STATE OF HAWAIʻI

OFFICE OF HAWAIIAN AFFAIRS
560 N. NIMITZ HIGHWAY, SUITE 200
(In-Person Meeting)

The OHA Board of Trustees meeting can be viewed and observed via livestream on OHA's website at www.oha.org/livestream or listened by phone: (213) 338-8477.
A physical meeting location open to the general public will be available at the
Nā Lama Kukui 560 N. Nimitz Hwy., Honolulu, HI. 96817
This meeting can be viewed at:
Video: https://www.youtube.com/live/QevEPZ0E2aM?si=4GXXMulKdCvFhheJ

Minutes of the
BOARD OF TRUSTEES MEETING
MINUTES
April 16, 2026
9:00 a.m.

ATTENDANCE:
Chairperson Kaialiʻi Kahele
Vice Chair Keoni Souza
Chair Emerita Lindsey
Trustee Dan Ahuna
Trustee Luana Alapa
Trustee Kaleihikina Akaka
Trustee Keliʻi Akina
Trustee Brickwood Galuteria
Trustee John Waiheʻe IV.

ADMINISTRATION:
K.Sean Kekina, COO
Everett Ohta, General Counsel
Kapono Kiakona, Counsel
Bill Brenan, Dir. of Communications
Ryan Lee, Dir. Resource Mgmt – Financial Assets CFO
Elena Farden, Sr. Dir. Strategy & Implementation
Kuike Kamakea – Ohelo, Dir. ʻŌiwi Well-being & ʻĀina
Ku'uleianuhea Awo – Chun, Dir. Education & Culture Base Learning
Poni Askew, Dir. Economic & Business Resilience
Daniel Sandomire
Parker Spencer
Sandra Stancil, Exec. Assistant

BOT STAFF:
Aleena Auyoung, Interim COS
Lehua Itokazu, Board Secretary
Pamela Knapp, Trustee Aide
LeiAnn Durant, Trustee Aide
Momi Kaʻaihue, Trustee Secretary
Nathan Takeuchi, Trustee Aide
Mark Watanabe, Trustee Aide
Kaui Robello, Trustee Secretary
Richelle Kim, Trustee Aide
Pohai Ryan, Trustee Aide
Sommer Soares, Trustee Secretary
Pohailani Kealoha, Trustee Aide
Remy Keliihoomalu, Trustee Aide

GUEST:

Call to Order (6:15 | 9:07 am)

Chair Kaialiʻi Kahele Calls the Board of Trustees Meeting to order for Thursday, April 16, 2026, at 9:03 a.m. Board Secretary, please do a roll call.

MEMBERS			Present	Notes
TRUSTEE	DAN	**AHUNA**	X	
TRUSTEE	KALEI	**AKAKA**	X	
TRUSTEE	KELIʻI	**AKINA**	X	
TRUSTEE	LUANA	**ALAPA**	X	
TRUSTEE	BRICKWOOD	**GALUTERIA**	X	
TRUSTEE	CARMEN "HULU"	**LINDSEY**	X	
TRUSTEE	KEONI	**SOUZA**		Joined meeting at 9:10 am
TRUSTEE	JOHN	**WAIHEʻE**	X	
CHAIRPERSON	KAIALIʻI	**KAHELE**	X	
			8	

At the Call to Order, **EIGHT (8)** Trustees are PRESENT, thereby constituting a quorum.

Chair Kahele *summarized.* Welcomes the Board to today's meeting and states that this meeting can be viewed on OHAs livestream at oha.org/livestream and also on ʻŌlelo TV. He welcomes the COO to the table for introductions.

K.Sean Kekina, COO *Introduces administration staff present at the meeting.*

New Business

(9:32 video)
Committee on Beneficiary Advocacy and Empowerment – April 16, 2026

1. 2026 OHA State Legislative Bill Package – Matrix 1 ***(no action or vote taken)***
2. 2026 Legislature: OHA Position on Bills and Measures Naming OHA – Matrix 2
3. 2026 Legislature: OHA Position on Bills and Measures Affecting the Public Land Trust - Matrix 3
4. 2026 Legislature: OHA Position on Bills and Measures Affecting Natural Resources and Native Hawaiian Traditional & Customary Practices - Matrix 4
5. 2026 Legislature: OHA Position on Bills and Measures Affecting Native Hawaiian Housing – Matrix 5
6. 2026 Legislature: OHA Position on Bills and Measures Affecting Native Hawaiian Health – Matrix 6
7. 2026 Legislature: OHA Position on Bills and Measures Affecting Native Hawaiian Education - Matrix 7

8. 2026 Legislature: OHA Position on Bills and Measures Affecting Native Hawaiian Economic Stability - Matrix 8
9. 2026 OHA Position on Bills and Measures Affecting Hawai'i Revised Statutes Chapter 6E (Iwi kupuna and historic preservation) - Matrix 9
10. 2026 Legislature: OHA Position on Governor's Messages for State Board and Commission Confirmations – Matrix 10

(9:59 | 9:07 am)
Testimony
Ohana Unity Party *summarized.* The testifier stated support for OHA's legislative advocacy, referenced HB2104 and burial council matters, and noted that many bills appear to be inactive in the bill-tracking system. The testifier expressed concerns regarding City and County budget priorities, including emergency reserve funding, rail-related funding, bond debt, and impacts on Native Hawaiian communities. He also discussed concerns about public safety issues on Hawai'i Island and Maui, and stated that they are revising a Nānākuli Cemetery. This is part of The Native American Housing Assistance and Self-Determination Act (NAHASDA) proposal to reflect the correct Native Hawaiian Homestead Community Association information before resubmitting it for consideration.

(13:10 video)
Trustee Galuteria reads the following:

Matrix 1, 2, 3, 6, 7, and 9 (no action will be taken today)

Your Committee on Beneficiary Advocacy and Empowerment having met on April 15, 2026, and after full and free discussion, recommends approval of the following BAE legislative matrixes to the Board of Trustees. Staff's recommendations for

- **Bills and Measures Affecting Natural Resources and Native Hawaiian Traditional & Customary Practices - Matrix 4**
- **Bills and Measures Affecting Native Hawaiian Housing – Matrix 5**
- **Bills and Measures Affecting Native Hawaiian Economic Stability - Matrix 8**
- **Governor's Messages for State Board and Commission Confirmations – Matrix 10**
  Except for the following: Support to Monitor.
  1. Pacific States Marine Fisheries Commission, Gubernatorial Nominees Gilbert Kuali'i, and Philip Fernandez
  2. Mauna Kea Steward and Oversight Authority, Gubernatorial Nominees Paul Horner, Noe Noe Wong-Wilson, Richard Matsuda, and John Komeiji

Motion made at 9:10 am By Trustee Galuteria

- **Bills and Measures Affecting Natural Resources and Native Hawaiian Traditional & Customary Practices - Matrix 4**
- **Bills and Measures Affecting Native Hawaiian Housing – Matrix 5**
- **Bills and Measures Affecting Native Hawaiian Economic Stability - Matrix 8**
- **Governor's Messages for State Board and Commission Confirmations – Matrix 10**
  Except for the following: Support to Monitor.
  1. Pacific States Marine Fisheries Commission, Gubernatorial Nominees Gilbert Kuali'i, and Philip Fernandez
  2. Mauna Kea Steward and Oversight Authority, Gubernatorial Nominees Paul Horner, Noe Noe Wong-Wilson, Richard Matsuda, and John Komeiji

9:12 am Vote Taken	1	2	ʻAE	AʻOLE	KANALUA (ABSTAIN)	EXCUSED
TRUSTEE DAN **AHUNA**			**X**			
TRUSTEE KALEI **AKAKA**			**X**			
TRUSTEE KELIʻI **AKINA**			**X**			
TRUSTEE LUANA **ALAPA**			**X**			
TRUSTEE BRICKWOOD **GALUTERIA**	**X**		**X**			
TRUSTEE CARMEN HULU **LINDSEY**			**X**			
TRUSTEE KEONI **SOUZA**			**X**			
TRUSTEE JOHN **WAIHEʻE**			**X**			
CHAIRPERSON KAI **KAHELE**			**X**			
			9			
MOTION: [X] UNANIMOUS [X]PASSED [ ] DEFERRED [ ] FAILED **Motion passes with a NINE (9) Yes votes, Zero (0) No votes**						

(15:39 | 9:13 am)

B. Committee on Budget and Finance – April 15, 2026

1. Action Item BF #26-07: Approval to modify the existing Mahiʻai Micro Fund program and authorize the reallocation of $100,000 from existing Kūlana ʻĀina (ECON) funds to support agricultural recovery and stabilization needs, in response to current agricultural conditions, including impacts from the March 2026 Kona Low weather events.

Trustee Waiheʻe reads the following:

I would like to move to modify the existing Mahiʻai Micro Fund program and authorize the reallocation of $100,000 from existing Kūlana ʻĀina funds to support agricultural recovery and stabilization needs in response to current agricultural conditions including impacts from the March 2026 Kona Low weather events.

Motion made at 9:13 am By Trustee Waiheʻe **I would like to move to modify the existing Mahiʻai Micro Fund program and authorize the reallocation of $100,000 from existing Kūlana ʻĀina funds to support agricultural recovery and stabilization needs in response to current agricultural conditions including impacts from the March 2026 Kona Low weather events.**						
9:14 am Vote Taken	1	2	ʻAE	AʻOLE	KANALUA (ABSTAIN)	EXCUSED
TRUSTEE DAN **AHUNA**			**X**			

TRUSTEE KALEI **AKAKA**			**X**			
TRUSTEE KELI‘I **AKINA**			**X**			
TRUSTEE LUANA **ALAPA**			**X**			
TRUSTEE BRICKWOOD **GALUTERIA**	**X**		**X**			
TRUSTEE CARMEN HULU **LINDSEY**			**X**			
TRUSTEE KEONI **SOUZA**			**X**			
TRUSTEE JOHN **WAIHE‘E**			**X**			
CHAIRPERSON KAI **KAHELE**			**X**			
			9			
MOTION: [X] UNANIMOUS [X]PASSED [ ] DEFERRED [ ] FAILED **Motion passes with a NINE (9) Yes votes, Zero (0) No votes**						

(17:00 | 9:14 am)

2. Action Item BF #26-08: Approval of: (1) targeted revisions to the Advocacy Paia organizational structure, including consolidation of existing ocean policy positions into a Lead Ocean Policy Advocate role and the addition of administrative support positions; and (2) corresponding reallocation of existing salary budget and fringe benefit funds to support these positions.

Trustee Waihe‘e reads the following:

I would like to move to approve revisions to the OHA organizational chart Advocacy paia to repurpose Ocean Policy Manager and Advocate positions into a single lead advocate position to report directly to the chief advocate and add two full time administrative assistants to the advocacy, one-year round and one seasonal and Approve budget reallocation for the following three positions reflected in the organizational chart.

Reallocate salary for

- **Ocean Policy Manager - $130,260**
- **Ocean Policy Advocate - $78,312**
- **Lead Ocean Policy Advocate - $90,372**

With the balance of the ocean policy manager funds reallocate funding for two full-time administrative of assistance, one year round and one seasonal which would be from December 1, 2026, to May 31, 2027.

Motion made at 9:14 am By Trustee Waihe‘e

I would like to move to approve revisions to the OHA organizational chart Advocacy paia to repurpose Ocean Policy Manager and Advocate positions into a single lead advocate position to report directly to the chief advocate and add two full time administrative assistants to the advocacy, one-year round and one seasonal and Approve budget reallocation for the following three positions reflected in the organizational chart.

Reallocate salary for

- **Ocean Policy Manager - $130,260**
- **Ocean Policy Advocate - $78,312**
- **Lead Ocean Policy Advocate - $90,372**

With the balance of the ocean policy manager funds reallocate funding for two full-time administrative of assistance, one year round and one seasonal which would be from December 1, 2026, to May 31, 2027.

9:16 am Vote Taken	1	2	‘AE	A‘OLE	KANALUA (ABSTAIN)	EXCUSED
TRUSTEE DAN **AHUNA**			**X**			
TRUSTEE KALEI **AKAKA**			**X**			
TRUSTEE KELI‘I **AKINA**			**X**			
TRUSTEE LUANA **ALAPA**			**X**			
TRUSTEE BRICKWOOD **GALUTERIA**	**X**		**X**			
TRUSTEE CARMEN HULU **LINDSEY**			**X**			
TRUSTEE KEONI **SOUZA**			**X**			
TRUSTEE JOHN **WAIHE‘E**			**X**			
CHAIRPERSON KAI **KAHELE**			**X**			
			9			
MOTION: [X] UNANIMOUS [X]PASSED [ ] DEFERRED [ ] FAILED **Motion passes with a NINE (9) Yes votes, Zero (0) No votes**						

(19:01 | 9:16 am)

C. Permitted Interaction Group on Military Leased Lands (Quarterly Report)
Action Item BOT #25-18 - Quarterly Board Updates - Provide quarterly updates, at minimum, to ensure continuous oversight, transparency, and alignment with Board policy. Chair Kaiali‘i Kahele (15 minutes)

Chair Kahele *summarized.* The Board established a Negotiating Military Lease Lands Permitted Interaction Group on December 18, naming four trustees to serve, with support from OHA administration, advocacy, communications, legal, IT, operations, and other staff. On February 4, the Board approved a $500,000 budget for the group’s work, including funding for a Technical Advisory Group, advocacy and policy operations, Washington, D.C. engagement, Kapākai analyses, and communications initiatives such as documentary production, polling, social media content, and possible advocacy mele.

The update reviewed key actions taken since the group's formation, including letters to the Secretary of the Army and Governor Josh Green, formation of a 14-member Technical Advisory Group, commencement of documentary production, issuance of requests for proposals for federal advocacy and Kapākai analysis work, retention of Akin Gump as OHA's Washington, D.C. advocacy firm, and coordination with the Department of Land and Natural Resources on Kapākai analysis standards and priorities. The group also met with representatives of Mālama Mākua regarding the future return, stewardship, remediation, and preservation of leased lands in Mākua Valley.

Chair Kahele reported that an OHA delegation will travel to Washington, D.C. for three days of meetings with Department of Defense officials, members of Congress, Hawai'i's congressional delegation, and House and Senate Armed Services Committee members regarding military lease lands and related federal policy matters. The delegation will also attend a House Armed Services Committee hearing on U.S. military posture and national security challenges in the Indo-Pacific region before meeting with Akin Gump to discuss outcomes and next steps.

(25:06 | 9:33 am)

D. Action Item BOT #26-04: Approval of a deadline extension of the Mana I Mauli Ola (MiMO) Ad Hoc Committee to complete its remaining deliverables, that includes recommendation(s) for necessary course correction(s) to MiMO, OHA's Strategic Plan, to ensure continued alignment of the Board's strategic priorities with its governance and fiduciary responsibilities by or before June 25, 2026. – Kale Hannahs, Leinā'ala Ley (MiMO Ad Hoc Committee Members)

Leina'ala Ley *summarized.* Following the Board's prior request to further evaluate a potential third option and expand the proposal for including 'āina as an additional strategic direction, the ad hoc committee has held substantive discussions on how to better integrate 'āina either as a strategic direction or as a foundational element within MANA I Mauli Ola. The presenter noted that several OHA program areas are already engaged in work that could fall within an 'āina category, including advocacy, Pāpā, and military lease lands, and requested an extension to June so the committee can fully develop its recommendations before the finalization of the upcoming fiscal year budget.

Kale Hannahs *summarized.* The MANA i Mauli Ola Ad Hoc Reassessment Committee requested approval to extend its deadline to June 25 to complete remaining deliverables and submit final recommendations on potential course corrections to the MIMO Strategic Plan. The presenter stated that the extension would allow additional time to review data, incorporate internal and stakeholder feedback, refine recommendations regarding the integration of 'āina within the strategic plan, and ensure alignment with the Board's governance, fiduciary responsibilities, and strategic priorities. The presenter noted that the extension requires no additional funding and that, by June 25, the committee intends to submit all deliverables and present a final action item requesting Board approval of the full MIMO Strategic Plan, including inward-facing strategies 9 through 12.

He also explained that the February abbreviated handout identified two options for incorporating 'āina into MANA I Mauli Ola: Option A, recommended at the time, would embed 'āina as a foundation within Strategy 4, and Option B would add 'āina as a fifth strategic direction. Since that discussion, the committee has conducted additional research, gathered trustee feedback, and revisited internal-facing strategies not included in the public-facing plan, leading to continued development of a third option. 'Āina is currently mentioned only once in the plan, although many strategic outcomes support it, and stated that further proposals may be brought forward at a future meeting.

Motion made at 9:33 am **Approval of a deadline extension of the Mana I Mauli Ola (MiMO) Ad Hoc Committee to complete its remaining deliverables, that includes recommendation(s) for necessary course correction(s) to MiMO, OHA's Strategic Plan, to ensure continued alignment of the Board's strategic priorities with its governance and fiduciary responsibilities by or before June 25, 2026.**						
9:49 am Vote Taken	1	2	ʻAE	AʻOLE	KANALUA (ABSTAIN)	EXCUSED
TRUSTEE DAN **AHUNA**			**X**			
TRUSTEE KALEI **AKAKA**			**X**			
TRUSTEE KELIʻI **AKINA**			**X**			
TRUSTEE LUANA **ALAPA**			**X**			
TRUSTEE BRICKWOOD **GALUTERIA**	**X**		**X**			
TRUSTEE CARMEN HULU **LINDSEY**			**X**			
TRUSTEE KEONI **SOUZA**			**X**			
TRUSTEE JOHN **WAIHEʻE**			**X**			
CHAIRPERSON KAI **KAHELE**			**X**			
			9			
MOTION: [X] UNANIMOUS [X]PASSED [ ] DEFERRED [ ] FAILED **Motion passes with a NINE (9) Yes votes, Zero (0) No votes**						

(52:21 | 9:49 am)

E. Presentation by OHA Administration: Budget Topics (Informational Only)

1. Strategy & Implementation: Senior Director, Elena Farden and Appropriate Support Staff (15 minutes)

Elena Farden, Sr. Director of Strategy and Implementation *summarized.* Provided an overview of SNI's FY26 updated budget, describing S&I as the bridge between Board direction and programmatic impact by translating the strategic plan and Board priorities into coordinated programs across housing, education, health, and economic stability. She identified three FY26–FY27 spending priorities: programs, which are experiencing timing and implementation variances; people, with certain housing, health, and education positions paused pending completion of the MANA I Mauli Ola reassessment; and data, with the first phase of the data dashboard on track for completion and continuation into FY27. She also states that she reviewed proposed carryover and reallocation requests across SNI's division, education, economic stability, health, and housing budgets, including carryovers for education, workforce, and restorative justice programs, reallocations to housing and the Mahi Micro Fund, and prior strategic realignment of housing funds to the Mālama Honua disaster fund, stating that the requests reflect disciplined stewardship focused on program impact rather than spending alone.

Ku'uleianuhea Awo – Chun, Dir. Education & Culture Base Learning, *summarized.* Reported that OHA remains in communication with Kanu o ka ʻĀina Learning ʻOhana regarding Kū I Ka Lono, which proceeded during severe weather but was adjusted to avoid interisland travel by inviting Kauaʻi schools and other local students to participate. The presenter stated that Kanu o ka ʻĀina Learning ʻOhana is being asked to provide final attendance and budget information before the matter returns to the Board for direction, and that no OHA funds have been spent because the program shifted from its original plan. The presenter also noted that Trustee Ahuna attended and gave a keynote, and that reports from participating schools and students indicated the event remained meaningful despite the weather-related changes.

Chair Emerita Lindsey Is this a rotation? Where each year will it take place each year on a different island?

Trustee Ahuna Yes, it is.

Trustee Alapa For the higher education scholarships for Native Hawaiians, there is $250,000 budget. Where are we on that?

Ku'uleianuhea Awo – Chun, Dir. Education & Culture Base Learning *summarized.* Based on trustee feedback, the scholarship program is being prepared for internal implementation rather than being contracted out. The presenter reported that OHA's Grants Division is nearly finished developing a platform that will allow OHA to administer individual scholarships, and that the program criteria, application process, and related materials have been prepared and are ready to be loaded into the platform once it becomes available.

Trustee Galuteria Specific to the Aho program, that was pretty sizeable, $1.5 million. Can we have the status on the next steps?

Elena Farden, Sr. Director of Strategy and Implementation *summarized*. I can share that the $1.5 million for this is already encumbered. So that's already spent.

Poni Askew, Dir. Economic & Business Resilience *summarized.* Reported that the AHO program has deposited $3 million into its bank account and encumbered the full amount for 32 home loans, including two home purchases on Kauaʻi. OHA is working with American Savings Bank on a contract amendment to shift from a dollar-for-dollar encumbrance model to a fifty-cents-on-the-dollar model, which would allow the existing $3 million to support up to $6 million in down payment assistance and potentially serve another 32 home loans. An additional $1.5 million is included in the FY27 budget, but the program may exhaust available funds by mid-FY27 unless additional funding is provided.

Chair Emerita Lindsey What is the eligibility for our beneficiaries to qualify for this? I need to be reminded?

Poni Askew, Dir. Economic & Business Resilience Aligned with conventional home loan processes we are honoring up to 140% AMI as the I guess the one primary criteria. The rest of the criteria involves debt to income, the typical things that allow a beneficiary to qualify for a home loan. We are enabling a little more or a little less debt to income because they're not factoring the PMI into that. They're able to afford maybe more homes and what we've seen is that difference that they would have spent on PMI being that we're removing it allows them to qualify for the loan. It is the conventional mortgage qualification criteria. We are just putting a cap on the AMI at 140%.

Chair Emerita Lindsey So, does it not matter what their income is?

Poni Askew, Dir. Economic & Business Resilience Technically, no. We had one person qualify, she was making something like $60,000 a year. She was qualified for a $40,000 home. They don't ever deny anyone. There's just a reality, right? You can qualify for $40,000 but reality-wise there's really nothing available on the market.

Chair Kahele *summarized.* Regarding the technical structure of the AHO program, seeking confirmation that borrowers provide 3% down while OHA's bank account is encumbered to support the remaining 17% needed for qualification, with American Savings Bank holding that amount internally rather than applying it directly to the borrower's down payment. Why is the borrower's loan treated as 100% loan-to-value, with principal and interest calculated on that basis, rather than reflecting an 80% loan-to-value structure when the borrower provides 3% and OHA supports the remaining 17%.

Poni Askew, Dir. Economic & Business Resilience Stated that they do not believe the AHO loans are advertised as 100% loan-to-value and would clarify the matter with Billy. She also explained that the program is intended to function similarly to a 20% down payment structure, with OHA's encumbered amount varying depending on the borrower's contribution; for example, some beneficiaries have provided 17% down, requiring only 3% of OHA funds to be encumbered, while a borrower contributing 3% would leave 97% to be financed.

Chair Emerita Lindsey I believe the PMI is not a cash out it is a guarantee by OHA. So, actuality is 97%, if we didn't have the this PMI, the purchase price would have to add the PMI. Let's say the PMI is 20% it would be like a 120% that they would have to finance.

Poni Askew, Dir. Economic & Business Resilience I can definitely take this back to Billy.

Trustee Souza How is the partnership with John A Burns School of Medicine (JABSOM) been, Department of Native Hawaiian Health? We had a $668,800 budget if you can update us on that.

Elena Farden, Sr. Director of Strategy and Implementation *summarized*. Reported that OHA recently met with the JABSOM team regarding the contract and that delays appear to be related to internal review on JABSOM's side. OHA's Corporation Counsel has completed its review, and the contract is now with JABSOM's legal team; OHA has offered to have both legal teams meet to resolve questions more efficiently. OHA continues to meet with JABSOM every two weeks to monitor contract progress and payment status.

Chair Kahele I want to jump to the org chart. I want to get a status update on the current vacancies that exist both in the director positions and the consultant positions and if there have been challenges with recruiting any critical vacancies or lack thereof vacancies in OHA particularly in genealogy and other positions. Have you looked at potentially restructuring S&I if we haven't been able to recruit certain positions to more streamline the department the paia so that we can reallocate those resources to other paias.

Elena Farden, Sr. Director of Strategy and Implementation *summarized*. S&I vacancies include the Director of Housing Infrastructure and Stability position and three Strategic Consultant positions in education, health, and housing. There were no recruitment concerns for the Strategic Consultant positions and that two candidates were ready to receive offers earlier in the year before the positions were paused pending completion of the ad hoc committee's MANA I Mauli Ola reassessment. The presenter noted that the Director of Housing position is more complex because it requires housing development, permitting, bureaucratic knowledge, and cultural competency, and that any potential realignment could involve support from existing housing-related staff or advisors to help inform housing strategy.

Chair Kahele *summarized.* Commented on whether housing-related strategic plan initiatives currently assigned to SNI may be better aligned under the Land Division, given existing staff capacity and the long-standing vacancies for both the Housing Director and housing consultant positions. Realigning housing infrastructure and sustainability initiatives could potentially allow S&I to streamline its work, fill other consultant positions, and better support program areas such as wellbeing, economic stability, and education, which may lack sufficient bandwidth to execute assigned initiatives or depend on other program areas to stand up new programs.

Elena Farden, Sr. Director of Strategy and Implementation *summarized*. The suggestion to consider realigning housing-related initiatives with the Land Division was innovative and could be discussed further, noting that the Land Division's focus may differ and that program development would still require cross-program coordination. The presenter suggested that the Board could consider a trial dotted-line supervisory or oversight relationship between Land and SNI to support housing-related program development, with the option to return to the Board later for reassessment of any potential realignment.

Trustee Souza I believe housing should be under Daniel, Land. If we potentially put that cultural aspect programming wise under Daniel's team, creating a budget and moving this position over. I thought about this for a long time so, I'm glad you brought it up collaboration with Daniel. I'm glad you brought it up, Kai, but I think we need to explore that option. The AHO program is being executed under economic development and under S&I. I feel like we need to put our resources where we can be effective.

Trustee Waihe'e Is the intent to move the Director of Housing Infrastructure and Sustainability under Daniel guys or were you just going to give them that responsibility? Is that position still going to be around for something else or will still be there? In other words are you moving that salary or just giving them the responsibility and the position will still exist in the budget under S&I? I think what Kai is saying is that if we are not going to do anything with it, it might be more useful to move that money elsewhere.

Elena Farden, Sr. Director of Strategy and Implementation *summarized*. We are doing neither, moving that salary or moving that position at this time, but I'm open to entertain how that might look if there's a dotted line supervisory role from land or legacy land for housing or if there's a shift with that. The ultimate goal is to create more effective, complete, and accessible housing programs for beneficiaries that reach the intended communities. We are open to further discussion if the proposed realignment or related approach supports that goal. The need to review the reporting structure for S&I programs, noting that the programs do not currently report to one committee and may fall under different committees such as BAE or Land. One proposed realignment is to place housing with Land, ILM, and possibly ECON, while placing health and education under BAE. The purpose of the proposed realignment is to keep the programs better aligned with the Board of Trustees and provide regular program updates. The participant stated that housing remains an important structural component. The participant expressed openness to further discussion on how the housing realignment could be structured and implemented collaboratively.

Chair Kahele I think that's housing and then for education and oiwi the two consultant positions where are we on those?

Elena Farden, Sr. Director of Strategy and Implementation *summarized*. There was a pause in all of ours. So we had a candidate ready in the queue for education and same things for housing but this is when we were told that these positions are on pause.

Chair Emerita Lindsey Why was it on pause?

Elena Farden, Sr. Director of Strategy and Implementation *summarized*. The pause was due to waiting for the reassessment final results for the ad hoc committee on MIMO.

Chair Kahele *summarized.* If MIMO had been adopted earlier in the spring as intended, implementation may have already moved forward. The participant emphasized the importance of completing the matter by June 25.

Chair Emerita Lindsey What's really important is it's so hard to find good people and if they found two people, you know, we may not have that opportunity.

Trustee Souza *summarized.* Reaffirmed support for exploring the option of moving the budget to better align program planning and implementation. The participant stated that the work should move forward collaboratively and in parallel, with the shared goal taking priority over which account holds the funds. The participant expressed support for the down payment assistance program and noted that it has been discussed for several years. The participant encouraged Daniel and his team to work with others to determine the best structure, including whether staff or resources should be moved. The participant emphasized the importance of relying on staff with day-to-day operational knowledge to identify needs and recommend how vacancies or resources may be used to support the work.

Chair Kahele About the dashboard coming from the legislature, I know you mentioned it and I think in your presentation you're asking for a carryover of that. Give us an update on where that dashboard is and will it be ready by the time we go back to the leg potentially for budget briefings in, you know, December or January?

Elena Farden, Sr. Director of Strategy and Implementation *summarized*. The Native Hawaiian Education Council has a data dashboard, hipu.org, which provides education data related to Native Hawaiians. The participant also noted that other dashboards reviewed for a potential OHA format include narrative and visual components, including examples connected to strategic planning. This format may be one option for OHA to consider. The user feasibility work expected to be completed next month will help inform us what OHA wants to see in its data. Offers to provide an update to the Board.

Trustee Akaka *summarized.* Using both narrative and visual information is important for OHA's community outreach and presentations to the State Legislature. The participant noted that, as OHA broadens its reach across different levels of government, it is important to have data and information available for reference. The participant requested that, during the upcoming legislative year and as the current legislative session concludes, helpful points of information be gathered. The participant further requested that relevant information be brought to the attention of OHA's public policy team so it can be provided as needed.

Chair Kahele Can you give us an update Ka Haka ʻUla Keʻelikōlani and the $310,000 budget for this FY26.

Elena Farden, Sr. Director of Strategy and Implementation *summarized*. The implementation variance appears to be related to partnership readiness. Staff have been in contact with Keʻelikōlani several times and have been walking them through the SLM grants process, including account creation and login requirements. Keʻelikōlani is aware of the process, but their progress depends on their internal team readiness. Staff will continue outreach and provide updates to the Board. JABSOM is experiencing different challenges, primarily related to contract logistics and timing, but once the contract is signed, their implementation process is expected to move forward.

Chair Kahele What is the difference Keʻelikōlani and JABSOM?

Elena Farden, Sr. Director of Strategy and Implementation *summarized*. For UH Hilo it is the form within the digital platform that we have so, grants process has a SLM platform and I believe they have to go in and log in, create their account, but also a sense of readiness on their side. I think it is additional support that they need but it is something on their side. We will continue to reach out.

Chair Kahele If it's on them, then it's on them. I want to make sure that we're doing everything we can to help them get this program kicked off. What is the update on the Pu'uhonua Restorative Justice Program? The only reason I ask is because a few weeks ago there was a request to pivot the entire program over to the Hawaiian Repatriation Rescue Commission and to allocate all of that funding to repatriation efforts.

Elena Farden, Sr. Director of Strategy and Implementation *summarized*. The variance is related to both timing and implementation. The Pu'uhonua restorative justice program was originally designed as a companion component to the specialty court, but the program had to pivot when the specialty court was not funded. Staff identified partnership readiness challenges in the community, including the need for a partner with intake capacity, trauma-informed care experience, and the ability to appropriately support vulnerable participants. Working with adult incarceration populations remains an option, but it presents program design challenges due to multiple points of entry and release, including parole officers and the courts. Staff are redesigning the program and remain committed to addressing the vulnerable population and intended strategic outcomes.

Chair Kahele *summarized.* The specialty court was not funded in part because the Native Hawaiian Legal Corporation feasibility study was not complete when the Board approved the budget. The Board did not yet have NHLC's final recommendations regarding the feasibility of establishing a Native Hawaiian culture court. A request was made for staff to return to the Board with the final recommendations and findings of the feasibility study, which was funded with $160,000 in trust funds. The discussion also noted related issues affecting incarcerated Native Hawaiians, including the Hawai'i Correctional System Oversight Commission, the Hawai'i A Mau report, and efforts to return Native Hawaiian inmates housed in Arizona back to Hawai'i. A request was made to consider using available OHA funding to address these issues rather than allowing the funds to lapse or roll over.

Elena Farden, Sr. Director of Strategy and Implementation *summarized*. Agreed that the issue affects a vulnerable population within the Native Hawaiian community and remains a significant priority. Staff committed to following up with the Board as soon as possible, potentially within the week, to provide an update on the status of the work.

Chair Kahele My last question, is there any initiative that the Board should be aware of that you are thinking about that we should consider for in the realignment?

Elena Farden, Sr. Director of Strategy and Implementation *summarized*. Not at this time our FY27 is focused on the roll out of implement implementation and execution of all the programs.

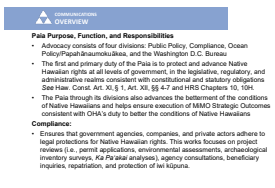
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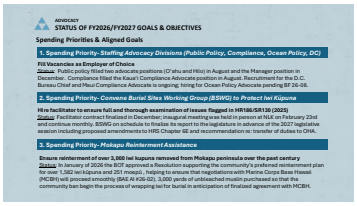
2. **Advocacy:** Chief Advocate, Leināʻala Ley and appropriate staff (15 minutes)

(2:05:002)
Leināʻala Ley, Chief Advocate *summarized.* Advocacy consists of four divisions, with primary responsibilities to enforce Native Hawaiian rights and advance MIMO strategies. The Compliance team focuses on enforcing existing laws, protecting Native Hawaiian rights at the project level, and supporting repatriation and protection of iwi kūpuna. The Public Policy team advances new policies at the county and state levels, supports federal-level work while the D.C. Bureau Chief position remains vacant, and continues to engage with community partners. The Ocean Policy/Papahānaumokuākea work combines compliance and public policy functions by supporting enforcement of rules and regulations and participating in public policy processes affecting kai-based resources. Key spending priorities included filling several vacancies, continuing recruitment for remaining positions, and convening the Burial Sites Working Group to review practical, operational, and community-based approaches to protecting iwi kūpuna.

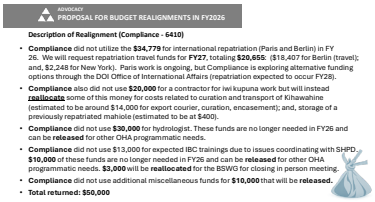


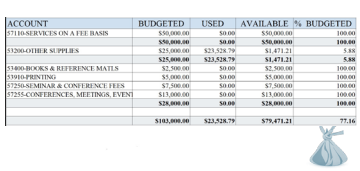


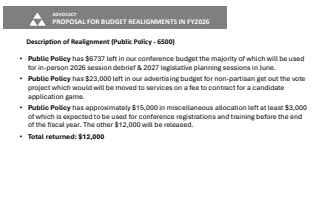




The Burial Sites Working Group remains on schedule to produce a report to the Legislature before the next session, with recommendations to improve the burial sites program. The Board's position on the report will return to the Board for a vote, while the report itself will reflect the collective manaʻo of the working group members. Other spending priorities included support for the Moʻapu reinterment effort, beneficiary engagement workshops, development of OHA's 2027 legislative package, and work related to Papahānaumokuākea through the NOAA agreement and cultural working group. Several planned expenses were reduced, delayed, or not used this fiscal year, including an international repatriation trip, emergency iwi kūpuna contractor funding, hydrologist-related work, Island Burial Council trainings, and miscellaneous conference and supply line items. Of approximately $79,000 in available Compliance program funds, $50,000 will be released for other programs this fiscal year, with the remaining funds planned for compliance-related needs such as curation and transport costs and an in-person closing meeting of the Burial Sites Working Group.







Staff reported that the "advertising" line item may be used for a proposed nonpartisan voter engagement tool, based on an OHA voter education platform originally released in 2009, pending review by the BAE Committee. The tool would allow users to answer policy questions and compare their responses with candidates, with estimated technical development costs of approximately $23,000, while OHA staff would prepare the policy questions and candidate content. Public Policy expects to return approximately $12,000 in unspent funds from miscellaneous items such as conference registrations and equipment. Staff also reported that Papahānaumokuākea-related funds must be spent pursuant to the NOAA memorandum of agreement, with plans

to release most funds to the cultural working group, update the cultural training video, and consult with the incoming ocean policy lead on the remaining $100,000. For iwi kūpuna-related work, the Burial Sites Working Group contract is proceeding as planned, alternative federal funding has reduced some repatriation requests, and staff seek to encumber available funds this fiscal year to support repatriation timelines.

Trustee Ahuna We had contracts for iwi kupuna are we good on the compliance side?

Kamakana Ferreira, Compliance Archaeologist *summarized.* Staff reported that the contract for the Burial Sites Working Group is proceeding as planned and that the contractor is performing well. Other iwi kūpuna-related funding requests are primarily for repatriation work. Staff proposed reducing the FY27 request from the FY26 level because alternative funding sources have been identified through the Department of the Interior. Staff also reported that unspent funds may be reallocated and encumbered this fiscal year for repatriation purposes to help meet repatriation completion timelines.

Trustee Galuteria The current stature that covers the iwi protections, is that strong enough for future consideratrions?

Kamakana Ferreira, Compliance Archaeologist *summarized.* The original Burial Sites Working Group submitted a report to the Legislature with recommendations intended to address vagueness in existing burial sites laws and rules. Several of those recommendations were introduced during the 2024 legislative session, but only a few advanced and some were modified through the committee and discussion process. The current Burial Sites Working Group is re-evaluating those prior recommendations to determine whether new or updated recommendations are needed.

Trustee Souza In regard to the DC Bureau Chief, I know we started getting traction, what does it look like as far as advocacy and the timeline with onboarding the DC Bureau Chief? Do we have a timeline and an update?

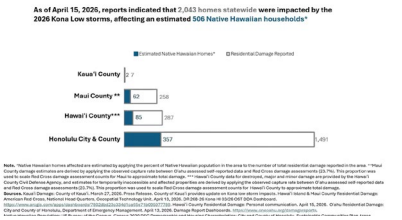
Leinā‘ala Ley, Chief Advocate *summarized.* The timeline for filling the D.C. Bureau Chief position remains uncertain. No interviews have been completed, but two interviews are being scheduled in the coming weeks. One candidate is currently located in Washington, D.C., and another is located in Hawai‘i but has prior D.C. experience and is willing to relocate. Due to start-up considerations and the candidate selection process, staff do not anticipate the position being filled before June. This estimate assumes that one of the current candidates is selected and that the position does not need to be reposted.

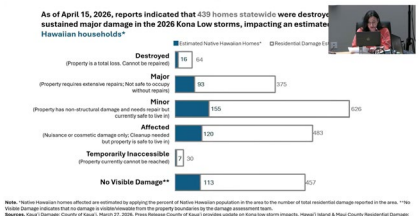
Trustee Alapa Does each island have a public advocacy position filled? Or what is the situation on that?

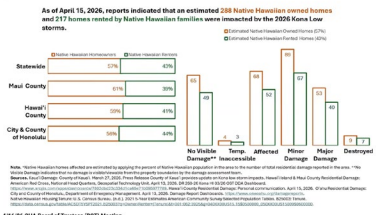
Leinā‘ala Ley, Chief Advocate *summarized.* Staff explained that the Public Policy team is not specifically structured to have neighbor island staff, but currently includes two Hilo-based public policy advocates. The Compliance team has been working toward having advocates on each island, particularly to support iwi kūpuna-related work. Staff reported that Leialoha was hired on Kaua‘i and Kaweni was hired in Hilo, while the Maui position remains vacant. There is currently no budgeted position for Moloka‘i, but the intent is for the Maui-based advocate to be responsive to Moloka‘i concerns. She acknowledged the fairness and representation concerns related to having a Moloka‘i-based position. SHPD does not have a Moloka‘i office and that the Moloka‘i burial council has reportedly been unable to meet for several years due to pending nominations. As a result, staff identified Moloka‘i as an area with limited support for iwi kūpuna matters. If OHA is willing to fill that gap, there is a clear need.

Chair Kahele seeks to take the agenda out of order due to time constraints for two Trustees. There is unanimous consent and the Board Takes up Announcements.

Announcements
(2:48:15 video)







Summer Sylva, Interim Administrator *summarized.* Staff provided an update on the rollout of OHA's four flood recovery emergency assistance programs, explaining that the Board's March 25 action allowed the administration to quickly redirect surplus federal emergency shutdown funds within the E Ola program to support Kona low relief and recovery efforts. Of the initial $100,000 bridge funding allocation, $90,000 has been identified for community-based organizations and hubs across the pae ʻāina, with disbursement held until the Board received visibility into the process and data used to guide decisions. Staff stated that allocation decisions were based on available impact data, including island-specific and Native Hawaiian-specific impacts, and noted that Oʻahu experienced the majority of flood impacts while OHA continues to validate data for Maui and Molokaʻi. Staff emphasized that nearly $4 million in authorized funding will primarily be delivered through direct assistance to beneficiaries, with programs designed to reduce administrative burdens while maintaining fiduciary responsibility.

The four recovery programs include E Ola, which will provide $15,000 to eligible homeowners and $7,500 to eligible renters with destroyed or major property damage, with an estimated $1.2 million to $1.5 million to be disbursed based on preliminary household impact estimates. The Mahiʻai program will provide approximately $1,200 to $1,500 in direct cash assistance to eligible subsistence and commercial farmers with verified impacts. Mālama Honua will assist minor-damage households with smaller home repairs, averaging $10,000 per household, with an estimated $250,000 to support 20 to 25 households statewide. The Disaster Aid program will provide gift cards for appliance and household product replacement, prioritizing households not otherwise eligible for other programs and aiming to assist approximately 205 households.

Mayor Blangiardi and the City's Department of Planning and Permitting director pledged to explore having staff available at the Waiʻanae courthouse hub to help impacted households navigate the permitting process. Staff stated that multiple community and government partners, including the City, HI-EMA, and FEMA, are coordinating with OHA to support the flood recovery programs and connect beneficiaries to broader resources. Formal program rollouts are expected to begin next week, with continued urgency, current data, and operational soundness guiding implementation.

$90,000 of the initial $100,000 bridge funding has been identified, while the remaining $10,000 remains available for possible community organizations that can demonstrate data-supported need. The administration committed to improving advance communication with trustees, especially for community-facing announcements, and welcomed coordination with island and at-large trustees on check delivery to selected organizations. Trustees were also encouraged to support on-site visits and volunteer efforts at the Waiʻanae courthouse hub, where direct beneficiary engagement is available.

OHA is well positioned to provide timely and meaningful support to beneficiaries through flood recovery programs guided by clarity, equity, purpose, and data. The programs are expected to formally launch soon. The administration remains available to coordinate check distribution and site visits with selected organizations within the next week or two.

Trustee Akina Expressed appreciation for the announcement and stated support for OHA, the administration, and the organization's flood recovery efforts.

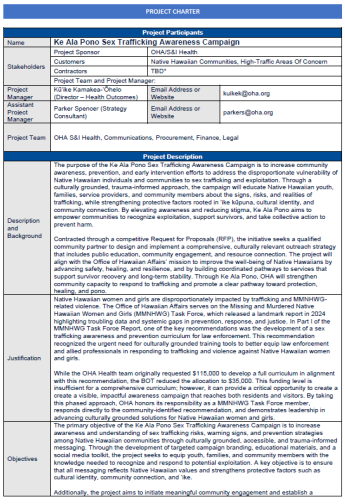
Trustee Akaka *summarized.* Requested improved coordination with island trustees and their teams regarding beneficiary communications for flood recovery assistance, including clear guidance on what trustees and staff should share when beneficiaries contact OHA offices. The trustee asked for clarification on whether beneficiaries should go to the Waiʻanae courthouse hub, an OHA office, the website, or another assistance point, especially for beneficiaries who do not live near the courthouse or are on other islands. The trustee also requested that information about available tax relief, program applications, mahiʻai assistance, and other recovery resources be shared through the website, Hawaiian Council, and printed materials or takeaway packets at the Waiʻanae courthouse hub.

Vice Chair Souza seeks consent to move the agenda back to where the agenda left off. There is no objection.

(3:08:58 | 12:06 pm)

G. Presentation: Ke Ala Pono Sex Trafficking Awareness Campaign: Parker Spencer, Strategy Consultant, Strategy and Implementation (15 minutes)

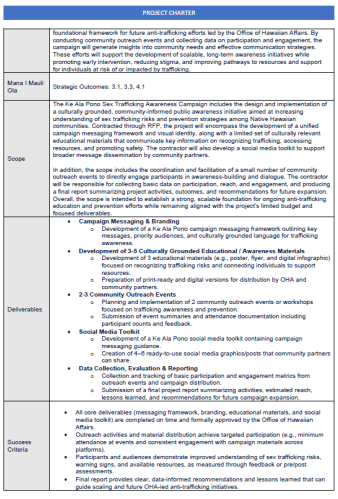
Parker Spencer, Strategy Consultant *summarized.* Staff provided an update on the Kalopono sex trafficking awareness campaign, a one-year program with a $35,000 budget. A scope of work has been drafted, reviewed by legal, and sent to procurement for conversion into an RFP document. Once finalized, the solicitation will be posted for 35 days, followed by formation of a selection committee to evaluate proposals and proceed with project execution. Planned deliverables include campaign messaging and branding, three to five culturally grounded educational awareness materials, two to three community outreach events, a social media toolkit, and data collection, evaluation, and reporting to support future program development. Staff reported that the project is expected to remain on schedule for execution by the end of the fiscal year.



PROJECT CHARTER

Project Participants			
Name	Ke Ala Pono Sex Trafficking Awareness Campaign		
Stakeholders	Project Sponsor	OHA/S&I Health	
	Customers	Native Hawaiian Communities, High-Traffic Areas Of Concern	
	Contractors	TBD*	
	Project Team and Project Manager		
Project Manager	Kūlike Kamakea-ʻOhelo (Director – Health Outcomes)	Email Address or Website	kulikek@oha.org
Assistant Project Manager	Parker Spencer (Strategy Consultant)	Email Address or Website	parkers@oha.org
Project Team	OHA S&I Health, Communications, Procurement, Finance, Legal		

Project Description	
Description and Background	The purpose of the Ke Ala Pono Sex Trafficking Awareness Campaign is to increase community awareness, prevention, and early intervention efforts to address the disproportionate vulnerability of Native Hawaiian individuals and communities to sex trafficking and exploitation. Through a culturally grounded, trauma-informed approach, the campaign will educate Native Hawaiian youth, families, service providers, and community members about the signs, risks, and realities of trafficking, while strengthening protective factors rooted in ʻike kūpuna, cultural identity, and community connection. By elevating awareness and reducing stigma, Ke Ala Pono aims to empower communities to recognize exploitation, support survivors, and take collective action to prevent harm. Contracted through a competitive Request for Proposals (RFP), the initiative seeks a qualified community partner to design and implement a comprehensive, culturally relevant outreach strategy that includes public education, community engagement, and resource connection. The project will align with the Office of Hawaiian Affairs' mission to improve the well-being of Native Hawaiians by advancing safety, healing, and resilience, and by building coordinated pathways to services that support survivor recovery and long-term stability. Through Ke Ala Pono, OHA will strengthen community capacity to respond to trafficking and promote a clear pathway toward protection, healing, and pono.
Justification	Native Hawaiian women and girls are disproportionately impacted by trafficking and MMNHWG-related violence. The Office of Hawaiian Affairs serves on the Missing and Murdered Native Hawaiian Women and Girls (MMNHWG) Task Force, which released a landmark report in 2024 highlighting troubling data and systemic gaps in prevention, response, and justice. In Part I of the MMNHWG Task Force Report, one of the key recommendations was the development of a sex trafficking awareness and prevention curriculum for law enforcement. This recommendation recognized the urgent need for culturally grounded training tools to better equip law enforcement and allied professionals in responding to trafficking and violence against Native Hawaiian women and girls. While the OHA Health team originally requested $115,000 to develop a full curriculum in alignment with this recommendation, the BOT reduced the allocation to $35,000. This funding level is insufficient for a comprehensive curriculum; however, it can provide a critical opportunity to create a create a visible, impactful awareness campaign that reaches both residents and visitors. By taking this phased approach, OHA honors its responsibility as a MMNHWG Task Force member, responds directly to the community-identified recommendation, and demonstrates leadership in advancing culturally grounded solutions for Native Hawaiian women and girls.
Objectives	The primary objective of the Ke Ala Pono Sex Trafficking Awareness Campaign is to increase awareness and understanding of sex trafficking risks, warning signs, and prevention strategies among Native Hawaiian communities through culturally grounded, accessible, and trauma-informed messaging. Through the development of targeted campaign branding, educational materials, and a social media toolkit, the project seeks to equip youth, families, and community members with the knowledge needed to recognize and respond to potential exploitation. A key objective is to ensure that all messaging reflects Native Hawaiian values and strengthens protective factors such as cultural identity, community connection, and ʻike. Additionally, the project aims to initiate meaningful community engagement and establish a

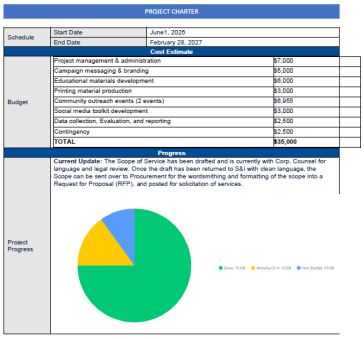


PROJECT CHARTER

	foundational framework for future anti-trafficking efforts led by the Office of Hawaiian Affairs. By conducting community outreach events and collecting data on participation and engagement, the campaign will generate insights into community needs and effective communication strategies. These efforts will support the development of scalable, long-term awareness initiatives while promoting early intervention, reducing stigma, and improving pathways to resources and support for individuals at risk of or impacted by trafficking.
Mana I Maui Ola	Strategic Outcomes: 3.1, 3.3, 4.1
Scope	The Ke Ala Pono Sex Trafficking Awareness Campaign includes the design and implementation of a culturally grounded, community-informed public awareness initiative aimed at increasing understanding of sex trafficking risks and prevention strategies among Native Hawaiian communities. Contracted through RFP, the project will encompass the development of a unified campaign messaging framework and visual identity, along with a limited set of culturally relevant educational materials that communicate key information on recognizing trafficking, accessing resources, and promoting safety. The contractor will also develop a social media toolkit to support broader message dissemination by community partners. In addition, the scope includes the coordination and facilitation of a small number of community outreach events to directly engage participants in awareness-building and dialogue. The contractor will be responsible for collecting basic data on participation, reach, and engagement, and producing a final report summarizing project activities, outcomes, and recommendations for future expansion. Overall, the scope is intended to establish a strong, scalable foundation for ongoing anti-trafficking education and prevention efforts while remaining aligned with the project's limited budget and focused deliverables.

Deliverables	• **Campaign Messaging & Branding**
	  ◦ Development of a Ke Ala Pono campaign messaging framework outlining key messages, priority audiences, and culturally grounded language for trafficking awareness.
	• **Development of 3-5 Culturally Grounded Educational / Awareness Materials**
	  ◦ Development of 3 educational materials (e.g., poster, flyer, and digital infographic) focused on recognizing trafficking risks and connecting individuals to support resources.
	  ◦ Preparation of print-ready and digital versions for distribution by OHA and community partners.
	• **2-3 Community Outreach Events**
	  ◦ Planning and implementation of 2 community outreach events or workshops focused on trafficking awareness and prevention.
	  ◦ Submission of event summaries and attendance documentation including participant counts and feedback.
	• **Social Media Toolkit**
	  ◦ Development of a Ke Ala Pono social media toolkit containing campaign messaging guidance.
	  ◦ Creation of 4–6 ready-to-use social media graphics/posts that community partners can share.
	• **Data Collection, Evaluation & Reporting**
	  ◦ Collection and tracking of basic participation and engagement metrics from outreach events and campaign distribution.
	  ◦ Submission of a final project report summarizing activities, estimated reach, lessons learned, and recommendations for future campaign expansion.

Success Criteria	• All core deliverables (messaging framework, branding, educational materials, and social media toolkit) are completed on time and formally approved by the Office of Hawaiian Affairs. • Outreach activities and material distribution achieve targeted participation (e.g., minimum attendance at events and consistent engagement with campaign materials across platforms). • Participants and audiences demonstrate improved understanding of sex trafficking risks, warning signs, and available resources, as measured through feedback or pre/post assessments. • Final report provides clear, data-informed recommendations and lessons learned that can guide scaling and future OHA-led anti-trafficking initiatives.



PROJECT CHARTER

Schedule	Start Date	June1, 2026
	End Date	February 28, 2027

Cost Estimate	
Project management & administration	$7,000
Campaign messaging & branding	$5,000
Educational materials development	$6,000
Printing material production	$3,000
Community outreach events (2 events)	$6,955
Social media toolkit development	$3,000
Data collection, Evaluation, and reporting	$2,500
Contingency	$2,500
TOTAL	$35,000

Progress

Current Update: The Scope of Service has been drafted and is currently with Corp. Counsel for language and legal review. Once the draft has been returned to S&I with clean language, the Scope can be sent over to Procurement for the wordsmithing and formatting of the scope into a Request for Proposal (RFP), and posted for solicitation of services.

(3:26:58 | 12:23 pm)
Community Concerns and Celebrations

Ohana Unity Party *summarized.* Commented on the Ke Ala Pono sex trafficking awareness campaign and urged OHA to broaden the campaign beyond sex trafficking to include exploitation, labor trafficking, smuggling, and aftercare needs for survivors. The testifier stated that Native Hawaiian children, including boys, are affected and emphasized the need for clear referral pathways, trusted service providers, and stronger support systems after rescue or intervention. The testifier recommended that OHA consult with community contacts and organizations with experience in survivor support, including providers on Hawai‘i Island and O‘ahu, before finalizing the campaign. He also raised concerns about trafficking networks, online recruitment, transportation hubs, and the need to address both prevention and survivor care as part of any awareness effort. The testimony included several serious allegations regarding criminal activity and public officials, which were presented as the testifier's statements and were not verified during the meeting.

(3:33:32 | 12:30 pm)
Michelle M. *summarized.* A testifier shared the history of the Keiki Steps family child interaction learning program, which began 27 years ago in Nānākuli with support from INPEACE to meet early learning needs for keiki ages 0 to 5 and their ‘ohana. The testifier expressed gratitude for INPEACE's long-standing investment in early learning on the west side of O‘ahu and stated that FCIL programs provide accessible, culturally grounded, year-round support for parents, grandparents, caregivers, and keiki. The testifier raised concern that unstable funding or reductions to FCIL programs could limit early learning opportunities and affect school readiness for keiki. The testifier respectfully asked the Board to prioritize family child interaction learning programs.

(3:35:57 | 12:33 pm)
Announcements

Chair Kahele announces the following:

1. Next Board meeting will be on Thursday, April 30, 2026.
2. Mahalo to our staff making Merrie Monarch a huge success I think our presence was widely felt and very positively felt on every single day of the celebration
3. Travel BSA satellite office will be at the Pahoa Puna Kai Shopping Center
4. The convening of Technical Advisors Group (TAG) will meet on Saturday, April 18th
5. Our OHA delegation will be headed to DC for a jam-pack trip
6. We have our first Neighbor Island trip to Maui – May 6-7, 2026
7. Next Neighbor Island Meetings will be on Kaua‘i – May 14-15, 2026
8. Deadlines – Redesign for the HRP card Due May 15.
9. Deadline May 16 – DC Congressional Fellows program
10. Iwi Pono survey in online
11. April 18, 2026 – 100th Anniversary of the Ho‘ōpūloa lava flow on Hawai‘i Island. There will be a big celebration honoring Miloli‘i
12. Wailua Couthouse up and running. OHA is in partnership with Hawaiian Council. Beneficiaries can get assistance is various areas such as legal services, disaster care, rebuilding guidance, temporary housing, insurance guidance and more.

(3:46:06 | 12:43 pm)
Adjournment

Trustee Ahuna moves to adjourn meeting.

Adjournment – vote taken at 12:43 pm							
TRUSTEE		1	2	ʻAE (YES)	AʻOLE (NO)	KANALUA (ABSTAIN)	EXCUSED
DAN	**AHUNA**	X		X			
KALEI	**AKAKA**			X			
KELIʻI	**AKINA**						Left meeting at 12:05 pm
LUANA	**ALAPA**						Left meeting
BRICKWOOD	**GALUTERIA**			X			
CARMEN HULU	**LINDSEY**			X			
KEONI	**SOUZA**			X			
JOHN	**WAIHEʻE**						Left meeting at 12:40 pm
CHAIR KAIALIʻI	**KAHELE**			X			
TOTAL VOTE COUNT				6			

Chair Kahele Adjourns the Board of Trustees meeting at 12:43 pm.

Respectfully submitted,

Lehua Itokazu
Board Secretary

As approved by the Board of Trustees on August 27, 2026

Kaialiʻi Kahele
Chairperson, Board of Trustees

Attachments: (All handouts will be added once minutes are approved)

1. Permitted Interaction Group on Military Leased Lands (Quarterly Report)
2. Budget Briefing Advocacy Paia - Slide Deck
3. Ke Ala Pono - Handout

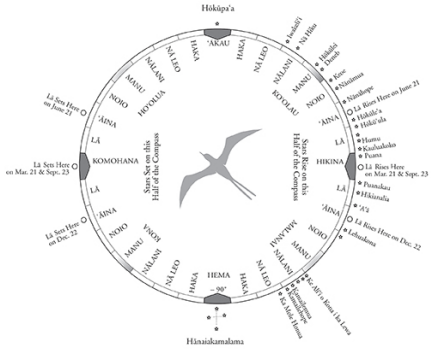
UPDATED BUDGET BRIEFING

PAIA: Strategy and Implementation

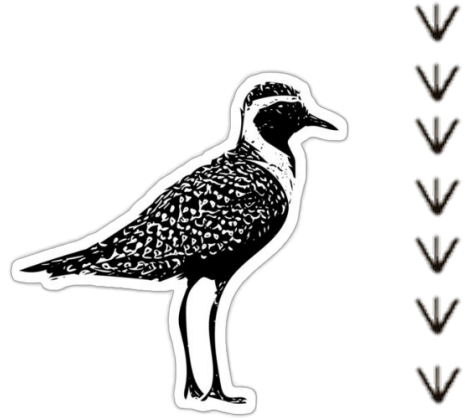
Presentation Date: April 2, 2026

Strategy and Implementation

OVERVIEW







Paia Purpose, Function, and Responsibilities

- **Drive implementation of MiMO, execute on BOT direction with programs ensuring beneficiary impact**
- **Operationalize OHA‘s constitutional mandate by translating Mana I Mauli Ola into coordinated action** that advances the well-being of Native Hawaiian ‘ohana
- **Serve as the central integrator across paia** for MiMO – coordinating strategy, partnerships, contributing resources and expertise to move BOT priorities from planning to execution
- **Strengthen accountability, transparency, and data-informed decision-making across OHA**

Alignment with OHA‘s Mandate, HRS Chapter, 10, 10-H

- **HRS §10-6(1)(C) (D):** Aligns strategy and programs to advance the betterment of conditions for Native Hawaiians
- **HRS §10-3 / §10-5:** Ensures responsible stewardship and strategic use of trust resources
- **HRS Chapter §10-H-2: Operationalizes strategic planning through performance measurement and implementation in ways that strengthen Native Hawaiian self-governance**

Impact on Beneficiaries

- **Enables OHA to fulfill its kuleana as a public trust** by delivering coordinated, timely, and impactful programs that improve outcomes for Native Hawaiian communities

Strategy & Implementation

STATUS OF FY2026/FY2027 GOALS & OBJECTIVES

Spending Priorities & Aligned Goals

1. Spending Priority – Investing in Programs that Deliver on Mana I Mauli Ola Outcomes

A. To design and implement BOT prioritized programs that directly advance OHA's strategic plan outcomes across housing, education, health, and economic stability, ensuring a clear line of sight between BOT funding decisions and measurable impact for beneficiaries.

Status: Currently in timing and implementation variance, with programs positions for execution as procurement and/or partner readiness conditions are aligned.

2. Spending Priority – Investing in People: Cross-Paia Coordination, Delivery, and Impact

A. To strengthen OHA’s ability to translate strategy into action by filling critical leadership and technical roles, ensuring cross-paia alignment, advancing program implementation, and delivering measurable impact for Native Hawaiian ‘ohana and communities.

Status: Director of Housing and SC positions for Education and Health are on pause until final deliverables of the MiMO Ad Hoc Committee are approved by BOT.

3. Spending Priority – Investing in Mana I Mauli Ola Data Dashboard (Accountability, Transparency)

A. To establish a centralized data dashboard to track, measure, and communicate progress on strategic outcomes in real time will transforms how OHA monitors performance, enabling more informed decision-making and greater transparency with beneficiares and stakeholers.

Status: The data dashboard user feasibility portion is on-track for completion by May 2026 and will inform the development and design of the dashboard interface contract work for FY27.

Strategy & Implementation

Nature of Variance Types for FY26/FY27 Updated Budget Briefing and Defined Categories

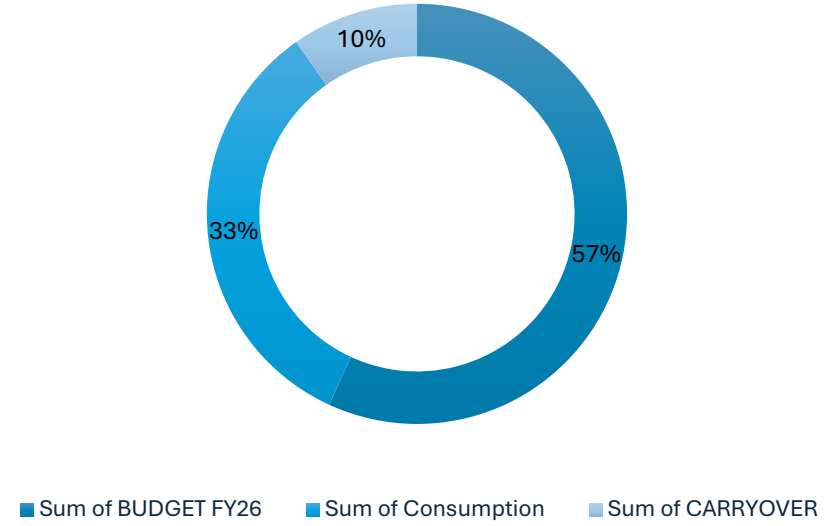
Variance Type	Definition	What it Means to Budget	Impact to BOT Oversight
Timing Variance *When can we sail together?* 	Delays due to procurement, contracting, or sequencing of multi-phase projects beyond initial timelines	Funds are **not expended in FY26 but remain committed for planned use**; require carryover to align with execution timelines	Ensures programs are implemented **in the correct sequence**, avoiding rushed or fragmented delivery of BOT priorities
Implementation Variance *Are we ready to sail together?* 	Adjustments based on partner readiness, staffing capacity, or program design refinement to ensure effective delivery	Funds are **held until readiness conditions are met**, preventing inefficient or partial spending	Protects **quality and effectiveness** of programs, ensuring beneficiaries receive fully realized services aligned to strategic outcomes
Strategic Realignment *Do we need to adjust our sail direction?* 	Intentional leadership decisions to redirect or refine funding to better align with strategic priorities and maximize impact	Funds are **repositioned—not released**; may shift timing but remain within strategic intent	Strengthens alignment to **highest-impact BOT priorities**, ensuring resources are used where they can deliver the greatest value

Strategy and Implementation

FY26 Updated Budget Summary

PROGRAM	Sum of FY26 BUDGET	Sum of CONSUMPTION	Sum CARRYOVER REQ FOR FY27	Sum REALLOCATE	Sum SPEND DOWN BY EOY
7100-S&I DIV	$233,316.00	$694.48	$210,000.00 LINE 1	$20,929.52 LINE 2,3	$1,692.00
7110-EDUC	$1,375,500.00	$282,364.24	$300,000.00 LINE 4	$0	$793,135.76
7120-ECON	$2,137,550.00	$1,943,181.00	$150,000.00 LINE 8	$0	$194,369.00
7130-HEALTH	$954,800.00	$718,805.24	$200,000.00 LINE 12	$0	$35,994.76
7140-HOUSING	$316,000.00	$368.39	$0	$0	$315,631.61
TOTAL	***$5,017,166.00***	***$2,945,413.35***	***$860,000.00***	***$20,929.52***	***$1,190,823.13***

FY26 S&I BUDGET CONSUMPTION VS CARRYOVER



FY26 reflects strong execution, with $2.9M expended/committed/obligated and only 10% request carryover to guide targeted, high-impact programs for our Native Hawaiian communities.

FY2026/FY2027 BUDGET: STRATEGY & IMPLEMENTATION

LINE # APPR	FUND	PROG	EXPENSE CATEGORY	GL ACCT	ACCT CODE DESC.	SERVICE CODE	FY2026 BUDGET	FY2026 SPEND	FY2026 REMAINING	FY2027 BUDGET	FY2027 SPEND	FY2027 REMAINING	EXPENSE DESCRIPTION / BUDGET PROVISION
LINE 1 930	TRUST	7100-S&I DIV	CONTRACTS	57110	SERVICES ON A FEE BASIS	7100	$210,000	$0	$210,000	**$120,000**	**$0**	**$120,000**	7100 -FY26 (Carryover) Timing variance for MiMO Data Dashboard Design&Dev **7100 -FY27 (REALLOCATE FOR HOUSING) MIMO Data Dashboard Data Analyst for site maintenance, site analytics, and security.**
LINE 2 930	TRUST	7100-S&I DIV	OVERHEAD	53200; 55640	OTHER SUPPLIES; RENTAL OF EQUIPMENT	7100	**$10,500**	**$0**	**$10,500**				**7100-FY26 (REALLOCATE FOR HOUSING OR BOT PRIORITY) N.I. community consultations for MiMO Data Dashboard**
LINE 3 930	TRUST	7100-S&I DIV	PROGRAM	53910; 55570; 57256	PRINTING;OTHER RENTALS;CONF. MTGS, EVENTS-NOT BY OHA	7100	**$10,440**	**$10.48**	**$10,429.52**				**7100-FY26 (REALLOCATE FOR HOUSING OR BOT PRIORITY) Community engagement, hands-on learning workshops for MiMO Data Dashboard**
LINE 4 930	TRUST	7110-EDUC	CONTRACTS	57110	SERVICES ON A FEE BASIS	7110	$500,000	$0	$500,000				7110-FY26 (Carryover) Implementation variance for SATEP ($100K), CTE($200K); ON TRACK for ʻAha ʻŌpio ($200K)

FY27 expenditures will be on track for timely execution unless otherwise noted.

FY2026/FY2027 BUDGET: STRATEGY & IMPLEMENTATION

LINE # APPR	FUND	PROG	EXPENSE CATEGORY	GL ACCT	ACCT CODE DESC.	SERVICE CODE	FY2026 BUDGET	FY2026 SPEND/COMMITTED	FY2026 REMAINING	FY2027 BUDGET	FY2027 SPEND	FY2027 REMAINING	EXPENSE DESCRIPTION / BUDGET PROVISION
LINE 5 930	TRUST	7110-EDUC	GRANTS	56530	GRANTS IN AID – COMMUNITY GRANTS	7110	$855,000	$280,000	$575,000				7110-Timing variance for Ola Ka ʻĪ. Implem. Vari-Ka Haka 'Ula, AALA) On Track-Na Elele o Kahikina, Post Bacc Schlrshps)
LINE 6 930	TRUST	7110-EDUC	OVERHEAD	53100-54150-	OFFICE SUPPLIES; PKG VALIDATIONS	7110	$4,000	$30.06	$3,969.94				7110-Timing variance for Overhead. FY26 remaining funds to be spend by EOY.
LINE 7 930	TRUST	7110-EDUC	PROGRAM	53300; 53400; 53610; 53910; 57250; 57255; 57256	PROMO ITEMS; BOOKS REF MATERIALS; FREIGHT DEL; PRINTING; SEMINAR CONF FEES; CONF MTG EVENTS BY OHA; CONF MTG EVENTS NOT BY OHA	7110	$16,500	$2,334.18	$14,165.82				7110-Timing variance for Program. FY26 remaining funds to be spent by EOY.
LINE 8 930	TRUST	7120-ECON	CONTRACTS	57110	SERVICES ON A FEE BASIS	7120	$635,000	$443,151	$191,849				7120-(Carryover) Timing variance for Kūlia WF request $150K carryover; Implementation variance and EOY spend down for Kūlana ʻĀina-$470K, and Monday.com Project mgmt $15K.
LINE 9 930	TRUST	7120-ECON	GRANTS	56530	GRANTS IN AID – COMMUNITY GRANTS	7120	$1,500,000	$1,500,000	$0				7120-FY26 AHO funds committed
LINE 10 930	TRUST	7120-ECON	OVERHEAD	54150	PKG VALIDATIONS	7120	$150.00	$30.00	$120.00				7120-FY26 remaining funds to be spent by EOY.

FY27 expenditures will be on track for timely execution unless otherwise noted.

FY2026/FY2027 BUDGET: STRATEGY & IMPLEMENTATION

LINE # APPR	FUND	PROG	EXPENSE CATEGORY	GL ACCT	ACCT CODE DESC.	SERVICE CODE	FY2026 BUDGET	FY2026 SPEND/COMMITTED	FY2026 REMAINING	FY2027 BUDGET	FY2027 SPEND	FY2027 REMAINING	EXPENSE DESCRIPTION / BUDGET PROVISION
LINE 11 930	TRUST	7120-ECON	PROGRAM	57240; 57250	OTHER EXP; SEMINAR CONF FEES	7120	$2,400	$0	$2,400				7120-Timing variance for Program. FY26 remaining funds to be spent by EOY
LINE 12 930	TRUST	7130-HEALTH	CONTRACTS	57110	SERVICES ON A FEE BASIS	7130	$235,000	$0	$235,000				7130-(Carryover) Implementation variance for Restorative Justice req carryover $200K; Remaining funds for sex trafficking prev. awareness to be encumbered by EOY
LINE 13 930	TRUST	7130-HEALTH	GRANTS	56530	GRANTS IN AID COMMUNITY GRANTS	7130	$718,000	$718,000	$0				7130-Funds either expended, committed or obligated.
LINE 14 930	TRUST	7130-HEALTH	PROGRAM	53400; 57250	BOOKS REF MATERIALS; SEMINARS CONF	7130	$1,000	$5.24	$994.76				7130-FY26 remaining funds to be spent by EOY
LINE 15 930	TRUST	7140-HOUSING	GRANTS	56530	GRANTS IN AID COMMUNITY GRANTS	7140	**$250,000**	**$0**	**$250,000**				**7140-FY26 (STRATEGIC REALIGNMENT) for Emerg.Financial Assistance for Households Impacted by Kona Low Flooding BOT #26-04**
LINE 16 930	TRUST	7140-HOUSING	OVERHEAD	53100	OFFICE SUPPLIES	7140	$2,700	$0	$2,700				7140-FY26 remaining funds to be spent by EOY
LINE 17 930	TRUST	7140-HOUSING	PROGRAM	53400; 53910; 57250; 57255; 57256	BOOKS REF MATERIALS; PRINTING; SEMINAR CONF FEES; CONF MTGS EVENTS BY OHA; CONF MTG EVENTS NOT BY OHA	7140	$63,300	$368.39	$62,931.61				7140-FY26 remaining funds to be spent or encumbered by EOY

FY27 expenditures will be on track for timely execution unless otherwise noted.

Strategy & Implementation

PROPOSAL FOR BUDGET REALIGNMENTS IN FY2027

Charting Our Course: Aligning Resources to Impact

Starting Point:
Current Conditions



- Timing & implementation variances
- Delayed deployment of some funds

Execution-Ready Programs
$650K



$650K

- Advance Educational Pathways, Economic Resilience, Health, Housing
- Deploy funds with ready partners + structures
- Maximize near-term impact

Data Infrastructure
$210K



$210K

- Build Mana i Mauli Ola Dashboard
- Enable real-time tracking + transparency
- Strengthen Board oversight + accountability



Destination:
Mana i Mauli Ola Outcomes

- Timely execution
- Data-informed decisions
- Greater impact for beneficiaries

NĪNAU

Q&A



Kaialiʻi Kahele
Chairperson
Board of Trustees

Keoni Souza
Vice Chairperson
Board of Trustees

Carmen "Hulu" Lindsey
Chair Emerita
Board of Trustees

Brickwood Galuteria
Chairperson
Beneficiary Advocacy & Empowerment

OFFICE OF HAWAIIAN AFFAIRS
PERMITTED INTERACTION GROUP
MILITARY LEASED LANDS

Thursday, April 16, 2026

Subject: Status of Initiatives by the Office of Hawaiian Affairs Board of Trustees Permitted Interaction Group – Military-Leased lands

As one of the recommended actions outlined in BOT Action item #25-18, the following is a quarterly update of the Negotiating Permitted Interaction Group (PIG) of the Office of Hawaiian Affairs' (OHA) Board of Trustees (BOT) regarding military-leased lands (MLL) in the state of Hawaiʻi, to ensure continuous oversight, transparency, and alignment with BOT policy and bylaws.

December 18, 2025: BOT approval for the establishment of the Negotiating MLL PIG, inclusive of four Trustees.

1. Chair Kaialiʻi Kahele
2. Vice Chair Keoni Souza
3. Chair Emerita Carmen "Hulu" Lindsey
4. Trustee Galuteria

The Negotiating MLL PIG collaborates closely with the following.

1. Interim Administrator Summer Sylva
2. Chief Advocate Leinā'ala Ley
3. Communications Director Bill Brennan
4. Interim Chief of Staff Alena Kangas Auyoung
5. Associate General Counsel Rozelle Agag
6. Other staff providing support from the Advocacy, Information Technology, Operations, and Communications paias

February 4, 2026: Approval of the PIG's $500,000.00 budget (reference: Budget & Finance Action Item #26-01).

- $52,850.00 for the Technical Advisors Group
  - Neighbor island travel
  - Group facilitator
  - Materials and refreshments
  - Kahoʻolawe site visit in August 2026
- $171,580.00 for advocacy and policy operations
  - Two OHA delegation trips to Washington, DC to meet with policy influencers

    - Retainer of a Washington, DC-based advocacy firm with specialty in national defense and indigenous rights and interests
    - Procurement of services for six Ka Paʻakai analyses
- $275,570.00 for multi-platform communications
    - Phase 1 - Documentary production and social media content to educate and inform the community on MLL
    - Phase 2 - Engagement with and feedback-gathering from the lāhui and broader community
    - Phase 3 - OHA share-out of impact and results from media campaign and official MLL sentiment survey
    - Production of OHA-composed advocacy mele

February 26, 2026: Issuance of a letter to the Secretary of the Army Dan Driscoll requesting an opportunity to meet with Secretary Driscoll or Lieutenant General Joel B. Vowell to establish a formal dialogue between the United States Army and the Office of Hawaiian Affairs regarding the expiring military land leases in Hawaiʻi.

February 28, 2026: Inaugural meeting of the PIG with Technical Advisors.

1. Dr. Randall Kekoa Akee
2. Colonel (Ret.) Loreto "JR" Borce
3. Noelani Goodyear-Kaʻōpua
4. Rear Admiral (Ret.) Alma Grocki
5. Dr. Kū Kahakalau
6. Dr. Kyle Kajihiro
7. Brigadier General (Ret.) Moses Kaoiwi
8. Olin Kealoha Lagon
9. Kaulu Luʻuwai
10. Dr. Jon Kamakawiwoʻole Osorio
11. Associate Justice (Ret.) Richard W. Pollack
12. Vicky Holt Takamine
13. Mahina Tuteur
14. Sterling Wong

Technical Advisors group moderator / facilitator: Amy Kalili

March 2026: Commencement of OHA's MLL documentary production, executed by the Kālaimoku Group and 4 Miles. Documentary producers: Dawn Kaniaupio and Ruben Carrillo.

March 17, 2026: Issuance of request for proposal for services of a Washington, DC–based federal government relations and advocacy firm to support OHA's engagement with Congress and other federal stakeholders on policy matters affecting military-leased lands in Hawaiʻi, including provisions of the FY2027 National Defense Authorization Act (NDAA).

March 24, 2026: Assistant Secretary of the Army for Installations, Energy and Environment W. Jordan Gillis responded to OHA Board of Trustees Chairperson Kaialiʻi Kahele's letter, sent on Thursday, February 26, 2026, informing OHA that the Army will engage with OHA through the Governor's Advisory Committee regarding the expiring military land leases in Hawaiʻi.

March 20, 2026: Issuance of request for proposal to prepare up to six comprehensive Ka Paʻakai analyses for military lease areas across Hawaiʻi with leases expiring between 2028 and 2031, in fulfillment of its fiduciary obligations over public trust lands.

March 21, 2026: Second meeting of the PIG with Technical Advisors.

April 2026: Contributions in *Ka Wai Ola* by several Technical Advisors regarding military-leased lands in Hawai‘i.

1. Cover story, “Hawai‘i Can Do Better” by Dr. Jon Kamakawiwo‘ole Osorio
2. Article, “Expiring Military Leases: The Law is on Our Side” by Kaulu Lu‘uwai and Mahina Tuteur

April 1, 2026: Retainer of Akin Gump, Washington, DC-based advocacy firm, with specialty in national defense policy and indigenous rights and interests.

April 7, 2026: Met with Interim Department of Land and Natural Resources (DLNR) Chairperson Ryan Kanakaole on the establishment of a memorandum of understanding between OHA and DLNR regarding Ka Pa‘akai analyses to be completed by OHA, prioritizing the PMRF/NASA lease, the O‘ahu Army Training Land Retention Land Lease, and the Pōhakuloa lease.

April 8, 2026: Issuance of a letter from OHA’s MLL PIG to Governor Josh Green requesting gubernatorial support to enable coordinated, complementary engagement between OHA and the United States Army regarding military-leased lands.

April 8, 2026: Met with key leaders from Mālama Mākua regarding a Reconciliation and Return Framework for the anticipated return of the State leased lands at Mākua Valley as well as the Federally controlled lands from the U.S. Army to a future community-based organization for stewardship, remediation and preservation.

April 18, 2026: Third meeting of the PIG with Technical Advisors.

April 20, 2026: OHA delegation trip to Washington, DC.

1. Chair Kaiali‘i Kahele
2. Vice Chair Keoni Souza
3. Chair Emerita Carmen “Hulu” Lindsey
4. Interim Administrator Summer Sylva
5. Associate General Counsel Rozelle Agag

These meetings in Washington, D.C. are focused on advancing OHA’s federal advocacy priorities related to military-leased lands in Hawai‘i, particularly in the context of federal oversight, environmental stewardship, and Native Hawaiian rights. Through engagements with Department of Defense leadership, Members of Congress, and key committee figures, OHA is working to influence policy discussions and build support for provisions in the FY2027 NDAA that address land use, accountability, and consultation. The itinerary reflects a coordinated effort to elevate Hawai‘i-specific concerns within national defense policymaking and ensure that Native Hawaiian interests are meaningfully incorporated into upcoming federal legislation.

May 6, 2026 (Tentative): Community meeting presentation to Maui beneficiaries on OHA’s MLL advocacy during BOT island visit.

PROJECT CHARTER

Project Participants			
Name	**Ke Ala Pono Sex Trafficking Awareness Campaign**		
Stakeholders	Project Sponsor	OHA/S&I Health	
	Customers	Native Hawaiian Communities, High-Traffic Areas Of Concern	
	Contractors	TBD*	
	Project Team and Project Manager:		
Project Manager	Kūʻike Kamakea-ʻŌhelo (Director – Health Outcomes)	Email Address or Website	kuikek@oha.org
Assistant Project Manager	Parker Spencer (Strategy Consultant)	Email Address or Website	parkers@oha.org
Project Team	OHA S&I Health, Communications, Procurement, Finance, Legal		

Project Description	
Description and Background	The purpose of the Ke Ala Pono Sex Trafficking Awareness Campaign is to increase community awareness, prevention, and early intervention efforts to address the disproportionate vulnerability of Native Hawaiian individuals and communities to sex trafficking and exploitation. Through a culturally grounded, trauma-informed approach, the campaign will educate Native Hawaiian youth, families, service providers, and community members about the signs, risks, and realities of trafficking, while strengthening protective factors rooted in ʻike kūpuna, cultural identity, and community connection. By elevating awareness and reducing stigma, Ke Ala Pono aims to empower communities to recognize exploitation, support survivors, and take collective action to prevent harm. Contracted through a competitive Request for Proposals (RFP), the initiative seeks a qualified community partner to design and implement a comprehensive, culturally relevant outreach strategy that includes public education, community engagement, and resource connection. The project will align with the Office of Hawaiian Affairs' mission to improve the well-being of Native Hawaiians by advancing safety, healing, and resilience, and by building coordinated pathways to services that support survivor recovery and long-term stability. Through Ke Ala Pono, OHA will strengthen community capacity to respond to trafficking and promote a clear pathway toward protection, healing, and pono.
Justification	Native Hawaiian women and girls are disproportionately impacted by trafficking and MMNHWG-related violence. The Office of Hawaiian Affairs serves on the Missing and Murdered Native Hawaiian Women and Girls (MMNHWG) Task Force, which released a landmark report in 2024 highlighting troubling data and systemic gaps in prevention, response, and justice. In Part I of the MMNHWG Task Force Report, one of the key recommendations was the development of a sex trafficking awareness and prevention curriculum for law enforcement. This recommendation recognized the urgent need for culturally grounded training tools to better equip law enforcement and allied professionals in responding to trafficking and violence against Native Hawaiian women and girls. While the OHA Health team originally requested $115,000 to develop a full curriculum in alignment with this recommendation, the BOT reduced the allocation to $35,000. This funding level is insufficient for a comprehensive curriculum; however, it can provide a critical opportunity to create a create a visible, impactful awareness campaign that reaches both residents and visitors. By taking this phased approach, OHA honors its responsibility as a MMNHWG Task Force member, responds directly to the community-identified recommendation, and demonstrates leadership in advancing culturally grounded solutions for Native Hawaiian women and girls.
Objectives	The primary objective of the Ke Ala Pono Sex Trafficking Awareness Campaign is to increase awareness and understanding of sex trafficking risks, warning signs, and prevention strategies among Native Hawaiian communities through culturally grounded, accessible, and trauma-informed messaging. Through the development of targeted campaign branding, educational materials, and a social media toolkit, the project seeks to equip youth, families, and community members with the knowledge needed to recognize and respond to potential exploitation. A key objective is to ensure that all messaging reflects Native Hawaiian values and strengthens protective factors such as cultural identity, community connection, and ʻike. Additionally, the project aims to initiate meaningful community engagement and establish a

	foundational framework for future anti-trafficking efforts led by the Office of Hawaiian Affairs. By conducting community outreach events and collecting data on participation and engagement, the campaign will generate insights into community needs and effective communication strategies. These efforts will support the development of scalable, long-term awareness initiatives while promoting early intervention, reducing stigma, and improving pathways to resources and support for individuals at risk of or impacted by trafficking.
Mana I Mauli Ola	Strategic Outcomes: 3.1, 3.3, 4.1
Scope	The Ke Ala Pono Sex Trafficking Awareness Campaign includes the design and implementation of a culturally grounded, community-informed public awareness initiative aimed at increasing understanding of sex trafficking risks and prevention strategies among Native Hawaiian communities. Contracted through RFP, the project will encompass the development of a unified campaign messaging framework and visual identity, along with a limited set of culturally relevant educational materials that communicate key information on recognizing trafficking, accessing resources, and promoting safety. The contractor will also develop a social media toolkit to support broader message dissemination by community partners. In addition, the scope includes the coordination and facilitation of a small number of community outreach events to directly engage participants in awareness-building and dialogue. The contractor will be responsible for collecting basic data on participation, reach, and engagement, and producing a final report summarizing project activities, outcomes, and recommendations for future expansion. Overall, the scope is intended to establish a strong, scalable foundation for ongoing anti-trafficking education and prevention efforts while remaining aligned with the project's limited budget and focused deliverables.

Deliverables	• **Campaign Messaging & Branding**
	  ○ Development of a Ke Ala Pono campaign messaging framework outlining key messages, priority audiences, and culturally grounded language for trafficking awareness.
	• **Development of 3-5 Culturally Grounded Educational / Awareness Materials**
	  ○ Development of 3 educational materials (e.g., poster, flyer, and digital infographic) focused on recognizing trafficking risks and connecting individuals to support resources.
	  ○ Preparation of print-ready and digital versions for distribution by OHA and community partners.
	• **2-3 Community Outreach Events**
	  ○ Planning and implementation of 2 community outreach events or workshops focused on trafficking awareness and prevention.
	  ○ Submission of event summaries and attendance documentation including participant counts and feedback.
	• **Social Media Toolkit**
	  ○ Development of a Ke Ala Pono social media toolkit containing campaign messaging guidance.
	  ○ Creation of 4–6 ready-to-use social media graphics/posts that community partners can share.
	• **Data Collection, Evaluation & Reporting**
	  ○ Collection and tracking of basic participation and engagement metrics from outreach events and campaign distribution.
	  ○ Submission of a final project report summarizing activities, estimated reach, lessons learned, and recommendations for future campaign expansion.

Success Criteria	• All core deliverables (messaging framework, branding, educational materials, and social media toolkit) are completed on time and formally approved by the Office of Hawaiian Affairs. • Outreach activities and material distribution achieve targeted participation (e.g., minimum attendance at events and consistent engagement with campaign materials across platforms). • Participants and audiences demonstrate improved understanding of sex trafficking risks, warning signs, and available resources, as measured through feedback or pre/post assessments. • Final report provides clear, data-informed recommendations and lessons learned that can guide scaling and future OHA-led anti-trafficking initiatives.

PROJECT CHARTER

Schedule	Start Date	June1, 2026
	End Date	February 28, 2027

Cost Estimate

Budget		
	Project management & administration	$7,000
	Campaign messaging & branding	$5,000
	Educational materials development	$6,000
	Printing material production	$3,000
	Community outreach events (2 events)	$6,955
	Social media toolkit development	$3,000
	Data collection, Evaluation, and reporting	$2,500
	Contingency	$2,500
	TOTAL	**$35,000**

Progress

Project Progress

Current Update: The Scope of Service has been drafted and is currently with Corp. Counsel for language and legal review. Once the draft has been returned to S&I with clean language, the Scope can be sent over to Procurement for the wordsmithing and formatting of the scope into a Request for Proposal (RFP), and posted for solicitation of services.

