,470.00
9		2026		6410	Maui/Lāna'i IBC Training & Recruitment	Compliance staff	Lāna'i City	1	2	0	1	0			740.00
10		2026		6410	Hawai'i Island IBC Training & Recruitment	Compliance staff	Kona	1	2	0	1	0			740.00
11		2026		6410	Travel re: inadvertent discovery	Compliance staff	TBD	1	6	1	2	2			5,470.00
12		2026		6410	Paia strategic retreat	Compliance Staff	O'ahu	1	1	1	2	0			710.00
	1		2027	6410	Kaua'i Community & BOT meeting	Compliance staff	Lihu`e	1	1	0	1	0			370.00
	2		2027	6410	Maui Community & BOT meeting	Compliance staff	Kahului	1	1	0	1	0			370.00
	3		2027	6410	Moloka'i Community & BOT meeting	Compliance staff	Ho'olehua	1	1	0	1	0			370.00
	4		2027	6410	Lāna'i Community & BOT meeting	Compliance staff	Lāna'i City	1	1	0	1	0			370.00
	5		2027	6410	Hawai'i Island Community & BOT meeting	Compliance staff	TBD	1	1	0	1	0			370.00
	6		2027	6410	Kauai'i/Niihau IBC Training & Recruitment	Compliance staff	Lihu`e	1	2	0	1	0			740.00
	7		2027	6410	Maui/Lāna'i IBC Training	Compliance staff	Kahului	1	2	0	1	0			740.00
	8		2027	6410	Moloka'i IBC Training & Recruitment	Compliance staff	Ho'olehua	1	2	0	1	0			740.00
	9		2027	6410	Maui/Lāna'i IBC Training & Recruitment	Compliance staff	Lāna'i City	1	2	0	1	0			740.00
	10		2027	6410	Hawai'i Island IBC Training & Recruitment	Compliance staff	Kona	1	2	0	1	0			740.00
	11		2027	6410	Travel re: inadvertent discovery	Compliance staff	TBD	1	6	1	2	2			5,470.00
															12,370.00
															11,020.00
															23,390.00

F. International Travel -NON-Employee

STEP 6: NON-Employee International Travel Requests - Enter travel plans in columns 6b..6j.

54830 OTHER
TRAVEL -
INTERNATIONAL

6410 COMP.ENF

Estimate Travel Costs Summary

	2026	2027	TOTAL
IN-STATE	12,370.00	11,020.00	23,390.00
OUT OF STATE	-	-	-
INTERNATIONAL	7,020.00	-	7,020.00
OTHER - NOT EMPLC	14,635.00	-	14,635.00
	34,025.00	11,020.00	45,045.00

Travel Budget Request - Cost Estimation Instructions

1. Supervisor approval must be received before submitting travel requests.
2. Fill in all yellow highlighted columns to accurately estimate travel costs.
3. Leave any fields that don't apply blank.
4. Insert additional rows as needed for trips within the fiscal year.
5. Projections are calculated automatically to minimize input.

There are 7 sections:

- A. In-State Travel - Employee (STEP 1: Employee In-State Travel Requests - Enter travel plans in columns 1b...1k, 1l, and 1m.)
- B. Out-Of-State Travel - Employee (STEP 2: Employee Out-of-State Travel Requests - Enter travel plans in columns 2b...2k.)
- C. International Travel - Employee (STEP 3: Employee InternationalTravel Requests - Enter travel plans in columns 3b...3j.)
- D. In-State Travel - Non-Employee (STEP 4: NON-Employee In-State Travel Requests - Enter travel plans in columns 4b...4k.)
- E. Out-Of-State Travel - Non-Employee (STEP 5: NON-Employee Out-of-State Travel Requests - Enter travel plans in columns 5b...5j.)
- F. International Travel - Non-Employee (STEP 6: NON-Employee International Travel Requests - Enter travel plans in columns 6b..6j.)
- G. Supervisor Review, Comments, and Approval Decision (STEP 7: Supervisor Feedback)

FY2026 Item #	FY2027 Item #	FY2026	FY2027	6a. Program Code	6b. Event/Purpose	6c. Employee or Position Title	6d. Destination	6e. # of People Travelling	6f. # of Trips	6g. # Nights	6h. # of Days	6i. Car Rental (# Days)	6j. Parking (# of Days)	6l. Mileage Reimburse (# miles)	Estimate Total Trip Cost
1		2026		6410	Paris Repatriation Consultation	Hui Iwi Kuamo'o Members	Paris	2	1	3	4	0	0	0	6,765.00
2		2026		6410	Berlin Repatriation (Kihawahine)	Maui Practitioners	Berlin	2	1	4	5	0	0	0	7,870.00
3		2026		6410	Purpose/Event:										-
	1		2027	6410	Purpose/Event:										-
	2		2027	6410	Purpose/Event:										-
	3		2027	6410	Purpose/Event:										-
															14,635.00
															-

Person In Charge	Michele McCoy (Interim)	FY2026	FY2027	Program Code	ESTIMATE TRAVEL COSTS TOTAL	54110 MILEAGE	54130 PARKING	54260 TRANSPORTATI ON - IN STATE	54310 SUBSISTENCE - IN STATE	54610 CAR RENTAL - IN STATE	54460 TRANSPORTATI ON - OUT OF STATE	54510 SUBSISTENCE - OUT OF STATE	54620 CAR RENTAL - OUT OF STATE	54500 TRANSPORATIO N - INTERNATIONA L	Per Diem Hotel allowance
		2026		6500	8,930.00	-	-	2,800.00	3,890.00	2,240.00	-	-	-	-	50.00
			2027	6500	6,220.00	-	-	2,200.00	2,500.00	1,520.00	-	-	-	-	85.00
		Total		1100	15,150.00	-	-	5,000.00	6,390.00	3,760.00	-	-	-	-	85.00

6500 PPOLICY

Estimate Travel Costs Summary

	2026	2027	TOTAL
IN-STATE	8,930.00	6,220.00	15,150.00
	8,930.00	6,220.00	15,150.00
	-	-	

Travel Budget Request - Cost Estimation Instructions

1. Supervisor approval must be received before submitting travel requests.
2. Fill in all yellow highlighted columns to accurately estimate travel costs.

There are 7 sections:

- A. In-State Travel - Employee (STEP 1: Employee In-State Travel Requests - Enter travel plans in columns 1b...1k, 1l, and 1m.)
B. Out-Of-State Travel - Employee (STEP 2: Employee Out-of-State Travel Requests - Enter travel plans in columns 2b...2k.)
C. International Travel - Employee (STEP 3: Employee InternationalTravel Requests - Enter travel plans in columns 3b...3j.)
G. Supervisor Review, Comments, and Approval Decision (STEP 7: Supervisor Feedback)

A. In-State Travel - Employee

STEP 1: Employee In-State Travel Requests - Enter travel plans in columns 1b...1k, 1l, and 1m.

FY2026 Item #	FY2027 Item #	TRUE	FY2027	1a. Program Code	1b. Event/Purpose	1c. Employee or Position Title	1d. Destination	1e. # of People Travelling	1f. # of Trips	1g. # Nights	1h. # of Days	1i. Car Rental (# Days)	1j. Parking (# of Days)	1k. Mileage Reimburse (# miles)	Estimate Total Trip Cost
1		2026		6500	Moloka'i Community & BOT meeting	Public Policy Staff	Ho'olehua	1	1	0	1	0			370.00
2		2026		6500	Lāna'i Community & BOT meeting	Public Policy Staff	Lāna'i City	1	1	0	1	0			370.00
3		2026		6500	Community Legislative Training	Public Policy Staff	Ho'olehua	1	2	0	1	0			740.00
4		2026		6500	Community Legislative Training	Public Policy Staff	Lāna'i City	1	2	0	1	0			740.00
5		2026		6500	Community Legislative Training	Public Policy Staff	Hilo	1	1	0	1	0			370.00
6		2026		6500	Paia Strategic Retreat	Public Policy Advocate	Honolulu	3	1	1	2	2			2,710.00
7		2026		6500	Opening Day	Public Policy Advocate	Honolulu	4	1	1	2	2			3,630.00
	1		2027	6500	Moloka'i Community & BOT meeting	Public Policy Staff	Ho'olehua	1	1	0	1	0			370.00
	2		2027	6500	Lāna'i Community & BOT meeting	Public Policy Staff	Lāna'i City	1	1	0	1	0			370.00
	3		2027	6500	Community Legislative Training	Public Policy Staff	Ho'olehua	1	2	0	1	0			740.00
	4		2027	6500	Community Legislative Training	Public Policy Staff	Lāna'i City	1	2	0	1	0			740.00
	5		2027	6500	Community Legislative Training	Public Policy Staff	Hilo	1	1	0	1	0			370.00
	6		2027	6500	Opening Day	Public Policy Staff	Honolulu	4	1	1	2	2			3,630.00
															8,930.00
															6,220.00
															15,150.00

A. (COMPUTED) BOT: FY26 FY27 Travel Budget Request Summary, by expense type

NOTE 1: FY2026 Figures used as placeholder for FY27

IMPORTANT: Trustee Akina's Out-of-State travel was understated in the 6/30/25 budget file. The corrected total \$38,580 (original: \$24,780, +\$13,800).

ITEM ID

Year		Acct Name		BOT	BOT	BOT	BOT	BOT	BOT	BOT	BOT	BOT	BOT
		Program Code / Name	1100 BOT TOTAL	BOARD OF TRUSTEES	KAHELE, Kai	LINDSEY, Carmen Hulu	ALAPA, Luana	AKAKA, Kaleihikina	AHUNA 3RD, Daniel	GALUTERIA, Brickwood	AKINA, Keli'i	SOUZA, Keoni	WAIHE'E IV, John
FY	Destination	Acct Name	1100 TOTAL	1100	1151	1152	1153	1154	1155	1156	1157	1158	1159
2026	IN STATE	54130-PARKING	28,250	-	5,350	5,550	5,700	1,250	4,650	800	2,250	1,300	1,400
2026	IN STATE	54260-TRANSPORTATION - IN STATE	64,400	-	13,600	14,000	13,800	1,600	12,400	1,600	4,200	1,600	1,600
2026	IN STATE	54310-SUBSISTENCE - IN STATE	97,230	-	18,210	19,560	18,690	3,840	16,500	3,840	8,910	3,840	3,840
2026	OUT OF STATE	54460-TRANSPORTATION - OUT OF STATE	32,200	-	2,800	4,200	5,600	4,200	1,400	-	8,400	2,800	2,800
2026	OUT OF STATE	54510-SUBSISTENCE - OUT OF STATE	37,985	-	4,250	3,405	5,530	3,405	2,125	-	9,780	4,250	5,240
2026	INTERNATIONAL	54560-TRANSPORTATION - INTERNATIONAL	1,500	1,500	-	-	-	-	-	-	-	-	-
2026	INTERNATIONAL	54570-SUBSISTENCE - INTERNATIONAL	2,125	2,125	-	-	-	-	-	-	-	-	-
2026	INTERNATIONAL	54580-CAR RENTAL - INTERNATIONAL	50	50	-	-	-	-	-	-	-	-	-
2026	IN STATE	54610-CAR RENTAL - IN STATE	39,760	-	7,920	8,320	8,080	1,280	7,200	1,280	3,120	1,280	1,280
2026	OUT OF STATE	54620-CAR RENTAL - OUT OF STATE	7,440	-	800	720	1,120	720	400	-	1,920	800	960
2026	OTHER	54810-OTHER TRAVEL - IN STATE	1,093	1,093	-	-	-	-	-	-	-	-	-
		SUBTOTAL - FY2026	312,033	4,768	52,930	55,755	58,520	16,295	44,675	7,520	38,580	15,870	17,120
2027	IN STATE	54130-PARKING	28,250	-	5,350	5,550	5,700	1,250	4,650	800	2,250	1,300	1,400
2027	IN STATE	54260-TRANSPORTATION - IN STATE	64,400	-	13,600	14,000	13,800	1,600	12,400	1,600	4,200	1,600	1,600
2027	IN STATE	54310-SUBSISTENCE - IN STATE	97,230	-	18,210	19,560	18,690	3,840	16,500	3,840	8,910	3,840	3,840
2027	OUT OF STATE	54460-TRANSPORTATION - OUT OF STATE	21,000	-	1,400	2,800	4,200	2,800	-	-	7,000	1,400	1,400
2027	OUT OF STATE	54510-SUBSISTENCE - OUT OF STATE	20,985	-	2,125	1,280	3,405	1,280	-	-	7,655	2,125	3,115
2027	IN STATE	54610-CAR RENTAL - IN STATE	39,760	-	7,920	8,320	8,080	1,280	7,200	1,280	3,120	1,280	1,280
2027	OUT OF STATE	54620-CAR RENTAL - OUT OF STATE	4,240	-	400	320	720	320	-	-	1,520	400	560
2027	OTHER	54810-OTHER TRAVEL - IN STATE	1,093	1,093	-	-	-	-	-	-	-	-	-
		SUBTOTAL - FY2027	276,958	1,093	49,005	51,830	54,595	12,370	40,750	7,520	34,655	11,945	13,195
		Total - B1	588,991	5,861	101,935	107,585	113,115	28,665	85,425	15,040	73,235	27,815	30,315

ITEM ID

B2. (COMPUTED) FY26 FY27 Travel Budget Request Summary

FY		Description	ADMIN TOTAL	BOARD OF TRUSTEES	KAHELE, Kai	LINDSEY, Carmen Hulu	ALAPA, Luana	AKAKA, Kaleihikina	AHUNA 3RD, Daniel	GALUTERIA, Brickwood	AKINA, Keli'i	SOUZA, Keoni	WAIHE'E IV, John
FY 2026 Travel Budget Request													
2026	IN STATE		229,640	-	45,080	47,430	46,270	7,970	40,750	7,520	18,480	8,020	8,120
2026	OUT OF STATE		77,625	-	7,850	8,325	12,250	8,325	3,925	-	20,100	7,850	9,000
2026	INTERNATIONAL		3,675	3,675	-	-	-	-	-	-	-	-	-
2026	OTHER		1,093	1,093	-	-	-	-	-	-	-	-	-
		FY 2026 Travel Budget Request	312,033	4,768	52,930	55,755	58,520	16,295	44,675	7,520	38,580	15,870	17,120
FY 2027 Travel Budget Request													
2027	IN STATE		229,640	-	45,080	47,430	46,270	7,970	40,750	7,520	18,480	8,020	8,120
2027	OUT OF STATE		46,225	-	3,925	4,400	8,325	4,400	-	-	16,175	3,925	5,075
2027	INTERNATIONAL		-	-	-	-	-	-	-	-	-	-	-
2027	OTHER		1,093	1,093	-	-	-	-	-	-	-	-	-
		FY 2027 Travel Budget Request	276,958	1,093	49,005	51,830	54,595	12,370	40,750	7,520	34,655	11,945	13,195
		Total - B2	588,991	5,861	101,935	107,585	113,115	28,665	85,425	15,040	73,235	27,815	30,315

Line of Business: BOARD OF TRUSTEES

TRAVEL SUMMARY

Program: BOT

Program C 1100

Service Code: 1100

Trustee: BOARD OF TRUSTEES

IN-STATE

OUT OF STATE

INTERNATIONAL

OTHER - NOT EMPLOYEE

TOTAL

2026

2027

-

-

3,675.00

1,093.00

4,768.00

1,093.00

54460 TRANSPORTATION - OUT OF STATE	54510 SUBSISTENCE - OUT OF STATE	54620 CAR RENTAL - OUT OF STATE	54560 TRANSPORTATION - INTERNATIONAL	54570 SUBSISTENCE - INTERNATIONAL	54580 CAR RENTAL - INTERNATIONAL	54810 OTHER TRAVEL IN STATE	54820 OTHER TRAVEL OUT STATE	Parking (fee/day)	Mileage
-	-	-	1,500.00	2,125.00	50.00	1,093.00	-	50.00	0.655
						1,093.00		50.00	n/a
-	-	-	1,500.00	2,125.00	50.00	2,186.00	-	-	-

Estimated Rates for FY26/FY27:	Roundtrip Air	Per Diem (max)	Hotel (per night)	Car Rental (cost/day)	Parking (fee/day)	Mileage
In State	200.00	90.00	300.00	80.00	50.00	0.655
Out of State	1,400.00	145.00	350.00	80.00	50.00	n/a
International	1,500.00	145.00	450.00	-	-	-

FY 2026 INTERNATIONAL Travel -Employee				2026	2027	Program Input Fields						54130 PARKING	
Item #	Event/Purpose			BOT Staff	Board Counsel	Employee or Position Title	Destination	# of People Travelling	# of Trips	# of Days	Notes or Purpose	Parking (Computed)	Total Trip Cost
1	International - WIPCE	3,675.00	-	3,675.00		COS	New Zealand	1	1	5	New Zealand	-	3,675.00
2												-	-
3												-	-
4	In-State Parking Fees (# of Days)							0	0	0		-	-
5	In-State Mileage Reimbursement (# of miles)							0	0	0		-	-
		3,675.00	-	3,675.00	-	-	-	1.00	1.00	5.00		-	3,675.00

FY 2026 In-State Travel -NON-Employee				2026	2027	Program Input Fields							
Item #	Event/Purpose			BOT Staff	Board Counsel	Employee or Position Title	Destination	# of People Travelling	# of Trips	# of Days	Notes or Purpose	Total Trip Cost	B&F Chair Response
1	BOT & Community Meetings	762.00	762.00	-	762.00	Board Counsel	Neighbor Island	1	1	2		762.00	
2	BOT & Community Meetings	331.00	331.00	-	331.00	Board Counsel	Lānaʻi City	1	1	1		331.00	
3								0	0	0		-	
4	In-State Parking Fees (# of Days)							0	0	0		-	
5	In-State Mileage Reimbursement (# of miles)							0	0	0		-	
		1,093.00	1,093.00	-	1,093.00	-	-	2.00	2.00	3.00		1,093.00	

Line of Business: BOARD OF TRUSTEES

TRAVEL SUMMARY

Program: BOT
Program Code: 1100
SERVICE CODE 1151
Trustee: KAHELE, Kai

2026
45,080.00
7,850.00
-
-

54460 TRANSPORTATI ON - OUT OF STATE	54510 SUBSISTENCE - OUT OF STATE	54620 CAR RENTAL - OUT OF STATE	54560 TRANSPORATIO N - INTERNATIONAL	54570 SUBSISTENCE - INTERNATION	54580 CAR RENTAL - INTERNATION AL	54810 OTHER TRAVEL IN STATE	54820 OTHER TRAVEL OUT STATE	TOTAL	Mileage
2,800.00	4,250.00	800.00	-	-	-	-	-	52,930.00	0.655
									n/a
2,800.00	4,250.00	800.00	-	-	-	-	-	52,930.00	-

Estimated Rates for FY26/FY27:	Roundtrip Air	Per Diem (max)	Hotel (per night)	Car Rental (cost/day)	Parking (fee/day)	Mileage
In State	200.00	90.00	300.00	80.00	50.00	0.655
Out of State	1,400.00	145.00	350.00	80.00	50.00	n/a
International	1,500.00	145.00	450.00	-	-	-

CHECK		52,930.00	Hawai'i										
FY 2026 In-State Travel - Employee		TOTAL	KAHELE, Kai			Program Input Fields							
Item #	Event/Purpose	2026	Hawai'i	Trustee Staff	Board Counsel	Employee or Position Title	Destination	# of People Travelling	# of Trips	# of Days	Notes or Purpose	Per Person Per Trip Airfare	Total Trip Cost
1	BOT meetings on O'ahu	22,560.00	22,560.00	-	-	Hawai'i	Honolulu	1	24	2	24 trips, 1 night stay	200.00	22,560.00
5	BAE, BF, ILM Standing Committee meetings on O'ahu	14,280.00	14,280.00	-	-	Hawai'i	Honolulu	1	34	1	34 trips, day trip	200.00	14,280.00
9	Kaua'i Community & BOT meeting	940.00	940.00	-	-	Trustees	Lihu'e	1	1	2	8 trustees, 1 night stay	200.00	940.00
10	Maui Community & BOT meeting	940.00	940.00	-	-	Trustees	Kahului	1	1	2	8 trustees, 1 night stay	200.00	940.00
11	Moloka'i Community & BOT meeting	940.00	940.00	-	-	Trustees	Ho'olehua	1	1	2	8 trustees, 1 night stay	200.00	940.00
12	Lāna'i Community & BOT meeting	940.00	940.00	-	-	Trustees	Lāna'i City	1	1	2	9 trustees, day trip	200.00	940.00
13	Hawai'i Island Community & BOT meeting	-	-	-	-	Trustees	TBD				8 trustees, 1 night stay	200.00	-
14	O'ahu Community meeting	420.00	420.00	-	-	Hawai'i	Honolulu	1	1	1		200.00	420.00
22	Hawai'i Island Community & BOT meeting	1,780.00		1,780.00	-	Trustee Staff	TBD	2	1	2	2 trustee staff, 1 night stay	200.00	1,780.00
23	Opening Day of the Legislature, January	420.00	420.00	-	-	Hawai'i	Honolulu	1	1	1		200.00	420.00
27	The State of the State Address, January	420.00	420.00	-	-	Hawai'i	Honolulu	1	1	1		200.00	420.00
32	Merrie Monarch - Presentation of the 'Ōlelo Award by OHA	940.00		940.00	-	Trustee Staff	Hilo	1	1	2	9 trustee staff, 1 night stay	200.00	940.00
		44,580.00	41,860.00	2,720.00	-								
													44,580.00

			Hawai'i										
FY 2026 Out-Of-State Travel -Employee		TOTAL	KAHELE, Kai			Program Input Fields							
Item #	Event/Purpose	2026	Hawai'i	BOT Staff	Board Counsel	Employee or Position Title	Destination	# of People Travelling	# of Trips	# of Days	Notes or Purpose	Per Person Per Trip Airfare	Total Trip Cost
1	Investment Training/Manager-hosted confer	-	-			Trustees	TBD				Investment Training	1,400.00	-
2	Kamehameha Day Lei Draping in Washington	4,175.00	4,175.00			Trustees	WDC	1	1	5	DC - Lei Draping	1,400.00	4,175.00
3	CNHA (October 2026)	4,175.00	4,175.00			Trustees	TBD	1	1	5	CNHA, Seattle, WA (Oct 2026 - 4 nights)	1,400.00	4,175.00
		8,350.00	8,350.00	-	-								
													8,350.00

Line of Business: BOARD OF TRUSTEES

TRAVEL SUMMARY

Program: BOT	IN-STATE	47,430.00
Program C 1100	OUT OF STATE	8,325.00
SERVICE CO 1152	INTERNATIONAL	-
Trustee: LINDSEY, Carmen Hulu	OTHER - NOT EMPLOYEE	-
	CHECK	55,755.00

FY2026	54460 TRANSPORTATION - OUT OF STATE	54620 CAR RENTAL - OUT OF STATE	54560 TRANSPORTATION - INTERNATIONAL	54570 SUBSISTENCE - INTERNATIONAL	54580 CAR RENTAL - INTERNATIONAL	54810 OTHER TRAVEL IN STATE	54820 OTHER TRAVEL OUT STATE	Mileage
2026	4,200.00	720.00	-	-	-	-	-	0.655
								n/a
1100 Total	4,200.00	720.00	-	-	-	-	-	-

Estimated Rates for FY26/FY27:	Roundtrip Air	Per Diem (max)	Hotel (per night)	Car Rental (cost/day)	Parking (fee/day)	Mileage
In State	200.00	90.00	300.00	80.00	50.00	0.655
Out of State	1,400.00	145.00	350.00	80.00	50.00	n/a
International	1,500.00	145.00	450.00	-	-	-

FY 2026 In-State Travel - Employee			TOTAL	Hawai'i	Maui		In State 200.00 90.00 300.00 80.00 50.00 0.655 Out of State 1,400.00 145.00 350.00 80.00 50.00 n/a International 1,500.00 145.00 450.00 - - -						
				KAHELE, Kai	LINDSEY, Carmen Hulu		Program Input Fields						
Item #	Event/Purpose		Hawai'i	Maui	Trustee Staff	Employee or Position Title	Destination	# of People Travelling	# of Trips	# of Days	Notes or Purpose	Total Trip Cost	
2	BOT meetings on O'ahu	22,560.00	-	22,560.00	-	Maui	Honolulu	1	24	2	24 trips, 1 night stay	22,560.00	
6	BAE, BF, ILM Standing Committee me	14,280.00	-	14,280.00	-	Maui	Honolulu	1	34	1	34 trips, day trip	14,280.00	
9	Kaua'i Community & BOT meeting	940.00	-	940.00	-	Trustees	Lihu'e	1	1	2	8 trustees, 1 night stay	940.00	
10	Maui Community & BOT meeting	-	-	-	-	Trustees	Kahului				8 trustees, 1 night stay	-	
11	Moloka'i Community & BOT meeting	940.00	-	940.00	-	Trustees	Ho'olehua	1	1	2	8 trustees, 1 night stay	940.00	
12	Lāna'i Community & BOT meeting	940.00	-	940.00	-	Trustees	Lāna'i City	1	1	2	9 trustees, day trip	940.00	
13	Hawai'i Island Community & BOT meeting	940.00	-	940.00	-	Trustees	TBD	1	1	2	8 trustees, 1 night stay	940.00	
14	O'ahu Community meeting	-	-	-	-	Hawai'i	Honolulu					-	
15	O'ahu Community meeting	420.00	-	420.00	-	Maui	Honolulu	1	1	1		420.00	
19	Maui Community & BOT meeting	1,780.00	-	-	1,780.00	Trustee Staff	Kahului	2	1	2	2 trustee staff, 1 night stay	1,780.00	
24	Opening Day of the Legislature, Janua	420.00	-	420.00	-	Maui	Honolulu	1	1	1		420.00	
28	The State of the State Address, Janua	420.00	-	420.00	-	Maui	Honolulu	1	1	1		420.00	
29	The State of the State Address, Janua	-	-	-	-	Moloka'i/Lana'i	Honolulu					-	
30	The State of the State Address, Janua	-	-	-	-	Kaua'i	Honolulu					-	
31	Merrie Monarch - Presentation of the	940.00	-	940.00	-	Trustees	Hilo	1	1	2	9 trustees, 1 night stay	940.00	
32	Merrie Monarch - Presentation of the	940.00	-		940.00	Trustee Staff	Hilo	1	1	2	9 trustee staff, 1 night stay	940.00	
52	AO-HCC, October 7-9, 2025, Hawai'i	1,460.00	-	1,460.00		Trustees	Hawai'i	1	1	3	AO-HCC, October 7-9, 2025, Hawai'i : 9 tru	1,460.00	
			46,980.00	-	44,260.00	2,720.00							46,980.00

			Hawai'i	Maui										
Item #		Event/Purpose		Hawai'i	Maui	BOT Staff	Employee or Position Title	Destination	# of People Travelling	# of Trips	# of Days	Notes or Purpose	Total Trip Cost	
3		CNHA (October 2026)	4,175.00		4,175.00		Trustees	TBD	1	1	5	CNHA, Seattle, WA (Oct 2026 - 4 nights)	4,175.00	
7		National Foundation for Women Legislators (NFWL) Summit and Conference	4,600.00		4,600.00		O'ahu	TBD	1	2	2	Purpose: Partially Subsidized (Trustees Lindsey, Alapa, Akaka: For July Summit and November Conference)	4,600.00	
			8,775.00	-	8,775.00	-								8,775.00

Line of Bu: BOARD OF TRUSTEES

TRAVEL SUMMARY

Program: BOT
Program C 1100
SERVICE CO 1153
Trustee: ALAPA, Luana

IN-STATE	46,270.00
OUT OF STATE	12,250.00
INTERNATIONAL	-
OTHER - NOT EMPLOYEE	-
CHECK	58,520.00

FY2025	54460 TRANSPORTATION - OUT OF STATE	54510 SUBSISTENCE - OUT OF STATE	54620 CAR RENTAL - OUT OF STATE	54560 TRANSPORTATION - INTERNATIONAL	54570 SUBSISTENCE - INTERNATIONAL	54580 CAR RENTAL - INTERNATIONAL	54810 OTHER TRAVEL IN STATE	54820 OTHER TRAVEL OUT STATE	TOTAL	Mileage
	5,600.00	5,530.00	1,120.00	-	-	-	-	-	58,520.00	0.655
										n/a
	5,600.00	5,530.00	1,120.00	-	-	-	-	-	58,520.00	-

Estimated Rates for FY26/FY27:	Roundtrip Air	Per Diem (max)	Hotel (per night)	Car Rental (cost/day)	Parking (fee/day)	Mileage
In State	200.00	90.00	300.00	80.00	50.00	0.655
Out of State	1,400.00	145.00	350.00	80.00	50.00	n/a
International	1,500.00	145.00	450.00	-	-	-

FY 2026 In-State Travel - Employee			TOTAL	KAHELE, Kai	ALAPA, Luana			Program Input Fields								
Item #		Event/Purpose		Hawaiʻi	Molokaʻi/Lanaʻi	Trustee Staff	Board Counsel	Employee or Position Title	Destination	# of People Travelling	# of Trips	# of Days	Notes or Purpose	Per Person Per Trip Airfare	Total Trip Cost	
3		BOT meetings on Oʻahu	22,560.00	-	22,560.00	-	-	Molokaʻi/Lanaʻi	Honolulu	1	24	2	24 trips, 1 night stay	200.00	22,560.00	
7		BAE, BF, ILM Standing Committee meetings on Oʻahu	14,280.00	-	14,280.00	-	-	Molokaʻi/Lanaʻi	Honolulu	1	34	1	34 trips, day trip	200.00	14,280.00	
8		BAE, BF, ILM Standing Committee meetings on Oʻahu	-	-	-	-	-	Kauaʻi	Honolulu				34 trips, day trip	200.00	-	
9		Kauaʻi Community & BOT meeting	-	-	-	-	-	Trustees	Līhuʻe				8 trustees, 1 night stay	200.00	-	
10		Maui Community & BOT meeting	940.00	-	940.00	-	-	Trustees	Kahului	1	1	2	8 trustees, 1 night stay	200.00	940.00	
11		Molokaʻi Community & BOT meeting	940.00	-	940.00	-	-	Trustees	Hoʻolehua	1	1	2	8 trustees, 1 night stay	200.00	940.00	
12		Lānaʻi Community & BOT meeting	940.00	-	940.00	-	-	Trustees	Lānaʻi City	1	1	2	9 trustees, day trip	200.00	940.00	
13		Hawaiʻi Island Community & BOT meeting	940.00	-	940.00	-	-	Trustees	TBD	1	1	2	8 trustees, 1 night stay	200.00	940.00	
21		Lānaʻi Community & BOT meeting	790.00	-	-	790.00	-	Trustee Staff	Lānaʻi City	2	1	1	2 trustee staff, 1 night stay	200.00	790.00	
25		Opening Day of the Legislature, January	420.00	-	420.00	-	-	Molokaʻi/Lanaʻi	Honolulu	1	1	1		200.00	420.00	
29		The State of the State Address, January	420.00	-	420.00	-	-	Molokaʻi/Lanaʻi	Honolulu	1	1	1		200.00	420.00	
30		The State of the State Address, January	-	-	-	-	-	Kauaʻi	Honolulu					200.00	-	
31		Merrie Monarch - Presentation of the ʻŌlelo Award by OHA	940.00	-	940.00	-	-	Trustees	Hilo	1	1	2	9 trustees, 1 night stay	200.00	940.00	
32		Merrie Monarch - Presentation of the ʻŌlelo Award by OHA	940.00	-	-	940.00	-	Trustee Staff	Hilo	1	1	2	9 trustee staff, 1 night stay	200.00	940.00	
52		AO-HCC, October 7-9, 2025, Hawaiʻi	1,622.22	162.22	1,460.00			Trustees	Hawaiʻi	1	1	3	AO-HCC, October 7-9, 2025, Hawaiʻi	200.00	1,460.00	
			45,732.22	162.22	43,840.00	1,730.00	-								45,570.00	

FY 2026 Out-Of-State Travel -Employee			TOTAL	Hawai'i	Moloka'i/Lana'i												
				KAHELE, Kai	ALAPA, Luana			Program Input Fields									
				Hawai'i	Moloka'i/Lana'i	BOT Staff	Board Counsel	Employee or Position Title	Destination	# of People Travelling	# of Trips	# of Days	Notes or Purpose	Per Person Per Trip Airfare	Total Trip Cost		
1		Investment Training/Manager-hosted conference	4,175.00		4,175.00			Trustees	TBD	1	1	5	Investment Training	1,400.00	4,175.00		
2		Kamehameha Day Lei Draping in Washington, DC	-		-			Trustees	WDC				DC - Lei Draping	1,400.00	-		
3		CNHA (October 2026)	4,175.00		4,175.00			Trustees	TBD	1	1	5	CNHA, Seattle, WA (Oct 2026 - 4 nights)	1,400.00	4,175.00		
7		National Foundation for Women Legislators (NFWL) Summit and Conference	4,600.00		4,600.00			O'ahu	TBD	1	2	2	Purpose: Partially Subsidized (Trustees Lindsey, Alapa, Akaka: For July Summit and November Conference)	1,400.00	4,600.00		
			12,950.00	-	12,950.00	-	-									12,950.00	

Line of Bu: BOARD OF TRUSTEES

TRAVEL SUMMARY

Program: BOT
Program C 1100
SERVICE CC 1154
Trustee: AKAKA, Kaleihikina

IN-STATE	7,970.00
OUT OF STATE	8,325.00
INTERNATIONAL	-
OTHER - NOT EMPLOYEE	-
CHECK	16,295.00

Service Code	54460 TRANSPORTATION - OUT OF STATE	54510 SUBSISTENCE - OUT OF STATE	54620 CAR RENTAL - OUT OF STATE	54560 TRANSPORTATION - INTERNATIONAL	54570 SUBSISTENCE - INTERNATIONAL	54580 CAR RENTAL - INTERNATIONAL	54810 OTHER TRAVEL IN STATE	54820 OTHER TRAVEL OUT STATE	Mileage
1154	4,200.00	3,405.00	720.00	-	-	-	-	-	0.655
									n/a
1154	4,200.00	3,405.00	720.00	-	-	-	-	-	-

Estimated Rates for FY26/FY27:	Roundtrip Air	Per Diem (max)	Hotel (per night)	Car Rental (cost/day)	Parking (fee/day)	Mileage
In State	200.00	90.00	300.00	80.00	50.00	0.655
Out of State	1,400.00	145.00	350.00	80.00	50.00	n/a
International	1,500.00	145.00	450.00	-	-	-

FY 2026 In-State Travel - Employee			TOTAL	Hawai'i	O'ahu	<div><div>In State200.00Out of State1,400.00International1,500.00</div><div>90.00145.00145.00</div><div>300.00350.00450.00</div><div>80.0080.00-</div><div>50.0050.00-</div><div>0.000n/a-</div></div>								
				KAHELE, Kai	AKAKA, Kaleihikina			Program Input Fields						
Item #		Event/Purpose		Hawai'i	O'ahu	Trustee Staff	Board Counsel	Employee or Position Title	Destination	# of People Travelling	# of Trips	# of Days	Notes or Purpose	Total Trip Cost
9		Kaua'i Community & BOT meeting	940.00	-	940.00	-	-	Trustees	Lihu'e	1	1	2	8 trustees, 1 night stay	940.00
10		Maui Community & BOT meeting	940.00	-	940.00	-	-	Trustees	Kahului	1	1	2	8 trustees, 1 night stay	940.00
11		Moloka'i Community & BOT meeting	940.00	-	940.00	-	-	Trustees	Ho'olehua	1	1	2	8 trustees, 1 night stay	940.00
12		Lāna'i Community & BOT meeting	420.00	-	420.00	-	-	Trustees	Lāna'i City	1	1	1	9 trustees, day trip	420.00
13		Hawai'i Island Community & BOT meeting	940.00	-	940.00	-	-	Trustees	TBD	1	1	2	8 trustees, 1 night stay	940.00
31		Merrie Monarch - Presentation of the	940.00	-	940.00	-	-	Trustees	Hilo	1	1	2	9 trustees, 1 night stay	940.00
32		Merrie Monarch - Presentation of the	940.00	-		940.00	-	Trustee Staff	Hilo	1	1	2	9 trustee staff, 1 night stay	940.00
52		AO-HCC, October 7-9, 2025, Hawai'i	1,460.00	-	1,460.00			Trustees	Hawai'i	1	1	3	AO-HCC, October 7-9, 2025, Hawai'i	1,460.00
			7,520.00	-	6,580.00	940.00	-							7,520.00

			TOTAL	Hawai'i	O'ahu										
FY 2026 Out-Of-State Travel -Employee				KAHELE, Kai	AKAKA, Kaleihikina			Program Input Fields							
Item #		Event/Purpose		Hawai'i	O'ahu	BOT Staff	Board Counsel	Employee or Position Title	Destination	# of People Travelling	# of Trips	# of Days	Notes or Purpose	Total Trip Cost	
3		CNHA (October 2026)	4,175.00	-	4,175.00			Trustees	TBD	1	1	5	CNHA, Seattle, WA (Oct 2026 - 4 nights)	4,175.00	
7		National Foundation for Women Legislators (NFWL) Summit and Conference	4,600.00	-	4,600.00			O'ahu	TBD	1	2	2	Purpose: Partially Subsidized (Trustees Lindsey, Alapa, Akaka: For July Summit and November Conference)	4,600.00	
			8,775.00	-	8,775.00	-	-								8,775.00

Line of Bu: BOARD OF TRUSTEES

TRAVEL SUMMARY

Program: BOT
Program C 1100
SERVICE CC 1155
Trustee: AHUNA 3RD, Daniel

IN-STATE	40,750.00
OUT OF STATE	3,925.00
INTERNATIONAL	-
OTHER - NOT EMPLOYEE	-
CHECK	44,675.00

54110 MILEAGE	54460 TRANSPORTATION - OUT OF STATE	54510 SUBSISTENCE - OUT OF STATE	54620 CAR RENTAL - OUT OF STATE	54560 TRANSPORTATION - INTERNATIONAL	54570 SUBSISTENCE - INTERNATIONAL	54580 CAR RENTAL - INTERNATIONAL	54810 OTHER TRAVEL IN STATE	54820 OTHER TRAVEL OUT STATE	Mileage
-	1,400.00	2,125.00	400.00	-	-	-	-	-	0.655
									n/a
-	1,400.00	2,125.00	400.00	-	-	-	-	-	-

Estimated Rates for FY26/FY27:	Roundtrip Air	Per Diem (max)	Hotel (per night)	Car Rental (cost/day)	Parking (fee/day)	Mileage
In State	200.00	90.00	300.00	80.00	50.00	0.655
Out of State	1,400.00	145.00	350.00	80.00	50.00	n/a
International	1,500.00	145.00	450.00	-	-	-

FY 2026 In-State Travel - Employee			TOTAL	Hawai'i	Kaua'i	<table><tr><td>In State</td><td>200.00</td><td>90.00</td><td>300.00</td><td>80.00</td><td>50.00</td><td>0.655</td></tr><tr><td>Out of State</td><td>1,400.00</td><td>145.00</td><td>350.00</td><td>80.00</td><td>50.00</td><td>n/a</td></tr><tr><td>International</td><td>1,500.00</td><td>145.00</td><td>450.00</td><td>-</td><td>-</td><td>-</td></tr></table>								In State	200.00	90.00	300.00	80.00	50.00	0.655	Out of State	1,400.00	145.00	350.00	80.00	50.00	n/a	International	1,500.00	145.00	450.00	-	-	-						
				In State	200.00	90.00	300.00	80.00	50.00	0.655																														
Out of State	1,400.00	145.00	350.00	80.00	50.00	n/a																																		
International	1,500.00	145.00	450.00	-	-	-																																		
					Program Input Fields																																			
Item #		Event/Purpose		Hawai'i	Kaua'i	Trustee Staff	Board Counsel	Employee or Position Title	Destination	# of People Travelling	# of Trips	# of Days	Notes or Purpose	Total Trip Cost																										
4		BOT meetings on O'ahu	22,560.00	-	22,560.00	-	-	Kaua'i	Honolulu	1	24	2	24 trips, 1 night stay	22,560.00																										
8		BAE, BF, ILM Standing Committee me	14,280.00	-	14,280.00	-	-	Kaua'i	Honolulu	1	34	1	34 trips, day trip	14,280.00																										
17		O'ahu Community meeting	420.00	-	420.00	-	-	Kaua'i	Honolulu	1	1	1		420.00																										
18		Kaua'i Community & BOT meeting	1,780.00	-	-	1,780.00	-	Trustee Staff	Lihu'e	2	1	2	2 trustee staff, 1 night stay	1,780.00																										
52		AO-HCC, October 7-9, 2025, Hawai'i	1,460.00	-	1,460.00			Trustees	Hawai'i	1	1	3	AO-HCC, October 7-9, 2025, Hawai'i	1,460.00																										
			40,500.00	-	38,720.00	1,780.00	-							40,500.00																										

FY 2026 Out-Of-State Travel -Employee			TOTAL	Hawai'i	Kaua'i									
				KAHELE, Kai	AHUNA 3RD, Daniel			Program Input Fields						
Item #		Event/Purpose		Hawai'i	Kaua'i	BOT Staff	Board Counsel	Employee or Position Title	Destination	# of People Travelling	# of Trips	# of Days	Notes or Purpose	Total Trip Cost
1		Investment Training/Manager-hosted	-	-	-			Trustees	TBD				Investment Training	-
2		Kamehameha Day Lei Draping in Was	-	-	-			Trustees	WDC				DC - Lei Draping	-
3		CNHA (October 2026)	4,175.00	-	4,175.00			Trustees	TBD	1	1	5	CNHA, Seattle, WA (Oct 2026 - 4 nights)	4,175.00
			4,175.00	-	4,175.00	-	-							4,175.00

Line of Business: BOARD OF TRUSTEES

TRAVEL SUMMARY

Program: BOT
Program C 1100
SERVICE CC 1156
Trustee: GALUTERIA, Brickwood

IN-STATE	7,520.00
OUT OF STATE	-
INTERNATIONAL	-
OTHER - NOT EMPLOYEE	-
CHECK	7,520.00

54130 PARKING	54460 TRANSPORTATION - OUT OF STATE	54510 SUBSISTENCE - OUT OF STATE	54620 CAR RENTAL - OUT OF STATE	54560 TRANSPORTATION - INTERNATIONAL	54570 SUBSISTENCE - INTERNATIONAL	54580 CAR RENTAL - INTERNATIONAL	54810 OTHER TRAVEL IN STATE	54820 OTHER TRAVEL OUT STATE	Mileage
800.00	-	-	-	-	-	-	-	-	0.655
									n/a
800.00	-	-	-	-	-	-	-	-	-

Estimated Rates for FY26/FY27:	Roundtrip Air	Per Diem (max)	Hotel (per night)	Car Rental (cost/day)	Parking (fee/day)	Mileage
In State	200.00	90.00	300.00	80.00	50.00	0.655
Out of State	1,400.00	145.00	350.00	80.00	50.00	n/a
International	1,500.00	145.00	450.00	-	-	-

FY 2026 In-State Travel - Employee		TOTAL	Hawai'i	Trustee at Large 1	Trustee Staff	Board Counsel	Program Input Fields						
Item #	Event/Purpose		Hawai'i	Trustee at Large 1	Trustee Staff	Board Counsel	Employee or Position Title	Destination	# of People Travelling	# of Trips	# of Days	Notes or Purpose	Total Trip Cost
9	Kaua'i Community & BOT meeting	940.00	-	940.00	-	-	Trustees	Lihu'e	1	1	2	8 trustees, 1 night stay	940.00
10	Maui Community & BOT meeting	940.00	-	940.00	-	-	Trustees	Kahului	1	1	2	8 trustees, 1 night stay	940.00
11	Moloka'i Community & BOT meeting	940.00	-	940.00	-	-	Trustees	Ho'olehua	1	1	2	8 trustees, 1 night stay	940.00
12	Lāna'i Community & BOT meeting	420.00	-	420.00	-	-	Trustees	Lāna'i City	1	1	1	9 trustees, day trip	420.00
13	Hawai'i Island Community & BOT meeting	940.00	-	940.00	-	-	Trustees	TBD	1	1	2	8 trustees, 1 night stay	940.00
31	Merrie Monarch - Presentation of the	940.00	-	940.00	-	-	Trustees	Hilo	1	1	2	9 trustees, 1 night stay	940.00
32	Merrie Monarch - Presentation of the	940.00	-	-	940.00	-	Trustee Staff	Hilo	1	1	2	9 trustee staff, 1 night stay	940.00
52	AO-HCC, October 7-9, 2025, Hawai'i	1,460.00	-	1,460.00			Trustees	Hawai'i	1	1	3	AO-HCC, October 7-9, 2025, Hawai'i	1,460.00
		7,520.00	-	6,580.00	940.00	-							

FY 2026 Out-Of-State Travel -Employee		TOTAL	Hawai'i	Trustee at Large 1	BOT Staff	Board Counsel	Program Input Fields						
Item #	Event/Purpose		Hawai'i	Trustee at Large 1	BOT Staff	Board Counsel	Employee or Position Title	Destination	# of People Travelling	# of Trips	# of Days	Notes or Purpose	Total Trip Cost
1	Investment Training/Manager-hosted	-	-	-			Trustees	TBD				Investment Training	-
2	Kamehameha Day Lei Draping in Was	-	-	-			Trustees	WDC				DC - Lei Draping	-
3	CNHA (October 2026)	-	-	-			Trustees	TBD				CNHA, Seattle, WA (Oct 2026 - 4 nights)	-
		-	-	-									

Line of Bu: BOARD OF TRUSTEES

TRAVEL SUMMARY

Program: BOT

Program C 1100

SERVICE CC 1157

Trustee: AKINA, Keli'i

IN-STATE

18,480.00

OUT OF STATE

20,100.00

INTERNATIONAL

-

OTHER - NOT EMPLOYEE

-

CHECK

38,580.00

54260 TRANSPORTATI ON - IN STATE	54460 TRANSPORTATI ON - OUT OF STATE	54510 SUBSISTENCE - OUT OF STATE	54620 CAR RENTAL - OUT OF STATE	54560 TRANSPORATI ON - INTERNATION AL	54570 SUBSISTENCE - INTERNATION AL	54580 CAR RENTAL - INTERNATION AL	54810 OTHER TRAVEL IN STATE	54820 OTHER TRAVEL OUT STATE	Mileage
4,200.00	8,400.00	9,780.00	1,920.00	-	-	-	-	-	0.655
									n/a
4,200.00	8,400.00	9,780.00	1,920.00	-	-	-	-	-	-

Estimated Rates for FY26/FY27:	Roundtrip Air	Per Diem (max)	Hotel (per night)	Car Rental (cost/day)	Parking (fee/day)	Mileage
In State	200.00	90.00	300.00	80.00	50.00	0.655
Out of State	1,400.00	145.00	350.00	80.00	50.00	n/a
International	1,500.00	145.00	450.00	-	-	-

FY 2026 In-State Travel - Employee			TOTAL	KAHELE, Kai	AKINA, Keli'i			Program Input Fields						
Item #		Event/Purpose		Hawai'i	Trustee at Large 2	Trustee Staff	Board Counsel	Employee or Position Title	Destination	# of People Travelling	# of Trips	# of Days	Notes or Purpose	Total Trip Cost
9		Kaua'i Community & BOT meeting	940.00	-	940.00	-	-	Trustees	Lihu'e	1	1	2	8 trustees, 1 night stay	940.00
10		Maui Community & BOT meeting	940.00	-	940.00	-	-	Trustees	Kahului	1	1	2	8 trustees, 1 night stay	940.00
11		Moloka'i Community & BOT meeting	940.00	-	940.00	-	-	Trustees	Ho'olehua	1	1	2	8 trustees, 1 night stay	940.00
12		Lāna'i Community & BOT meeting	420.00	-	420.00	-	-	Trustees	Lāna'i City	1	1	1	9 trustees, day trip	420.00
13		Hawai'i Island Community & BOT meeting	940.00	-	940.00	-	-	Trustees	TBD	1	1	2	8 trustees, 1 night stay	940.00
31		Merrie Monarch - Presentation of the 'Ōlelo Award by OHA	940.00	-	940.00	-	-	Trustees	Hilo	1	1	2	9 trustees, 1 night stay	940.00
32		Merrie Monarch - Presentation of the 'Ōlelo Award by OHA	940.00	-	-	940.00	-	Trustee Staff	Hilo	1	1	2	9 trustee staff, 1 night stay	940.00
39		Other Trustee meetings & event	1,260.00	-	1,260.00	-		Trustee at Large 2	TBD	1	3	1	(Akina) last-minute grant sponsorship event invitations to neighbor islands	1,260.00
49		Other travel by BOT Staff	8,900.00	-		8,900.00		BOT Staff - Trustee at Large 2	TBD	2	5	2	2 staff to accompany Trustee Akina to all neighbor island community meetings	8,900.00
52		AO-HCC, October 7-9, 2025, Hawai'i	1,460.00	-	1,460.00	-		Trustees	Hawai'i	1	1	3	AO-HCC, October 7-9, 2025, Hawai'i : 9 trustees, 2 night stay	1,460.00
			17,680.00	-	7,840.00	9,840.00	-							17,680.00

FY 2026 Out-Of-State Travel -Employee			TOTAL	Hawai'i	Trustee at Large 2									
				KAHELE, Kai	AKINA, Keli'i			Program Input Fields						
Item #		Event/Purpose		Hawai'i	Trustee at Large 2	BOT Staff	Board Counsel	Employee or Position Title	Destination	# of People Travelling	# of Trips	# of Days	Notes or Purpose	Total Trip Cost
10		Trustee Educational Training	2,925.00	-	2,925.00	-		Trustee at Large 2	Los Angeles	1	1	3	(Akina) AAPI Conference	2,925.00
11		American Legislative Exchange Council (ALEC) States and Nation Policy Summit (December 2-4, 2025)	4,175.00	-	4,175.00	-		Trustee at Large 2	Fort Worth	1	1	5	(Akina) to learn about policy solutions, promote legislative collaboration, and engage in networking opportunities	4,175.00
21		Out-of-state Conference/Training for BOT Staff	13,800.00	-		13,800.00		BOT Staff - Trustee at Large 2	TBD	2	2	4	(Akina) 2 BOT Staff travel for training(s)	13,800.00
			20,900.00	-	7,100.00	13,800.00	-							20,900.00

Line of Bu: BOARD OF TRUSTEES

TRAVEL SUMMARY

Program: BOT
Program C 1100
SERVICE CC 1158
Trustee: SOUZA, Keoni

IN-STATE
OUT OF STATE
INTERNATIONAL
OTHER - NOT EMPLOYEE
CHECK

8,020.00
7,850.00
-
-
15,870.00

54310 SUBSISTENCE - IN STATE	54610 CAR RENTAL - IN STATE	54460 TRANSPORTATI ON - OUT OF STATE	54510 SUBSISTENCE - OUT OF STATE	54620 CAR RENTAL - OUT OF STATE	54560 TRANSPORATI ON - INTERNATION AL	54570 SUBSISTENCE - INTERNATION AL	54580 CAR RENTAL - INTERNATION AL	54810 OTHER TRAVEL IN STATE	54820 OTHER TRAVEL OUT STATE	Mileage
3,840.00	1,280.00	2,800.00	4,250.00	800.00	-	-	-	-	-	0.655
										n/a
3,840.00	1,280.00	2,800.00	4,250.00	800.00	-	-	-	-	-	-

Estimated Rates for FY26/FY27:	Roundtrip Air	Per Diem (max)	Hotel (per night)	Car Rental (cost/day)	Parking (fee/day)	Mileage
In State	200.00	90.00	300.00	80.00	50.00	0.655
Out of State	1,400.00	145.00	350.00	80.00	50.00	n/a
International	1,500.00	145.00	450.00	-	-	-

FY 2026 In-State Travel - Employee		TOTAL	Hawai'i	Trustee at Large 3	Trustee at Large 4			Program Input Fields						
Item #	Event/Purpose		Hawai'i	Trustee at Large 3	Trustee at Large 4	Trustee Staff	Board Counsel	Employee or Position Title	Destination	# of People Travelling	# of Trips	# of Days	Notes or Purpose	Total Trip Cost
9	Kaua'i Community & BOT meeting	940.00	-	940.00	-	-	-	Trustees	Lihu'e	1	1	2	8 trustees, 1 night stay	940.00
10	Maui Community & BOT meeting	940.00	-	940.00	-	-	-	Trustees	Kahului	1	1	2	8 trustees, 1 night stay	940.00
11	Moloka'i Community & BOT meeting	940.00	-	940.00	-	-	-	Trustees	Ho'olehua	1	1	2	8 trustees, 1 night stay	940.00
12	Lāna'i Community & BOT meeting	420.00	-	420.00	-	-	-	Trustees	Lāna'i City	1	1	1	9 trustees, day trip	420.00
13	Hawai'i Island Community & BOT meeting	940.00	-	940.00	-	-	-	Trustees	TBD	1	1	2	8 trustees, 1 night stay	940.00
31	Merrie Monarch - Presentation of the 'Ōlelo Award by OHA	940.00	-	940.00	-	-	-	Trustees	Hilo	1	1	2	9 trustees, 1 night stay	940.00
32	Merrie Monarch - Presentation of the 'Ōlelo Award by OHA	940.00	-		-	940.00	-	Trustee Staff	Hilo	1	1	2	9 trustee staff, 1 night stay	940.00
52	AO-HCC, October 7-9, 2025, Hawai'i	1,460.00	-	1,460.00	-			Trustees	Hawai'i	1	1	3	AO-HCC, October 7-9, 2025, Hawai'i : 9 trustees, 2 night stay	1,460.00
		7,520.00	-	6,580.00	-	940.00	-							7,520.00

FY 2026 Out-Of-State Travel -Employee		TOTAL	Hawai'i	Trustee at Large 3	Trustee at Large 4			Program Input Fields						
Item #	Event/Purpose		Hawai'i	Trustee at Large 3	Trustee at Large 4	BOT Staff	Board Counsel	Employee or Position Title	Destination	# of People Travelling	# of Trips	# of Days	Notes or Purpose	Total Trip Cost
3	CNHA (October 2026)	4,175.00	-	4,175.00	-			Trustees	TBD	1	1	5	CNHA, Seattle, WA (Oct 2026 - 4 nights)	4,175.00
4	Investment Training/Manager (ILM Chair)-PIMCO, Goldman, JP Morgan conference	4,175.00	-	4,175.00	-			Trustees	TBD	1	1	5	Investment Training/Manager (ILM Chair)-PIMCO, Goldman, JP Morgan conference	4,175.00
		8,350.00	-	8,350.00	-	-	-							8,350.00

Line of Bu: BOARD OF TRUSTEES

TRAVEL SUMMARY

Program: BOT

Program C 1100

SERVICE CC 1159

Trustee: WAIHE'E IV, John

IN-STATE

8,120.00

OUT OF STATE

9,000.00

INTERNATIONAL

-

OTHER - NOT EMPLOYEE

-

CHECK

17,120.00

54610 CAR RENTAL - IN STATE	54460 TRANSPORTATION - OUT OF STATE	54510 SUBSISTENCE - OUT OF STATE	54620 CAR RENTAL - OUT OF STATE	54560 TRANSPORTATION - INTERNATIONAL	54570 SUBSISTENCE - INTERNATIONAL	54580 CAR RENTAL - INTERNATIONAL	54810 OTHER TRAVEL IN STATE	54820 OTHER TRAVEL OUT STATE	Mileage
1,280.00	2,800.00	5,240.00	960.00	-	-	-	-	-	0.655
									n/a
1,280.00	2,800.00	5,240.00	960.00	-	-	-	-	-	-

Estimated Rates for FY26/FY27:	Roundtrip Air	Per Diem (max)	Hotel (per night)	Car Rental (cost/day)	Parking (fee/day)	Mileage
In State	200.00	90.00	300.00	80.00	50.00	0.655
Out of State	1,400.00	145.00	350.00	80.00	50.00	n/a
International	1,500.00	145.00	450.00	-	-	-

FY 2026 In-State Travel - Employee			TOTAL	KAHELE, Kai	WAIHE'E IV, John			Program Input Fields						
Item #		Event/Purpose		Hawai'i	Trustee at Large 4	Trustee Staff	Board Counsel	Employee or Position Title	Destination	# of People Travelling	# of Trips	# of Days	Notes or Purpose	Total Trip Cost
9		Kaua'i Community & BOT meeting	940.00	-	940.00	-	-	Trustees	Lihu'e	1	1	2	8 trustees, 1 night stay	940.00
10		Maui Community & BOT meeting	940.00	-	940.00	-	-	Trustees	Kahului	1	1	2	8 trustees, 1 night stay	940.00
11		Moloka'i Community & BOT meeting	940.00	-	940.00	-	-	Trustees	Ho'olehua	1	1	2	8 trustees, 1 night stay	940.00
12		Lāna'i Community & BOT meeting	420.00	-	420.00	-	-	Trustees	Lāna'i City	1	1	1	9 trustees, day trip	420.00
13		Hawai'i Island Community & BOT meeting	940.00	-	940.00	-	-	Trustees	TBD	1	1	2	8 trustees, 1 night stay	940.00
31		Merrie Monarch - Presentation of the	940.00	-	940.00	-	-	Trustees	Hilo	1	1	2	9 trustees, 1 night stay	940.00
32		Merrie Monarch - Presentation of the	940.00	-	-	940.00	-	Trustee Staff	Hilo	1	1	2	9 trustee staff, 1 night stay	940.00
52		AO-HCC, October 7-9, 2025, Hawai'i	1,460.00	-	1,460.00	-		Trustees	Hawai'i	1	1	3	AO-HCC, October 7-9, 2025, Hawai'i	1,460.00
			7,520.00	-	6,580.00	940.00	-							7,520.00

FY 2026 Out-Of-State Travel -Employee			TOTAL	Hawai'i	Trustee at Large 4									
				KAHELE, Kai	WAIHE'E IV, John			Program Input Fields						
Item #		Event/Purpose			Hawai'i	Trustee at Large 4	BOT Staff	Board Counsel	Employee or Position Title	Destination	# of People Travelling	# of Trips	# of Days	Notes or Purpose
1		Investment Training/Manager-hosted	5,425.00	-	5,425.00	-		Trustees	TBD	1	1	7	Investment Training	5,425.00
3		CNHA (October 2026)	4,175.00	-	4,175.00	-		Trustees	TBD	1	1	5	CNHA, Seattle, WA (Oct 2026 - 4 nights)	4,175.00
			9,600.00	-	9,600.00	-	-							9,600.00

LETTERS OF SUPPORT

JABSOM

KĀNEI‘OLOUMA

KAWĀNANAKOA GYM

ULU A‘E



UNIVERSITY
of HAWAII®
MĀNOA

June 17, 2025

Board of Trustees
Office of Hawaiian Affairs
560 N. Nimitz Hwy #200
Honolulu, HI 96817

RE: **Letter of Support** for the Office of Hawaiian Affairs Biennium Budget (July 1, 2025 – June 30, 2027)

Aloha Esteemed Trustees,

On behalf of the Department of Native Hawaiian Health at the John A. Burns School of Medicine (JABSOM), University of Hawai'i at Mānoa, I write to express our strong and unwavering support for the Office of Hawaiian Affairs' (OHA) proposed biennium budget for Fiscal Years 2026–2027.

OHA's steadfast commitment to health workforce education and its continued investment in creating meaningful pathways for Native Hawaiians to enter and thrive in healthcare careers is vital to the health and well-being of our lāhui. We commend OHA for prioritizing the growth and support of a culturally grounded, community-connected health workforce that reflects the people it serves.

The proposed budget not only represents a strategic investment in long-term health equity but also serves as a critical lifeline at a time when federal funding streams have been reduced or lost altogether. This budget will help shore up those gaps, ensuring that the momentum we have collectively built in Native Hawaiian health workforce development is not only preserved but expanded.

Importantly, this funding stands to impact communities across the Hawaiian pae'āina, ensuring that health care access, culturally relevant services, and provider representation are available where they are needed most.

As a department whose mission is to address the health disparities faced by Native Hawaiians and other underserved communities, we know the transformative impact that healthcare-driven initiatives can have. From inspiring keiki through exposure to health careers to supporting students and trainees throughout their education journey, OHA's investment can go beyond enriching individual lives. This investment will strengthen our entire healthcare system and our collective resilience.

We urge you to support and approve of OHA's biennium budget and look forward to working together in a shared commitment to uplifting the health and future of Native Hawaiians.

Me ke ha'aha'a,

Joseph Keawe'aimoku Kaholokula, PhD
Professor and Chair, Department of Native Hawaiian Health
John A. Burns School of Medicine, University of Hawai'i at Mānoa
kaholoku@hawaii.edu; 808-692-1047

LETTERS OF SUPPORT

JABSOM

KĀNEI‘OLOUMA

KAWĀNANAKOA GYM

ULU A‘E

OFFICE OF THE MAYOR

DEREK S.K. KAWAKAMI, MAYOR

REIKO MATSUYAMA, MANAGING DIRECTOR



June 13, 2025

Trustee Kaiali'i Kahele
Chairperson, Office of Hawaiian Affairs
560 N. Nimitz Highway, Suite 200
Honolulu, HI, 96817

Trustee Luana Alapa
Chairperson, Budget and Finance Committee
560 N. Nimitz Highway, Suite 200
Honolulu, HI, 96817

RE: Testimony in Strong Support of OHA's FY26–FY27 Biennium Budget Appropriation for Kānei'olouma Heiau

Dear Chair Kahele, Chair Alapa, and Trustees of the Office of Hawaiian Affairs:

I write in strong support of the Office of Hawaiian Affairs' proposed FY26–FY27 biennium budget, which includes a \$550,000 appropriation to advance the continued restoration and stewardship of Kānei'olouma Heiau through the partnership of OHA, the County of Kaua'i, and Hui Mālama O Kānei'olouma.

Kānei'olouma is a wahi kūpuna of profound cultural and historical importance, located in the ahupua'a of Weliweli in Po'ipū, Kaua'i. The site represents a once-thriving Hawaiian village and cultural complex that includes traditional architectural features, a lo'i kalo system, loko i'a, and areas for communal gathering and sport. The ongoing restoration of this site is not merely a reconstruction—it is a reclamation of cultural identity, knowledge, and ancestral presence.

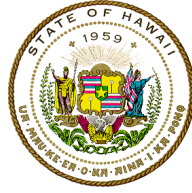
The County of Kaua'i has demonstrated its commitment to this effort by engaging with OHA in discussions to transfer ownership of the site and by investing in vital protective infrastructure, including clearing and maintenance support, the construction of a perimeter wall, commissioning of ki'i (carved images), interpretive signage, and viewing platforms to support cultural access and education. These investments provide a strong foundation for the next phase of stewardship led by Hui Mālama O Kānei'olouma.

This appropriation will ensure the continued revitalization of Kānei'olouma as a living cultural space—one that honors our kūpuna, inspires current generations, and preserves 'ike Hawai'i for the future. It also exemplifies what can be achieved through collaboration between local government, Native Hawaiian institutions, and grassroots community leadership.

I respectfully urge the Board to approve this appropriation and reaffirm OHA's role as a steadfast partner in this vital restoration and stewardship effort. Your continued support ensures that Kānei'olouma remains a source of 'ike, mana, and healing for generations to come.

Sincerely,

Derek S.K. Kawakami
Mayor, County of Kaua'i



The Senate
Ka Aha Kenekoa

STATE CAPITOL
HONOLULU, HAWAII 96813

June 17, 2025

Trustee Kaiali'i Kahele, Chairperson
Office of Hawaiian Affairs
560 N. Nimitz Highway, Suite 200
Honolulu, HI, 96817

Trustee Luana Alapa,
Chairperson, Budget and Finance Committee
Office of Hawaiian Affairs
560 N. Nimitz Highway, Suite 200
Honolulu, HI, 96817

**Re: Testimony in Strong Support of OHA's FY26-FY27 Biennium Budget
Appropriation for Kānei'olouma Heiau Complex**

Dear Chair Kahele, Chair Alapa, and the Trustees of the Office of Hawaiian Affairs,

I am informed that the Office of Hawaiian Affairs (OHA) proposed FY26-FY27 biennium budget, included an appropriation of \$550,000 to support the restoration of Kānei'olouma Heiau and its complex through a critical partnership between OHA, the County of Kaua'i, and Hui Mālama O Kānei'olouma. Please accept this submittal in support of the proposed budget for the appropriation for the Kānei'olouma Heiau Complex.

I further acknowledge the 'āina on which the heiau sits near the shore of Po'ipū; within an area historically known as Weliweli; situated in the ahupua'a of Kōloa; in the moku of Kona; on the mokupuni of Manokalanipō; in the pa'āina of Hawai'i. This wahi pana is part of the larger territory recognized by Kanaka Maoli as their ancestral grandmother, Papahānaumoku.

Kāhua o Kānei'olouma is more than just an ancient Hawaiian site, it is a living cultural complex. This complex dating back to the 1400's included heiau, sacred gathering sites for religious worship, dwelling sites, fishponds, taro patches, above ground aqueducts, irrigation ditches, as well as shrines, altars and platforms for idols.

Senator Ronald D. Kouchi
8th Senatorial District – Kauai and Niihau
415 South Beretania Street, Room 206, Honolulu, Hawaii 96813
Tel: (808) 586-6030 - Fax: (808) 586-6031
E-mail: senkouchi@capitol.hawaii.gov

The largest section of the complex featured an arena situated in a natural amphitheater where Makahiki events were held.

The space is already actively used on a daily basis by practitioners, cultural educators, school groups, and families for traditional protocol, ceremony, and communal learning. Its restoration ensures cultural continuity, educational opportunity, and spiritual nourishment for present and future generations. It is a source of mana and identity for the community-an anchor for cultural practice in a rapidly changing environment.

OHA's partnership in their continued effort has been pivotal. By investing in this sacred site and supporting the grassroots efforts of Hui Malama O Kānei'olouma, the Hawai'i State Legislature, the County of Kaua'i and OHA demonstrates its commitment to community driven stewardship, cultural preservation, and the well-being of Native Hawaiians on Kaua'i and beyond.

I respectfully recognize this as our kuleana and encourage the Board to approve this appropriation and to care for this 'āina, for its people, and for the many generations yet to come, this is our responsibility and our dear privilege for our lāhui.

Sincerely,

A handwritten signature in black ink, appearing to read "R.D. Kouchi".

Ronald D. Kouchi
President of the Hawai'i State Senate



HOUSE OF REPRESENTATIVES

Hale o nā Luna Makaʻāinana

STATE OF HAWAII
STATE CAPITOL, ROOM 431
415 SOUTH BERETANIA STREET
HONOLULU, HAWAII 96813

June 9, 2025

Trustee Kaialiʻi Kahele
Chairperson, Office of Hawaiian Affairs
560 N. Nimitz Highway, Suite 200
Honolulu, HI, 96817

Trustee Luana Alapa
Chairperson, Budget and Finance Committee
560 N. Nimitz Highway, Suite 200
Honolulu, HI, 96817

RE: **Testimony in Strong Support of OHA's FY26–FY27 Biennium Budget Appropriation for Kāneiʻolouma Heiau**

Dear Chair Kahele, Chair Alapa, and Trustees of the Office of Hawaiian Affairs,

It is my honor to submit this testimony in **strong support** of the Office of Hawaiian Affairs' proposed FY26–FY27 biennium budget, which includes a \$550,000 appropriation to support the restoration of **Kāneiʻolouma Heiau** through a critical partnership between OHA, the County of Kauaʻi, and **Hui Mālama O Kāneiʻolouma**.

Kāneiʻolouma is more than just an ancient Hawaiian site—it is a living cultural complex located in Poʻipū, Kauaʻi, within an area historically known as **Weliweli**. This heiau serves as the heart of a broader restoration effort to bring back an entire pre-contact Hawaiian village, complete with a loʻi system, fishpond, and sporting areas. The space is already actively used on a **daily basis** by practitioners, cultural educators, school groups, and families for traditional protocol, ceremony, and communal learning. Weekends often see an increase in usage due to cultural events and volunteer restoration work.

The heiau sits within a district that is home to one of the highest concentrations of Native Hawaiians on Kauaʻi. Its restoration ensures cultural continuity, educational opportunity, and spiritual nourishment for present and future generations. It is a source of mana and identity for the community—an anchor for cultural practice in a rapidly changing environment.

OHA's partnership in this effort has been pivotal. By investing in this sacred site and supporting the grassroots efforts of **Hui Mālama O Kāneiʻolouma**, OHA demonstrates its commitment to community-driven stewardship, cultural preservation, and the well-being of Native Hawaiians on Kauaʻi and beyond.

I respectfully encourage the Board to approve this appropriation and continue to stand alongside the County of Kaua'i and Hui Mālama O Kānei'olouma as true partners in uplifting the lāhui.

Thank you for your continued leadership and dedication.

Sincerely,

A handwritten signature in black ink, appearing to read "Nadine K. Nakamura", followed by a long horizontal line.

Representative Nadine K. Nakamura
House Speaker, District 15
State of Hawai'i

COUNTY COUNCIL

Mel Rapozo, Chair
KipuKai Kualī'i, Vice Chair
Addison Bulosan
Bernard P. Carvalho, Jr.
Felicia Cowden
Fern Holland
Arryl Kaneshiro



OFFICE OF THE COUNTY CLERK

Jade K. Fountain-Tanigawa, County Clerk
Lyndon M. Yoshioka, Deputy County Clerk

Telephone: (808) 241-4188
Facsimile: (808) 241-6349
Email: cokcouncil@kauai.gov

Council Services Division
4396 Rice Street, Suite 209
Līhu'e, Kaua'i, Hawai'i 96766

June 17, 2025

Trustee Kaiali'i Kahele
Chairperson, Office of Hawaiian Affairs
560 N. Nimitz Highway, Suite 200
Honolulu, HI, 96817
Via Email Only: kaik@oha.org

Dear Chair Kahele, Chair Alapa, and Trustees of the Office of Hawaiian Affairs,

**RE: ENTHUSIASTIC SUPPORT FOR OHA'S FY26-FY27 BIENNIUM
BUDGET APPROPRIATION FOR KĀNEI'OLOUMA HEIAU**

I am pleased to submit this letter in enthusiastic support of the Office of Hawaiian Affairs' proposed FY26-FY27 biennium budget, which includes a \$550,000 appropriation to further the restoration of Kānei'olouma Heiau through a vital partnership among OHA, the County of Kaua'i, and Hui Mālama o Kānei'olouma.

Kānei'olouma is a remarkable cultural treasure – a living, breathing testament to the wisdom and vitality of Native Hawaiian traditions. Situated in Po'ipū, Kaua'i, within the historically rich lands of Weliweli, this sacred site is at the heart of a visionary effort to revitalize an entire pre-contact Hawaiian village, complete with a traditional lo'i system, fishpond, and areas for cultural games and gatherings.

Already, Kānei'olouma is a place of deep cultural engagement – welcoming practitioners, educators, students, and families daily for protocol, ceremony, and community learning. On weekends, the site becomes even more vibrant with cultural festivals and restoration efforts, reflecting the growing passion and commitment of the community.

This project holds special significance for the district, which is home to one of the largest concentrations of Native Hawaiians on Kaua'i. Supporting its restoration is an investment in cultural resilience, educational opportunity, and generational healing. It serves as a beacon of pride, identity, and spiritual grounding for the community.

OHA's continued partnership in this endeavor exemplifies its leadership and commitment to community-led stewardship and cultural preservation. By supporting the grassroots work of Hui Mālama o Kānei'olouma, OHA uplifts not just a place – but the people who find meaning, connection, and strength through it.

AN EQUAL OPPORTUNITY EMPLOYER

LETTER OF SUPPORT FOR OHA'S FY26–FY27 BIENNIUM BUDGET
APPROPRIATION FOR KĀNEI'OLOUMA HEIAU

June 17, 2025

Page 2

I respectfully urge the Board to approve this appropriation and reaffirm your support for this inspiring, community-rooted initiative.

Please do not hesitate to contact me or the Office of the County Clerk, Council Services Division at (808) 241-4188 should you have any questions.

With heartfelt gratitude for your leadership
and service,

A handwritten signature in black ink, appearing to read 'Mel Rapozo', with a long horizontal flourish extending to the right.

MEL RAPOZO
Council Chair, Kaua'i County Council

LY:cr



Outlook

Letter in Support of Kāneiolouma

From Fern A Holland <fernannuenue@gmail.com>

Date Tue 6/17/2025 9:09 PM

To Kaiali'i Kahele <TrusteeKahele@oha.org>; oha@oha.org <oha@oha.org>; Dan Ahuna <TrusteeAhuna@oha.org>

Cc Rupert Rowe <kaneiolouma@gmail.com>; Kaleihikina Akaka <TrusteeAkaka@oha.org>; Keoni Souza <TrusteeSouza@oha.org>; Keli'i Akina <TrusteeAkina@oha.org>; Luana Alapa <TrusteeAlapa@oha.org>; Brickwood Galuteria <TrusteeGaluteria@oha.org>; Hulu Lindsey <TrusteeHuluLindsey@oha.org>; John Waihee <TrusteeWaihee@oha.org>

Aloha Chair Kahele and Esteemed Trustees of the Office of Hawaiian Affairs,

I write to you today as an applied environmental scientist and a daughter of Kaua'i—raised with reverence for this island, its land, its people, and the stories that shape its identity. I write with deep aloha and humble intention on behalf of Uncle Rupert Rowe and the Kāneiolouma complex, to respectfully ask for your support in protecting, recognizing, and advancing the restoration of this extraordinary site.

Kāneiolouma is not simply a historic location; it is a vital and enduring source of knowledge and connection. The complex holds immense cultural, ecological, and educational significance—not only as a wahi pana, but as a testament to the brilliance and resourcefulness of Native Hawaiian land stewardship. The dryland agricultural systems and intricate water systems and aqueduct designs reflect a deep understanding of hydrology, ecology, and abundance—achieved in harmony with the natural world.

As someone who has dedicated my professional life to environmental science and resource management, I am continually in awe of the sophisticated, place-based systems created by ancestral Hawaiians—systems that are not only sustainable, but profoundly wise. Kāneiolouma stands out as one of the last remaining pieces of this larger system once present here, and its preservation and revitalization should serve as a keystone for broader restoration and educational efforts across Hawai'i.

This work also speaks directly to the future we hope to shape. The Aloha 'Āina Economic Futures vision urges us to move toward a regenerative model of tourism—one rooted in cultural integrity, ecological health, and community-led stewardship. Kāneiolouma already exemplifies this model. It offers an experience that is rooted in place, led with authenticity, and aligned with the values that will carry Hawai'i forward.

For visitors and residents alike, this site provides a tangible and moving connection to Hawai'i's history—and a roadmap to a more pono future. What Uncle Rupert and his community have protected and cultivated over many years is invaluable. With support, it can become a center of learning, healing, and inspiration for generations to come.

I respectfully urge OHA to elevate this place and support its caretakers. The opportunity to invest in Kāneiolouma is an opportunity to honor the past while guiding our collective future—through a lens of respect, restoration, and aloha 'āina.

Mahalo for your continued service to Hawai'i and its people. I am grateful for all that you do and remain available to support in any way I can.

With aloha and deep respect,

Fern

Fern Ānuenue Holland BSc.

Ecologist & Environmental Scientist
Kaua'i County Councilmember

HAPA Pesticides & Public Health Campaign Director
Ph: (808) 634-6242

June 23 2025

Trustee Kaiali'i Kahele
Chairperson, Office of Hawaiian Affairs
560 N. Nimitz Highway, Suite 200
Honolulu, HI, 96817

Trustee Luana Alapa
Chairperson, Budget and Finance Committee
560 N. Nimitz Highway, Suite 200
Honolulu, HI, 96817

SUBJECT: Testimony in Strong Support of OHA's FY26–FY27 Biennium Budget
Appropriation for Kānei'olomua Heiau

Dear Chair Kahele, Chair Alapa and Trustees of the Office of Hawaiian Affairs,

My name is Mason Chock, President of Kupu A'e Leadership Development. I am an advocate of Kaneiolouma heiau restoration efforts, organizing resources and building capacity to support the Hui's needs. It is a pinnacle time as we begin restoring the rock walls of the heiau and fishpond. Kānei'olouma is more than just an ancient Hawaiian site—it is a living cultural complex located in Po'ipū, Kaua'i, within an area historically known as Weliweli. This heiau serves as the heart of a broader restoration effort to bring back an entire pre-contact Hawaiian village, complete with a lo'i system, fishpond, and sporting areas. The space is already actively used daily by practitioners, cultural educators, school groups, and families for traditional protocol, ceremony, and communal learning. Weekends often see an increase in usage due to cultural events and volunteer restoration work.

As the Po'ipū continues to be developed as the largest visitor destination on Kaua'i, it is important to recognize and preserve the unique cultural landmarks that represent the identity, ingenuity and wisdom of our ancestors. The auwai system that traversed from Kahili to Mahaulepu is an engineering feat like no where else on the planet, and was celebrated by the erection of Kaneiolouluma Heiau. Solidifying these connections brings functionality and relevance to practices we have pushed aside in the last two hundreds years of colonization. Today we are recognizing the importance of these sites as waihona that

establish resiliency for our communities and serves as guides for our future. I strongly support the Office of Hawaiian Affairs proposed FY26 and FY27 biennium budget that appropriates \$550K to the restoration of Kānei‘olomua through a partnership between the Office of Hawaiian Affairs, The County of Kaua‘i and the Hui Mālama O Kānei‘olomua.

I respectfully urge the Board to approve this appropriation and continue standing with the The County of Kaua‘i and the Hui Mālama O Kānei‘olomua. as a true partner in uplifting Native Hawaiians.

Mahalo,

A handwritten signature in black ink, appearing to read 'Mason Chock', written in a cursive style.

Mason Chock

President, Kupu A‘e Leadership Development



Mālia 'Alohilani Kuala Rogers
P.O. Box 567
Līhu'e, Kaua'i 96766

18 June 2025

Kai Kahele
OHA Trustee
560 N. Nimitz Hwy., Suite 200
Honolulu, HI 96817

Welina ke aloha e Kahu Kahele,

My name is Mālia Rogers. I am the president of Mālama Mahā'ulepū, a small organization that is working to preserve the ahupua'a of Mahā'ulepū. Several years ago, it was my pleasure to meet you and your family as we visited the beautiful shores of Mahā'ulepū on the southeast side of Kaua'i. I am also a teacher at Kawaikini, a place-based Hawaiian language immersion charter school in Puhi, Kaua'i. It is from these two perspectives, that I write to you today.

I am writing to share my support for the amazing work that is being done at Kāneiolouma at Po'ipū on the south side of Kaua'i. Growing up on the south side of Kaua'i, I was unaware of any of the valuable cultural resources all around us. Things have certainly changed since I was young! As a lāhui, we are embracing all things that make us who we are, like our language and our wahi pana. The obvious work that continues to be done by Hui Mālama Kāneiolouma is uncovering and preserving Kāneiolouma for our students, for our mo'opuna, and for generations to come. The unseen value is the foundation of knowledge, pride, and skills upon which the next generations will stand and do even greater things for Hawai'i.

I am unsure of what you might be able to do as a trustee, or what OHA might be able to do as an organization, but I do know that Hui Mālama Kāneiolouma is one of those community organizations that deserves all of our support, in any way possible.

'O wau iho nō me ka ha'aha'a,

Mālia 'A. K. Rogers

Pua Aiu, Ph.D
2185 Kaululoa Place
Honolulu, HI 96816

Trustee Kai Kahele, Chairperson
560 N. Nimitz Hwy, Suite 200
Honolulu, HI 96816
(via e-mail)

Aloha Chair Kahele and the OHA Board:

I am writing in support of Rupert Rowe and the restoration of the Kaneioulouma royal site in Poipu, Kauai. I have known Rupert and his involvement with this project for about 20 years and have seen Kaneioulouma grow from an overgrown sump area to the cleared out, identified site that it is now. While doing the backbreaking work of clearing brush, planting taro and other natives, and building the walls around the site, Rupert and his supporters have also introduced groundbreaking archaeological techniques and have challenged the assumptions of established archaeologists.

I strongly support this project and OHAs support will go far in helping to complete the vision of restoring this site.

Mahalo for your consideration and support of this project.

O wau iho no,

A handwritten signature in black ink, appearing to be 'Pua Aiu', with a long horizontal stroke extending to the right.

Pua Aiu

Expressing my Strong Support for the Kāneiolouma Restoration Project

From Niki-Lyn Silva <nsilva_22@hotmail.com>

Date Tue 6/17/2025 9:23 AM

To Kaiali'i Kahele <trusteekahele@oha.org>

Aloha Pumehana e Trustee Kahele,

I am writing to express my unwavering support for the ongoing restoration project at Kāneiolouma, a profoundly significant cultural and historical site on Kaua'i. As a native of Kaua'i with a degree in Hawaiian Studies from UH Hilo and an elementary school teacher, I have been following the progress of this vital undertaking and believe its successful completion is paramount for our community and, indeed, for all of Hawai'i.

The Kaneiolouma complex represents an invaluable tangible link to our rich Hawaiian heritage. Its restoration is not merely about rebuilding stone structures; it is about revitalizing a sacred space that embodies the knowledge, ingenuity, and spiritual practices of our kūpuna. This project is a testament to the dedication of many individuals and organizations committed to preserving and perpetuating Hawaiian culture.

One of the most compelling reasons for the urgent completion of the Kāneiolouma restoration is its immense potential as an educational resource for future generations. In a world that is increasingly disconnected from its roots, sites like Kāneiolouma offer a unique and immersive opportunity for our keiki to learn about:

Traditional Hawaiian Life: Understanding the societal structures, agricultural practices, and daily rhythms of ancient Hawaiians.

Architectural and Engineering Prowess: Appreciating the sophisticated construction techniques and ecological knowledge employed by our ancestors.

Spiritual and Cultural Values: Connecting with the deep spiritual beliefs and cultural practices that shaped Hawaiian society.

History and Identity: Fostering a stronger sense of identity and pride among Hawaiian youth by providing a direct connection to their heritage.

Conservation and Stewardship: Learning about sustainable resource management and the importance of caring for our land and cultural sites.

By investing in the completion of Kāneiolouma, OHA will be providing an irreplaceable living classroom. It will be a place where students can experience history firsthand, engage in hands-on learning, and develop a profound respect for the cultural legacy of Hawai'i. This kind of experiential education is far more impactful than what can be learned from textbooks alone.

I urge the Office of Hawaiian Affairs to continue to prioritize the Kaneiolouma restoration project and allocate the necessary resources to ensure its timely and successful completion. This is an investment not only in our past but, more importantly, in the education and cultural perpetuation of our future generations.

Thank you for your time, consideration, and deication to the well-being of the Hawaiian people.

Me ka ha'aha'a,

Niki-Lyn Silva

June 16, 2025

Fm:

liko-o-kalani Martin

likomartibhawaii@gmail.com

P.O. Box 61508

Honolulu, Hawaii 96839

To:

Kai Kahele

Trustee for the Office of Hawaiian Affairs

% Rupert Punilei Rowe

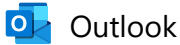
Kaneiolouma Heiau Complex at Poipu

Koloa, Kauai

Re: Completion of restoration of Kaneiolouma

Aloha Trustee Kai Kahele,

I am writing to you in support for the continuation of restoration work at Kaneiolouma. Over the years I have witnessed the reclamation and restoration of the area, due in large part to financial support from OHA and hard work of the ohana. It appears that the project is at a crucial phase, that is to include the addition of cultural icons such as a Pili Hale, Kii incorporating cultural features and historic usages, in order to preserve and perpetuate Hawaiiana, our Kanaka heritage and legacies of our sacred places and living culture, in order for our present and future generations to memorialize and honor our Kupuna, of not so long ago... ..Sincerely yours...Liko Martin.



Outlook

Letter of Support for Kāneiolouma Cultural Restoration

From Nalehua'o Puna Donlin <ndonlin@hawaii.edu>

Date Mon 6/16/2025 12:38 PM

To Kaiali'i Kahele <TrusteeKahele@oha.org>

Kai Kahele
Office of Hawaiian Affairs (OHA)

Aloha e Kai Kahele,

I am writing to offer my strong support for the ongoing restoration and protection of Kāneiolouma, the sacred heiau and cultural complex in Po'ipū, Kaua'i.

This wahi pana is a living embodiment of 'ike kupuna and aloha 'āina. Its restoration is not only a physical reclamation of space but a spiritual, cultural, and educational revival that uplifts our people. Kāneiolouma teaches us who we are and where we come from. It is a place of truth, healing, and pride.

I have had the honor of bringing four of our college students from Honolulu Community College last month, where I serve as the 'Āina Program Specialist, to Kāneiolouma to learn firsthand about its mo'okū'auhau and significance. For many of them, it was their first time witnessing a site of cultural restoration at this scale—where hale are being rebuilt, loko i'a are being revived, and our 'ike kūpuna is honored in every stone and structure. These visits are transformative; they ground our students in kuleana and show them what aloha 'āina looks like in action.

I also brought my 9-year-old son, Kamakanahi'ilani, to Kāneiolouma for the first time in March to hana. After working the site removing brush and branches, he turned to me and said, *"Mahalo for bringing me here, Mommy. I'm so glad I can learn about our culture and help."* That moment affirmed for me how vital these places are for the next generation—not as abstract history, but as lived, felt experiences.

That's how important Kāneiolouma is to us. My son and I fly from O'ahu to Kaua'i fore the day on the second Sunday of month just to participate in the workdays. We come to serve, to give back, and to be part of something greater than ourselves. That level of commitment is not out of obligation—it is out of aloha.

I humbly urge OHA to continue prioritizing support for Kāneiolouma and those doing this critical work. Restoration efforts like this are not just about cultural preservation—they are about lāhui restoration.

Mahalo nui for your continued leadership and advocacy.

Me ka ha'aha'a,
Nalehua'o Puna Donlin
'Āina Program Specialist
Honolulu Community College

Mahalo,
Nalehua

Nalehua'o Puna Donlin, MS

‘Āina Program Specialist

Ola Niuhelewai Title III Project

Hulili Ke Kukui Hawaiian Center

874 Dillingham Blvd. | Bldg. 5, Rm 210 | Honolulu, HI 96817 |

(808) 845 9427 | ndonlin@hawaii.edu<https://www.honolulu.hawaii.edu/hawaiian>***Student Centered, Student Focused*****Follow Honolulu CC:**[Faceb](#)[Instagr](#)[Twi](#)[Linke](#)[ook logo](#) [am logo](#) [tter](#) [dln logo](#)[logo](#)**Book an appointment at [STAR Balance](#)****CONFIDENTIALITY NOTICE:** This e-mail message, including any attachments, is for the sole use of the intended recipient(s) and may contain confidential

and/or privileged information. Any unauthorized review, use, copying, disclosure or distribution is prohibited. If you are not the intended recipient, please contact

the sender immediately by reply e-mail and destroy the original message and all copies.



A picture

containing food

Description

automatically

generated



Pohaikealoha Irvine

86-306 Hukupaa St
Waianae, HI
(808)781-5141
Pirvine5256@gmail.com

10 June 2025

Kai Kahele

OHA Trustee

Subject: Letter of Support for Hui Mālama O Kānei‘olouma

Dear Mr. Kai Kahele

I first visited Kahua O Kāneiolouma on May 28, 2023, during a family trip with 20 of us from Hawai‘i Island and O‘ahu. Our kūpuna felt it was important for the ‘ōpio to experience this wahi pana firsthand. Until then, we had only seen it on social media, so it was deeply meaningful to witness in person the progress that had been made.

The signage at the front of the heiau, presented in both ‘Ōlelo Hawai‘i and English, provided an abundance of ‘ike that day. Reading the history and observing the heiau together was a powerful and memorable shared experience—one that left me with a deep desire to learn more.

Since then, I’ve been participating in Lā Hana workdays every second Sunday of the month, flying in from O‘ahu to Kaua‘i to contribute. These experiences have filled me with a strong sense of purpose and pride. I’m thoroughly enjoying being part of the restoration process and believe Kānei‘olouma holds immense historical and cultural value. I want more people to discover and appreciate this place, and I strongly support efforts to share its story and significance.

This project is vital to our Lāhui because it unites community members across the pae ‘āina. It is truly moving to witness Kānaka Maoli and Kama‘āina working side by side with a shared purpose and vision.

Kānei‘olouma Heiau is coming back to life. You can see it in the restored stone walls, the sprouting of native plants, and the growing presence of the community. While significant progress has been made, continued support is essential. I respectfully urge you, as trustees of the Office of Hawaiian Affairs, to consider offering financial support to Hui Mālama O Kānei‘olouma and this important restoration effort.

Me ka ha‘aha‘a,

From: sabrakauka@aol.com
To: [Jasmine Branco](#)
Cc: [Rupert Rowe](#); [Sabra Kauka](#)
Subject: Letter of Support for Kaneioulouma Heiau Restoration
Date: Monday, June 16, 2025 3:40:50 PM

Aloha e Trustee Kaiali'i Kahele,

I write this email in strong support of the Kaneioulouma Heiau Restoration Project on the island of Kaua'i. I have supported the restoration of this heiau and ancient village site since Rupert Rowe and his team began caring for it decades ago.

The amount of work they have done is amazing. And we need to continue the restoration process for the generations to come. It is an outstanding example showing that the culture and native people of Hawai'i continue to exist. And it is a symbol of our determination to ho'omau.

Kaneioulouma is surrounded by hotels, restaurants and homes but it continues to stand out with the incredible ki'i that Rupert had made and installed on the corner of the property. The restoration of the makahiki grounds continues. And the wai continues to flow through the area, as it should.

Mahalo for your dedication and service to Hawai'i. I remember you from the Aha `Opio that I supported decades ago when you were a junior in high school. We are so proud of you and all you have become and continue to do.

Me Kealoha Pau'ole,

Sabra Kauka

PO Box 3870
Lihue HI 96766
Phone: (808) 652-1978

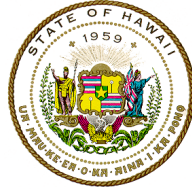
LETTERS OF SUPPORT

JABSOM

KĀNEI‘OLOUMA

KAWĀNANAKOA GYM

ULU A‘E



The Senate Ka 'Aha Kenekoa

STATE CAPITOL
HONOLULU, HAWAII 96813

June 6th, 2025

Trustee Kaiali'i Kahele
Chairperson, Office of Hawaiian Affairs
560 N. Nimitz Highway, Suite 200
Honolulu, HI, 96817

Trustee Luana Alapa
Chairperson, Budget and Finance Committee
560 N. Nimitz Highway, Suite 200
Honolulu, HI, 96817

Aloha Chair and Members of the Board of Trustees,

I am writing in strong support of the Office of Hawaiian Affairs' proposed FY26 and FY27 biennium budget, specifically the appropriation of \$3.5 million for the much-needed renovation of Kawanānakoā Hall and Gymnasium in the Keaukaha Hawaiian Homestead community located in my district.

This appropriation is part of a significant public partnership that demonstrates what can be achieved through collaboration. With the leadership of Representative Chris Todd and myself, the State Legislature has secured \$3.5 million in capital improvement funds for this project, contingent on matching funds from the County of Hawai'i. Thanks to the commitment of Mayor Kimo Alameda and Councilmember Dennis "Fresh" Onishi, the County has pledged its matching contribution. Now, we respectfully request OHA, which helped fund the original construction of the gym nearly 20 years ago, to complete this historic partnership with a final \$3.5 million contribution. This would fully fund the \$10.5 million renovation and ensure this vital facility continues to serve generations of Native Hawaiian youth and families.

For nearly two decades, Kawanānakoā Gym has stood as a central gathering place and source of pride for Keaukaha. Built with OHA's support, the gym has served countless keiki, 'ōpio, and 'ohana through athletics, educational programming, and cultural activities. From youth sports and

after-school programs to community tournaments and family gatherings, the gym remains a vibrant and active part of daily life.

Located just steps from Keaukaha Elementary School, the gym also serves as an extended learning environment and safe space for local students. The majority of its users are Native Hawaiian children living in one of the state's largest Hawaiian Homestead communities. For them, this space represents far more than just a gym. It is a symbol of connection, opportunity, and growth.

Over the years, many of the youth who grew up in this gym have become state champions, college athletes, teachers, coaches, and community leaders. The values they learned inside—teamwork, kuleana, discipline, and aloha—continue to guide their paths forward.

The renovation of Kawanānakoā Gym is long overdue and deeply deserved. Our keiki and community members deserve a facility that reflects the strength and potential within them. Investing in this space not only honors the past but helps secure a thriving future for Keaukaha's next generation.

I respectfully urge the Board to approve this appropriation and stand alongside the Keaukaha community as a true partner in uplifting Native Hawaiian futures.

Mahalo,

A handwritten signature in black ink, appearing to read "Lorraine R. Inouye". The signature is fluid and cursive, with a long horizontal stroke at the end.

Senator Lorraine R. Inouye

District 1 – Hawai'i Island

Hilo, Pauka'a, Papaikou, Pepe'ekeo



HOUSE OF REPRESENTATIVES

Hale o nā Luna Makaʻāinana

STATE OF HAWAII
STATE CAPITOL, ROOM 306
415 SOUTH BERETANIA STREET
HONOLULU, HAWAII 96813

May 30, 2025

VIA EMAIL: jasmineb@oha.org

Board of Trustees
Office of Hawaiian Affairs
Nā Lama Kukui
560 North Nimitz Highway, Suite 200
Honolulu, Hawaii 96817

RE: Support for the Office of Hawaiian Affairs' Board of Trustees CIP Request for the Kawānanakoa Hall and Gymnasium Renovation

Dear Chair Kahele, Vice Chair Souza and esteemed Trustees of the Board:

As the Representative for the third district on the Island of Hawai'i, I proudly serve the constituents of Keaukaha in the Hawai'i State House of Representatives. It is with great honor that I write in support of the renovation of the Kawānanakoa Hall and Gymnasium. I would also like to express my strong support for the Office of Hawaiian Affairs' (OHA) Board of Trustees proposal for the cost sharing partnership with the State of Hawai'i and the County of Hawai'i.

Included in the 2025 State budget bill, HB300 HD1 SD1 CD1, is \$3,500,000 in general obligation bond funds for the 2026 fiscal year:

KAWANANAKOA GYM RENOVATION: PLANS, DESIGN, AND CONSTRUCTION FOR RENOVATIONS TO THE GYM; GROUND AND SITE IMPROVEMENTS; EQUIPMENT AND APPURTENANCES; PROVIDED THAT NO STATE FUNDS SHALL BE EXPENDED UNLESS THE COUNTY OF HAWAII CONTRIBUTES MATCHING COUNTY FUNDS FOR STATE FUNDS ON A DOLLAR-FOR-DOLLAR BASIS

Although the Governor has not signed the budget bill into law yet, I will do my part to advocate every step of the way for the release of the funds. Please be assured that this project has my full support.

I look forward to this unique opportunity for the State, County, and the OHA to come together to bring new life to this building and to support our Native Hawaiian community.

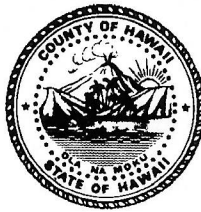
Should you have any questions or if I may be of further assistance, please feel free to contact me.

Sincerely,

A handwritten signature in black ink, appearing to read "Chris Todd".

Chris Todd
Chair, Committee on Finance

Dennis “Fresh” Onishi
Council Vice Chair
District 3



Phone No.: (808) 961-8396
dennis.onishi@hawaiiicounty.gov

HAWAI'I COUNTY COUNCIL

25 Aupuni Street • Hilo, Hawai'i 96720

Board of Trustees
Office of Hawaiian Affairs
Nā Lama Kukui
560 N. Nimitz Hwy, Suite 200
Honolulu, HI 96817

RE: Support for the Office of Hawaiian Affairs' Board of Trustees CIP Request for the Kawānanakoa Hall and Gymnasium Renovation

Aloha e Chair Kahele, Vice Chair Souza and esteemed Trustees of the Board,

As Vice Chair of Hawai'i County Council representing District 3, I write to express my strong support for the Office of Hawaiian Affairs' (OHA) Board of Trustees CIP Request for the Kawānanakoa Hall and Gymnasium Renovation and the cost sharing partnership with the County of Hawai'i and State of Hawai'i.

The Kawānanakoa Gymnasium is located on Department of Hawaiian Home Lands (DHHL) trust land and operated by the County of Hawai'i. The renovations to the gymnasium, classrooms, and weightroom are instrumental to sustaining a vital facility that serves families in the Keaukaha homestead and across East Hawai'i. It holds various sporting events, community events, gatherings, and cultural activities year-round.

That is why the meaning of this multi-agency partnership between OHA, the State Legislature, and the County of Hawai'i is a true testament to resilience. Putting our combined efforts towards supporting our Native Hawaiian communities as well as all families in East Hawai'i will safeguard this facility for future generations.

I respectfully urge the Board of Trustees to give full consideration to the proposed Capital Improvement Project funding. Partnerships and collaborations are key for success and essential to preserving Hawai'i's unique culture.

Mahalo for your attention and leadership.

Aloha,

A handwritten signature in black ink, appearing to read "Dennis Onishi", is written over a horizontal line.

Dennis “Fresh” Onishi
Council Vice Chair, District 3 – County of Hawai'i

JOSH GREEN, M.D.
GOVERNOR
STATE OF HAWAII
*Ke Kia 'āina o ka Moku 'āina 'o
Hawai'i*

SYLVIA J. LUKE
LT. GOVERNOR
STATE OF HAWAII
*Ka Hope Kia 'āina o ka Moku 'āina
'o Hawai'i*



KALI WATSON
CHAIRPERSON, HHC
Ka Luna Ho 'ōkele

KATIE L. LAMBERT
DEPUTY TO THE CHAIR
Ka Hope Luna Ho 'ōkele

STATE OF HAWAII

DEPARTMENT OF HAWAIIAN HOME LANDS

Ka 'Oihana 'Āina Ho 'opulapula Hawai'i

P. O. BOX 1879
HONOLULU, HAWAII 96805

June 13 2025

VIA EMAIL: jasmineb@oha.org

Board of Trustees
Office of Hawaiian Affairs
560 N. Nimitz Highway, Suite 200
Honolulu, HI, 96817

SUBJECT: Support of OHA's FY26-FY27 Biennium Budget Appropriations for Kawānanakoa Hall and Gymnasium Renovation

Aloha Board Chair Kahele, Budget and Finance Chair Alapa, and Trustees of the Office of Hawaiian Affairs:

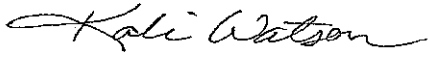
As Chairperson of the Hawaii Department of Hawaiian Home Lands (DHHL), I am writing to express my wholehearted support for the Office of Hawaiian Affairs' (OHA) proposal to renovate the Kawānanakoa Hall and Gymnasium through a cost-sharing partnership with the State of Hawai'i and the County of Hawai'i.

The partnership, with each entity contributing \$3.5 million for a total of \$10.5 million in capital improvement funds to renovate the Kawānanakoa Hall and Gymnasium, a vital hub nestled within the Keaukaha Hawaiian Homestead community, promises to breathe new life into a cherished gathering place. This initiative reaffirms a commitment to preserving and enhancing a communal spirit that thrives within the Keaukaha Hawaiian Homestead community.

Since its establishment, the facility has served countless keiki, 'ōpio, and 'ohana, connecting athletics, education, and cultural activities, with after-school programs, youth sports practices, community tournaments, and family gatherings. Further, it has served as an extended learning environment for students attending Keaukaha Elementary School, contributing to the health, safety, and well-being of Keaukaha Hawaiian homesteaders.

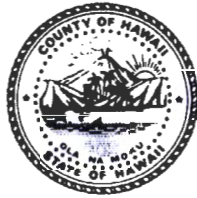
I mahalo the OHA, State, and County partnership in helping to deliver community amenities to beneficiaries of the Hawaiian Homes Commission Act of 1920. I strongly endorse the tripartite partnership.

Me ke aloha pumehana,

A handwritten signature in cursive script, reading "Kali Watson".

Kali Watson, Chairperson
Hawaiian Homes Commission

C. Kimo Alameda, Ph.D
Mayor



Clayton Honma
Director

Melissa Samura
Deputy Director

County of Hawai'i

DEPARTMENT OF PARKS AND RECREATION

101 Pauahi Street, Suite 6 • Hilo, Hawai'i 96720

(808) 961-8311 • Fax (808) 961-8411

Email: parks_recreation@hawaiicounty.gov

<http://www.hawaiicounty.gov/parks-and-recreation/>

June 18, 2025

Via email and c/o kaik@oha.org

Board of Trustees
Office of Hawaiian Affairs
Na Lama Kukui
560 N. Nimitz Hwy, Suite 200
Honolulu, HI 96817

RE: Support for the Office of Hawaiian Affairs' Board of Trustees CIP Request for the Kawānanakoa Hall and Gymnasium Renovation

Dear Chair Kahele, Vice Chair Souza and esteemed Trustees of the Board:

As Director of the Department of Parks and Recreation for the County of Hawai'i, I write in strong support for the Office of Hawaiian Affairs' (OHA) Board of Trustees proposal for the cost sharing partnership with the State of Hawai'i and County of Hawai'i.

This recreational facility is situated in Hualani Park on lands leased to the County by the Department of Hawaiian Home Lands, and is immediately adjacent to the Keaukaha Elementary School campus. The park and this facility are critical resources to the Keaukaha community through their use by the school in its educational curriculum and as a venue for school gatherings and programs. They also provide a safe and enriching afterschool option for community children through programs and services offered by our Department. Further, the park and gym provide opportunities for children to pursue an array of sports programs offered by our Department and in partnership with local sports teams, organizations, and leagues. The gym and park also support a multitude of community gatherings, including community meetings, private parties, memorial services, and large sports tournaments, to name a few.

However, Kawānanakoa Gym is in need of significant repairs to resolve moisture penetration issues, deterioration of metal building components, users' comfort/cooling needs, repairs to the play court surfacing and gym equipment, as well as other repairs and upgrades consistent with a heavily used facility that has been faithfully serving its community for over 22 years.

Our Department does its best to maintain and staff the park with the limited resources we do have. We are proud to state that the park and facility have never been shut down for extended periods of time, remaining available to support community functions and uses since its opening in 2003. However, with this unique, three-party opportunity to collaborate with the State and OHA, the County envisions making this a serious investment towards upgrading the facility so that the park, the gym, and the County can continue to provide recreational opportunities,

programs, and support in the heart of the Keaukaha Community while also supporting our system of parks and gyms in Hilo, and our network of recreational sites and programs across our island home.

I respectfully urge the Board of Trustees to give full and fair consideration to the proposed Capital Improvement Project. Continued partnerships and collaborations are key for success and essential to preserving Hawai'i's unique culture.

Mahalo for your consideration and support,

A handwritten signature in black ink, appearing to read 'Clayton Honma', with a stylized flourish at the end.

Clayton Honma
Director



Keaukaha Pana'ewa Farmers Association
P.O. Box 6844
Hilo, HI 96720

June 17, 2025

Trustee Kaiali'i Kahele
Chairperson, Office of Hawaiian Affairs
560 N. Nimitz Highway, Suite 200
Honolulu, HI, 96817

Trustee Luana Alapa
Chairperson, Budget and Finance Committee
560 N. Nimitz Highway, Suite 200
Honolulu, HI, 96817

SUBJECT: Support Testimony for OHA's FY26–FY27 Biennium Budget Appropriation for Kawānanakoa Hall and Gymnasium Renovation

Dear Chair Kahele, Chair Alapa and Trustees of the Office of Hawaiian Affairs,

The Keaukaha Pana'ewa Farmers Association requests your support for the Office of Hawaiian Affairs proposed FY26 and FY27 biennium budget that appropriates \$3.5M to the renovation of the Kawānanakoa Hall and Gymnasium in the Keaukaha Hawaiian Homestead Community. Your support along with matching funds from the the State Legislature and the County of Hawai'i will ensure that this important community facility is renovated.

Please approve this appropriation and continue standing with the Keaukaha Homestead community as a true partner in uplifting our native Hawaiian communities. Your support is greatly appreciated.

Me ka ha'aha'a,

Maile Lu'uwai
President
Keaukaha Pana'ewa Farmers Association

June 18, 2025

Trustee Kaiali'i Kahele
Chairperson, Office of Hawaiian Affairs
560 N. Nimitz Highway, Suite 200
Honolulu, HI, 96817

Trustee Luana Alapa
Chairperson, Budget and Finance Committee
560 N. Nimitz Highway, Suite 200
Honolulu, HI 96817

SUBJECT: Testimony to support funding for the Kawananakoa Gym Complex, Keaukaha
Hawai'i

Aloha mai kakou,

As a resident of the Hawaiian Homestead of Keaukaha and an employee of Ke Ana La'ahana Hawaiian Focused Culturally Based Charter School, I ask your support for funding of the Kawananakoa Gym Complex. I understand it would be a partnership between the County of Hawai'i, State of Hawai'i, and OHA.

The Kawananakoa Gym Complex is in dire need of kokua to its facility. As a resident I witness daily the use of this facility and surroundings by the schools in the area, residents and others. As a resident and a school employee I am appreciative of the opportunity to provide a much-needed space for our school, 'ohana, sports and community functions.

The leaking rooftop, the floors, the pillars of rust and peeling paint are unsafe for all of our community. The neglect by the entities that are tasked with the upkeep is not acceptable for our kupuna and children of this community. I ask for your kako'o and kokua in providing the needed funding in partnership with the County and State of Hawai'i for the benefit of our Native Hawaiians and others that is safe and healthy.

Me ka mahalo nui,


W. Mapuana Waipa
awilipond@yahoo.com

Cc: P. Kahawaiola'a

LETTERS OF SUPPORT

JABSOM

KĀNEI‘OLOUMA

KAWĀNANAKOA GYM

ULU A‘E

SENATOR MIKE GABBARD

21ST DISTRICT

KAPOLEI, MAKAKILO,
KALAELOA, AND PORTIONS OF
FERNANDEZ VILLAGE AND EWA



The Senate
Ka 'Aha Kenekoa

STATE CAPITOL
HONOLULU, HAWAII 96813

June 17, 2025

CHAIRMAN

AGRICULTURE & ENVIRONMENT

MEMBER

JUDICIARY

MEMBER

GOVERNMENT OPERATIONS

Trustee Kaiali'i Kahele
Chairperson, Office of Hawaiian Affairs
560 N. Nimitz Highway, Suite 200
Honolulu, HI, 96817

Trustee Luana Alapa
Chairperson, Budget and Finance Committee
560 N. Nimitz Highway, Suite 200
Honolulu, HI, 96817

Aloha e Chair Kahele and Members of the Board of Trustees,

I hope you and your 'ohana are well. I'm writing in support of a proposed budget appropriation in the upcoming OHA biennium budget that would enable Ulu A'e Learning Center to construct a pavilion and expand their out-of-school programming for Native Hawaiian children.

Ulu A'e operates in 'Ewa and serves many haumāna from West O'ahu—including students from my Senate District 21, which spans Kapolei, Makakilo, Honokai Hale, Kalaeloa, and parts of Ewa. As a long-time supporter of their work, I was proud to help secure \$50,000 in Capital Improvement Project funds from the Hawai'i State Legislature in 2024 for the design and planning phase of this pavilion. With those critical first steps complete, Ulu A'e is now seeking construction funding to bring this vision to life.

The pavilion would provide a dedicated, culturally grounded space where keiki can learn, grow, and connect with their heritage during after-school and intersession hours—times when many families rely on trusted community-based programs. Ulu A'e delivers quality, 'āina-based education that nurtures both cultural identity and academic success.

I respectfully urge the Office of Hawaiian Affairs to support this important next phase of Ulu A'e's growth. This project represents a meaningful investment in the future of our keiki, our community, and our lāhui.

Mahalo nui for your consideration.

Senator Mike Gabbard
Hawai'i State Senate, District 21



HOUSE OF REPRESENTATIVES

Hale o nā Luna Makaʻāinana

STATE OF HAWAII
STATE CAPITOL
415 SOUTH BERETANIA STREET
HONOLULU, HAWAII 96813

June 17, 2025

Via email only to kaik@oha.org

Trustee Kaialiʻi Kahele
Chairperson, Office of Hawaiian Affairs
560 N. Nimitz Highway, Suite 200
Honolulu, Hawaii 96817

Via email only to summers@oha.org

Trustee Luana Alapa
Chairperson, Budget and Finance Committee
560 N. Nimitz Highway, Suite 200
Honolulu, Hawaii 96817

RE: Support for Ulu Aʻe Learning Center Pavilion

Aloha Chair and Members of the Board of Trustees,

I am writing in support of an important budget appropriation in the upcoming OHA biennium budget that would enable Ulu Aʻe Learning Center to construct a pavilion that will expand their out-of-school programming for Native Hawaiian children.

Located in Kapolei, Ulu Aʻe serves many haumāna from the Nānākuli community who attend nearby public and charter schools. The proposed pavilion would allow them to welcome more keiki during after-school and intersession hours—critical times when parents are working and children need safe, culturally grounded spaces to learn and grow.

In 2024, the Hawaiʻi State Legislature appropriated \$50,000 in Capital Improvement Project (CIP) funds for the design and planning of this pavilion. With those foundational steps underway, Ulu Aʻe is now seeking additional support to move forward with construction. Ulu Aʻe's proven track record in ʻāina-based and cultural education has made a meaningful impact across West Oʻahu.

I respectfully urge OHA to invest in this project that will directly benefit Native Hawaiian families and uplift our lāhui.

Mahalo nui for your consideration,

Representative Darius K. Kila

House District 44—Honokai Hale, Nānākuli, Maʻili
Hawaii State Capitol, Room 322 / Honolulu, HI 96813
Phone: (808) 586-9480 / Fax: (808) 586-9485 / Email: RepKila@capitol.hawaii.gov



Outlook

Testimony for Ulu A'e Learning Center

From Shantelle Marie Aglanao <shantelle.aglanao@gmail.com>

Date Mon 6/16/2025 9:15 PM

To Kaiali'i Kahele <kaik@oha.org>; summera@oha.org <summera@oha.org>

Aloha Chair and Members of the Board of Trustees,

I am writing in strong support of an important budget appropriation in the upcoming OHA biennium budget that would enable Ulu A'e Learning Center to construct a pavilion to expand their out-of-school programming for children and youth in West O'ahu.

This pavilion would provide a much-needed space to serve more keiki during after-school and intersession hours—times when many parents are working and rely on safe, culturally grounded programs for their children.

Ulu A'e has consistently delivered quality 'āina-based and cultural learning opportunities. With increased capacity, they can uplift more families and continue to strengthen our lāhui.

Because of Ulu A'e Learning Center's curriculum, my daughter has learned so much about her Hawaiian heritage. It has provided such impactful and hands on activities that my daughter will forever be grateful for and that the community can appreciate.

I urge OHA to support this important project for the benefit of our keiki and community. Ulu A'e Learning Center's approach and learning structure is unmatched and provides so much to our community that more children deserve to experience.

Mahalo for your consideration,
Shantelle Aglanao
Kapolei, HI



Letter of Support for Ulu A'e Learning Center

From Sedrika Anuhealii <sanuhealii@gmail.com>

Date Tue 6/17/2025 2:26 AM

To Kaiali'i Kahele <kaik@oha.org>

Subject: Letter of Support for Ulu A'e Learning Center CIP Request

Aloha Chair and Members of the Board of Trustees,

My name is Maka Anuheali'i, and I am writing in strong support of Ulu A'e Learning Center's request for funding to construct a pavilion that will expand their capacity to serve more keiki and 'ohana in our community.

Both of my keiki have participated in Ulu A'e programs for the past seven years. Over that time, I have seen how deeply the programs have nurtured their growth—not just academically, but also in their cultural identity, confidence, and connection to 'āina. Our entire 'ohana has also been involved, volunteering regularly at Puuokapolei and at Ulu A'e's annual community events such as Makahiki Ma Kapolei and the Kapu'uola Hula Festival. These experiences have strengthened our family's commitment to serving and uplifting our community.

We know firsthand the positive impact Ulu A'e has on children and families across West O'ahu. However, we also know there is always a long waitlist, and many families are unable to access these opportunities. A new pavilion would allow Ulu A'e to welcome more keiki into these safe, meaningful, and culturally grounded programs—especially during after-school and intersession times when working parents need support the most.

We hope that all families can experience what Ulu A'e has to offer. This project is a meaningful investment in our keiki, our community, and the future of our Hawai'i.

**Mahalo nui for your consideration,
Maka Anuheali'i**

Aloha Chair and Members of the Board of Trustees,

I am writing in strong support of an important budget appropriation in the upcoming OHA budget that would enable Ulu A'e Learning Center to construct a pavilion to expand their out-of-school programming for children and youth on West O'ahu.

As a parent of a keiki that has attended almost every intercession program at Ulu A'e Learning Center for the past 2 years, I can speak personally about how important this program has been to our family. Our daughter has not only learned so much about her Hawaiian culture and history, but she has grown in her confidence on how to care for and preserve it. Almost daily she has a new story to tell when she returns home about the aina and the ancestors.

This pavilion would provide a much-needed space to serve more keiki during after-school and intersession hours—times when many parents are working and rely on safe, culturally grounded programs for their children.

Most families in Hawaii and especially West Oahu are working families that are unable to stay home with their children during school intercessions. The resources and space for affordable programs is SEVERLY limited, and families are struggling every year. This year our family witnessed for the first time that the Ulu A'e summer program reached capacity in the first few hours of registration opening. This program is a lifeline to so many families like ours and they had to be placed on long wait lists or turned away.

Ulu A'e has consistently delivered quality 'āina-based and cultural learning opportunities. With increased capacity, they can uplift more families and continue to strengthen our lāhui.

I urge OHA to support this important project for the benefit of our keiki and community.

Mahalo for your consideration,
Shane and Yvonne Campos
Parents of Mia-Lily Kalani Campos
Kapolei, 96707



Ulu A'e Learning Center

From Shara Correa <sharacorra5@gmail.com>

Date Tue 6/17/2025 3:53 AM

To Kaiali'i Kahele <kaik@oha.org>; Summer Sylva <summers@oha.org>

Aloha Chair and Members of the Board of Trustees,

I am writing in strong support of an important budget appropriation in the upcoming OHA biennium budget that would enable Ulu A'e Learning Center to construct a pavilion to expand their out-of-school programming for children and youth in West O'ahu.

This pavilion would provide a much-needed space to serve more keiki during after-school and intersession hours—times when many parents are working and rely on safe, culturally grounded programs for their children.

Ulu A'e has consistently delivered quality 'āina-based and cultural learning opportunities. With increased capacity, they can uplift more families and continue to strengthen our lāhui.

Last year was our keiki's first year in the program and we have loved the structure and culture Ulu A'e has provided for our keiki while also being affordable and convenient for working parents.

I urge OHA to support this important project for the benefit of our keiki and community.

Mahalo for your consideration,
Shara Correa
Mother of Kamryn and Kacen Correa
Kapolei
Sent from my iPhone



Ulu A'e Learning Center - In Support of Biennium Budget Appropriation

From Miwa Tamanaha <miwa.tamanaha@gmail.com>

Date Tue 6/17/2025 11:57 AM

To Summer Sylva <summers@oha.org>; Kaiali'i Kahele <kaik@oha.org>

Cc Kamuela Enos <kenos@hawaii.edu>

Aloha Chair and Members of the Board of Trustees,

I am writing today in strongest possible support of budget appropriation in the upcoming OHA biennium budget, this appropriation would enable Ulu A'e Learning Center to construct a pavilion to expand their out-of-school programming for children and youth in West O'ahu.

Ulu A'e is providing essential, high quality, loving and rigorous culturally centered programing for Native Hawaiian keiki from Wai'anae and 'Ewa. This programming has enriched not only the lives of our children, but our life together as a family, and as members of our community. They have a tremendous positive impact, and do so with great efficiency, no resource wasted -- and they do it at a high level of quality.

I strongly urge OHA to support this important project for the benefit of our keiki and community.

Mahalo for your consideration,

Miwa Enos-Tamanaha

'Ohana Enos-Tamanaha, Kanakilinakapōhiwanui (age 16, attending Ulu A'e programing since 6 years old) and Kekanoahiwahiwaakailianu Enos-Tamanaha (age 12, attending Ulu A'e programming since 5 years old)

Waipahu, 96797



Ulu A'e testimony

From Marisa How-Rosete <youcanreachmarisa@yahoo.com>

Date Tue 6/17/2025 10:36 PM

To Kaiali'i Kahele <kaik@oha.org>

Aloha Chair and Members of the Board of Trustees,

I am writing in strong support of a critical budget appropriation in the upcoming OHA biennium budget to allow Ulu A'e Learning Center to construct a pavilion that will expand their out-of-school programming for children and youth in West O'ahu.

This pavilion would create a vital space to accommodate more keiki during after-school and intersession hours—critical times when many parents are at work and depend on safe, culturally rooted programs for their children.

Ulu A'e has long provided high-quality 'āina-based and cultural learning experiences. With expanded capacity, they can serve more families and continue to nourish and empower our lāhui.

Ulu A'e has had a profoundly positive impact on my 'ohana. My keiki come home feeling empowered, sharing mo'olelo and all they've learned about their culture. Through Ulu A'e, they've developed a deeper connection to and understanding of their Hawaiian identity—something truly invaluable.

I respectfully urge OHA to support this meaningful project for the well-being of our keiki and the strength of our community.

Mahalo for your consideration,

Marisa How-Rosete

Riley Nagasako and Raelynn Nagasako/intersession program

Kapolei, 96707



Ulu A'e Learning Center

From Alison Joy <asmiles16@gmail.com>

Date Mon 6/16/2025 10:03 PM

To Kaiali'i Kahele <kaik@oha.org>; Summer Sylva <summers@oha.org>

Aloha Chair and Members of the Board of Trustees,

I am writing in strong support of a vital budget appropriation in the upcoming OHA biennium budget that would allow Ulu A'e Learning Center to construct a pavilion and expand its out-of-school programming for keiki in West O'ahu.

As a single mother, I depend on safe, enriching spaces where my children can learn and grow during after-school and intersession hours. Ulu A'e has been far more than a childcare program. It has become a trusted part of our lives and a place where my children are deeply rooted in the culture, land, and community that surrounds them.

Through their time at Ulu A'e, my keiki have helped care for sacred sites like Pu'uokapolei, and they have learned about native plants and their uses. They have come to know the mo'olelo of this land so well that my youngest daughter was even able to help author Malia Maunakea with the release of her second book, *Lei and the Fire Goddess*, a young adult novel that beautifully weaves Hawaiian mo'olelo. My daughters have developed a deep love for konane, and it is now their favorite game. They have also learned the full process of lauhala weaving, taken hikes to Camp Palehua, and spent days stomping in the lo'i, learning with their hands and hearts.

Because of Ulu A'e, I have been able to work knowing my children are not only safe but also thriving, nurtured by a staff who love and care for them like their own. And because they are so deeply cared for, our home is a better place. They come home filled with stories, skills, confidence, and joy. Their sense of belonging and pride carries into every part of our lives.

I respectfully ask OHA to support this pavilion project, allowing Ulu A'e to expand its reach and deepen cultural learning opportunities for our keiki and their ohana.

Mahalo for your time and consideration,

Alison Joy

--

~Alie

"I believe that the very purpose of life is to be happy. From the very core of our being, we desire contentment. In my own limited experience I have found that the more we care for the happiness of others, the greater is our own sense of well-being."

-The Dalai Lama



Ulu A'e Pavilion Funding

From Mason kahiapo <masonkahiapo@gmail.com>

Date Mon 6/16/2025 8:38 PM

To Kaiali'i Kahele <kaik@oha.org>; Summer Sylva <summers@oha.org>

Aloha Chair and Members of the Board of Trustees,

I'm writing as a parent of two keiki who attend Ulu A'e Learning Center, to express my strong support for their request in the upcoming OHA biennium budget to fund the construction of a new pavilion for their out-of-school programs in West O'ahu.

As a working parent, having a place like Ulu A'e for my children after school and during intersession has been a true blessing. It's not just child care—it's a place where they're learning about their culture, connecting to 'āina, and growing into confident, grounded individuals. My son and daughter come home excited to share what they've learned—mo'olelo, mele, planting, mālama 'āina—and it's clear that they are thriving in this environment.

The new pavilion would allow Ulu A'e to welcome even more keiki into this kind of enriching space. There's such a real need in our community for safe, culturally rooted programs during those critical hours when many parents

are still working. This expansion would make a huge difference for so many 'ohana like mine.

Please consider supporting this project—it's an investment in our keiki, our culture, and our future as a lāhui.

Mahalo nui for your time and consideration,

Mason Kahiapo

Parent of Mahinakealo and Nu'uaniu Kahiapo

96707

--

Mason Kahiapo



Submit Testimony to OHA Pavilion Funding

From L K <nalanik07@gmail.com>

Date Tue 6/17/2025 12:48 PM

To Kaiali'i Kahele <kaik@oha.org>

Aloha Chair and Members of the Board of Trustees,

I am writing in strong support of an important budget appropriation in the upcoming OHA biennium budget that would enable Ulu A'e Learning Center to construct a pavilion to expand their out-of-school programming for children and youth in West O'ahu.

This pavilion would provide a much-needed space to serve more keiki during after-school and intersession hours-times when many parents are working and rely on safe, grounded programs for their children.

Ulu A'e has consistently delivered quality 'aina-based and cultural learning opportunities. With increased capacity, they can uplift more families and continue to strengthen our lahui.

I urge OHA to support this important project for the benefit of our keiki and community.

Mahalo for your consideration,

Leslie Kaolulo (email: nalanik07@gmail.com)

Re: Ryder Kaolulo/'Ohana Affiliation with Ulu A'e
Kapolei, Hawaii 96707



Letter of support for Ulu A'e Learning Center Pavilion

From Gwen Lazear <gwenla250@gmail.com>

Date Tue 6/17/2025 10:57 AM

To Kaiali'i Kahele <kaik@oha.org>; Summer Sylva <summers@oha.org>

Aloha Chair and Members of the Board of Trustees,

My name is Gwen Lazear, and I am a teacher with the Hawai'i Department of Education. For the past two summers, I have had the privilege of teaching academic lessons as part of Ulu A'e Learning Center's summer program. The lessons I teach are part of Ulu A'e's *Academic Power Spaces*, which aim to prevent summer learning loss through short, engaging power lessons in reading, writing, and math.

I am writing in strong support of the funding request to construct a pavilion for Ulu A'e Learning Center.

Through my time with Ulu A'e, I have seen the powerful impact their programs have in nurturing both academic growth and cultural identity among children and youth. This summer, I enrolled my own keiki in Ulu A'e's program. Unfortunately, we were only able to participate for one week because all other weeks were already full—a clear sign of the high demand and urgent need for more capacity.

I believe the addition of a new pavilion will allow more families to benefit from the unique, culturally rich, and supportive learning environment Ulu A'e provides. Their work grows future leaders and responsible community members rooted in 'ike Hawai'i and a strong sense of identity.

Supporting this project is an investment in the future of our keiki and the well-being of Hawai'i.

**Mahalo nui for your consideration,
Gwen Lazear**



Outlook

Re: Ulu A'e Support of Budget Appropriation-OHA Biennium Budget

From Erin Leong-May <eleongmay@gmail.com>**Date** Tue 6/17/2025 11:58 AM**To** Kaiali'i Kahele <kaik@oha.org>; Summer Sylva <summers@oha.org>**Cc** Mikiala Lidstone <miki@uluae.org>

CORRECTION: Date on attached letter is incorrect and should be noted as 17 JUNE 2025, NOT 17 September 2025

On Jun 17, 2025, at 11:46 AM, Erin Leong-May <eleongmay@gmail.com> wrote:

Aloha Chair and Members of the Board of Trustees,

I am writing in strong support of an important budget appropriation in the upcoming OHA biennium budget that would enable Ulu A'e Learning Center to construct a pavilion to expand their out-of-school programming for children and youth in West O'ahu.

Attached is my personal letter of unwavering support and testimony of Ulu A'e Learning Center. I wholeheartedly urge your support of this funding request.

Mahalo for your time and consideration,

Erin Leong-May
Parent of Nene'e Program Keiki

<Ulu A'e -OHA Support Letter.pdf>

Erin Leong-May

2527 Greenfield Cir
Scott AFB, IL 62225
(803)840-6685
eleongmay@gmail.com

17 September 2025

Mr. Kai Kahele

Ms. Summer Sylva

Office of Hawaiian Affairs (OHA)
kaik@oha.org
summers@oha.org

Aloha Chair and Members of the Board of Trustees,

My name is Erin Leong-May, and I write to you as the parent of 11 year old Kahiau, a proud Native Hawaiian child who has spent his entire life as a military dependent, growing up around the world—but never in his ancestral home of O‘ahu, HI.

This summer marked a transformative moment for our ‘ohana. Through the Ulu A‘e Summer Program (Nene‘e), Kahiau was finally able to reconnect with his cultural roots in a profound and meaningful way. Ulu A‘e Nene‘e Program offered far more than knowledge- it gave him a deep sense of belonging. It provided a space where his identity as a Native Hawaiian child is celebrated, nurtured, and empowered.

What makes the Ulu A‘e Learning Center so exceptional is its inclusive and far-reaching impact. The program not only serves Native Hawaiian keiki locally, but also embraces those who, like Kahiau, have been displaced due to life circumstances- such as military service- offering them the opportunity to return home and engage in their cultural heritage in an immersive, ‘āina-based environment.

Therefore, I write in **strong support** of the proposed budget appropriation in the upcoming OHA biennium budget that would enable Ulu A‘e Learning Center to construct a pavilion to expand their out-of-school programming for children and youth in West O‘ahu and beyond. This pavilion would fill a critical need, creating safe, culturally grounded spaces during after-school and intersession periods- like the Nene‘e Summer Program- when families most rely on supportive educational programs. With this expansion, they will be able to serve more keiki and uplift even more families, helping to strengthen our lāhui from its very roots.

I respectfully urge the Office of Hawaiian Affairs to support this vital project—for the well-being of our keiki, our ‘ohana, and our future.

Mahalo for your consideration,

Erin Leong-May

Kahiau Matthew May / Nene‘e Program with Ulu A‘e
Scott AFB, IL

June 18, 2025

Aloha Chair and Members of the Board of Trustees,

I am writing in strong support of an important budget appropriation in the upcoming OHA biennium budget that would enable Ulu A'e Learning Center to construct a pavilion to expand their out-of-school programming for children and youth in West O'ahu.

This pavilion would provide a much-needed space to serve more keiki during after-school and intersession hours—times when many parents are working and rely on safe, culturally grounded programs for their children.

Our eldest son has participated in the afterschool program during his middle school years. The afterschool program has been a blessing to our family providing a safe cultural learning environment. Our 8-year-old participated in the Nene'e program, intersession program, for a few weeks. Upon returning home from his day, he could not wait to share and teach us what he has culturally learned. Ulu A'e has provided opportunity for our keiki to learn about their Hawaiian culture as we also learn alongside them as an Ohana.

Ulu A'e has consistently delivered quality 'āina-based and cultural learning opportunities. With increased capacity, they can uplift more families and continue to strengthen our lāhui.

I urge OHA to support this important project for the benefit of our keiki and community.

Mahalo for your consideration,



Kala'i Thompson
Parent of Levi Cruz Thompson and Lucas Zane Thompson
Kapolei, Hi



Outlook

Ulu A'e - OHA for Pavilion Funding

From Eileen Tan <Eileen.Tan@graybar.com>**Date** Tue 6/17/2025 9:59 AM**To** Kaiali'i Kahele <kaik@oha.org>; Summer Sylva <summers@oha.org>

Aloha Chair and Members of the Board of Trustees,

I am writing in strong support of an important budget appropriation in the upcoming OHA biennium budget that would enable Ulu A'e Learning Center to construct a pavilion to expand their out-of-school programming for children and youth in West O'ahu.

This pavilion would provide a much-needed space to serve more keiki during after-school and intersession hours—times when many parents are working and rely on safe, culturally grounded programs for their children.

My granddaughter has been with Ulu A'e for 4 years and I have shared my love for the program with other grandparents and families who are in search of cultural programs but unable to join due to capacity limits. Ulu A'e has consistently delivered quality 'āina-based and cultural learning opportunities to keiki on the west side and with increased capacity, they can uplift more families and continue to strengthen our lāhui.

Especially in a time like today where many of our cultural practices have been washed away, it is even more important for programs like Ulu A'e to be able to reach as many of our keiki as possible. I only wish that programs like this were around when my own children were little. As a native Hawaiian grandmother and a grandmother in general, it brings me so much joy to see my grandchild learning mele, oleo, ways to malama our aina and each other and just being part of a nurturing and safe program.

I urge OHA to support this important project for the benefit of our keiki and our community.

Mahalo for your consideration,

Eileen Tan (Grandmother of Elizsa)

Elizsa Skye Tan / Haumana with Ulu A'e for 4 years

Kapolei, HI 96707

**Eileen Tan**

Manager Quotations Department

Honolulu, HI

P:808-846-4329 **M:**808-260-0362



Outlook

PAVILION FUNDING FOR ULU A'E

From Chaelynn Tan <chaelynn.tan@graybar.com>

Date Tue 6/17/2025 9:44 AM

To Kaiali'i Kahele <kaik@oha.org>; Summer Sylva <summers@oha.org>

Aloha Chair and Members of the Board of Trustees,

I am writing in strong support of an important budget appropriation in the upcoming OHA biennium budget that would enable Ulu A'e Learning Center to construct a pavilion to expand their out-of-school programming for children and youth in West O'ahu.

This pavilion would provide a much-needed space to serve more keiki during after-school and intersession hours—times when many parents are working and rely on safe, culturally grounded programs for their children. I personally know the impact this program has made on me and my ohanas lives and always recommend the program to other parents who struggle not only with after school and break care but quality care. My child has learned so much about caring for our land and her Hawaiian culture and it would be an amazing opportunity for other keiki to have this opportunity as well.

Ulu A'e has consistently delivered quality 'āina-based and cultural learning opportunities. With increased capacity, they can uplift more families and continue to strengthen our lāhui.

I urge OHA to support this important project for the benefit of our keiki and community.

Mahalo for your consideration,

Chaelynn Tan (mother)

Elizsa Skye Tan / Humana at Ulu A'e for 4 years

Kapolei HI 96707



Chaelynn Tan

Outside Sales Representative

Honolulu, HI

P:808-846-4315 M:808-351-2893



Testimony in Support of Pavilion funding for Ulu A'e Learning Center

From Keiki Uehara <keiki.uehara@gmail.com>

Date Tue 6/17/2025 7:59 AM

To Kaiali'i Kahele <kaik@oha.org>; Summer Sylva <summers@oha.org>

Aloha Chair and Members of the Board of Trustees,

Mahalo nui for allowing me to write in strong support of an important budget appropriation in the upcoming OHA biennium budget that would enable Ulu A'e Learning Center to construct a pavilion to expand their out-of-school programming for children and youth in West O'ahu. I appreciate the time you'll take to read and consider my testimony.

Ulu A'e Learning Center programs help to create deep, strong and meaningful connections between keiki and this community. Many of these 'ohana originate from other, older, more established communities and its programs like Nene'e that help kids to grow roots. My 'ohana has participated in Ulu A'e programs for so many years and both of my younger keiki know mo'olelo and mele of the area instilling pride in place, and pride in themselves as kanaka and helping them to identify as a important members of this community.

I want nothing more than for more 'ohana to experience what we have for so many years. This pavilion would provide a much-needed space to serve more keiki during after-school and intersession hours—times when many parents are working and rely on safe, culturally grounded programs for their children.

In such a new community, we have few choices for quality programming and are so lucky to have Ulu A'e. They have consistently delivered quality 'āina-based and cultural learning opportunities. With increased capacity, they can uplift more families and continue to strengthen our lāhui.

I urge OHA to support this important project for the benefit of our keiki and community.

Mahalo for your consideration,

Keikilani Uehara

Ku'ohoa and Elijah's mom and Founder of the Kapolei Lei Hui

From Maunalaha, Makiki and now living in and raising my keiki in Kapolei 96707

808-478-1547 :: keiki.uehara@gmail.com