RESOURCE MANAGEMENT COMMITTEE Dan Ahuna, Chairperson Robert K. Lindsey, Jr., Vice Chairperson Leina'ala Ahu Isa, At-Large Kalei Akaka, O'ahu Keli'i Akina, At-Large Brendon Kalei'āina Lee, At-Large Carmen Hulu Lindsey, Maui Colette Y. Machado, Moloka'i/Lāna'i John Waihe'e IV, At-Large



## STATE OF HAWAI'I OFFICE OF HAWAIIAN AFFAIRS

## MEETING OF THE COMMITTEE ON RESOURCE MANAGEMENT

DATE:

Tuesday June 18, 2019

TIME:

10:00 am

PLACE:

OHA Board Room, Nā Lama Kukui

560 N. Nimitz Hwy., Suite 200

Honolulu, HI 96817

## <u>AGENDA</u>

- I. Call to Order
- II. Public Testimony\*
- III. New Business
  - A. Workshop: Part 2 of the FY 2020-2021 Biennium Budget
  - B. Action Item RM #19-09: OHA Biennium Budget for the Fiscal Biennium Periods 2019-2020 (FY 20) and 2020-2021 (FY 21)

## IV. Adjournment

If you require an auxiliary aid or accommodation due to a disability, please contact Raina Gushiken at telephone number 594-1772 or by email at: rainag@oha.org no later than three (3) business days prior to the date of the meeting.

\*Notice: Persons wishing to provide testimony are requested to submit 13 copies of their testimony to the Chief Executive Officer at 560 N. Nimitz. Suite 200, Honolulu, HI, 96817 or fax to 594-1868, or email <a href="mailto:BOTmeetings@oha.org">BOTmeetings@oha.org</a> 48 hours prior to the scheduled meeting. Persons wishing to testify orally may do so at the meeting, provided that oral testimony shall be limited to five minutes.

Notice: The 72 Hour rule, pursuant to OHA BOT Operations Manual, Section 49, shall be waived for distribution of new committee materials.

Trustee Dan Ahuna

Chairperson, Committee on Resource Management

Date

		¥			

## STATE OF HAWAI'I OFFICE OF HAWAIIAN AFFAIRS 560 N. Nimitz Hwy, Suite 200 HONOLULU, HI 96817

Minutes of the Office of Hawaiian Affairs Committee on Resource Management
June 18, 2019
10:01 am

## ATTENDANCE:

Trustee Dan Ahuna, Chairperson Trustee Robert Lindsey, Vice-Chair Trustee Leina'ala Ahu Isa Trustee Kalei Akaka Trustee Keli'i Akina Trustee Brendon Kalei'aina Lee Trustee Carmen Hulu Lindsey Trustee Colette Machado Trustee John Waihe'e

## **STAFF PRESENT:**

Gloria Lee Grace Chen Jocelyn Doane Lisa Victor Miles Nishijima Raina Gushiken Ray Matsuura Sterling Wong Sylvia Hussey, COO Lehua Itokazu Alyssa Kau Carol Ho'omanawanui Lopaka Batiste Ron Porter Paul Harleman Melissa Wennihan Kauikeaolani Wailehua Zuri Aki Lei Ann Durant Priscilla Nakama Nathan Takeuchi

## Guest and Community:

Kurt Klein, Board Counsel Aldric Ulep –SOH, House Finance

## I. CALL TO ORDER

**Chair Ahuna** – Calls the Committee on Resource Management to order at 10:01 am, noting for the record the following Trustees present:

TRUSTEE	Present	Excused	Comments
TRUSTEE LEI AHU ISA	X		
TRUSTEE KALEI <b>AKAKA</b>			Arrived 10:02 am
TRUSTEE KELI 'I <b>AKINA</b>	Х		
TRUSTEE BRENDON KALEI 'AINA LEE			
TRUSTEE HULU LINDSEY	X		
TRUSTEE ROBERT LINDSEY	Х		
TRUSTEE COLETTE MACHADO	Х		
TRUSTEE JOHN WAIHE'E			Arrived 10:03 am
CHAIRPERSON DAN AHUNA	Х		
TOTAL	6		
At the Call to Order, there are six (6) Trus	stees presen	t.	

## II. PUBLIC TESTIMONY

None.

## III. NEW BUSINESS

## A. Workshop: Part 2 of the FY 2020-2021 Biennium Budget

**Chair Ahuna** calls Sylvia Hussey to discuss the Workshop: Part 2 of the FY 2020-2021 Biennium Budget.

**Sylvia Hussey** explained and had further discussion on the FY2020-2021 Biennium Budget book.

## B. Action Item RM #19-09: OHA Biennium Budget for the Fiscal Biennium Periods 2019-2020 (FY 20) and 2020-2021 (FY 21)

Chair Ahuna asks calls up Sylvia Hussey to discuss action item RM#19-09.

**Sylvia Hussey** explained and had further discussion on the action item and implementation procedures in depth.

Chair Ahuna had further discussions, and then called for vote.

## Trustee Lee, MOVED, SECOND by Trustee Hulu Lindsey MOTION: I move to approve:

- a. The total Operating Budget for the Fiscal Biennium Periods 2019-2020 (FY 20) and 2020-2021 (FY 21) as outlined in Attachment #1 to include,
- b. The extension of the Kaka`ako Makai Revenue allocation policy provision of thirty (30) percent of net revenues (as defined in current policy, see page 11) for OHA's Legacy Property management until further edits to the Kaka`ako Makai policy is presented, reviewed and decided upon by the Board of Trustees, but in no event later than September 30, 2019; and,
- c. The approval of 2% across-the-board pay increase of salaries and fringe (see page 17) for FY20 and FY 21 for OHA employees, excluding trustees, based on individual satisfactory performance evaluation.

		1	2	'AE (YES)	'A'OLE (NO)	KANALUA (ABSTAIN)	EXCUSED
TRUSTEE LEI	AHU ISA			X	1977		
TRUSTEE KALEI	AKAKA			X			
TRUSTEE KELI'I	AKINA			X			
TRUSTEE BRENDON KALEI 'AINA	LEE	1		Х			
TRUSTEE HULU	LINDSEY		2	X			
TRUSTEE ROBERT	LINDSEY			X			
TRUSTEE COLETTE	MACHADO			X			
TRUSTEE JOHN	WAIHE'E			X			
CHAIRPERSON DAN	AHUNA			X			
TOTAL VO	TE COUNT			9			
MOTION: [X] UNANIM	OUS [ ] PAS	SE	D	[ ] DEFE	RRED [	] FAILED	<u> </u>

## Motion passes with nine (9) YES votes.

## **IV.** Adjournment

Chair Ahuna entertains a motion for to adjourn.

Chair Ahuna hearing no objections, adjourned meeting.

Meeting adjourned at 11:55 am.

Respectfully Submitted,

Claudine Calpito, Trustee Aide

Committee on Resource Management

Dan Ahuna, Chairperson

Committee on Resource Management

Approved: RM Committee meeting \_

11-6-19

## ATTACHMENTS:

- 1) FY 2020-2021 Biennium Budget
- 2) Action Item RM #19-09: OHA Biennium Budget for the Fiscal Biennium Periods 2019-2020 (FY20) and 2020-2021 (FY21)



## OFFICE OF HAWAIIAN AFFAIRS Interoffice Memorandum

Date:

May 30, 2019

To:

Ke Kauhuhu Colette Y. Machado

Ke Kua Leina'ala Ahu Isa

Ke Kua Dan Ahuna

Ke Kua Kaleihikina Akaka

Ke Kua Keli`i Akina

Ke Kua Brendon Kalei`□ina Lee Ke Kua Carmen Hulu Lindsey Ke Kua Robert K. Lindsey, Jr. Ke Kua John Waihe'e IV

From:

Kamana'opono M. Crabbe, Ph.D., Ka Pouhana, Chief Executive Officer

CC:

Sylvia M. Hussey, Ed.D., Ka Pou Nui, Chief Operating Officer

Lisa Watkins-Victorino, Pou Kihi Kline, Research Director

Miles Nishijima, Pou Kihi Kanaloa ' Ilina, Resource Management Land Assets Director

Mehanaokal Hind, Pou Kihi Lono, Community Engagement Director

Raina Gushiken, Ka Paepae, Corporation Counsel, Interim Senior Legal Counsel

Sterling Wong, Ke Kahua Paikala, Public Relations Officer Lisa Victor, Ka Pou Kihi 'Enehana, Chief Technology Officer

Gloria Li, Kanaloa Waiwai, Controller

Grace Chen, Kanaloa Waiwai, Budget Analyst

Subject:

FY20-21 Biennium Budget Book

### Attachments:

1. Memorandum re: OHA Biennium Budget Workshop/Presentation dated May 28, 2019

2. Total Operating Budget Biennium Fiscal Periods 2019-2020 (FY 2020) 2020-2021 (FY 2021)

### I. OVERVIEW

As indicated in the attached memorandum, Administration outlined the following workshop/presentation plan:

## A. FY 20-21 Biennium Budget Workshop - Part I - WE, May 29, 2019

- CONTEXT AND GOAL: To propose a balanced biennium budget (FY2020-2021) for the RM Committee's approval considering multiple factors influencing the challenges facing/before OHA (KP-CEO)
- 2. **REAR VIEW MIRROR PERSPECTIVE:** Looking back while facing forward (KPN-COO)
- 3. **FINANCIAL-INVESTMENT PROJECTIONS:** Looking forward (SPIRE-Rodney Lee and Lucas Sayin)

In presenting the above three items, two power point presentations were presented at the May 29, 2019 Resource Management Committee budget workshop (see below):

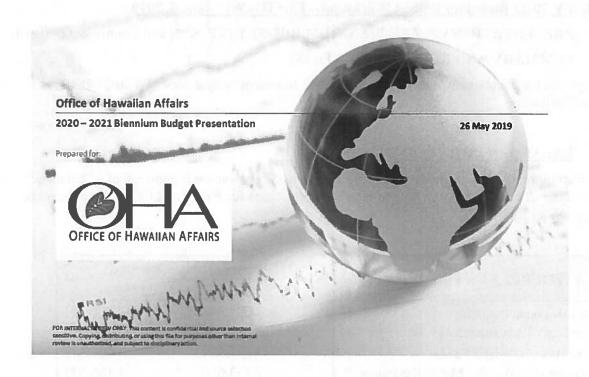
THE OFFICE OF HAWAIIAN AFFAIRS
Empowering Hawaiians, Strengthening Hawai'i



FY 2020-2021
Biennium Budget

E ho'oikaika ana i nā Kānaka i mana ka lāhui.

Board of Trustees Workshop
Part I – WE, 5/29/2019



## B. FY 20-21 Biennium Budget Workshop – Part II – WE, June 5, 2019

- 4. PRESENTATION ON THE BIENNIUM BUDGET (KP, KPN and Controller Gloria Li)
- 5. SUMMARY AND RECOMMENDATIONS

In preparing for the above workshop, this FY 20-21 biennium budget book (FY20-21 BBB) is herein distributed.

### II. BALANCED CORE BUDGET DEFINITION

Administration presents for the Board's consideration and recommends approval of a "balanced" core budget. A "balanced" core budget means that expenses for FY 20 and FY 21, do not exceed the Spending Limit.

SOURCES OF FUNDING	Biennium Budg	get Request
SOURCES OF FUNDING	FY 20	FY 21
5% of Investment Portfolio	\$17,692,555	\$17,886,701
Public Land Trust Revenues	15,100,000	15,100,000
State of Hawai'i General Funds	3,037,879	3,037,879
Allocation of Kaka`ako Makai Revenues	1,435,610	1,186,572
Total:	\$37,266,044	\$37,211,152

OPERATING BUDGET		Biennium Budge	t Request
OFERATING BUDGET		FY 20	FY 21
1. Core Operating Budget			
Personnel (including 60% fringe)		\$16,905,440	\$17,136,197
Non-Personnel		20,360,683	20,075,035
	Total:	\$37,266,123	\$37,211,232

## III. OTHER ITEMS OF NOTE

The following items are not currently in the FY20/21 biennium budget book and schedules; and will be addressed in the final action item based on the Board's directives: (1) HB172 HD1 SD2 CD1 – OHA Budget Bill - \$500K of Trust Funds for a financial and management audit by December 2019; and (2) Hi'ilei Aloha LLC and Ho'okele Pono LLC activities and actions.

## IV. FY 20-21 BIENNIUM BUDGET BOOK CONTENTS

The contents of the FY20-21 BBB is tabbed, organized and sequenced as follows:

- 1. Fiscal Year 2020 and 2021 Preliminary Biennium Budget Core<sup>1</sup>
- 2. Attachment 1 Prior Year Actual Expenditures Data Tables<sup>2</sup>
- 3. Fiscal Year 2020 and 2021 Preliminary Budget Non-Core includes Commercial Property (i.e., Kaka'ako Makai, Na Lama Kukui), Federal Programs (i.e., Halawa-Luluku Interpretive Development, Native Hawaiian Revolving Loan Fund), Special Programs (e.g., legacy properties, Palauea Culture Preserve, Wao Kele O Puna Management Fund, LLCs, Fiscal Reserve)<sup>3</sup>.
- 4. Supporting Attachment 2 FY 20/21 Biennium Budget Summary and Data Tables this attachment provides core budget summary by line item and related data tables<sup>4</sup>; and calculation of 5% of the Native Hawaiian Trust Fund Twenty (20) Quarter Rolling Market Value computation.
- 5. Supporting Attachment 3 This attachment contains a number of schedules including:

  (A) Comparative Performance of Native Hawaiian Trust Fund (NHTF), as of December 2018, noting since NHTF fund inception (3/1/2003), the investment portfolio has earned an average investment return of 6.37%; (B) Core Travel Expenditures, FY 2016 FY 2021, historical actual expenditure compared to budgeted requested amount for FY 20/21; (C) Special Programs; (D) Fiscal Reserve Rollforward computation(s), noting that because of the moratorium on fiscal reserves, approved by the Board in February 2018, the actual FY 2018 increment of approximately \$1.5MM and the projected FY 2019 increment of \$1.0MM is suspended; (E) Ceded Land Revenues/Public Land Trust tracking since FY 2012 indicating the amount that was transferred to OHA from various departments and the amount in excess of \$15.1MM OHA transfers to Budget & Finance Department; (F) NHTF Withdrawals, FY 2005 to FY 2019<sup>5</sup>; and (G) Notes to Financial Statements as of June 30, 2018, Note L Long Term Liabilities for information on long term debt of the agency.
- 6. Public Comment Feedback Documents A copy of submitted documents from the Sovereign Councils of the Hawaiian Homelands Assembly, along with public comments submitted via the ohabudget@oha.org website is included in this section.
- 7. **Organization Charts** Organization charts by position are provided for the following seven organization units: Board of Trustees, Executive Office, Community Engagement, Research, Land Assets, Financial Assets and Advocacy.

<sup>&</sup>lt;sup>1</sup> Note: This presentation was circulated to the Trustees (in draft form) on Friday, May 17, 2019 ahead of the public posting on Monday, May 20, 2019. Comments were solicited on-line and collected via <a href="mailto:ohabudget@oha.org">ohabudget@oha.org</a> along with a Friday, May 24, 2019 "drop in" session at Na Lama Kukui from 1:00 p.m. to 4:00 p.m. A neighbor island call in session is scheduled for Wednesday, June 5, 2019 from 5:00 p.m. to 7:00 p.m.

<sup>&</sup>lt;sup>2</sup> Tables were included in the Wednesday, May 29, 2019 RM Committee Budget Workshop presentation slides.

<sup>&</sup>lt;sup>3</sup> Via RM #18-03, the Board approved a moratorium on fiscal reserve spending that is still in place.

<sup>&</sup>lt;sup>4</sup> This attachment will be the primary attachment in Action Item RM #19-09 re: re: OHA Biennium Budget for the Fiscal Biennium Periods 2019-2020 (FY 20) and 2020-2021 (FY 21)

<sup>&</sup>lt;sup>5</sup> Note, while OHA does not have a NHTF withdrawal policy, the computation (5%) and comparison (of actual) to illustrate the draws over the course of time and the overall running withdrawal percentage (currently at 4.9%).

## V. <u>ACTION ITEM RM #19-09 - OHA Biennium Budget for the Fiscal Biennium</u> Periods 2019-2020 (FY 20) and 2020-2021 (FY 21)

Attachment 2 of this memo contains summary information of the entire budget which will be included in the Action Item for Trustees' review, consideration and action. The above action item will be drafted to recommend approval of the CORE and NON-CORE budgets for FY 2020-2021 (as summarized in this memorandum Attachment 2), subject to Administration providing information to the Trustees for Trustees' action(s), with the projected time frame in parentheses (month, year):

- 1. **Policies.** Economic Development, Debt Management, Spending, Investment and Financial Stability policies (July 2019);
- 2. Strategies. Strategic Plan 2020+ strategies (August 2019);
- 3. **HB172 HD1, SD2, CD1 OHA Budget.** Clarify regarding Section 8, including related FY 2020-2021 budget realignment implications;
- 4. **Sponsorships.** Recommendation(s) from the Trustees' Ad Hoc Committee on Sponsorships, noting that the Native Hawaiian Congressional Fellowship program may continue as planned (August 2019);
- 5. **Governance.** Board Governance Framework Permitted Interaction Groups—Board By-Laws and T-Level Policies (September 2019);
- 6. Work Plan and related Budget Realignment. Work plan (e.g., program objectives, activities) and budget realignment for FY 2020-2021 based on Board Governance Framework, including policies; Strategic Plan 2020+ strategies; governance, tactical and operational plans (e.g., technology, projects, key personnel position hires) (September 2019);
- 7. **Financial Statements and Reporting.** Quarterly financial statements and strategic reporting and operations (i.e., Statement of Net Position, Statement of Activities, Consolidated Variance Report, notes) (October 2019);
- 8. **Measurement, Monitoring and Reporting Tools.** Creation of electronic repository for measurement, monitoring, reporting and analysis for short term (e.g., dashboards) and long term (e.g., projections, strategic plan) reporting and monitoring (December 2019);
- 9. Communications and Branding Plan, Including Transparency Portal. Creation and implementation of Communications and Branding Plan, including creation, population and maintenance of Transparency Portal (January 2020); and
- 10. **Projections.** Mid-Year update of projections (January 2020); Mid-Biennium update of projections (August 2020).

May 30, 2019 FY20-21 Biennium Budget Book Page 7

## VI. RESOURCE MANAGEMENT BUDGET REVIEW ASSISTANCE

In preparation for the Resource Management Committee meeting on Wednesday, June 5, 2019 and related action on the FY 20/21 Biennium Budget, Interim Chief Financial Officer Sylvia Hussey (sylviah@oha.org), Controller Gloria Li (glorial@oha.org) and/or Budget Analyst Grace Chen (gracec@oha.org) are available to walk through the FY20-21 BBB with you and/or your staff in groups of no more than two Trustees (or Trustees' staff) at a time.

KC:sh



### OFFICE OF HAWAIIAN AFFAIRS

Interoffice Memorandum

DATE:

May 28, 2019

TO:

Resource Management Chair Dan Ahuna

Resource Management Vice Chair Robert Lindsey

Beneficiary, Advocacy, and Empowerment Chair John Waihe'e, III Beneficiary, Advocacy, and Empowerment Vice Chair Kalei Akaka

Cc:

OHA Board Chair Colette Machado

OHA Board Vice Chair Brendon Lee

Sylvia M. Hussey, Ka Pou Nui-Chief Operating Officer

FROM:

Kamana'opono M. Crabbe, Ka Pouhana-Chief Executive Officer +C

SUBJECT:

OHA Biennium Budget Workshop/Presentation

This morning Ka Pou Nui, Sylvia Hussey, and I met with SPIRE consultants Rodney Lee and Lucas Sayin to prepare for our Biennium Budget workshop for tomorrow's Resource Management (RM) Committee meeting.

As a preface, Administration and SPIRE have been actively meeting and coordinating OHA priorities for the past 5 months regarding the Fiscal Policies, realigning the 2016 FSP Implementation Plan, restructuring OHA's Chart of Accounts, and preparing more for the Biennium Budget. A month ago, we had planned to do a Biennium Budget Workshop that included the following:

- 1. CONTEXT and GOAL: To propose a balanced biennium budget (FY2020-2021) for the RM Committee's approval considering multiple factors influencing the challenges facing before OHA. (KP-CEO Kamana'o)
- 2. REAR VIEW MIRROR PERSPECTIVE: Looking back while facing forward (KPN-COO Sylvia)
- 3. FINANCIAL-INVESTMENT PROJECTIONS: Looking forward (SPIRE-Rodney Lee and Lucas Savin)
- 4. PRESENTATION ON THE BIENNIUM BUDGET (KP, KPN, and Controller Gloria
- 5. SUMMARY & RECOMMENDATIONS

During our initial discussions and planning up until last week, we anticipated a 4 hour workshop which could be adapted to 3 hours. However, upon review of the agendas for tomorrows Joint BAE and RM Committee meeting at 10:00am and the RM Committee meeting at 11:00am given the subject matter and time constraints, I am recommending that Administration and SPIRE present on 1-3 above only and defer items 4-5 for next week Wednesday, June 5, 2019.

With items 1-3 we estimate a 1-1.5 hour presentation that would cover in detail analyses and assessments of a range of national to global, State of Hawai'i to OHA "big picture", to OHA internal "small picture" subject matter. Thus, the exclusion of 4 and 5 above, which would be an approximately a 1.5 hour presentation, would be more appropriately presented and discussed before the RM committee on June 5, 2019 given the time constraints of tomorrow's agendas.

On behalf of Administration and SPIRE I regret informing you at such short notice however, we convened this morning to evaluate the situation and circumstances to accommodate both the Joint BAE and RM Committee and the RM Committee priorities while also cognizant of your time and obligations.

We understand the "pressure" and urgency to complete the biennium budget by end of June. However, we have anticipated the various challenges and shall provide the board reasonable options as solutions to remedy the challenges.

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## OFFICE OF HAWAIIAN AFFAIRS TOTAL OPERATING BUDGET BIENNIUM FISCAL PERIODS 2019-2020 (FY 2020) 2020-2021 (FY 2021)

**ATTACHMENT 2** 

				ŭ	ommercial Pr	Commercial Property Budget	Legacy Property Budget	operty l	Sudget	S	ecial Progr	Special Programs Budget	FY 2020
FY 2020		Corec	Fiscal		Kaka'ako	Nā Lama	Palauca	WKO	WKOP Mgmt	<u> </u>	Federal	OHA	Total
	FTE		Reserve		Makai	Kukui	Preserve	_	Fund	Ŧ	Funded	Funded	Operating Budget
Personnel & Fringe	179.0	179.0 \$ 16,905,440	9 €9	↔	278,161	69	- \$	<del>69</del>	5	<del>69</del>	764,248	, <del>S</del>	\$ 17,947,849
Program		1,351,878	9		81,475	368,276	3,000		9,550		109,017	1	1,923,196
Contracts		4,376,719	E		610,000	535,015	75,000	200	70,000	4	1,014,215	ı	9,680,949
Grants		9,581,000	T		ï	t	25,000	_	10,000		i	1	9,616,000
Travel		511,087	1		î	1	4,680	_	8,160		37,045	1	560,972
Equipment		995,570	а		939,500	1,311,958	43,500		158,100		3,750	1	3,452,378
Overhead		2,964,382			644,810	1,087,183	9,200	_	800		72,979	- 1	4,779,354
Debt Service		580,048	,		,	2,550,979	1		ı		1	T	3,131,027
I	otals:	Totals: \$ 37,266,124 \$	·	<del>69</del>	2,553,946	,553,946 \$ 5,853,411 \$	\$ 160,380 \$	<del>69</del>	256,610 \$ 5,001,254	\$	,001,254	\$9	\$ 51,091,725

			Commercial Pr	nmercial Property Budget	Legacy Prop	Legaey Property Budget	Special Programs Budget	rams Budget	FY 2021
FY 2021	Core	Fiscal Reserve	Kaka'ako Makai	Nā Lama Kukui	Palauea Culture Preserve	WKOP Mgmt Fund	Federal Funded	OHA Funded	Total Operating Budget
Personnel & Fringe 17	179.0 \$ 17,136,197	- - -	\$ 283,724	•	69	5	\$ 779,582	<u>↔</u>	\$ 18,199,503
rogram	1,192,677	'	59,475	380,057	3,000	9,550	114,191	1	1,758,950
Contracts	4,040,294	•	665,000	559,502	42,000	80,000	339,959	ij	5,726,755
Grants	9,596,000	r	£	•	35,000	10,000	,	•	9,641,000
[ravel]	512,309	•	1		4,680	8,160	37,045	3	562,194
Squipment	1,027,036	0	945,200	1,053,578	28,500	95,798	1,250	ı	3,151,362
verhead	3,134,555	ı	647,305	1,002,371	9,000	800	75,202	•	4,869,233
Deb Service	572,163	1.	L	2,510,952	1	ı	1	Ĭ	3,083,115
Tota	Totals: \$ 37,211,231 \$	٠ <del>ده</del>	\$ 2,600,704	\$ 5,506,460	\$ 122,180 \$		204,308 \$ 1,347,229	\$	\$ 46,992,112

# Fiscal Year 2020 and 2021 Preliminary Biennium Budget - Core







# Table of Contents

Budget Process Page 3 - 4

**02**Community
Sharing
Pages 5

03 Funding Pages 6 – 15

Oderating

Budget

Pages 16 - 29



# **Budget Construction Process**

Team then identified large commitments and priority projects. The next step is the community sharing period. This step will help to inform In October 2018, OHA programs were tasked with the development of their FY 2020 and FY2021 Strategic Work Plans. The Executive Administration's submission of the final Biennium budget to the Board of Trustees for approval in May 2019.

The following graph explains OHA's budget process.

**Trustees Board** of Community Sharing Executive Team Program Work Plans

0



# Budget Construction Timetable (Original Plan)

	BIENNIUM BUDGET TIMETABLE	ET TIMETABLE					No. of Lot
	Activity	DEC 18	14N 19	FEB 19	MAR 19	APR 19	MAY 19
Wo	Work Plans						
	1st Draft Due to COO	ю					:
	Feedback on 1st Draft Due to Programs Completed	4-10					
	2nd Draft Due to COO	11-14					
	Final Approval of Work Plans by COO	17-21					
Bie	Biennium Budget Development						
0 6	Budget Workbooks Developed with Work Plans		2-11				
	Budget Workbooks due to CFO (from approved Work Plans)		17				
	Consolidated Requests presented to Executive Team			1			
Bie	Biennium Budget Reviews						
	Round 1 - Executive Team Discussions			1			
	Round 2 - Executive Team Discussions			00			
	Round 3 - Executive Team Discussions (if needed)			15			
	Round 4 - Executive Team Discussions (if needed)			22			
	Executive Team Final Approval			22			
Con	Community Input						
	Preparation for Community Input Sessions Completed				9		
	Community Input Period				11-22		
	Processing of Community Input Completed				29	A LONGSTON MAN	
Fine	Final Biennium Budget Approvals						
	Ka Pouhana Final Approval	-				5	
	FY 2020/FY2021 Biennium Budget Workshops					17, 24	
	Ka Pouhana After Workshops Final Approval						8
	Distribution of Action Item and Binders to RM						17
	Action Item to the RM Committee						22
	Action Item to the BOT						23

Budget data presented are preliminary and subject to change. 4

# Community Sharing

## Reach summary

- OHA's email list blast sent to 17,000+ subscribers
- OHA's news release
- Big Island Now The Garden Isle Newspaper
- Maui News

FEATURE



OHA SEEKS COMMUNITY INPUT ON ITS UPCOMING BIENNIUM

The Office of Hawaiian Affairs (OHA) is seeking community input for its prefiminary budget for fiscal years 2020 and 2021

"OHA wants to hear from our community how they think OHA resources should be directed over the next two fiscal years to best meet the needs of our people," said Kamana opono Crabbe, OHA's Chief Executive Officer and Ka Pouhana.... See More









- people Facebook post shared 4 times Instagram post
  - 396+ visits to the
- www.oha.org/budget webpage



May 20, 2019

Or community input

REVIEW OHAS FYZO-21 PROPOSED BUDGET

bradges for forced years 2020 and 3021

# Funding - Spending Limit for OHA

OHA's total operating budget consists of core and non-core budget items. The core operating budget is the focus of this document, as the non-core operating budge items are those that have their own designated funding sources including income from lending activities, commercial leasing and federal grants.

Table 1: Spending Limit for OHA's Total Operating Budget - FY 20/21

\$17,555,826 \$17,448,120 \$17,692,555	Spending Limit	FY18	FY19	FY 20	FY 21
\$17,555,826         \$17,448,120         \$17,692,555           nues         15,100,000         15,100,000         15,100,000           nues         433,997         3,037,879         3,037,879           nub-total – Core Operating Budget:         \$36,127,720         \$36,026,708         \$37,266,044           Sub-total – Core Operating Budget:         \$6,908,133         \$9,677,390         \$1,435,610           Sub-total – Core Operating Budget:         \$6,908,133         \$9,677,390         \$4,243,980           Sub-total – Core Operating Budget:         \$1,258,264         \$10,009,249         \$1,462,857           Sub-total – Commercial Property:         \$11,258,264         \$11,270,947         \$4,099,249           Sund         \$2,473,771         \$2,096,239         \$5,001,254           Properties         \$6,887,771         \$2,096,239         \$5,001,254           Properties         \$6,887,777         \$2,096,239         \$5,001,254           Actal – Federal Programs Budget:         \$1,006,275         \$902,034         \$942,727           Total – Operating Budget:         \$5,349,277         \$5,891,777         \$65,812,737           Total Operating Budget:         \$5,349,277         \$65,812,737           Total Operating Budget:         \$5,349,277         \$6,812,737 <td>1. Core Operating Budget</td> <td></td> <td></td> <td></td> <td></td>	1. Core Operating Budget				
15,100,000   15,	5% of Investment Portfolio	\$17,555,826	\$17,448,120	\$17,692,555	\$17,886,701
3,037,897   3,037,879   3,037,879	Public Land Trust Revenues	15,100,000	15,100,000	15,100,000	15,100,000
nues         433,997         440,709         1,435,610           sub-total – Core Operating Budget:         \$36,127,720         \$36,026,708         \$37,266,044           Sub-total – FR Authorizations:         \$0         \$0         \$4,243,980           Sub-total – FR Authorizations:         \$6,908,133         \$9,677,390         \$10,895,270           Sub-total – Commercial Property:         \$13,891,458         \$16,887,789         \$18,358,127           Sub-total – Commercial Property:         \$1,258,264         \$1,270,947         \$4,099,249           Properties         \$2,473,771         \$2,096,239         \$5,001,254           Properties         \$686,807         \$638,202         \$5,001,254           Properties         \$1,006,275         \$902,034         \$942,727           Total – Special Programs Budget:         \$1,006,275         \$902,034         \$65,812,132           Total – Special Programs Budget:         \$1,006,275         \$902,034         \$65,812,132	State of Hawai'i General Funds *	3,037,897	3,037,879	3,037,879	3,037,879
Sub-total - Core Operating Budget:   \$36,127,720   \$36,026,708   \$37,266,044     Sub-total - FR Authorizations:   \$6,908,133   \$9,677,390   \$4,243,980     Sub-total - FR Authorizations:   \$6,908,133   \$9,677,390   \$10,895,270     Commercial Property:   \$13,891,458   \$1,270,397   7,462,857     Sub-total - Commercial Property:   \$13,891,458   \$1,270,397   7,462,857     Sub-total - Commercial Property:   \$13,891,458   \$1,270,397   \$4,099,249     Und	Allocation of Kaka ako Makai Revenues	433,997	440,709	1,435,610	1,186,572
\$ub-total – FR Authorizations: \$0 \$4,243,980 \$4,243,971 \$4,243,980 \$4,243,771 \$4,243,980 \$4,243,771 \$4,243,980 \$4,243,771 \$4,243,980 \$4,243,771 \$4,243,980 \$4,243,771 \$4,243,972 \$4,243,972 \$4,243,771 \$4,243,972 \$4,243,771 \$4,243,972 \$4,243,972 \$4,243,771 \$4,243,972 \$4,243,771 \$4,243,972 \$4,243,771 \$4,243,972 \$4,243,771 \$4,243,972 \$4,243,771 \$4,243,972 \$4,243,771 \$4,243,972 \$4,243,771 \$4,243,972 \$4,243,771 \$4,243,972 \$4,243,771 \$4,243,972 \$4,243,771 \$4,243,972 \$4,243,771 \$4,243,972 \$4,243,771 \$4,243,972 \$4,243,771	Sub-total - Core Operating Budget:	\$36,127,720	\$36,026,708	\$37,266,044	\$37,211,152
Sub-total – FR Authorizations:         \$0         \$4,243,980           Sub-total – FR Authorizations:         \$0         \$4,243,980           Sub-total – Commercial Property:         \$6,908,133         \$9,677,390         \$10,895,270         \$4,243,980           Sub-total – Commercial Property:         \$13,891,458         \$16,887,789         \$10,895,270         \$10,895,270           Sub-total – Commercial Property:         \$13,891,458         \$16,887,789         \$18,358,127         \$10,005,249           Sub-total – Federal Programs Budget:         \$2,473,771         \$2,096,239         \$5,001,254         \$10,005,275           Back Properties         \$686,807         \$638,202         \$5,001,254         \$10,005,275           Bub-total – Special Programs Budget:         \$1006,275         \$902,034         \$942,727         \$65,812,132         \$65,812	2. Fiscal Reserve Authorizations				
Sub-total – FR Authorizations:         \$0         \$4,243,980           Sub-total – FR Authorizations:         \$6,908,133         \$9,677,390         \$10,895,270           Sub-total – Commercial Property:         \$13,891,458         \$16,887,789         \$18,358,127           evelopment         \$1,258,264         \$1,270,947         \$4,099,249           oan Fund         \$1,215,507         \$2,094,239         \$5,001,254           gacy Properties         \$2,473,771         \$2,096,239         \$5,001,254           sacy Properties         \$686,807         \$638,202         \$717,727           Sub-total – Special Programs Budget:         \$1,006,275         \$902,034         \$942,727           Total Oberating Budget:         \$53,499,224         \$55,912,770         \$65,812,132	Designation Limit	0\$	\$0	\$4,243,980	\$4,243,980
Sub-total – Commercial Property:       \$6,908,133       \$9,677,390       \$10,895,270         Sub-total – Commercial Property:       \$13,891,458       \$16,887,789       \$18,358,127         evelopment       \$1,258,264       \$1,270,947       \$4,099,249         pan Fund       \$1,215,507       \$25,292       902,005         gacy Properties       \$2,473,771       \$2,096,239       \$5,001,254         gacy Properties       \$686,807       \$638,202       \$717,727         Sub-total – Special Programs Budget:       \$1,006,275       \$902,034       \$942,727         Total Oberating Budget:       \$53,499,224       \$55,012,770       \$65,812,132	Sub-total - FR Authorizations:	0\$	0\$	\$4,243,980	\$4,243,980
Sub-total – Commercial Property:         \$6,908,133         \$9,677,390         \$10,895,270           Sub-total – Commercial Property:         \$13,891,458         \$1,210,399         7,462,857           Sub-total – Commercial Property:         \$1,258,264         \$1,270,947         \$4,099,249           Sub-total – Federal Programs Budget:         \$2,473,771         \$2,096,239         \$5,001,254           gacy Properties         \$686,807         \$638,202         \$717,727           her         319,468         263,832         225,000           Sub-total – Special Programs Budget:         \$1,006,275         \$902,034         \$942,727           Total Oberating Budget:         \$53,499,224         \$55,912,770         \$65,812,132					
Sub-total – Commercial Property:         \$13,891,458         \$16,887,789         7,462,857           evelopment         \$1,258,264         \$1,270,947         \$4,099,249           an Fund         \$1,215,507         \$22,096,239         \$5,001,254           gacy Properties         \$686,807         \$638,202         \$717,727           her         319,468         \$263,832         225,000           Sub-total – Special Programs Budget:         \$1,006,275         \$902,034         \$942,727           Total Oberating Budget:         \$53,499,224         \$55,912,770         \$65,812,132	Kaka'ako Makai	\$6,908,133	\$9,677,390	\$10,895,270	\$11,116,552
Sub-total – Commercial Property:         \$13,891,458         \$16,887,789         \$18,358,127           evelopment         \$1,258,264         \$1,270,947         \$4,099,249           ban Fund         \$2,473,771         \$2,096,239         \$5,001,254           gacy Properties         \$686,807         \$638,202         \$717,727           her         319,468         \$638,322         \$25,000           Sub-total – Special Programs Budget:         \$1,006,275         \$902,034         \$942,727           Total Oberating Budget:         \$53,499,224         \$55,912,770         \$65,812,132	Nā Lama Kukui	6,983,325	7,210,399	7,462,857	6,910,471
evelopment       \$1,258,264       \$1,270,947       \$4,099,249         Dan Fund       1,215,507       \$2,096,239       \$902,005         Sub-total – Federal Programs Budget:       \$2,473,771       \$2,096,239       \$5,001,254         gacy Properties       \$686,807       \$638,202       \$717,727         her       319,468       263,832       225,000         Sub-total – Special Programs Budget:       \$1,006,275       \$902,034       \$942,727         Total Oberating Budget:       \$53,499,224       \$55,912,770       \$65,812,132	Sub-total - Commercial Property:	\$13,891,458	\$16,887,789	\$18,358,127	\$18,027,023
evelopment         \$1,258,264         \$1,270,947         \$4,099,249           coan Fund         \$1,215,507         \$25,292         902,005           Sub-total – Federal Programs Budget:         \$2,473,771         \$2,096,239         \$5,001,254           gacy Properties         \$686,807         \$638,202         \$717,727           ther         319,468         263,832         225,000           Sub-total – Special Programs Budget:         \$1,006,275         \$902,034         \$942,727           Total Operating Budget:         \$53,499,224         \$55,912,770         \$65,812,132	4. Federal Programs Budget				
Sub-total – Federal Programs Budget:         \$2,473,771         \$2,096,239         \$5,001,254           Sub-total – Federal Programs Budget:         \$2,473,771         \$2,096,239         \$5,001,254           sgacy Properties         \$686,807         \$638,202         \$7117,727           ther         319,468         263,832         225,000           Sub-total – Special Programs Budget:         \$1,006,275         \$902,034         \$942,727           Total Operating Budget:         \$53,499,224         \$55,912,770         \$65,812,132	Halawa Luluku Interpretive Development	\$1,258,264	\$1,270,947	\$4,099,249	\$428,199
Sub-total – Federal Programs Budget:       \$2,473,771       \$2,096,239       \$5,001,254         gacy Properties       \$686,807       \$638,202       \$717,727         ther       319,468       263,832       225,000         Sub-total – Special Programs Budget:       \$1,006,275       \$902,034       \$942,727         Total Operating Budget:       \$53,499,224       \$55,912,770       \$65,812,132	Native-Hawaiian Revolving Loan Fund	1,215,507	825,292	902,005	919,030
gacy Properties         \$686,807         \$638,202         \$717,727           ther         319,468         263,832         225,000           Sub-total – Special Programs Budget:         \$1,006,275         \$902,034         \$942,727           Total Operating Budget:         \$53,499,224         \$55,912,770         \$65,812,132		\$2,473,771	\$2,096,239	\$5,001,254	\$1,347,229
\$686,807         \$638,202         \$717,727           secial Programs Budget:         \$1,006,275         \$902,034         \$942,727           Total Oberating Budget:         \$53,499,224         \$55,912,770         \$65,812,132	5. Special Programs Budget				
b-total – Special Programs Budget: \$1,006,275 \$902,034 \$942,727 Total Oberating Budget: \$53,499,224 \$55,912,770 \$65,812,132	Special Programs Budget - Legacy Properties	\$686,807	\$638,202	\$717,727	\$554,842
\$1,006,275 \$902,034 \$942,727 \$53,499,224 \$55,912,770 \$65,812,132	Special Programs Budget - Other	319,468	263,832	225,000	195,000
\$53,499,224 \$55,912,770 \$65,812,132	Sub-total - Special Programs Budget:	\$1,006,275	\$902,034	\$942,727	\$749,842
TOTAL CONTRACT	Total Operating Budget:	\$53,499,224	\$55,912,770	\$65,812,132	\$61,579,226

\*SOH General Fund – final version of the bill has not been issued, and was transmitted to the Governor on May 1, 2019.

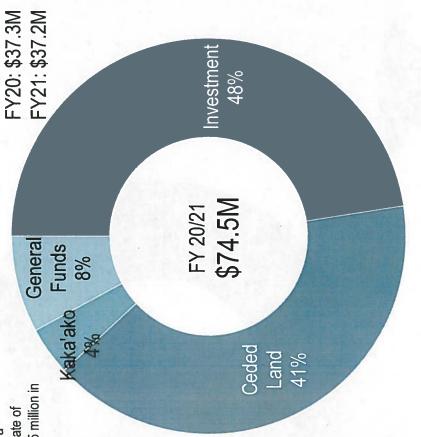
Budget data presented are preliminary and subject to change. 6

# Funding - Core Operating Budget

Hawai'i general fund appropriations These sources are projected to generate approximately \$74.5 million in percentage of investment portfolio; public land trust allotments; Kaka'ako Makai revenues; and State of OHA's core operating budget is dependent upon four major sources of funding. The sources are: a

Table 2: Spending Limit for OHA's Core Operating Budget – FY 20/21

			Biennium Budget	Budget
FUNDING SOURCES	BOT Approved	proved	Request	est
	FY 18	FY 19	FY 20	FY 21
Core Operating Budget				
5% of NHTF Portfolio	\$17,555,826	\$17,448,120	\$17,692,555	\$17,886,701
Public Land Trust Revenues	15,100,000	15,100,000	15,100,000	15,100,000
State of Hawai'i General Funds	3,037,879	3,037,879	3,037,879	3,037,879
Allocation of Kaka`ako Makai Revenues	433,997	440,709	1,435,610	1,186,572
Spending Limit:	\$36,127,702	\$36,026,708	\$37,266,044	\$37,211,152

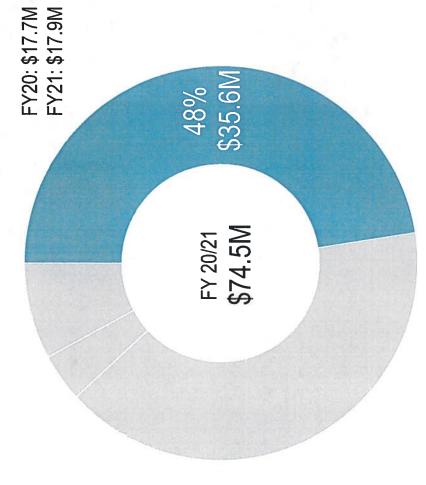


Budget data presented are preliminary and subject to change.

## 1. Investment Portfolio

The largest source of funding is OHA's ability to spend 5% of its investment portfolio, pursuant to its Spending Policy, which allows for a maximum 5% allocation of funding based upon a 20-quarter rolling average market value.

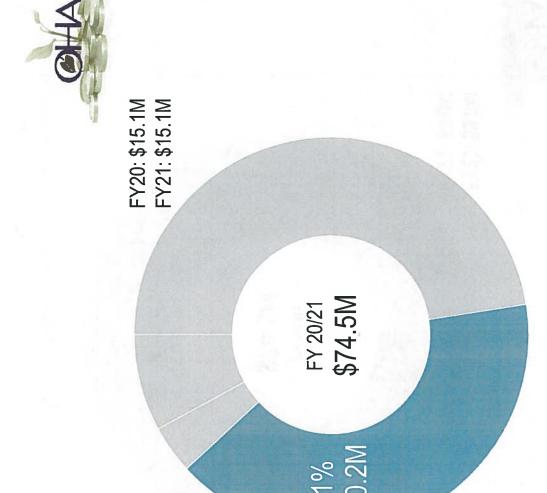
For FY20, the 5% spending amounts to approximately \$17.7 million. For FY21, the computed 5% spending increased slightly to \$17.9 million for a total of \$35.6 million over the two year period or 48% of OHA's total core operating budget.



Budget data presented are preliminary and subject to change.

# 2. Public Land Trust Revenues (PLT)

State. In 2006, the State agreed to pay OHA ormer Crown and Government lands of the his 20% should be calculated is a matter of administer native Hawaiians' pro rata share 20% of the revenues from PLT lands. How longstanding debate between OHA and the general public. PLT lands are comprised of The PLT is a subset of state lands which is At 41% of OHA core operating budget, this temporary approximation of the PLT share. of revenues derived from the PLT. The pro Hawaiian Kingdom. Hawai'i's constitution rata share is generally understood to be conditions of native Hawaiians, and the is the second largest source of funding. establishes OHA in part to receive and neld in trust for the betterment of the a fixed \$15.1 million per year as a



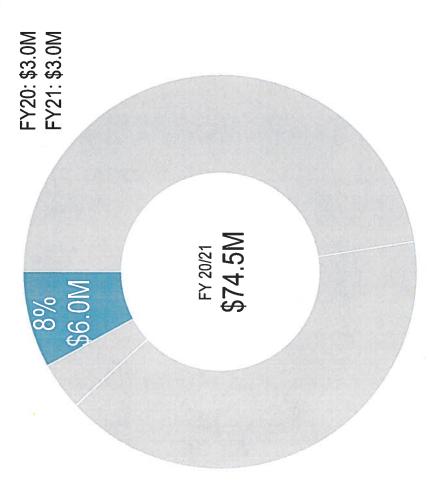
Budget data presented are preliminary and subject to change.

# 4. State of Hawai'i General Funds

The fourth source of funding is provided through the State of Hawai'i General Funds. OHA fulfills its fiduciary responsibilities to beneficiaries by advocating at the state legislature each year for general fund appropriations.

On average, OHA receives \$3 million in general fund appropriations annually. In continuing its advocacy efforts, OHA has consistently sought increases to its request to leverage its own Trust Funds for community benefit.

For FY20 and FY21, OHA received an annual funding of approximately \$3 million; for a total of \$6 million over the two years, constituting 8% of OHA's core operating budget.



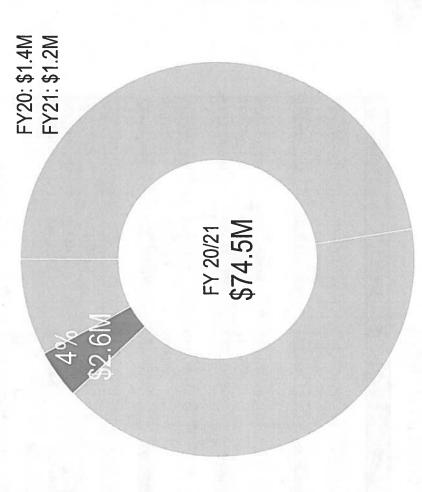
Budget data presented are preliminary and subject to change. 10

## 3. Kaka'ako Makai Revenues

The third source of funding, albeit a small percentage of OHA's total core operating budget, reflects a commitment by OHA's Board of Trustees to ensure maximum funding for continuing grants program support.

In 2012, OHA officially took title of 30 acres of prime real estate in Kaka'ako Makai. Annually, these parcels are expected to generate more than \$4M in revenue to OHA. OHA's Board of Trustees authorized a portion of these revenues to help support OHA's cultural preservation lands and the grants program.

The estimated amount is approximately \$1.4 million in FY20 and slightly decreased to \$1.2 million in FY21, for a total of \$2.6 million or 4% of OHA's total core operating budget.



Budget data presented are preliminary and subject to change. 11



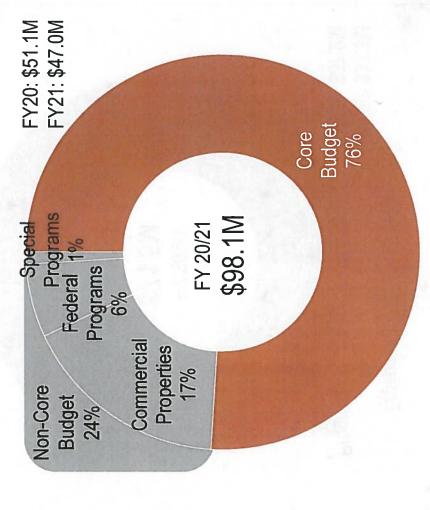
# Total Operating Budget Summary

The state of the s			
Total Operating Budget	FY 20	FY 21	Total
1. Core Operating Budget			
Personnel	\$16,905,440	\$17,136,197	\$34,041,637
Non-Personnel	20,360,684	20,075,034	40,435,718
Sub-total Core Operating Budget:	\$37,266,124	\$37,211,231	\$74,477,355
3. Commercial Property			
Kaka'ako Makai	\$2,553,946	\$2,600,704	\$5,154,650
Nā Lama Kukui	5,853,411	5,506,460	11,359,871
Sub-total - Commercial Property:	\$8,407,357	\$8,107,164	\$16,514,521
4. Federal Programs Budget			
HLID Project	\$4,099,249	\$428,199	\$4,527,448
NHRLF Program	902,005	919,030	1,821,035
Sub-total - Legacy Property:	\$5,001,254	\$1,347,229	\$6,348,483
5. Special Programs Budget			
Legacy Property			
Palauea Culture Preserve	\$160,380	\$112,180	\$272,560
Wao Kele O Puna Management Fund	256,610	204,308	460,918
Sub-total - Special - Federal:	\$416,990	\$326,488	\$743,478
Special Programs Budget - Other	3		
Hi'ilei Aloha & Subsidiaries	80	\$0	0\$
Ho'okele Pono & Subsidiaries	0	0	
Sub-total - Special - Other:	80	0\$	0\$
Sub-total - Special Programs Budget:	\$416,990	\$326,488	\$743,478
Total Operating Budget:	\$51,091,725	\$46,992,112	\$98,083,837
			-

Budget data presented are preliminary and subject to change. 12



OHA's total operating budget consists of core and non-core budget items. The core operating-budget is the focus of this document, as the non-core operating budget items are those that have their own designated funding sources including income from commercial leasing, lending activities and federal grants.

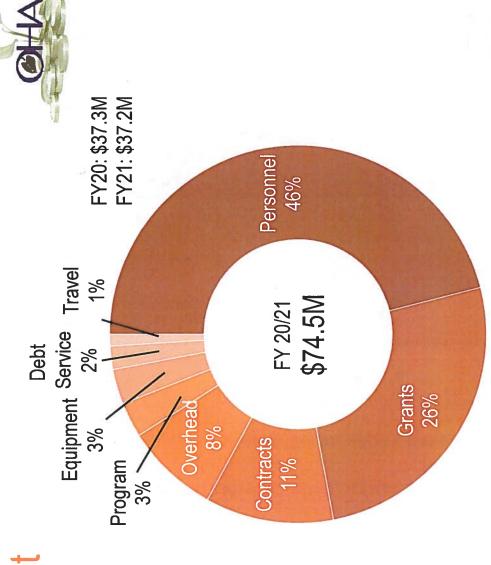


Budget data presented are preliminary and subject to change. 13

# **Sore Operating Budget**

OHA allocates 46% of its core operating budget to personnel, 26% to its grants program, 11% to contracts, and 8% to overhead costs. The smaller categories include 3% for programs, 3% for equipment, 2% for debt service, and 1% for travel costs.

The next few slides will provide a more detailed breakdown of each category, with the exception of debt service. Debt service relates to the principal and interest payment on Line of Credit outstanding balance and totals \$580 thousand for FY20, \$572 thousand for FY21, equaling \$1.15 million over the two-year period.

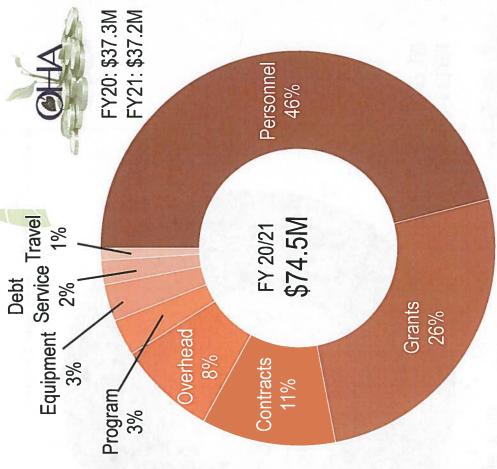


Budget data presented are preliminary and subject to change. 14

# Core Operating Budget

CORE	PROI	PROPOSED BUDGET	
BUDGET	FY 20	FY 21	TOTAL
Personnel (60% fringe)	\$16,905,440	\$17,136,197	\$34,041,637
Grants	9,581,000	9,596,000	19,177,000
Contracts	4,376,719	4,040,294	8,417,013
Overhead	2,964,382	3,134,555	6,098,937
Program	1,351,878	1,192,677	2,544,555
Equipment	995,570	1,027,036	2,022,606
Debt Service	580,048	572,163	1,152,211
Travel	511,087	512,309	1,023,396
Total	\$37,266,123	\$37,211,232	74,477,355

The next few slides will provide a more detailed breakdown of each category.

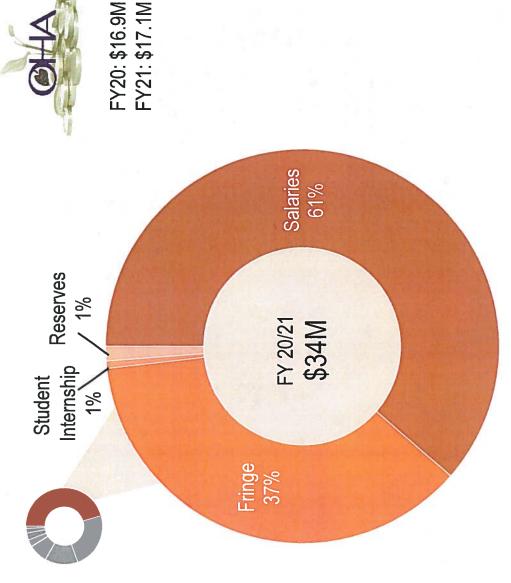


Budget data presented are preliminary and subject to change. 15

## Personnel

OHA allocates approximately \$17 million a year of the biennium budget in support of 158 employees under the core budget; constituting 46% of the core operating budget, including the 60.08% fringe benefit rate. This core budget does not include 9 non-core employees whose positions are either funded by commercial properties or federal grants. OHA's 158 full-time employees from core budget represents a decrease from FY18/19, as a result of OHA's decision to leave 12 positions vacant until such time as funding becomes available.

Sixty-one percent of the personnel cost is employee salaries, while a full 37% of personnel cost goes to fringe benefits, as set by the State of Hawai'i at 60.08%, Small portions are allotted to fund student internship and OHA's reserves for vacation payouts, employee continuing education program, and workers compensation payments.



Budget data presented are preliminary and subject to change. 16

## Personnel

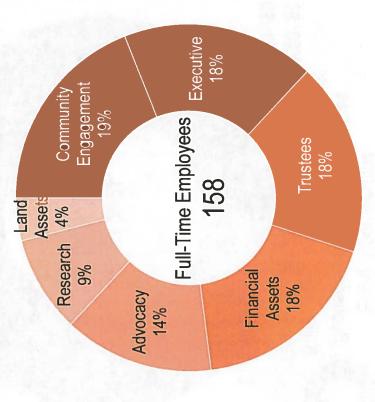
Of OHA's 158 employees under the core budget, 117 are staff members (74% of employees); 24 are managers (15%); 9 are Trustees (6%); and 8 are executives (5%). The figure below represent an average ratio of approximately 1 manager for every 5 staff.

Trustees:
9 (6%)

Executive:
8 (5%)
Managers: 24
(15%)

Staff: 117 (74%)

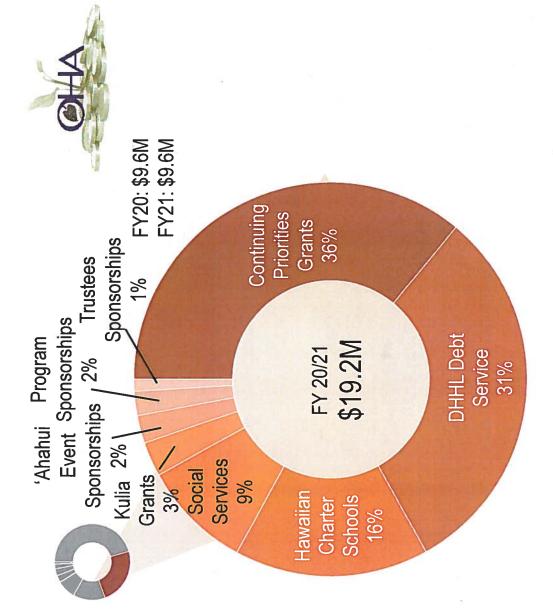
Assets; 22 are within Advocacy; 14 are within Research; and 6 are within Land Assets. Of OHA's 158 employees: 30 are within Community Engagement, 29 are within the Executive Office; 29 are within the Board of Trustees Office; 28 are within Financial



Budget data presented are preliminary and subject to change. 17

## Grants

Priorities from the 2010 – 2018 Strategic Plan, including Health, Education, Income, Housing, beneficiaries may address unexpected crises 3% is allocated to the new Kulia grants, which new Strategic Plan. Funding is also allocated Vative Hawaiians. OHA also allocates 5% of which constitutes 26% of the core operating biennium budget to various grant programs, Culture, and Land, as OHA transitions to its grants aligned with the continuing Strategic budget. Of this budget: 37% is allocated for Hawaiian Focused Charter Schools (16%) are awarded to innovative projects with a Ahahui Events (2%), Program (2%), and broader focus on bettering conditions of nomestead development (31%) and to rustee (1%) Sponsorships (which are grant funding to sponsorship including OHA allocated \$19.2 million over the 9% is allotted for social services so to long-term commitments to DHHL currently on a moratorium).



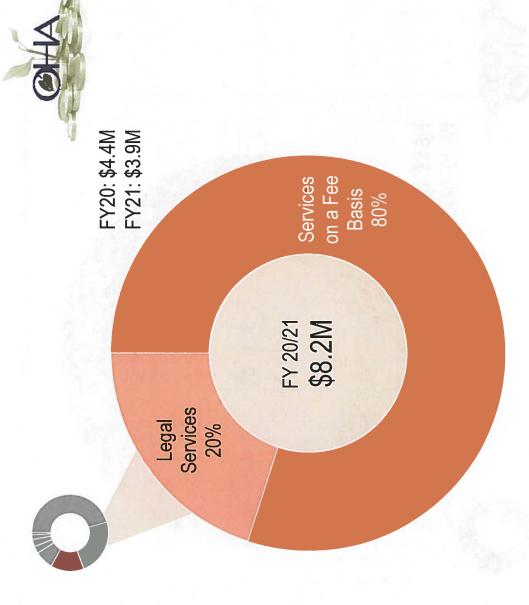
Budget data presented are preliminary and subject to change. 18

## Contracts

Contracts constitute 11% of OHA's core operating budget and is comprised of two main areas: services on a fee basis and legal services.

80% of the Contracts budget is allocated to Services on a Fee Basis which includes contracts from many areas of expertise to help support OHA's strategic focus areas and program operations. It also includes a legal services contract, which provides legal services directly to the beneficiaries, not to OHA.

Legal services at 20% are comprised of various litigation, consulting, and Board Counsel needs that arise in the ordinary course of business and are service directly provided to OHA.

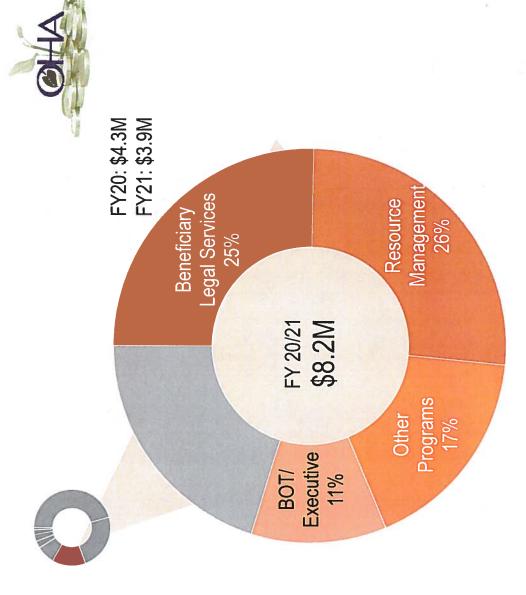


Budget data presented are preliminary and subject to change. 19

## Services on Fee Basis Contracts

Through a State Proviso, 25% of OHA contracts is allocated to beneficiary legal services proviso provides beneficiary legal services proviso provides beneficiary legal representation for the assertion and defense of quiet title actions, assistance with kuleana tenant rights, and preservation of Native Hawaiian land trust entitlements.

Twenty-six percent of all contract funds is allocated for Resource Management, including Financial and Land Assets, for example services related to Kukaniloko. Other programs (17%) include funding for Native Hawaiian law training course, water and Public Land Trust working groups, and access to Papahanaumokuakea, research, and community engagement. OHA's Trustees and Executive Office account for 11%. Larger expenses include technology upgrades, redesign, and to financial consultant fees.



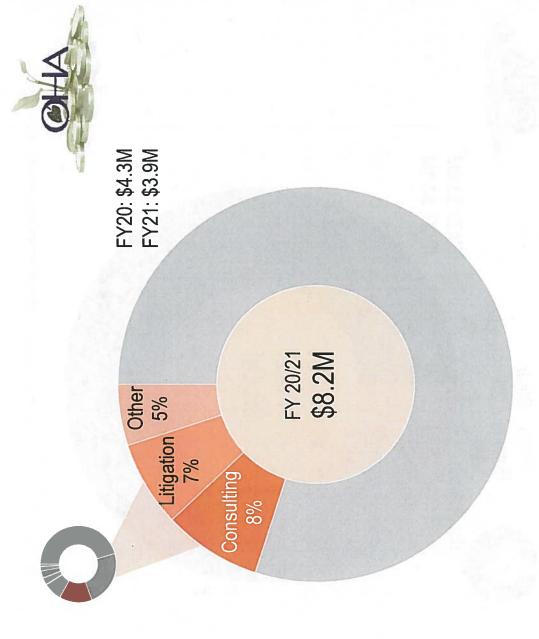
Budget data presented are preliminary and subject to change. 20

#### Legal Services Contracts

Eight percent of the Legal Service Contracts budget is allotted for legal consultants who provide OHA with non-litigation legal advice in particular areas of law.

Seven percent is allotted for litigation in which services are rendered in either defending OHA and/or Trustees or as a plaintiff if the Board of Trustees so desires.

The remaining 5% is allotted for other contracts including counsel to the Board of Trustees in which legal advice is rendered regarding Trustee duties, privileges, immunities, and liabilities.

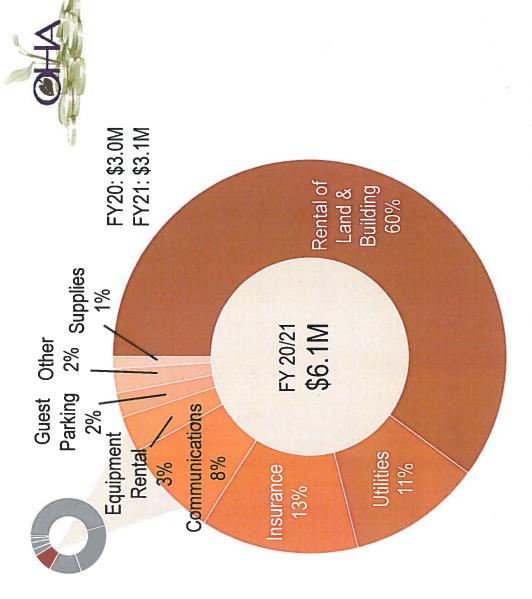


Budget data presented are preliminary and subject to change. 21

#### Overhead

OHA allocates approximately \$3 million annually to Overhead or 8% of the core biennium budget. Of these amounts, office leases account for 60%, which support 7 offices across the State of Hawaii and 1 office in Washington, D.C. Utilities for these offices make up another 11%.

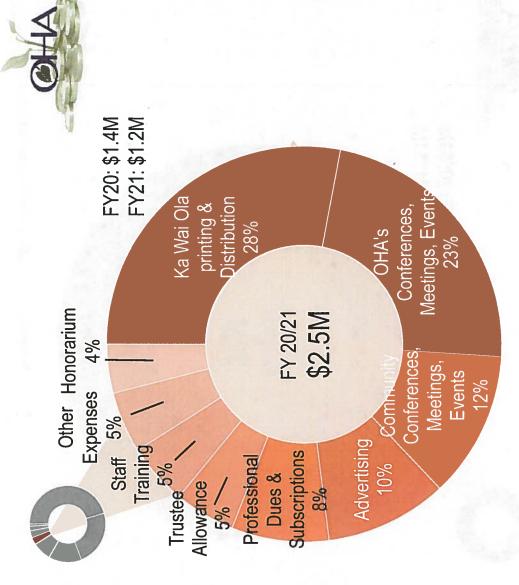
Thirteen percent (13%) is insurance premiums for liability insurance, workers compensation, board and officers insurance, and other related coverages. Additionally, 8% is allotted for telephone and internet service, 3% for renting equipment, 2% to validate parking for stakeholders and beneficiaries, 1% for office and other supplies; and 2% is made up by small budget items including postage, settlements, and leasehold improvements.



Budget data presented are preliminary and subject to change. 22

#### Program

which OHA allocates approximately \$1.2 to biennium budget. These are costs directly rustee protocol allowance (5%), and staff 28%), hosting cultural workshops/events professional dues and subscriptions (8%) The next budget category is Program, to related to programs such as printing and promotional items, honorarium for OHA training (5%). Other expenses include, \$1.4 million annually or 3% of the core distributing of Ka Wai Ola publications worksite wellness, volunteer stipend, advertising for OHA initiatives (10%) organizations to host events (12%) 23%), partnering with community event participants, etc.

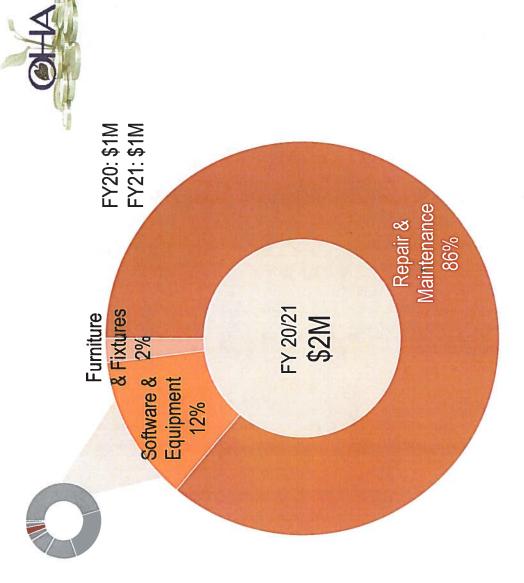


Budget data presented are preliminary and subject to change. 23

### **Equipment**

OHA allocates \$2 million or 2% of the core biennium budget to equipment; including repair & maintenance, software & equipment, and a smaller portion allocated to furniture and fixtures. Repair & maintenance includes various upkeep work for OHA's facilities and legacy properties. Some of the larger budget items include vegetation maintenance and arborist/tree trimming services for Kūkaniloko legacy property and janitorial service for all offices.

Software & equipment include IT software, hardware, licenses, subscriptions, etc.
Larger expenses include the replacement of PCs, laptops, and network equipment and the purchase of software to support new projects planned in FY20 and FY21.
Furniture & fixtures include miscellaneous facilities needs that arise during normal course of operation.



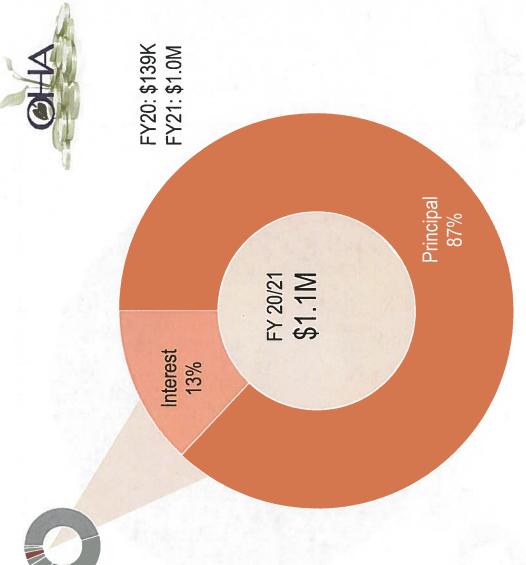
Budget data presented are preliminary and subject to change. 24

## Core Debt Service

Includes all expenditures associated with the payment of debt service for BOT-approved obligations. For FY 20/21 the amounts are \$580,048 and \$572,163, respectively.

In February 2015, OHA obtained a \$5 million credit facility to finance the costs of its Nation Building Initiative. Per Action Item-ARM #14-04, only \$3.7 million of the credit facility was available for Nation Building. OHA had two years to draw down the facility in up to six separate tranches. For each tranche, OHA can select among numerous interest rate and maturity options. During the draw period, OHA will only pay interest on the outstanding principal balance. At the conclusion of the draw period in February 2017, OHA can choose to repay the outstanding principal balance over a 3, 5 or 7 year period.

OHA drew a total of \$3,548,000 of the credit facility and elected a 7-year repayment period starting in FY 17. The budgeted costs for debt service in FY 20 and FY 21 are based on amortization schedule maintained by Investments Program staff.



Budget data presented are preliminary and subject to change. 25

#### rave

Lastly, travel budget category makes up a little more than 1% of the core operating budget. These are costs directly related to in-state travels (46%), out-of-state travel (49%) and other & non-employee travel (6%). In-state travels include attendance of BOT and sub-committee meetings by Trustees and Executives that are held throughout the year across the State, grants orientations and site monitoring, and community event coverage on neighbor islands.

The majority of out-of-state travels is related to the annual Lei Draping ceremony held at Washington, DC. Other out-of-state travel is for due diligence meetings and investment conference.



Budget data presented are preliminary and subject to change. 26



## Mahalo!

#### ATTACHMENT 1 Prior Year Actual Expenditures Data Tables

Tables below reflect budgeted approved expenditures and actual expenditures.

#### A. CORE OPERATING BUDGET / ACTUAL COMPARISON

**Table 1: Core Operating Budget - FY18** 

CORE OPERATING BUDGET	Approved FY 18	Actual FY 18	Difference	% Spent
Personnel	\$14,739,767	\$13,974,942	\$764,825	195%
Grants	7,323,251	7,150,262	172,989	98%
Contracts	6,474,089	6,054,756	419,333	94%
Overhead	2,646,663	2,415,620	231,043	91%
Program	1,472,218	1,101,072	371,146	75%
Equipment	1,889,876	1,806,895	82,981	96%
Debt Service	630,961	630,952	9	100%
Travel	426,447	344,677	81,771	81%
Total Core Operating Budget:	\$35,603,273	\$33,479,175	\$2,124,097	94%

**Table 2: Core Operating Budget - FY19** 

CORE OPERATING BUDGET	Approved FY 19	Projected FY 19	Difference	% Spent
Personnel	\$15,382,787	\$14,245,529	\$1,137,258	93%
Grants	8,792,199	8,792,199	0	100%
Contracts	5,402,735	5,402,735	0	100%
Overhead	3,023,853	2,722,882	300,971	90%
Program	1,642,249	1,089,481	552,768	66%
Equipment	793,854	725,288	68,566	91%
Debt Service	566,937	566,937	0	100%
Travel	410,158	315,548	94,610	77%
<b>Total Core Operating</b>	(6)			
Budget:	\$36,014,772	\$33,860,598	\$2,154,173	94%

#### B. NON-CORE OPERATING BUDGET / ACTUAL COMPARISON

#### i. Commercial Property Budget / Actual Comparison

Table 3: Kaka'ako Makai Budget - FY18

Kaka'ako Makai	Approved	Actual	Difference	% Spent
Budget	FY 18	FY 18		
Personnel	\$272,563	\$217,864	\$54,699	80%
Program	70,214	4,325	65,889	6%
Contracts	617,250	565,861	51,389	92%
Travel	9,920	431	9,489	4%
Equipment	1,164,868	122,963	1,041,905	11%
Overhead	243,310	189,155	54,155	78%
Total:	\$2,378,125	\$1,100,599	\$1,277,526	46%

Table 4: Kaka'ako Makai Budget - FY19

Kaka'ako Makai Budget	Approved FY 19	Projected FY 19	Difference	% Spent
Personnel	\$278,035	\$231,826	\$46,209	83%
Program	119,269	10,411	108,858	9%
Contracts	527,181	467,498	59,683	89%
Travel	11,170	2,793	8,377	25%
Equipment	647,864	253,123	394,741	39%
Overhead	738,768	562,939	175,829	76%
Total	\$2,322,287	\$1,528,590	\$793,697	66%

Table 5: Na Lama Kukui Budget - FY18

Na Lama Kukui Budget	Approved FY 18	Actual FY 18	Difference	% Spent
Program	437,417	295,063	142,354	67%
Contracts	398,628	391,325	7,303	98%
Equipment	952,724	657,823	294,901	69%
Overhead	1,134,352	607,217	527,135	54%
Sub-total	2,923,121	1,951,428	971,693	67%
Debt Service	2,548,912	2,548,035	877	100%
Total	\$5,472,033	\$4,499,463	\$972,570	82%

Table 6: Na Lama Kukui Budget - FY19

Na Lama Kukui Budget	Approved FY 19	Projected FY 19	Difference	% Spent
Program	304,566	303,485	1,081	100%
Contracts	529,222	503,145	26,077	95%
Equipment	939,724	846,868	92,856	90%
Overhead	791,115	784,620	6,495	99%
Sub-total	2,564,627	2,438,118	126,509	95%
Debt Service	2,517,926	2,517,924	2	100%
Total	\$5,082,553	\$4,956,042	\$126,511	98%

#### ii. Legacy Property Budget / Actual Comparison

**Table 7: Palauea Culture Preserve - FY18** 

Palauea Culture	Approved	Actual	Difference	% Spent
Preserve	FY 18	FY 18	Difference	70 Spent
Program	\$2,000	\$0	\$2,000	0%
Contracts	85,000	26,900	58,100	32%
Grants	25,000	0	25,000	0%
Travel	7,680	288	7,392	4%
Equipment	43,950	6,106	37,844	14%
Overhead	6,000	3,898	2,102	65%
Total:	\$169,630	\$37,192	\$132,438	22%

**Table 8: Palauea Culture Preserve - FY19** 

Palauea Culture Preserve	Approved FY 19	Projected FY 19	Difference	% Spent
Program	\$2,000	\$333	\$1,667	17%
Contracts	36,000	5,000	31,000	14%
Grants	25,000	0	25,000	0%
Travel	7,680	1,678	6,002	22%
Equipment	27,950	7,135	20,815	26%
Overhead	6,000	4,000	2,000	67%
Total	\$104,630	\$18,146	\$86,484	17%

Table 9: Wao Kele O Puna - FY18

Wao Kele O Puna	Approved FY 18	Actual FY 18	Difference	% Spent
Program	\$12,060	\$397	\$11,663	3%
Contracts	152,000	88,505	63,495	58%
Grants	12,500	0	12,500	0%
Travel	20,805	5,358	15,447	26%
Equipment	136,500	122,470	14,030	90%
Overhead	16,900	5,276	11,624	31%
Total:	\$350,765	\$222,006	\$128,759	63%

Table 10: Wao Kele O Puna - FY19

Wao Kele O Puna	Approved FY 19	Projected FY 19	Difference	% Spent
Program	\$12,070	\$2,400	\$9,670	20%
Contracts	92,000	15,396	76,604	17%
Grants	12,500	0	12,500	0%
Travel	20,805	1,219	19,586	6%
Equipment	186,500	147,556	38,944	79%
Overhead	14,900	205	14,695	1%
Total	\$338,775	\$166,776	\$171,999	49%

#### iii. Special Programs Budget/ Actual Comparison

#### a. Federal Programs Budget / Actual Comparison

Table 11: Halawa Luluku Interpretive Development (HLID) Project - FY18

Name	Approved	Actual	Difference	% Spent
Name	FY 18	FY 18	Difference	% Spent
HLID Project	\$965,319	\$167,431	\$797,888	17%

#### **Table 12: HLID Project - FY19**

Name	Approved	Actual	Difference	% Spent	
Ivaille	FY 19	FY 19	Difference	70 Spent	
HLID Project	\$292,783	\$228,578	\$64,205	78%	

#### Table 13: Native Hawaiian Revolving Loan Fund (NHRLF) Program - FY18

Name	Approved FY 18	Actual FY 18	Difference	% Spent
NHRLF Program	\$1,215,507	\$766,239	\$449,268	63%

#### **Table 14: NHRLF Program - FY19**

Name	Approved FY 19	Actual FY 19	Difference	% Spent
NHRLF Program	\$835,292	\$631,807	\$203,485	76%

#### C. Core Travel Budget, Prior Year / Actual Comparison

**Table 15: Core Travel Budget, FY18** 

Travel	Approved FY 18	Actual FY 18	Difference	% Spent
In-State Employee Travel	\$277,500	\$249,963	\$27,537	90%
Out-of-State Employee Travel	111,819	68,614	43,205	61%
Other and Non-Employee				
Travel	33,867	26,100	7,767	77%
Total:	423,186	344,677	78,509	81%

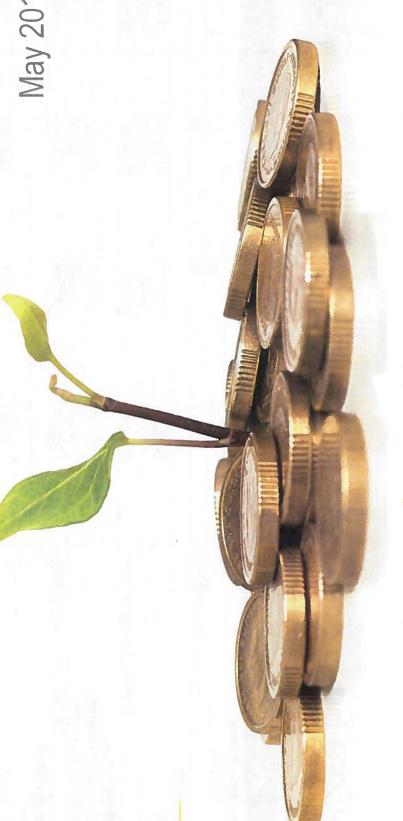
**Table 16: Core Travel Budget, FY19** 

Travel	Approved FY 19	Projected FY 19	Difference	% Spent
In-State Employee Travel	\$277,500	\$239,609	\$37,891	86%
Out-of-State Employee Travel	112,370	70,640	41,730	63%
Other and Non-Employee				
Travel	20,288	20,288	0	100%
Total:	410,158	330,537	79,621	81%

# Fiscal Year 2020 and 2021 Preliminary Biennium Budget – Non-Core BOT Workshop



The Office of Hawaiian Affairs May 2019





## Non-Core Budget Table 1. OHA's non-core operating budget is summarized as below:

Total Cartifolis	Actual	Projected	Biennium Budget Request	et Request
lotal Operating budget	FY18	FY19	FY 20	FY 21
1. Fiscal Reserve Authorizations				
Fiscal Reserve Authorizations	\$0	0\$	\$0	0\$
Sub-total – FR Authorizations:	\$0	\$	\$0	\$0
2. Commercial Property				The second secon
Kaka'ako Makai	\$1,100,599	\$1,528,590	\$2,553,946	\$2,600,704
Nä Lama Kukui	4,499,463	4,965,020	5,853,411	5,506,460
Sub-total – Commercial Property:	\$5,600,062	\$6,484,610	\$8,407,357	\$8,107,164
3. Federal Programs Budget				
Halawa Luluku Interpretive Development	\$167,431	\$228,578	\$4,099,249	\$428,199
Native Hawaiian Revolving Loan Fund	766,239	631,807	902,005	919,030
Sub-total – Federal Programs Budget:	\$933,670	\$860,385	\$5,001,254	\$1,347,229
4. Special Programs Budget				
Legacy Properties			The second of th	
Palauea Culture Preserve	\$37,191	\$18,146	\$160,380	\$122,180
Wao Kele O Puna Management Fund	222,006	166,713	256,610	204,308
Sub-total – Special-Legacy Properties:	\$259,197	\$184,922	\$416,990	\$326,488
Special Programs Budget – Other				
Hi'ilei Aloha & Subsidiaries	\$150,000	\$200,000	0\$	\$0
Ho'okele Pono & Subsidiaries	20,000	20,000	0	0
Sub-total – Special – Other:	\$200,000	\$250,000	\$0	\$0
Sub-total – Special Programs Budget:	\$459,197	\$464,859	\$416,990	\$326,488
Total Operating Budget:	\$6,992,929	\$7,779,918	\$13,825,601	\$9,780,881

Budget data presented are preliminary and subject to change. 2



#### Fiscal reserve policy

- Budget stabilization
- Unpredicted one-time payments
  - Capital acquisitions

## \$3M maximum designation per year

FY17 balance carried forward to FY18 as the moratorium\* restricts additions and withdrawals (see attachment #3, page 4 for calculation)

#### Increases:

- Unexpended and unencumbered "approved" core operating budget in the current year.
  - Unused funding from a prior year that is later "lapsed" (i.e. cancelled purchase orders)

#### Decreases:

BOT authorized withdrawals

Table 2. Spending Limit

	Actual		Biennium Budget Request	et Request
Spending Limit	FY18	FY19	FY 20	FY 21
1. Fiscal Reserve Authorizations				
Fiscal Reserve Balance	\$4,243,980	\$4,243,980	\$4,243,980	\$4,243,980 \$4,243,980
Annual Designation Limit	0	0	0	0
Sub-total - FR Authorizations:	\$4,243,980	\$4,243,980	\$4,243,980 \$4,243,9800	\$4,234,980

#### Table 3. Budget

	Actual	Projected	Biennium Budget Request	get Request
e lotal Operating Budget	FY18	FY19	FY 20	FY 21
2. Fiscal Reserve Authorizations				THE SECOND
Fiscal Reserve Authorizations	\$0	\$0	\$0	\$0
Sub-total - FR Authorizations:	\$0	\$0	0\$	\$0

<sup>\*</sup> Per Action Item #18-03, the Board approved a moratorium on fiscal reserve spending that is still in effect.

# Commercial Property - Kaka'ako Makai

#### Spending limit

- Beginning balance
- Gross projected revenue
- 10% gross allocation to grants\*\*
- 30% net allocation to legacy land management\*\*

#### Revenues

Commercial leasing activities

#### Expenses

- Property management & leasing fees
  - RFP for developers for lots A, F & G
    - Fire sprinkler system upgrade
- Utilities for AFFES building 60% vacancy rate

Table 4. Commercial Property – Kaka'ako Makai Budget

Kaka'ako Makai Budaat	Actual	Projected	Biennium Budget Request	get Request
וומטים ווומטים ווומטים	FY 18	FY 19	FY 20	FY 21
Beginning Balance*	\$3,314,636	\$6,146,013	\$8,416,493	\$8,396,575
Gross Projected Revenue	3,992,774	4,054,522	4,308,255	4,419,016
Less: 10% Allocation to Grants:	-399,277	-405,452	-841,649	-839,657
Less: 30% KM Prior Year Net Revenue	0	0	-932,578	-744,670
Sub-total Available Funds:	\$6,908,133	\$9,795,083	\$10,950,521	\$11,231,263
Less: Expenses				
Personnel	\$217,864	\$231,826	\$278,161	\$283,724
Program	4,325	10,411	81,475	59,475
Contracts	565,861	467,498	610,000	665,000
Travel	431	2,793	0	0
Equipment	122,963	253,123	939,500	945,200
Overhead	189,155	562,939	644,810	647,305
Sub-total Expenditures:	\$1,100,599	\$1,528,590	\$2,553,946	\$2,600,704
Adjustments:				
True-up: Gross Revenue	\$338,480	\$150,000	\$0	\$0
True-up: 10% Allocation	0	(\$72,206)	0 -	0
Estimated Net Available Funds:	\$6,146,013	\$8,416,493	\$8,396,575	\$8,630,559

<sup>\*</sup> Accumulated cash available for spending.

<sup>\*\*</sup> policy provision sunsets on 6/30/19.

# Commercial Property - Nā Lama Kukui Budget



### Spending limit

- Beginning balance
  - Gross revenue

#### Revenues

Leasing activities

#### Expenses

- Increased security costs
- building maintenance
- Tenant improvement costs

Table 5. Commercial Property - Nā Lama Kukui Budget

	Actual	Projected	Biennium Budget Request	et Request
Na Lama Kukui Budget	FY 18	FY 19	FY 20	FY 21
Beginning Balance*	\$2,155,384	\$2,568,224	\$2,724,510	\$2,056,070
Gross Revenue	4,827,941	5,017,307	5,184,971	5,301,025
Sub-total Available Funds:	\$6,983,325	\$7,585,531	\$7,909,481	\$7,357,095
Less: Expenses				
Program	\$295,063	\$303,485	\$368,276	\$380,057
Contracts	391,325	503,145	535,015	559,502
Equipment	657,823	846,848	1,311,958	1,053,578
Overhead	607,217	784,620	1,087,183	1,002,371
Sub-total Expenditures:	\$1,951,428	\$2,438,097	\$3,302,432	\$2,995,508
Less: Debt Service	\$2,548,035	\$2,517,924	\$2,550,979	\$2,510,952
Adjustments:				
True-up: Gross Revenue	\$84,361	\$95,000	\$0	\$0
Estimated Net Available Funds:	\$2,568,224	\$2,724,510	\$2,056,070	\$1,850,635

## Federal Programs

#### Federal Programs

- Hālawa Lūluku Interpretive Development (HLID) rehab/construction phase of the H-3 project
- Native Hawaiian Revolving
  Loan Fund (NHRLF)— federally
  funded appropriations
  requiring approval of the
  business plan and the
  biennium operating budget by
  the Administration for Native
  Americans (ANA)



Table 6. Federal Programs Budget

Federal Programs	Actual	Projected	Biennium Budget Request	et Request
	FY 18	FY 19	FY 20	FY 21
Federal				
HLID Project				The state of the s
Personnel	\$146,178	\$197,813	\$312,472	\$318,770
Program	521	1,367	8,200	8,200
Contracts	0	0	3,740,927	63,860
Equipment	0	358	1,250	1,250
Overhead	20,733	28,707	36,400	36,119
Travel	0	333	0	-0
Sub-total HLID:	\$167,431	\$228,578	\$4,099,249	\$428,199
NHRLF Program				
Personnel	\$465,718	\$374,464	\$451,776	\$460,812
Program	49,127	51,375	100,817	105,991
Contracts	196,615	165,684	273,288	276,099
Equipment	22,356	0	2,500	0
Overhead	28,641	36,320	36,579	39,083
Travel	3,782	3,964	37,045	37,045
Sub-total NHRLF:	\$766,239	\$631,807	\$902,005	\$919,030
Total Federal Programs Budget:	\$933,670	\$860,385	\$5,001,254	\$1,347,229

Budget data presented are preliminary and subject to change.

# -egacy Property - Palauea Culture Preserve



#### Spending limit

- Beginning balance
- .05% of home sales in the Palauea subdivision on Maui

#### Expenses

- Repairs and maintenance
- Stewardship

The Palauea Cultural Preserve is a 20-acre property acquired by OHA in 2013 to protect the complex of Hawaiian archaeological features. OHA is currently developing a Preservation Plan for the property that will guide its use and management into the future. Palauea Cultural Preserve revenues are derived from the sale of homes in an affluent area on Maui. The .05% of each sale has been deposited into an account for which the funds are to be used for the upkeep and long-term stewardship of this historical

Table 7. Special Programs Budget - Legacy Property Palauea Culture Preserve

)				
	Actual	Projected	Biennium Budget Request	t Request
Palauea Culture Preserve	FY 18	FY 19	FY 20	FY 21
Beginning Balance*	\$336,042	\$299,541	\$353,769	\$258,959
Revenue	0	\$72,375	\$65,570	\$65,570
Less: Expenses				
Program	\$0	\$333	\$3,000	\$3,000
Contracts	26,900	5,000	75,000	42,000
Grants	0	0	25,000	35,000
Travel	288	1,678	4,680	4,680
Equipment	6,106	7,135	43,500	28,500
Overhead	3,898	4,000	9,200	000'6
Sub-total Expenditures:	\$37,191	\$18,146	\$160,380	\$122,180
Adjustments:				
True-up: Revenue	069\$	\$0	0\$	\$0
Estimated Net Available Funds:	\$299,541	\$353,769	\$258,959	\$202,349

## Legacy Property - Wao Kele O Puna

#### Spending limit

Beginning balance

#### Expenses

- Road & vegetation maintenance
- Invasive species control
- Fencing

In July, 2006, OHA acquired Wao Kele O Puna (WKOP) in the Puna district of the island of Hawaii. WKOP is currently designated as a Forest Reserve and in Conservation Land with jurisdiction under the State of Hawaii Department of Land and Natural Resources Division of Forestry & Wildlife.

On June 26, 2015, via Action Item BOT #15-02, Board approved to allow the establishment of the WKOP Management Fund which includes previously-authorized Board appropriations for current and future programmatic needs. The available balance of the Fund as well as needs through FY21 are estimated and summarized

Table 8. Special Programs Budget – Wao Kele O Puna

WKOP Management Fund	Actual	Projected	Biennium Budget Request	get Request
	FY 18	FY 19	FY 20	FY 21
Beginning Balance*	\$846,734	\$624,728	\$460,918	\$204,308
Less: Expenses				
Program	\$397	\$2,400	\$9,550	\$9,550
Contracts	88,505	15,396	20,000	80,000
Grants	0	0	10,000	10,000
Travel	5,358	1,219	8,160	8,160
Equipment	122,470	147,556	158,100	95,798
Overhead	5,276	205	800	800
Sub-total Expenditures:	\$222,006	\$166,776	\$256,610	\$204,308
Adjustments:	ľ			
True-up: Revenue	\$0	\$2,965	\$0	\$0
Estimated Net Available Funds:	\$624,728	\$460,918	\$204,308	(0\$)

Budget data presented are preliminary and subject to change.

## Special Programs Budget - Other



#### Spending limit

- Beginning balance
- Ka Wai Ola advertising revenues
  - OHA-DHHL homesteader loan repayments

#### Expenses

Funding of LLCs operations

Hawaiian Projects – includes funds collected from Ka Wai Ola advertisement sales, conference sponsorships, and other miscellaneous income.

Homesteader Loan Program — A defunct loan program started in 1993. OHA invested \$20M to create the loan program with DHHL to help beneficiaries with home ownership. OHA provided the funds and DHHL administered the program. Loan repayments are still being collected and are estimated to be \$150,000 in FY20 and \$120,000 in FY21.

## Table 9. Special Programs Budget - Other

	Actual	Projected	Biennium Budget Request	jet Request
Special Programs Budget – Other	FY 18	FY 19	FY 20	FY 21
Beginning Balance*	\$9,563	\$129,031	\$142,863	\$367,863
Hawaiian Projects Revenues	84,538	76,205	75,000	75,000
Homesteader Loan Repayments	234,931	187,626	150,000	120,000
Sub-total Revenues:	\$329,031	\$392,863	\$367,863	\$562,863
Less: Expenses				
Hi'ilei Aloha & Subsidiaries	\$150.000	\$20000	0\$	\$0
Ho'okele Pono & Subsidiaries	50,000	20,000	0	0
Sub-total Expenditures:	\$250,000	\$250,000	0\$	\$0
Estimated Net Available Funds:	\$129,031	\$142,863	\$367,863	\$562,863

Budget data presented are preliminary and subject to change.



## Mahalo!

#### ATTACHMENT 2 FY 20/21 Biennium Budget Summary and Data Tables

Core Operating Budget: Reflects the basic operating budget consisting of payroll, operations, and program expenditures and includes the following four (4) funding sources:

Withdrawals from the Native Hawaiian Trust Fund (NHTF) are limited by the Native Hawaiian Trust Fund Spending Policy. This policy limits the withdrawal to five (5) percent of the NHTF's twenty-quarter (20-quarter) rolling average market value, as defined, to ensure that resources held within the trust are available for future spending.

Table 1: Calculation of 5% of the NHTF's Twenty (20) Quarter Rolling Market Value

FY: 2020	Market Value	FY: 2021	Market Value
13-Jun	\$343,590,398	14-Jun	\$372,087,833
13-Sep	355,390,255	14-Sep	364,312,340
13-Dec	365,006,349	14-Dec	361,439,451
14-Mar	367,615,357	15-Mar	363,364,275
14-Jun	372,087,833	15-Jun	355,048,226
14-Sep	364,312,340	15-Sep	333,046,326
14-Dec	361,439,451	15-Dec	334,273,216
15-Mar	363,364,275	16-Mar	333,913,756
15-Jun	355,048,226	16-Jun	334,212,849
15-Sep	333,046,326	16-Sep	341,999,977
15-Dec	334,273,216	16-Dec	337,863,691
16-Mar	333,913,756	17-Mar	351,253,532
16-Jun	334,212,849	17-Jun	354,826,696
16-Sep	341,999,977	17-Sep	364,342,282
16-Dec	337,863,691	17-Dec	375,820,258
17-Mar	351,253,532	18-Mar	367,614,957
17-Jun	354,826,696	18-Jun	374,937,631
17-Sep	364,342,282	18-Sep	376,504,952
17-Dec	375,820,258	18-Dec	378,097,174
18-Mar	367,614,957	19-Mar	379,720,998
Average:	\$353,851,101	Average:	\$357,734,021
5%:	\$17,692,555	5%:	\$17,886,701

- > Public Land Trust (PLT) Revenues are received from the State of Hawai'i and have been set at \$15,100,000 (Act 178, SLH 2006) per year, until further legislative action.
- > Kaka'ako Makai (KM) Revenues are allocated to OHA's Core Operating Budget in two ways, as outlined in BOT approved May 25, 2017, Action Item RM #17-05, Approval of an

OHA Board of Trustees Policy Amendment relating to an allocation of revenue from OHA's Kaka'kako Makai properties:

- 1) for grant funding and is calculated at ten (10) percent of estimated lease and other revenues generated from OHA-owned Kaka'ako Makai parcels, and
- 2) for OHA's Legacy Property Management and is calculated at 30% of net revenue.

**Table 2: Funding from Kaka'ako Makai Revenues** 

FUNDING SOURCES	ВОТ Арј	proved	Biennium Budget Request	
FUNDING SOURCES	FY 18	FY 19	FY 20	FY 21
10% of Kaka'ako Makai Gross Revenue	\$433,997	\$440,709	\$430,826	\$441,902
30% Kaka'ako Makai FY18 Net Revenue*	0	0	932,578	744,670
Sub-total - Core Operating Budget:	\$433,997	\$440,709	\$1,363,404	\$1,186,572

State of Hawai'i General Fund appropriations are determined by the legislature during each Biennium. OHA budget request was \$3,980,578 for each fiscal year of FY20 and FY21. The state legislature revised the amount and the current draft of HB172 CD1 awaiting the Governor's signature, is \$3,037,879 for each fiscal year, and no change from the FY18 and FY19 award level.

Table 3: SOH General Fund Request HB172 and HB172 CD1 (most recent)

Program ID	Original HB172	Draft HB 172 CD1	Adjustments
OHA150 - Office of Trustees	\$89,044	\$58,323	(\$30,721)
Personnel	89,044	58,323	(30,721)
OHA160 - Administration	1,559,749	1,124,042	(435,707)
Personnel	1,262,875	827,168	(435,707)
Operating (Office Rent)	296,874	296,874	0
OHA175 - Beneficiary Advocacy	2,331,785	1,855,514	(476,271)
Personnel	277,385	181,684	(95,701)
Operating (Grants)	2,054,400	1,673,830	(380,570)
Total per Year:	\$3,980,578	\$3,037,879	(\$942,699)

#### **Funding Sources for Core Operating Budget (Slide 7)**

Table 4: Spending Limit for OHA's Core Operating Budget

Funding Sources	ВОТ Ар	proved	Biennium Budget Request	
r unding Sources	FY 18	FY 19	FY 20	FY 21
5% of NHTF Portfolio	\$17,555,826	\$17,448,120	\$17,692,555	\$17,886,701
Public Land Trust Revenues	15,100,000	15,100,000	15,100,000	15,100,000
State of Hawai'i General Funds	3,037,879	3,037,879	3,037,879	3,037,879
Allocation of Kaka`ako Makai Revenues	433,997	440,709	1,435,610	1,186,572
Sub-total - Core Operating Budget:	\$36,127,702	\$36,026,708	\$37,266,044	\$37,211,152

#### **Core Operating Budget (Slide 14)**

The Core Operating Budget (COB) reflects the basic operating budget consisting of payroll, operations, and program expenditures and is presented in **Table 4** below:

**Table 5: Core Operating Budget (by Category)** 

Core Operating Budget	Actual	Projected	Biennium Bu	dget Request
(by category)	FY 18	FY 19	FY 20	FY 21
Personnel (with 60% fringe)	\$13,974,942	\$14,245,529	\$16,905,440	\$17,136,197
Grants	7,150,262	8,792,199	9,581,000	9,596,000
Contracts	6,054,756	5,402,735	4,376,719	4,040,294
Overhead	2,415,620	2,722,882	2,964,382	3,134,555
Program	1,101,072	1,089,481	1,351,878	1,192,677
Equipment	1,806,895	725,288	995,570	1,027,036
Debt Service	630,952	566,937	580,048	572,163
Travel	344,677	315,548	511,087	512,309
<b>Total Core Operating Budget:</b>	\$33,479,175	\$33,860,598	\$37,266,123	\$37,211,232

#### **Core Personnel Budget (Slides 16 - 17)**

Personnel costs includes all expenditures directly related to personnel and comprise of Salaries & Fringe, Student Intern Program, Vacation Payments (including transfer of vacation leave to other State agencies), Employee Continuing Education Program and Workers' Compensation Payments.

Core Operating Budget	Actual	Projected	Biennium Bud	get Request
Core Operating Budget	FY 18	FY 19	FY 20	FY 21
Personnel	\$13,974,942	\$14,245,529	\$16,905,440	\$17,136,19
Grants	7,150,262	8,792,199	9,581,000	9,596,000
Contracts	6,054,756	5,402,735	4,376,719	4,040,294
Overhead	2,415,620	2,722,882	2,964,382	3,134,555
Program	1,101,072	1,089,481	1,351,878	1,192,677
Equipment	1,806,895	725,288	995,570	1,027,036
Debt Service	630,952	566,937	580,048	572,163
Travel	344,677	315,548	511,087	512,309
Total Core Operating Budget:	\$33,479,175	\$33,860,598	\$37,266,123	\$37,211,232

**Table 6: Core Personnel Budget (Detail)** 

Core Personnel Budget	Actual	Projected	Biennium Bu	dget Request
Core Personner Budget	FY 18	FY 19	FY 20	FY 21
Salaries	\$9,231,557	\$9,117,524	\$10,373,213	\$10,517,364
Fringe	4,481,630	4,836,023	6,232,227	6,318,833
Vacation Payout	182,815	188,191	150,000	150,000
Salaries - Student Internship Program	57,822	75,414	65,000	65,000
Fringe - Student Internship Program	2,559	3,306	39,050	39,050
Continuing Education Program	16,432	25,071	30,000	30,000
Overtime	2,128	10,000	10,000	10,000
Worker's Compensation Payments	0	0	5,950	5,950
Total Core Personnel Budget:	\$13,974,942	\$14,255,529	\$16,905,440	\$17,136,197

#### **Core Grants Budget (Slide 18)**

Includes all grant opportunities in support of our Native Hawaiian communities to create systemic change.

Core Operating Budget	Actual	Projected	Biennium Bud	get Request
Core Operating Budget	FY 18	FY 19	FY 20	FY 21
Personnel	\$13,974,942	\$14,245,529	\$16,905,440	\$17,136,197
rants	7,150,262	8,792,199	9,581,000	9,596,000
Contracts	6,054,756	5,402,735	4,376,719	4,040,294
Overhead	2,415,620	2,722,882	2,964,382	3,134,555
Program	1,101,072	1,089,481	1,351,878	1,192,677
Equipment	1,806,895	725,288	995,570	1,027,036
Debt Service	630,952	566,937	580,048	572,163
Travel	344,677	315,548	511,087	512,309
Total Core Operating Budget:	\$33,479,175	\$33,860,598	\$37,266,123	\$37,211,232

**Table 7: Core Grants Budget** 

Core Grants Budget	Actual	Projected	Biennium Bud	lget Request
Core Grants Budget	FY 18	FY 19	FY 20	FY 21
Community Grants Program	\$3,920,000	\$3,950,000	\$4,530,000	\$4,530,000
Level II Grants	2,912,222	4,500,000	4,750,000	4,750,000
Sponsorships	318,040	342,199	301,000	316,000
Total Core Grants Budget:	\$7,150,262	\$8,792,199	\$9,581,000	\$9,596,000

**Table 8: Community Grants Program** 

Community Grants	Actual	Projected	Biennium Bud	lget Request
Community Grands	FY 18	FY 19	FY 20*	FY 21*
20-01: Culture	\$503,811	\$500,000	\$500,000	\$500,000
20-02: Health	500,000	500,000	500,000	500,000
20-03: Education	500,000	500,000	500,000	500,000
20-04: Housing	500,800	500,000	500,000	500,000
20-05: Income	500,000	500,000	500,000	500,000
20-06: Land	503,689	500,000	500,000	500,000
20-07: Ahahui	191,700	200,000	200,000	200,000
Leverage Opportunities		215,000		
Higher Education				
Scholarships	500,000	500,000	500,000	500,000

Disaster Relief for Kaua'ula,				
Maui	220,000	35,000	na	na
Social Services			830,000	830,000
<b>Total Community Grants:</b>	\$3,920,000	\$3,950,000	\$4,530,000	\$4,530,000

<sup>\*</sup> Figures based on BAE/RM #19-04 (DRAFT) FY20 FY21 Community Grants

**Table 9: Level II Grants** 

Level II Grants	Actual	Projected	Biennium Budget Reques	
Ecvel II Grants	FY 18	FY 19	FY 20	FY 21
Department of Hawaiian				
Home Lands (DHHL)	\$1,132,222	\$2,500,000	\$3,000,000	\$3,000,000
Hawaiian-Focused Public			Maria Maria I	
Charter Schools	1,500,000	1,500,000	1,500,000	1,500,000
Emergency Relief Disaster:		The girtuine	***************************************	
Kauai and Big Island	280,000	0	na	na
Kulia	0	500,000	250,000	250,000
Total Level II Grants:	\$2,912,222	\$4,500,000	\$4,750,000	\$4,750,000

**Table 10: Sponsorships** 

Sponsorships	Actual	Projected	Biennium Bu	dget Request
Sponsorships	FY 18	FY 19	FY 20	FY 21
Trustees			\$135,000	\$135,000
Prince Lot Festival	10,000	10,000		
LLC (BOT Approved Action Item RM #19-04)		70,921	A TABLE	
Kaiaulu	106,840	0	71,000	71,000
Community Outreach	54,000	35,000	45,000	45,000
SPRI Intiatitve	68,200	50,142	0	0
Washington D.C. Office	36,500	52,909	0	0
Papahanaumokuakea	42,500	48,227	30,000	30,000
Legacy & Programmatic Lands	0	65,000	10,000	25,000
National Indigenous	10,000	10,000	10,000	10,000
Total Sponsorships:	\$328,040	\$342,199	\$301,000	\$316,000

#### Core Contracts Budget (Slide 19 – 21)

Includes all expenditures directly related to implementing program activities and includes professional services for professional speakers, consultants, advisors, etc., or any service rendered for which there is an established fee.

Come Operating Budget	Actual	Projected	Biennium Bud	get Request
Core Operating Budget	FY 18	FY 19	FY 20	FY 21
Personnel	\$13,974,942	\$14,245,529	\$16,905,440	\$17,136,197
Grants	7,150,262	8,792,199	9,581,000	9,596,000
Contracts	6,054,756	5,402,735	4,376,719	4,040,29
Overhead	2,415,620	2,722,882	2,964,382	3,134,555
Program	1,101,072	1,089,481	1,351,878	1,192,677
Equipment	1,806,895	725,288	995,570	1,027,036
Debt Service	630,952	566,937	580,048	572,163
Travel	344,677	315,548	511,087	512,309
<b>Total Core Operating Budget:</b>	\$33,479,175	\$33,860,598	\$37,266,123	\$37,211,232

Table 11: Core Program Budget-FY 20 & FY 21

Como Contro eta Budget	Actual	Projected	Biennium Budg	nium Budget Request		
Core Contracts Budget	FY 18	FY 19	FY 20 FY 21			
Services on a Fee	\$4,697,756	\$4,272,735	\$3,561,719	\$3,205,294		
Legal Services	1,357,000	1,130,000	815,000	835,000		
Total Core Contracts Budget:	\$6,054,746	\$5,402,735	\$4,376,719	\$4,040,294		

Table 12: Core Contracts Budget-FY 20 & FY 21 (Detail)

CONTRACTS	Actual	Projected	Biennium Bud	lget Request
CONTRACTS	FY 18	FY 19	FY 20	FY 21
Services on a Fee				
State Proviso: Legal			W. W. B. L.	
Representation	1,048,800	1,048,800	1,048,800	1,048,800
State Proviso: Multi-Services			(reported in	(reported in
Program	830,000	830,000	Grants)	Grants)
Board of Trustees	580,000	110,000	212,500	210,000
Executive	793,505	525,147	345,700	318,380
Resource Management -				
Financial Assets	195,500	216,803	267,395	225,000
Community Engagement	26,.754	86,500	100,000	50,000
Research	374,788	331,000	421,000	124,000
Advocacy	353,371	488,485	378,600	337,475

#### **ATTACHMENT 2**

Resource Management - Land			the live series	
Assets	219,243	588,500	787,724	891,639
SPRI	39,795	47,500	0	0
Subtotal - Services on a Fee	\$4,697,756	\$4,272,735	\$3,561,719	\$3,205,294
Legal Services				
Board Counsel	290,000	200,000	225,000	225,000
Litigation	150,000	225,000	200,000	200,000
Legal Consultants	375,000	200,400	75,000	100,000
Legal Due Diligence	75,000	30,000	40,000	40,000
Ceded Land Issues	200,000	100,000	25,000	25,000
UH Law Clinic - Ku Huli Ao Program	152,000	75,000	90,000	90,000
Mauna Kea	0	0	75,000	75,000
Water Initiative Consultants	50,000	91,600	35,000	30,000
Conflict Representation	65,000	208,000	50,000	50,000
Subtotal - Legal Services	\$1,357,000	\$1,130,000	815,000	835,000
<b>Total Core Contracts Budget:</b>	\$6,054,756	\$5,402,735	\$4,376,719	\$4,040,294

#### **Core Overhead Budget (Slide 22)**

Includes all expenditures associated with office rents and utilities, communication costs, insurance, supplies, and postage.

Core Operating Budget	Actual	Projected	Biennium Bud	get Request
	FY 18	FY 19	FY 20	FY 21
Personnel	\$13,974,942	\$14,245,529	\$16,905,440	\$17,136,197
Grants	7,150,262	8,792,199	9,581,000	9,596,000
Contracts	6,054,756	5,402,735	4,376,719	4,040,294
verhead	2,415,620	2,722,882	2,964,382	3,134,55
Program	1,101,072	1,089,481	1,351,878	1,192,677
Equipment	1,806,895	725,288	995,570	1,027,036
Debt Service	630,952	566,937	580,048	572,163
Travel	344,677	315,548	511,087	512,309
Total Core Operating Budget:	\$33,479,175	\$33,860,598	\$37,266,123	\$37,211,232

**Table 13: Core Overhead Budget** 

OVERHEAD	Actual	Projected	Biennium Budget Request	
	FY 18	FY 19	FY 20	FY 21
Rental of Land & Building &				
Common Area Maintenance	\$1,407,342	\$1,637,799	\$1,757,150	\$1,904,948
Insurance	372,330	380,932	378,853	426,077
Utilities	265,969	266,499	314,559	335,556
Communications	132,036	128,346	233,556	255,632
Equipment Rental	64,809	86,352	84,614	88,642
Guest Parking	44,303	34,397	45,750	52,750
Other	65,133	92,515	109,900	27,100
Business Settlement	3,000	25,000	30,000	0
Leasehold Improvement	36,796	21,515	57,800	0
Postage	25,337	46,000	22,100	27,100
Supplies	63,699	96,041	40,000	43,850
Office Supplies	28,341	44,887	20,400	24,950
Other Supplies	35,358	51,155	19,600	18,900
Total Core Overhead Budget:	\$2,415,620	\$2,722,882	\$2,964,382	\$3,134,555

#### **Core Program Budget (Slide 23)**

Includes all expenditures directly related to implementing program activities and comprises of such expenditures as promotional items, printing, advertising, bulk mail, conference, and seminar fees.

Core Operating Budget	Actual	Projected	Biennium Bud	get Request
Core Operating Budget	FY 18	FY 19	FY 20	FY 21
Personnel	\$13,974,942	\$14,245,529	\$16,905,440	\$17,136,197
Grants	7,150,262	8,792,199	9,581,000	9,596,000
Contracts	6,054,756	5,402,735	4,376,719	4,040,294
Overhead	2,415,620	2,722,882	2,964,382	3,134,555
Program	1,101,072	1,089,481	1,351,878	1,192,67
Equipment	1,806,895	725,288	995,570	1,027,036
Debt Service	630,952	566,937	580,048	572,163
Travel	344,677	315,548	511,087	512,309
<b>Total Core Operating Budget:</b>	\$33,479,175	\$33,860,598	\$37,266,123	\$37,211,232

**Table 14: Core Program Budget** 

CORE PROGRAM BUDGET	Actual	Projected	Biennium Bud	lget Request	
CORE PROGRAM BUDGET	FY 18	FY 19	FY 20 FY 21		
Ka Wai Ola Printing &	Samuel State	ALC: HENCE			
Distribution	\$389,036	\$548,736	\$338,278	\$382,520	
OHA's Conferences, Meetings, Events	107,894	100,343	337,550	252,550	
Community Conferences, Meetings, Events	42,182	47,208	134,100	170,100	
Advertising	138,253	135,441	199,788	45,750	
Professional Dues & Subscriptions	124,215	104,234	93,267	97,337	
Trustee Allowance	150,540	0	64,800	64,800	
Staff Training	49,026	51,917	62,483	61,308	
Honorarium & Protocol	35,514	43,310	49,100	63,350	
Other Expenses	64,413	58,291	72,512	54,962	
Promotional Items	11,467	3,415	2,000	3,500	
Auto Allowance	7,224	4,464	3,912	3,912	
ADA Accommodations	726	1,963	2,500	2,500	
Other Rentals	20,333	13,379	34,100	24,430	
Volunteer Stipend	1,227	2,462	5,200	5,200	
Other Expenses	23,436	32,608	24,800	15,420	
<b>Total Core Program Budget:</b>	\$1,101,072	\$1,089,481	\$1,351,878	\$1,192,677	

#### **Core Equipment Budget (Slide 24)**

Includes all expenditures associated with repair and maintenance, furniture and fixtures, and software and equipment. This category also includes funding from OHA's Core Operating Budget that has been allocated to support OHA's limited liability companies.

Core Operating Budget	Actual	Projected	Biennium Budget Request		
	FY 18	FY 19	FY 20	FY 21	
Personnel	\$13,974,942	\$14,245,529	\$16,905,440	\$17,136,197	
Grants	7,150,262	8,792,199	9,581,000	9,596,000	
Contracts	6,054,756	5,402,735	4,376,719	4,040,294	
Overhead	2,415,620	2,722,882	2,964,382	3,134,555	
Program	1,101,072	1,089,481	1,351,878	1,192,677	
quipment	1,806,895	725,288	995,570	1,027,036	
Debt Service	630,952	566,937	580,048	572,163	
Travel	344,677	315,548	511,087	512,309	
Total Core Operating Budget:	\$33,479,175	\$33,860,598	\$37,266,123	\$37,211,232	

**Table 15: Core Equipment Budget** 

EQUIPMENT	Actual	Projected	Biennium Budget Request		
	FY 18	FY 19	FY 20	FY 21	
Repair & Maintenance	\$611,612	\$403,025	\$845,020	\$888,386	
Furniture & Fixtures	21,176	15,896	22,500	16,300	
Software & Equipment	459,981	306,367	128,050	122,350	
Investment (Capitalization)	714,126	0	0	0	
Total Core Equipment Budget:	\$1,806,895	\$725,288	\$995,570	\$1,027,036	

#### **Core Debt Service Budget (Slide 25)**

Represents line of credit repayment related to previously Governance Planning budget of approximately \$3.5M.

Core Operating Budget	Actual FY 18	Projected FY 19	Biennium Budget Request	
			FY 20	FY 21
Personnel	\$13,974,942	\$14,245,529	\$16,905,440	\$17,136,197
Grants	7,150,262	8,792,199	9,581,000	9,596,000
Contracts	6,054,756	5,402,735	4,376,719	4,040,294
Program	1,101,072	1,089,481	1,351,878	1,192,677
Equipment	1,806,895	725,288	995,570	1,027,036
Debt Service	630,952	566,937	580,048	572,16
Travel	344,677	315,548	511,087	512,309
Total Core Operating Budget:	\$33,479,175	\$33,860,598	\$37,266,123	\$37,211,232

**Table 16: Core Debt Service Budget** 

DEBT SERVICE	Actual	Projected FY 19	Biennium Budget Request	
	FY 18		FY 20	FY 21
Principal Expense	\$566,507	\$507,865	\$506,749	\$506,749
Interest Expense	64,446	59,072	73,298	65,414
Total:	\$630,952	\$566,937	\$580,048	\$572,163

# **Core Travel Budget (Slide 26)**

Includes all expenditures associated with in-state and out-of-state travel to include transportation, accommodation, car rental, parking, mileage, and subsistence and includes an increased demand for professional training and staff development not available within the State of Hawai'i.

Care Operating Budget	Actual	Projected	Biennium Bud	get Request
Core Operating Budget	FY 18	FY 19	FY 20	FY 21
Personnel	\$13,974,942	\$14,245,529	\$16,905,440	\$17,136,197
Grants	7,150,262	8,792,199	9,581,000	9,596,000
Contracts	6.054,756	5,402,735	4,376,719	4,040,294
Program	1,101,072	1,089,481	1,351,878	1,192,677
Equipment	1,806,895	725,288	995,570	1,027,036
Debt Service	630,952	566,937	580,048	572,163
Travel	344,677	315,548	511,087	512,309
avel	344,677	315,548	511,087	512,30
Total Core Operating Budget:	\$33,479,175	\$33,860,598	\$37,266,123	\$37,211,232

**Table 17: Core Travel Budget** 

TRAVEL	Actual	Projected	Biennium Bud	get Request
IKAVEL	FY 2018	FY 2019	FY 2020	FY 2021
In-State Employee Travel	\$249,963	\$226,445	\$233,562	\$233,399
Out-of-State Employee Travel	68,614	57,400	233,515	266,075
Other and Non-Employee Travel	26,100	31,702	44,010	12,835
<b>Total Core Travel Budget:</b>	\$344,677	\$315,548	\$511,087	\$512,309

(End)

Comparative Performance of Native Hawaiian Trust Fund, as of December 31, 2018

→ Since NHTF fund inception in 3/1/2003, the investment portfolio has earned an average investment return of 6.37%.

	Allocation						Perform	Performance (%)			?	3	
	Market Value (\$000)	*	1 Month	1 Ottarter	Year To	Jul-2018 To Dec-2018	Year	Years	Years	7	Since	Inception	Exnence Ratio
IPS Total OHA Benchmark All Endowments-Total Fund Median Cotal OHA Pian Rank Population Total Global Equities IPS Global Equities SS Money Market (SALXX) 90 Dey U.S. Treasury Bill	358,151	100.00	-3.01	-5.82	-2.95	4.04	-2.95	6.02	4.25	1,53	6.37		
All Endowments Total Fund Median Total CHA Plan Rank Population Total Global Equities IPS Global Equities Benchmark SS Money Market (SALXX) 90 Dey U.S. Treasury Bill			-3.58	-6.83	-3.88	4.21	-3.88	19'9	4.41	6.65	7.01		
Total OHA Plan Rank Population Total Global Equities IPS Global Equities Benchmark SS Money Market (SALXX) 90 Day U.S. Treasury Bill			4.05	-7.59	4.85	-5.36	4.85	5.60	4.05	6.72	7,44		
Population Total Global Equities IPS Global Equities Benchmark SS Money Market (SALXX) 90 Day U.S. Treasury Bill			ଚ	30	78	8	78	34	44	22	₩ ₩		
Total Global Equities IPS Global Equities Benchmark SS Money Market (SALXX) 90 Day U.S. Treasury Bill			88	302	283	ဓ္တ	283	282	\$	189	*		
IPS Global Equities Benchmark SS Money Market (SALXX) 90 Day U.S. Treasury Bill	124,226	34.69	-7.39	-13.28	66.6-	-9.56	66 6-	0.50	4.20	8.70	99 2	03/01/2003	1000
SS Morrey Market (SALXX) 90 Day U.S. Treasury Bill			-7.04	-12,75	-9.42	-9.02	-9.42	6.74	4.31	8.55	8.24		
90 Day U.S. Treasury Bill	1	0.00	0.15	0.47	1.36	78.0	1.38	NA	NA	NA	0.92	12/01/2016	0.37
			0.18	0.56	1.87	1.06	1.87	0.99	0.61	0.45	1.33		
IM U.S. Taxable Money Market (MF) Median			0.17	0.48	7	08.0	1.54	0.70	0.43	0,31	1.01		0.48
SS Money Market (SALXX) Rank			7	22	8	28	69	N/A	NA	N/A	28		
Population			832	831	815	822	915	705	649	88	786		
Commonfund Open Cash	786	0.22	00.0	00:0	0.00	0.00	0.00	0.00	0.00	N/A	000	07/01/2012	
90 Day U.S. Treasury Bill			0.18	0.58	1.87	1.08	1.87	0.99	0.61	0.45	0.48		
IM U.S. Cash Fixed Income (SA+CF) Median			0.21	99.0	2.00	1,15	2,00	1,48	1,12	1,20	1.10		
Commonfund Open Cash Rank			85	<b>8</b>	100	100	100	100	100	NA	100		
Population			ß	ß	52	ន	52	20	46	4	42	K	
State Street S&P 500 Index Strategy (SSSYX)	28,216	7.88	-9.09	-13.54	4.43	-6.82	4.43	AN.	×	NA.	10.95	11/01/2016	0.02
S&P 600			-9.03	-13.52	4.38	-6.85	4.38	9.26	8.49	12.70	10.11		
IM U.S. Large Cap Core Equity (MF) Median			-8.98	-13.78	5.61	-7.57	-5.61	8.00	7.13	11,61	9.21		0.92
State Street S&P 500 Index Strategy (SSSYX) Rank			22	46	31	39	3	N/A	NA	¥N	13		
Population			778	077	738	755	736	\$	989	514	981		
JP Morgan US Large Cap Core Plus (JLPSX)	11,944	3.33	9.24	-18.11	-7.16	-8.88	-7.15	7.38	¥	N/A	7.46	06/01/2014	0.86
S&P 500			-9.03	-13.52	4.38	-6.85	4.38	9.26	8.48	12.70	8.54		
IM U.S. Large Cap Core Equity (MF) Median			86.8	-13.78	-5,61	-7.57	-5.61	8.00	7.13	11,61	7.26		0.82
JP Morgan US Large Cap Core Plus (JLPSX) Rank			99	06	75	79	75	85	NA	N/A	46		
Population			778	770	738	755	738	4	282	514	572		
JP Morgan Disciplined Equity R6 (JDEUX)	8,098	2.28	-9.15	-13.82	-5.48	-7.07	-5,48	8.09	7.44	NA.	11.02	06/01/2012	0.26
S&P 500			-9.03	-13.52	4.38	-6.85	4.38	9.26	8.49	12.70	11.48		
IM U.S. Large Cap Core Equity (MF) Median			88.98	-13.78	5.61	-7.57	-5.61	8.00	7.13	11.61	10.38		0.82
JP Mogan Distiplined Equity to (JDEOX) Rank Population			7.78	8 2	236 236	755	736	4 5	585	514 A	27		
					1000	Separation of the country							the state of the s
JP Morgan Value Advantage Instit (JVAIX)	8,088	2.28	10.04	-12,28	88.8	7.89	88.6	6.76	5.82	YN .	8.79	05/01/2012	0.75
RESSEN COUNTY OF THE PROPERTY			9.78	-12.24	P :	1.5	90.0	7.07	0.77	10.91	6.6		1
In C.S. Mulie-Cap value Equity (Mr.) Median			67.01-	-14.20	50.00	P 6	\$ OI-	27.5	4.46	CR. A	0,70		0.86
or included value advantage lists (2001), halm		1	80	0 0	9 5	8	8 8	17	- 6	2	8 6		

¥ Segal Marco Advisors

# Core Travel Expenditures, FY 2016 - FY 2021

Table 1: Core Travel Budget Summary - FY16 to FY21

	,,					
ISIX A CIT	Actual	Actual	Actual	Projected	Biennium Budget Request	dget Request
IKAVEL	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021
In-State Employee Travel	\$311,324	\$258,204	\$249,963	\$239,609	\$233,562	\$233,399
Out-of-State Employee Travel	155,794	96,916	68,614	70,640	233,515	266,075
Other and Non-Employee Travel	45,686	18,950	26,100	20,288	44,010	12,835
Total:	\$512,804	\$374,070	\$344,677	\$330,537	\$511,087	\$512,309

Table 2: Core Travel Budget - FY18 Budget/Actual Comparison

Approved	Actual	Difference	Of Cnowt
FY 18	FY 18	Dillerence	niade o
\$277,500	\$249,963	\$27,537	%06
111,819	68,614	43,205	61%
33,867	26,100	7,767	77%
\$423,186	\$344,677	\$78,509	81%

Table 3: Core Travel Budget - FY19 Budget / Actual Comparison

E E	Approved	Projected	Difference	Of Court
Ilavel	FY 19	FY 19	Dillerence	w Spent
In-State Employee Travel	\$277,500	\$239,609	\$37,891	86%
Out-of-State Employee Travel	112,370	70,640	41,730	63%
Other and Non-Employee Travel	20,288	20,288	0	100%
Total:	\$410,158	\$330,537	\$79,621	81%

# Note>

- → Figures of actual travel expenditures from FY16 to FY19 and FY20 FY21 travel expenditures budget request in Table 1.
  - → Table 2 and Table 3 show that in FY18 and also in FY19 OHA spends 81% of the budgeted travel expenditures.

# Special Programs Budget Analysis

Snoriol Duorenme Othor	Actual	Actual	Annualized	Projected	Projected
Special r logianns - Oniei	FY17	FY18	FY19	FY20	FY21
Beginning Balance	\$19,210.33	\$9,562.93	\$129,031.20	\$142,862.95	\$367,862.95
Hawaiian Projects	78,650.00	84,537.50	76,205.45	75,000.00	75,000.00
Homesteader Loan Program	251,702.60	234,930.77	187,626.29	150,000.00	120,000.00
Available Funds	\$349,562.93	\$329,031.20	\$392,862.95	\$367,862.95	\$562,862.95
Appropriations	(340,000.00)	(200,000,000)	(250,000.00)		
Proposed Appropriations					
Net Available	\$9,562.93	\$129,031.20	\$142,862.95	\$367,862.95	\$562,862.95

# Note>

- → Special Programs budget reflects special programs funded through other sources of income including:
  - 1) Hawaiian Projects
- ... Ka Wai Ola advertisement sales;
- ...Conference sponsorships; and
  - ...Other miscellaneous income.
    - 2) Homesteader Loan Program
- ...Repayments received for the OHA-DHHL Homesteader Loan Program
- → These income are considered special program income and not part of the NHTF. Expenditure of these funds is authorized through BOT approval of the Special Programs budget.
- → Projected for FY19, Special Program's net available funds is \$142,862.95, and for FY20, FY21, \$367,862.95 and \$562,862.95, respectively.

Moratorium in Effect (see note 2)

Fiscal Reserve Rollforward Actuals from FY11 to FY 18, Projected to FY 19 Office of Hawaiian Affairs

	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Projected
FISCAL RESERVE ROLLFORWARD	FY:11	FY:12	FY:13	FY:14	FY:15	FY:16	FY:17	FY:18	FY:19
									The same of the same
Fiscal Reserve Balance, beginning of year	15,131,590	13,565,235	11,256,763	8,257,459	5,909,701	4,845,506	2,090,142	4,243,980	5,745,956
Additions to reserve					The second second	The second second	The state of the s		
Current year lapse to fiscal reserve									
BOT approved budget (less G/F)	33,921,801	32,578,746	33,624,166	33,206,175	32,476,815	32,675,225	33,116,011	32,565,384	36,014,771
Expended / Encumbered (less G/F)	(33,837,132)	(32,576,115)	(33,623,470)	(33,196,854)	(31,109,261)	(32,646,209)	(32,019,207)	(31,075,626)	(33,860,598)
Current year lapse	84,669	2,630	169	9,321	1,367,554	29,016	1,096,804	1,489,758	2,154,173
Prior year PO cancellation	1,348,976	868,889		512,921	568,251	215,620	1,057,034	12,218	1,000,000
Less board designations made for use of fiscal reserve	(3,000,000)	(3,000,000)	(3,000,000)	(2,870,000)	(3,000,000)	(3,000,000)		٠	
Add back lapse of fiscal reserve									
Fiscal Reserve Balance, end of year	13,565,235	11,256,763	8,257,459	5,909,701	4,845,506	2,090,142	4,243,980	5,745,956	8,900,129

available but not spent in previous fiscal years." This includes, but not limited to current year lapse, prior year PO cancellation with remaining funds, and prior year designated fiscal reserve lapse. The maximum designations allowable to be made in any fiscal year are limited to no more than \$3,000,000 annually. Under special circumstances that will require the use of funds in excess of the categories noted above, the \$3,000,000 limit may be waived by the 1) Per section IV of OHA's Native Hawaiian Trust Fund Spending Policy section entitled, "Policy/Procedure", Fiscal Reserve is defined as "Any funds BOT with a vote of the super majority plus 2 (8 affirmative votes).

2) BOT Approved Action Item BOT# 18-01, February 27, 2018, Moratorium on use of Trustee Sponsorship and Allowance Fund (TFAAF) and CEOinitiated Sponsorships

BOT approved to impose a moratorium on the use of Trustee Sponsorship and Allowance Fund (TFAAF) and CEO-initiated Sponsorships and the immediate return of the unsed balance of th TSAAF to OHA.

PUBLIC LAND TRUST (CEDED LAND) REVENUES RECEIPTS FY 2010 - FY 2019

	TRF BAL \$0.00 \$0.00 \$0.00 \$546,944.19 \$546,944.19 (a)	\$67,253.50 \$67,253.50 \$0.00 \$1,188,724.69 \$1,255,978.19 (b)	S108.783.44 \$995.783.77 \$718.399.70 \$957.375.62 \$2,780,342.53 (c)	TRF BAL \$897,113.08 \$698,743.66 \$878,598.71 \$1,236,428.10 \$3,710,883.55 (d)	TRF BAL \$491.046.75 \$94.491.12 \$0.00 \$3,674,870.98 \$4,260,408.85 (e)
	Total 3,775,000.00 3,775,000.00 3,775,000.00 4,321,944,19 15,646,944,19	Total 3,842,253.50 3,775,000.00 3,775,000.00 4,963,724.69 16,355,978.19	Total 3,883,783,44 4,770,783,77 4,493,399,70 4,732,375,62 17,880,342.53	Total 4,672,113.08 4,473,743.66 4,653,598.71 5,011,428.10 18,810,883.55	Total 4,266,046.75 3,869,491.12 3,775,000.00 7,449,870.98
Total 3,775,000.00 3,775,000.00 3,775,000.00 3,775,000.00 15,100,000.00 3,775,000.00 3,775,000.00 3,775,000.00 3,775,000.00	Act 178 758,693.70 216,664.09 143,147.75 0.00 1,118,505,54	Act 178 0.00 210,422.34 15,139,76 0.00 225,562.10	Act 178 0.00 0.00 0.00 0.00 0.00	Act 178 0.00 0.00 0.00 0.00 0.00	Act 178 0.00 0.00 0.00 0.00 0.00 0.00
Act 178 1,268,419.55 1,355,744.29 1,375,690.39 502,632.33 4,502,486.56 Act 178 1,412,029,62 501,985.58 350,612.02 457,468.66					B&F 0.00 101,488.84 1,111,992.65 0.00 1,213,481.49
DOD 120.00 0.00 0.00 0.00 120.00 0.00 0.00	85.00 0.00 360.00 445.00	DOD 236.00 401.00 313.00 200.00 1,150.00	DOD 0.00 170.00 480.00 1,166.00 1,816.00	DOD 305.00 306.00 314.40 300.00 1,219.40	DOD 328.80 300.00 360.00 320.00 1,308.80
UH 106,974.62 105,89.41 105,093.10 103,099.14 420,756.27 UH 115,446.44 110,984.98 101,444.05 119,075.83	UH 117,736.56 112,649.41 117,064.66 104,699.93 452,150.56	UH 107,506.88 113,826.96 118,667.61 592,911.12 932,912.57	UH 133,045.10 166,822.51 142,643.70 150,265.49 592,776.80	UH 166,834.26 157,780.15 169,726.32 148,948.75 643,289.48	UH 175,386.12 152,914.42 176,750.72 145,429.70 650,480.96
DLNR 772,378.07 741,485.65 740,464.65 11,09,775.11 3,364,103.48 DLNR 638,784.03 770,296.76 11,04,722.75 11,056,024.00 3,569,827.54	DLNR 738,782.95 628,133.73 1,458,334.28 1,125,375.57 3,950,626.53	DLNR 1,007,085.31 943,303.25 1,159,776.21 891,212.38 4,001,377.15	DLNR 889,462.40 990,699.77 1,415,721.19 1,357,075.64 4,652,959.00	DLNR 1,083,930.19 944,422.72 1,100,462.98 1,255,348.73 4,384,164.62	DLNR 844,385.80 874,467.06 1,314,346,78 1,339,119,72 4,372,319,36
DOT-HAR 1,451,282,81 1,385,60,34 1,355,80,32 1,841,060,26 6,036,585,53 DOT-HAR 1,468,008,55 2,184,971,60 2,184,971,60 2,184,971,60 1,921,539,81 7,613,994,72	DOT-HAR 1,930,785.51 2,427,990.45 1,812,408.39 2,858,003.41 9,029,187.76	DOT-HAR 2,570,104,95 2,349,623.13 2,322,361,32 3,317,050,39 10,559,139.79	DOT-HAR 2,742,089.81 2,897,843.11 2,793,798.37 3,075,585.56 11,509,316.85	DOT-HAR 3,240,772.23 3,026,8772.23 3,082,851.93 3,333,496.69	DOT-HAR 2,998,457,56 2,480,626,30 820,916.14 5,700,921.49 12,000,921.49
DOE 16,205.00 25,120.00 15,860.00 18,433.00 75,618.00 18,673.00 19,765.00 20,494.00 17,600.00 76,632.00	DOE 23,166.00 24,825.00 26,109.00 26,100.00 100,200.00	DOE 24,674,00 24,175,00 28,256,00 4,631,43 81,736,43	DOE 24,103.00 32,00.00 31,831.00 28,271.00 116,225.00	DOE 30,208.00 23,590.00 30,547.00 28,576.00 112,921.00	DOE 21,638.00 27,354.00 33,775.00 30,825.00 113,592.00
DBEDT 103,354.64 95,975.59 118,243.20 117,494.30 435,067.73 DBEDT 93,534.24 128,019.69 105,793.71 103,703.91 431,111.55	DBEDT 92,689.28 280,438.74 107,920.49 167,452.12 648,500.63	DBEDT 89,628.65 91,041.44 88,469.36 152,553.37 421,692.82	DBEDT 90,124.13 106,166.81 103,279.44 114,659.93 414,230,31	DBEDT 95,219,42 216,203.30 156,389.57 113,816.43 581,628.72	DBEDT 107,783.06 91,870.43 169,322.44 129,410.45 498,386,38
DOA 50,459,31 56,632,92 58,300.34 76,727,86 242,120,43 DOA 52,899,12 53,514,39 37,846,71 94,255,79 208,516,01	DOA 108,091.00 79,055.58 104,455.43 39,953.16	DOA 37,949.71 36,952.88 36,850.74 0.00	DOA 0.00 0.00 0.00 0.00	DOA 49,638.98 99,554.76 107,904.51 125,922.50 383,020.75	DOA 112,928.41 135,407.07 142,069.27 98,765.62
DAGS 5,806.00 5,790.00 5,778.00 5,778.00 5,718.00 5,625.00 5,625.00 5,527.00 5,527.00 5,172.00 21,786.00	DAGS 4,970.00 5,243.00 5,560.00 0.00 15,773.00	DAGS 5,068.00 5,254.00 5,166.00 5,166.00 20,654.00	DAGS 4,959.00 577,061.57 5,646.00 5,352.00 593,018.57	DAGS 5,205.00 5,090.00 5,090.00 5,019.00 20,716.00	DAGS 5,139.00 5,063.00 5,467.00 5,079.00 20,748.00
FY 2010 1010 2010 3010 4010 4010 1011 1011 2011 3011 4011	FY 2012 1Q12 2Q12 3Q12 4Q12 Tof FY12	FY 2013 1013 2013 3013 4013 Tol FY13	FY 2014 1Q14 2Q14 3Q14 4Q14 Tof FY14	FY 2015 1015 2015 3015 4015 Tot FY15	FY 2016 1Q16 2Q16 3Q16 4Q16 Tot FY16

PUBLIC LAND TRUST (CEDED LAND) REVENUES RECEIPTS FY 2010 - FY 2019 (continued)

TRF BAL	\$1,728,962.96	\$1,154,811.69	\$1,364,155.69	\$838,542.40	\$5,086,472.74 (f)
Total	5,503,962.96	4,929,811.69	5,139,155.69	4,613,542.40	20,186,472.74
Act 178	0000	00.0	0.00	0.00	0.00
DOL			0.00	00:00	170.18
DOD	1,834.40	0.00	860.00	275.00	2,969.40
UH	178,542.07	152,055.93	143,314.49	146,389.69	620,302.18
DLNR	894,490.74	872,908.06	1,680,474.13	1,578,547.92	5,026,420.85
DOT-HAR	4,197,980.23	3,646,166.94	3,095,384.74	2,599,640.79	13,539,172.70
DOE	32,306.00	33,569.00	26,453.00	28,919.00	121,247.00
DBEDT	106,879.02	166.079.21	116,393.45	191,523.20	580,874.88
DOA	86,857.50	53.849.37	70,912.88	62,921.80	274,541.55
DAGS	5,073.00	5.013.00	5.363.00	5,325.00	20,774.00
FY 2017	1017	2017	3017	4017	Tot FY17

TRFBAL	\$202,726.29	\$427,913 59	\$736,804 32	\$924,514.18	\$2,291,958.38 (g)
Total	3,977,726.29	4,202,913.59	4,511,804.32	4,699,514.18	17,391,958.38
Act 178	00.00	00.00	0.00	0.00	0.00
18	00:0			00.00	40,693.20
DOD	00.189	921.90	575.00	718.80	2,896.70
UH	200,891.19	206,722.84	197,164.45	190,893.62	795,672.10
DLNR	1,055,069.69	1,145,059.84	1,595,303.66	1,819,602.26	5,615,035.45
DOT-HAR	2,516,137.89	2,500,483.50	2,503,394.87	2,479,983.74	10,000,000.00
DOE	24,010.00	28,513.00	28,891.00	32,056.00	113,470.00
DBEDT	92,186.04	175,488.08	95,367.67	110,080.52	473,122.31
DOA	83,720.48	99,979.23	86,088.67	61,571.24	331,359.62
DAGS	5.030.00	5.052.00	5.019.00	4.608.00	19,709.00
FY 2018	1018	2018	3018	4018	Tot FY18

	TRF BAL	\$275,743.26	\$251,129.55		\$0.00	\$526,872.81 (h)			
	Total	4,050,743.26	4,026,129.55	3,554,914.74	00.00	11,631,787.55	15,100,000.00	11,104,914.74	3,995,085.26
	Act 178	000	00'0	00'0	00.00	0.00	PLT Revenue	OHA in FY19	Remaining payment to OHA
	2	40,423.20	0.00	00'0	0.00	40,423.20	Id bi	Fotal paid to date to OHA in FY19	Remaining p
	DOD	337.60	474.80	350.00	00:0	1,162.40		Tot	
	UH	206,183.33	220,574.14	248,084.41	00.0	674,841.88			
	DLNR	1,033,591.01	1,031,047.16		0.00	2,589,859.36			
-1	DOT-HAR	2,520,720.59 1,033,591.01	2,509,150.26	2,500,061.87	00:00	7,529,932.72			
	DOE	26,769.12	26,062.00	26,363.00	0000	79,194.12			
	DBEDT	145,874.05	105,528.15	96,475.30	0.00	347,877.50			
	DOA	72.323.36	122,651.04	146,676.97	0.00	341,651.37			
	DAGS	4.521.00	10,642.00	11.682.00	0.00	26.845.00			Je>
	FY 2019	1019	2019	3019	4019	Tot FY19			N.

								DI T Devenio	15 100 000 00
								A LA AVACHUA	000000000000000000000000000000000000000
							72	Potal naid to date to OHA in FV19	11.104.914.74
							1	the burn or care to come and the	
Notes								Remaining payment to OHA	3,995,085.26
		000				355 23	D. L. L. D. L. L.	- J Thurs (Df T) Demonstrate from the Court	o of Limited
<ol> <li>Each year OHA receives a s</li> </ol>	4 receives a set an	mount of \$15,100,00	JO, such mar nor	i to exceed tour q	narierry payme	N.C. / 1, C. O. 10 S.III	oo, as the rubble La	Set amount of \$15,100,000, such that not to exceed four quarterly payments of \$5,775,000, as the rubble Lable Lable (FL)) revenues from the State of Hawai	COLUMNATI.

2) This table shows the amount received by OHA from the other state agencies for fiscal years 2010 to 2019. In the event that OHA receives a sum exceeding \$3,775,000 per quarter or \$15,100,000 per year, the excess is subsequently returned to the State.

		neturned to	he State.			
\$546,944.19	1,255,978.19	2,780,342.53	3,710,883.55 The State	4,260,408.85	5,086,472.74	0000.000
		from the named against The	average of \$15,100,000 or	מיניים כן לובייו בייים בייים בייים		
\$15,646,944.19	16,355,978.19	17,880,342.53	18,810,883.55	19,360,408.85	20,186,472.74	
(a) In FY 2012, \$15,646,944.19		Position VIII	On A level of	a Composition		
(a) In FY 2012,	(b) In FY 2013,	(c) In FY 2014,	(d) In FY 2015,	(e) In FY 2016,	(f) In FY 2017,	

(g) In FY 2018,

(h) In FY 2018,

(h) In FY 2019, OHA has received a total of \$11,631,787.55, as of this writing. Of which \$526,872.81 has been returned to the State (excess of maximmum \$3,775,000 per quarter). OHA expects to receive total receipts of \$3,995,085.26 by end of FY 19.

# Native Hawaiian Trust Fund Withdrawals, FY 2005 to FY2019

Chart 1



Table 1: Accompanying Data Table to the Native Hawaiian Trust Fund Withdrawals

	5%			Available	
	Withdrawal	Actual	%	and Not	Running
	Amount	Withdrawals	Withdrawal	Used	Total
	\$14,448,913	\$5,500,000	38%	\$8,948,913	\$8,948,913
	15,173,724	17,880,000	%811	(2,706,276)	6,242,637
	16,955,210	4,250,000	25%	12,705,210	18,947,847
	18,480,584	19,002,873	201	(522,289)	18,425,558
	20,036,797	22,700,000	%811	(2,663,203)	15,762,355
	18,526,078	18,500,000	%001	26,078	15,788,433
	18,821,801	19,032,000	%101	(210,199)	15,578,234
	18,706,586	19,600,000	%501	(893,414)	14,684,820
	18,530,773	28,000,000	151%	(9.469,227)	5,215,593
	17,956,175	24,500,000	136%	(6.543.825)	(1,328,232)
	17,110,928	18,000,000	105%	(889,072)	(2,217,304)
	17,299,064	18,000,000	104%	(700.936)	(2,918,240)
	17,658,436	16,500,000	93%	1,158,436	(1,759.804)
╗	17,558,598	12,000,000	%89	5,558,598	3,798,794
$\neg$	17,533,378	16,000,000	91%	1,533,378	5,332,171
Total	\$264,797,044	\$259,464,873	%86	\$5,332,171	

# Note

Table shows that from FY 2005 to FY 2019, NHTF fund withdrawals total \$259,464,873, as compared to cumulative maximum withdrawal of \$264,707,044, leaving a remaining \$5,332,171 available for withdrawal projected at end of FY 2019.

Reconciliation of Cash Disbursed to Year in which the Expenses were Budgeted

A. Table 1: Actual FY 2018 Expenses

Category	FY 2007	:	FY 2011	:	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	Grand Total
CONTRACTS	1,194	$\vdash$	1,801		16,595	49,724	162,939	477,594	955,154	2,371,680	4,036,681
DEBT SERVICE									200,000	630,952	830,952
EOUIPMENT							17,000	15,600	153,044	1,038,313	1,223,957
GRANTS				Г	*		104,454	345,133	5,487,412	3,459,073	9,396,072
OVERHEAD				Т			4,353		534,672	2,142,302	2,681,328
PERSONNEL & FRINGE COSTS	OSTS									14,562,694	14,562,694
PROGRAM				$\vdash$					194,635	1,166,195	1,360,830
TRAVEL		_							141	343,088	
Grand Total	\$1,194	_	\$1,801		\$16,595	\$49,724	\$288,746	\$838,327	\$7,525,057	\$25,714,299	\$34,435,744

# Table 2: Projected FY 2019 Expenses

Category	FY 2007	:	FY 2011	:	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	Grand Total
CONTRACTS	2,662	$\vdash$	3,047		68,404	6,779	183,888	60,729	453,189	1,575,756	2,408,411	4,
DEBT SERVICE											566,937	
EOUIPMENT										336,268	637,377	973,645
GRANTS		H					10,662	72,712	619,062	3,128,534	5,217,804	9,048,774
OVERHEAD		$\vdash$							384	222,174	2,426,897	
PERSONNEL & FRINGE COSTS	OSTS	$\vdash$						1 1 1 1 1 1 1 1			14,245,529	14,245,529
PROGRAM									195'9	160,679	1,056,404	1,223,645
TRAVEL		Н									314,964	
Grand Total	\$2,662	H	\$3,047		\$68,404	\$9,779	\$194,550	\$133,441	\$133,441 \$1,079,196	\$5,423,411	\$26,874,323	\$33,788,814

Fiscal Year FY 2007		Amount \$1,194
FY 2011		1,801
FY 2013		16,595
FY 2014	the amount paid in FY18 was	49,724
FY 2015		288,746
FY 2016		838,327
FY 2017		7,525,057
FY 2018		25,714,299

between July 1, 2018, and June 30, 2019, and for the expenses budgeted in	s budgeted in	
the fiscal year listed below:		
Fiscal Year	Amount	
FY 2007	\$2,662	
FY 2011	3,047	
FY 2013	68,404	
FY 2014	9,779	
FY 2015 the amount paid in FY 19	194,550	
FY 2016 was	133,441	
FY 2017	1,079,196	
FY 2018	5,423,411	
FY 2019	\$26,874,323	
Projected Total Cash Disbursed in in FY19 Period	\$33,788,814	

# Office of Hawaiian Affairs - Long Term Liabilities

# NOTE L - LONG-TERM LIABILITIES

On August 14, 2012, OHA entered into a \$21,370,000 long term note payable with a bank, to finance the purchase of Na Lama Kultu. The interest rate is fixed at 3.35%. The note is due in full on September 1, 2022 and is collateralized by a mortgage lien on the property assignment of OHA's right, title and interest as landlord in and to any rents under tenant leases and rental agreements on Na Lama Kultui and security interest in all furniture, findures, and equipment. On July 26, 2013 the agreement was modified to increase the interest rate to 3.6% and indude certain financial covenants. At June 30, 2018, OHA was in compliance with those covenants.

The long term note payable future principal and interest payments are as follows:

est Total	49				154,543 17,368,929	49
Inter	S	67	8	8	2	\$ 282
Principal	596,444	618,274	640,903	864,360	17,214,386	19,734,367
	<b>69</b>					49
Fiscal Year ending June 30,	2019	2020	2021	2022	2023	

Source: Office of Hawaiian Affairs, Financial Statements with Independent Auditor's Report, Year Ended June 30, 2018, p. 50-51.

# NOTE L - LONG-TERM LIABILITIES (Continued)

On June 28, 2013 OH4 entered into a \$6,758,000 line of credit to finance the renovation of Na Lama Kulkui, which is due in full on June 28, 2023. On January 28, 2015, OH4 entered into a \$5,000,000 line of credit to finance OH4's governance planning initiative and other projects, which is due in full on February 3, 2024, OH4 had drawn a total of \$8,325,705 between the lines of credit as of June 30, 2018. The interest rates are contingent upon certain elections by OH4. The lines of credit are collateralized by all investment property and financial assets held in certain investment accounts. There were no principal payments made for the year ended June 30, 2018. The fines of credit are also subject to certain financial covenants. At June 30, 2018. The fines of credit are also subject to certain principal and interest payments are as follows:

Total	\$ 1,824,717 1,835,766 1,787,109 1,738,437 1,669,893 256,528	69
interest	210,061 221,100 172,443 123,771 55,227 4,151	786,743
Į	67	69
Principal	1,614,686 1,614,666 1,614,686 1,614,686 252,375	8,325,705
	49	49
Fiscal Year ending June 30,	2019 2020 2021 2022 2023 2034	

in the past, long-term liabilities have generally been paid by the Public Land Trust Fund.

Changes in long-term liabilities for the year ended June 30, 2018 were as follows:

Separate   Additions   Defundions   Compensated statement   Additions   Compensated statement   Additions   Additions   Compensated statement   Additions   Addi
Belance 249.1,2017 Add absences \$ 1,660,765 \$ 7 adjoinn 2,212,971 10,195,900
Belance 249.1,2017 Add absences \$ 1,660,765 \$ 7 adjoinn 2,212,971 10,195,900
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March 31, 2018

Board of Trustees Office of Hawaiian Affairs 560 N. Nimitz Highway, Suite 200 Honolulu, Hawaii 96817

Re: Beneficiary input on the OHA Biennium Budget proposed by the OHA Administration to the OHA Board of Trustees

Sovereign Councils of the

Hawaiian Homelands
Assembly

Aloha Chair and Members of the OHA Board of Trustees:

My name is Robin Puanani Danner, the elected chairman of the Sovereign Councils of the Hawaiian Homeland Assembly (SCHHA), the oldest and largest organization unifying Hawaiian Home Lands (HHL) community leaders and self-governing homestead associations throughout the state of Hawaii. The SCHHA protects and advances the interests of native Hawaiians eligible under the federal Hawaiian Homes Commission Act (HHCA) of 1921, whether on the land, or awaiting a land award.

On behalf of our SCHHA Vice Chair, Kammy Purdy from Molokai and our SCHHA Chair Emeritus, Kamaki Kanahele from Oahu, and our entire SCHHA Executive Council, we appreciate the opportunity to review, contemplate and submit recommendations on the OHA FY2018/FY2019 Biennium Budget. Our SCHHA Executive Council established a budget review team, consisting of all of our SCHHA executives, all of our SCHHA policy directors, as well as individual homestead leader members. We dedicated ourselves to thoroughly understanding the budget numbers and budget structure, as well as to improve our understanding of the administration structure, staffing levels and kuleana.

We congratulate OHA for the incredible fiscal team you have in place, that distributed excellent and comprehensive budget data to all OHA beneficiaries last week.

We also want to express that members of the OHA Executive team have been extraordinarily responsive to our budget review team in answering clarifying questions to ensure a complete understanding of budget line items by our team. Thank you sincerely, it made an already burdened workload much easier to be able to give our manao on our OHA budget.

The enclosed budget review document includes five (5) overall budget findings and fourteen (14) recommendations as follows:

1.	OHA Staffing/Duplication/Beneficiary Land Trust Fund	3 recommendations
2.	OHA Management Top Heavy	1 recommendations
3.	OHA Centric versus Beneficiary Centric Spending	3 recommendations
4.	Grants Program Adjustments	5 recommendations
5	Limited Liability Corporations	2 recommendations

You will find thoughtful manao from HHCA Beneficiaries that care about both our trust agencies, DHHL and OHA, and all our Native Hawaiian people, regardless of blood quantum. One of the recommendations, is to establish a Land Trust Fund to begin the acquisition of lands, and establishment of a land trust like Hawaiian Home Lands for all Native Hawaiians to achieve affordable housing opportunities, especially rentals.

We recommend that this fund begin with a modest reduction of 10% in staffing resources totaling \$1.5M under each year of your biennium budget, and for net revenues from the commercial property on Nimitz

to further build this Land Trust Fund to enable OHA to acquire relevant lands and/or multi-family residential properties that may become available across Hawaii in the years ahead. One of the greatest accomplishments OHA can achieve, is to acquire residential trust assets that enable our people to access affordable housing rentals, regardless of blood quantum. Hawaii is our homeland, let's begin with the FY2018/FY2019 Biennium Budget to build a future where our children are never threatened to be forced to leave.

We mahalo the invitation by OHA to all Beneficiaries to review the OHA budget and for creating an environment of welcomed input versus being treated as adversaries. For the 10 days that our budget review team worked together and with various members of the OHA Executive team, at no time did we feel unwelcomed to ask tough questions or to share our most frank manao.

Mahalo for your consideration of the work of HHCA beneficiaries to advance the interests of all Beneficiaries.

Sincerely,

Robin Puanani Danner SCHHA Chairman

CC: SCHHA Vice Chairman, Kammy Purdy

SCHHA Chairman Emeritus, Kamaki Kanahele

SCHHA Executive Council and Homestead Members



# Comparison of OHA & SCHHA Proposal to the OHA Board of Trustees

# For 2-Year Funding FY2018 & FY2019

This Kit Prepared by SCHHA based on OHA Budget Data on: March 28, 2017

The SCHHA formed an OHA Budget Review Team to provide input on the OHA Proposal.

Following are the comparable numbers from the OHA proposal and the SCHHA proposal:

# ATTACHMENT 4

# **Summary of OHA versus SCHHA Budget Proposal:**

Spending Purpose	OHA Proposal FY 2018	SCHHA Prop FY 2018	SCHHA Difference
OHA Personnel (158 FTE vs 142 FTE)	\$15,379,000	\$13,827,566	-\$1,551,434
Beneficiary Serving Grants  To Nonprofits To DHHL To Beneficiary Legal/Social Services	<b>\$9,772,000</b> 6,742,680 3,029,320	\$13,433,256 11,534,376 -0- 1,898,880	\$3,661,256 \$4,791,696 -\$3,029,320 \$1,898,880
OHA Contracts OHA Services To Beneficiary Legal/Social Services	<b>\$5,934,000</b> 4,035,120 1,898,880	<b>\$2,774,145</b> 2,774,145 -0-	- <b>\$3,159,855</b> -\$1,260,975 -\$1,898,880
OHA Programs (conf, allowances, print, etc)	\$1,602,000	\$1,204,704	-\$397,296
OHA Travel	\$443,000	\$338,895	-\$104,105
OHA Equipment	\$900,000	\$900,000	-0-
OHA Overhead	\$3,000,000	\$3,000,000	-0-
OHA Debt Service	\$579,000	\$579,000	-0-
Subtotal Core Operating Costs	\$37,609,000	\$36,057,566	-\$1,551,434
Land Acquisition Fund for a Housing Land Trust like HHL for all Native Hwns	-0-	\$1,551,434	\$1,551,434
<b>Total Core Operating Costs</b>	\$37,609,000	\$37,609,000	-0-
Spending Purpose	OHA Proposal FY 2019	SCHHA Prop FY 2019	SCHHA Difference
OHA Personnel (167 FTE vs 142 FTE)	\$15,528,000	\$13,961,535	-\$1,566,465
Donofision: Coming Curuta			
To Nonprofits To DHHL To Beneficiary Legal/Social Services	<b>\$9,782,000</b> 6,749,580 3,032,420	\$13,338,934 11,527,094 -0- 1,811,840	\$3,556,934 \$4,777,514 -\$3,032,420 \$1,811,840
To Nonprofits To DHHL	6,749,580	11,527,094 -0-	\$4,777,514 -\$3,032,420
To Nonprofits To DHHL To Beneficiary Legal/Social Services  OHA Contracts  OHA Services	6,749,580 3,032,420 \$ <b>5,662,000</b> 3,850,160	11,527,094 -0- 1,811,840 <b>\$2,646,985</b> 2,646,985	\$4,777,514 -\$3,032,420 \$1,811,840 - <b>\$3,015,015</b> -\$1,203,175
To Nonprofits To DHHL To Beneficiary Legal/Social Services  OHA Contracts  OHA Services To Beneficiary Legal/Social Services	6,749,580 3,032,420 \$5,662,000 3,850,160 1,811,840	11,527,094 -0- 1,811,840 <b>\$2,646,985</b> 2,646,985 -0-	\$4,777,514 -\$3,032,420 \$1,811,840 - <b>\$3,015,015</b> -\$1,203,175 -\$1,811,840
To Nonprofits To DHHL To Beneficiary Legal/Social Services  OHA Contracts  OHA Services To Beneficiary Legal/Social Services  OHA Programs (conf, allowances, print, etc)	6,749,580 3,032,420 \$5,662,000 3,850,160 1,811,840 \$1,718,000	11,527,094 -0- 1,811,840 \$2,646,985 2,646,985 -0- \$1,291,936	\$4,777,514 -\$3,032,420 \$1,811,840 -\$3,015,015 -\$1,203,175 -\$1,811,840 -\$426,064
To Nonprofits To DHHL To Beneficiary Legal/Social Services  OHA Contracts  OHA Services To Beneficiary Legal/Social Services  OHA Programs (conf, allowances, print, etc)  OHA Travel	\$5,662,000 3,850,160 1,811,840 \$1,718,000 \$493,000	11,527,094 -0- 1,811,840 \$2,646,985 2,646,985 -0- \$1,291,936 \$377,145	\$4,777,514 -\$3,032,420 \$1,811,840 -\$3,015,015 -\$1,203,175 -\$1,811,840 -\$426,064 -\$115,855
To Nonprofits To DHHL To Beneficiary Legal/Social Services  OHA Contracts  OHA Services To Beneficiary Legal/Social Services  OHA Programs (conf, allowances, print, etc)  OHA Travel  OHA Equipment	\$5,662,000 3,850,160 1,811,840 \$1,718,000 \$493,000 \$725,000	11,527,094 -0- 1,811,840 \$2,646,985 2,646,985 -0- \$1,291,936 \$377,145 \$725,000	\$4,777,514 -\$3,032,420 \$1,811,840 -\$3,015,015 -\$1,203,175 -\$1,811,840 -\$426,064 -\$115,855
To Nonprofits To DHHL To Beneficiary Legal/Social Services  OHA Contracts  OHA Services To Beneficiary Legal/Social Services  OHA Programs (conf, allowances, print, etc)  OHA Travel  OHA Equipment  OHA Overhead	\$5,662,000 \$5,662,000 3,850,160 1,811,840 \$1,718,000 \$493,000 \$725,000 \$3,036,000	11,527,094 -0- 1,811,840 \$2,646,985 2,646,985 -0- \$1,291,936 \$377,145 \$725,000 \$3,036,000	\$4,777,514 -\$3,032,420 \$1,811,840 -\$3,015,015 -\$1,203,175 -\$1,811,840 -\$426,064 -\$115,855 -0-
To Nonprofits To DHHL To Beneficiary Legal/Social Services  OHA Contracts  OHA Services To Beneficiary Legal/Social Services  OHA Programs (conf, allowances, print, etc)  OHA Travel  OHA Equipment  OHA Overhead  OHA Debt Service	\$5,662,000 3,850,160 1,811,840 \$1,718,000 \$493,000 \$725,000 \$3,036,000 \$567,000	11,527,094 -0- 1,811,840 \$2,646,985 2,646,985 -0- \$1,291,936 \$377,145 \$725,000 \$3,036,000 \$567,000	\$4,777,514 -\$3,032,420 \$1,811,840 -\$3,015,015 -\$1,203,175 -\$1,811,840 -\$426,064 -\$115,855 -0- -0-

# BENEFICIARIES FIRST – An alternative budget to the OHA Board of Trustees

# **Budget Review Project Background**

The SCHHA Executive Council consists of elected and appointed beneficiaries of the Hawaiian Homes Commission Act, that either live on homestead lands, or are on the waitlist for a homestead land award. Moku represented are Kauai, Oahu, Maui, Molokai and Hawaii Island and includes 7 Policy Directors with policy expertise in the areas of Native Rights, Farming & Ranching, Affordable Housing, Telecommunications, Economic Development, DHHL Compliance to the HHCA and Political Action Committee functions. The current SCHHA Chairman is **Robin Puanani Danner** from Kauai, its Vice Chairman is **Kammy Purdy** from Molokai and its Chairman Emeritus, **Kamaki Kanahele** from Oahu.

For the first time in the SCHHA's 30-year history, its Executive Council established an OHA Budget Review team consisting of SCHHA members to work together to become competent in OHA's budget and organizational structure in meeting its mission of serving Native Hawaiian beneficiaries, including HHCA beneficiaries to provide comprehensive feed-back to the OHA Board of Trustees.

# **SCHHA Budget Review Team Findings**

The budget review team finds that OHA has three (3) core functional responsibilities as follows:

- 1. Core Organizational Governance 29 FTE
  - a. Board of Trustees 9 FTE
  - b. Staff Support to Board of Trustees 20 FTE
  - c. Trustee Allowances for Relevant Expenditures and Funding Special Requests
- 2. Core Organizational Administration Systems 61 FTE
  - a. Executive Team 7 FTE
  - b. Staff Support to Executive Team 11 FTE
  - c. Organizational Financial Systems & Asset Management 31 FTE
  - d. Land & Real-estate Asset Management 12 FTE
- 3. Core Organizational Programs & Services to, for or on behalf of Beneficiaries 77 FTE
  - a. Community Engagement Program 31 FTE
    - i. OHA Statewide Office System for Beneficiary Access
    - ii. Community Outreach to Beneficiaries
    - iii. Newspaper, Website & Other Informational Systems for Beneficiary Access
    - iv. Grant Resources & Legal/Social Services for Beneficiary Access
  - b. Advocacy 28 FTE
    - i. State & Federal Policy Advocacy on behalf of Beneficiaries
    - ii. Compliance & Enforcement of Existing Laws impacting Beneficiaries
    - iii. Self-Governance & Registry Management on behalf of Beneficiaries
    - iv. Management of Papahanumokuakea on behalf of Beneficiaries
  - c. Research 18 FTE
    - i. Research, tracking & publication of Data Statistics about Beneficiaries

The above staffing allocations total 167 FTE; however, it should be noted that OHA has a freeze on 9 of these positions, and the funding levels in the OHA funding proposal does not include dollars for these 9 positions.

# **SCHHA Budget Review Team Recommendations**

The budget review team finds the following based on a review of how trust funds are currently budgeted and proposed by the OHA Administration:

 OHA has an enormous staff FTE. The sheer size of OHA is incredible for the basic functions it performs, many of which are duplicative to other long standing and effective Beneficiary organizations.

Essentially, out of the \$37M in annual operations, OHA spends only \$8.5M in nonprofit grants (\$6.7M for education, housing/health/income, culture/land/water, event and other program sponsorships and \$1.8M in legal/social service contracts) that <u>directly touch Beneficiaries</u>. The \$3M in OHA funds that flow to DHHL are not included in the \$8.5M because those funds subsidize DHHL, another state agency for its debt service and operations. None of the \$3M flows directly to HHCA beneficiaries.

Overall, including staffing costs, contract costs, program costs – OHA spends more Beneficiary trust funds on itself than on Beneficiaries.

In addition, fringe benefit rates are rising for every state agency, to support the State to meet its obligations to State employees from a 38% rate to 60%. This means that achieving goals with internal staff is becoming more and more expensive, and certainly can be achieved by improving collaboration with and avoiding duplication with Beneficiary nonprofits, where fringe rates are not at 60%.

## SCHHA recommends the following:

- A. Conduct an Inventory of Statewide Serving Beneficiary Organizations that have full time staff, to assess level of capacity, prior accomplishments and current menu of services being delivered to ascertain the duplicative functions at OHA.
- **B.** Reduce Staffing Levels by 10% or 16 FTE Positions for the next 2 years. Set a goal of further reduction by additional FTE positions in the follow-on biennium based on the Inventory of Statewide Beneficiary Organizations.
  - Call on all Division Managers to improve OHA Collaboration with Beneficiary Organizations to improve productivity and maximize OHA resources in achieving the tenets of its strategic plan, particularly in the program areas of research, policy advocacy and community organizing and capacity building. Staffing costs and the 60% fringe rate can be reduced through improved collaboration.
- C. Create a Beneficiary Land Acquisition Fund, wherein 100% of the cost savings from the 16 staff reductions totaling a modest \$1.5M annually be deposited into this new fund every single year, including follow-on biennium.
  - When opportunities arise, OHA should purchase farm lands, subdivisions or housing projects, to establish a land trust program like Hawaiian Home Lands for all Native

Hawaiians. In 1920, the Congress established a land trust and set the blood quantum at 50%. As the SCHHA, we call on OHA to help all our people, regardless of blood quantum, and begin the process of directing funds annually from staff reduction savings, to help all our Hawaiian people to access affordable housing in our homeland (ownership and rental).

2. OHA is extremely top heavy. Currently OHA has 1 manager for every 6 employees (21 managers over 130-line staff). If trustees, and executives are included, OHA has 1 manager for every 3.5 employees (21 managers + 9 trustees + 7 directors/CEO/COO over 130-line staff). Our kids have a 1 to 20 ratio of teacher to students in any typical classroom. Given the size of OHA, there should be far greater efficiencies in management to line staff ratios.

# SCHHA recommends the following:

- A. Minimize middle managers within Divisions, by requiring highly compensated Directors to manage line staff within Divisions, especially when line staff number less than 10 in a program area, and improve collaboration with existing Beneficiary Organizations to achieve workload.
- 3. OHA Centric versus Beneficiary Centric. The incredible levels of funding in line items for OHA Programs, for OHA Travel, for OHA Service Contracts versus for direct Beneficiary impact are misdirected. Line after line, literally, OHA spends more Beneficiary trust funds on itself, than on Beneficiaries or Beneficiary Organizations delivering service on the ground, at nearly a 4:1 ratio (again \$37M total, with only \$8M in direct funding to Beneficiary service organizations).

# SCHHA recommends the following:

- A. Redirect a portion of travel costs for OHA staff in specific divisions, to increase Program Sponsorships and other grant programs to fund Beneficiary Organizations to maintain capacity and expertise in subject matter areas that these organizations provide direct services in. Currently, the OHA travel line item totals \$443K for FY2018. We recommend \$104K be transferred to the Grants Program.
- B. Redirect a portion of program costs designated for OHA and non-OHA conferences and conference fees, to the Grants Program to fund proficient Beneficiary Organizations that have conducted statewide and national conferences for literally decades on every topic including business, Native rights, nonprofit capacity building, resource development, policy priorities, land trust uses, education and health among others.

OHA should not be coordinating conferences, but rather facilitating the work of Beneficiary Organizations that do. Nor should OHA staff be attending conferences to build their own capacity, but rather should be attending Beneficiary conferences to remain connected to the capacity and priorities of Beneficiaries. We recommend that \$396K of the line items on conferences totaling \$416K in the FY 2018 budget for example, be transferred to the grants budget for use by Beneficiary Organizations.

- C. Redirect a portion of the OHA contracts budget to the grants section to fund grants or grant contracts to Beneficiary Organizations to deliver services to OHA and/or directly to Beneficiaries on the ground. We recommend for example in FY 2018, that of the \$4M dedicated to contracts by OHA staff, that \$1.2M be transferred to the Program sponsorship procure grants with Beneficiary Organizations that have incredible expertise.
- **4. OHA Grant Program Adjustments.** The grants program is the primary vehicle for Beneficiaries to be directly impacted by their own Beneficiary trust funds. As such, the grant program should be managed in such a way that represents the vital needs of our people and continues to invest in the capacity of the many mature Beneficiary Controlled Nonprofits.

# **SCHHA recommends the following:**

A. Move the Social Service/Legal Service contract into Grants program, to better reflect funds that have a direct impact on Beneficiaries, like other grant funding programs.

In terms of the scope of service of this annual contract, Beneficiaries have voiced that Handi-Van, Summer Youth Employment programs, and Kupuna Employment programs should be included.

- B. Adopt a Beneficiary Serving and Controlled Organization Criteria for Grant Scoring. The knowledge of Beneficiary life ways and best practices are best found in Beneficiary controlled and serving organizations. As such, a policy should be adopted that requires grant criteria that honors and values Beneficiary Organizations on all awards under the grants budget, including scoring criteria that rewards organizations that dedicate 100% of their mission, resources, and expertise to Beneficiary communities. This will have an excellent side benefit, in that it will encourage non-Beneficiary focused organizations to seek out and partner with Beneficiary organizations.
- C. Redirect funds in the grants budget designated to DHHL, to direct project development by Homestead Associations and Beneficiary Organizations on Hawaiian Home Lands in community facilities, rental housing, access to water resources, farming and ranching infrastructure and capacity that serves all Beneficiaries. Today, Homestead Associations are highly capable, having built multifamily rental projects, community centers, marketplaces, certified kitchens and other economic development facilities and projects.

The designation of \$3M between state agencies currently in the budget, was never the subject of consultation with HHCA beneficiaries, nor based on the needs of HHCA beneficiaries, nor the capacity of DHHL to perform adequately. To date, DHHL has failed to fulfill the commitment made to OHA to fund 20 regional grants with these funds, and has failed to report to anyone, how this \$3M annual cost is benefitting HHCA beneficiaries.

**D.** Improved Transparency. We recommend the transfer of the Executive Sponsorship funds in the budget to the Program Sponsorship line item to further strengthen

transparency and dissuade any special treatment of funds awarded outside the guidelines of grant making. For example, the CEO awarded \$25,000 to a mainland Asian American organization, that has a record of failing to serve Native Hawaiians or to collaborate with Native Hawaiians.

Moreover, we recommend that OHA publish quarterly reports for any grants awarded during the quarter for event sponsorships, program sponsorships or leveraged projects.

- E. Establish a firm policy that any allocation of Kakaako funds, must be directed to the Grants program and not for other operating costs of the agency. This simple commitment, signals quite clearly, that the Kakaako investment has a direct impact to Beneficiary lives. We do not want OHA to follow the misguided management of HHCA trust funds, where DHHL keeps our people on the waitlist, under the guise of leasing our lands for revenue generation, wherein all the revenue funds DHHL staff and operations instead of directly impacting HHCA Beneficiary lives.
- 5. LLCs Properly & Improperly Used by OHA. LLCs have been established by OHA to hold certain trust assets, and in at least one case, to simply operate a program outside the parameters of OHA as an agency. There are many good reasons that entities utilize an LLC vehicle in general corporate affairs, namely to create a corporate veil against potential liability. However, The OHA LLCs have been established in an undisciplined way, with some maximizing this powerful mitigation of liability approach, and some for no apparent mitigation purpose.

# SCHHA recommends the following:

- A. Complete a review to assess all LLCs and maintain any LLC that hold real property assets that may pose liability from accidents or unforeseen circumstances. Eliminate any LLCs that are solely program, consulting or service based and move these functions into the agency.
- B. Establish an LLC to hold the commercial property owned by our trust, to mitigate the same or similar liability issues as other land based LLCs. We recommend that 100% of annual net income from this LLC be deposited to the Trust Corpus and to the recommended Beneficiary Land Trust discussed in item 1.C above to provide housing to all Native Hawaiians.

## Summary

The SCHHA has convened our leaders and members to spend dedicated volunteer hours to review, contemplate and identify our best manao on how Beneficiary funds should be spent in FY2018 and FY2019. We have matched the level of funding proposed by the OHA administration at \$37.5M, by making only one major reduction totaling \$1.5M annually in staffing levels and redirecting that cost savings to a land acquisition fund to establish a Beneficiary Land Trust for all Native Hawaiians regardless of Blood Quantum.

All other line item reductions that are highly "OHA Centric" totaling \$1.7M in travel, program costs, and contract costs, we have redirected to "Beneficiary Centric" spending under the Grants Program. We have redirected the \$1.8M in legal and social service contracts currently located within the contracts section of the budget to the Grants Program budget section to be better reflective of direct Beneficiary

impact services. And finally, we have repurposed **\$3M** in trust funds currently being issued to DHHL in the Grants Program to direct development by homestead associations that serve all Native Hawaiians in rental housing, agricultural parks, and economic development projects on our trust lands.

In summary, this budget review identifies 5 overall budget findings and 14 specific recommended actions as follows:

1.	OHA Staffing/Duplication Services/Beneficiary Land Trust Fund	3 recommendations
2.	OHA Management Top Heavy	1 recommendations
3.	OHA Centric versus Beneficiary Centric Spending –	3 recommendations
4.	Grants Program Adjustments –	5 recommendations
5.	Limited Liability Corporations –	2 recommendations

The result of this budget review project, if considered by the OHA Board of Trustees, will give greater balance to how Beneficiary trust funds are spent, moving from the OHA proposal of \$37M to issue \$8M in direct impact funding grants, to the SCHHA proposal of \$35M to issue \$13M in direct impact funding grants to Beneficiaries, and \$1.5M dedicated to a Beneficiary Land Trust to begin building a land based trust to serve the residential needs of all of our Native Hawaiian people.

Said another way, the OHA proposal directs \$15M in OHA staffing costs to issue \$8M in direct impact funding grants to Beneficiaries versus the SCHHA proposal of \$13M in staffing costs to issue \$13M in direct impact funding grants to Beneficiaries – a far more balanced approach that puts Beneficiaries First.

Mahalo for the opportunity to engage, and give meaningful input.



# OHA Administration Proposal to the OHA Board of Trustees

# For 2-Year Funding FY2018 & FY2019

This Kit Prepared by SCHHA based on OHA Budget Data on: March 28, 2017

The SCHHA formed an OHA Budget Review Team to contemplate the OHA Proposal to spend \$37M annually in Beneficiary Trust Funds on OHA's Operating Budget.

Following are the numbers made public by OHA for Beneficiary Review and Comment.

# **Summary of OHA Administration Budget Proposal**

Spending Purpose		FY2018	FY2019
OHA Personnel (167 FTE)		\$15,379,000	\$15,528,000
	*		
Day Calant Company		ćo 770 000	ćo 702 000
Beneficiary Serving Grants	To Nonprofits	<b>\$9,772,000</b> \$6,742,680	<b>\$9,782,000</b> \$6,749,580
	To DHHL	\$3,029,320	\$3,032,420
OHA Combrasha		ćr 024 000	¢5 662 000
OHA Contracts		\$5,934,000	\$5,662,000
OHA Programs (Conferences, Allowa	ances, Dues)	\$1,602,000	\$1,718,000
OHA Travel		\$443,000	\$493,000
OHA Equipment		\$900,000	\$72E 000
опа сциршент		\$300,000	\$725,000
OHA Overhead		\$3,000,000	\$3,036,000
OHA Debt Service		\$579,000	\$567,000
TOTAL CORE OPERATING COSTS PRO	OPOSED	\$37,609,000	\$37,511,000
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	FY 2018	FY 2019	2 Years
CORE BUDGET	37,609,000	37,511,000	75,120,000
NON-CORE BUDGET (funded by Grant/Reserve Sources)	15,000,000	15,000,000	30,000,000
COMBINED CORE + NON-CORE BUDGET	52,609,000	52,511,000	105,120,000
Description of SOURCE OF FUNDS			
5% Annual Withdrawal from NHTF Corpus	17,609,000	17,411,000	35,020,000
Set Amount by Legislature from Public Land Revenues	15,100,000	15,100,000	30,200,000
State General Funds for NHLC/Helping Hands/Fringe	4,500,000	4,500,000	9,000,000
Allocation by BOT of 10% of Kakaako Revenues	400,000	500,000	900,000
Total SOURCE OF FUNDS	37,609,000	37,511,000	75,120,000
Description of Proposed USE OF FUNDS	45.050.000	4	
Personnel Costs/OHA PPT	15,379,000	15,528,000	30,907,000
Salaries (167 FTE - 138 Ops & Execs/29 Trustees & Staff) - 66% Benefits/Fringe - 32%	10,150,140 4,921,280	10,248,480 4,968,960	20,398,620 9,890,240
SubTotal FTE Positions	15,071,420	15,217,440	30,288,860
Student Help-1%	153,790	155,280	309,070
Reserves (incentives, vacation, OT)-1%	153,790	155,280	309,070
Total Personnel Costs	15,379,000	15,528,000	30,907,000
That's 1 mgr/exec/trustee for every 3.5 line staff on average That's 1 mgr for every 6.2 line staffers on average	mounts due to	state employe	an c
130 are Line Staff; 21 are Managers; 7 are Executives; 9 are Trustees That's 1 mgr/exec/trustee for every 3.5 line staff on average That's 1 mgr for every 6.2 line staffers on average Fringe rate is increasing from 37% to 60% to help state fund backlog a NOTE: Budget Amount Represents Funding for 157 FTE (9 positions from 157 FTE)		state employe	es
That's 1 mgr/exec/trustee for every 3.5 line staff on average That's 1 mgr for every 6.2 line staffers on average Fringe rate is increasing from 37% to 60% to help state fund backlog a NOTE: Budget Amount Represents Funding for 157 FTE (9 positions fr	ozen by OHA) 9,772,000	9,782,000	19,554,000
That's 1 mgr/exec/trustee for every 3.5 line staff on average That's 1 mgr for every 6.2 line staffers on average Fringe rate is increasing from 37% to 60% to help state fund backlog a NOTE: Budget Amount Represents Funding for 157 FTE (9 positions fr Grant Costs/OHA PPT  Executive Sponsorships - 1%	9,772,000 97,720	<b>9,782,000</b> 97,820	<b>19,554,00</b> 0
That's 1 mgr/exec/trustee for every 3.5 line staff on average That's 1 mgr for every 6.2 line staffers on average Fringe rate is increasing from 37% to 60% to help state fund backlog a NOTE: Budget Amount Represents Funding for 157 FTE (9 positions fr Grant Costs/OHA PPT  Executive Sponsorships - 1% Program Sponsorships - 2%	9,772,000 97,720 195,440	<b>9,782,000</b> 97,820 195,640	19,554,000 195,540 391,080
That's 1 mgr/exec/trustee for every 3.5 line staff on average That's 1 mgr for every 6.2 line staffers on average Fringe rate is increasing from 37% to 60% to help state fund backlog a NOTE: Budget Amount Represents Funding for 157 FTE (9 positions fr  Grant Costs/OHA PPT  Executive Sponsorships - 1% Program Sponsorships - 2% Event Sponsorships - 2%	9,772,000 97,720 195,440 195,440	<b>9,782,000</b> 97,820 195,640 195,640	19,554,000 195,540 391,080 391,080
That's 1 mgr/exec/trustee for every 3.5 line staff on average That's 1 mgr for every 6.2 line staffers on average Fringe rate is increasing from 37% to 60% to help state fund backlog a NOTE: Budget Amount Represents Funding for 157 FTE (9 positions fr Grant Costs/OHA PPT  Executive Sponsorships - 1% Program Sponsorships - 2% Event Sponsorships - 2% Leveraged Grants - 6%	9,772,000 97,720 195,440 195,440 586,320	<b>9,782,000</b> 97,820 195,640 195,640 586,920	19,554,000 195,540 391,080 391,080 1,173,240
That's 1 mgr/exec/trustee for every 3.5 line staff on average That's 1 mgr for every 6.2 line staffers on average Fringe rate is increasing from 37% to 60% to help state fund backlog a NOTE: Budget Amount Represents Funding for 157 FTE (9 positions fr Grant Costs/OHA PPT  Executive Sponsorships - 1% Program Sponsorships - 2% Event Sponsorships - 2% Leveraged Grants - 6% Culture/Land/Water - 10%	9,772,000 97,720 195,440 195,440 586,320 977,200	9,782,000 97,820 195,640 195,640 586,920 978,200	19,554,000 195,540 391,080 391,080 1,173,240 1,955,400
That's 1 mgr/exec/trustee for every 3.5 line staff on average That's 1 mgr for every 6.2 line staffers on average Fringe rate is increasing from 37% to 60% to help state fund backlog a NOTE: Budget Amount Represents Funding for 157 FTE (9 positions fr Grant Costs/OHA PPT  Executive Sponsorships - 1% Program Sponsorships - 2% Event Sponsorships - 2% Leveraged Grants - 6%	9,772,000 97,720 195,440 195,440 586,320 977,200 1,954,400	<b>9,782,000</b> 97,820 195,640 195,640 586,920	19,554,000 195,540 391,080 391,080 1,173,240 1,955,400 3,910,800
That's 1 mgr/exec/trustee for every 3.5 line staff on average That's 1 mgr for every 6.2 line staffers on average Fringe rate is increasing from 37% to 60% to help state fund backlog a NOTE: Budget Amount Represents Funding for 157 FTE (9 positions fr  Grant Costs/OHA PPT  Executive Sponsorships - 1% Program Sponsorships - 2% Event Sponsorships - 2% Leveraged Grants - 6% Culture/Land/Water - 10% Health/Housing/Income - 20%	9,772,000 97,720 195,440 195,440 586,320 977,200	9,782,000 97,820 195,640 195,640 586,920 978,200 1,956,400	19,554,000 195,540 391,080 391,080 1,173,240 1,955,400
That's 1 mgr/exec/trustee for every 3.5 line staff on average That's 1 mgr for every 6.2 line staffers on average Fringe rate is increasing from 37% to 60% to help state fund backlog a NOTE: Budget Amount Represents Funding for 157 FTE (9 positions fr Grant Costs/OHA PPT  Executive Sponsorships - 1% Program Sponsorships - 2% Event Sponsorships - 2% Leveraged Grants - 6% Culture/Land/Water - 10% Health/Housing/Income - 20% Education - 28%	9,772,000 97,720 195,440 195,440 586,320 977,200 1,954,400 2,736,160	9,782,000 97,820 195,640 195,640 586,920 978,200 1,956,400 2,738,960	19,554,000 195,540 391,080 391,080 1,173,240 1,955,400 3,910,800 5,475,120
That's 1 mgr/exec/trustee for every 3.5 line staff on average That's 1 mgr for every 6.2 line staffers on average Fringe rate is increasing from 37% to 60% to help state fund backlog a NOTE: Budget Amount Represents Funding for 157 FTE (9 positions fr  Grant Costs/OHA PPT  Executive Sponsorships - 1% Program Sponsorships - 2% Event Sponsorships - 2% Leveraged Grants - 6% Culture/Land/Water - 10% Health/Housing/Income - 20% Education - 28% DHHL - 31%  Total Grant Award Costs	9,772,000 97,720 195,440 195,440 586,320 977,200 1,954,400 2,736,160 3,029,320	9,782,000 97,820 195,640 195,640 586,920 978,200 1,956,400 2,738,960 3,032,420	19,554,000 195,540 391,080 391,080 1,173,240 1,955,400 3,910,800 5,475,120 6,061,740
That's 1 mgr/exec/trustee for every 3.5 line staff on average That's 1 mgr for every 6.2 line staffers on average Fringe rate is increasing from 37% to 60% to help state fund backlog a NOTE: Budget Amount Represents Funding for 157 FTE (9 positions fr Grant Costs/OHA PPT  Executive Sponsorships - 1% Program Sponsorships - 2% Event Sponsorships - 2% Leveraged Grants - 6% Culture/Land/Water - 10% Health/Housing/Income - 20% Education - 28% DHHL - 31%  Total Grant Award Costs  Contract Costs/OHA PPT  BOT/Executive-5%	9,772,000 97,720 195,440 195,440 586,320 977,200 1,954,400 2,736,160 3,029,320 9,772,000 5,934,000 296,700	9,782,000 97,820 195,640 195,640 586,920 978,200 1,956,400 2,738,960 3,032,420 9,782,000 5,662,000 283,100	19,554,000 195,540 391,080 391,080 1,173,240 1,955,400 5,475,120 6,061,740 19,554,000 579,800
That's 1 mgr/exec/trustee for every 3.5 line staff on average That's 1 mgr for every 6.2 line staffers on average Fringe rate is increasing from 37% to 60% to help state fund backlog a NOTE: Budget Amount Represents Funding for 157 FTE (9 positions fr Grant Costs/OHA PPT  Executive Sponsorships - 1% Program Sponsorships - 2% Event Sponsorships - 2% Leveraged Grants - 6% Culture/Land/Water - 10% Health/Housing/Income - 20% Education - 28% DHHL - 31%  Total Grant Award Costs Contract Costs/OHA PPT  BOT/Executive-5% Fee Svcs on Resource Mgmnt (water, land, financial, etc)-19%	9,772,000 97,720 195,440 195,440 586,320 977,200 1,954,400 2,736,160 3,029,320 9,772,000 5,934,000 296,700 1,127,460	9,782,000 97,820 195,640 195,640 586,920 978,200 1,956,400 2,738,960 3,032,420 9,782,000 5,662,000 283,100 1,075,780	19,554,000 195,544 391,080 3,91,080 1,173,244 1,955,400 3,910,800 5,475,120 6,061,74 19,554,000 579,800 2,203,24
That's 1 mgr/exec/trustee for every 3.5 line staff on average That's 1 mgr for every 6.2 line staffers on average Fringe rate is increasing from 37% to 60% to help state fund backlog a NOTE: Budget Amount Represents Funding for 157 FTE (9 positions fr Grant Costs/OHA PPT  Executive Sponsorships - 1% Program Sponsorships - 2% Event Sponsorships - 2% Leveraged Grants - 6% Culture/Land/Water - 10% Health/Housing/Income - 20% Education - 28% DHHL - 31%  Total Grant Award Costs  Contract Costs/OHA PPT  BOT/Executive-5% Fee Svcs on Resource Mgmnt (water, land, financial, etc)-19% Legal/Consulting Fee Services to OHA-22%	9,772,000 97,720 195,440 195,440 586,320 977,200 1,954,400 2,736,160 3,029,320 9,772,000 5,934,000 296,700 1,127,460 1,305,480	9,782,000 97,820 195,640 195,640 586,920 978,200 1,956,400 2,738,960 3,032,420 9,782,000 5,662,000 283,100 1,075,780 1,245,640	19,554,000 195,540 391,080 3,910,800 3,910,800 5,475,120 6,061,740 19,554,000 11,596,000 579,800 2,203,240 2,551,120
That's 1 mgr/exec/trustee for every 3.5 line staff on average That's 1 mgr for every 6.2 line staffers on average Fringe rate is increasing from 37% to 60% to help state fund backlog a NOTE: Budget Amount Represents Funding for 157 FTE (9 positions fr Grant Costs/OHA PPT  Executive Sponsorships - 1% Program Sponsorships - 2% Event Sponsorships - 2% Event Sponsorships - 2% Leveraged Grants - 6% Culture/Land/Water - 10% Health/Housing/Income - 20% Education - 28% DHHL - 31%  Total Grant Award Costs  Contract Costs/OHA PPT  BOT/Executive-5% Fee Svcs on Resource Mgmnt (water, land, financial, etc)-19% Legal/Consulting Fee Services to OHA-22% *Other Program Contracts (spent by 5 Divisions)-22%	9,772,000 97,720 195,440 195,440 586,320 977,200 1,954,400 2,736,160 3,029,320 9,772,000 5,934,000 296,700 1,127,460 1,305,480 1,305,480	9,782,000 97,820 195,640 195,640 586,920 978,200 1,956,400 2,738,960 3,032,420 9,782,000 283,100 1,075,780 1,245,640 1,245,640	19,554,000 195,544 391,080 391,080 1,173,240 1,955,400 3,910,800 5,475,120 6,061,740 11,596,000 579,800 2,203,240 2,551,120 2,551,120
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That's 1 mgr/exec/trustee for every 3.5 line staff on average That's 1 mgr for every 6.2 line staffers on average Fringe rate is increasing from 37% to 60% to help state fund backlog a NOTE: Budget Amount Represents Funding for 157 FTE (9 positions fr Grant Costs/OHA PPT  Executive Sponsorships - 1% Program Sponsorships - 2% Event Sponsorships - 2% Leveraged Grants - 6% Culture/Land/Water - 10% Health/Housing/Income - 20% Education - 28% DHHL - 31%  Total Grant Award Costs  Contract Costs/OHA PPT  BOT/Executive-5% Fee Svcs on Resource Mgmnt (water, land, financial, etc)-19% Legal/Consulting Fee Services to OHA-22% *Other Program Contracts (spent by 5 Divisions)-22% Fee Svcs to Ben for legal/social (NHLC/Helping Hands)-32%  Total Contract Costs	9,772,000 97,720 195,440 195,440 586,320 977,200 1,954,400 2,736,160 3,029,320 9,772,000 5,934,000 296,700 1,127,460 1,305,480 1,305,480 1,898,880 5,934,000	9,782,000 97,820 195,640 195,640 586,920 978,200 1,956,400 2,738,960 3,032,420 9,782,000 5,662,000 283,100 1,075,780 1,245,640 1,245,640 1,811,840 5,662,000	19,554,000 195,540 391,080 3,910,800 3,910,800 5,475,120 6,061,740 19,554,000 11,596,000 579,800 2,203,240 2,551,120 2,551,120 3,710,720

Trustee Allowances - 12%	192,240	206,160	398,400
Printing - 11%	176,220	188,980	365,200
Advertising - 8%	128,160	137,440	265,600
Conference Fees - 6%	96,120	103,080	199,200
Non OHA Conferences - 5%	80,100	85,900	166,000
Dues - 5%	80,100	85,900	166,000
Subscriptions - 4%	64,080	68,720	132,800
Honorariums - 4%	64,080	68,720	132,800
Total Program Costs	1,602,000	1,718,000	3,320,000
Travel Costs/OHA PPT	443,000	493,000	936,000
Trustee Travel - 45%	199,350	221,850	421,200
Advocacy Team Travel - 18%	79,740	88,740	168,480
Executve Team Travel - 13%	57,590	64,090	121,680
Community Engagement Team Travel - 9%	39,870	44,370	84,240
Financial Assets Team Travel - 7%	31,010	34,510	65,520
Research Team Travel - 4%	17,720	19,720	37,440
Land Asset Team Travel - 3%	13,290	14,790	28,080
SPRI Travel - 1%	4,430	4,930	9,360
Total Travel Costs	443,000	493,000	936,000
Equipment Costs/OHA PPT	900,000	725,000	1,625,000
Repair & Maintenance - 65%	585,000	471,250	1,056,250
Software & Equipment - 30%	270,000	217,500	487,500
Furniture & Fixtures-5%	45,000	36,250	81,250
Total Equipment Costs	900,000	725,000	1,625,000
Overhead Costs/OHA PPT	3,000,000	3,036,000	6,036,000
Office Leases, CAM, Utilities - 59%	1,770,000	1,791,240	3,561,240
Insurance - 15%	450,000	455,400	905,400
Utilities - 11%	330,000	333,960	663,960
Supplies - 6%	180,000	182,160	362,160
Other - 6%	180,000	182,160	362,160
Communications - 3%	90,000	91,080	181,080
Total Overhead Costs	3,000,000	3,036,000	6,036,000
Debt Service/OHA PPT	579,000	567,000	1,146,000
Principal & Interest on LOC balance - 100%	579,000	567,000	1,146,000
Total Debt Service	579,000	567,000	1,146,000
GRAND TOTAL CORE BUDGET by OHA	37,609,000	37,511,000	75,120,000
For context - FY 2016, OHA Spent	35,892,729	- 70 22,000	12,220,000
Difference between FY2016 and FY 2018	1,716,271		
The state of the s	_,,,		
NON-CORE BUDGET	15,000,000	15,000,000	30,000,000
Fiscal Reserve Authorization	TBD	TBD	
Governance Planning	TBD	TBD	
Commercial Property - Kakaako & Na Lama Kukui	TBD	TBD	
Legacy Property - Palauea Culture Preserve & Wao Kele O Puna	TBD	TBD	
Special Programs HLIC/NHRLF/EPA	TBD	TBD	
Special Programs Other - Hillei & Hookele Pono	TBD	TBD	
GRAND TOTAL NON-CORE BUDGET	15,000,000	15,000,000	30,000,000
GRAND TOTAL NON-CORE + NON-CORE BUDGET PROPOSAL	90,218,000	52,511,000	105,120,000
CONTROL CONTROL CONTROL DODGET ENGLOSAL	20,210,000	J2,J11,000	200,220,000



# SCHHA Proposal to the OHA Board of Trustees

# For 2-Year Funding FY2018 & FY2019

This Kit Prepared by SCHHA based on OHA Budget Data on: March 28, 2017

The SCHHA formed an OHA Budget Review Team to provide input on the OHA Proposal.

Following are the numbers as developed by the SCHHA for OHA Board of Trustee Consideration:

# **Summary of SCHHA Recommendations for the OHA Administration Budget Proposal**

Spending Purpose	FY2018	FY2019
OHA Personnel (142 FTE)	\$13,827,566	\$13,961,535
Beneficiary Serving Grants**  To Non	\$13,433,256 profits \$13,433,256 DHHL \$-0-	<b>\$13,338,934</b> \$13,338,934 \$-0-
OHA Contracts	\$2,774,145	\$2,646,985
OHA Programs (Conferences, Allowances, Due	es) <b>\$1,204,704</b>	\$1,291,936
OHA Travel	\$338,895	\$377,145
OHA Equipment	\$900,000	\$725,000
OHA Overhead	\$3,000,000	\$3,036,000
OHA Debt Service	\$579,000	\$567,000
TOTAL CORE OPERATING COSTS PROPOSED	\$36,057,566	\$35,944,535
Compared to TOTAL OHA PROPOSAL	\$37,609,000	\$37,511,000
*Difference (100% consisting of Staff Reduction	n) \$(1,551,434)	\$(1,566,465)

<sup>\*</sup>Cost Savings Directed to a Land Acquisition Fund

<sup>\*\*</sup>Increases Beneficiary Funds by \$3,661,256 & \$3,556,934 by Decreasing OHA/DHHL Funds by Same

	0, 2017		
	FY 2018	FY 2019	2 Years
CORE BUDGET	37,609,000	37,511,000	75,120,000
NON-CORE BUDGET (funded by Grant/Reserve Sources)	15,000,000	15,000,000	30,000,000
COMBINED CORE + NON-CORE BUDGET	52,609,000	52,511,000	105,120,000
Description of SOURCE OF FUNDS			
5% Annual Withdrawal from NHTF Corpus	17,609,000	17,411,000	35,020,000
Set Amount by Legislature from Public Land Revenues	15,100,000	15,100,000	30,200,000
State GF for fringe/legal/social/hsg/education/income	4,500,000	4,500,000	9,000,000
Allocation by BOT of 10% of Kakaako Revenues - to Grants	400,000	500,000	900,000
Total SOURCE OF FUNDS	37,609,000	37,511,000	75,120,000
Description of Proposed USE OF FUNDS			distribution of
Personnel Costs/OHA PPT			
Salaries (142 FTE - Reduce by 10%)	9,135,126	9,223,632	18,358,758
Benefits/Fringe (Reduce accordingly)	4,384,860	4,427,343	8,812,204
SubTotal FTE Positions	13,519,986	13,650,975	27,170,961
Student Help (Add Kupuna & placement at NHOs	153,790	155,280	309,070
Need Data: Reserves (incentives, vacation, OT)	153,790	155,280	309,070
Total Personnel Costs (Decrease by 10%)	13,827,566	13,961,535	27,789,101
142 FTE: 16 FTE reductions from Division Teams			
Require Division Executives to Manage Pgm Staff of 10 or less- reduce hi	gh # of manager:	S	
Reducing FTE is the ony way to reduce rising fringe rates (at 60% rate)			
Use contracting/grant functions with NHOs to deliver direct services to C	OHA & Communi	ty	
Difference to OHA Budget	(1,551,434)	(1,566,465)	(3,117,899
100% of this reduction to go to a Land Acquisition Fund & Reinvestmer	t to the Corpus		
Grant Costs/OHA PPT - Limit to NHO Orgs ONLY/Others Partner			
Executive Sponsorships - To Program Sponsors	0		-
Prgm Sponsors - From Exec, Contracts, Travel	1,735,136	1,694,954	3,430,090
Event Sponsorships - From OHA/Non-OHA Conf Costs	515,840	539,240	1,055,080
Leverage Grants	586,320	586,920	1,173,240
Culture/Land/Water	977,200	978,200	1,955,400
Health/Housing/Income/Social/Legal	3,853,280	3,768,240	7,621,520
Education	2,736,160	2,738,960	5,475,120
Redirect from DHHL to HHA Facilities/Rentals/Ag	3,029,320	3,032,420	6,061,740
Total Grant Award Costs - Increase by 37%	13,433,256	13,338,934	26,772,190
200	2 664 256	2 555 024	7 240 400
Difference to OHA Budget 100% of increase to Beneficiary Grants/Services comes from OHA cont	3,661,256	3,556,934	7,218,190
Contract Costs/OHA PPT	ract, OTH progre	III Q OHA HEV	
BOT/Executive	296,700	283,100	579,800
Fee Svcs on Res Mgmnt (water, land, fin, etc) - 25% to Pgm Grants	845,595	806,835	1,652,430
Legal Fee Services to OHA - 25% to Grants	979,110	934,230	1,913,340
*Other Program Contracts (spent by 5 Divisions)-50% to Pgm Grants	652,740	622,820	1,275,560
Fee Svcs (legal/social svcs)- to Grants	052,740	022,020	1,273,360
Total Contract Costs - Redirect to Grants	2,774,145	2,646,985	5,421,130
iotal Contract Costs - Neumett to Grants	2,,,,173	2,040,303	3,421,130
Difference to OHA Budget	(3,159,855)	(3,015,015)	(6,174,870

Program Costs/OHA PPT			
Mailing/Shipping	288,360	309,240	597,600
OHA Organized Conferences - 100% to Event Grants	0		
Other - Need Info	192,240	206,160	398,400
Trustee Allowances	192,240	206,160	398,400
Printing	176,220	188,980	365,200
Advertising	128,160	137,440	265,600
Conference Fees - 80% to Pgm Grants	19,224	20,616	39,840
Non OHA Conferences - 100% to Event Grants	0		
Dues	80,100	85,900	166,000
Subscriptions	64,080	68,720	132,800
Honorariums	64,080	68,720	132,800
Total Program Costs - Redirect to Grants	1,204,704	1,291,936	2,496,640
Difference to OHA Budget	(397,296)	(426,064)	(823,360
100% of decreases flow to increases to Beneficiary Grants/Services			
Travel Costs/OHA PPT			
Trustee Travel	199,350	221,850	421,200
Advocacy Team Travel - 50% to Capacity	39,870	44,370	84,240
Executve Team Travel - 50% to Capacity	28,795	32,045	60,840
Community Engagement Team Travel - 50% to Capacity	19,935	22,185	42,120
Financial Assets Team Travel - 50% to Capacity	15,505	17,255	32,760
Research Team Travel	17,720	19,720	37,440
Land Asset Team Travel	13,290	14,790	28,080
SPRI Travel	4,430	4,930	9,360
Total Travel Costs - Redirect to Capacity	338,895	377,145	716,040
Difference to OHA Budget	(104,105)	(115,855)	(219,960
100% of decreases flow to increases to Beneficiary Grants/Services			
Equipment Costs/OHA PPT			
Repair & Maintenance	585,000	471,250	1,056,250
Software & Equipment	270,000	217,500	487,500
Furniture & Fixtures	45,000	36,250	81,250
Total Equipment Costs	900,000	725,000	1,625,000
Zero Change			
Overhead Costs/OHA PPT Office Leases CAM Utilities FDP/	1 770 000	1 701 340	2.564.245
Office Leases, CAM, Utilities - 59%	1,770,000	1,791,240	3,561,240
Insurance - 15%	450,000	455,400	905,400
Utilities - 11%	330,000	333,960	663,960
Supplies - 6%	180,000	182,160	362,160
Need Info - Other	180,000	182,160	362,160
Communications - 3%	90,000	91,080	181,080
Total Overhead Costs	3,000,000	3,036,000	6,036,000
Zero Change	THE STATE OF THE S		
Debt Service/OHA PPT	A ANTONIO		
Principal & Interest on LOC balance	579,000	567,000	1,146,000
Total Debt Service	579,000	567,000	1,146,000
Zero Change			
GRAND TOTAL SCHHA Proposal for OHA Core Budget	36,057,566	35,944,535	72,002,101
GRAND TOTAL OHA Proposal for OHA Core Budget	37,609,000	37,511,000	75,120,000

SCHHA Proposal for Core Budget Difference	(1,551,434)	(1,566,465)	(3,117,899)
SCHHA Proposes Staff Savings to Beneficiary Land Trust	1,551,434	1,566,465	3,117,899
SCHHA Proposed Amount Increase to Beneficiary Grants/Svcs	3,661,256	3,556,934	7,218,190
SCHHA Proposed Amt Redirected from DHHL to Homestead Develop	3,029,320	3,032,420	6,061,740
NON-CORE BUDGET	15,000,000	15,000,000	30,000,000
Fiscal Reserve Authorization	TBD	TBD	Many in the
Governance Planning	TBD	TBD	
Commercial Property - Kakaako & Na Lama Kukui	TBD	TBD	
Legacy Property - Palauea Culture Preserve & Wao Kele O Puna	TBD	TBD	
Special Programs HLIC/NHRLF/EPA	TBD	TBD	
Special Programs Other - Hiilei & Hookele Pono	TBD	TBD	
GRAND TOTAL NON-CORE BUDGET	15,000,000	15,000,000	30,000,000
GRAND TOTAL OF CORE + NON-CORE BUDGET PROPOSAL	52,609,000	52,511,000	105,120,000

Brown - SCHHA has made a revision to the line item Green - SCHHA increased the line item in dollars Red - SCHHA decreased the line item in dollars



# **OHA Board of Trustees - 29 FTE**

This staffing sheet represents the Board of Trustees and staff.

**Board of Trustees – 9 FTE** 

**Board of Trustee Staff - 20 FTE** 

SCHHA Project Team: Comment on what you like/wish about this division, and questions you have.



# **OHA Executive Office Sheet - 19 FTE**

# **CEO Office - 4 FTE**

Chief Executive Officer Senior Executive Assistant Executive Assistant Executive Manager

## COO Office - 10 FTE

Chief Operating Officer
Executive Assistant
Public Relations Officer
Cultural Specialist
Knowledge Based Strategies Specialist – frozen
Perfomance Based Strategies Specialist
Human Resources Manager
Human Resource Assistant
Human Resource Specialist
Human Resource Specialist

# Corporate Counsel – 5 FTE

Senior Legal Counsel
Legal Assistant
Assistant Senior Legal Counsel/Risk Manager Officer
General Counsel for Government Regulatory Law & Compliance
Counsel for Environmental Law, Native Rights & Legal Services

SCHHA Project Team: Comment on what you like/wish about this division, and questions you have.



# OHA Resource Management Financial Assets Division Sheet – 34 FTE + 5 Federally Funded

The purpose of the Resource Management Financial Assets Line of Business is to provide resource management and organizational infrastructure services to the OHA Board of Trustees and Administration executives so that they can protect, preserve, and grow intrusted financial, non-financial and real assets over the long term for the Native Hawaiian people.

### Division Executive Team - 3 FTE

Chief Financial Officer/Resource Management Director Executive Assistant Administrative Assistant

<u>Administrative Services Program</u> provides financial, and procurement support to the Administration and managers so they can efficiently allocate and manage resources in the best long term interests of beneficiaries.

## Administrative Services Program – 16 FTE

Controller

**Administrative Assistant** 

**Budget Analyst** 

**Accounting Manager** 

Accountant

**Accounting Assistant** 

**Accounting Assistant** 

**Accounting Assistant** 

**Accounting Assistant** 

**Accounting Assistant** 

Procurement Manager

**Purchasing/Procurement Specialist** 

Purchasing/Procurement Specialist

Purchasing Technician

Travel Services/Procurement Specialist

Travel Services/Procurement Specialist

<u>Information Systems and Records Management Program</u> provides business technology tools and applications, records management, and network services to OHA leaders and staff so they can conduct business and achieve results in a reliable and efficient computing environment.

# Information Systems and Records Management Program – 6 FTE

Information Systems/Records Manager

Information Systems Specialist

Information Systems Specialist

IT Specialist

Information Specialist

**Records Management Specialist** 

<u>Investment Transactions Program</u> provides financial and land investment strategy, acquisition, and asset management services to OHA so they can steward and grow the value of portfolio investments for the eventual legal transfer to the new Native Hawaiian governing entity.

# Investment Transaction Programs – 2 FTE

Investment Transactions Manager Senior Investment Analyst

<u>Transitional Assistance Program</u> provides information and referral, financial assistance and short term health care, education, and income assistance services to Native Hawaiiann individuals and families so they can maintain or improve their issue while they access additional services and opportunities to stabilize their life situation and move toward self – sufficiency.

# Transitional Assistance Program - 7 FTE

Transitional Assistance Manager Administrative Assistant Grants Specialist Grants Specialist Grants Specialist Grants Specialist Funding Source Specialist - frozen

<u>Native Hawaiian Revolving Loan Fund</u> staff are not part of the CORE BUDGET because they are funded by federal program dollars. NHRLF is designed to provide Native Hawaiians better access to credit, capital, and financial services and skills as a part of a larger effort to create jobs, wealth, and economic and social well-being. NHRLF offers business, consumer education and consumer home improvement capital.

# NHRLF Program - 5 FTE NOT INCLUDED IN DIVISION FTE TOTAL

Manager Research Analyst Research Analyst

SCHHA Project Team: Comment on what you like/wish about this division, and questions you have.



# OHA Resource Management Land Assets Division Sheet - 10 FTE + 3 Federally Funded

The kuleana of the Resource Management Land Assets Line of business is to restore and enhance the reciprocal relationship between Kanaka and Aina through exemplary traditional and innovative stewardship of OHA's lands; promoting efforts to ensure that resources and opportunities remain sustainably available for the current needs and future prosperity of our beneficiaries.

### Division Executive Team - 2 FTE

Land & Property Director Executive Assistant

<u>Commercial Property Management Program</u> is responsible for the oversight of management, leasing and development at Kaaako Makai and Na Lama Kukui, as well as all OHA facility related issues.

# Commercial Property Management Program – 4 FTE (2 FTE funded by Kakaako Maikai, not Core Budget)

Land & Property Manager
Land Management Specialist
Natural Resource Management Specialist
Land Specialist

<u>Land & Property Management Program</u> cares for all OHA's legacy and programmatic lands totaling approximately 26,000 acres of conservation, agricultural and commercial property.

## Land & Property Management Program - 4 FTE

Land & Property Manager
Land Management Specialist
Natural Resource Management Specialist
Land Specialist

<u>Halawa-Luluku Interpretive Development Project</u> mitigates adverse impacts to select cultural sites caused by the construction of Interstate H-3. In 1987 an MOA was made with the Hawaii State Historic Preservation Office, the Advisory Council on Historic Preservation and the Federal Highways Administration to ensure Section 106 compliance of National Historic Preservation Act for H-3. In 2000, a cooperative agreement was made between OHA and HDOT, tasking OHA with developing an Interpretive Development Plan implementing select projects from the IDP and creating a Stewardship Management Plan.

# Halawa-Luluku IDP – 3 FTE not FUNDED BY CORE BUDGET – Federally Funded

HLID Project Coordinator HLID Project Planner Administrative Assistant

SCHHA Project Team: Comment on what you like/wish about this division, and questions you have.



### **OHA Research Division Sheet – 18 FTE**

The Research Line of Business compiles, gathers, analyzes and reports data in order to identify gaps and important issues related to Native Hawaiians; inform our advocacy efforts; and ensure that OHA's actions and initiatives are based on the best information available.

## Division Executive Team - 2 FTE

Research Director **Executive Assistant** 

Land, Culture, and History Program provides comparative research services to the organization so that informed decisions using credible historical analysis can be made to protect Native Hawaiian physical and intellectual rights. LCH developed and maintains repositories of Hawaiian knowledge that are accessible to the public via the Papakilo and the KIPUKA online databases. Cutural and historical research information sheets are also available o the OHA website.

# Land Culture History Program - 6 FTE

LCH Manager - frozen **GIS Specialist** 

Research Analyst

Research Analyst

Research Analyst

Research Analyst

Special Projects Program provides applied research services to the organization that identify issues and trends to inform advocacy, policy, and operational initiatives. The special projects team supports specialized research needs across the organization as as produces Indicator Sheets and Fact Sheets on education and economic selfsufficiency.

# Special Projects Program – 4 FTE

Manager

Research Analyst

Research Analyst

Research Analyst

Program Improvement Program provides administrative and programmatic findings and recommendations to OHA decision makers in order to ensure that contracts, programs, and projects are properly executed and implemented in accordance with the terms and conditions stated in the contract and to identify outputs, outcomes and impact on beneficiaries. Formative and summative evaluations use a systematic method for collecting, analyzing and reporting information.

## Program Improvement Program - 3 FTE

Manager

**Program Improvement Specialist** 

Program Improvement Specialist – frozen

<u>Demography Program</u> provides population and social demographic information to the organization as well as the public via its Native Hawaiian Data Book. Additionally, the section produces Indicate Sheets and Fact Sheets on Health.

**Demography Program – 3 FTE** 

Manager Research Analyst Research Analyst

SCHHA Project Team: Comment on what you like/wish about this division, and questions you have.





### SCHHA Policy Project to Review OHA FY2018/2019 Core Budget of \$75.1M over 2 Years

### **OHA Community Engagement Division Sheet – 30 FTE**

The overall kuleana of the Community Engagement Line of Business is to create two-way communication channels that support OHA's strategic priorities, its mission and vision. The CE Division focuses on sharing information and connecting OHA in meaningful ways with Hawaiian communities and the general public.

### Division Executive Team - 3 FTE

Community Engagement Director Publications Lead Executive Assistant II

<u>Community Outreach</u> is responsible for helping OHA establish and maintain mutually beneficial relationships with beneficiaries and other valued stakeholders. Duties include sharing with beneficiaries how to access OHA's programs and services, raising public awareness of OHA's efforts and building collaborative relationships with a wide array of partners to achieve OHA's strategic goals.

### **Community Outreach Program – 20 FTE**

Community Outreach Manager

**Community Outreach Assistant Manager** 

Administrative Assistant

Community Outreach Coordinator - Oahu

Community Outreach Coordinator - Hilo

Community Outreach Coordinator - Hilo

Community Outreach Coordinator - Kona

Community Outreach Coordinator - Kona

Community Outreach Coordinator – Lanai

Community Outreach Coordinator – Maui

Community Outreach Coordinator - Maui

Community Outreach Coordinator - Molokai

Community Outreach Coordinator - Molokai

Community Outreach Coordinator – Kauai

Community Outreach Coordinator – Kauai

Intake and Referral Specialist

Intake and Referral Specialist

<u>The DPM program</u> connects OHA and the community via digital and print media platforms, applies communications industry best practices to materials it develops and distributes, and aims to inform, education and inspire audiences with its media products. The DPM program manages OHA's digital and print media platforms that include oha.org, kamakakoi.com, mooaupuni.com, social media accounts, a direct e-mail program, short and long format video productions and the monthly Ka Wai Ola newspaper.

Digital and Print Media – 7 FTE

Digital and Print Media Manager

Digital Media Specialist

Digital Media Specialist

Communications Specialist

Communications Specialist

Communications Specialist

Public Relations & Media Specialist - frozen

SCHHA Project Team: Comment on what you like/wish about this division, and questions you have.





### SCHHA Policy Project to Review OHA FY2018/2019 Core Budget of \$75.1M over 2 Years

### **OHA Advocacy Division Sheet - 29 FTE**

The Advocacy Division is one of several Divisions in the OHA Administration. Overall, Advocacy exists to fulfill OHA's statutory kuleana to advocate on behalf of our beneficiaries, and to assess policies and practices as they impact our beneficiaries. Each of our programs is tied to one element of that mission.

### Division Executive Team - 3 FTE

Executive Advocacy Counsel Assistant

<u>Public Policy</u> focuses on shaping laws, regulations, rules, guidelines, and in some cases court decisions, as they are still being considered. They're best known for their work during the state legislative session, but they also do a fair amount of analysis and commentary on executive actions. To a limited extent, they work on certain federal policy when there's a strong state-level implementation or nexus. (Think HHCA or ESSA.)

### Public Policy Program – 8 FTE

Public Policy Manager Administrative Assistant Senior Public Policy Advocate Public Policy Advocate IV Public Policy Advocate III Public Policy Advocate III Public Policy Advocate III Public Policy Advocate III

<u>Compliance Enforcement</u> focuses primarily on the implementation of existing state and federal law as it affects Native Hawaiians. Since OHA is named in NAGPRA and NHPA and we are regularly consulted on other matters concerning cultural resources and natural resources, CE's expertise is primarily in those areas. They handle virtually all of OHA's consultation requests, including Section 106, Chapter 343, etc.

### **Compliance Enforcement – 6 FTE**

Compliance Enforcement Manager Administrative Assistant Compliance Enforcement Archeologist Compliance Enforcement Specialist III Compliance Enforcement Specialist III Compliance Enforcement Specialist III <u>Governance</u> exists to coordinate OHA's work as it relates to Native Hawaiian self-determination. For the past several years, this meant serving as the liaison to Na'i Aupuni and spearheading OHA's advocacy in support of the rulemaking to reestablish the government-to-government relationship with the United States. More recently, it has shifted to public education on self-determination issues and indigenous rights and expanding OHA's analysis in the international arena. Governance also overseas OHA's Hawaiian Registry Program, which is also a statutorily mandated program.

### Governance - 4 FTE

Governance Manager Governance Specialist Hawaiian Registry Specialist Genealogy Resource Specialist

<u>Washington DC Bureau</u> is our eyes and ears at the federal capitol. They monitor pending federal legislation and executive actions, do a lot of coordinating with stateside parts of OHA on various state/federal issues, and lead our efforts to maintain a pipeline for Native Hawaiians to experience DC and consider federal public service.

### Washington DC Bureau - 3 FTE

Washington DC Bureau Chief Administrative Assistant Federal Public Policy Advocate

<u>Papahānaumokuākea Marine National Monument Management</u> was established several years ago to handle OHA's responsibilities as a member of the PMNM Monument Management Board, and to advocate for our rightful places a Co-Trustee of the monument. Now that OHA has been elevated to Co-Trustee as of January 10, 2017, this program's role is to continue to conduct analysis and advocacy on behalf of our beneficiaries as it pertains to the monument, but this time with a greater degree of authority.

### Papahanaumokuakea Marine National Monument Management – 2 FTE

PMNM Manager (Keola) PMNM Specialist (Brad)

SCHHA Project Team: Comment on what you like/wish about this division, and questions you have.

	Contributor	Comments				
1.	Anna Peters 5/28/2019 (e- mail)	Unfortunately I won't be able to make this meeting being I will be out of state. I hope that you could include my mana'o on this process. I believe there should be more services around assisting the elderly. Whether it's helping them with legal, financial issues or medical advice on pros & cons on long term care or just providing information on whether to continue to live or let go. Along with that investing in elderly care homes or in early childhood would be even better. Whether through building a community center as a one stop shop for our island or all our islands where people can come and get care, information, workshops, meeting space etc. etc.				
2.	R N Mansfield 5/24/2019 (e-mail)	Aloha mai,  Thank you for distributing this presentation to us, the lahui. My ohana are Pohina of Milolii, Kona, Hema, moku o Keawe, Kama'i of Ale'amai, Hilo, moku o Keawe, Takayama, Akimseu, Jokepa. We are of Obed Uweoulani Nawahine of Olowalu, Maui, of Na'ehu, of Abraham and Margaret Maika'i Dudoit, Lucy Kumaikalani Mansfield, Helen Kalanikauleleiwi Nawahine Wahineokai. Further, I do not claim to speak on their behalf.  The presentation is comprehensive and while I am certain that I do not understand all of the details and implications, I trust your effort.  The kuleana of education is important and should not be left solely to Kamehameha Schools to carry.  In the future please consider TMKs belonging to lahui which have been abandoned and subject to public auction. Is it feasible for OHA to create a lahui land trust to which lahui could transfer title?  Also, please be certain legislative proposals are carefully crafted to withstand the test of time.  I humbly thank you all for your efforts. Surely your aloha aina motivates your efforts and it has no price tag. Our kupuna gifted that to us. Mahalo ke Akua.				
3.	Sylvia Krewson-Reck	5-24-2019				

Contributor	Comments
5/24/2019 (e- mail)	Aloha OHA,
	For many years I have been deeply concerned that the 1906 Inculcation Program for Patriotism given to
	all first graders - and on and in for about seven generationsthat the true original kanaka values and
	principles have been diminished.
	Most importantly, is the awareness of the NA'AUa vital part of our anatomy which guided - by conscience -
	our behavior. I am old enough to recall among some of my kupuna such an awareness. Unfortunately,
	I fear that this vital guide is less known by several younger generations and I feel it must be restored.
	This all came to my attention when at 21 I ventured to California, stayed for a while, married and had three
	kids so I did stay for a long while. Before that I had only known Hawaiian - and local cultureI knew no
	ha'ole. After much cogitation about the vast differences between ha'ole culture and that of my Hawaii one,
	the Na'au stood outHa'ole ike na'au oleNoone was aware of this precious part of our conscience.
	More and more throughout the years I have been concerned. WE DO ALL NEED OUR CONSCIENCE,
V	don't we?
	Could OHA set up a kanaka kahiko hie hie kanawai specifically for the purpose of restoring those beautiful
	pure values once adhered tofor the younger people.

Contributor		Comments			
64		Na'auao - knowledge is the balance between the ombination of mind and feelingsPlease correct me if			
		not so.			
		Mahalo a nui loa, sylvia			
4.	Aileen Camello 5/23/2019 (e- mail)	The first Carpenter Training program just completed in Kapolei and my relative is so excited about using the training to help her find a better paying job. I understand there were more than 400 application and only 30-40 were selected. OHA should fund career programs like this to help Hawaiians have an opportunity to get better paying jobs. These programs should be given in the homestead or convenient locations not in downtown. Educational Programs will help Hawaiians get motivated to better themselves.			
		There should be Education funding for all Hawaiian children. Kamehameha can only do so much funding; I think OHA could help close the gap.			
5. 6.	Julie Kanealii 5/23/2019 (e-mail)	Aloha,  Awesome, since you askedthere are too many rules and regulations. Approaching things the same way year after year and expecting a different result is the definition of insanity. It's time to think outside the box, shift the paradigm, please.			
		My husband will never qualify on paper to get a personal or business loan from you folks, why should he have to? You're application process is intimidating to say the least, the people that need it the most are being overlooked and underserved. We were recently houseless for 6 weeks and he knew there was no way he would get any help from OHA, so didn't even bother. He was turned down in 1995/96, another time we really needed help. I've never heard him say - "we're in trouble, I know I can count on OHA to help me." If a Kanaka asks for money, GIVE it to them. Do you know how hard it is to ask for help? It's HARD to ask for help and then to get denied is crushing! We know very few Kanaka that have directly benefitted from OHA money, your outreach needs to reach more people.			
		The city of Stockton, California has a pilot program - Economic Security Project - where a number of residents will be given \$500 a month for 18 months. Here's the link - <a href="https://money.cnn.com/2018/07/09/technology/stockton-california-basic-income-experiment/index.html">https://money.cnn.com/2018/07/09/technology/stockton-california-basic-income-experiment/index.html</a> . Find a number, any number that will make a			

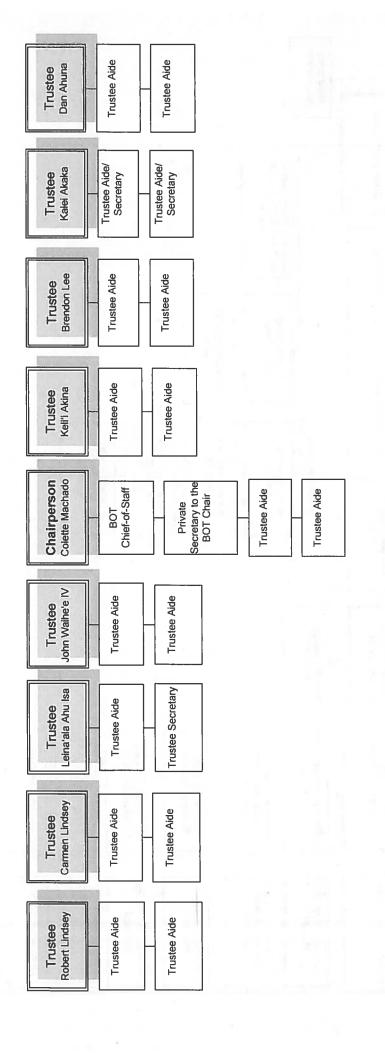
Contributor	Comments			
	significant impact, and start there. Put rules in place of course - a Kanaka Maoli (no blood quantum only genealogy) must be 18 years old and earn less than \$60,000 a year for example (this number depends on family size and MUST fully realize the cost of living here), and MUST live in Hawai'i (this keeps the money in Hawai'i). What a huge impact you could have, that extra money could mean stable housing, eating healthy (less reliance on medical services), cover education costs, eliminate credit card debt, the ability to pursue passion employment - not a dead end job - the list goes on. No matter what OHA does as an organization you will never be successful until you pull the ones that need the most help up from the depths; we are experiencing a major crises here in Hawai'i.			
	I'd also say either beef up your grant programs or direct the money elsewhere. I've applied for grants for our civic club through OHA. There are too many applicants for too small a pool of money to make a difference. As a neighbor island nonprofit it seems to us that O'ahu projects are given preference. One year we were told OHA receives very few applications from Kaua'i, please apply, and then we were turned down. Shocking.			
	Another option that I've just discovered is called Living Benefits, a life insurance program that gives you access to benefits while you're living. It offers protection if you die too soon, become ill, or live too long. You can also borrow against it for emergencies. This is a way to level the playing field, and empower people to live well, and with peace of mind (never touch the principal, live off the interest). The highest contributing factor to bankruptcy in the nation is caused by a medical emergency. There's too much to share here, I'd love to get you more information for your employees, as well as beneficiaries.			
if	Here's a question - If the Kanaka Maoli are called beneficiaries of OHA, but not all benefit how does that work?			
	I would also like to ask another question - Why does the newspaper Ka Wai Ola use the English version of months, example - April - apelila instead of ka'elo used on the Hawaiian calendar? My sister-in-law Rogelyn Kaneali'i sent in an ad for Ka Wai Ola and asked this question but never got an answer.			
	Mahalo,			

Contributor	Comments				
7. Earl Carinio 5/23/2019 (e-mail)	Aloha OHA, my name is Earl Kekaulaiwi Carinio and I reside at XXXXXXX, Kailua-Kona, a DHHL leesee in the Village of Lai O'Pua. I moved here from California after a long and grateful career at the Naval Surface Warfare Center, in Port Hueneme, CA. I am part of the "brain drain" that left the Islands in search of a meaning filled career in Engineering in California. I am blessed to come home and live back in Hawaii. During my hiatus from the Islands I served in the United States Air Force in Europe (USAFE) 1960-64, and California National Guard while pursuing my Engineering Degree at California State University San Jose 1969-1971. I also completed my Master of Science in Systems and Safety Management at The University of Southern California (1978).				
	During my time in Europe, I took up the sport of Fencing and after 3 years Fencing with my German and Air Force teammates, I competed and won the German Sports District Championship for all military competitors in Germany.				
	Long story short, I came back to the Sport when I come across the Silver Sword Fencers training in the Kona Gymnasium, introduced my self to the Fencing Master Joe Zapatoloiva, who made me his Assistant Coach. Circumstances beyond our control, impacts our stability to establish a stable venue to practice our sport in West Hawaii. We practice at the Kealakehe High School Cafeteria on Tue 3:45pm-6:00Pm and at Halehale Wai Recreation Center 3:45-6:00PM. Hopefully we can find a permanent facility at the West Hawaii Community Center Lai 'O'Pua 2020 with the approval Bo Kahui.				
	Our lessons are free with the only cost is for the students to pay for the safety equipment which costs \$150. The equipment includes a Mask, padded jacket, chest protector and a practice foil. This costs prohibits many students from participating in this sport. Our students range from 8 yr old and up. I am requesting funds to provide the baseline equipment for 15 students which amounts to \$2,250. This startup fund can ease the financial burden of many of our students in the West Hawaii Community. For further information on our Academy contact Joe Zapatoloiva at <a href="mailto:joezn0329@gmail.com">joezn0329@gmail.com</a> or myself at ecarinio@ <a href="https://urldefense.proofpoint.com/v2/url?u=http-3A_Yahoo.com&amp;d=DwIFaQ&amp;c=euGZstcaTDllvimEN8b7jXrwqOf-">jXrwqOf-</a>				

Contributor	Comments			
	TYYANHFM&m=sWJpyeJ2QxNT4NBcJDLVIfuIs9NEcT5XbH702oIQs3s &s=SMqTz-Pw-xPKh 042nCQoxanpHAYXZPhYN4v55tkZy0&e=.			
8. Ramona Wong 5/23/2019 (e-mail)	Just my thoughts, given the highest rate within ethnicity in Hawai'i and apparently the nation (see slide below), I would love to explore what OHA can do to expand awareness of Native Hawaiians and support health education like Aloha Kidney ( <a href="www.alohakidney.com">www.alohakidney.com</a> ) shown to make a difference in people's ability to make choices that nudge them away from or at least slow the progression of chronic disease.			
	vol 2 Figure 1.11 Trends in adjusted prevalence of ESRD, by race, in the U.S. population, 2000-2015  15,000 12,000 12,000 12,000 12,000 12,000 12,000 12,000 12,000 13,000 14,000 15,000 10,000			
9. Ken Hill 5/23/2019 (e-mail)	Sorry I'm not Hawaiian. I'm Republican just like President Lincoln. I believe in freedom!  Please consider getting your sovereignty from the US government. True you will never get all your land back because this is the most strategic military base in the entire world.			

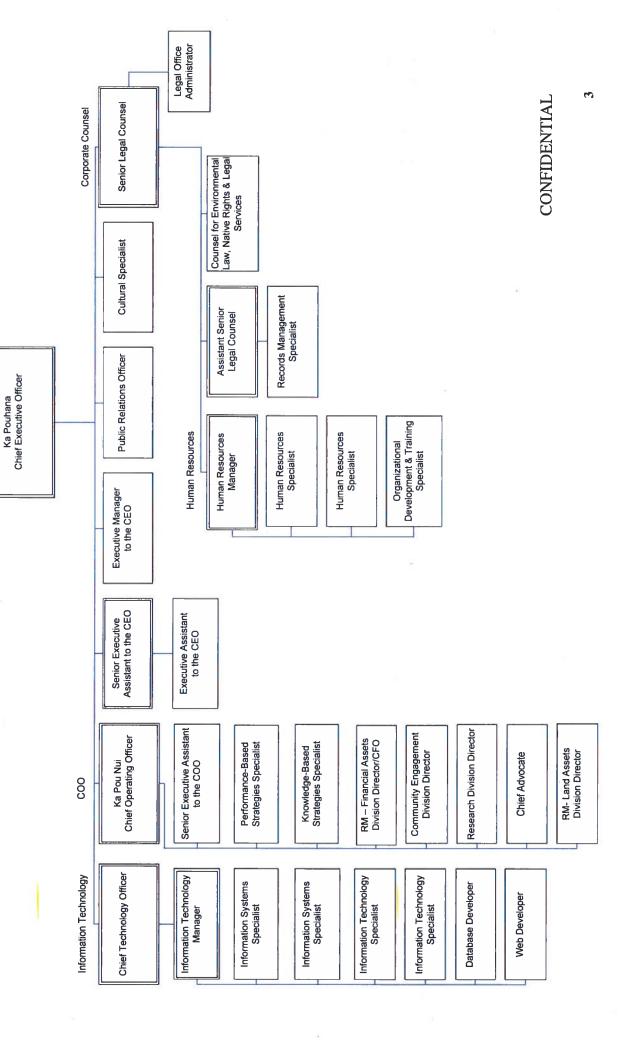
Contributor	Comments		
	For God sakes take what you can get, just like the rest of the American tribes on the mainland.		
	Aloha		
10. luciana dupio 5/23/2019 (e-mail)	I feel OHA needs to pay great attention to our kupunasthey need assistance with housing this is not one solution fits allmedical bills overwhelmingly affects our kupuna in every wayif these two issues are not pono then we are not respecting their life that they spent loving and caring for all of us		
	To much money and attention is given to small business altho it is important equal attention need to be given to our precious Kupunas. I will soon be there and so will you and I hope when I need help I will not be turned down like my mom was so often did that she stop cslling on OHA. How sad is that day.		
11. Robin Puanani Danner, SCHHA Chairman	Just for everyone's convenience, attached is the last biennium budget analysis we submitted to OHA back in 2017.		

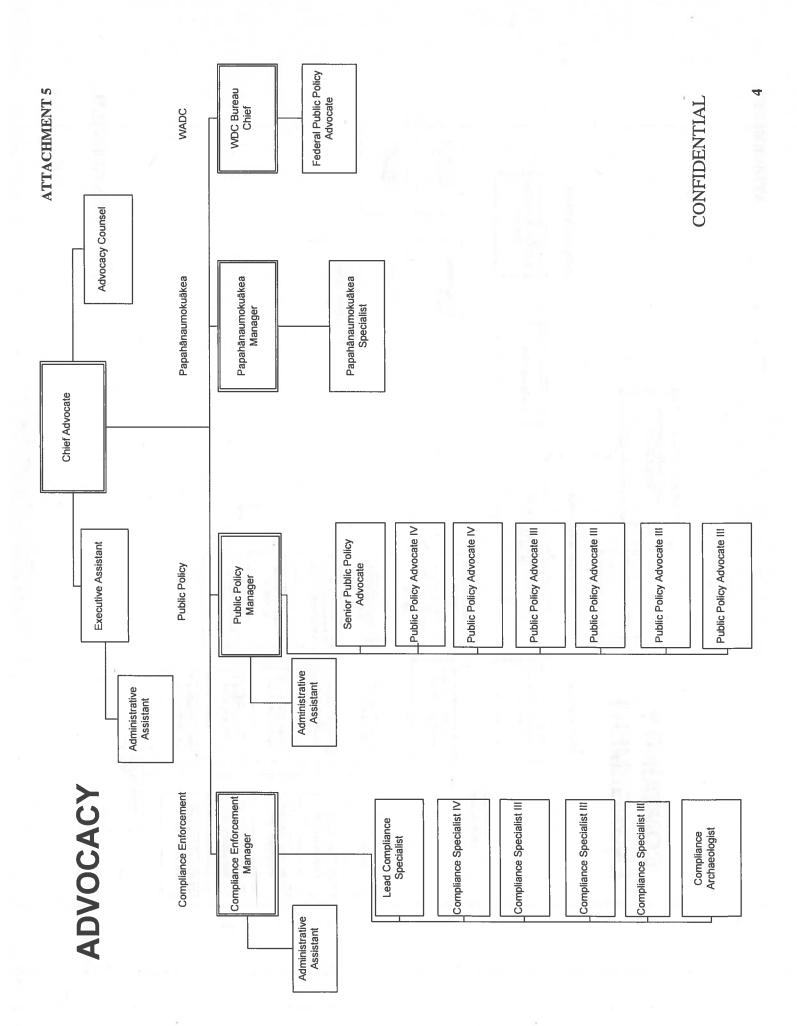
# **BOARD OF TRUSTEES**



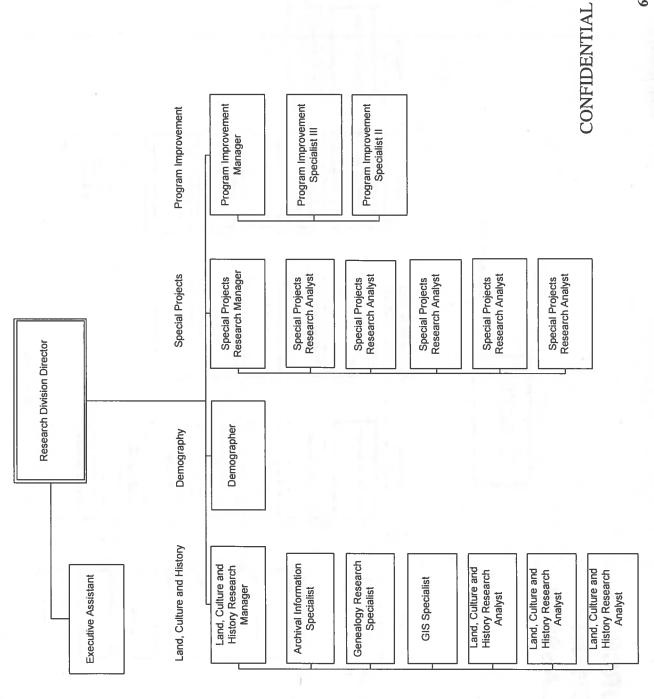
### CONFIDENTIAL

## EXECUTIVE OFFICE

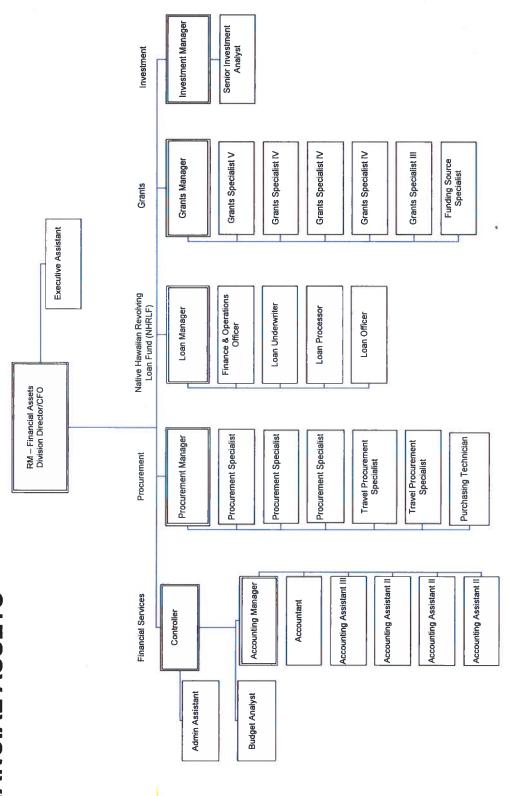




# RESEARCH

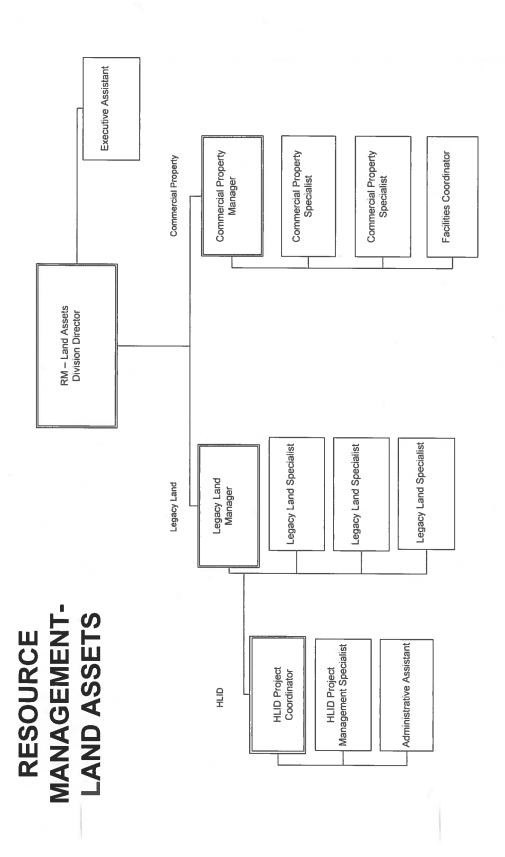


### RESOURCE MANAGEMENT-FINANCIAL ASSETS



### CONFIDENTIAL

1



### OFFICE OF HAWAIIAN AFFAIRS Action Item

### Committee on Resource Management June 18, 2019

Action Item Issue:

RM #19-09

Action Item Issue:	OHA Biennium Budget for the Fiscal Biennium Periods 2019-2020 (FY 20) and 2020-2021 (FY 21)			
Prepared by:	agrici	6/17/19		
	Gloria Li Pou Kākoʻo Hoʻopono, Controller	Date		
Reviewed by:	Sylvia M. Hussey, Ed.D.	6/17/19 Date		
Reviewed by:	Acting Ka Pou Kihi Kanaloa-Wai, Acting Ch	6/17/19 Date		
	Ka Pou Nai, Chief Operating Officer	Date		
Reviewed by:	Kamana opono M. Crabbe, Ph.D. Ka Pouhana, Chief Executive Officer	6/17/19 Date		
Reviewed by:	Dan Ahuna  Dan Ahuna	6/17/19 Date		
	Luna Ho'omalu Komike Resource Managem	ent, Chair		

### I. Proposed Action

Administration recommends to the Resource Management Committee: 1) the approval of the Total Operating Budget for the Fiscal Biennium Periods 2019-2020 (FY 20) and 2020-2021 (FY 21) as outlined in Attachment #1; and 2) the Resource Management Committee's subsequent approval recommendation to the Board of Trustees.

### II. Issue

Whether or not the Resource Management Committee (RMC) should recommend approval of the Total Operating Budget for the Fiscal Biennium Periods 2019-2020 (FY 20) and 2020-2021 (FY 21) as outlined in Attachment #1 to the Board of Trustees.

### III. Background

The OHA Biennium Budget is prepared every two years, for the ensuing two years. The current Biennium Budget covers the periods from July 1, 2019 through June 30, 2020 (FY 20) and July 1, 2020 through June 30, 2021 (FY 21). OHA's budget is a financial expression and representation of overall intents, commitments, strategies and plans to advance its mission. It is an important planning tool as it acts to guide OHA in the following areas: Preventing spending outside of our budgetary authority; Identifying revenue sources; Allocating limited resources toward support of its Strategic Plan; Compliance with Governmental Accounting Standards Board (GASB) standards to: Adopt an annual budget; Ensure our accounting system provides a sufficient basis for appropriate budgetary control; and Budget comparisons are included in the appropriate financial statements and schedules for governmental funds for which an annual budget has been adopted.

### IV. Table of Contents

BACKGROUND

V.	OHA's Native Hawaiian Trust Fund Spending Policy	4
DISC	USSION	PAGE
VI.	OHA's Budget, Available Funds and OHA's Spending Limit	8
VII.	Total Operating Budget	15
VIII.	Core Operating Budget. Core Personnel Budget. Core Program Budget. Core Contracts Budget. Core Grants Budget. Core Travel Budget.	16 16 18 18 19 24
	Core Equipment Budget  Core Overhead Budget  Core Debt Service Budget	25 26 27

PAGE

### RM #19-09 - OHA Biennium Budget for the Fiscal Biennium Periods 2019-2020 (FY 20) and 2020-2021 (FY 21)

IX.	Commercial Property Budget	29
	Kaka'ako Makai	29
	Nā Lama Kukui	30
Χ.	Legacy Property Budget	
	Palauea Culture Preserve	31
	Wao Kele O Puna	31
XI.	Special Programs Budget	33

### ATTACHMENTS

- 1. Total Operating Budget for Biennium Period FY 20 & FY 21
- 2. OHA Organizational Charts (as of May 2019)
- 3. Commercial Property Executive Summaries (as of April 2019)
- 4. Special Programs Budget Other Budget Request Detail
- 5. Community Input for Biennium Budget (as of June 2019)
- 6. Administration's BOT Budget Workshop #1

### V. OHA's Native Hawaiian Trust Fund Spending Policy

The purpose of the Native Hawaiian Trust Fund (NHTF) Spending Policy ("Policy") is to ensure the continued viability of the Office of Hawaiian Affair's (OHA) NHTF by providing specific guidelines to balance the objectives of maintaining principal and producing large, stable predictable spending. Decisions affecting management of the NHTF focus upon four conflicting objectives: Maximize long-term total return; Maximize annual spending from the Trust; Preserve the real value (purchasing power) of the Trust's principal and of its spending distributions over the long term; Maximize the stability and predictability of spending distributions. In other words, minimize the spending shortfall risk. Its Policy, as amended, and its related Fiscal Reserve Withdrawal Guidelines, was last adopted by the Board of Trustees (BOT) on February 27, 2014.

The formula for determining annual spending withdrawals and the mechanics of its



### OFFICE OF HAWAIIAN AFFAIRS

NATIVE HAWAIIAN TRUST FUND SPENDING POLICY, AS AMENDED

Adopted by the Board of Trustees, September 15, 2004
Amended and adopted by the Board of Trustees on July 6, 2006
Amended and adopted by the Board of Trustees on Nay 21, 2009
Reviewed with no modifications by the Board of Trustees on April 18, 2012
Amended and adopted by the Board of Trustees on February 27, 2014

implementation shall adopt the Moving Average Rule, whereby: 1) OHA will spend a fixed percentage of no more than five percent (5%) of the Native Hawaiian Trust Fund's average market value, plus; 2) Ceded Land Revenues received by OHA, plus; 3) State of Hawai'i General Funds received by OHA; plus 4) Any funds available but not spent in previous fiscal years (Fiscal Reserve), held within the Native Hawaiian Trust Fund. Regardless of the performance of the Native Hawaiian Trust Fund, OHA's spending policy will apply. The 5% spending rate shall be applied to investment portfolio and real property assets intended to be income or benefit producing. Further details regarding OHA's Fiscal Reserve Authorizations are provided herein beginning on page 12.

Via Action Item RM #19-07, the Board approved the Economic Development Policy, noting that Administration will return with the implementation procedures for Board action; approved the Debt Management Policy, noting that Administration will return with the implementation procedures for Board action; acknowledged the Spending Policy language and the existing Native Hawaiian Trust Fund (NHTF) Spending Policy, as Amended, noting Administration will return with a consolidated policy document for Board action; and acknowledged the Investment and Real Estate Policy language and the existing NHTF Investment and Real Estate Vision, Mission, and Strategy policies, noting Administration will return with consolidated policy document(s) for Board action. Via the Board Governance Framework's permitted interaction group work, the Board's policy work continues.

Because the spending policy is tied to the NHTF portfolio value, OHA monitors its value and related implications closely. Since the NHTF portfolio's initial decline during the first quarter of 2008, OHA's spending in its Core Operating Budget has decreased as summarized in **Table 1** below:

Table 1: 5% of Average Market Value from FY 09 through FY 21

Description	Average Market Value <sup>2</sup>	5% of Average Market Value	Increase (Decrease) from FY 09
FY 2009	\$400,735,931	\$20,036,797	-
FY 2010	370,521,562	18,526,078	(1,510,719)
FY 2011	376,436,019	18,821,801	(1,214,996)
FY 2012	374,203,809	18,706,586	(1,330,211)
FY 2013	370,687,167	18,530,773	(1,506,024)
FY 2014	359,250,660	17,956,175	(2,080,622)
FY 2015	342,345,705	17,110,928	(2,925,869)
FY 2016	346,108,427	17,299,064	(2,737,733)
FY 2017	353,223,767	17,658,436	(2,378,361)
FY 2018	351,171,965	17,558,598	(2,478,199)
FY 2019	350,667,555	17,533,378	(2,503,419)
FY 2020 <sup>3</sup>	353,851,101	17,692,555	(2,344,242)
FY 2021 <sup>4</sup>	357,734,021	17,886,701	(2,150,096)

To date, OHA's BOT and Administration has balanced the reduction in spending and the increased demand from our beneficiaries for service and assistance through prudent spending and fiscal accountability while progressing towards achievement of its OHA's 2010-2018 Strategic Plan. **Table 2** outlines the progress made on key strategic indicators related to the priorities and expected future outcomes as it relates to future funding commitments requested herein.

<sup>&</sup>lt;sup>1</sup> FY 09 is used as the approximate 10-year comparison year to reflect the decrease in spending based upon NHTF Spending Policy limitations.

<sup>&</sup>lt;sup>2</sup>Twenty-quarter (20-quarter) rolling moving average.

<sup>&</sup>lt;sup>3</sup> Based on figures available as of 4/5/2019.

<sup>&</sup>lt;sup>4</sup> Based on figures available as of 4/5/2019.

Table 2: Key Education, Economic, Health and Legal Indicators

Target Area	o ON	Strategic Indicator Related Measure/Evidence from OHA funding	Progress FY 17 - FY18	Future Progress	\$ Requested from State in Jan 2019	HB172 HD1 SD2 CD1
Adults	1	Increase number of degrees or certificates earned by Native Hawaiians from the UH System by 12%	97.8% FY2018	Maintain	\$ 0	\$ 0
		Number of OHA scholarships provided	384 awarded / yr	Maintain		
K-12	<i>A</i>	Increase the percentage of Native Hawaiian student that meet or exceed math standards*	26% SY2018*	Increase	\$ 615,000	\$ 615,000
	A	Increase the percentage of Native Hawaiian student that meet or exceed reading standards*	38% SY2018*	Increase		
		Number of Native Hawaiian students OHA assisted	3,428 students / yr	Maintain**		
ECONOMI	C					
Income	<b>A</b>	Increase Native Hawaiian median family income to 92% or greater of the total State median family income	87.7% FY2016	Increase	\$0	\$ 0
		<ul><li>Number of Native Hawaiians assisted</li></ul>	170 families / yr	Maintain**		
Housing	>	Increase Native Hawaiian homeownership rate to 58%	50.3% FY2016	Increase	\$ 500,000	\$ 119,430
	A	Decrease the percent of Native Hawaiians who pay more than 30% of Income on rental housing cost to 55%	51% FY2016	Decrease		
		<ul> <li>Number of Native Hawaiians assisted</li> </ul>	894 families / yr	Maintain**		
Social Services		<ul> <li>Number of Native Hawaiians assisted</li> </ul>	924 individuals / yr	Maintain**	\$ 415,000	\$415,000
Income/ Housing/ Social Services		<ul> <li>Number who completed Financial Literacy Training to secure OHA economic assistance</li> </ul>	757 individuals / yr	Maintain**	\$ 0	\$ 0

RM~#19-09 - OHA Biennium Budget for the Fiscal Biennium Periods 2019-2020 (FY 20) and 2020-2021 (FY 21)

Target Area	Strategic Indicator  ➤ Related Measure/Evidence from OHA funding	Progress FY 17 - FY18	Future Progress	\$ Requested from State in Jan 2019	HB172 HD1 SD2 CD1
HEALTH	Reduce the rate of <b>obesity</b> among Native Hawaiians to 35%	45.6% FY2016	Decrease	\$0	\$0
	<ul> <li>Number of Native</li> <li>Hawaiians who lost weight</li> </ul>	535 individuals / yr	Maintain**	Ti Tires	
LEGAL	Number of Native     Hawaiians who received     legal services including     representation	580 individuals / yr	Maintain**	\$ 524,400	\$ 524,400
TOT	AL ANNUAL PROGRAMMATIC RE	QUEST vs HB172 I	HD1 SD2 CD1:	\$ 2,054,400	\$ 1,308,830

<sup>\*</sup> Due to changes in the Department of Education's state standards and related assessments, these results are incomparable with previous years and with OHA's strategic target developed in 2009. In alignment with the DOE's updated targets, an update to OHA's strategic target is currently under consideration.

<sup>\*\*</sup> Future progress expected to be consistent with the ratio of funding provided to meet each strategic indicator.

### VI. OHA's Budget, Available Funds and OHA's Spending Limit

An appropriation is an authorization granted by the OHA Board of Trustees or Hawai'i State Legislature permitting the agency, within established fiscal and budgetary controls, to incur obligations and to make expenditures for specific purposes. An appropriation is usually limited in amount and period of time during which it may be expended. The sources of funding available for spending include the following appropriations detailed in **Table 3** below:

**Table 3: Sources of Funding** 

Туре	Description	Appropriation Number
	General Fund appropriations drawn from the State of Hawai'i	100
	Public Land Trust Revenues (PLT) received annually from various State Agencies conducting business on PLT lands	901
Core Operating	Matching Fund appropriations by the State of Hawai'i but drawn on the Native Hawaiian Trust Fund (NHTF)	910
Budget	A portion of the NHTF, and also includes revenues received from 1) past-due settlements dividend and interest earnings received thereon, 2) ten (10) percent of estimated lease and other revenues generated from OHA-owned Kaka'ako Makai (KM) parcels allocated for grants, and 3) thirty (30) percent of KM's FY 18 and FY 19 net revenue allocated for OHA's Legacy Property Management <sup>5</sup>	930
Fiscal Reserve Authorizations	Appropriations authorized from the NHTF by OHA's BOT up to a maximum of \$3 million annually pursuant to its Spending Policy	935
Commercial	Kaka'ako Makai (KM) Revenues generated from OHA-owned parcels	938
Property	Nä Lama Kukui (NLK) Revenues generated from its investment (formerly known as Gentry Pacific Design)	939
	Palauea Cultural Preserve – includes a percentage of all home sales within the development	310
Legacy Property	Wao Kele O Puna Management Fund – includes previously- authorized Board appropriations for current and future programmatic needs	315

<sup>&</sup>lt;sup>5</sup>Per BOT approved, Action Item RM #17-05, Approval of an OHA Board of Trustees Policy Amendment relating to an allocation of revenue from OHA's Ka'ako Makai properties, dated May 24, 2017.

 $RM\,\#19\text{-}09$  - OHA Biennium Budget for the Fiscal Biennium Periods 2019-2020 (FY 20) and 2020-2021 (FY 21)

Туре	Description	Appropriation Number
Special Programs	Federal-fund appropriations for the Hālawa Lūluku Interpretive Development (HLID) Project	200
Budget – <i>Federal</i>	Federal-fund appropriations for the Native Hawaiian Revolving Loan Fund (NHRLF) Program	202
Special Programs	Hawaiian Projects – includes funds collected from Ka Wai Ola advertisement sales and other miscellaneous income	320
Budget – Other	Repayments for the OHA-DHHL Homesteader Loan Program	902

OHA's Total Operating Budget (TOB) is comprised of all five *Sources of Funding* as summarized in **Table 4** below, and is discussed herein, to include the following:

- 1. Core Operating Budget
- 2. Fiscal Reserve Authorizations
- 3. Commercial Property
- 4. Legacy Property
- 5. Special Programs Budget Federal and Other

Table 4: Total Spending Limit for OHA's Total Operating Budget – FY 20 & FY 21; BOT-Approved FY 18 & FY 19 for Comparison

Funding Sources	FY18	FY19	FY 20	FY 21
1. Core Operating Budget				REGISTER
5% of NHTF Portfolio	\$17,555,826	\$17,448,120	\$17,692,555	\$17,886,701
Public Land Trust Revenues	15,100,000	15,100,000	15,100,000	15,100,000
State of Hawai'i General Funds <sup>6</sup>	3,037,879	3,037,879	3,037,879	3,037,879
Allocation of Kaka`ako Makai Revenues	433,997	440,709	1,435,610	1,186,572
Sub-total - Core Operating Budget:	\$36,127,702	\$36,026,708	\$37,266,044	\$37,211,152
2. Fiscal Reserve Authorizations				
Annual Designation Limit	\$2,090,000	\$0	\$4,243,980	\$4,243,980
Sub-total – FR Authorizations:	\$2,090,000	\$0	\$4,243,980	\$4,243,980
3. Commercial Property				
Kaka'ako Makai	\$ 6,172,171	\$ 9,677,390	\$ 10,878,315	\$ 11,159,058
Nā Lama Kukui	6,973,129	7,210,399	7,909,481	7,357,095
Sub-total – Commercial Property:	\$13,145,300	\$16,887,789	\$18,787,796	\$18,516,153
100				
4. Federal Programs Budget				
Halawa-Luluku Interpretive Development	\$1,258,264	\$1,270,947	\$4,099,249	\$428,199
Native Hawaiian Revolving Loan Fund	933,506	965,948	902,005	919,030
Sub-total -Federal Programs Budget:	\$2,191,770	\$2,236,895	\$5,001,254	\$1,347,229
5. Special Programs Budget				
Special Programs Budget - Legacy Property	\$991,229	\$470,834	\$880,257	\$528,837
Special Programs Budget - Other	200,000	265,000	367,862	195,000
Sub-total – Special Programs Budget:	\$1,191,229	\$735,834	\$1,248,119	\$723,837
Total Spending Limit:	\$54,746,001	\$55,887,226	\$66,547,193	\$62,042,351

<sup>&</sup>lt;sup>6</sup> SOH General Fund – final version approved by the Governor as Act 037(19) on June 12, 2019, conveyed as Governor's Message No. 1138.

### RM #19-09 - OHA Biennium Budget for the Fiscal Biennium Periods 2019-2020 (FY 20) and 2020-2021 (FY 21)

- 1. Core Operating Budget: Reflects the basic operating budget consisting of payroll, operations, and program expenditures and includes the following four (4) funding sources:
  - Withdrawals from the Native Hawaiian Trust Fund (NHTF) are limited by the Native Hawaiian Trust Fund Spending Policy. This policy limits the withdrawal to five (5) percent of the NHTF's twenty-quarter (20-quarter) rolling average market value, as defined, to ensure that resources held within the trust are available for future spending.
  - > Public Land Trust (PLT) Revenues are received from the State of Hawai'i and have been set at \$15,100,000 (Act 178, SLH 2006) per year, until further legislative action.
  - **Kaka'ako Makai** (KM) Revenues are allocated to OHA's Core Operating Budget for grant funding and is calculated at ten (10) percent of estimated lease and other revenues generated from OHA-owned Kaka'ako Makai parcels, and for OHA's Legacy Property management and is calculated at thirty (30) percent of KM's FY 18 and FY 19 net revenue. The policy re: 10% of gross revenue for grants

was "\*policy to be revisited in two years". RM #17-05 proposed policy amendment

relating to an allocation of revenue from KM with a revisit of the policy in two years (from 2017) or by June 30, 2019.

OFFICE OF HAWAIIAN AFFAIRS

KAKA'AKO MAKAI POLICY

State of Hawai'i General Fund appropriations are determined by the legislature during each biennium. The spending limitation in Table 4 above includes an appropriation of \$3,037,879 annually for FY 20 and FY 21. The final version was passed on June 12, 2019 as Act 037(19) and conveyed as Governor's Message No. 1138. See Table 6 on page 12 for further details on OHA's general fund appropriations for FY 20 and FY 21.

General Fund appropriations are determined by the State Legislature during each Biennium. As part of its annual budget, the Office of Hawaiian Affairs (OHA) receives general funds from the State of Hawai'i, which is appropriated through the State Legislature. OHA has

received state general funds since 1981 for a portion of its personnel and operating cost and to provide services to beneficiaries in support of three major focus areas including multi-services assistance, legal assistance, and educational enrichment.



Madame Chair Machado.

Your Committee on Resource Management, having met on May 24, 2017 and after full and free discussion recommends approval of the following action to the Board of Trustees:

To approve a Board of Trustees policy amendment to the Kakasko Makal Pelicy, Section 3.A.2), originally adopted on September 20, 2012, to state (new language is hold and underscored):

case 10% of gross revenue for grams and 30% of net revenue for OHA's Legacy Property necessed fact creeme estands reves reverse minus direct operating excesses, excluding take Makai Inlaunius and development-related certs) ("The 30% allecation of net revenue habail lecrolinate at the end of 17% 2001)

### Attachment(s)

- 1) Action Item RM #17-05
- 2) RM Roll Call Vote Sheet (2)

A summary of general fund appropriation levels from FY 10 through FY 21 is presented in **Table 5** below:

Table 5: General Fund Appropriation Levels from FY 10 through FY 21\*

Summary	FY 10 / FY 11	FY 12 / FY 13	FY 14/ FY 15	FY 16 / FY 17	FY 18 / FY 19	FY 20 / FY 21
General Fund Appropriation Level (2 Year Total)	4,939,318	4,741,744	5,883,148	5,982,008	6,075,758	6,075,758
Difference from Prior Period	(1,234,832)	(197,574)	370,702	498,860	93,750	0
Increase/(Decrease) % from Prior Period	-20%	-4%	8%	8%	2%	0%

<sup>\*</sup>State of Hawai'i FY 20 and FY 21 General Fund Appropriations, HB 172 Relating to the Budget of the Office of Hawaiian Affairs passed on June 12, 2019.

Details of OHA's general fund appropriations for FY 20 and FY 21 are presented in **Table 6** below:

Table 6: General Fund Appropriation Details for FY 20 and FY 21

Purpose	FY 20	FY 21	Total
Legal Representation Services	\$524,400	\$524,400	\$1,048,800
Social Services (Multi-Services)	415,000	415,000	830,000
Community Grants			
Education	250,000	250,000	500,000
Housing	119,430	119,430	238,860
Education			
NH-Focused Public Charter	365,000	365,000	730,000
Personnel	1,067,175	1,067,175	2,134,350
Operations	296,874	296,874	593,748
Totals:	\$3,037,879	\$3,037,879	\$6,075,758

2. Fiscal Reserve Authorizations: The funds to be withdrawn from the NHTF also include any uses of the fiscal reserve that have been authorized by OHA's Board of Trustees (BOT) and are known as Fiscal Reserve Authorizations. The maximum designations allowable to be made in any given fiscal year, using any combination of items - budget stabilization, unpredicted one-time payments and capital acquisitions - are limited to no more than \$3,000,000 annually. The \$3,000,000 limitation is based on the fiscal year in which the designation is made, regardless of the year of funding specified in the designation. Any actions taken subsequent to this Action may be added to the budget at a later date, but are not contemplated in the current budget submission.

OHA'S NHTF Spending Policy's Fiscal Reserve Withdrawal Guidelines: OHA's fiscal reserve fund is designed to provide money in certain situations including <u>budget stabilization</u>, <u>unpredicted one-time payments</u> and <u>capital acquisitions</u>. The maximum designation is \$3 million annually. The \$3

million limitation is based on the fiscal year in which the designation is made, regardless of the year of funding specified in the designation and requires a vote of super majority (6 affirmative votes) for approval.

There may be special circumstances that will require the use of funds in excess of the situations noted above, therefore, the criteria noted in the guidelines can be waived by OHA's BOT with a vote of super majority plus 2 (8 affirmative votes). OHA's Fiscal Reserve Balance is calculated as follows:

### Beginning Balance + Increases: □ Audited financials that include: • Unexpended and unencumbered "approved" core operating budget • Unused funding from a prior fiscal year that is later "lapsed" - Decreases □ BOT-authorized withdrawals = Ending Balance

Lapsed funds are added back to OHA's Fiscal Reserve fund.

In February 2018, via RM #18-03, the Board approved a moratorium on the use of fiscal reserve funds until specific policy changes are approved by the Board of Trustees. As of June 30, 2018, OHA's Fiscal Reserve balance was approximately \$5.75 million. As of June 14, 2019, OHA's Ke Kaupoku, its Board of Trustees, did not authorize any withdrawals (because of the moratorium), leaving \$5.75 million available for future designations beginning in FY 20 (July 1, 2019 through June 30, 2020). According to OHA's Spending Policy, only "upon the close of OHA's fiscal yearend financial records and the successful completion of a financial audit engagement" can OHA calculate and authorize for use any unexpended, unencumbered or unused funding that has been "lapsed." Therefore, any FY 19 lapses are not reflected in the \$5.75 million estimate but are expected to increase the \$5.75 million estimate upon issuance of OHA's FY 19 Audited Financial Statements (currently scheduled for February 2020).

- 3. Commercial Property: Reflects the revenues generated on OHA-owned commercial property lands; Kaka'ako Makai and Nā Lama Kukui properties and is summarized as follows:
  - ➤ Kaka'ako Makai (KM) Revenues are currently estimated at \$4,308,255 for FY 20 and \$4,419,016 for FY 21 from lease revenues. Ten (10) percent of gross revenue is allocated to OHA's FY 20 and FY 21 Core Operating Budget for grant funding and thirty (30) percent of FY18 and FY19 net revenue to OHA's FY 20 FY 21 Legacy Property management funding.
  - ➤ Nā Lama Kukui (NLK) Revenues are currently estimated at \$5,184,971 for FY 20 and \$5,301,025 for FY 21 from lease revenues.
- 4. Legacy Property: Reflects the funds designated for use on specific legacy properties.
  - Palauea Cultural Preserve Revenues are derived from the sale of homes in an affluent area on Maui. The .05% of each sale has been deposited into an account for which the funds are to be used for the upkeep and long-term stewardship of this historical site. The

formula to calculate spending limit balance as reflected in **Table 4** above includes this cash balance as of May 2019.

- ➤ Wao Kele O Puna Management Fund balances consist of previously-authorized Board appropriations for current and future programmatic needs. The spending limit balance as reflected in Table 4 above includes known and estimated available funding as of May 2019. Additional information is available beginning on page 31 of this Action Item.
- 5. Special Programs Budget Federal: Reflects the basic operating budget consisting of payroll, operations, and program expenditures for Federally-funded OHA Projects & Programs including:
  - ► Hālawa-Lūluku Interpretive Development (HLID) Project
  - Native Hawaiian Revolving Loan Fund (NHRLF) Program and

The amount of federal funding available each year for these Programs is based on budgets submitted by OHA and approved or pending approval by the respective grantors.

*Special Programs Budget – Other:* Reflects special programs funded through other sources of income including:

- Hawaiian Projects
  - ✓ Ka Wai Ola advertisement sales; and
  - ✓ Other miscellaneous income
- Homesteader Loan Program
  - ✓ Repayments received for the OHA-DHHL Homesteader Loan Program

These amounts are considered special program income and not part of the NHTF. Expenditure of these funds is authorized through BOT approval of the Special Programs Budget. As of May 2019, the approximate available funds during each fiscal Biennium period, FY 20 and FY 21, for Special Programs Budget appropriations, are summarized in **Table 7** below.

Table 7: Available Funds for OHA's FY 20 & FY 21 Special Programs Budget-Other

Funding Sources	FY 19	FY 20	FY 21
Beginning Balance*	\$129,031	\$142,862	\$0
Hawaiian Projects	76,205	75,000	75,000
Homesteader Loan Program	187,626	150,000	120,000
Sub-total Available Funds:	\$392,862	\$367,862	\$195,000
BOT-Approved Appropriations	-250,000	0	
Proposed Appropriations	0	-367,862	-195,000
Estimated Net Available Funds:	\$142,862	\$0	\$0

<sup>\*</sup>Available funds for the Special Programs Budget – Other has been updated since its last presentation and reflects estimated balances through May 2019 (also known as "Beginning Balance").

Proposed Appropriations of \$367,862 in FY 20 and \$195,000 in FY 21 are explained on page 33 of this Action Item and as **Attachment #4**.

### VII. Total Operating Budget

OHA's Total Operating Budget (TOB) reflects all funds that will be spent by OHA regardless of the source of funding and is presented in **Table 8** below and outlined in **Attachment #1**:

Table 8: OHA's Total Operating Budget – FY 20 & FY 21; BOT-Approved FY 18 and FY 19 for Comparison

Total Operating Budget	BOT Approved		Biennium Budget Request	
	FY18	FY19	FY 20	FY 21
1. Core Operating Budget				
Personnel (including 60% Fringe)	\$14,739,767	\$15,382,787	\$16,905,440	\$17,136,197
Non-Personnel	20,863,496	20,631,984	20,360,604	20,074,586
Sub-total – Core Operating Budget:	\$35,603,263	\$36,014,771	\$37,266,044	\$37,210,783
2. Fiscal Reserve Authorizations				
Fiscal Reserve Authorizations	\$0	\$0	\$0	\$0
Sub-total – FR Authorizations:	1\$0	\$0	\$0	\$0
3. Commercial Property				
Kaka'ako Makai	\$2,378,125	\$2,322,287	\$2,553,946	\$2,600,704
Nā Lama Kukui	5,472,033	5,082,513	5,853,411	5,506,460
Sub-total - Commercial Property:	\$7,850,158	\$7,404,800	\$8,407,357	\$8,107,164
4. Federal Programs Budget				
Halawa-Luluku Interpretive Development	\$1,258,264	\$1,270,947	\$4,099,249	\$428,199
Native Hawaiian Revolving Loan Fund	933,506	965,948	902,005	919,030
Sub-total – Federal Programs Budget:	\$2,191,770	\$2,236,895	\$5,001,254	\$1,347,229
5. Special Programs Budget				
Legacy Property				
Palauea Culture Preserve	\$169,630	\$104,630	\$160,380	\$122,180
Wao Kele O Puna Management Fund	350,765	338,775	256,610	204,308
Sub-total – Special-Legacy Properties:	\$520,395	\$443,405	\$416,990	\$326,488
Special Programs Budget - Other				
Hi'ilei Aloha & Subsidiaries	\$150,000	\$200,000	\$292,862	\$195,000
Ho'okele Pono & Subsidiaries	50,000	50,000	75,000	0
Sub-total – Special – Other:	\$200,000	\$250,000	\$367,862	\$195,000
Sub-total – Special Programs Budget:	\$720,395	\$693,405	\$784,852	\$521,488
Total Operating Budget:	\$46,365,586	\$46,349,871	\$51,459,507	\$47,186,664

### VIII. Core Operating Budget

The Core Operating Budget (COB) reflects the basic operating budget consisting of payroll, operations, and program expenditures and is presented in **Table 9** below:

Table 9: OHA's Core Operating Budget - FY 20 & FY 21

Core Operating Budget	Biennium Budget Request			
Core Operating Dauger	FY 20	FY 21		
Personnel	\$16,905,440	\$17,136,197		
Grants	9,660,921	9,635,921		
Contracts	4,296,719	3,999,924		
Overhead	2,964,382	3,134,555		
Program	1,351,878	1,192,677		
Equipment	995,570	1,027,036		
Debt Service	580,048	572,163		
Travel	511,087	512,309		
<b>Total Core Operating Budget</b>	\$37,266,044	\$37,210,783		

### A. Core Personnel Budget

Personnel costs includes all expenditures directly related to personnel and comprises of Salaries & Fringe, Student Helper Program, Vacation Payments (including transfer of vacation leave to other State agencies), Overtime, Employee Continuing Education Program and Workers' Compensation Payments. Personnel costs included in OHA's Core Operating Budget are presented by purpose in **Table 10** and by Line of Business in **Table 11** below:

Table 10: Core Personnel Budget (by Purpose) - FY 20 & FY 21

Cara Darsannal Pudgat	Biennium Budget Request		
Core Personnel Budget	FY 20	FY 21	
Salaries & Fringe:	\$16,709,490	\$16,940,247	
Reserves			
Vacation Payouts	\$150,000	\$150,000	
Overtime	10,000	10,000	
Workers' Compensation	5,950	5,950	
Continuing Education Program	30,000	30,000	
Sub-total Reserves:	\$195,950	\$195,950	
Total Core Personnel Budget:	\$16,905,440	\$17,136,197	

Table 11: Core Personnel Budget (by Line of Business) – FY 20 & FY 21

Core Personnel Budget	FTE				Biennium Budget Request	
	Core	Federal/ Commercial	Froze n	Total	FY 20	FY 21
Salaries & Fringe:				V		
Board of Trustee Offices	29	0	0	29	\$2,848,572	\$2,905,543
Executive Offices	34	0	-7	27	3,596,778	3,664,153
Financial Assets	29	5	-1	33	2,872,967	2,833,639
Community Engagement	30	0	0	30	2,658,836	2,712,011
Research	16	0	-2	14	1,493,052	1,522,913
Advocacy	23	0	-1	22	2,440,221	2,489,026
Land Assets	8	5	0	13	695,013	708,911
Student Helper Program				1123	104,050	104,050
Sub-total Salaries & Fringe:	169	10	-11	168	\$16,709,490	\$16,940,247
Reserves					7	
Vacation Payouts					\$150,000	\$150,000
Overtime					10,000	10,000
Workers' Compensation			5,950	5,950		
Continuing Education Program				4.5	30,000 30,000	
		Sub-to	otal Re	serves:	\$195,950	\$195,950
T	otal C	ore Person	nnel B	udget:	\$16,905,440	\$17,136,197

No changes to current personnel levels are included in this Action Item.

Note: above salaries & fringe amounts include across-the-board pay increases of 2% beginning July 1, 2019 and July 1, 2020 for all staff excluding (1) Trustees and (2) federally-funded programs (since their respective budgets include applicable salary adjustments). Furthermore, a Salary Commission to review Trustee salary levels is convened periodically pursuant to statutory responsibility. In anticipation of recommendations and findings to increase Trustee salaries, a pay increase of 2% is included in FY 20 and FY21.

Current OHA Organizational Charts are included as Attachment #2.

### B. Core Program Budget

Includes all expenditures directly related to implementing program activities and comprises of such expenditures as promotional items, printing, advertising, bulk mail, conference, and seminar fees and is presented in **Table 12** below:

Table 12: Core Program Budget- FY 20 & FY 21

Core Program Budget	Biennium Bu	dget Request
Core r rogram buuget	FY 20	FY 21
Conferences, Meetings, Events - Org by OHA	\$337,550	\$252,550
Advertising	199,788	45,750
Bulk Mail	186,757	208,232
Printing	148,621	171,388
Conferences, Meetings, Events - Not Org by OHA	134,100	170,100
Trustee Protocol Allowance	64,800	64,800
Seminar/Conference Fees	62,483	61,308
Subscription	45,310	47,225
Dues	44,707	45,387
Honorarium	42,100	53,350
All Other Costs Under \$40,000*	85,662	72,587
Total Core Program Budget:	\$1,351,878	\$1,192,677

<sup>\*</sup>Includes the following: ADA Accommodations, Auto Allowance, Books & Reference Materials, Freight& Delivery, Other Expenses, Other Rentals, Promotional Items, Protocol Funds, and Volunteer Stipend.

### C. Core Contracts Budget

Includes all expenditures directly related to implementing program activities and includes professional services for professional speakers, consultants, advisors, etc., or any service rendered for which there is an established fee. This budget category comprises of Services-on-a-Fee and Legal Services and is presented in **Table 13** below:

Table 13: Core Contracts Budget- FY 20 & FY 21

Core Contracts Budget	Biennium Budget Request		
Cofe Confracts Budget	FY 20	FY 21	
State Proviso: Legal Representation	\$1,048,800	\$1,048,800	
Services-on-a-Fee	2,432,919	2,116,124	
Legal Services	815,000	835,000	
Total Core Contracts Budget:	\$4,296,719	\$3,999,924	

Core Contracts Budget costs are outlined in Table 14 below:

Table 14: Core Contracts Budget-FY 20 & FY 21 (Detail)

Core Contracts Budget (Detail)	FY 20	FY 21
State Proviso: Legal Representation	\$1,048,800	\$1,048,800
Services-on-a-Fee		9
Board of Trustees	252,500	214,000
Executive	345,700	314,010
Resource Management - Financial Assets	207,395	225,000
Community Engagement	120,000	50,000
Research	421,000	124,000
Advocacy	298,600	297,475
Resource Management - Land Assets	787,724	891,639
Subtotal – Services-on-a-Fee	\$2,432,919	\$2,116,124
Legal Services		
Board Counsel	225,000	225,000
Litigation	200,000	200,000
Legal Consultants	75,000	100,000
Legal Due Diligence	40,000	40,000
Ceded Land Issues	25,000	25,000
UH Law Clinic - Ku Huli Ao Program	90,000	90,000
Mauna Kea	75,000	75,000
Water Initiative Consultants	35,000	30,000
Conflict Representation	50,000	50,000
Subtotal - Legal Services	\$815,000	\$835,000
Total Core Contracts Budget (Detail):	\$4,296,719	\$3,999,924

### D. Core Grants Budget

Includes all grant opportunities in support of our Native Hawaiian communities to create systemic change and is presented in **Table 15** below:

Table 15: Core Grants Budget- FY 20 & FY 21

Core Grants Budget	Biennium Budget Request		
Core Grants Budget	FY 20	FY 21	
Community Grants Program	\$4,530,000	\$4,530,000	
Level II Grants	4,750,000	4,750,000	
Sponsorships	380,921	355,921	
Total Core Grants Budget:	\$9,660,921	\$9,635,921	

Core Grants Budget requests are outlined in the following **Tables 16-21**. Details relating to the Community Grants Program budget are included in **Table 16**.

Table 16: Community Grants Program-FY 20 & FY 21

Community Grants	Biennium Budget Request		
Community Grants	FY 20	FY 21	
20-01: Culture	\$500,000	\$500,000	
20-02: Health	500,000	500,000	
20-03: Education	500,000	500,000	
20-04: Housing	500,000	500,000	
20-05: Income	500,000	500,000	
20-06: Land	500,000	500,000	
20-07: 'Ahahui: Community Events	200,000	200,000	
Higher Education Scholarships	500,000	500,000	
State Proviso: Social Services	830,000	830,000	
Total Community Grants:	\$4,530,000	\$4,530,000	

Community Grants Budget (FY 16 - \$3,000,000; FY 17 - \$3,000,000)
As of June 14, 2019, figures based on BAE/RM #19-04 (DRAFT) FY20 FY21 Community Grants.

In addition, the following provides the status of each of the following programs also administered under this funding category:

### [A] 'Ahahui Grant Program (FY 20 - \$200,000; FY 21 - \$200,000)

The 'Ahahui Grant program provides funding support for community events. Proposals are competitively solicited, subject to evaluation criteria, then awarded by OHA's Chief Executive Officer, its Ka Pouhana. Full details and access to the on-line application can be found at <a href="https://www.oha.org/grants">www.oha.org/grants</a>. Table 17 provides details on important dates for OHA's FY 20 'Ahahui Grant program:

Table 17: FY 20 'Ahahui Grant Program

For events scheduled between:	Application Available	Application Deadline	Total of Awards
Round 1: Jul. 1 – Dec. 31,	March 4,	April 12, 2019	
2019	2019	at 4:00pm	\$100,000
Round 2: Jan. 1 – Jun. 30,	August 5,	September 13,	
2020	2019	2019 at 4:00pm	100,000
		<b>Total Funding:</b>	\$200,000

### [B] Higher-Education Scholarships (FY 20 - \$500,000; FY 21 - \$500,000)

To date, your BOT has provided support of higher education scholarships totaling \$4.5 million aimed at furthering OHA's support of its priority toward the education of Native Hawaiians; as summarized in **Table 18** below:

Table 18:	OHA Support	for Higher	Education	<b>Scholarships</b>
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		Date of	Amount of
Fiscal Year	Action Item	Approval	Approval
2011	ARM/BAE #10-06	10/21/2010	\$500,000
2012	ARM/BAE #10-06	10/21/2010	500,000
2013	ARM #11-04	5/26/2011	500,000
2014	ARM/BAE #13-05	6/27/2013	418,860
2014	ARM #13-05	8/8/2013	81,140
2015	ARM/BAE #13-05	6/27/2013	168,860
2015	ARM #14-05	8/13/2014	331,140
2016	BOT #15-02	6/25/2015	500,000
2017	BOT #15-02	6/25/2015	500,000
2018	RM #17-07	7/7/2017	500,000
2019	RM #17-07	7/7/2017	500,000
1-1-1-1-1-1-1		Total Funding:	\$4,500,000

Pursuant to your Board's previous directives, this Action Item includes a set-aside within OHA's Core Operating Budget of \$500,000 per year during each year of the biennium. These funds will be competitively solicited. Administration is aiming to issue a competitive solicitation no later than November 2019 to award a two-year commitment (FY 20 for school year 2019-2020 and FY 21 for school year 2020-2021) no later than June 2020.

### [C] State Proviso – Social Services

HB 172, passed on June 12, 2019, agreed to provide OHA with General Funds Appropriations of \$415,000 per fiscal year to be expended for social services (HB 172 Part III. Program Provisions, Section 5., p.4).

In prior years, General Funds social services appropriations stipulate that "any funds expended for the purposed of this section shall be in accordance with chapter 103D or 103F". Chapter 103D pertains to Hawaii Public Procurement Code and Chapter 103F relates to Purchases of Health and Human Services. In compliance with the provision, OHA has procured services via a Request for Proposal (RFP) in competitive sealed proposals procurement method and was recorded as Contracts – Service-on-a-Fee Basis.

In 2019's HB 172, the language "or a competitive grants process, as appropriate" was added. With that added verbiage and commencing in FY20, social services can be procured as a grant budget request when it follows a competitive grants

process, thus resulting in the budget request to reclass in Community Grants recommendation.

Excerpt from 2019 H.B. 172 H.D. 1 S.D. 2 C.D.1 HB 172, Part III Program Provisions, Section 5

"Section 5. Provided that of the funds appropriated for beneficiary advocacy (OHA175), the sum of \$415,000 in general funds and \$415,000 in trust funds for fiscal year 2019-2020 and the same sums for fiscal year 2020-2021 shall be expended to provide for social services, including referral services and case management, to at-risk Office of Hawaiian Affairs beneficiaries to immediately address unexpected crises; provided further that program activities shall be designed with an overall objective to provide financial assistance to improve stability during emergency situations; and provided further that notwithstanding section 10-17(e), Hawaii Revised Statutes, any funds expended for the purposes of this section shall be in accordance with chapter 103D or 103F, Hawaii Revised Statutes, or a competitive grants process, as appropriate."

Details relating to the Level II Grants budget are included in **Table 19** below:

Table 19: Level II Grants-FY 20 & FY 21

Level II Grants	Note/Status	FY 20	FY 21	
ARM/BAE #08-03 – OHA Debt Service	12/13 <sup>th</sup> year			
of DHHL Bonds	funding	\$ 3,000,000	\$ 3,000,000	
Kulia Grants	[D]	250,000	250,000	
Hawaiian-Focused Public Charter Schools	[E]	1,500,000	1,500,000	
Total Level II Grants: \$ 4,750,000 \$ 4,750,				

### [D] Kulia Grants

(FY 20 - \$250,000; FY 21 - \$250,000)

This Action Item includes a set-aside within OHA's Core Operating Budget of \$500,000, that is \$250,000 for each fiscal year as Kulia Grants. Criteria will be established based on goal of providing grants in strategic focus areas that OHA's current Community Grants program may not reach. OHA will commits to a "competitive grants process" for expenditure of those funds with emphasis on leveraging opportunities.

### [E] Hawaiian-Focused Public Charter Schools

(FY 20 - \$1,500,000; FY 21 - \$1,500,000)

To date, your BOT has provided support for Hawaiian-focused public charter schools totaling \$21.6 million as summarized in Table 20 below:

Table 20: OHA Support for Hawaiian-Focused Public Charter Schools

	Support for Hawaman-Po	Date of	Amount of
School Year	Action Item	Approval	Approval
2005-2006	ARM/BAE #05-13	10/06/2005	\$ 2,200,000
2006-2007	ARM/BAE #05-13	10/06/2005	2,200,000
2007-2008	ARM #06-09	11/02/2006	2,200,000
2008-2009	No Funding Request	N/A	0
2009-2010	ARM/BAE #09-06	11/04/2009	1,500,000
2010-2011	ARM/BAE #10-07	10/21/2010	1,500,000
2011-2012	ARM/BAE #11-16	12/22/2011	1,500,000
2012-2013	ARM #13-03	4/11/2013	1,500,000
2013-2014	ARM/BAE #13-05	6/27/2013	931,140
2013-2014	ARM #13-06	9/5/2013	568,860
2014-2015	ARM/BAE #13-05	6/27/2013	931,140
2014-2015	ARM #14-05	8/13/2014	568,860
2015-2016	BOT #15-02	6/25/2015	1,500,000
2016-2017	BOT #15-02	6/25/2015	1,500,000
2017-2018	BAE #17-09/RM #17-13	10/19/17	1,500,000
2018-2019	BAE #17-09/RM #17-13	10/19/17	1,500,000
THE PARTY		Total Funding:	\$ 21,600,000

Pursuant to your Board's previous directives, this Action Item includes a set-aside within OHA's Core Operating Budget of \$1.5 million per year during each year of the biennium. However, since \$365,000 per year utilizes General Fund Appropriations, pursuant to Section 6 of OHA's Budget Bill, OHA commits to a "competitive grants process" for expenditure of those funds. As contract execution normally occurs towards the end of each school year, Administration is aiming to issue a competitive solicitation no later than October 2019 to award a two-year commitment (FY 20 for school year 2019-2020 and FY 21 for school year 2020-2021).

Details relating to the Sponsorships budget are included in **Table 21** below:

Table 21: Sponsorships – FY 20 & FY 21

Sponsorships	FY 20	FY 21
Board of Trustees	\$135,000	\$135,000
Advocacy	90,000	50,000
Kaiaulu	70,921	70,921
Community Outreach & Engagement	45,000	45,000
Papahanaumokuakea	30,000	30,000
Legacy & Programmatic Lands	10,000	25,000
Total Sponsorships:	\$380,921	\$355,921

### E. Core Travel Budget

Includes all expenditures associated with in-state and out-of-state travel to include transportation, accommodation, car rental, parking, mileage, and subsistence and includes an increased demand for professional training and staff development not available within the State of Hawai'i and is presented in **Table 22** below:

Table 22: Core Travel Budget - FY 20 & FY 21

Core Travel Budget	Biennium Budget Request		
Core Traver Buuget	FY 2020	FY 2021	
In-State Employee Travel	\$233,562	\$233,399	
Out-of-State Employee Travel	233,515	266,075	
Other and Non-Employee Travel	44,010	12,835	
Total Core Travel Budget:	\$511,087	\$512,309	

Core Travel Budget costs are outlined in Table 23 below:

Table 23: Core Travel Budget – FY 20 & FY 21 (Detail)

Core Travel Budget	FY 20	FY 21
In-State Trustee and Employee Travel		
Board of Trustees	100,720	136,800
Community Engagement	42,073	36,967
Advocacy	25,587	27,642
RM - Financial Assets	21,723	11,389
Research	16,159	2,476
Executive	13,800	11,825
RM- Land Assets	13,500	6,300
Sub-total – In-State Employee:	\$ 233,562	\$ 233,399
Out-Of-State Trustee and Employee Travel		
Board of Trustees	167,400	167,400
Advocacy	24,900	44,165
Executive	18,870	28,590
Research	7,640	4,380
RM - Land Assets	6,000	0
RM - Financial Assets	5,515	7,320
Community Engagement	3,190	14,220
Sub-total – Out-Of-State Employee:	\$ 233,515	\$ 266,075
Other and Non-Employee Travel		
Executive*	33,400	2,780
Advocacy	5,000	4,695
Board of Trustees	4,835	4,585
Research	775	775
Sub-total - Other and Non-Employee:	44,010	12,835
Total Core Travel Budget:	\$ 511,087	\$ 512,309

<sup>\*</sup> Cultural Exchange - New Zealand

All travel costs are centralized within Program Code 3900, Procurement Program.

An analysis of travel requests by FTE (full-time equivalent) count/line of business is presented in **Table 24** below:

Table 24: Analysis of Trustee and Employee Travel Requests

Durnoco	FT	E*	FY 20		FY 21	
Purpose	# Core	%	\$	%	\$	<b>%</b>
Board of Trustees	29	17%	\$ 272,955	53%	\$ 308,785	60%
Executive	27	16%	66,070	13%	43,195	8%
RM – Financial Assets	33	20%	27,238	5%	18,709	4%
Community Engagement	30	18%	45,263	9%	51,187	10%
Research	14	8%	24,574	5%	7,631	1%
Advocacy	22	13%	55,487	11%	76,502	15%
RM – Land Assets	13	8%	19,500	4%	6,300	1%
Totals:	168	100%	\$ 511,087	100%	\$ 512,309	100%

<sup>\*</sup>Excludes federally funded and frozen FTEs

### F. Core Equipment Budget

Includes all expenditures associated with repair and maintenance, furniture and fixtures, and software and equipment. The Core Equipment Budget is presented in **Table 25** below:

Table 25: Core Equipment Budget- FY 20 & FY 21

Core Equipment Budget	Biennium Budget Request		
Core Equipment Duaget	FY 20	FY 21	
Repair & Maintenance	\$845,020	\$888,386	
Furniture & Fixtures	22,500	16,300	
Software & Equipment	128,050	122,350	
Total Core Equipment Budget:	\$995,570	\$1,027,036	

Core Equipment Budget costs are outlined in the following **Tables 26-27**. Details relating to the Repair & Maintenance budget are included in **Table 26** below:

Table 26: Core Repair & Maintenance Budget - FY 20 & FY 21

Core Repair & Maintenance Budget	FY 20	FY 21
Facilities Support	\$208,916	\$206,632
IT Support & Services	291,204	325,504
Legacy Land Manager	337,400	347,900
All Other Cost Under \$15,000	7,500	8,350
Total Core Repair & Maintenance Budget:	\$845,020	\$888,386

Details relating to the Software & Equipment budget are included in **Table 27** below:

Table 27: Core Software & Equipment Budget – FY 20 & FY 21

Core Software & Equipment Budget	FY 20	FY 21
IT Support & Services	\$127,650	\$122,350
All Other Cost Under \$1,000	400	0
Total Core Software & Equipment Budget:	\$128,050	\$122,350

### G. Core Overhead Budget

Includes all expenditures associated with office rents and utilities, communication costs, insurance, supplies, and postage and is presented in **Table 28** below:

Table 28: Core Overhead Budget-FY 20 & FY 21

Core Overhead Budget	ıdget Biennium Budge FY 20		
Office Leases	\$1,084,441	FY 21 \$1,182,571	
Common Area Maintenance	672,709	722,377	
Insurance	378,853	426,077	
Utilities	314,559	335,556	
Communications	233,556	255,632	
Equipment Rental	84,614	88,642	
Guest Parking	45,750	52,750	
Other	\$109,900	\$27,100	
Leasehold Improvement	57,800	0	
Business Settlement	30,000	0	
Postage	22,100	27,100	
Supplies	\$40,000	\$43,850	
Office Supplies	20,400	24,950	
Other Supplies	19,600	18,900	
Total Core Overhead Budge	\$2,964,382	\$3,134,555	

Core Overhead Budget costs are outlined in the following Tables 29-30.

Details relating to the Common Area Maintenance (CAM), Utilities and Office Leases budgets are included in **Table 29** below:

Table 29: CAM, Utilities, and Office Leases Budgets – FY 20 & FY 21

CAM, Utilities, and Office Leases Budgets	FY 20	FY 21	
OHA Offices			
Honolulu	\$1,768,181	\$1,916,291	
Washington D.C.	67,775	70,600	
Hilo	51,695	52,996	
Maui	47,123	52,120	
Kona	43,119	44,322	
Kauai	42,775	45,895	
Molokai	37,694	43,631	
Lanai	11,447	11,650	
OHA Legacy Lands	1,900	3,001	
Total CAM, Utilities, and Office Leases Budgets:	\$2,071,709	\$2,240,504	

Details relating to the Insurance budget are included in **Table 30** below:

Table 30: Core Insurance Budget-FY 20 & FY 21

Core Insurance Budget	FY 20	FY 21
Public Officials/Employment Practices Liability	\$160,306	\$165,102
Workers Compensation	66,000	70,000
Property Coverage and Liability	42,314	50,210
DAGS Annual Risk Management Cost Allocation	41,150	45,550
Banker's Professional Liability	33,000	45,000
Employed Lawyers Liability	20,000	25,587
Media Liability	8,876	12,701
Auto Liability	7,207	11,927
Total Core Insurance Budget:	\$378,853	\$426,077

### H. Core Debt Service Budget

Includes all expenditures associated with the payment of debt service for BOT-approved obligations. For FY 20, this amount totals \$580,048 and for FY 21, this amount totals \$572,163.

In February 2015, OHA obtained a \$5 million credit facility to finance the costs of its Nation Building Initiative. Per Action Item ARM #14-04, only \$3.7 million of the credit facility was approved for Nation Building Initiative. OHA had two years to draw down the facility in up to six separate tranches. For each tranche, OHA could select among numerous interest rate and maturity

options. OHA drew two tranches totaling \$3.5M in 2015 and elected to pay interest only during the draw period on the outstanding principal balance. At the conclusion of the draw period in February 2017, OHA started repaying the outstanding principal balance over a 7-year period.

Details relating to outstanding principal balance, interest expense and repayment are outlined in **Table 31** below:

Table 31: Core Debt Service Budget - FY 20 & FY 21

Line of Credit – Nation Building	FY 18	FY 19	FY 20	FY 21	FY 22	FY 23	FY 24
Principal Balance	\$3,548,000	\$2,786,122	\$2,279,372	\$1,772,623	\$1,265,874	\$759,125	\$252,376
Interest	69,074	59,029	73,298	65,414	46,429	24,993	4,151
Principal	761,878	506,749	506,749	506,749	506,749	506,749	252,376
Total Principal + Interest	830,952	565,778	580,048	572,163	553,178	531,742	256,526
Outstanding Balance	\$2,786,122	\$2,279,372	\$1,772,623	\$1,265,874	\$759,125	\$252,376	\$0

### IX. Commercial Property Budget

The Commercial Property Budget consists of Kaka'ako Makai's and Nā Lama Kukui operational costs to reflect estimated needs for FY 20 and FY 21. The Commercial Property Budget requests are summarized in **Tables 32 and 33**. Furthermore, FY 19 YTD Executive Summary as of April 2019 is included as **Attachment #3**.

### Kaka'ako Makai

Kaka'ako Makai's gross revenues are currently estimated at \$4,308,255 for FY 20 and \$4,419,016 for FY 21 from lease revenues. An estimated surplus of \$8,558,354 at the close of FY 21 is to be retained for contribution to future expenditures on its parcels.

Table 32: Kaka'ako Makai Budget – FY 20 & FY 21

Valratalra Malrai Dudgat	Biennium Budge	et Request	
Kaka'ako Makai Budget	FY 20	FY 21	
Beginning Balance*	\$8,344,287	\$8,324,369	
Gross Revenue	4,308,255	4,419,016	
Less: 10% Allocation to Grants:	(841,649)	(839,657)	
Less: 30% KM Prior Year Net Revenue	(932,578)	(744,670)	
Sub-total Available Funds:	\$10,878,315	\$11,159,058	
Less: Expenses			
Personnel	278,161	283,724	
Program	81,475	59,475	
Contracts	610,000	665,000	
Travel	0	0	
Equipment	939,500	945,200	
Overhead	644,810	647,305	
Sub-total Expenditures:	\$2,553,946	\$2,600,704	
Estimated Net Available Funds:	\$8,324,369	\$8,558,354	

<sup>\*</sup>In order to provide updated Available Funds information, April 2019 Kaka'ako Makai data was utilized to determine FY 20 Beginning Balance. This FY 20 Beginning Balance was calculated based on Kaka'ako Makai's program level Net Assets, less prior and current year encumbered funds remaining balance (PO balance), less FY19 open procurement in process.

### Nā Lama Kukui

Nā Lama Kukui's (formerly Gentry Pacific Design Center) gross revenues are currently estimated at \$5,184,971 for FY 20 and \$5,301,025 for FY21 from lease revenues. An estimated surplus of \$1,850,635 at the close of FY 21 is to be retained for remaining debt service payments for the purchase of the property and Oahu office build-out.

Table 33: Nā Lama Kukui Budget - FY 20 & FY 21

Nā Lomo Kukui Pudgot	Biennium Bu	dget Request
Nā Lama Kukui Budget	FY 20	FY 21
Beginning Balance*	\$2,724,510	\$2,056,070
Gross Revenue	5,184,971	5,301,025
Sub-total Available Funds:	\$7,909,481	\$7,357,095
Less: Expenses		
Program	\$368,276	\$380,057
Contracts	535,015	559,502
Equipment	1,311,958	1,053,578
Overhead	1,087,183	1,002,371
Sub-total Expenditures:	\$3,302,432	\$2,995,508
Less: Debt Service	2,550,979	2,510,952
Estimated Net Available Funds:	\$2,056,070	\$1,850,635

<sup>\*</sup>In order to provide updated Available Funds information, April 2019 Nā Lama Kukui data was utilized to determine FY 20 Beginning Balance. This FY 20 Beginning Balance was calculated based on Nā Lama Kukui's program level Net Assets, less prior and current year encumbered funds remaining balance (PO balance), less FY19 open procurement in process.

The Nā Lama Kukui's operating budgets were prepared by the property manager based on historical costs and reviewed by OHA for reasonableness.

### X. Legacy Property Budget

The Legacy Property Budget consists of operational costs associated with the long-term stewardship kuleana of the Palaua Cultural Preserve on the island of Maui as well as Wao Kele O Puna (WKOP) in the Puna district of the island of Hawai'i. The Legacy Property Budget requests are summarized in **Tables 34 and 35** below.

### Palauea Culture Preserve

Palauea Cultural Preserve revenues are derived from the sale of homes in an affluent area on Maui. The .05% of each sale has been deposited into an account for which the funds are to be used for the upkeep and long-term stewardship of this historical site. Needs through June 30, 2021 are estimated and summarized in **Table 34** and described below.

Table 34: Palauea Culture Preserve – FY 20 & FY 21

	Biennium Budg	get Request
Palauea Culture Preserve	FY 20	FY 21
Beginning Balance*	\$353,769	\$258,959
Revenue	65,570	65,570
Sub-total Available Funds:	\$419,339	\$324,529
Less: Expenses		Dec 12
Program	3,000	3,000
Contracts	75,000	42,000
Grants	25,000	35,000
Travel	4,680	4,680
Equipment	43,500	28,500
Overhead	9,200	9,000
Sub-total Expenditures:	\$160,380	\$122,180
Estimated Net Available Funds:	\$258,959	\$202,349

<sup>\*</sup>In order to provide updated Available Funds information, April 2019 Palauea data was utilized to determine FY 20 Beginning Balance. This FY 20 Beginning Balance was calculated based on Palauea's program prior year's year end Net Available Funds plus any deposits received during prior year from sale of homes applicable to .05% transfer.

### Wao Kele O Puna Management Fund

In July, 2006, the Office of Hawaiian Affairs (OHA) acquired Wao Kele O Puna (WKOP) in the Puna district of the island of Hawaii. WKOP is currently designated as a Forest Reserve and in Conservation Land with jurisdiction under the State of Hawaii Department of Land and Natural Resources Division of Forestry & Wildlife (DOFAW).

On June 27, 2006, OHA entered into a Memorandum of Agreement (MOA) with the State of Hawai'i Department of Land and Natural Resources (DLNR). The agreement is for a term of ten (10) years and speaks to shared management and planning for WKOP. The MOA stated that the funding structure was such that OHA would contribute up to \$228,000 per year with the DLNR contributing up to \$100,000 in either appropriated funds or in-kind expenditures towards

management activities as specific to WKOP. That agreement, MOA #07-02, is set to expire in June 2018.

On March 15, 2013 OHA's Program Improvement Staff performed an evaluation report for WKOP. The findings of that report included data collection and analysis to best decipher the use and allocation of the Project's funds. Ultimately it was found that many gaps remain. Therefore, beginning in FY 14, OHA notified DLNR of its intent to directly administer the annual allocation of \$228,000 pursuant to that agreement. DLNR did not object to OHA's decision.

On June 26, 2015, via this Action Item BOT #15-02, Board approved to allow the establishment of the Wao Kele O Puna (WKOP) Management Fund which includes previously-authorized Board appropriations for current and future programmatic needs. The available balance of the Fund as well as needs through June 30, 2019 are estimated and summarized in **Table 35** below:

Table 35: Wao Kele O Puna (WKOP) Management Fund – FY 20 & FY 21

WKOP Management Fund	Biennium Bu FY 20	dget Request FY 21
Beginning Balance*	\$460,918	\$204,308
Less: Expenses		
Program	\$9,550	\$9,550
Contracts	70,000	80,000
Grants	10,000	10,000
Travel	8,160	8,160
Equipment	158,100	95,798
Overhead	800	800
Sub-total Expenditures:	\$256,610	\$204,308
Estimated Net Available Funds:	\$204,308	(\$0)

### XI. Special Programs Budget

OHA's Special Programs Budget reflects budgets for special programs funded through non-trust-fund sources, including federal funds and other fund sources. OHA's Special Programs Budget requests are summarized in **Tables 36 and 37** and budget details in **Attachment #4**.

Table 36: Special Programs Budget Federal - FY 20 & FY 21

Special Programs Budget - Federal	Biennium Budg	get Request
Special i rograms buuget - reueral	FY 20	FY 21
HLID Project	and the second	
Personnel	\$312,472	\$318,770
Program	8,200	8,200
Contracts	3,740,927	63,860
Equipment	1,250	1,250
Overhead	36,400	36,119
Sub-total HLID:	\$4,099,249	\$428,199
NHRLF Program		
Personnel	\$451,776	\$460,812
Program	100,817	105,991
Contracts	273,288	276,099
Equipment	2,500	wwi
Overhead	36,579	39,083
Travel	37,045	37,045
Sub-total NHRLF:	\$902,005	\$919,030
Total Federal Program Budget:	\$5,001,254	\$1,347,229

Table 37: Special Programs Budget Other – FY 20 & FY 21

Special Programs Budget - Other	Biennium Bud	get Request
Special Frograms Duuget - Other	FY 20	FY 21
Beginning Balance*	\$142,862	\$0
Ka Wai Ola Revenues	\$75,000	\$75,000
Homesteader Loan Repayments	150,000	120,000
Sub-total Available Funds:	\$367,862	\$195,000
Less: Expenses	219 3	
Hi'ilei Aloha & Subsidiaries**	\$292,862	\$195,000
Ho'okele Pono & Subsidiaries	75,000	0
Sub-total Other:	\$367,862	\$195,000
Estimated Net Available Funds:	\$0	\$0

<sup>\*</sup> In order to provide updated Available Funds information, April 2019 Special Programs' data was utilized to determine FY 20 Beginning Balance. This FY 20 Beginning Balance was calculated based on Special Programs' program level Net Assets, less prior and current year encumbered funds remaining balance (PO balance), less FY 19 open procurement in process.

<sup>\*\*</sup>Hi'ilei Aloha and Subsidiaries' FY 20 and FY 21 operational needs are detailed in Attachment #4.

### XII. Community Input

Section 3.5.b of OHA Board of Trustee Executive Policy Manual states the following:

o The BOT, pursuant to Chapter 10, Hawai'i Revised Statutes, as amended, will provide opportunity for the public to comment on the Biennium Budget through a number of means which may include public meetings, publications and announcements in local media, and through the use of the Internet. A public input plan will be developed by the CEO, in consultation with the BOT Chair, prior to each budget development cycle. The BOT shall take the public input gained from these various means into its budget preparation.

As mandated under statue and policy, community input and public comment was solicited on the draft Biennium Budget. A public notice was placed on the OHA website on the May 20, 2019. The public notice directed comments beginning May 20, 2019 through and including June 5, 2019 to <a href="mailto:ohabudget@oha.org">ohabudget@oha.org</a>.

Community comments are provided in Attachment #5.

### XIII. Post Budget Approval, Noted Items

While the Fiscal Biennium Periods 2019-2020 (FY 20) and 2020-2021 (FY 21) were prepared in accordance with existing policies and procedures, Administration found this year's biennium budget construction effort to be very challenging and needing policy alignment and update. Consequently, Administration would like the Trustees to understand, support and note the following considerations to be implemented post approval of the biennium budget, resulting in a strategic and better aligned budget and projections.

Recommendations from each of the activities described below will be brought to the Trustees for Trustees' action(s), with the projected time frame in parentheses (month, year):

- 1. **Policies.** Economic Development, Debt Management, Spending, Investment and Financial Stability policies (August 2019);
- 2. Strategies. Strategic Plan 2020+ strategies (August 2019);
- 3. **Sponsorships.** Recommendation(s) from the Trustees' Ad Hoc Committee on Sponsorships, noting that the Native Hawaiian Congressional Fellowship program may continue as planned (August 2019);
- 4. **HB172 HD1, SD2, CD1 OHA Budget.** Clarity regarding Section 8 financial and management audit, including related FY 2020-2021 budget realignment implications (September 2019);
- 5. **Governance.** Board Governance Framework Permitted Interaction Groups—Board By-Laws and T-Level Policies (September 2019);
- 6. Work Plan and related Budget Realignment. Work plan (e.g., program objectives, activities) and budget realignment for FY 2020-2021 based on Board Governance Framework, including policies; Strategic Plan 2020+ strategies; governance, tactical and operational plans (e.g., technology, projects, key personnel position hires). The following realigned budgets will be brought back for Board review and action: A) Operating Budget 2 Year (20/21); B) Major Project Budget (20/21); and C) Capital Budget (5-Year beginning with FY 20). In addition,

- reserve designation proposals for Trustee consideration and action (e.g., fringe, disaster, iwi kupuna repatriation) will also be provided. (September 2019);
- 7. **Financial Statements and Reporting.** Quarterly financial statements and strategic reporting and operations (i.e., Statement of Net Position, Statement of Activities, Consolidated Variance Report, notes) (October 2019);
- 8. **Measurement, Monitoring and Reporting Tools.** Creation of electronic repository for measurement, monitoring, reporting and analysis for short term (e.g., dashboards) and long term (e.g., projections, strategic plan) reporting and monitoring (December 2019);
- 9. Communications and Branding Plan, Including Transparency Portal. Creation and implementation of Communications and Branding Plan, including plan for the creation, population and maintenance of Transparency Portal (January 2020); and
- 10. **Projections.** Mid-Year update of projections (January 2020); Mid-Biennium update of projections (August 2020).

### XIV. Recommended Actions

Administration recommends to the Resource Management Committee:

- A. The approval of the Total Operating Budget for the Fiscal Biennium Periods 2019-2020 (FY 20) and 2020-2021 (FY 21) as outlined in Attachment #1, noting the following post approval activities and results which matters will be brought to the Trustees' action(s), within the projected time frame in parentheses (month, year):
  - 1. **Policies.** Economic Development, Debt Management, Spending, Investment and Financial Stability policies (August 2019);
  - 2. Strategies. Strategic Plan 2020+ strategies (August 2019);
  - 3. **Sponsorships.** Recommendation(s) from the Trustees' Ad Hoc Committee on Sponsorships, noting that the Native Hawaiian Congressional Fellowship program may continue as planned (August 2019);
  - 4. **HB172 HD1, SD2, CD1 OHA Budget.** Clarity regarding Section 8 financial and management audit, including related FY 2020-2021 budget realignment implications (September 2019);
  - 5. **Governance.** Board Governance Framework Permitted Interaction Groups—Board By-Laws and T-Level Policies (September 2019);
  - 6. Work Plan and related Budget Realignment. Work plan (e.g., program objectives, activities) and budget realignment for FY 2020-2021 based on Board Governance Framework, including policies; Strategic Plan 2020+ strategies; governance, tactical and operational plans (e.g., technology, projects, key personnel position hires). The following realigned budgets will be brought back for Board review and action: A) Operating Budget 2 Year (20/21); B) Major Project Budget (20/21); and C) Capital Budget (5-Year beginning with FY 20). In addition, reserve designation proposals for Trustee consideration and action (e.g., fringe, disaster, iwi kupuna repatriation) will also be provided. (September 2019);

### RM #19-09 - OHA Biennium Budget for the Fiscal Biennium Periods 2019-2020 (FY 20) and 2020-2021 (FY 21)

- 7. **Financial Statements and Reporting.** Quarterly financial statements and strategic reporting and operations (i.e., Statement of Net Position, Statement of Activities, Consolidated Variance Report, notes) (October 2019);
- 8. **Measurement, Monitoring and Reporting Tools.** Creation of electronic repository for measurement, monitoring, reporting and analysis for short term (e.g., dashboards) and long term (e.g., projections, strategic plan) reporting and monitoring (December 2019);
- 9. Communications and Branding Plan, Including Transparency Portal. Creation and implementation of Communications and Branding Plan, including plan for the creation, population and maintenance of Transparency Portal (January 2020); and
- 10. **Projections.** Mid-Year update of projections (January 2020); Mid-Biennium update of projections (August 2020).
- B. The extension of the Kaka'ako Makai Revenue allocation policy provision of thirty (30) percent of net revenues (as defined in current policy, see page 11) for OHA's Legacy Property management until further edits to the Kaka'ako Makai policy is presented, reviewed and decided upon by the Board of Trustees, in no event later than September 30, 2019.
- C. The approval of 2% across-the-board pay increase of salaries and fringe (see page 17) for FY20 and FY 21 based on individual satisfactory performance evaluation.

### XV. Alternative Actions

- **A.** Amend the recommended action.
- **B.** Do not approve the recommended actions.

### XVI. Attachments

- 1. Total Operating Budget for Biennium Period FY 20 & FY 21
- 2. OHA Organizational Charts (as of May 2019)
- 3. Commercial Property Executive Summaries (as of April 2019)
- 4. Special Programs Budget Other Budget Request Detail
- 5. Community Input for Biennium Budget (as of June 2019)
- 6. Administration's BOT Budget Workshop #1

### **ATTACHMENTS**

- 1. Total Operating Budget for Biennium Period FY 20 & FY 21
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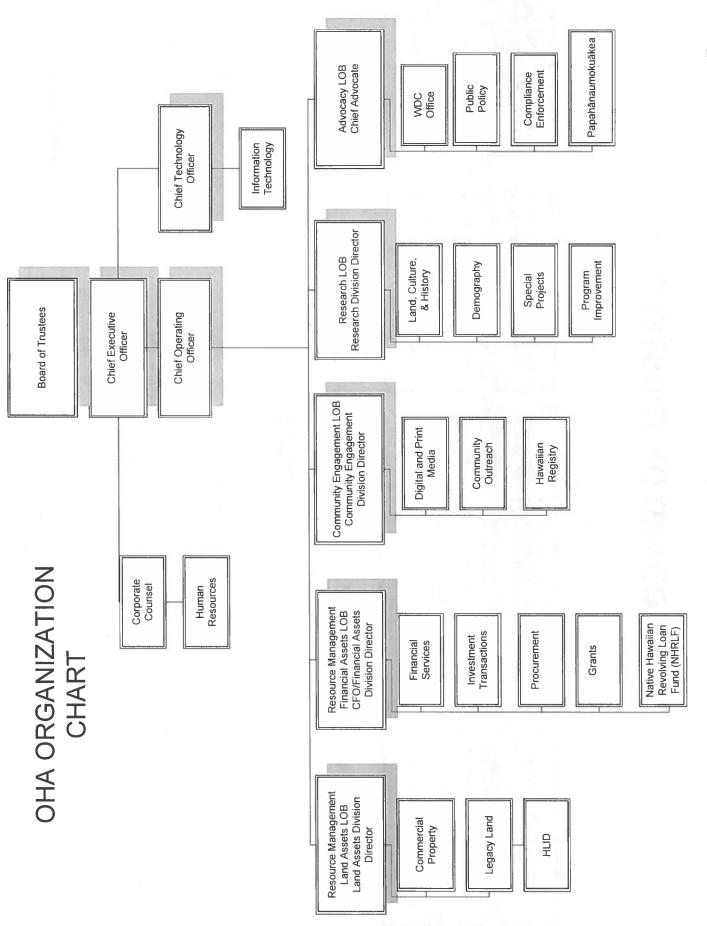
OFFICE OF HAWAIIAN AFFAIRS TOTAL OPERATING BUDGET BIENNIUM FISCAL PERIODS 2019-2020 (FY 2020) 2020-2021 (FY 2021)

			Commercial P	mercial Property Budget	Legacy Property Budget	erty Budget	Special Programs Budget	rams Budget	FY 2020
FY 2020	Core	Fiscal Reserve	Kaka'ako Makai	Nā Lama Kukui	Palauca Culture Preserve	WKOP Mgmt Fund	Federal Funded	OHA Funded	Total Operating Budget
Personnel & Fringe	179.0 \$ 16.905.440	±€7	\$ 278,161	- €9	- \$9	г <del>69</del>	\$ 764,248	<del>⇔</del>	\$ 17,947,849
Program	1,351,878		81,475	368,276	3,000	9,550	109,017	1	1,923,196
Contracts	4,296,719	ı	610,000	535,015	75,000	70,000	4,014,215	а	9,600,949
Grants	9,660,921	1	1	ï	25,000	10,000	ı	r:	9,695,921
Travel	511,087	ı	1	1	4,680	8,160	37,045	f	560,972
Equipment	995,570	1	939,500	1,311,958	43,500	158,100	3,750		3,452,378
Overhead	2,964,382	•	644.810	1,087,183	9,200	800	72,979	a	4,779,354
Debt Service	580,048	•	1	2,550,979	ľ	I.	ı	1	3,131,027
Other		1	1	ì		1	-	367,862	367,862
	Totals: \$ 37,266,044	<u>-</u>	\$ 2,553,946	,553,946 \$ 5,853,411 \$	\$ 160,380 \$		256,610 \$ 5,001,254	\$ 367,862	367,862 \$ 51,459,507

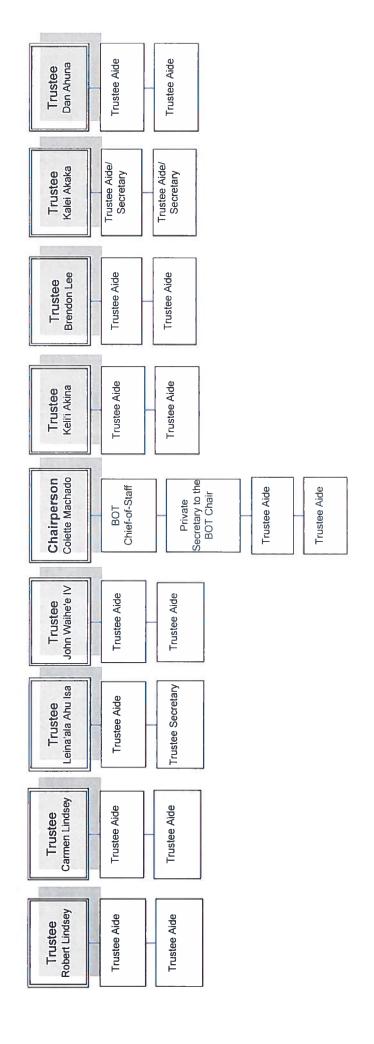
	Section Control		Commercial P	Commercial Property Budget	Legacy Property Budget	erty Budget	Special Programs Budget	rams Budget	FY 2021
FY 2021	Core	Fiscal Reserve	Kaka'ako Makai	Nā Lama Kukui	Palauca Culture Preserve	WKOP Mgmt Fund	Federal Funded	OHA Funded	Total Operating Budget
Personnel & Fringe	179.0 \$ 17.136.197	8	\$ 283,724	5	-	- \$	\$ 779,582	€9	\$ 18,199,503
Program	1,192,677		59,475	380,057	3,000	9,550	114,191	E.	1,758,950
Contracts	3,999,924	,	665,000	559,502	42,000	80,000	339,959	ř.	5,686,385
Grants	9,635,921	)	3	1	35.000	10,000		T	9,680,921
Travel	512,309	1	'	•	4,680	8,160	37,045	Si .	562,194
Equipment	1,027,036	ı	945,200	1,053,578	28,500	95,798	1,250		3,151,362
Overhead	3,134,555	1	647,305	1,002,371	9,000	800	75,202	ı	4,869,233
Debt Service	572,163	,	1	2,510,952	1	1	1	•	3,083,115
Other	É	Ğ	i.C.	1		-	B :	195,000	195,000
I	Totals: \$ 37,210,783 \$	- € <del>0</del>	\$ 2,600,704	,600,704 \$ 5,506,460 \$	\$ 122,180 \$		204,308 \$ 1,347,229 \$		195,000 \$ 47,186,664

### ATTACHMENTS

- 1. Total Operating Budget for Biennium Period FY 20 & FY 21
- 2. OHA Organizational Charts (as of May 2019)
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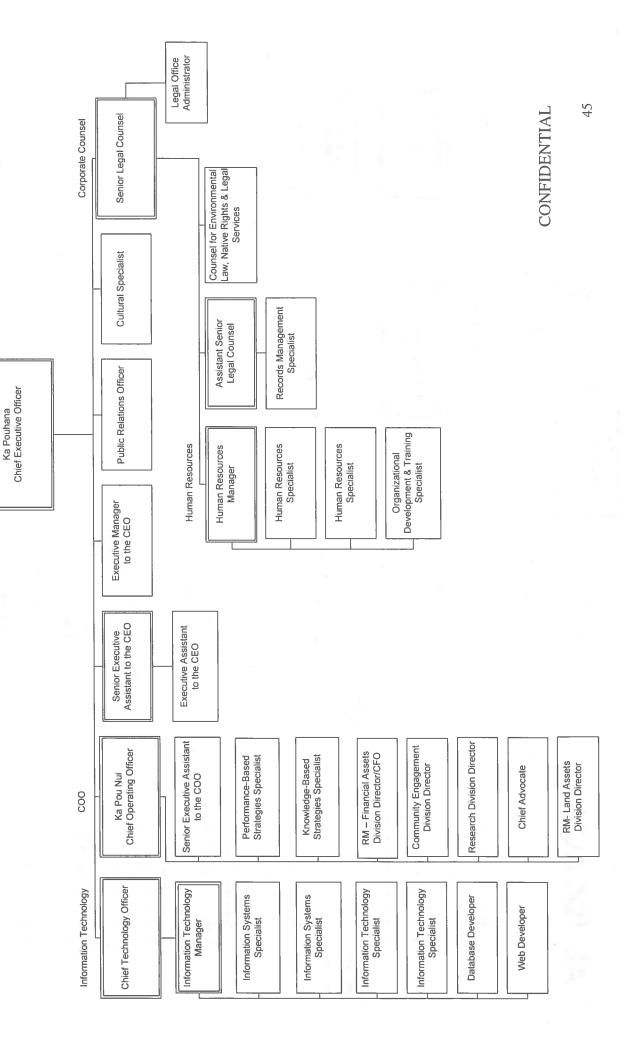


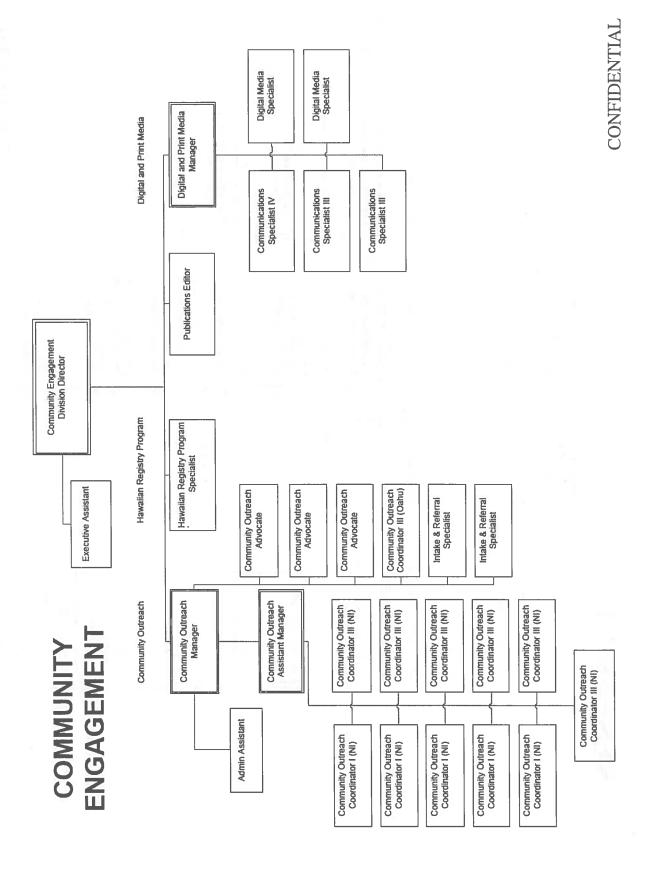
# **BOARD OF TRUSTEES**



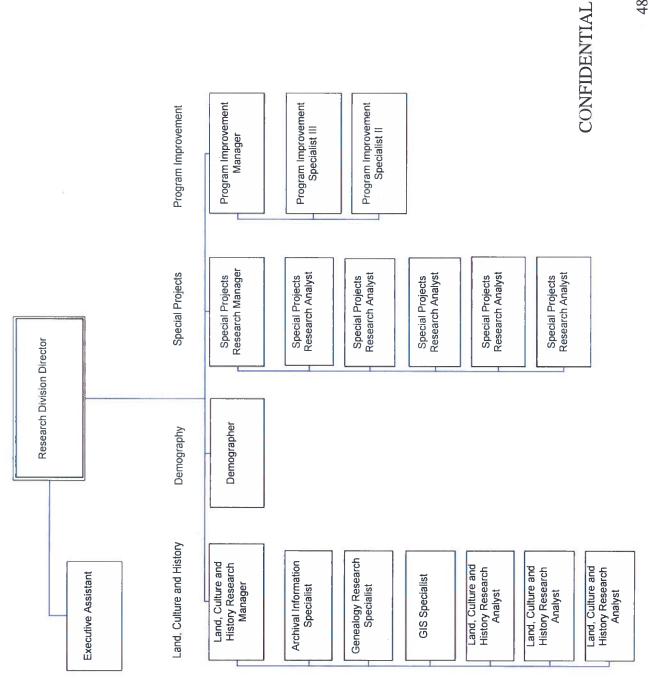
# CONFIDENTIAL

# EXECUTIVE OFFICE

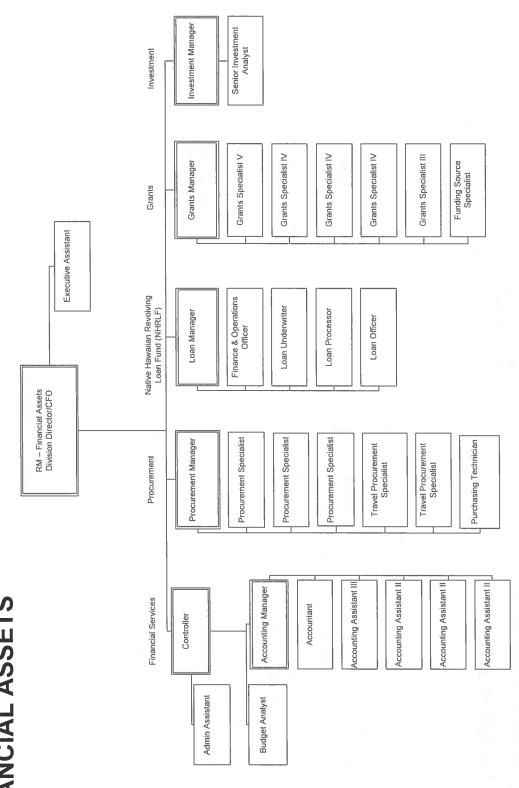




# RESEARCH

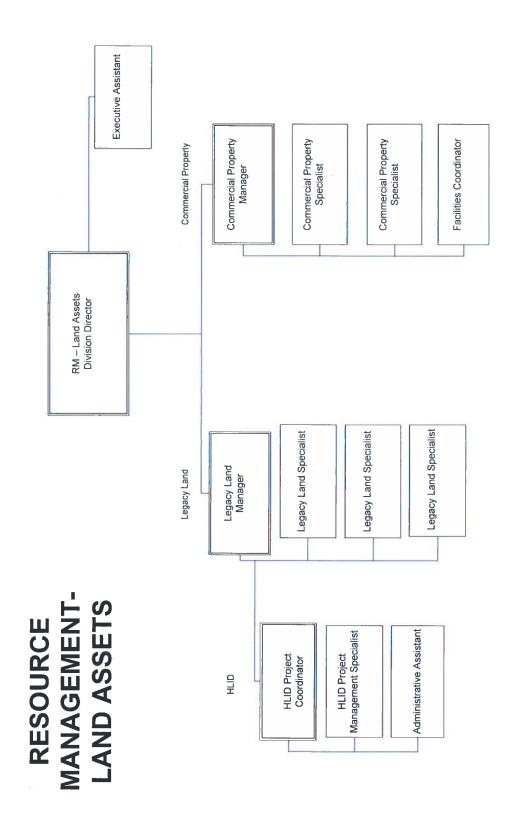


### RESOURCE MANAGEMENT-FINANCIAL ASSETS



### CONFIDENTIAL

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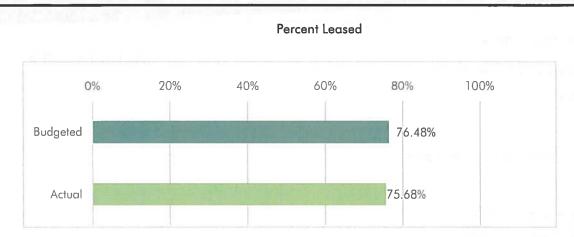


## CONFIDENTIAL

### **ATTACHMENTS**

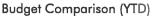
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- 6. Administration's BOT Budget Workshop #1

### Kaka'ako Makai April 2019 EXECUTIVE SUMMARY

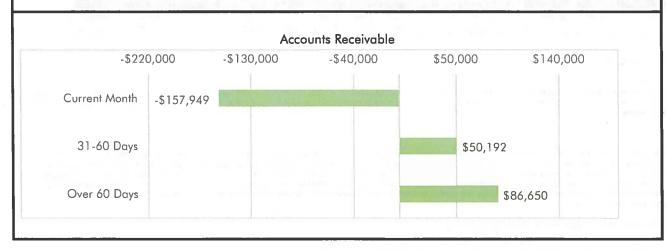


Vacant - Portions of Parcels A and I

We are waiting for OHA legal to review and execute License Agreement with Diamond Parking.









OFFICE OF HAWAIIAN AFFAIRS NA LAMA KUKUI 560 North Nimitz Highway Honolulu, HI 96817

**ATTACHMENT #3** 

### Executive Summary April 2019

TMK 1150100030000 1150100110000 1150100120000

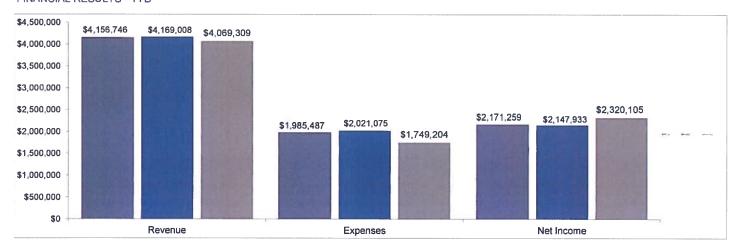
### **OCCUPANCY**

Actual Budget GLA 131,675 sq ft 135,164 sq ft 96.78% 99.34%

136,062 sq ft

100.00%

### FINANCIAL RESULTS - YTD



### **EXPIRING LEASES**

Year End	Vacant	MTM	FY19	FY20	FY21	FY22	FY23	FY24	FY25	FY26	FY27	Beyond FY27	Total
Sq. Ft Expiring	4,387	46,961	14,915	11,251	30,932	12,588	11,004	2,440	0	0	0	1,584	136,062
Percent	3.22%	34.51%	10.96%	8.27%	22.73%	9.25%	8.09%	1.79%	0.00%	0.00%	0.00%	1.16%	100.00%

### **VARIANCE ANALYSIS**

### Revenue

As of April 30, 2019, NLK shows a actual to budget deficit of \$12,262. This is primarily due to lower than budgeted rental income and operating expense recovery. This is offset by unbudgeted operating expense recovery – prior year, late charges and interest, water/sewer recovery and direct reimbursement. Also, there was higher than budgeted electricity recovery, parking income, legal fees recovery, and miscellaneous income.

### Expenses

As of April 30, 2019, NLK shows a actual to budget deficit of \$35,589. Variance is primarily due to lower than budgeted R&M roofing, R&M fire & safety, R&M air conditioning, A/C contract, tree trimming, pest control, water/sewer, telephone/office, property supplies, insurance, advertising, signage, property management fee, administrative expenses, R&M owners expense, utilities — vacant, and utilities — gross leases. Also, there was no legal fee expense, R&M landscaping, landscaping — interior, and R&M parking lot. The sum of these are offset by higher than budgeted janitorial expenses, cleaning, R&M building/equipment, R&M painting, R&M electrical, landscaping exterior, R&M plumbing, elevator, refuse, security service, security/alarm service, electricity, overhead fee, holiday decorations, utilities — electric recoverable and commission expense. Also, there was unbudgeted utilities — water recoverable, direct expense — tenants, tenant improvements, bank charges and RPT.

### SUMMARY OF SIGNIFICANT PROPERTY ACTIVITIES

A/C replacement in board room area and 117 to be completed in July. Fire system upgrade permit is pending.

Mechanical plans for grease trap (102 restaurant) have been submitted for permit; modified procurement is on-going.

Mass texting application for tenant emergency notifications to be launched in May

### **ATTACHMENTS**

- 1. Total Operating Budget for Biennium Period FY 20 & FY 21
- 2. OHA Organizational Charts (as of May 2019)
- 3. Commercial Property Executive Summaries (as of April 2019)
- 4. Special Programs Budget Other Budget Request Detail
- 5. Community Input for Biennium Budget (as of June 2019)
- 6. Administration's BOT Budget Workshop #1

Special Programs Budget – Other are considered special program income and not part of the Native Hawaiian Trust Fund. Expenditure of these funds is authorized through BOT approval of the Special Programs Budget. As of May 2019, the approximate available funds during each fiscal Biennium period, FY 20 and FY 21, for Special Programs Budget appropriations, are summarized in the table below and from **Table 7**:

Table A: Available Funds for OHA's FY 20 & FY 21 Special Programs Budget-Other

Funding Sources	FY 19	FY 20	FY 21
Beginning Balance*	\$129,031	\$142,862	\$0
Hawaiian Projects	76,205	75,000	75,000
Homesteader Loan Program	187,626	150,000	120,000
Sub-total Available Funds:	\$392,862	\$367,862	\$195,000
BOT-Approved Appropriations	-250,000	0	
<b>Proposed Appropriations</b>	0	-367,862	-195,000
Estimated Net Available Funds:	\$142,862	\$0	\$0

<sup>\*</sup>Available funds for the Special Programs Budget – Other has been updated since its last presentation and reflects estimated balances through May, 2019 (also known as "Beginning Balance").

In May 2019, the Board approved dissolution and other reorganization actions for Hi`ilei Aloha, LLC and Ho`okele Pono, LLC. Projections of dissolution, wind-down and other reorganization activities were made and is summarized below:

Table B: Projected OHA's FY 20 & FY 21 Special Programs Budget-Other

Total Operating Budget	вот Ај	proved	Biennium Budget Request	
	FY18	FY19	FY 20	FY 21
Special Programs Budget – Other	_			
Hi'ilei Aloha & Subsidiaries	\$150,000	\$200,000	\$317,000	\$250,000
Ho'okele Pono & Subsidiaries	50,000	50,000	89,000	75,000
Total			\$406,000	\$325,000

Table C: Difference Between Available Funds from Special Programs and Projected Costs

Funding Sources	FY 19	FY 20	FY 21
Beginning Balance*	\$129,031	\$142,862	\$0
Hawaiian Projects	76,205	75,000	75,000
Homesteader Loan Program	187,626	150,000	120,000
Sub-total Available Funds:	\$392,862	\$367,862	\$195,000
BOT-Approved Appropriations	-250,000	0	
Additional Contribution from Core		38,138	130,000
Funding from Special Programs	0	-406,000	-325,000
Estimated Net Available Funds:	\$142,862	\$0	\$0

### **ATTACHMENTS**

- 1. Total Operating Budget for Biennium Period FY 20 & FY 21
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- 4. Special Programs Budget Other Budget Request Detail
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	Contributor	Comments
1.	Rae Leong 6/13/2019 (e- mail)	OHA's priorities should be benefits to their Hawaiian beneficiaries for housing health keiki & education.
2.	Roxy Kaanaana 6/4/2019 (e-mail)	My name is Roxy Kaanaana, i am Kanaka Maoli!  There are a number of Native Hawaiians living on the streets on all the islands of Hawaii. Granted there are those who prefer to being homeless, then there are the few that need assistance and like many we are a pay check away from becoming homeless.  The Office of Hawaiian Affairs was established to serve the Hawaiian community, questions I have are;  1. Why is OHA selling off our lands? When it can be used for housing.  2. Why are the Hawaiians not given a monthly stipen like the Native Americans and Eskimos?  The children of Hawaiian ancestry are moving to the mainland, why? Because the cost of living here are to high that both parents have to work 2 or 3 jobs each just to make ends meet. There is no one home to provide structure, discipline and a loving home that most of the youth in Hawaii end up doing drugs or becoming felons. Is this what we want for the future of Hawaii?  Hawaiians are a dying breed, yet OHA has billions of dollars just collecting interest, why not provide the Hawaiians with a helping hand? Doesn't matter if we have 100% Hawaiian blood or if we have 1% as long as we can prove our ancestry then we should be given a monthly stipen.  There are a lot of issues that are out there but I hope that some of my input can be looked into because 2 cof my children already moved to the mainland.  Mahalo for allowing me to voice my opinions.
3.	Germaine Meyers, May 29, 2019 RM Committee Meeting	Aloha my name is Germaine Meyers. I'm an OHA beneficiary for Beneficiary Advocacy and Empowerment. I'm also a Nanakuli Hawaiian Homestead Lessee. Total [today] I provide you my data, views and arguments concerning the Biennium Budget. I thought I was going to be able to resolve them with OHA last night, unfortunately that wasn't so. Being that the Biennum Budget is very important to me, I would like the Trustees to consider some of the data, views and arguments I have concerning the Biennium Budget proposed by Administration.  OHA's Non-Core Budget expenses are noted on the pie chart on page 15 as being \$23.6 million or 24% of OHA's total operating budget of \$98.1 Million.

Contributor	Comments
	In regards to the Non-Core Budget expenses  1) \$4.5 million is being budgeted for the Federal Program "Halawa Luku Interpretive Development", with \$4.0 million for FY 20 and \$428,000 for FY21.  a. That's a huge difference in FY20 expenses vs FY21?
	<ul> <li>2) \$5.2 million for Kaka'ako Makai Commercial Properties and \$11.3 M for Na Lama Kukui Commercial Properties, for a total of \$16.5 million. However there are discrepancies and missing revenue from the funding section.</li> <li>a. There is a \$1 million discrepancy. On page 8, it's noted that Kaka'ako revenues are \$2.98  Million, or 4% of the total funding of \$74.5 million. However on page 11, Kaka'ako Makai Revenues are noted in the narrative statements that "annually, these parcels are expected to generate more than \$4 million in revenue to OHA.</li> <li>b. Although \$11.3 million of operating expenses are noted for Na Lama Kukui Commercial Properties under the Non-core Expenses (on worksheets page 3), there are no indication on any of the funding sources of the total revenues generated by Na Lama Kukui that will be part of the funding for OHA's operating budget.</li> </ul>
	<ul> <li>3) Personnel Expenses have \$600,000 discrepancy. On page 18 personnel expenses are \$34.0 million. However on page 20 it's \$33.4 million.</li> <li>4) Services on Fee Basis Contracts have a \$200,000 discrepancy. A total of \$8.2 on the pie chart (page 23), but \$8.4 million on the worksheets (page 7). <ul> <li>a. In addition, what accounts for high legal fees?</li> <li>b. \$8.4 million is 11% of the total core operating budget, were 26% is allocated for Grants, or (\$19.4 million).</li> <li>c. My concern are what policies do OHA have to determine when OHA will engage in a lawsuit, for example against Trustee Rowena Akana, or against Beneficiaries such as Kelii Makekau and Mililani Trask, or against Andrew Walden for OHA's LLCs? I thought the LLCs were created to prevent OHA from losing money and the Trust assets?</li> </ul> </li> </ul>

Contributor	Comments
	5) OHA's Facebook currently states that OHA has 170 employees. OHA is budgeting for 158 employees. Also, why does OHA have many more employees than does DHHL?
	6) OHA's personnel priorities beginning with the lowest are:  Land Assets have 4% (6)  Research 9% (14)  Advocacy 14% (22)  Executive, Trustees, and Financial Assets each have 18% (28) Community Engagement have 19% (30)
	E Hana Kakou
	Ke Akua Pu
4. Anna Peters 5/28/2019 (e-mail)	Unfortunately I won't be able to make this meeting being I will be out of state. I hope that you could include my mana'o on this process. I believe there should be more services around assisting the elderly. Whether it's helping them with legal, financial issues or medical advice on pros & cons on long term care or just providing information on whether to continue to live or let go. Along with that investing in elderly care homes or in early childhood would be even better. Whether through building a community center as a one stop shop for our island or all our islands where people can come and get care, information, workshops, meeting space etc. etc.
5. R N Mansfield 5/24/2019 (e- mail)	Aloha mai,  Thank you for distributing this presentation to us, the lahui. My ohana are Pohina of Milolii, Kona, Hema, moku o Keawe, Kama'i of Ale'amai, Hilo, moku o Keawe, Takayama, Akimseu, Iokepa. We are of Obed Uweoulani Nawahine of Olowalu, Maui, of Na'ehu, of Abraham and Margaret Maika'i Dudoit, Lucy Kumaikalani Mansfield, Helen Kalanikauleleiwi Nawahine
	Wahineokai. Further, I do not claim to speak on their behalf.  The presentation is comprehensive and while I am certain that I do not understand all of the details and implications, I trust your effort.
	The kuleana of education is important and should not be left solely to Kamehameha Schools to carry.

Contributor	Comments
	In the future please consider TMKs belonging to lahui which have been abandoned and subject to public auction. Is it feasible for OHA to create a lahui land trust to which lahui could transfer title?
	Also, please be certain legislative proposals are carefully crafted to withstand the test of time.
	I humbly thank you all for your efforts. Surely your aloha aina motivates your efforts and it has no price tag. Our kupuna gifted that to us. Mahalo ke Akua.
6. Sylvia	5-24-2019
Krewson-Reck 5/24/2019 (e- mail)	Aloha OHA,
	For many years I have been deeply concerned that the 1906 Inculcation Program for Patriotism given to
	all first graders - and on and in for about seven generationsthat the true original kanaka values and
	principles have been diminished.
	Most importantly, is the awareness of the NA'AUa vital part of our anatomy which guided - by conscience -
	our behavior. I am old enough to recall among some of my kupuna such an awareness. Unfortunately,
	I fear that this vital guide is less known by several younger generations and I feel it must be restored.
	This all came to my attention when at 21 I ventured to California, stayed for a while, married and had three
	kids so I did stay for a long while. Before that I had only known Hawaiian - and local cultureI knew no
	ha'ole. After much cogitation about the vast differences between ha'ole culture and that of my Hawaii one,

Contributor	Comments
1 dF = 1 1	the Na'au stood outHa'ole ike na'au oleNoone was aware of this precious part of our conscience.
	More and more throughout the years I have been concerned. WE DO ALL NEED OUR CONSCIENCE,
	don't we?
	Could OHA set up a kanaka kahiko hie hie kanawai specifically for the purpose of restoring those beautiful
	pure values once adhered tofor the younger people.
	Na'auao - knowledge is the balance between the ombination of mind and feelingsPlease correct me if
	not so.
	Mahalo a nui loa, sylvia
7. Aileen Camello 5/23/2019 (e-mail)	The first Carpenter Training program just completed in Kapolei and my relative is so excited about using the training to help her find a better paying job. I understand there were more than 400 application and only 30-40 were selected. OHA should fund career programs like this to help Hawaiians have an opportunity to get better paying jobs. These programs should be given in the homestead or convenient locations not in downtown. Educational Programs will help Hawaiians get motivated to better themselves.
	There should be Education funding for all Hawaiian children. Kamehameha can only do so much funding; I think OHA could help close the gap.
8. Julie Kanealii	Aloha,
5/23/2019 (e-mail)	Awesome, since you askedthere are too many rules and regulations. Approaching things the same way year after year and expecting a different result is the definition of insanity. It's time to think outside the box, shift the paradigm, please.
	My husband will never qualify on paper to get a personal or business loan from you folks, why should he have to? You're application process is intimidating to say the least, the people that need it the most are being

51Page

Contributor	Comments
	overlooked and underserved. We were recently houseless for 6 weeks and he knew there was no way he would get any help from OHA, so didn't even bother. He was turned down in 1995/96, another time we really needed help. I've never heard him say - "we're in trouble, I know I can count on OHA to help me." If a Kanaka asks for money, GIVE it to them. Do you know how hard it is to ask for help? It's HARD to ask for help and then to get denied is crushing! We know very few Kanaka that have directly benefitted from OHA money, your outreach needs to reach more people.
	The city of Stockton, California has a pilot program - Economic Security Project - where a number of residents will be given \$500 a month for 18 months. Here's the link - <a href="https://money.cnn.com/2018/07/09/technology/stockton-california-basic-income-experiment/index.html">https://money.cnn.com/2018/07/09/technology/stockton-california-basic-income-experiment/index.html</a> . Find a number, any number that will make a significant impact, and start there. Put rules in place of course - a Kanaka Maoli (no blood quantum only genealogy) must be 18 years old and earn less than \$60,000 a year for example (this number depends on family size and MUST fully realize the cost of living here), and MUST live in Hawai'i (this keeps the money in Hawai'i). What a huge impact you could have, that extra money could mean stable housing, eating healthy (less reliance on medical services), cover education costs, eliminate credit card debt, the ability to pursue passion employment - not a dead end job - the list goes on. No matter what OHA does as an organization you will never be successful until you pull the ones that need the most help up from the depths; we are experiencing a major crises here in Hawai'i.
	I'd also say either beef up your grant programs or direct the money elsewhere. I've applied for grants for our civic club through OHA. There are too many applicants for too small a pool of money to make a difference. As a neighbor island nonprofit it seems to us that O'ahu projects are given preference. One year we were told OHA receives very few applications from Kaua'i, please apply, and then we were turned down. Shocking.
	Another option that I've just discovered is called Living Benefits, a life insurance program that gives you access to benefits while you're living. It offers protection if you die too soon, become ill, or live too long. You can also borrow against it for emergencies. This is a way to level the playing field, and empower people to live well, and with peace of mind (never touch the principal, live off the interest). The highest contributing factor to bankruptcy in the nation is caused by a medical emergency. There's too much

Contributor	Comments
	to share here, I'd love to get you more information for your employees, as well as beneficiaries.
	Here's a question - If the Kanaka Maoli are called beneficiaries of OHA, but not all benefit how does that work?
	I would also like to ask another question - Why does the newspaper Ka Wai Ola use the English version of months, example - April - apelila instead of ka'elo used on the Hawaiian calendar? My sister-in-law Rogelyn Kaneali'i sent in an ad for Ka Wai Ola and asked this question but never got an answer. Mahalo,
9. Earl Carinio 5/23/2019 (e-mail)	Aloha OHA, my name is Earl Kekaulaiwi Carinio and I reside at XXXXXXX, Kailua-Kona, a DHHL leesee in the Village of Lai O'Pua. I moved here from California after a long and grateful career at the Naval Surface Warfare Center, in Port Hueneme, CA. I am part of the "brain drain" that left the Islands in search of a meaning filled career in Engineering in California. I am blessed to come home and live back in Hawaii. During my hiatus from the Islands I served in the United States Air Force in Europe (USAFE) 1960-64, and California National Guard while pursuing my Engineering Degree at California State University San Jose 1969-1971. I also completed my Master of Science in Systems and Safety Management at The University of Southern California (1978).
	During my time in Europe, I took up the sport of Fencing and after 3 years Fencing with my German and Air Force teammates, I competed and won the German Sports District Championship for all military competitors in Germany.
	Long story short, I came back to the Sport when I come across the Silver Sword Fencers training in the Kona Gymnasium, introduced my self to the Fencing Master Joe Zapatoloiva, who made me his Assistant Coach. Circumstances beyond our control, impacts our stability to establish a stable venue to practice our sport in West Hawaii. We practice at the Kealakehe High School Cafeteria on Tue 3:45pm-6:00Pm and at Halehale Wai Recreation Center 3:45-6:00PM. Hopefully we can find a permanent facility at the West Hawaii Community Center Lai 'O'Pua 2020 with the approval Bo Kahui.
	Our lessons are free with the only cost is for the students to pay for the safety equipment which costs \$150. The equipment includes a Mask, padded jacket, chest protector and a practice foil. This costs prohibits many students from

Contributor	Comments
	participating in this sport. Our students range from 8 yr old and up. I am requesting funds to provide the baseline equipment for 15 students which amounts to \$2,250. This startup fund can ease the financial burden of many of our students in the West Hawaii Community. For further information on our Academy contact Joe Zapatoloiva at <a href="mailto:joezn0329@gmail.com">joezn0329@gmail.com</a> or myself at ecarinio@ <a href="mailto:https://urldefense.proofpoint.com/v2/url?u=http-3A_Yahoo.com&amp;d=DwIFaQ&amp;c=euGZstcaTDllvimEN8b7jXrwqOf-v5A_CdpgnVfiiMM&amp;r=rG_5R46Awj9EA-mpEcM3Ghb1xKW97hIo7-TYYANHFM&amp;m=sWJpyeJ2QxNT4NBcJDLVIfuIs9NEcT5XbH702oIQs3s&amp;s=SMqTz-Pw-xPKh_042nCQoxanpHAYXZPhYN4v55tkZy0&amp;e=.&lt;/td&gt;&lt;/tr&gt;&lt;tr&gt;&lt;td&gt;10. Ramona Wong&lt;br&gt;5/23/2019 (e-mail)&lt;/td&gt;&lt;td&gt;Just my thoughts, given the highest rate within ethnicity in Hawai'i and apparently the nation (see slide below), I would love to explore what OHA can do to expand awareness of Native Hawaiians and support health education like Aloha Kidney (&lt;a href=" www.alohakidney.com"="">www.alohakidney.com</a> ) shown to make a difference in people's ability to make choices that nudge them away from or at least slow the progression of chronic disease.
	vol 2 Figure 1.11 Trends in adjusted prevalence of ESRD, by race, in the U.S. population, 2000-2015
	3,000  0 01 02 03 04 05 06 07 08 09 10 11 12 13 14 15  Year  Data Source: Reference Table B 2/2) and special analyses, USRDS ESRD Database. Point prevalence on December 31 of each year. Standardised for age and sex. The standard population was the U.S. population in 2011. Abbreviations. Nat/P1:  Native Mawailan/Poolfic Islander, A/A N: Americans Indian/Alasko Natives; ESRD, end-stage renal disease.  USRDS  2017 Annual Data Report
zi	Mahalo for the opportunity to respond,

Contributor	Comments
11. Ken Hill 5/23/2019 (e-mail)	Sorry I'm not Hawaiian. I'm Republican just like President Lincoln. I believe in freedom!
3/23/2017 (C-man)	Please consider getting your sovereignty from the US government. True you will never get all your land back because this is the most strategic military base in the entire world.
	For God sakes take what you can get, just like the rest of the American tribes on the mainland.
	Aloha
12. luciana dupio 5/23/2019 (e-mail)	I feel OHA needs to pay great attention to our kupunasthey need assistance with housing this is not one solution fits allmedical bills overwhelmingly affects our kupuna in every wayif these two issues are not pono then we are not respecting their life that they spent loving and caring for all of us
	To much money and attention is given to small business altho it is important equal attention need to be given to our precious Kupunas. I will soon be there and so will you and I hope when I need help I will not be turned down like my mom was so often did that she stop cslling on OHA. How sad is that day.
13. Robin Puanani Danner, SCHHA Chairman	Just for everyone's convenience, attached is the last biennium budget analysis we submitted to OHA back in 2017.

March 31, 2018

Board of Trustees Office of Hawaiian Affairs 560 N. Nimitz Highway, Suite 200 Honolulu, Hawaii 96817

Re: Beneficiary input on the OHA Biennium Budget proposed by the OHA Administration to the OHA Board of Trustees

## Hawaiian Homelands Assembly

**Sovereign Councils** 

Aloha Chair and Members of the OHA Board of Trustees:

My name is Robin Puanani Danner, the elected chairman of the Sovereign Councils of the Hawaiian Homeland Assembly (SCHHA), the oldest and largest organization unifying Hawaiian Home Lands (HHL) community leaders and self-governing homestead associations throughout the state of Hawaii. The SCHHA protects and advances the interests of native Hawaiians eligible under the federal Hawaiian Homes Commission Act (HHCA) of 1921, whether on the land, or awaiting a land award.

On behalf of our SCHHA Vice Chair, Kammy Purdy from Molokai and our SCHHA Chair Emeritus, Kamaki Kanahele from Oahu, and our entire SCHHA Executive Council, we appreciate the opportunity to review, contemplate and submit recommendations on the OHA FY2018/FY2019 Biennium Budget. Our SCHHA Executive Council established a budget review team, consisting of all of our SCHHA executives, all of our SCHHA policy directors, as well as individual homestead leader members. We dedicated ourselves to thoroughly understanding the budget numbers and budget structure, as well as to improve our understanding of the administration structure, staffing levels and kuleana.

We congratulate OHA for the incredible fiscal team you have in place, that distributed excellent and comprehensive budget data to all OHA beneficiaries last week.

We also want to express that members of the OHA Executive team have been extraordinarily responsive to our budget review team in answering clarifying questions to ensure a complete understanding of budget line items by our team. Thank you sincerely, it made an already burdened workload much easier to be able to give our manao on our OHA budget.

The enclosed budget review document includes five (5) overall budget findings and fourteen (14) recommendations as follows:

1.	OHA Staffing/Duplication/Beneficiary Land Trust Fund	3 recommendations
2.	OHA Management Top Heavy	1 recommendations
3.	OHA Centric versus Beneficiary Centric Spending	3 recommendations
4.	Grants Program Adjustments	5 recommendations
5.	Limited Liability Corporations	2 recommendations

You will find thoughtful manao from HHCA Beneficiaries that care about both our trust agencies, DHHL and OHA, and all our Native Hawaiian people, regardless of blood quantum. One of the recommendations, is to establish a Land Trust Fund to begin the acquisition of lands, and establishment of a land trust like Hawaiian Home Lands for all Native Hawaiians to achieve affordable housing opportunities, especially rentals.

We recommend that this fund begin with a modest reduction of 10% in staffing resources totaling \$1.5M under each year of your biennium budget, and for net revenues from the commercial property on Nimitz

to further build this Land Trust Fund to enable OHA to acquire relevant lands and/or multi-family residential properties that may become available across Hawaii in the years ahead. One of the greatest accomplishments OHA can achieve, is to acquire residential trust assets that enable our people to access affordable housing rentals, regardless of blood quantum. Hawaii is our homeland, let's begin with the FY2018/FY2019 Biennium Budget to build a future where our children are never threatened to be forced to leave.

We mahalo the invitation by OHA to all Beneficiaries to review the OHA budget and for creating an environment of welcomed input versus being treated as adversaries. For the 10 days that our budget review team worked together and with various members of the OHA Executive team, at no time did we feel unwelcomed to ask tough questions or to share our most frank manao.

Mahalo for your consideration of the work of HHCA beneficiaries to advance the interests of all Beneficiaries.

Sincerely,

Robin Puanani Danner SCHHA Chairman

CC: SCHHA Vice Chairman, Kammy Purdy

SCHHA Chairman Emeritus, Kamaki Kanahele

SCHHA Executive Council and Homestead Members



**SCHHA Policy Project to Review** OHA FY2018/2019 Core Budget of \$75.1M over 2 Years

### Comparison of **OHA & SCHHA** Proposal to the **OHA Board of Trustees**

### For 2-Year Funding FY2018 & FY2019

This Kit Prepared by SCHHA based on OHA Budget Data on: March 28, 2017

The SCHHA formed an OHA Budget Review Team to provide input on the OHA Proposal.

Following are the comparable numbers from the OHA proposal and the SCHHA proposal:

### **Summary of OHA versus SCHHA Budget Proposal:**

Cuanding Dumana	Olla Duamanal	CCIIIIA Duan	CCITILA
Spending Purpose	OHA Proposal FY 2018	SCHHA Prop FY 2018	SCHHA Difference
OHA Personnel (158 FTE vs 142 FTE)	\$15,379,000	\$13,827,566	-\$1,551,434
Beneficiary Serving Grants  To Nonprofits  To DHHL  To Beneficiary Legal/Social Services	<b>\$9,772,000</b> 6,742,680 3,029,320	\$13,433,256 11,534,376 -0- 1,898,880	\$3,661,256 \$4,791,696 -\$3,029,320 \$1,898,880
OHA Contracts OHA Services To Beneficiary Legal/Social Services	<b>\$5,934,000</b> 4,035,120 1,898,880	<b>\$2,774,145</b> 2,774,145 -0-	- <b>\$3,159,855</b> -\$1,260,975 -\$1,898,880
OHA Programs (conf, allowances, print, etc)	\$1,602,000	\$1,204,704	-\$397,296
OHA Travel	\$443,000	\$338,895	-\$104,105
OHA Equipment	\$900,000	\$900,000	-0-
OHA Overhead	\$3,000,000	\$3,000,000	-0-
OHA Debt Service	\$579,000	\$579,000	-0-
Subtotal Core Operating Costs	\$37,609,000	\$36,057,566	-\$1,551,434
Land Acquisition Fund for a Housing Land Trust like HHL for all Native Hwns	-0-	\$1,551,434	\$1,551,434
<b>Total Core Operating Costs</b>	\$37,609,000	\$37,609,000	-0-
Spending Purpose	OHA Proposal FY 2019	SCHHA Prop FY 2019	SCHHA Difference
OHA Personnel (167 FTE vs 142 FTE)	\$15,528,000	\$13,961,535	-\$1,566,465
Beneficiary Serving Grants  To Nonprofits To DHHL To Beneficiary Legal/Social Services	<b>\$9,782,000</b> 6,749,580 3,032,420	\$13,338,934 11,527,094 -0- 1,811,840	\$3,556,934 \$4,777,514 -\$3,032,420
			\$1,811,840
OHA Contracts OHA Services To Beneficiary Legal/Social Services	<b>\$5,662,000</b> 3,850,160 1,811,840	<b>\$2,646,985</b> 2,646,985 -0-	<b>-\$3,015,015</b> -\$1,203,175
OHA Services	3,850,160	<b>\$2,646,985</b> 2,646,985	<b>-\$3,015,015</b> -\$1,203,175 -\$1,811,840
OHA Services To Beneficiary Legal/Social Services	3,850,160 1,811,840	<b>\$2,646,985</b> 2,646,985 -0-	-\$3,015,015 -\$1,203,175 -\$1,811,840 -\$426,064
OHA Services To Beneficiary Legal/Social Services OHA Programs (conf, allowances, print, etc)	3,850,160 1,811,840 \$1,718,000	\$2,646,985 2,646,985 -0- \$1,291,936	-\$3,015,015 -\$1,203,175 -\$1,811,840 -\$426,064 -\$115,855
OHA Services To Beneficiary Legal/Social Services OHA Programs (conf, allowances, print, etc) OHA Travel	3,850,160 1,811,840 \$1,718,000 \$493,000	\$2,646,985 2,646,985 -0- \$1,291,936 \$377,145	-\$3,015,015 -\$1,203,175 -\$1,811,840 -\$426,064 -\$115,855
OHA Services To Beneficiary Legal/Social Services OHA Programs (conf, allowances, print, etc) OHA Travel OHA Equipment	3,850,160 1,811,840 \$1,718,000 \$493,000 \$725,000	\$2,646,985 2,646,985 -0- \$1,291,936 \$377,145 \$725,000	-\$3,015,015 -\$1,203,175 -\$1,811,840 -\$426,064 -\$115,855 -0-
OHA Services To Beneficiary Legal/Social Services OHA Programs (conf, allowances, print, etc) OHA Travel OHA Equipment OHA Overhead	3,850,160 1,811,840 \$1,718,000 \$493,000 \$725,000 \$3,036,000	\$2,646,985 2,646,985 -0- \$1,291,936 \$377,145 \$725,000 \$3,036,000	-\$3,015,015 -\$1,203,175 -\$1,811,840 -\$426,064 -\$115,855 -0-
OHA Services To Beneficiary Legal/Social Services OHA Programs (conf, allowances, print, etc) OHA Travel OHA Equipment OHA Overhead OHA Debt Service	3,850,160 1,811,840 \$1,718,000 \$493,000 \$725,000 \$3,036,000 \$567,000	\$2,646,985 2,646,985 -0- \$1,291,936 \$377,145 \$725,000 \$3,036,000 \$567,000	\$1,811,840 -\$3,015,015 -\$1,203,175 -\$1,811,840 -\$426,064 -\$115,855 -00\$1,566,465

### BENEFICIARIES FIRST - An alternative budget to the OHA Board of Trustees

### **Budget Review Project Background**

The SCHHA Executive Council consists of elected and appointed beneficiaries of the Hawaiian Homes Commission Act, that either live on homestead lands, or are on the waitlist for a homestead land award. Moku represented are Kauai, Oahu, Maui, Molokai and Hawaii Island and includes 7 Policy Directors with policy expertise in the areas of Native Rights, Farming & Ranching, Affordable Housing, Telecommunications, Economic Development, DHHL Compliance to the HHCA and Political Action Committee functions. The current SCHHA Chairman is **Robin Puanani Danner** from Kauai, its Vice Chairman is **Kammy Purdy** from Molokai and its Chairman Emeritus, **Kamaki Kanahele** from Oahu.

For the first time in the SCHHA's 30-year history, its Executive Council established an OHA Budget Review team consisting of SCHHA members to work together to become competent in OHA's budget and organizational structure in meeting its mission of serving Native Hawaiian beneficiaries, including HHCA beneficiaries to provide comprehensive feed-back to the OHA Board of Trustees.

### **SCHHA Budget Review Team Findings**

The budget review team finds that OHA has three (3) core functional responsibilities as follows:

### 1. Core Organizational Governance – 29 FTE

- a. Board of Trustees 9 FTE
- b. Staff Support to Board of Trustees 20 FTE
- c. Trustee Allowances for Relevant Expenditures and Funding Special Requests

### 2. Core Organizational Administration Systems – 61 FTE

- a. Executive Team 7 FTE
- **b.** Staff Support to Executive Team 11 FTE
- c. Organizational Financial Systems & Asset Management 31 FTE
- d. Land & Real-estate Asset Management 12 FTE

### 3. Core Organizational Programs & Services to, for or on behalf of Beneficiaries – 77 FTE

- a. Community Engagement Program 31 FTE
  - i. OHA Statewide Office System for Beneficiary Access
  - ii. Community Outreach to Beneficiaries
  - iii. Newspaper, Website & Other Informational Systems for Beneficiary Access
  - iv. Grant Resources & Legal/Social Services for Beneficiary Access

### **b.** Advocacy – 28 FTE

- i. State & Federal Policy Advocacy on behalf of Beneficiaries
- ii. Compliance & Enforcement of Existing Laws impacting Beneficiaries
- iii. Self-Governance & Registry Management on behalf of Beneficiaries
- iv. Management of Papahanumokuakea on behalf of Beneficiaries

### c. Research - 18 FTE

i. Research, tracking & publication of Data Statistics about Beneficiaries

The above staffing allocations total 167 FTE; however, it should be noted that OHA has a freeze on 9 of these positions, and the funding levels in the OHA funding proposal does not include dollars for these 9 positions.

### **SCHHA Budget Review Team Recommendations**

The budget review team finds the following based on a review of how trust funds are currently budgeted and proposed by the OHA Administration:

 OHA has an enormous staff FTE. The sheer size of OHA is incredible for the basic functions it performs, many of which are duplicative to other long standing and effective Beneficiary organizations.

Essentially, out of the \$37M in annual operations, OHA spends only \$8.5M in nonprofit grants (\$6.7M for education, housing/health/income, culture/land/water, event and other program sponsorships and \$1.8M in legal/social service contracts) that <u>directly touch Beneficiaries</u>. The \$3M in OHA funds that flow to DHHL are not included in the \$8.5M because those funds subsidize DHHL, another state agency for its debt service and operations. None of the \$3M flows directly to HHCA beneficiaries.

Overall, including staffing costs, contract costs, program costs – OHA spends more Beneficiary trust funds on itself than on Beneficiaries.

In addition, fringe benefit rates are rising for every state agency, to support the State to meet its obligations to State employees from a 38% rate to 60%. This means that achieving goals with internal staff is becoming more and more expensive, and certainly can be achieved by improving collaboration with and avoiding duplication with Beneficiary nonprofits, where fringe rates are not at 60%.

### **SCHHA** recommends the following:

- A. Conduct an Inventory of Statewide Serving Beneficiary Organizations that have full time staff, to assess level of capacity, prior accomplishments and current menu of services being delivered to ascertain the duplicative functions at OHA.
- **B.** Reduce Staffing Levels by 10% or 16 FTE Positions for the next 2 years. Set a goal of further reduction by additional FTE positions in the follow-on biennium based on the Inventory of Statewide Beneficiary Organizations.
  - Call on all Division Managers to improve OHA Collaboration with Beneficiary Organizations to improve productivity and maximize OHA resources in achieving the tenets of its strategic plan, particularly in the program areas of research, policy advocacy and community organizing and capacity building. Staffing costs and the 60% fringe rate can be reduced through improved collaboration.
- **C. Create a Beneficiary Land Acquisition Fund,** wherein 100% of the cost savings from the 16 staff reductions totaling a modest \$1.5M annually be deposited into this new fund every single year, including follow-on biennium.
  - When opportunities arise, OHA should purchase farm lands, subdivisions or housing projects, to establish a land trust program like Hawaiian Home Lands for all Native

Hawaiians. In 1920, the Congress established a land trust and set the blood quantum at 50%. As the SCHHA, we call on OHA to help all our people, regardless of blood quantum, and begin the process of directing funds annually from staff reduction savings, to help all our Hawaiian people to access affordable housing in our homeland (ownership and rental).

2. OHA is extremely top heavy. Currently OHA has 1 manager for every 6 employees (21 managers over 130-line staff). If trustees, and executives are included, OHA has 1 manager for every 3.5 employees (21 managers + 9 trustees + 7 directors/CEO/COO over 130-line staff). Our kids have a 1 to 20 ratio of teacher to students in any typical classroom. Given the size of OHA, there should be far greater efficiencies in management to line staff ratios.

### **SCHHA** recommends the following:

- A. Minimize middle managers within Divisions, by requiring highly compensated Directors to manage line staff within Divisions, especially when line staff number less than 10 in a program area, and improve collaboration with existing Beneficiary Organizations to achieve workload.
- 3. OHA Centric versus Beneficiary Centric. The incredible levels of funding in line items for OHA Programs, for OHA Travel, for OHA Service Contracts versus for direct Beneficiary impact are misdirected. Line after line, literally, OHA spends more Beneficiary trust funds on itself, than on Beneficiaries or Beneficiary Organizations delivering service on the ground, at nearly a 4:1 ratio (again \$37M total, with only \$8M in direct funding to Beneficiary service organizations).

### **SCHHA** recommends the following:

- A. Redirect a portion of travel costs for OHA staff in specific divisions, to increase Program Sponsorships and other grant programs to fund Beneficiary Organizations to maintain capacity and expertise in subject matter areas that these organizations provide direct services in. Currently, the OHA travel line item totals \$443K for FY2018. We recommend \$104K be transferred to the Grants Program.
- B. Redirect a portion of program costs designated for OHA and non-OHA conferences and conference fees, to the Grants Program to fund proficient Beneficiary Organizations that have conducted statewide and national conferences for literally decades on every topic including business, Native rights, nonprofit capacity building, resource development, policy priorities, land trust uses, education and health among others.

OHA should not be coordinating conferences, but rather facilitating the work of Beneficiary Organizations that do. Nor should OHA staff be attending conferences to build their own capacity, but rather should be attending Beneficiary conferences to remain connected to the capacity and priorities of Beneficiaries. We recommend that \$396K of the line items on conferences totaling \$416K in the FY 2018 budget for example, be transferred to the grants budget for use by Beneficiary Organizations.

- C. Redirect a portion of the OHA contracts budget to the grants section to fund grants or grant contracts to Beneficiary Organizations to deliver services to OHA and/or directly to Beneficiaries on the ground. We recommend for example in FY 2018, that of the \$4M dedicated to contracts by OHA staff, that \$1.2M be transferred to the Program sponsorship procure grants with Beneficiary Organizations that have incredible expertise.
- **4. OHA Grant Program Adjustments.** The grants program is the primary vehicle for Beneficiaries to be directly impacted by their own Beneficiary trust funds. As such, the grant program should be managed in such a way that represents the vital needs of our people and continues to invest in the capacity of the many mature Beneficiary Controlled Nonprofits.

### **SCHHA** recommends the following:

A. Move the Social Service/Legal Service contract into Grants program, to better reflect funds that have a direct impact on Beneficiaries, like other grant funding programs.

In terms of the scope of service of this annual contract, Beneficiaries have voiced that Handi-Van, Summer Youth Employment programs, and Kupuna Employment programs should be included.

- B. Adopt a Beneficiary Serving and Controlled Organization Criteria for Grant Scoring. The knowledge of Beneficiary life ways and best practices are best found in Beneficiary controlled and serving organizations. As such, a policy should be adopted that requires grant criteria that honors and values Beneficiary Organizations on all awards under the grants budget, including scoring criteria that rewards organizations that dedicate 100% of their mission, resources, and expertise to Beneficiary communities. This will have an excellent side benefit, in that it will encourage non-Beneficiary focused organizations to seek out and partner with Beneficiary organizations.
- C. Redirect funds in the grants budget designated to DHHL, to direct project development by Homestead Associations and Beneficiary Organizations on Hawaiian Home Lands in community facilities, rental housing, access to water resources, farming and ranching infrastructure and capacity that serves all Beneficiaries. Today, Homestead Associations are highly capable, having built multifamily rental projects, community centers, marketplaces, certified kitchens and other economic development facilities and projects.

The designation of \$3M between state agencies currently in the budget, was never the subject of consultation with HHCA beneficiaries, nor based on the needs of HHCA beneficiaries, nor the capacity of DHHL to perform adequately. To date, DHHL has failed to fulfill the commitment made to OHA to fund 20 regional grants with these funds, and has failed to report to anyone, how this \$3M annual cost is benefitting HHCA beneficiaries.

**D. Improved Transparency.** We recommend the transfer of the Executive Sponsorship funds in the budget to the Program Sponsorship line item to further strengthen

transparency and dissuade any special treatment of funds awarded outside the guidelines of grant making. For example, the CEO awarded \$25,000 to a mainland Asian American organization, that has a record of failing to serve Native Hawaiians or to collaborate with Native Hawaiians.

Moreover, we recommend that OHA publish quarterly reports for any grants awarded during the quarter for event sponsorships, program sponsorships or leveraged projects.

- E. Establish a firm policy that any allocation of Kakaako funds, must be directed to the Grants program and not for other operating costs of the agency. This simple commitment, signals quite clearly, that the Kakaako investment has a direct impact to Beneficiary lives. We do not want OHA to follow the misguided management of HHCA trust funds, where DHHL keeps our people on the waitlist, under the guise of leasing our lands for revenue generation, wherein all the revenue funds DHHL staff and operations instead of directly impacting HHCA Beneficiary lives.
- 5. LLCs Properly & Improperly Used by OHA. LLCs have been established by OHA to hold certain trust assets, and in at least one case, to simply operate a program outside the parameters of OHA as an agency. There are many good reasons that entities utilize an LLC vehicle in general corporate affairs, namely to create a corporate veil against potential liability. However, The OHA LLCs have been established in an undisciplined way, with some maximizing this powerful mitigation of liability approach, and some for no apparent mitigation purpose.

### SCHHA recommends the following:

- A. Complete a review to assess all LLCs and maintain any LLC that hold real property assets that may pose liability from accidents or unforeseen circumstances. Eliminate any LLCs that are solely program, consulting or service based and move these functions into the agency.
- B. Establish an LLC to hold the commercial property owned by our trust, to mitigate the same or similar liability issues as other land based LLCs. We recommend that 100% of annual net income from this LLC be deposited to the Trust Corpus and to the recommended Beneficiary Land Trust discussed in item 1.C above to provide housing to all Native Hawaiians.

### Summary

The SCHHA has convened our leaders and members to spend dedicated volunteer hours to review, contemplate and identify our best manao on how Beneficiary funds should be spent in FY2018 and FY2019. We have matched the level of funding proposed by the OHA administration at \$37.5M, by making only one major reduction totaling \$1.5M annually in staffing levels and redirecting that cost savings to a land acquisition fund to establish a Beneficiary Land Trust for all Native Hawaiians regardless of Blood Quantum.

All other line item reductions that are highly "OHA Centric" totaling \$1.7M in travel, program costs, and contract costs, we have redirected to "Beneficiary Centric" spending under the Grants Program. We have redirected the \$1.8M in legal and social service contracts currently located within the contracts section of the budget to the Grants Program budget section to be better reflective of direct Beneficiary

impact services. And finally, we have repurposed \$3M in trust funds currently being issued to DHHL in the Grants Program to direct development by homestead associations that serve all Native Hawaiians in rental housing, agricultural parks, and economic development projects on our trust lands.

In summary, this budget review identifies 5 overall budget findings and 14 specific recommended actions as follows:

1.	OHA Staffing/Duplication Services/Beneficiary Land Trust Fund	3 recommendations
2.	OHA Management Top Heavy	1 recommendations
3.	OHA Centric versus Beneficiary Centric Spending –	3 recommendations
4.	Grants Program Adjustments –	5 recommendations
5.	Limited Liability Corporations –	2 recommendations

The result of this budget review project, if considered by the OHA Board of Trustees, will give greater balance to how Beneficiary trust funds are spent, moving from the OHA proposal of \$37M to issue \$8M in direct impact funding grants, to the SCHHA proposal of \$35M to issue \$13M in direct impact funding grants to Beneficiaries, and \$1.5M dedicated to a Beneficiary Land Trust to begin building a land based trust to serve the residential needs of all of our Native Hawaiian people.

Said another way, the OHA proposal directs \$15M in OHA staffing costs to issue \$8M in direct impact funding grants to Beneficiaries versus the SCHHA proposal of \$13M in staffing costs to issue \$13M in direct impact funding grants to Beneficiaries — a far more balanced approach that puts Beneficiaries First.

Mahalo for the opportunity to engage, and give meaningful input.



SCHHA Policy Project to Review
OHA FY2018/2019 Core Budget of \$75.1M over 2 Years

# OHA Administration Proposal to the OHA Board of Trustees

# For 2-Year Funding FY2018 & FY2019

This Kit Prepared by SCHHA based on OHA Budget Data on: March 28, 2017

The SCHHA formed an OHA Budget Review Team to contemplate the OHA Proposal to spend \$37M annually in Beneficiary Trust Funds on OHA's Operating Budget.

Following are the numbers made public by OHA for Beneficiary Review and Comment.

### **Summary of OHA Administration Budget Proposal**

Spending Purpose		<u>FY2018</u>	FY2019
OHA Personnel (167 FTE)		\$15,379,000	\$15,528,000
Beneficiary Serving Grants		\$9,772,000	\$9,782,000
	To Nonprofits	\$6,742,680	\$6,749,580
	To DHHL	\$3,029,320	\$3,032,420
OHA Contracts		\$5,934,000	\$5,662,000
OHA Programs (Conferences, Allowa	ances, Dues)	\$1,602,000	\$1,718,000
OHA Travel		\$443,000	\$493,000
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OHA Equipment		\$900,000	\$725,000
OHA Overhead		\$3,000,000	\$3,036,000
OTA Overneau		\$3,000,000	\$3,030,000
OHA Debt Service		\$579,000	\$567,000
TOTAL CODE ODERATING COSTS PRO	ODOCED	¢27.000.000	ć27 F44 000
TOTAL CORE OPERATING COSTS PRO	いとのろとり	\$37,609,000	\$37,511,000

This data has been confirmed against OHA provided spreadsheet	FY 2018	FY 2019	2 Years
CORE BUDGET	37,609,000	37,511,000	75,120,000
NON-CORE BUDGET (funded by Grant/Reserve Sources)	15,000,000	15,000,000	30,000,000
COMBINED CORE + NON-CORE BUDGET	52,609,000	52,511,000	105,120,000
Description of SOURCE OF FUNDS			
5% Annual Withdrawal from NHTF Corpus	17,609,000	17,411,000	35,020,000
Set Amount by Legislature from Public Land Revenues	15,100,000	15,100,000	30,200,000
State General Funds for NHLC/Helping Hands/Fringe	4,500,000	4,500,000	9,000,000
Allocation by BOT of 10% of Kakaako Revenues	400,000	500,000	900,000
Total SOURCE OF FUNDS	37,609,000	37,511,000	75,120,000
Description of Proposed USE OF FUNDS			
Personnel Costs/OHA PPT	15,379,000	15,528,000	30,907,000
Salaries (167 FTE - 138 Ops & Execs/29 Trustees & Staff) - 66%	10,150,140	10,248,480	20,398,620
Benefits/Fringe - 32%	4,921,280	4,968,960	9,890,24
SubTotal FTE Positions	15,071,420	15,217,440	30,288,860
Student Help-1%	153,790	155,280	309,070
Reserves (incentives, vacation, OT)-1%  Total Personnel Costs	153,790 <b>15,379,000</b>	155,280 <b>15,528,000</b>	309,07 <b>30,907,00</b>
		xec Team; 29-B	OT TOUTH
130 are Line Staff; 21 are Managers; 7 are Executives; 9 are Trustees That's 1 mgr/exec/trustee for every 3.5 line staff on average That's 1 mgr for every 6.2 line staffers on average Fringe rate is increasing from 37% to 60% to help state fund backlog a NOTE: Budget Amount Represents Funding for 157 FTE (9 positions fr	mounts due to		
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That's 1 mgr/exec/trustee for every 3.5 line staff on average That's 1 mgr for every 6.2 line staffers on average Fringe rate is increasing from 37% to 60% to help state fund backlog a NOTE: Budget Amount Represents Funding for 157 FTE (9 positions fr Grant Costs/OHA PPT  Executive Sponsorships - 1% Program Sponsorships - 2% Event Sponsorships - 2% Leveraged Grants - 6% Culture/Land/Water - 10% Health/Housing/Income - 20% Education - 28%	mounts due to ozen by OHA) 9,772,000 97,720 195,440 195,440 586,320 977,200 1,954,400 2,736,160	9,782,000 97,820 195,640 195,640 586,920 978,200 1,956,400 2,738,960	19,554,00 195,54 391,08 391,08 1,173,24 1,955,40 3,910,80 5,475,12
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Trustee Allowances - 12%	192,240	206,160	398,400
Printing - 11%	176,220	188,980	365,200
Advertising - 8%	128,160	137,440	265,600
Conference Fees - 6%	96,120	103,080	199,200
Non OHA Conferences - 5%	80,100	85,900	166,000
Dues - 5%	80,100	85,900	166,000
Subscriptions - 4%	64,080	68,720	132,800
Honorariums - 4%	64,080	68,720	132,800
Total Program Costs	1,602,000	1,718,000	3,320,000
Travel Costs/OHA PPT	443,000	493,000	936,000
Trustee Travel - 45%	199,350	221,850	421,200
Advocacy Team Travel - 18%	79,740	88,740	168,480
Executve Team Travel - 13%	57,590	64,090	121,680
Community Engagement Team Travel - 9%	39,870	44,370	84,240
Financial Assets Team Travel - 7%	31,010	34,510	65,520
Research Team Travel - 4%	17,720	19,720	37,440
Land Asset Team Travel - 3%	13,290	14,790	28,080
SPRI Travel - 1%	4,430	4,930	9,360
Total Travel Costs	443,000	493,000	936,000
Equipment Costs/OHA PPT	900,000	725,000	1,625,000
Repair & Maintenance - 65%	585,000	471,250	1,056,250
Software & Equipment - 30%	270,000	217,500	487,500
Furniture & Fixtures-5%	45,000	36,250	81,250
Total Equipment Costs	900,000	725,000	1,625,000
Overhead Costs/OHA PPT	3,000,000	3,036,000	6,036,000
Office Leases, CAM, Utilities - 59%	1,770,000	1,791,240	3,561,240
Insurance - 15%	450,000	455,400	905,400
Utilities - 11%	330,000	333,960	663,960
Supplies - 6%	180,000	182,160	362,160
Other - 6%	180,000	182,160	362,160
Communications - 3%	90,000	91,080	181,080
Total Overhead Costs	3,000,000	3,036,000	6,036,000
Debt Service/OHA PPT	579,000	567,000	1,146,000
Principal & Interest on LOC balance - 100%	579,000	567,000	1,146,000
Total Debt Service	579,000	567,000	1,146,000
GRAND TOTAL CORE BUDGET by OHA	37,609,000	37,511,000	75,120,000
For context - FY 2016, OHA Spent	35,892,729		
Difference between FY2016 and FY 2018	1,716,271		
NON-CORE BUDGET	15,000,000	15,000,000	30,000,000
Fiscal Reserve Authorization	TBD	TBD	
Governance Planning	TBD	TBD	
Commercial Property - Kakaako & Na Lama Kukui	TBD	TBD	
Legacy Property - Palauea Culture Preserve & Wao Kele O Puna	TBD	TBD	
Special Programs HLIC/NHRLF/EPA	TBD	TBD	
Special Programs Other - Hiilei & Hookele Pono	TBD	TBD	
GRAND TOTAL NON-CORE BUDGET	15,000,000	15,000,000	30,000,000



# SCHHA Proposal to the OHA Board of Trustees

# For 2-Year Funding FY2018 & FY2019

This Kit Prepared by SCHHA based on OHA Budget Data on: March 28, 2017

The SCHHA formed an OHA Budget Review Team to provide input on the OHA Proposal.

Following are the numbers as developed by the SCHHA for OHA Board of Trustee Consideration:

### Summary of SCHHA Recommendations for the OHA Administration Budget Proposal

Spending Purpose		FY2018	FY2019
OHA Personnel (142 FTE)		\$13,827,566	\$13,961,535
Beneficiary Serving Grants**	To Nonprofits To DHHL	<b>\$13,433,256</b> \$13,433,256 \$-0-	<b>\$13,338,934</b> \$13,338,934 \$-0-
OHA Contracts		\$2,774,145	\$2,646,985
OHA Programs (Conferences, Allowa	nces, Dues)	\$1,204,704	\$1,291,936
OHA Travel		\$338,895	\$377,145
OHA Equipment		\$900,000	\$725,000
OHA Overhead		\$3,000,000	\$3,036,000
OHA Debt Service		\$579,000	\$567,000
TOTAL CORE OPERATING COSTS PRO	POSED	\$36,057,566	\$35,944,535
Compared to TOTAL OHA PROPOSAL	-	\$37,609,000	\$37,511,000
*Difference (100% consisting of Staff	Reduction)	\$(1,551,434)	\$(1,566,465)

<sup>\*</sup>Cost Savings Directed to a Land Acquisition Fund

<sup>\*\*</sup>Increases Beneficiary Funds by \$3,661,256 & \$3,556,934 by Decreasing OHA/DHHL Funds by Same

	EV 2019	FY 2019	2 Years
CODE DUDGET	FY 2018		
CORE BUDGET	37,609,000	37,511,000	75,120,000
NON-CORE BUDGET (funded by Grant/Reserve Sources)	15,000,000	15,000,000	30,000,000
COMBINED CORE + NON-CORE BUDGET	52,609,000	52,511,000	105,120,000
Description of SOURCE OF FUNDS	17 600 000	17 411 000	25 020 000
5% Annual Withdrawal from NHTF Corpus	17,609,000	17,411,000	35,020,000
Set Amount by Legislature from Public Land Revenues	15,100,000	15,100,000	30,200,000
State GF for fringe/legal/social/hsg/education/income	4,500,000	4,500,000	9,000,000
Allocation by BOT of 10% of Kakaako Revenues - to Grants	400,000	500,000	900,000
Total SOURCE OF FUNDS	37,609,000	37,511,000	75,120,000
Description of Proposed USE OF FUNDS			
Personnel Costs/OHA PPT			40.000
Salaries (142 FTE - Reduce by 10%)	9,135,126	9,223,632	18,358,758
Benefits/Fringe (Reduce accordingly)	4,384,860	4,427,343	8,812,204
SubTotal FTE Positions	13,519,986	13,650,975	27,170,961
Student Help (Add Kupuna & placement at NHOs	153,790	155,280	309,070
Need Data: Reserves (incentives, vacation, OT)	153,790	155,280	309,070
Total Personnel Costs (Decrease by 10%)	13,827,566	13,961,535	27,789,101
142 FTE: 16 FTE reductions from Division Teams			
Require Division Executives to Manage Pgm Staff of 10 or less- reduce hi	igh # of managers		
Reducing FTE is the ony way to reduce rising fringe rates (at 60% rate)	OLIA 9. Campanini		
Use contracting/grant functions with NHOs to deliver direct services to 0			(2.447.000)
Difference to OHA Budget  100% of this reduction to go to a Land Acquisition Fund & Reinvestmen	(1,551,434)	(1,566,465)	(3,117,899)
Grant Costs/OHA PPT - Limit to NHO Orgs ONLY/Others Partner	nt to the corpus		
Executive Sponsorships - To Program Sponsors	0		ASSESSED FOR
Prgm Sponsors - From Exec, Contracts, Travel	1,735,136	1,694,954	3,430,090
Event Sponsorships - From OHA/Non-OHA Conf Costs	515,840	539,240	1,055,080
Leverage Grants	586,320	586,920	1,173,240
Culture/Land/Water	977,200	978,200	1,955,400
Health/Housing/Income/Social/Legal	3,853,280	3,768,240	7,621,520
Education	2,736,160	2,738,960	5,475,120
Lucation	3,029,320	3,032,420	6,061,740
Redirect from DHHL to HHA Facilities/Rentals/Ag	0,015,010	13,338,934	26,772,190
Redirect from DHHL to HHA Facilities/Rentals/Ag  Total Grant Award Costs - Increase by 37%	13.433.256	13.330.334	
Redirect from DHHL to HHA Facilities/Rentals/Ag  Total Grant Award Costs - Increase by 37%	13,433,256	13,330,334	
	13,433,256 3,661,256	3,556,934	7,218,190
Total Grant Award Costs - Increase by 37%  Difference to OHA Budget	3,661,256	3,556,934	
Total Grant Award Costs - Increase by 37%  Difference to OHA Budget  100% of increase to Beneficiary Grants/Services comes from OHA cont	3,661,256	3,556,934	<b>7,218,19</b> 0
Total Grant Award Costs - Increase by 37%  Difference to OHA Budget  100% of increase to Beneficiary Grants/Services comes from OHA cont	3,661,256	3,556,934	el
Total Grant Award Costs - Increase by 37%  Difference to OHA Budget  100% of increase to Beneficiary Grants/Services comes from OHA cont  Contract Costs/OHA PPT	3,661,256 tract, OHA progra	3,556,934 m & OHA Trav	el 579,800
Total Grant Award Costs - Increase by 37%  Difference to OHA Budget  100% of increase to Beneficiary Grants/Services comes from OHA cont  Contract Costs/OHA PPT  BOT/Executive	3,661,256 tract, OHA progra 296,700	3,556,934 m & OHA Trav	579,800 1,652,430
Difference to OHA Budget  100% of increase to Beneficiary Grants/Services comes from OHA cont  Contract Costs/OHA PPT  BOT/Executive Fee Svcs on Res Mgmnt (water, land, fin, etc) - 25% to Pgm Grants	3,661,256 tract, OHA progra 296,700 845,595	3,556,934 im & OHA Trave 283,100 806,835	579,800 1,652,430 1,913,340
Difference to OHA Budget  100% of increase to Beneficiary Grants/Services comes from OHA cont  Contract Costs/OHA PPT  BOT/Executive  Fee Svcs on Res Mgmnt (water, land, fin, etc) - 25% to Pgm Grants  Legal Fee Services to OHA - 25% to Grants	3,661,256 tract, OHA progra 296,700 845,595 979,110	3,556,934 im & OHA Trave 283,100 806,835 934,230	579,800 1,652,430 1,913,340
Difference to OHA Budget  100% of increase to Beneficiary Grants/Services comes from OHA cont  Contract Costs/OHA PPT  BOT/Executive  Fee Svcs on Res Mgmnt (water, land, fin, etc) - 25% to Pgm Grants  Legal Fee Services to OHA - 25% to Grants  *Other Program Contracts (spent by 5 Divisions)-50% to Pgm Grants	3,661,256 tract, OHA progra 296,700 845,595 979,110 652,740	3,556,934 im & OHA Trave 283,100 806,835 934,230	579,800 1,652,430 1,913,340 1,275,560
Difference to OHA Budget  100% of increase to Beneficiary Grants/Services comes from OHA cont  Contract Costs/OHA PPT  BOT/Executive  Fee Svcs on Res Mgmnt (water, land, fin, etc) - 25% to Pgm Grants  Legal Fee Services to OHA - 25% to Grants  *Other Program Contracts (spent by 5 Divisions)-50% to Pgm Grants  Fee Svcs (legal/social svcs)- to Grants	3,661,256 tract, OHA progra 296,700 845,595 979,110 652,740 0	3,556,934 m & OHA Trave 283,100 806,835 934,230 622,820	

Program Costs/OHA PPT	THE PERSON NAMED IN		
Mailing/Shipping	288,360	309,240	597,600
OHA Organized Conferences - 100% to Event Grants	0		1
Other - Need Info	192,240	206,160	398,400
Trustee Allowances	192,240	206,160	398,400
Printing	176,220	188,980	365,200
Advertising	128,160	137,440	265,600
Conference Fees - 80% to Pgm Grants	19,224	20,616	39,840
Non OHA Conferences - 100% to Event Grants	0		-
Dues	80,100	85,900	166,000
Subscriptions	64,080	68,720	132,800
Honorariums	64,080	68,720	132,800
Total Program Costs - Redirect to Grants	1,204,704	1,291,936	2,496,640
Difference to OHA Budget	(397,296)	(426,064)	(823,360)
100% of decreases flow to increases to Beneficiary Grants/Services		em wasan en en	
Travel Costs/OHA PPT			Creative to
Trustee Travel	199,350	221,850	421,200
Advocacy Team Travel - 50% to Capacity	39,870	44,370	84,240
Executve Team Travel - 50% to Capacity	28,795	32,045	60,840
Community Engagement Team Travel - 50% to Capacity	19,935	22,185	42,120
Financial Assets Team Travel - 50% to Capacity	15,505	17,255	32,760
Research Team Travel	17,720	19,720	37,440
Land Asset Team Travel	13,290	14,790	28,080
SPRI Travel	4,430	4,930	9,360
Total Travel Costs - Redirect to Capacity	338,895	377,145	716,040
Difference to OHA Budget	(104,105)	(115,855)	(219,960)
100% of decreases flow to increases to Beneficiary Grants/Services		Sindilson Ele	
Equipment Costs/OHA PPT			
Repair & Maintenance	585,000	471,250	1,056,250
Software & Equipment	270,000	217,500	487,500
Furniture & Fixtures	45,000	36,250	81,250
Total Equipment Costs	900,000	725,000	1,625,000
Overhead Costs/OHA PPT		70.00	
Office Leases, CAM, Utilities - 59%	1,770,000	1,791,240	3,561,240
Insurance - 15%	450,000	455,400	905,400
Utilities - 11%	330,000	333,960	663,960
Supplies - 6%	180,000	182,160	362,160
Need Info - Other	180,000	182,160	362,160
Communications - 3%	90,000	91,080	181,080
Total Overhead Costs	3,000,000	3,036,000	6,036,000
Zero Change			
Debt Service/OHA PPT			
Principal & Interest on LOC balance	579,000	567,000	1,146,000
Total Debt Service	579,000	567,000	1,146,000
Zero Change			
GRAND TOTAL SCHHA Proposal for OHA Core Budget	36,057,566	35,944,535	72,002,101
GRAND TOTAL OHA Proposal for OHA Core Budget	37,609,000	37,511,000	75,120,000

SCHHA Proposal for Core Budget Difference	(1,551,434)	(1,566,465)	(3,117,899)
SCHHA Proposes Staff Savings to Beneficiary Land Trust	1,551,434	1,566,465	3,117,899
SCHHA Proposed Amount Increase to Beneficiary Grants/Svcs	3,661,256	3,556,934	7,218,190
SCHHA Proposed Amt Redirected from DHHL to Homestead Develop	3,029,320	3,032,420	6,061,740
NON-CORE BUDGET	15,000,000	15,000,000	30,000,000
Fiscal Reserve Authorization	TBD	TBD	
Governance Planning	TBD	TBD	
Commercial Property - Kakaako & Na Lama Kukui	TBD	TBD	
Legacy Property - Palauea Culture Preserve & Wao Kele O Puna	TBD	TBD	
Special Programs HLIC/NHRLF/EPA	TBD	TBD	
Special Programs Other - Hiilei & Hookele Pono	TBD	TBD	
GRAND TOTAL NON-CORE BUDGET	15,000,000	15,000,000	30,000,000
GRAND TOTAL OF CORE + NON-CORE BUDGET PROPOSAL	52,609,000	52,511,000	105,120,000

Brown - SCHHA has made a revision to the line item Green - SCHHA increased the line item in dollars Red - SCHHA decreased the line item in dollars



## SCHHA Policy Project to Review OHA FY2018/2019 Core Budget of \$75.1M over 2 Years

#### **OHA Board of Trustees - 29 FTE**

This staffing sheet represents the Board of Trustees and staff.

**Board of Trustees – 9 FTE** 

**Board of Trustee Staff - 20 FTE** 



## SCHHA Policy Project to Review OHA FY2018/2019 Core Budget of \$75.1M over 2 Years

#### **OHA Executive Office Sheet - 19 FTE**

#### CEO Office - 4 FTE

Chief Executive Officer
Senior Executive Assistant
Executive Assistant
Executive Manager

#### COO Office - 10 FTE

Chief Operating Officer
Executive Assistant
Public Relations Officer
Cultural Specialist
Knowledge Based Strategies Specialist – frozen
Perfomance Based Strategies Specialist
Human Resources Manager
Human Resource Assistant
Human Resource Specialist
Human Resource Specialist

#### **Corporate Counsel – 5 FTE**

Senior Legal Counsel Legal Assistant Assistant Senior Legal Counsel/Risk Manager Officer General Counsel for Government Regulatory Law & Compliance Counsel for Environmental Law, Native Rights & Legal Services

## Sovereign Councils of the

## SCHHA Policy Project to Review OHA FY2018/2019 Core Budget of \$75.1M over 2 Years

#### OHA Resource Management Financial Assets Division Sheet - 34 FTE + 5 Federally Funded

The purpose of the Resource Management Financial Assets Line of Business is to provide resource management and organizational infrastructure services to the OHA Board of Trustees and Administration executives so that they can protect, preserve, and grow intrusted financial, non-financial and real assets over the long term for the Native Hawaiian people.

#### Division Executive Team - 3 FTE

Chief Financial Officer/Resource Management Director Executive Assistant Administrative Assistant

<u>Administrative Services Program</u> provides financial, and procurement support to the Administration and managers so they can efficiently allocate and manage resources in the best long term interests of beneficiaries.

#### Administrative Services Program - 16 FTE

Controller

**Administrative Assistant** 

**Budget Analyst** 

**Accounting Manager** 

Accountant

**Accounting Assistant** 

**Accounting Assistant** 

**Accounting Assistant** 

Accounting Assistant

**Accounting Assistant** 

**Procurement Manager** 

Purchasing/Procurement Specialist

Purchasing/Procurement Specialist

**Purchasing Technician** 

**Travel Services/Procurement Specialist** 

Travel Services/Procurement Specialist

<u>Information Systems and Records Management Program</u> provides business technology tools and applications, records management, and network services to OHA leaders and staff so they can conduct business and achieve results in a reliable and efficient computing environment.

#### Information Systems and Records Management Program - 6 FTE

Information Systems/Records Manager Information Systems Specialist Information Systems Specialist IT Specialist Information Specialist Records Management Specialist <u>Investment Transactions Program</u> provides financial and land investment strategy, acquisition, and asset management services to OHA so they can steward and grow the value of portfolio investments for the eventual legal transfer to the new Native Hawaiian governing entity.

#### Investment Transaction Programs – 2 FTE

Investment Transactions Manager Senior Investment Analyst

<u>Transitional Assistance Program</u> provides information and referral, financial assistance and short term health care, education, and income assistance services to Native Hawaiiann individuals and families so they can maintain or improve their issue while they access additional services and opportunities to stabilize their life situation and move toward self – sufficiency.

#### Transitional Assistance Program – 7 FTE

Transitional Assistance Manager Administrative Assistant Grants Specialist Grants Specialist Grants Specialist Grants Specialist Funding Source Specialist - frozen

<u>Native Hawaiian Revolving Loan Fund</u> staff are not part of the CORE BUDGET because they are funded by federal program dollars. NHRLF is designed to provide Native Hawaiians better access to credit, capital, and financial services and skills as a part of a larger effort to create jobs, wealth, and economic and social well-being. NHRLF offers business, consumer education and consumer home improvement capital.

#### NHRLF Program – 5 FTE NOT INCLUDED IN DIVISION FTE TOTAL

Manager Research Analyst Research Analyst



## SCHHA Policy Project to Review OHA FY2018/2019 Core Budget of \$75.1M over 2 Years

#### OHA Resource Management Land Assets Division Sheet - 10 FTE + 3 Federally Funded

The kuleana of the Resource Management Land Assets Line of business is to restore and enhance the reciprocal relationship between Kanaka and Aina through exemplary traditional and innovative stewardship of OHA's lands; promoting efforts to ensure that resources and opportunities remain sustainably available for the current needs and future prosperity of our beneficiaries.

#### Division Executive Team - 2 FTE

Land & Property Director Executive Assistant

<u>Commercial Property Management Program</u> is responsible for the oversight of management, leasing and development at Kaaako Makai and Na Lama Kukui, as well as all OHA facility related issues.

#### Commercial Property Management Program - 4 FTE (2 FTE funded by Kakaako Maikai, not Core Budget)

Land & Property Manager Land Management Specialist Natural Resource Management Specialist Land Specialist

<u>Land & Property Management Program</u> cares for all OHA's legacy and programmatic lands totaling approximately 26,000 acres of conservation, agricultural and commercial property.

#### Land & Property Management Program – 4 FTE

Land & Property Manager Land Management Specialist Natural Resource Management Specialist Land Specialist

<u>Halawa-Luluku Interpretive Development Project</u> mitigates adverse impacts to select cultural sites caused by the construction of Interstate H-3. In 1987 an MOA was made with the Hawaii State Historic Preservation Office, the Advisory Council on Historic Preservation and the Federal Highways Administration to ensure Section 106 compliance of National Historic Preservation Act for H-3. In 2000, a cooperative agreement was made between OHA and HDOT, tasking OHA with developing an Interpretive Development Plan implementing select projects from the IDP and creating a Stewardship Management Plan.

#### Halawa-Luluku IDP - 3 FTE not FUNDED BY CORE BUDGET - Federally Funded

HLID Project Coordinator HLID Project Planner Administrative Assistant



## SCHHA Policy Project to Review OHA FY2018/2019 Core Budget of \$75.1M over 2 Years

#### OHA Research Division Sheet - 18 FTE

The Research Line of Business compiles, gathers, analyzes and reports data in order to identify gaps and important issues related to Native Hawaiians; inform our advocacy efforts; and ensure that OHA's actions and initiatives are based on the best information available.

#### Division Executive Team - 2 FTE

Research Director Executive Assistant

<u>Land, Culture, and History Program</u> provides comparative research services to the organization so that informed decisions using credible historical analysis can be made to protect Native Hawaiian physical and intellectual rights. LCH developed and maintains repositories of Hawaiian knowledge that are accessible to the public via the Papakilo and the KIPUKA online databases. Cutural and historical research information sheets are also available o the OHA website.

#### Land Culture History Program - 6 FTE

LCH Manager - frozen

**GIS Specialist** 

Research Analyst

Research Analyst

Research Analyst

Research Analyst

<u>Special Projects Program</u> provides applied research services to the organization that identify issues and trends to inform advocacy, policy, and operational initiatives. The special projects team supports specialized research needs across the organization as as produces Indicator Sheets and Fact Sheets on education and economic self-sufficiency.

#### Special Projects Program - 4 FTE

Manager

Research Analyst

Research Analyst

Research Analyst

<u>Program Improvement Program</u> provides administrative and programmatic findings and recommendations to OHA decision makers in order to ensure that contracts, programs, and projects are properly executed and implemented in accordance with the terms and conditions stated in the contract and to identify outputs, outcomes and impact on beneficiaries. Formative and summative evaluations use a systematic method for collecting, analyzing and reporting information.

#### Program Improvement Program – 3 FTE

Manager

**Program Improvement Specialist** 

Program Improvement Specialist – frozen

<u>Demography Program</u> provides population and social demographic information to the organization as well as the public via its Native Hawaiian Data Book. Additionally, the section produces Indicate Sheets and Fact Sheets on Health.

#### **Demography Program – 3 FTE**

Manager Research Analyst Research Analyst

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# Sovereign Councils of the Hawatian Homelands

## SCHHA Policy Project to Review OHA FY2018/2019 Core Budget of \$75.1M over 2 Years

#### **OHA Community Engagement Division Sheet – 30 FTE**

The overall kuleana of the Community Engagement Line of Business is to create two-way communication channels that support OHA's strategic priorities, its mission and vision. The CE Division focuses on sharing information and connecting OHA in meaningful ways with Hawaiian communities and the general public.

#### Division Executive Team - 3 FTE

Community Engagement Director Publications Lead Executive Assistant II

<u>Community Outreach</u> is responsible for helping OHA establish and maintain mutually beneficial relationships with beneficiaries and other valued stakeholders. Duties include sharing with beneficiaries how to access OHA's programs and services, raising public awareness of OHA's efforts and building collaborative relationships with a wide array of partners to achieve OHA's strategic goals.

#### Community Outreach Program - 20 FTE

Community Outreach Manager

Community Outreach Assistant Manager

**Administrative Assistant** 

Community Outreach Coordinator - Oahu

Community Outreach Coordinator - Oahu

Community Outreach Coordinator – Oahu

Community Outreach Coordinator - Oahu

Community Outreach Coordinator – Hilo

Community Outreach Coordinator - Hilo

Community Outreach Coordinator - Kona

Community Outreach Coordinator - Kona

Community Outreach Coordinator – Lanai

Community Outreach Coordinator – Maui

Community Outreach Coordinator - Maui

Community Outreach Coordinator - Molokai

Community Outreach Coordinator - Molokai

Community Outreach Coordinator – Kauai

Community Outreach Coordinator - Kauai

Intake and Referral Specialist

Intake and Referral Specialist

<u>The DPM program</u> connects OHA and the community via digital and print media platforms, applies communications industry best practices to materials it develops and distributes, and aims to inform, education and inspire audiences with its media products. The DPM program manages OHA's digital and print media platforms that include oha.org, kamakakoi.com, mooaupuni.com, social media accounts, a direct e-mail program, short and long format video productions and the monthly Ka Wai Ola newspaper.

Digital and Print Media – 7 FTE
Digital and Print Media Manager
Digital Media Specialist
Digital Media Specialist
Communications Specialist
Communications Specialist
Communications Specialist
Public Relations & Media Specialist - frozen

### Sovereign Councils of the



## SCHHA Policy Project to Review OHA FY2018/2019 Core Budget of \$75.1M over 2 Years

#### **OHA Advocacy Division Sheet - 29 FTE**

The Advocacy Division is one of several Divisions in the OHA Administration. Overall, Advocacy exists to fulfill OHA's statutory kuleana to advocate on behalf of our beneficiaries, and to assess policies and practices as they impact our beneficiaries. Each of our programs is tied to one element of that mission.

#### Division Executive Team - 3 FTE

Executive Advocacy Counsel Assistant

<u>Public Policy</u> focuses on shaping laws, regulations, rules, guidelines, and in some cases court decisions, as they are still being considered. They're best known for their work during the state legislative session, but they also do a fair amount of analysis and commentary on executive actions. To a limited extent, they work on certain federal policy when there's a strong state-level implementation or nexus. (Think HHCA or ESSA.)

#### Public Policy Program - 8 FTE

Public Policy Manager Administrative Assistant Senior Public Policy Advocate Public Policy Advocate IV Public Policy Advocate III Public Policy Advocate III Public Policy Advocate III Public Policy Advocate III

<u>Compliance Enforcement</u> focuses primarily on the implementation of existing state and federal law as it affects Native Hawaiians. Since OHA is named in NAGPRA and NHPA and we are regularly consulted on other matters concerning cultural resources and natural resources, CE's expertise is primarily in those areas. They handle virtually all of OHA's consultation requests, including Section 106, Chapter 343, etc.

#### **Compliance Enforcement – 6 FTE**

Compliance Enforcement Manager Administrative Assistant Compliance Enforcement Archeologist Compliance Enforcement Specialist III Compliance Enforcement Specialist III Compliance Enforcement Specialist III <u>Governance</u> exists to coordinate OHA's work as it relates to Native Hawaiian self-determination. For the past several years, this meant serving as the liaison to Na'i Aupuni and spearheading OHA's advocacy in support of the rulemaking to reestablish the government-to-government relationship with the United States. More recently, it has shifted to public education on self-determination issues and indigenous rights and expanding OHA's analysis in the international arena. Governance also overseas OHA's Hawaiian Registry Program, which is also a statutorily mandated program.

#### Governance - 4 FTE

Governance Manager Governance Specialist Hawaiian Registry Specialist Genealogy Resource Specialist

<u>Washington DC Bureau</u> is our eyes and ears at the federal capitol. They monitor pending federal legislation and executive actions, do a lot of coordinating with stateside parts of OHA on various state/federal issues, and lead our efforts to maintain a pipeline for Native Hawaiians to experience DC and consider federal public service.

#### Washington DC Bureau - 3 FTE

Washington DC Bureau Chief Administrative Assistant Federal Public Policy Advocate

<u>Papahānaumokuākea Marine National Monument Management</u> was established several years ago to handle OHA's responsibilities as a member of the PMNM Monument Management Board, and to advocate for our rightful places a Co-Trustee of the monument. Now that OHA has been elevated to Co-Trustee as of January 10, 2017, this program's role is to continue to conduct analysis and advocacy on behalf of our beneficiaries as it pertains to the monument, but this time with a greater degree of authority.

#### Papahanaumokuakea Marine National Monument Management – 2 FTE

PMNM Manager (Keola) PMNM Specialist (Brad)